

# UNIVERSITY OF CINCINNATI

## Official Proceedings of the

### Three Hundred and Thirty-Seventh Meeting of the Board of Trustees

#### (A Regular Meeting)

August 25, 2015

The Three Hundred and Thirty-Seventh Session of the Board of Trustees of the University of Cincinnati was opened at 10:25 a.m. on Tuesday, August 25, 2015, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Thomas H. Humes, Chairperson of the Board of Trustees, presided. Mr. Humes asked that roll be called.

**BOARD MEMBERS PRESENT:** Thomas H. Humes, Thomas D. Cassady, William C. Portman, III, Ronald D. Brown, Robert E. Richardson Jr., Kim Heiman, and Margaret K. Valentine, Geraldine B. Warner

**BOARD MEMBERS ABSENT:** None

**ALSO PRESENT:** Santa J. Ono, President;  
Robert F. Ambach, Senior Vice President for Administration and Finance;  
Andrew Naab: Student Government President;  
William Ball, Senior Vice President for Health Affairs, Dean College of Medicine;  
Beverly Davenport, Provost & Senior Vice President Academic Affairs;  
Kenya Faulkner, Vice President for Legal Affairs and General Counsel  
Ryan Hays, Executive Vice President;  
Debra Burgess, Graduate Student Trustee;  
Kamree Maull, Undergraduate Student Trustee;  
Tracy Herrmann, Faculty Senate Chair;  
Peter Stambrook, Faculty Representative;

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Troy Neat, Alumni Representative;  
Mike Bohn, Director of Athletics;  
Bleuzette Marshall, Chief Diversity Officer  
Debra Merchant, Senior Associate Vice President  
for Student Affairs;  
Greer Glazer, Chair, Council of Deans;  
Rod Grabowski, Vice President for Development  
and Alumni Relations;  
Rebecca Leugers, Faculty Representative;  
Greg Vehr, Vice President Government Relations  
and University Communications;  
Nelson Vincent,  
Nicole Blount, Executive Assistant to the Board of  
Trustees;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Humes began the proceedings at approximately 8:35 a.m.)*

Mr. Humes:

Good morning ladies and gentlemen. Welcome to our very first meeting of the academic year. I wish you a happy school year. I was going to bring my lunch pail this morning. [LAUGHTER]. But it's that time of year when everybody around here gets excited. There are a lot of special things happening—Freshmen Convocation last week with over 5,000 new students in attendance and you could just feel it throughout the university. We thank you for everything that you do and we thank you for being here today.

Welcome to Rebecca Leugers

I would like to begin by welcoming our new faculty representative, Rebecca Leugers. Rebecca, welcome. Rebecca is a faculty member in the College of Allied Health Sciences (CAHS) in the Department of Rehabilitation Sciences, Doctor of Physical Therapy Program, where she serves as Chair of the Admissions Committee. She received the A.B."Dolly" Cohen Award for Teaching Excellence in 2011 and is a member of the Academy of Faculty for Teaching and Learning (AFT&L), a group she served as President during the past two years. Rebecca, welcome. We are very glad to have you. [APPLAUSE]

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And as you walk around the campus, it's exciting also because you see a lot of construction going on and you see a lot of cranes so it's a little harder to find parking spaces. I think we are all happy to see a new roof going on our beloved McMicken Hall, lots of fresh paint and lines going everywhere, and we actually have four new colleges that have new homes under construction. We have the College of Education and Criminal Justice that is under construction at the main campus and it is going to be a fantastic building that is really going to change the look of that. It's a classic old building that has been carefully redone and you are going to be very excited when you see it.

Also, on the east campus, we have two buildings under construction; a new home for the College of Allied Health, and a new home for Pharmacy. Again, a redo of a major classic building that will provide much needed updates for their work.

President Ono will be talking to you this morning about many of the other exciting things that are happening here in terms of enrollment, academic achievement, and some other new exciting projects, but one more project I do have to mention; and that is in two weeks we open a new heart to our campus. The new heart is Nippert Stadium. We are finishing up a spectacular new addition that will literally redo every square foot of the building and add more bathrooms than anybody ever dreamed could fit into that stadium. [LAUGHTER]

We are very excited. It is not only going to be a spectacular field at home base for our football bearcats, but the building itself is designed with spaces for use of campus wide events and the building will be open and available 24/7, 365 days a year so it provides an even greater opportunity for us to bring people to the center and showcase the great combination of both our great academics, our great physical plant, and our strong athletic program.

Before I turn this over to Dr .Ono, there is another thing I would like to discuss briefly. The challenges of the last month have been very difficult for all of us. It's been a time of self-

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reflection and challenge by the university; we are all very saddened by the tragic passing of Sam Dubose; we all share in great concern and care for his family; and we all take great pride and care in making sure that we have the very best in security and safety available for our entire campus community. There has been much in the papers, much challenge put forth by so many people to respond to the issues being raised, to respond to the challenges that we face, and I would like to thank all of those people for their extra work. We still have much work to do, we still have many answers to produce, we still need to find ways to be better at what we do and provide the very best safety for our university community and also our surrounding community. But I know that we have a team of people in place who are truly dedicated to doing that. I know that President Ono has provided around the clock attention to making sure that we are making the adjustments and doing what needs to be done.

