

UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Thirty-Sixth Meeting of the Board of Trustees

(A Regular Meeting)

June 23, 2015

The Three Hundred and Thirty-Sixth Session of the Board of Trustees of the University of Cincinnati was opened at 10:25 a.m. on Tuesday, June 23, 2015, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Thomas H. Humes, Chairperson of the Board of Trustees, presided. Mr. Humes asked that roll be called.

BOARD MEMBERS PRESENT: Thomas H. Humes, Thomas D. Cassady, William C. Portman, III, Ronald D. Brown, Robert E. Richardson Jr., Kim Heiman, and Margaret K. Valentine, Geraldine B. Warner

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Santa J. Ono, President;
Robert F. Ambach, Senior Vice President for Administration and Finance;
Andrew Naab: Student Government President;
William Ball, Senior Vice President for Health Affairs, Dean College of Medicine;
Beverly Davenport, Provost & Senior Vice President Academic Affairs;
Kenya Faulkner, Vice President for Legal Affairs and General Counsel
Ryan Hays, Executive Vice President;
Debra Burgess, Graduate Student Trustee;
Ben Keefe, Undergraduate Student Trustee;
Kamree Maull, Undergraduate Student Trustee;
Tracy Herrmann, Faculty Senate Chair;

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Peg Buttermore, Interim Sr. Associate Vice
 President and Chief Human Resources
 Officer
 Bleuzette Marshall, Chief Diversity Officer
 Greer Glazer, Chair, Council of Deans;
 James D. Plummer, Vice President for Finance;
 Richard Harknett, Faculty Representative;
 Peter Stambrook, Faculty Representative;
 Greg Vehr, Vice President Government Relations
 and University Communications;
 Nicole Blount, Executive Assistant to the Board of
 Trustees;
 and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Humes began the proceedings at approximately 8:37 a.m.)

Mr. Humes:

Good morning ladies and gentlemen. Welcome to our board meeting this morning. As you know, this is our June meeting and the last meeting of this academic year. We have a very heavy agenda this morning and we are going to jump right into it with one exception.

Since we last met, a not so insignificant thing occurred and that is that we have an additional 6,000 members of our alumni association because of graduation. When you stop and think about what this university is all about, the multiple graduations that we've had, and have them occur so successfully, those 6,000 graduates have probably led to about 25,000 smiles and many days of happiness. Congratulations to all of you for your great work in making that happen. Again, it's one of the greatest reasons that we are all a part of this very special university.

Farewell to Jim Plummer

Today we say farewell to three very special UC leaders and welcome to a new one. We would first like to take a moment to recognize our retiring Vice President of Finance, Jim Plummer. Jim, could you please come up front? And, Ginger Warner, could you also join me up front?

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Jim Plummer has been a part of the UC family in several leadership roles for over 40 years and we'd like to say a special thanks to Jim and I have asked Ginger Warner to read a special proclamation:

Mrs. Warner:

It gives me great pleasure to read this proclamation on the part of the Board of Trustees for retiring Jim Plummer:

WHEREAS, James D. Plummer has announced his intention to retire from his position as University of Cincinnati Vice President for Finance, and

WHEREAS, Jim Plummer was initially appointed Associate Vice President and Director of Budget Planning in 1999, later being promoted to Executive Chief Financial Officer, and in 2006 promoted once again to the role as Vice President of Finance, and

WHEREAS Mr. Plummer has, for more than 40 years, contributed meaningfully to the success of multiple institutions of higher education including the University of Cincinnati, and throughout many changes at the University, he has served with unwavering honesty and integrity, and

WHEREAS his leadership and counsel contributed to the establishment of many fiscal policies and a budgeting system which has resulted in our sound financial performance, and

NOW, THEREFORE, let it be resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, expresses its gratitude to Mr. James D. Plummer for 16 years of exemplary service to the University of Cincinnati.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of said Board and that a certified copy be presented to Mr. Plummer with our best wishes for a well-deserved retirement.

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[APPLAUSE]

Mr. Plummer:

I just want to express my appreciation to the university as well. When we came here 16 years ago, we weren't sure how long we would be here in a quest of trying to get to where I ended up, and it ended up here and we fell in love with the City of Cincinnati as well as the University of Cincinnati and plan to stay here in retirement; and hopefully go south every now and then.

I do appreciate everything that everyone has done and all the people who have worked for me, and all the people I've worked with, and all the different board members, presidents. It's been a really fascinating 16 years in more way than one. We've seen the good, bad, and the ugly and right now we are in the good and that's the good part. I hope we are going to stay there and with the presidential leadership and board leadership that we currently have, I don't think that there's any doubt that we'll do that. As well, we have the wonderful people sitting around this table that are the administration currently that can lead this institution to higher and better things.

I'm proud of the University of Cincinnati. We've done a lot of good things and made a lot of good progress. Thanks to everyone and hopefully I will see you on the streets of Cincinnati. [APPLAUSE]

Mr. Humes:

Farewell to Richard Harknett

Next, we have to say goodbye to another gentleman, where this is kind of a Deja Vu type thing, [LAUGHTER] because the next gentleman is Professor Richard Harknett. Rich, would you please stand? Although he will remain at the university, his term as faculty representative has ended. Richard became faculty representative a year ago to fulfill Tracy Herrmann's seat as she stepped into the role of faculty chair. We couldn't be more pleased to be able to say thank you twice to you, and we particularly want to thank you for your incredible dedication to our university; not only as a faculty member, but as a representative of our university throughout the

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country and the world. Your leadership in cybersecurity and the many arms that it touches is a very important and timely thing to be dealing with.

And to show our appreciation, we have a small token that we would like to give you. Please come forward. [APPLAUSE]

Farewell to Ben Keefe

Our last gentleman that we are saying goodbye to is a rather young gentleman and I have a feeling that this is not a firm goodbye but is a temporary adieu. Because today is Ben Keefe's final board meeting as the 2013-2015 Undergraduate Student Trustee.

A native of Cincinnati and a graduate of Sycamore High School, Ben Keefe is a fifth generation University of Cincinnati student. Ben enrolled at the University of Cincinnati in the fall 2010 as a member of the Carl H. Lindner Honors-PLUS Program. Immediately, Ben heard the call to serve the University community. His grandfather was Russell C. Myers, whom this building was named after and was the President of the Alumni Association some 40 years ago.

Over the years, Ben held various leadership roles in those organizations and eventually became President of the Student Alumni Council. His leadership in the Student Alumni Council was recognized nationally as he was named the 2014 CASE ASAP National Outstanding Student Leader. In the summer of 2013, Ben was appointed by Governor John Kasich to serve this board as the Undergraduate Representative. This past school year, Ben was charged by the members of his fraternity to become Member Educator and lead the chapter into its new education program, which banned the pledging process for new members.

Ben also represented the University of Cincinnati this past school year as Presidential Fellow at the Center for the Study of the Presidency & Congress, a well-known Washington D.C. Think Tank, where he conducted research on the impact of monetary policy on a recovering U.S. economy.

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Ben also enjoyed his free time and played competitive water polo throughout his college career. He was the captain and vice president of the UC Club Water Polo team. Ben led the effort to have the UC men's water polo team compete in the College Water Polo Association beginning in 2015.

Outside of campus, Ben is also heavily involved in the Cincinnati community through service and political functions. Ben is a member of the Friendly Sons of St. Patrick where he jubilantly sings as a baritone in the Glee Club.

As a member of the Carl H. Lindner Honors-PLUS Program, Ben was a Robert and Rose Fealy named scholar. The program also required cooperative education and Ben "co-oped" at Cincinnati Children's Hospital Medical Center, Fund Evaluation Group, and GE. Ben will be taking his talents to GE beginning on July 6 working in the Financial Management Program at GE Aviation. The program also gave Ben the opportunity to study abroad over an eight week trip to London, Linz, Prague, Riga, Milan, and Geneva.

Ben is also a proud member of Sigma Sigma, Men of Metro, and the Cincinnati Society. The self-admitted pinnacle of Ben's college career was when he was named Mr. Bearcat for 2015.

Please join me in thanking Ben Keefe for all of his wonderful accomplishments. If you could come forward we have a small token of our appreciation. [APPLAUSE] This is a gift from everyone at the university and you have had an ongoing thing about ties. So, from one old Mr. Bearcat to another, I pass on this surprisingly red and black tie. [LAUGHTER] Congratulations. If you'd like to say something, you are welcome to.

Mr. Keefe:

Chairman Humes mentioned that I may have gotten the UC calling in the womb, and I don't know if he does know this, but I was born on May 18, 1992 so if you do the math, my mother was eight months pregnant when the Bearcats made the Final IV in 1992. And, knowing

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my family, they were absolutely in Minneapolis, so I technically was at the Final IV in 1992 yet I was not born; so I did hear it in the womb. [LAUGHTER]

I would just like to thank everyone here at the university. My five years has been absolutely spectacular, particularly the last two years where I've had the pleasure and honor of serving the university as the Graduate Trustee. I want to thank Chairman Humes; he's been a great mentor, and President Ono. We are in fantastic hands here at the university. The board is in very good hands, and going forward, I cannot imagine where our university will be in the next few years. So I thank you all. I am not a stranger. I will be in Cincinnati at least for the next year and I will be on campus as much as possible. Thank you, everyone, and go Bearcats. [APPLAUSE]

Mr. Humes:

Thank you very much, Ben. Congratulations, again. Again, we have many items on our agenda. We said goodbye to three, but I didn't welcome someone, and this is a very special guy.

Welcome to Kamree Maull

We are welcoming our new Student Government representative designated by the Governor. Kamree Maull is our new 2015-2016 Undergraduate Student Trustee. Kamree is a fourth year student at the University of Cincinnati studying Operations Management, Business Analytics, and Marketing. He is involved in Student Government as a Member-At-Large of the University Funding Board. He is also a member of the Business Fellows Leadership Circle where he helps shape the strategic direction of the program and serves as a mentor through the Business Fellows' Business Buddies program. Kamree serves as a mentor through the African American Cultural and Resource Center's BASE Steering Committee whose mission is to increase the graduation and retention rates of African American students. He is also a member of Collegiate 100, an auxiliary group of 100 Black Men, whose mission is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans.

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Professionally, he has enjoyed a number of experiences including interning at the Greater Cincinnati Northern Kentucky African American Chamber of Commerce. There, he implemented a member-to-member buying program to help increase member revenue and exposure to new business. He also interned with Toyota Motor Manufacturing Indiana where he served as the Overflow Project Lead, working to create a sustainable process to properly assign overflow responsibility and decrease the amount of excess inventory on hand. He spent four months interning with GE Aviation in Procurement and now he is interning with L Brands (Victoria's Secret) in their e-commerce distribution center.

The Governor of Ohio, John Kasich, appointed Kamree as UC Student Trustee. Because of his passion for entrepreneurship and the development of people, he just founded a bow tie company called The Bow Tie District. The Bow Tie District gives away bow ties to inner city high school students and provides these students with tips on how to become more professional.

Upon graduation, he hopes to secure a supply chain management role within a Fortune 500 company, continue to operate his business, and continue his work to improve the college readiness of inner city students.

It is a great pleasure to welcome Kamree to our board. We look forward to working with you in the coming two years. [APPLAUSE] If you'd like to say something now, you can, or you can say something later on during your presentation.

Mr. Maull:

Thank you. I will wait until later.

Mr. Humes:

Thank you. Now we are ready to move into the report of our President, Dr. Ono. We all know how busy he has been. He seems to be on the front page or back page just about every day and providing fantastic leadership to our university. I do not think our university has ever had a better year all around in the year we have just completed. That tribute goes to you, Santa. Your

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leadership team and all those in the audience, we have so much to proud of. Obviously we have much work to do but we have so much to be proud of.

President Ono:

Thank you. I just want to follow up on those recognitions, Chairman Humes, and say goodbye to Jim Plummer. It was obvious from day one how you grew to love the University of Cincinnati and you said then that you didn't intend to stay a long time, but I'd say 40 years is a pretty long time and we salute you for everything you've done for this institution. A lot of credit goes to you for making this a stronger institution and we will miss you.

For Ben Keefe, I remember vividly the first time I met you. It was at one of these huge several hundred-person banquets that the Lindner College of Business has a couple of times every year. It immediately became obvious that your love for the University of Cincinnati was very strong and you've demonstrated that during your time at the university and I want to thank you for everything you've done to make the University of Cincinnati experience a better one for students that follow you.

And Richard Harknett; I remember the first time I met Richard. It was my meeting him on this campus and he was chair of the faculty. To show you how much dedication he has for the university, he was actually on his way to a vacation, drove to Emory University and sat with me in the President's conference room talking about the University of Cincinnati, how much he loved the University of Cincinnati, how he wanted to work together when I was Provost, and we've worked together on a lot of different projects. Thank you so much for that.

And, Kamree, I'm really looking forward to working together with you. Anybody that is into bow ties is alright with me. [LAUGHTER] Your commitment to access and really strengthening our ties with Cincinnati Public Schools is something which is a passion of mine and so we should get together to really figure out a plan to try to ramp it up. This guy to my left is slightly compassionate about that too and you'll probably hear about that if not today, very soon. We are excited about welcoming you to this group. This is a great university and it's because of people like you that the future is bright.

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I'm very excited that we ended our academic year with our fourth Goldwater Scholarship recipient in four years. This is an amazing honor for the University of Cincinnati and really indicative of the excellence of our students. Matthew Davenport, a third-year biomedical engineering student, after graduating from UC, Davenport plans to continue his education pursuing a PhD in the field of systems neuroscience. He hopes to shed light on how regions of the brain are connected and the way alterations in these connections can lead to functional changes in the ability of the brain to store and recall memories.

The other major achievement of a student this year comes to one of our scholar athletes. And as we headed into summer, one of our Bearcat baseball players, Ian Happ of Pittsburgh was selected as the ninth overall pick in the Major League Baseball first-year player draft. Happ was selected by the Chicago Cubs, making him the highest draft pick in UC baseball history and the only Bearcats player to land in the first round since the draft began in 1965. He joins a line of Bearcats who went to the Major Leagues, including Hall of Famers Sandy Koufax, Miller Huggins, and Kevin Youkalis who just retired and the Bearcats retired his number this spring, making him the first baseball player in our history to receive that honor.

The other amazing thing I want to bring up is Kevin McCollum. Alumnus Kevin McCollum, who has a 25-year career as a leading Broadway producer, will be coming aboard to teach. His Broadway hits include Tony-Award winning musicals, *In the Heights*, *Avenue Q*, and *Rent*. He is also a 2005 recipient of an honorary degree from UC. He is passionate about the university and we are fortunate that he will actually be on campus as a visiting professor at CCM. Peter Landgren, could you please stand up. Congratulations for recruiting him here.
[APPLAUSE]

And now we will turn our attention to our presentation on the 2015-2016 Current Funds Budget as of June 17. Some things are still pending with respect to the state that might influence this budget. Let me take this opportunity to thank Bob for the tremendous amount of work that he's put in

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with Jim Plummer and others in his office as well as members around this table to get to this point. Let's give Bob Ambach a round of applause. [APPLAUSE]

Mr. Ambach:

Thank you Santa, and good morning to all. Santa thanks me but this really is a community effort. Filling a budget of 1.2 billion dollar operating budget starts at the grass roots with all the departments and the colleges, budget meetings, hearings, up through the Provost, VP for Health Affairs, and ultimately through the Budget Committee and budget hearings that Santa holds with each of the Vice Presidents of the institution.