When we look at things, sometimes historically and in perspective we all try to learn from it and this is an institution of higher learning and I think this is a very poignant issue for us to think about and to make sure we are teaching and learning about it. I grew up in the 50's and 60's and it was a time of great challenge and turmoil, international challenge, and in fact one man in particular faced challenge after challenge. Perhaps you've heard him quoted before, but his name is John Kennedy. He was President of the United States and provided leadership at a very challenging time. He said something one time that has stuck with me in different ways and I'm going to share it with you if you don't mind. He also spent a lot of time in the navy and sometime in Asia and was very familiar with the Chinese and their background and their culture and how much importance they put on their words and their meanings and the language. He made the statement and said, "*When written in Chinese, the word crises is composed of two characters; one represents danger; and the other represents opportunity.*" If there was ever a man that saw danger and had to deal with crises, it was John Kennedy, but he saw the opportunity. And, we indeed, have that opportunity as a university to grow ever forward from what we have learned from the mistakes that have been made and grow ever forward in making our university an even greater university than it has been today.

I thank Dr. Ono and his team who put in around the clock effort in terms of dealing with this. We are certainly not done and there is much work to do to make us better but I do thank

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everybody and please join me in thanking the President and his team for his leadership in this and for helping to look at our new opportunities. [APPLAUSE]

With that, I will turn it over to President Ono.

President Ono:

Well good morning, everyone. It's a special time to start a new academic year and Chairman Humes talked about the fact that once again we have a record number of students enrolled at the University of Cincinnati's multiple campuses and we now have over 44,000 students that are enrolled here and it is an incredibly bright class. I've had a chance to meet with many of the students at different receptions over the past couple of days and honestly I wouldn't be able to get into the University of Cincinnati today. Yesterday I was planked by two young men who had ACT's of 35 and GPA's of 4.8, and there were four individuals that weren't actually even invited to the scholarship dinner that were eagle scouts and triple score letters and almost perfect GPA's and so it's really astonishing to see the caliber of students that have matriculated at the institution. We have a huge number of applicants and the yield is very high for the best and brightest that could go almost anywhere. One of the students I met turned down Harvard University to be a member of the Lindner Honors Plus Program and it's the second year in a row that we've had someone decline acceptance to Harvard University to matriculate at the University of Cincinnati. This gives you an idea of how attractive we have become and I have asked these individuals why they do that and they say the experiential learning aspect of the University of Cincinnati education and the fact that they are able to work in companies, internships, and co-ops early in their career, and the fact that they see many of the graduates of the institution being placed in the most prestigious places and leadership programs such as GE and Procter & Gamble is something that is impossible to turn down and they prefer to come to Cincinnati. That is fantastic.

Probably even more wonderful is that we are doing that and also increasing the diversity of the student body with 20.6% of the students entering this year being students of color. We have a record number of national merit scholars entering cohort and the highest GPA and ACT scores than ever before so that is really quite an achievement for the entire university. Everybody has played a part in that success but I'd like to have a set of individuals stand up who

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were particularly responsible for that; those are the Deans of the university and our Director of Enrollment Management, Caroline Miller. Thank you so much. Please stand so we can acknowledge all of your hard work. [APPLAUSE]

Following up on Chairman Humes about some of the building projects around the university, there are two that have launched that I am particularly excited about and they will be really hubs of the core academic mission of the institution. Just a couple of days ago, I was at the Western Southern open where we spoke in front of some of the strongest supporters of the University of Cincinnati and we launched a major campaign to create a state-of-the-art facility for research education and the treatment of neurologic disease. We have 100 faculty members in the University of Cincinnati Neuroscience Institute who are conducting 100 clinical trials and have brought in about 100 million dollars of research funding over the past several years.

It really is an astonishing institute of which we should take great pride. They are the National Center for Stroke and there's no better place to be treated if you have any neurological disorders or circulatory issues involving the brain. That is something that we should all be very proud of as an institution and so we've launched a capital campaign to raise 55 million dollars to create a new home for the University of Cincinnati Neuroscience Institute. It will be a state of the art facility. Since 1999, the trajectory of the institute is absolutely stunning not only garnering the national center status for stroke research, but also launching programs on Parkinson's disease and autism and is a great need in this region not only in this city to have a major academic health center focused on neurologic disease. Dr. Ball and I are absolutely dedicated to doing everything we can to make that even a stronger research and treatment institution.