We've gone through that integrative budget process this year but in my history at the university, this has probably been one of the most challenging budget preparations at least from a state level. If you are following the press, the conversations at the State of Ohio level which has a significant impact on our revenue streams, as Santa indicated are still undecided at this point. They need to pass a state budget by the end of the month which they are on track to do and I will get into that a little bit in detail. It really has been somewhat a challenging process this year in trying to get a sense on what's going to happen in Columbus.

What I'd like to cover this morning is not only the Fiscal 2016 budget, but probably good news as Chairman Humes mentioned. It's been a wonderful year on multiple levels so I'll give us a quick update on where we believe our Fiscal 2015 estimates will end, as well as present the proposed operating budget for 2016.

We are going to go through a number of slides to cover the general funds of the university as well as Blue Ash, Clermont, the Auxiliaries, and Athletics; but really in a nutshell, the message is pretty simple: We've been ahead in revenue and we actually are under budget in expenditures. It's a positive message if you break it down into a simple conversation. This schedule represents the Uptown General Funds of the university. You will see from the revenue line that we are approximately 23 million dollars ahead of budget predominantly around the enrollment growth. If you will recall we budget flat enrollments when we prepare our budget each year so we are about 23 million ahead both in enrollment growth and in retention; and we

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are down in expenses by about almost 90 million dollars that will roll forward to the following fiscal year. This is made up of thousands of lines of the operating budget.

Some of the highlights of items that have contributed to the net margin of about 35 million dollars are unexpended funds around the third century that the board allocated but the recruitments have been slower than anticipated, but they are in swing and in progress. Those funds will be reallocated in Fiscal 2016 for the same purpose.

Good news is we have not had to expend around 6.5 million dollars of our reserve for future years. If you recall, in the last couple biennium, we attempted to put away budget dollars planning for future reductions so we still have a 6.5 million dollar reserve for future years. There are about 3 million dollars unexpended in graduate scholarships. We are currently working with the graduate dean and the provost to look at how we can allocate it between the UGS and the UGA scholarship budgets to help accelerate the graduate program.

There's around 13.8 million dollars in gross tuition above budget in Fiscal 2015. If you recall, under our performance budgeting model, half of that will be split between the colleges and half will be split between the Provost so that split-able revenue is working in the performance based budgeting model. There is around 5 million dollars of revenue that has come in from the State of Ohio through the state share of instruction. If you recall in that model, you have to turn in your enrollments as projections early in the fiscal year and sometime in the early spring you provide a final reconciliation and the university will actually see around 5 million additional funds in our state share of instruction that will then budget in 2016.

The only places that we were off budget were in the General Funds, Grants and Contracts, and the F&A Recovery; we anticipated that but we held that budget line there. Our Temporary Investment pool has not met our budgeted estimates. Based on if you know your own checking account or your own money market accounts, interest rates are at historic lows and that has been where we are at the troth of our endowment payout and so we are a little bit off on budget there, but we've really made some positive steps in the area of the endowment whether

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it's been around the spending policy and asset allocation. Overall, with all those ins and outs, we are around a 35 million dollar projected net for June 30, 2015.

If we look at Blue Ash, it's a very similar situation. They will finish the year in a very positive position. Their total will be about \$336,000 positive net. That will be transferred to their building reserve fund for future capital projects. Total revenues are anticipated to be up around \$600,000. It's a mix of about 1.8 million in additional tuition revenue and a 1.2 million dollar decline in state support based on reconciliation of that funding model.

Clermont will also break even for the fiscal year. They are anticipating their tuition to be up over a million dollars this year. Much of that enrollment growth is around not their native students, but students from both the Blue Ash and Uptown Campus who have been taking advantage of UC Clermont online courses. They also had a decline in their state share of instruction of about \$500,000 over what was originally budgeted based on the reconciliation of that budget model.

Auxiliary Services is coming in right where it was budgeted; about a 1.7 million dollar net. Auxiliaries include the housing, dining, parking, bookstore, and operations of the institution. That net 1.7 million dollars will be transferred into their repair and replacement fund for future capital projects whether it is the refresh of the dining facilities or the residential housing units.

Athletics are coming in as well right at budget. Both their revenue and expenses are right on target so we are happy for a couple of years in a row that they have been able to meet their operating budget target that you approved last June.

If we go on to next year's proposed budget, building the 2016 budget was once again a very collaborative effort as I mentioned and they also spent a significant amount working with the IUC. A lot of thanks goes to the government relations office, Margie Rolfen, Greg Vehr, and their team of constantly, almost on a daily basis, receive updates of the most recent rumors or comments that are coming out of both the house, the senate, and the governor's office. So, it's

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been a lot of work in Columbus this year but I think you'll see that it has the potential of paying off for us at the university.

So how do we build the budget for the university for Fiscal 2016? The main points in our revenue assumptions under our performance based budgeting model, as you may recall, we budgeted a flat enrollment scenario, we see a proposed increase of around 10 million dollars in our state share of instruction where again 5 million of that is from the current year as a reconciliation, and there is around 5 million dollars of additional revenue coming through the state share instruction model. That model has been transformed to truly be a performance based budgeting model that rewards the institution based on course completions and graduation rates.

Depending on what comes out of the final resolution from the state between the house, senate, and the governor, there is a potential of seeing an additional state share of instruction but we just don't know what those numbers are until probably another 10 days from now. Also based on a lead from the state and Santa and the board, have proposed a tuition freeze or a 0% tuition increase for the majority of our students (undergraduate, graduate, professional). There are a couple of graduate programs that had fee increases approved which is permissible early in the calendar year. There is a very minor decrease as I mentioned around the facilities and administrative rate and the recovery that we get from our grants and contracts of around \$250,000.

If you recall, as we were building our budget, we look at it from an incremental perspective and the operating budget, and really break the incremental expenses into three major categories: Compensation and Contractual Obligations, Mandatory or Essential Expenditures, as well as Strategic Initiatives. Around the compensation and contractual obligations, the Fiscal Year 2016 budget as proposed does not include any new funding for contractual increases. The increases will be funded at the unit level with a combination of increased revenue, enrollment growth, or current vacancies. We are also within this budget proposing to the board a 2% across the board increase for unrepresented staff which will be also funded for similar funding sources.

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Around the essential expenditures, this is the first year of us beginning to fund the development effort in the foundation funding model so there are incremental expenses that we're taking on within the general funds operating budget. The conversation around Title IX Office is there is an additional \$700,000 of office expense and staff expense built into that. For Capital Infrastructure, Tom Humes will be happy to know that we are adding budget for the MSB Project that has lasted a generation. [APPLAUSE] We are continuing our program but it's been a long haul. Roof replacements where we allocate around \$250,000 per year, generates around 3 million dollars of debt service on a maintenance program to replace the many roofs that are in need of repair around the campus.

Around our strategic initiatives, there is much work going on and continues to go on around creating our third century. There is about 3 million dollars as a baseline allocated in this budget for creating our third century. It's the last installment of funding around our new student information system, which actually launched the first phase just last month, and we are continuing to work down the structural deficit program within the university's operating budget.

So this is all in your 87-page budget document that was shared with the board. But at a very high level, we've got about 12.7 million dollars of additional revenue; about 12.6 million dollars of new expense, so it really comes out to about a \$70,000 margin on a 1.2 billion dollar operating budget. It's the second year in a row, so we should be proud that there hasn't been the need for a reallocation within the operating units or academic units other than covering the compensation increases for the collective bargaining agreement. So I think that is something that the institution should be very proud of particularly when we look around at our colleagues in other institutions and what they are experiencing in other states.