The other academic investment that we are making is one that is sorely needed. What has happened over the past several years in terms of the ranking of the Lindner College of Business and the attractiveness of the Lindner College of Business is really a national story. It has been written about in major newspapers. My understanding is there are twice as many students as there is space for students at the Lindner College of Business and so as you know we have initiated an effort to build a new home for our Lindner College of Business. It is one that is

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needed. There's one at Xavier already, and there's one at Miami University (the Farmer School of Business). It is time for us to invest in Lindner College of Business so that we can reward the tremendous trajectory of that college and help pave the way for continued success which has simply been remarkable at the University of Cincinnati. Dean Szymanski has done a tremendous job in just over 5 years at the University of Cincinnati.

Also following up on Chairman Hume's comments about the path forward with respect to the officer involved shooting involving UCPD. As you know, we have hired some very important people to help us navigate this path. One of them is one of our own faculty members, Robin Engel who is sought upon by major metropolitan police as well as Scotland Yard as well as Cincinnati Police itself in the City of Cincinnati. She has played a major role in what has happened here in Cincinnati and we are very lucky that she is one of our own professors, one of the most eminent criminal justice professors in the nation and she will play a pivotal role in her role as Vice President for Safety and Reform. There is a lot of heavy lifting involved and we are very lucky to have Robin Engel involved in that process. Robin, could you please stand.  
[APPLAUSE]

The name Whalen in the City of Cincinnati is almost legendary. I don't know if Jim Whalen is here, the new Director of Public Safety. He will play a very important role. I don't think Jim is here.

And Greg Baker who was also Director of Public Safety for a while, and also worked on the collaborative agreement for the City of Cincinnati is very involved and hard at work. All three of them are hard at work as we move forward to move to a place where we can justifiably call the University of Cincinnati Police Department best of class and that is really our goal as an institution.

I want to talk about a couple of other things that we are very excited about in terms of our academics and research. The President of the American Association for Medical Colleges (AAMC), Darrell Kirch, actually visited the College of Medicine and had a chance to talk to a number of faculty members, leaders, and chairs here at the institution. We are very proud that

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after his visit, he said that he finds the University of Cincinnati College of Medicine to really be a national model in a number of the research and academic programs as compared to what's happening in the landscape of medical education. He is particularly excited about the new curriculum of the College of Medicine but also was very excited by the new medical science major where faculty in the College of Medicine actually teach undergraduate and I'm looking forward to an ice cream social I think next week where we meet the members of the inaugural class of undergraduates majoring in medical science. They are amazing students and the goal is really to make it the premier science program for undergraduates in the nation. And just as is the case with the Lindner Honors Plus Program, we are getting students that are rejecting offers from many of the country's major universities to be part of the inaugural class of medical sciences major at the University of Cincinnati. We are very proud of that and proud that the President of the Medical Association has recognized us for our innovation.

One other thing I'd like to talk about has to do with our focus on research and cancer treatment. As you know, we have as an institution committed to working with Cincinnati Children's Hospital but also to enhancing the work, the research, and the clinical care delivered by the University of Cincinnati Cancer Institute. Vice President Ball has talked about that here and the board is fully supportive of that effort and it is something that is very important to Cincinnatians everywhere. The investments that we have been making over the past couple of years are really bearing fruit not only in terms of new recruitments; we are bringing in some outstanding new scientists that are bringing in new grants funded by the National Cancer Institute. They are really pioneering new fields of investigation that we think are promising with respect to new cures for multiple of kinds of cancer conditions and also for the recovery of those.

I'd like to recognize two individuals that have been pivotal to that. A relatively young researcher, Dr. Zing just brought in a major award from the National Cancer Institute which was a 1.8 million dollar grant for his work on HER2 Positive breast cancer and that is something that really is building upon a long tradition of receptor targeted therapies for breast cancer that the University of Cincinnati is known for worldwide. So that was a major plus and we anticipate more grants coming in from the faculty that we have recruited to the university.



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The other person I'd like to recognize is somebody who has been at the university for decades and has given so much not only as a scientist but also as a leader and as an institution builder. He has been honored over the past couple of years and he is going to be honored again at the College of Medicine. Ladies and Gentlemen, please give Professor Peter Stambrook a round of applause. [APPLAUSE] And Peter, I promise you that we will continue to do everything that we can to elevate cancer research at the institution and move the university toward NCI designation status. Thank you very much for the role that you have played over those years.

The last thing I'd like to mention in terms of academics has to do with the fact that the faculty is the key asset of the institution in terms of the core academic mission. You probably noticed over the last several years that there has been an unprecedented recruitment of faculty to the university. One year we recruited 100 faculty to the College of Medicine alone, and so over the past several years we have been hiring 120, 140, 160, but this year has truly been remarkable in that we cracked the 200 new faculty number with 211 faculty joining the University of Cincinnati from all sorts of prestigious institutions across all of the 14 colleges. It's simply breathtaking and when I actually talked to the faculty in the different colleges about the impact of the new faculty, they say that it's exciting and that these new faculty members are excited to be here, very much looking forward to learning from senior faculty already here, and the impact that they are having just on the internal environment of the colleges is remarkable. I've had a chance to interview some of these recruits across different colleges of medicine and all the colleges and many in the Lindner College of Business. They are enthusiastic and they are incredibly sharp and they just have a long standing effect on the strength of the institution moving forward. None of that would have happened without the major efforts of the Deans and also the Provost and Senior Vice President for Health Affairs. Once again, let's give the Provost, Senior Vice President for Health Affairs, Vice President of Research, and the Deans for this moment a round of applause for this record recruitment. [APPLAUSE]