Here are two pie charts—one is the operating revenue. You will see once again we are a public institution but 38% of our revenue is still coming from new tuition and fees. We are at about 18% with state appropriations as part of our operating budget, and then you'll see the grants and contracts also plays around 18%, while auxiliaries come in just under 10%.

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For the operating budget, we look and focus on our core mission of teaching, learning, research, scholarship, and student services that currently accounts for around 67% of the direct operating expenses of the university that are dedicated to our core mission. This doesn't include the indirect expenditures of turning the lights on, providing the infrastructure, and those sorts of things so we believe it's a reasonable and fair balanced budget.

Looking ahead, I think Tom said we had a lot to be proud of. It's been a great year as I've shared with you on what we think the results will be. We'll be looking forward to next year but there is still much work to be done. We need to do a better job as an institution, I believe, to look at all funds budgeting of the university; our designated funds, our restricted gifts and endowments, and make sure we are doing a balanced approach to how we are funding our initiatives going forward.

We talked about many times our need to reinvest in our research program. If we are a research run institution and we want to receive the awards that Santa made reference to, then there is a need for reinvestment there. Our healthcare strategy—we continue to work on that as it relates to the Affordable Care Act. We need to manage expenses, we are implementing a new wellness program this summer, and so I think we have made progress in that area. For Workforce management, we need to as part of the third century, talk about investing in people. We have lots of retirements and need to do succession. The HR Department is putting up a new performance management program as well as expanding the operation of our training and development area so we can invest in our staff. Operational Efficiencies, I don't think will ever go away. We should continue to strive and improve the operations of the institution so that we can continue to invest in our future.

Externally, we don't know what's going to happen all the time with the state. We have the governor's task force, a blue ribbon task force which will be reporting out its results at the end of the year. We have the senate challenge from Senator Faber asking us to figure out how to reduce cost of attendance by 5%. For enrollment patterns, we still know that the national trend is for declining college aged, high school graduate college prepared students. Beverly is working with the deans on a five year enrollment plan. We need to understand not only the enrollment

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numbers, but the impacts of those demands on the physical infrastructure, as well as the operational needs.

For tuition assumptions around affordability, we have been fortunate for the last two years to freeze tuition but we need to make sure we always work towards making sure our families and their students can afford to attend the University of Cincinnati. And the federal funding for research is always sort of an open question at this point.

So the overlay of all these internal and external factors is the identification of dollars to support our goals into the third century while balancing the affordability issues for families and students. I believe we are in a strong position and with proper stewardship and investments, we will continue to realize the aspirations of the University of Cincinnati. Thank you and I am happy to answer any questions.

Mr. Humes:

Thank you. Are there any questions for Bob?

Mr. Portman:

Bob, how does our 0% tuition increase compare to other top universities in Ohio?

Mr. Ambach:

We are still waiting for direction from the state what the final budget language will say. We believe that the language will be that there will be a 0% increase allowed for in-state undergraduates. There are some institutions that are implementing a tuition increase for their out-of-state undergraduates and there are some that are actually implementing tuition increases in their graduate programs or their professional programs, but we believe everybody in the state will come out with a 0% undergraduate in-state tuition increase.

Mr. Humes:

The amount of work that goes in to putting this together and so many of you are involved in this, it is a great document. It kind of sums up the great successes that we've been having as a

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university, the great opportunities we have, but indeed also the great challenges. Bob just picked out the list of the pros and the cons, the challenges that we're facing, and those are very real and I want to thank Bob and his team and Santa and the entire administration. I think that the way that our university has approached diversity, budgeting, and financial management over the last years has been excellent and it's proved very beneficial to allowing our university to move ahead with things like the third century program, to move ahead with improvement in hiring new faculty and special new faculty programs. Allowing it to do it in a time of generally declining enrollments throughout the country and there's a lot of factors that went into that and we won't take the time to do that now, but I do want to congratulate everyone involved; not just finance, but everybody—the deans, the department heads; this is a total effort so anybody that thinks putting a budget together like that is just driven by the finance organization is kidding themselves. So, I think it's something we should be proud of. It's a blueprint for success. We have to drive to it and we also have to manage it and be careful and aware of the challenges and pitfalls that we have.

I know I speak for this board when I say we are very attuned to financial acumen and management and the strong financial management of this university and a lot of attention is paid to it through the Finance and Administration Committee and other committees that look at it in terms of both on a short term and a long term basis.

Mr. Richardson:

Mr. Chairman, just to echo some of those statements very briefly, from our point of view I think I speak for the board on this too. The budget reflects more than just numbers on a piece of paper; it certainly reflects the values of this institution and what we stand for and by making the investments that we are making in people, the investments that we are making in students, and the statement that we are making by keeping tuition as low as possible says a lot about who we are. As the board, we are standing behind that and we are proud of where the university is heading and we are going to continue to obviously provide oversight and advice, but are very happy with the direction that the institution and the administration is heading.

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Mr. Cassady:

I would echo what Rob just said. We are having the ability to invest in initiatives in the third century, and to new hires, and to new capital projects, and without a tuition increase, and the ability to go without a tuition increase has a lot to do with our enrollment and the growth of our enrollment as students from around the state and around the country are attracted to our university. Growth is funding a lot of the things that we are able to do in this budget.

Mr. Humes:

And to the growth side; Caroline Miller, congratulations to your team. Thank you very much. Keep up the good work, and we look forward to another really good report next August.

We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs; Health Affairs Subcommittee; and Finance and Administration Committee meetings began at 9:24 a.m. and concluded at 10:25 a.m.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees was convened at 10:25 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Humes:

Are there any additions, corrections, or deletions to the minutes that were presented?

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Hearing none, may I have a motion to adopt and second to approve the minutes? Upon a motion made by Mr. Cassady, seconded by Mr. Richardson, the minutes were approved as distributed.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Health Affairs, and the Finance and Administration Committees, at their respective meetings held on June 23, 2015, prior to the Regular Meeting of the Board of Trustees.

Academic and Student Affairs Committee Recommendation

15.06.23.01

Academic Appointments

Synopsis:

Appointments of Faculty and Academic administrators

Dean Appointment

Jennifer Bard, J.D., Ph.D.

Dean, Professor of Law with Tenure
 College of Law
 Effective July 1, 2015 through June 30, 2020

Jeffrey Bauer, DBA

Dean
 UC Clermont College
 Effective May 15, 2015 through June 30, 2020

Tina Whalen, Ed.D., DPT Dean

College of Allied Health Sciences
 Effective July 1, 2015 through June 30, 2018

Dean Reappointment

Lawrence Johnson, Ph.D.

Dean
 College of Education, Criminal Justice, and Human Services
 Effective: July 1, 2016 through June 30, 2021

Peter Landgren, B.M.

Dean
 College-Conservatory of Music
 Effective: July 1, 2016 through June 30, 2021

Emeritus Status

Theresa Beery, Ph.D.

Professor Emerita
 College of Nursing
 Effective July 31, 2015

Louis Billionis, J.D.

Dean Emeritus
 College of Law

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Effective July 1, 2015

Stephen Clarson, Ph.D.	Professor Emeritus Biomedical, Chemical, and Environmental Engineering College of Engineering & Applied Science Effective May 1, 2015
Constance Cooper, CPA	Professor Emerita Accounting Lindner College of Business REVISED Effective July 1, 2015
Francis Cullen, Ph.D.	Professor Emeritus Criminal Justice College of Education, Criminal Justice, and Human Services Effective May 1, 2015
Janak Dave, Ph.D.	Professor Emeritus Mechanical and Materials Engineering College of Engineering and Applied Science Effective June 1, 2015
Jay Degen, Ph.D.	Professor Emeritus Pediatrics College of Medicine Effective July 1, 2015
Sandra Degen, Ph.D.	Professor Emerita Pediatrics College of Medicine Effective July 1, 2015
Kathleen Downey, M.D.	Associate Professor - Clinical Emerita Family & Community Medicine College of Medicine Effective July 2, 2015
Howard Elson, Ph.D.	Field Service Professor Emeritus Radiation Oncology College of Medicine Effective August 1, 2015
Dianne Felblinger, MSN	Professor Emerita Nursing College of Nursing Effective May 1, 2015
Patricia Frese, M.Ed.	Professor Emerita Dental Hygiene UC Blue Ash College Effective June 30, 2015
Paul Hillner, MM	Senior Assistant Dean Emeritus College-Conservatory of Music Effective September 1, 2015

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Jeffrey Keller, Ph.D.	Research Professor Emeritus Neurosurgery College of Medicine Effective September 1, 2015
Kenneth Koehler, Ph.D.	Professor Emeritus Mathematics, Physics, & Computer Science UC Blue Ash College Effective July 31, 2015
Richard Komoroski, M.D.	Research Professor Emeritus Psychiatry and Behavioral Neuroscience College of Medicine Effective September 1, 2015
Patrick Kumpf, Ed.D.	Associate Professor Emeritus School of Information Technology College of Education, Criminal Justice, and Human Services Effective July 1, 2015
Diane Kvapil	Associate Professor Emerita Theater Arts, Production and Arts Administration College-Conservatory of Music Effective June 1, 2015
Chester Laine, Ph.D.	Associate Professor Emeritus School of Education College of Education, Criminal Justice, and Human Services Effective May 1, 2015
Roberta Lee, MSN, MPH	Associate Professor - Clinical Emerita College of Nursing Effective May 1, 2015
Robert Luke, M.D.	Professor Emeritus Internal Medicine College of Medicine Effective September 1, 2015
Stephen Marine, M.A.	Associate Dean Emeritus Health Sciences Library UC Libraries Effective June 1, 2015
Dennis O'Neill, Ph.D.	Associate Professor Emeritus REVISED German Studies McMicken College of Arts & Sciences Effective May 1, 2015
Darice Pacak, M.Ed.	Professor Emerita Dental Hygiene UC Blue Ash College Effective June 1, 2015

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Mark Palkovic, PLS, M.A.	Senior Librarian Emeritus College-Conservatory of Music Library UC Libraries Effective June 1, 2015
Elisabeth Pridonoff, MM	Professor – Educator Emerita Keyboard Studies College-Conservatory of Music Effective July 1, 2015
Eugene Pridonoff, MM	Professor Emeritus Keyboard Studies College-Conservatory of Music Effective June 1, 2015
W. Terry Ray, Ph.D.	Assistant Professor - Clinical Emeritus College of Nursing Effective May 31, 2015
Jacqueline Riley, MLS	Senior Librarian Emerita Classics Library UC Libraries Effective July 1, 2015
Deborah Rouse, MSN	Professor Emerita Nursing UC Blue Ash College Effective April 30, 2015
Lawrence Travis, Ph.D.	Professor Emeritus Criminal Justice College of Education, Criminal Justice, and Human Services Effective May 1, 2015
James Vondrell, Ed.D.	Field Service Professor Emeritus Education College of Education, Criminal Justice, and Human Services Effective May 1, 2015
Janis Walter, J.D.	Professor Emerita Criminal Justice College of Education, Criminal Justice, and Human Services Effective May 1, 2015
Tina Weitkamp, MSN, RNC	Associate Professor - Clinical Emerita College of Nursing Effective June 20, 2015
Roger Wright, J.D.	Professor Emeritus Criminal Justice College of Education, Criminal Justice, and Human Services Effective May 1, 2015

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Department Chair Appointment

Scott Belck, DMA	Department Head Department of Ensembles & Conducting College-Conservatory of Music Effective August 15, 2015 through August 14, 2020
James Bunte, DMA	Department Head Department of Performance Studies College-Conservatory of Music Effective June 1, 2015 through August 14, 2020
Michelle Conda, Ph.D.	Department Head Department of Keyboard Studies College-Conservatory of Music Effective March 15, 2015 through December 31, 2015
Rocco Dal Vera, MFA	Department Head Department of Theater Arts, Production and Arts Administration Effective June 1, 2015 through August 14, 2020
Karen Lankisch, Ph.D.	Department Head Department of Business, Law and Technology UC Clermont College Effective May 11, 2015 through May 6, 2018
Greg Loving, Ph.D.	Department Head Department of Social Sciences UC Clermont College Effective May 9, 2016 through May 12, 2019
Bruce Mcclung, Ph.D.	Department Head Department of Composition, Musicology, & Theory College-Conservatory of Music Effective August 15, 2015 through August 14, 2020

Department Chair Reappointment

Ian Clough, Ph.D.	Department Head Department of Math, Computers, Geology and Physics UC Clermont College Effective May 9, 2016 through May 10, 2020
Andrew Filak, M.D.	Department Head Department of Medical Education College of Medicine Effective July 1, 2015 through December 31, 2015

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Shuang Zhang, Ph.D. Department Head
 Department of Mathematical Sciences
 McMicken College of Arts & Sciences
 Effective August 15, 2015 through August 14, 2020

Endowed Chair Appointments

Eric England, M.D. Jerome F. Wiot Endowed Chair of Radiology Residency Education
 College of Medicine
 Effective July 1, 2015 through August 31, 2020

Patrick Tso, Ph.D. Mary M. Emery Chair of Pathology
 College of Medicine
 Effective July 1, 2015 through August 31, 2020

Professorship Appointments

Stanley Corkin, Ph.D. Charles Phelps Taft Professorship
 Taft Center
 Effective August 15, 2015

New Faculty Appointments

Tamilyn Bakas, Ph.D. Professor with Tenure
 Jane E. Procter Endowed Chair
 College of Nursing
 Effective August 15, 2015

Jing Shi, Ph.D. Associate Professor with Tenure
 Mechanical and Materials Engineering
 College of Engineering and Applied Science
 Effective August 15, 2015

Maobing Tu, Ph.D. Associate Professor with Tenure
 Biomedical, Chemical & Environmental Engineering
 College of Engineering and Applied Science
 Effective August 15, 2015

Tong Yu, Ph.D. Professor with Tenure
 Finance
 Lindner College of Business
 Effective August 15, 2015

RECOMENDATIONS FOR TENURE OR PROMOTION

From Assistant Professor to Associate Professor with Tenure

College of Engineering & Applied Science

Lilit Yeghiazarian Energy, Envir, Biol & Med Eng

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College of Education, Criminal Justice, and Human Services

Thomas Aicher	Human Services
Michael Brubaker	Human Services
Prentice Chandler	Education
Ben Feldmeyer	Criminal Justice
Heidi Grappendorf	Human Services
Chengcheng Li	Information Technology Program
Allison Smith	Education
Rebecca Vidourek	Human Services

UC Blue Ash College

Jody Ballah	Foreign Language
Debra Frame	Business/Commerce
David Freeman	Math/Physics/Computer Science
Jane Goecke	Veterinary Tech
Amy Gultice	Biology
Michele Kegley	Business/Commerce
Bradford Mallory	Biology
Heather Moore	Allied Health
Krista Sigler	History
Lisa Timman	Art & Visual Communications
Scott Tremain	Chemistry
Deborah Trotta	Nursing
Krista Wood	Math/Physics/Computer Science

College-Conservatory of Music

Amy Beegle	Music Education
Stefan Fiol	Composition, Musicology & Theory
Matthew Peattie	Composition, Musicology & Theory
Mark Williams	TAPAA