One of the centerpieces of the Third Century Initiative that we are in the midst of is part of that strategic hiring. That is something that the team really worked at in every discipline but the idea in terms of hiring is to bring in people that will build bridges between the different

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colleges and create new fields of study at the interface of existing fields of inquiry. This interdisciplinary approach of hiring faculty that bridge and promotes collaboration between different colleges is well underway and one that I'm most excited about is the Digital Media cluster hire where two individuals were actually recruited away from DePaul University in Chicago; a top 20 film program to join the University of Cincinnati. I talked to Matt Irvine, who actually worked on Star Wars I think, so he is a little bit of a celebrity in this space himself and I asked him why he came to the university. He said it was a no brainer. What exists in terms of the faculty assets at this institution, and the vibrancy of the student body is really unprecedented and joining a place that has such strengths in CCM, the McMicken College of Arts and Sciences, and DAAP, and the libraries all of those Deans and the Provost got together to accomplish this major recruitment to the University of Cincinnati and the impact of that recruitment is going to be transformational. In the words of Mike Bohn, it's going to be a seismic transformation in the academics of the institution in that area and really going to bring in a new kind of activity to the University of Cincinnati that has tremendous interest. That program, the DePaul Program which has been in existence for only about 10 years, grew from dozens of students to thousands of students with very little investment from the institution. So it's something that is of great interest in in terms of perspective students; there's not much competition in the mid-west; and so I think we really have a chance with the existing assets in the strategic hire to create something that is really one of the best in the nation and in the region and will strengthen the academic core mission of the university.

The last thing I'd like to mention is something which is very important to me personally because it involves music. As some of you know, I love music and we have an outstanding College Conservatory of Music. We have one of the best Deans at CCM and in the nation—Peter Landgren, who was just renewed so thank you Beverly for that and everybody involved in reviewing his outstanding performance over his first term. We also have an outstanding President of the Cincinnati Symphony Orchestra—Trey Devey. If you haven't met him, you have to meet him. He is one of the younger Presidents of a major symphony orchestra but the impact he has had in terms of making that a sustainable but also growing and thriving orchestra is really one of the success stories in classical music nationally. When you get two dynamos like that coming together, it's amazing what they do. Trey and Peter got together and a major

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accomplishment was their garnering a \$900,000 grant from the Andrew Mellon Foundation headed by Earl Lewis where they will establish a diversity fellowship program to enhance the diversity of the CCM and that's something that we need as an institution but also music needs. We need to have more diversity in classical music. I applaud them for their leadership. Congratulations to Peter and to Trey Devey for that major accomplishment.

That finishes up my report. I want to call attention to two individuals in this room that need to be applauded. First I'd like to recognize the gentleman to my left, Professor Rob Richardson, who will be teaching his first course today. He's actually teaching in a UC Forward course and I will have him talk a little bit about that. What are you teaching today?

Mr. Richardson:

The class is called Inquiry to Innovation – UC Game Changers. The focus will be on teaching students innovation and how to work together in an innovative way but also seeing that their innovation is not just limited to making money but what they can do for social change and purpose. I'm excited to be co teaching the class with Corry Christopher who is the Director of UC Forward. We talked about this about six months ago and decided to bring our experience together to figure out how we could help students really think about the future problems because work is changing no matter what major you are. You have to think about how are you going to add value and how are you going to innovate, and it's not how it used to be. You can't assume that because you graduate that you are going to get a path and why. It's going to be the future innovators and leaders who are going to have to know how to solve problems and how to work across disciplines and they are going to work in groups to figure out how to do that. We challenge them and they challenge us and it's exciting and I'm looking forward to it.

President Ono:

Thank you very much. The other person I'd like to recognize is somebody who really was instrumental in recruiting me to the University of Cincinnati who is tremendously passionate about academics and who has really pushed us to really think about our faculty. He is tremendously respected in the state of Ohio and nationally and that person is John McNay who

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many of you know won a major national award—the Al Sumberg Award from the National AAUP. John, could you please stand so we could congratulate you? [APPLAUSE]

And so we are going to move into the major President’s Report. As you know, at every trustee meeting, we ask a major official and senior management team to give an update. Today I’m going to ask Mike Bohn, our Director of Athletics to talk about what is happening in athletics. But, before we do that, on September 5 we are going to have a historic reopening of the new Nippert Stadium. It’s one of the oldest stadiums not to have been renovated for a long time but you are going to be stunned by what it is going to look like. We are very fortunate to have some amazing donors that have paid for that renovation and it’s fantastic. Today Mike Bohn will give us an update about athletics but also talk about a planning phase of another major facility, the Shoemaker Center Fifth Third Arena and the plans for privately financing that renovation as well. We are proud of this institution and everything that we do, the accomplishments of our scholar athletes, and some of the best coaches in the nation that support their development. Let’s give the coaches here a round of applause. [APPLAUSE]