McMicken College of Arts & Sciences

Omotayo Banjo	Communication
Vanessa Carbonell	Philosophy
Erynn Casanova	Sociology
Sarah Jackson	Anthropology
Daniel Markovic	Classics
Leila Rodriguez Soto	Anthropology
Sarah Whitton	Psychology

College of Design, Architecture, Art, & Planning

Edson Roy Cabalfin	School of Arch & Interior Design
Katie Parker	School of Art
Renee Seward	School of Design

UC Clermont College

Patricia Goedl	Business Division
Noah MacKenzie	Humanities
Catherine Reeves	Languages
Jo Ann Thompson	Languages
Wei Zha	Humanities

College of Nursing

Robin Osterman	Nursing
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College of Medicine

Aimin Chen	Environmental Health
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Tenure Only at rank of Assistant ProfessorUC Blue Ash College

Angel Anorga	Foreign Language
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Tenure Only at rank of Associate ProfessorCollege of Engineering & Applied Science

Jongguen Lee	Aerospace Systems
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College of Medicine

Chunying Du	Cancer Biology
Dennis McGraw	Internal Medicine
Long "Jason" Lu	Pediatrics

From Assistant Professor to Associate ProfessorUC Clermont College

Sharon Burns	Languages
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UC Blue Ash College

Angie Woods	Foreign Language
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College of Law

Janet Moore	Law
Yolanda Vazquez	Law

College of Medicine

Changchun Xie	Environmental Health
Vladimir Bogdanov	Internal Medicine
Christian Hong	Mol/Cell Physiology
Saulius Sumanas	Pediatrics
Yutaka Yoshida	Pediatrics
Jeffrey Strawn	Psychiatry
Yvonne Ulrich-Lai	Psychiatry

From Associate Professor to ProfessorUC Blue Ash College

Stefanie Bethuy	Art & Visual Communications
Rita Kumar	English
Caryl Mayo	Nursing
Cenalo Vaz	Math/Physics/Computer Science

College of Design, Architecture, Art, & Planning

Nnamdi Elleh	School of Arch & Interior Design
Anton Harfmann	School of Arch & Interior Design
Virginia Russell	School of Arch & Interior Design

College of Allied Health Sciences

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Lisa Kelchner Communication Sciences & Disorders

College of Engineering & Applied Science

Sundaram Murali Meenakshi Dynamic Systems
Heng Wei Advanced Structures

McMicken College of Arts & Sciences

Elke Buschbeck Biological Sciences
Theresa Culley Biological Sciences
Harold Herzog German Studies
Therese Migraine George Romance Languages & Literature
Dinshaw Mistry Political Science
Adrian Parr Sociology
Leah Stewart English & Comparative Literature
Willard Sunderland History

College of Education, Criminal Justice, and Human Services

Miriam Raider-Roth Education

College-Conservatory of Music

Jonathan Kregor Composition, Musicology & Theory

Lindner College of Business

David Brasington Economics
Elaine Hollensbe Management
Suzanne Masterson Management
Uday Rao Operations and Business Analytics

ProPEL

Gayle Elliott Professional Practice

UC Clermont College

Dexter Hulse Math & Physical Sciences
Debra Way Business Division

College of Medicine

Kenneth Greis Cancer Biology
Mary Beth Genter Environmental Health
Jaroslaw Meller Environmental Health
Ying Xia Environmental Health
Xiaoyang Qi Internal Medicine
David Ficker Neurology
Robert McNamara Psychiatry

From Associate Librarian to Associate Senior Librarian with Tenure

Law Library

Susan Boland Law Library

UC Libraries

Jennifer Krivickas Library Services - Albrecht

From Associate Senior Librarian to Senior Librarian

UC Libraries

Cheryl Ghosh Library Services - Albrecht

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From Instructor – Educator to Assistant Professor - Educator

UC Clermont College

Christopher Goodman	Math & Physical Sciences
Brenda Welch	Science & Health

From Assistant Professor – Educator to Associate Professor - Educator

College of Allied Health Sciences

Charity Accurso	Analytical & Diagnostic Sciences
Alan Vespie	Analytical & Diagnostic Sciences

McMicken College of Arts & Sciences

Jill Beyette	Biological Sciences
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ProPEL

Jill Collet	Professional Practice
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Lindner College of Business

Richard Sweeney	Marketing
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From Associate Professor – Educator to Professor - Educator

McMicken College of Arts & Sciences

Lisa Beckelhimer	English & Comparative Literature
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From Associate Professor – Practice to Professor - Practice

College of Law

Elizabeth Lenhart	Law
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From Instructor - Clinical to Assistant Professor - Clinical

College of Medicine

Arshia Ali	Internal Medicine
Katherine Clark	Internal Medicine
Brave Nguyen	Internal Medicine
Tiffany Nolan	OB-GYN
Stephen Warrick	Pediatrics
Zhihua Qi	Radiology

From Assistant Professor - Clinical to Associate Professor - Clinical

James L. Winkle College of Pharmacy

Anne Metzger	College of James L. Winkle College of Pharmacy
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College of Medicine

Alexandra Szabova	Anesthesiology
Jordan Bonomo	Emergency Medicine
Elizabeth Leenellett	Emergency Medicine
Erin McDonough	Emergency Medicine
Jason McMullan	Emergency Medicine
Christopher Miller	Emergency Medicine
Michael Willing	Emergency Medicine
Mahmoud Charif	Internal Medicine
Daniel Schauer	Internal Medicine

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Jennifer Molano	Neurology
Carri Warshak	OB-GYN
Robert Sisk	Ophthalmology
Ranjit Chima	Pediatrics
Christine White	Pediatrics
Scott Bresler	Psychiatry
Jeremiah Schumm	Psychiatry
Christopher White	Psychiatry
Arnold Merrow	Radiology
Mourina Habli	Surgery
Nilesh Patil	Surgery

From Associate Professor - Clinical to Professor - Clinical

College of Allied Health Sciences

Rose Smith	Rehabilitation Sciences
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College of Law

Lewis Goldfarb	Law
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College of Medicine

Paul Samuels	Anesthesiology
Avis Ware	Internal Medicine
Matthew Flaherty	Neurology
Francesco Mangano	Neurosurgery
Lesley Breech	OB-GYN
Keith Kenter	Orthopedic Surgery
Lisa Hunter	Otolaryngology
Lara Danziger-Isakov	Pediatrics
James Geller	Pediatrics
Jeanne James	Pediatrics
Mona Mansour	Pediatrics
Stephen Muething	Pediatrics
Brian Weiss	Pediatrics
James Leach	Radiology
Rebecca Brown	Surgery
Christopher Gordon	Surgery

From Assistant Professor - Research to Associate Professor - Research

College of Medicine

Anthony Leonard	Family Medicine
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From Instructor - Field Service to Assistant Professor - Field Service

College of Medicine

Lisa Shook	Pediatrics
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From Adjunct Assistant Professor - Rep to Adjunct Associate Professor -Rep

UC Blue Ash College

Daniella Fisher	Chemistry
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McMicken College of Arts & Sciences

Charles Henley	English & Comparative Literature
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Administrative Leave

College of Law

Louis Billionis	
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Finance and Administration Committee Recommendations