Mr. Bohn:

Greeting

Good morning and thank you for the opportunity to talk about progress. Progress is a team. If you were listening to Dr. Ono and you are paying attention to the chemistry, and connectivity of everybody in this room, we are growing together and working hard to make the University of Cincinnati great. That is inspiring to us and inspiring to our donors, alumni, and so many people that are doing a great job to really keep the progress and momentum associated with what’s going on; not only in athletics, but the entire institution. It was nice of Dr. Ono to recognize our coaches, but I’d be remiss if I didn’t take a minute to recognize a coach that went through his own challenges and faced that with a great deal of grit and professionalism and had some incredible doctors at the University of Cincinnati to help him. He is here with us today; our five time NCAA Coach, Mick Cronin, is with us today. [APPLAUSE].

Mr. Bohn also acknowledged the following coaches in attendance: Jamelle Elliott (Women’s Basketball Coach) and Molly Alvey (Volleyball Coach).

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Mr. Bohn then presented the following highlights on the Fifth Third Arena Renovation for Board approval to move forward with the design phase:

*(The Power Point presentation is on file in the Office of the Board of Trustees)*

Fifth Third Arena Renovation - Seismic Transformation

- Modern arena completes the original Varsity Village vision
- Opportunities for multiple uses with classrooms for students and premium spaces for outside events
- Boosts recruiting efforts on every front:
  - Student – Athletes
  - Community
  - Corporate partners
  - Alumni
  - Students
- Critical representation of our institution on the national landscape
- Reinforces our status as the Class of the League
- Facility will match national acclaim of program and university
- From donors to casual fans, every guest will benefit from enhanced, revamped game day amenities
- Approximately 40 million dollars in funds will be raised privately through donations and revenue based bonds with zero state funding

The presentation was then turned over to Ms. McGrew who highlighted the scope of the renovation project.

*(The Power Point presentation is on file in the Office of the Board of Trustees)*

Project Highlights

- Creation of state-of-the-art arena with modern 360°seating bowl
- All new restroom and concession facilities
- New upper-level concourse with its own fan amenities
- New kitchen facilities able to provide expanded & improved food and beverage options
- New main entrance and plaza with centralized ticketing and guest services

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Renovation Schedule Summary

Complete Schematic Design Phase	August 2015
Start Design Development Phase	September 2015 <sup>(1)</sup>
Complete Design Development Phase	December 2015
GMP Negotiation & Contract	December 2015 - February 2016
Start Construction Document Phase	January 2016
Complete Construction Document Phase	May 2016
Start Construction	March 2016
Complete Construction	September 2017 <sup>(2)</sup>
Occupancy	October 2017 <sup>(1)</sup>

Seating Capacity Summary

Lower Bowl General Seating	2,490
Lower Bowl Specialty Seating (players/officials/media)	73
Upper Bowl General Seating	5,747
Student Seating	1,631
Premium Seating	1,398
Standing-Room-Only (SRO) Tickets	395
Total Capacity	11,476

Mr. Humes:

Thank you. Are there any questions for Mike?

President Ono:

Can you clarify how long the team will be offsite while this is being done?

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Mr. Bohn:

It would be one complete season.

Mr. Humes:

Could you explain a little bit more about the integration of fundraising and promotion and corporate sponsorships with your financial plan and how the pieces would be put together, and what your concept of timing is around that?

Mr. Bohn:

The fundraising concept is different than what we put together with the football stadium. In Nippert, we talked a lot about presale boxes and revenue generated. The 15 million dollars thus far tied in some naming opportunities associated within the arena but those are direct philanthropic gifts to the enterprise which is outstanding and what we want so we have the ability through conservative numbers to be able to sell our boxes, to custom build those, and put those together. I believe that the corporate connection through this is dramatically improved and you saw what Beth put together associated with donor recognition opportunities so the connectivity through whether it is awesome work on campus associated with co-ops to all the different constituents that the campus is engaged with provides an opportunity for us to be good there. I think that one of the ones I'm most excited about is when Robert Probst talks about what incredible space to feature the history of the campus. We have artifacts that are stored all over this campus that we have not had an opportunity to feature. What a great opportunity to tie that together and obviously there are donor and sponsor opportunities tied to that as well. I think there are numerous opportunities. The question is how we leverage the great work that Convention Services does. All those pieces, bring them to campus, generate revenue, and expose the University of Cincinnati.

President Ono:

To the coaches, what does this mean to you?

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Coach Cronin:

From our standpoint, obviously through experience in our traveling, I could tell you that the on campus arena is the best on campus arena for competition in the country as you see it designed. It would be the right step with us being the Hottest College in America. Personally, I have had a couple of dreams; one involves this arena; and the other involves a parade with my team so you can see where I'm going with that. This is truly state of the art. Having traveled around the country and being involved in these meetings, the people that helped us design this facility have taken the best of every arena on campus and combined it to fit in to what we have to work with. From a recruiting/competitive standpoint, it would be huge for us, in men's basketball, and being a window into our university and the opportunity to showcase the university on a national stage. This would be awesome for us.

President Ono:

We are proud of all of you and it is so great to have you back, Mick. Mike, would you talk a little bit about the academic spaces in Fifth Third; or Beth?

Mr. Bohn:

Beth did a nice job. We went through it and hope you saw some different colors where we have the opportunity; one of the senses of encouragement from the faculty was that they need a 400+ classroom opportunity to have some classes and the club space underneath is perfect for that. I also believe there are numerous opportunities still to be explored in Nippert that are important to us. I believe that some of our boxes are perfect for interviews, private music pieces, and all those different things and I challenge everyone to continue to keep that sense of team and collaborative opportunities pulled together. Andrew Naab did a great job this summer in bringing to campus the National Robot Competition. What better place to have that than that incredible concourse. Regardless of the discipline that comes in there, that's a sense of pride and a focus that we want to have and you see open windows and that came from the board saying it has to be dramatically different. We went back time and time again to try and get that right so all those opportunities are going to be there and as we continue our collaboration and reach out with



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Conference Services and others and say that this is how you come to the University of Cincinnati and experience what is going on here.

President Ono:

The competition is called the First Robotics Competition. The first program is a scholarship where some of the best and brightest are pre-engineering students. The Lakota High Schools have very robust programs and there are these sorts of robotics teams across the whole nation. There are regional and national competitions and of late, those competitions have taken place at Xavier University because we can't accommodate it at the current Shoemaker Center. This would allow us to bring those students for weeks at a time, it exposes them to the university campus, and exposes them to our engineering and design faculty. That is one of the things you can see coming out of this. The other is we really don't have many classrooms that can accommodate 500 students; we only have a couple of those. With the growth of our student body, it's really going to be very important for the academic side to have access to some of the spaces not only in Fifth Third but also Nippert. Thank you for incorporating that into your plan.

Mr. Richardson:

I would just like to add to that and to let everyone know that we certainly have a clear understanding of why we are here. We are here because of the 44,000 students that are here and that everything we do we take that into consideration. We believe this is a strategic investment for the entire university to grow because part of our growth is going to be with athletics and understanding that, there are many intangibles that we gain as a university through that. We are in a critical moment in determining what conference we may get into and it matters the investments we make and so we understand from the faculty's point of view and we want to let everyone know that we always consider academics at the heart of everything we do. That's why classroom space was important. That's why it's great we have an Athletic Director that seeks to collaborate; not just dominate and so we hear you, we are going to continue to grow, and this is an investment in our future.

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Mr. Humes:

Just a comment; we all know of the increasing role that television plays in sports. It's mind boggling when you go back and think about where things were even 10 or 20 years ago and we know how when they have a game at a local arena, they focus on things. They focus on the outside of the arena. They focus on certain key things and frankly we haven't had the greatest background to focus on but I think this is going to put us in the design that we know that Beth McGrew and Mike and his team will finally produce and will be one that will absolutely put us at the top. When you open up a broadcast on ESPN or CBS and you see our arena, it is going to be a beacon of pride for all of our alumni around the country and a beacon that will call out to future students and say, hey this is a great place to come to; not only do they have great academics but this is going to be a fun, exciting place to be.

I'd like to ask the students, Andrew and Kamree, what's your perspective on the impact of this arena to the students? How do they feel?

Mr. Maull:

I think that the students would really appreciate the investment that the university is putting into Fifth Third Arena. I love that the director is allowing for greater collaboration and I think being able to use those spaces for academic purposes as well as extracurricular purposes is received very well among the students. I think that it will really advance the university and will allow for students to be more engaged and really bring the university to where we want it to be.

Mr. Naab:

I also think it is important to know, at least from the student body, that this is a staged effort as well and that this is part of many phases that we are currently going through. This is solely in the design phase and I think that's important for students to know and something that we appreciate being thought out and carefully considered. It's not something that we are voting on today to move forward on the construction and the implementation of the renovation, but solely moving to the design phase. It's also important for students to know is that this engages donors in a different way that hopefully we can expose them to different parts of the university through this project. We understand that there is a great need for growing academic spaces and

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be able to showcase all different avenues that students and faculty have. As Director Bohn said for our students in DAAP, we are constantly looking for new ways that we can show their artwork to our alums as well as have different performances that we currently have within our African American Cultural Resource Center that we can allow for the appropriate space and venue that would adequately showcase all the different performances that are going on here at the university. I think we are excited; I think that it needs to be communicated though that this is very staged, and that we will be moving through a very calculated process as we move to the renovation of Fifth Third Arena.