- 15.06.23.02** **Approval of Fiscal Year 2015-2016 Current Funds Budget**
- Synopsis:** The FY 2-15-2016 Current Funds Budget is submitted for Board of Trustee approval. It includes a 2% across-the board increase for unrepresented staff.
-
- 15.06.23.03** **Approval of Tuition and Fee Schedules for the 2015-16 Academic Year**
- Synopsis:** Authority is requested to implement the Tuition and Fee Schedules for the 2015-2016 The proposed 2015-16 Tuition and Fee Schedules will be effective Summer Semester 2015.
-
- 15.06.23.04** **Designation of University Officers and Officials to serve as representatives of the University on outside boards**
- Synopsis:** Annual resolution designating university officers and officials to serve as representatives of the University on outside boards for state ethics, insurance and indemnification purposes.
-
- 15.06.23.05** **Amendment of University Rule 3361:20-31-01 Fees: Establishment and Administration of Fees and Refunds**
- Synopsis:** The recommendation seeks authorization to amend Board Rule 20-31-01 to update procedure related to the administration of student fees and refunds.
-
- 15.06.23.06** **Amendment of University Rule 3361:20-31-05 Fees: Payment and Refund of Fees**
- Synopsis:** The recommendation seeks authorization to amend Board Rule 20-31-05 to adjust the university's refund of student fees policy.
-
- 15.06.23.07** **Amendment of University Rule 3361:40-13-14 Expense Money**
- Synopsis:** The recommendation seeks authorization to amend Board Rule 40-13-14 to adjust procedures for the disbursement of student financial aid expense money.
-
- 15.06.23.08** **Amendment of University Rule 3361:50-3-02: University Faculty: Bylaws**
- Synopsis:** It is recommended that the Board of Trustees approve the Restated By-Laws of the University of Cincinnati Faculty.
-
- 15.06.23.09** **Amendment of University Rule 3361: 10-55-01: Emergency Closures: Announcement**
- Synopsis:** The recommendation seeks authorization to amend board rule 3361;10-55-01 Emergency closures: announcement.

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15.06.23.10**Synopsis:****Naming Joseph F. Kowalewski Hall**

It is recommended that the Board of Trustees approve the honorific naming request of the Health Professions Building as the Joseph F. Kowalewski Hall.

15.06.23.11**Synopsis:****College of Business New Building Project**

It is recommended that the Board of Trustees approve initial planning, design and cost analysis fees, not to exceed \$2,000,000, for a proposed new facility for the College of Business. This first phase will include the master plan of the site, a concept building design and a probable cost of construction estimate. Pending the outcome of this initial phase, a request for approval of the total project may be submitted to the Board at a future date. Based on current program area studies the total project cost is expected to be in the range of \$110,000,000- \$120,000,000.

15.06.23.12**Synopsis:****Purchase of Real Property 682 Tuxedo Place**

It is recommended that the Board of Trustees approve the purchase of certain parcels of real property located at 682 Tuxedo Place, which abuts Hoxworth Blood Center Property.

15.06.23.13**Synopsis:****Contract to purchase electricity for UC facilities**

This recommendation seeks approval of the Board of Trustees for a new electric supply contract for the Uptown Campus and Branch Campuses.

15.06.23.14**Synopsis:****Contract to purchase gas for all UC facilities**

This recommendation seeks approval of the Board of Trustees for a natural gas supply contract for the Uptown Campus and Branch Campuses.

15.06.23.15**Synopsis:****Approval of the Tentative Agreement between the University and the International Union of Operating Engineers**

It is recommended that the Board of Trustees approve the tentative agreement between the university and the International Union of Operating Engineers.

15.06.23.16**Synopsis:****Adoption of Amendments to the Grandfathered 403(b) Plan**

It is recommended that the Board of Trustees adopt an amendment to the University of Cincinnati Grandfathered 403(b) Plan (the "Plan") which modifies the contribution rates to the Plan to conform the plan text with the University of Cincinnati (the "University's") administration of the Plan, increasing the Plan's contribution rates when the contributions rates under the State Teachers Retirement System of Ohio ("STRS") or the Ohio Public Employee Retirement System ("PERS") plans increase; and to eliminate employer contributions to the Plan for an employee once that employee is disabled under the Long Term Disability Plan.

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Consideration of Action Items

Mr. Humes:

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Health Affairs, and Finance and Administration Committee. The items reviewed and recommended by the committees are named in the Action Items listed at your place.

May I now have a motion to approve all of the recommended items, please?

Upon motion from Mr. Cassady, and second from Mrs. Warner, the Board of Trustees approved the items by roll call vote.

Unfinished Business and New Business

Mr. Humes:

Is there any unfinished business to come before the Board? Okay, we will now move to new business and will begin by having the reports of the Board representatives. Number one in the lineup today is Troy Neat, President of the Alumni Association.

Alumni Report

Mr. Neat:

Thank you, Chairman Humes. Let me begin by thanking President Ono for your leadership and philanthropy on behalf of 330,000 alumni. For the alumni report, last week we hosted bearcats at the ballpark at the Reds game. We had 525 folks buy tickets through the link on the website a little above last year. As far as corporate alumni events, we hosted a corporate alumni event yesterday at Cincinnati Bell. I will host one at PNC Bank tomorrow. Our Hottest College in America Tour resumes Thursday in Minneapolis with President Ono and Mike Bohn, and we are looking to go full speed ahead into the fall to play our role in selling out Nippert for the opening on Sept. 5, and preparing for Oct. 24 Homecoming at Nippert versus UConn.

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And that concludes my report. Thank you.

Mr. Humes:

Thank you. Next, we will go to Debra Burgess for the report from our graduate student trustee.

Graduate Student Trustee Report

Ms. Burgess:

Good Morning Chairman Humes. After the excitement of commencement came, there was a collective sigh of relief among the members of the graduate student community at the closure of another academic year. Many graduate students are now invested in dissertation research, summer internships, teaching assignments, or a well-deserved break. Many graduate students are away from campus, so I have no formal report to deliver this morning, but you can expect a full report from me at the August meeting.

Thank you, Chairman Humes – that concludes my report.

Mr. Humes:

Thank you very much, Ms. Burgess. Our next report is our undergraduate student trustees. We have the farewell of Ben Keefe, and then Kamree we will hear from you.

Undergraduate Student Trustee Report

Mr. Keefe:

Thank you Chairman Humes. I was able to speak earlier today, so I am going to keep this short. As an introduction to Kamree, he is a fourth-year student at the College of Business as you know and I will give him the floor if he has anything to say.

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Mr. Maul:

I would just like to say that I am honored and humbled to serve as the undergraduate student trustee and I am extremely excited to see what these next two years has to offer. I also want to see that this relationship between myself as well as other board members to be equally beneficial. I hope to learn a lot from you and I would like for you all to learn a lot from me.

From talking to Ben Keefe and Andrew Naab, they both told me that I had big shoes to fill, so I'm very excited for this opportunity. Thank you.

Mr. Humes:

Welcome again. We know you can fill those shoes and we probably know you will know red and black ties. [LAUGHTER] But, welcome, sincerely. Next is the faculty senate report by Tracey Herrmann.

Faculty Senate Report

Ms. Herrmann:

Good morning, Chairman Humes, members of the Board, President Ono, and guests. The Faculty Senate was quite active at the end of spring semester and as such there are three items to report. The first of these is the revision to the faculty bylaws. Thank you for your support in the faculty bylaws reorganization. Now that the bylaws are readable, we plan to make additional substantive changes in the upcoming year to strengthen our work in shared governance.

In addition to the bylaws revisions, the Faculty Senate approved two resolutions regarding smoking cessation and distance learning. The first resolution is in response to the state budget bill up for vote. We thought that there was going to be a requirement for smoking cessation on the campuses in that budget, but since I have written this, that was removed. But we still have a resolution that is requesting for support for smoking cessation here at UC. The resolution says:

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“BE IT HEREBY RESOLVED that the Faculty Senate requests that the University President and the Board of Trustees devote significant financial and professional resources to an effective smoking-cessation campaign targeted at every applicable member of the University community, to be launched as soon as practicable, and timed to ensure that no faculty, staff, or continuing student will be unable to thrive in a tobacco-free environment at its implementation.”