Mr. Humes:

Thank you very much, Andrew and Kamree. Your points are absolutely spot on. This is just approval to move ahead with the drawings. We will come back after those drawings are done hopefully in the December time frame and then make a decision about whether or not to move forward. Clearly a tremendous amount of work has gone into this in evaluating the pros and cons. You have all read in the newspapers about how many people wanted us to move downtown and go to the US Bank Arena and make that our home. There was a lot of discussion and evaluation. I think it's important to say that after talking to a lot of people, there was a clear determination that it was absolutely the right thing for this university and the in the best interest of this university to keep basketball on campus and to redesign with a state of enlightened collaboration between athletics and academics and working together to come up with a design that meets the true future needs of our university and provide a great new home for our basketball and athletics teams and a great new place to have celebratory events.

That is the proposal that we have before us today to approve moving ahead with the drawings which everyone will have additional input on as we move through the process. Tracey, any thoughts from the faculty's perspective?

Ms. Herrmann:

You can assume that faculty are concerned about the amount of funding that would be spent on an athletic facility and spending overall on new buildings is a concern, so I would just like to ask the board to consider can we afford all of these buildings and all of these

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improvements all at the same time. It seems like things are happening very quickly and as I appreciate and know we really need new academic facilities, and I appreciate that some academic space was put in the plan for Fifth Third Arena, I think that's a great improvement and we need those spaces, but we are concerned and would like to see a reduction in the amount of money that is transferred from the general funds to athletics. I spoke with Mike Bohn and he visited our faculty senate meeting and I asked him in what ways can faculty help to reduce the amount of spending that we need to do on athletics here. So, we are going to continue to work with him and see if there are ways and what can we do as a university to help take that number down for how much we spend. I do thank you for your support of improving our academic spaces here and I just hope that we continue to consider the cost versus the benefit of all of these endeavors.

Mr. Humes:

Thank you for your comments and I can assure you that the questions that you've raised are discussed virtually every time we have a discussion about anything and any project. It may seem like there are a lot of things happening now. That's because a lot of things have been in the works and designed and evaluated over the last period of years. We are also very cautious on spending. Because of our enrollment success, increased success in raising money from alumni, and also because of the need that we have with so many of our facilities as they age and change, we recognize that truly in the best interest of the university we must invest in those things. We will continue to consider those things and as we move ahead with this issue of the arena, there will be additional discussion and I know that Mike Bohn and his team will be further involving people to make sure that it does work.

Mr. Richardson:

We understand with any investment, there's always some risk. As a board and institution, we always consider the big picture so we never lose sight of the fact that we are an academic institution but we also made a decision that we are going to be competitive and we are going to make an imprint in sports and we think that is also important; it's not the mission, but it's important and can help with our mission. If we don't make an investment, we do know that there will be little chance that we will be able to get into a major conference and doing that will

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take a lot of burden off of the general fund. We have to make a calculated decision about what we are going to do for the long run but I think this is a wise decision. We haven't made the full decision but it was done with a tremendous amount of caution in terms of how much money has to be raised on the front end and the money committed more than I think we've done before. So we really do understand the root of why we are here.

Mr. Cassady:

Let me also add, I appreciate the words of caution and I would echo Chairman Humes and Vice Chairman Richardson's comments that we do consider it often and debated often. The advantage of growth in our student body affords us some opportunities to grow our faculty and the recruits that you talked about; to invest into our facilities; and to do many of the things that we have on campus. As our student body increases, I recognize that there are growing pains. Those are problems that frankly are good problems to have because the reverse of growth which so many universities are experiencing right now in the state of Ohio, those decisions aren't nearly as much fun and then you are totally withdrawing from those investments of new faculty people and new investments and you have to make do. Make no mistake about it, what's funding our investments into so many of these things is our growth right now and that growth is helped by these investments so we want to keep it going and it's helping us a lot.

Mr. Humes:

Just a point of clarification; the campus underwent a wonderful, spectacular redo that has enabled us to be called one of the most beautiful campuses in the world. I was just thinking, I believe during that campus remake, there was only one college building that was redone in terms of the home of the college but the rest of the campus had things done and pulled together spectacularly help the university in recruiting. Today we have four new academic homes under construction for colleges and we're evaluating one or two others going forward. So are actually investing more money in the academic physical plant than directly for the colleges than we ever have. I know we've never recruited the numbers of faculty that we have over the last few years.

It's all part of the President's Third Century Plan and his team putting this together. It is carefully thought out and will continue to be carefully thought out and we give you our word on

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that. The requirement of the Athletic Director and his team, Coach Cronin and his team, that we have asked them that they need to raise 40 million dollars in private money before this project will go ahead. That is a great deal of money. They have 15 million dollars raised to date which is fantastic but they are going to need to reach to out to their alumni and to their friends and the friends of this university more than we ever have to ask them to step up and support a total of 40 million. With 40 million dollars, we can afford to do it; without it, we have to take a look at other things. But, we are confident and they are confident that we have the supporters and the companies and the people behind this university and the basketball program and just what this building means to the campus to support the fundraising for this effort.