President Ono has asked the Faculty Senate to provide a proposal regarding programming and costs and I recently found out that the wellness, the work in Human Resources on a wellness committee. We plan to partner with them and work with them to see what is needed.

The second resolution is in response to a faculty desire to assure that UC’s Distance Learning (DL) courses and programs maintain the same academic integrity as all other course offerings. As such, faculty has requested the development of policies for distance learning courses and programs in the following resolution:

“THEREFORE BE IT RESOLVED that the Provost for Academic Affairs charge the faculty and administration in each unit/division/college to develop a policy for distance learning in courses and programs in their unit/division/college during the 2015-2016 academic year; that each report to the Provost that the policies have been created; and that the policies address and fall within the guidelines of the following...”

It continues to provide a very long list that I won’t read to you. It’s in the full resolution that was provided in the report. The resolution continues with a list of guidelines that address faculty training and support, workload and student enrollment, course content and access, assessment, and alignment with face to face courses. Provost Davenport is supportive of the resolution and has agreed to work with the Deans to initiate policy development. Please note that the full transcripts of both resolutions are provided in my written report.

In August, I plan to share the Annual Report of the Faculty Chair with you. This document will provide a more complete picture on the work of the Faculty Senate and Committee structures, as well as my work as Faculty Chair over the past year.

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I just want to end by thanking President Ono. I'm overwhelmed by his generosity and his dedication to our UC community, and thank him for his contributions to our students, community, and faculty.

Thank you, Chairman Humes, for this opportunity to speak on behalf of the faculty. This concludes my report for the June 23rd, 2015 meeting of the Board of Trustees.

Mr. Humes:

Thank you, Chairman Herrmann. Thanks to you and your group and the entire faculty for everything you do. I'm sure that Dr. Davenport will be working with you to follow up on the items that you presented.

Mrs. Warner:

Chairman Humes, I have a question concerning the smoking resolution. Was the smoking of marijuana discussed since that is very much a hot topic in the State of Ohio for a total smoking cessation? And you would be asking the university to cover any costs associated with retraining people?

Ms. Herrmann:

We are asking for support for a program to help those that want the help. We did not discuss marijuana specifically.

Mrs. Warner:

So you are talking about tobacco smoking and e-smoking?

Ms. Herrmann:

Yes.

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Mr. Cassady:

Well I commend you for taking a bold step of making that recommendation to have a strong program for smoking cessation. Any wellness committee that does anything if they stop short of a strong position on smoking cessation, they really are missing the low hanging fruit of what they can work on. So, I'm certain that wasn't uncontroversial and that it won't be in the future, because the people feel strongly on that subject and some schools have had some difficulty executing a policy on that. But, I congratulate you for the faculty taking that step.

Mr. Humes:

Next, we move to our last report of the day by our new student body president, Andrew Naab.

Student Government Report

Mr. Naab:

Thank you Chairman Humes. Prior to getting started, Andrew Griggs and I do have quite a few thank you's. We'd like to thank President Ono, Provost Davenport and her office, Vice President Ambach and his staff, Vice President Merchant, and our advisor Dr. Nicole Mayo for all of their help in helping Andrew and I adjust into our new roles and making sure that we can be successful. We understand that without them we have a much harder road to face and they have been a great support mechanism for us as have many members of the board.

With that, we've had great partnerships in the enhancement of our mental health services. Most notably thanks to Vice President Merchant, Provost Davenport, Vice President Ambach, as well as many others within our Counseling and Psychological Services Center that have graciously helped and assisted in creating a plan that will help us move forward as a university.

Moreover, we are working with our Center for the First Year Experience in regards to enhancing our financial literacy among first year students and integrating that within our learning

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community that serves approximately 65% percent of our first year students and ensuring that we can move forward and they have the understanding that they need.

More recently, we also give thanks to Vice President Vehr as well as his team in Columbus, Margie Rolf and Mike Carroll, that have welcomed student government to Columbus. We've been extensively lobbying on behalf of higher education and trying to ensure that increased funding in regards to SSI as well as the tuition cap is continuously had. That way we can keep the cost of education low for students. They have been able to accommodate all of these requests and making sure that we can have meetings with different state leaders to ensure that our voice can be heard at a higher level.

Later today, I will be attending the Governor's Task Force on Higher Education Affordability and Efficiency to ensure that hopefully student feedback can be also heard at that level as well.

Moreover, I was recently in Washington DC and able to meet with the executive directors of the US Chamber of Commerce for the It's on Us Campaign in regards to sexual violence and awareness; as well as the Department of Education and many others, talking about what we can do as a higher education institution in regards to student government. This was with all of the student body presidents across the country in talking about ways that we can address and support diversity inclusion and affordability and different initiatives on our campus.

Lastly, we do have and have had great partnerships with the faculty senate, so I want to thank Senate Chair Herrmann in regards to the relationship that we've had. We are looking at introducing a many joint resolutions in regards to textbook affordability as well the smoking cessation plan and the undergraduate support is with that. We've had great partnerships, it's a community effort, so we have not done this alone.

That concludes my report. Thank you.

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Mr. Humes:

Thank you. To you and Andrew, we look forward to working with you in the coming year. You have wonderful and ambitious plans that are ready to roll and ready to go, and we really commend you for that and look forward to finding ways to implement those.

This concludes our regular meeting. We are going to move to Executive Session. I would like to say once again as we finish up the academic year, thank you to everybody and congratulations for the great work that this team has accomplished for our university. So many great reports, and so many things that are going on; the tremendous activity and commitment that is going on in this university to achieve a lot of things. I also find it remarkable to have sat here for a number of years and continually watch us transition from board members to student leaders, and faculty leaders to new faculty leaders, and it's remarkable the quality level of leaders that we have had historically representing this university at all those levels. I think the spirit of collaboration has never been stronger within this university under the leadership of President Ono and his team and I congratulate you all on one of the best years in university history and we look forward to making next year even better.

Adjournment

We will now call for an Executive Session. The members of the Board will not return to conduct further business after the Executive Session is concluded. Our next Regular Board Meeting will be held in this building on Tuesday, August 25, 2015. Thank you for being with us today.

There being no further business before the Board and upon proper motion by Mr. Cassady, seconded by Mr. Richardson, Mr. Humes adjourned the meeting at 10:39 am and entered Executive Session.

Executive Session

May I have a motion to enter Executive Session for the purpose of considering real estate and the appointment, employment, dismissal, discipline, promotion, demotion, or compensation

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of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel disputes involving the University?

Upon motion of Mrs. Valentine, and seconded by Mr. Brown, the Board voted to enter Executive Session by the following roll call vote:

AYE: Thomas H. Humes; Kim Heiman; Thomas Cassady; William C. Portman, Ronald D. Brown; Robert E. Richardson Jr.; Geraldine Warner; and Margaret K. Valentine.

NAY: None

ABSENT: None

Executive Session Adjournment

Chairman Humes:

With no further business for the executive session, Mr. Humes called for a motion to adjourn executive session at 11:30 am. Upon a motion from Mr. Cassady, seconded by Mr. Brown, roll call vote was taken.

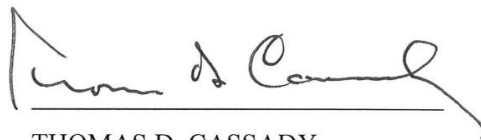
AYE: Thomas H. Humes; Kim Heiman; Thomas Cassady; William C. Portman, Ronald D. Brown; Robert E. Richardson Jr.; Geraldine Warner, and Margaret K. Valentine.

NAY: None

ABSENT: None



THOMAS H. HUMES
CHAIRPERSON



THOMAS D. CASSADY
SECRETARY