We are approving the architectural designs today and we are enabling Mr. Bohn and the coaches to reach out and truly go after this additional fundraising effort in the next five months. Any other questions, comments from the board members? Okay, Mike thank you very much. Coach Cronin, we are glad you are back and feeling well.

We will now proceed with our committee meetings.

**THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The Academic and Student Affairs; Health Affairs; Finance and Administration; Governance and Internal Affairs; and Audit and Risk Management Committee meetings began at 9:40 am and concluded at 10:25 am.

**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees was convened at 10:25 a.m. and, as noted on the first page of these minutes, roll call was taken.

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**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Humes:

Are there any additions, corrections, or deletions to the minutes that were presented?

Hearing none, may I have a motion to adopt and second to approve the minutes? Upon a motion made by Mr. Richardson, seconded by Mr. Cassady, the minutes were approved as distributed.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee, at their respective meetings held on August 25, 2015, prior to the Regular Meeting of the Board of Trustees.

**Academic and Student Affairs Committee Recommendation**

**15.08.25.01**

**Academic Appointments**

**Synopsis:**

Appointments of Faculty and Academic administrators

**Dean Reappointment**

Peter Landgren, B.M.

Dean  
 College-Conservatory of Music  
 CORRECTION: Effective July 1, 2016 through June 30, 2023

**Emeritus Status**

Mark Bibler, M.D.

Professor Emeritus  
 Department of Internal Medicine  
 College of Medicine  
 Effective July 1, 2015

David Billmire, M.D.

Professor – Clinical Emeritus  
 Department of Surgery  
 College of Medicine  
 Effective July 1, 2015

Jeffrey Camm, Ph.D.

Professor Emeritus  
 Department of Operations, Business Analytics and Information  
 Systems  
 Lindner College of Business  
 Effective July 1, 2015

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Linda Graeter, Ph.D.	Associate Professor - Educator Emerita Department of Analytical and Diagnostic Sciences College of Allied Health Sciences Effective May 1, 2015
Daniel Humpert, Ph.D.	Associate Professor Emeritus Department of Mechanical and Materials Engineering College of Engineering and Applied Science Effective July 1, 2015
Darnice Langford, MBA	Professor Emerita Professional Practice Effective July 1, 2015
Richard Levy, M.D.	Professor Emeritus Department of Emergency Medicine College of Medicine Effective July 1, 2015
Harry Prats, M.Ed.	Professor Emeritus Department of Education College of Education, Criminal Justice and Human Services Effective April 29, 2015
John Reuter, MD, Ph.D.	Associate Professor – Clinical Emeritus Department of Pediatrics College of Medicine Effective July 1, 2015

**Department Chair Appointment**

Charles Jones, Ph.D.	Department Head Department of Africana Studies McMicken College of Arts & Sciences Effective May 6, 2015 through August 14, 2020
Amy Lind, Ph.D.	Department Head Department of Women's Gender and Sexuality Studies McMicken College of Arts & Sciences Effective August 15, 2015 through August 14, 2020
Kathleen Lynch, Ph.D.	Department Head Department of Interim Department Head of Classics McMicken College of Arts & Sciences Effective August 15, 2015 through August 14, 2016
Sarah Couch, Ph.D.	Department Head Department of Nutritional Sciences College of Allied Health Sciences



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Effective August 15, 2015 through August 14, 2018

George Uetz, Ph.D.                      Department Head  
 Department of Biological Sciences  
 McMicken College of Arts & Sciences  
 Effective August 15, 2015 through August 14, 2019

Ruth Anne Van Loon, Ph.D.            Department Head  
 School of Social Work  
 College of Allied Health Sciences  
 Effective August 15, 2015 through August 14, 2018

**Department Chair Reappointment**

Steven Carlton-Ford, Ph.D.            Department Head  
 Department of Sociology  
 McMicken College of Arts & Sciences  
 Effective August 15, 2015 through August 14, 2020

Edward Latessa, Ph.D.                 Department Head  
 Department of Criminal Justice  
 College of Education, Criminal Justice and Human Services  
 Effective July 1, 2015 through June 30, 2020

**New Faculty Appointments**

John Hogenesch, Ph.D.                 Professor with Tenure  
 Department of Molecular & Cellular Physiology  
 College of Medicine  
 Effective September 1, 2015

Judy Kronenberger, Ph.D.             Associate Professor with Tenure  
 Department of Allied Health  
 UC Blue Ash College  
 Effective August 15, 2015

**RECOMENDATIONS FOR TENURE OR PROMOTION**

**From Assistant Professor to Associate Professor with Tenure**

College of Engineering & Applied Science

REVISED Sundaram Murali Meenakshi    Dynamic Systems

**From Associate Professor – Educator to Professor - Educator**

McMicken College of Arts & Sciences

Jennifer Wohlfarth                         Journalism

College of Engineering and Applied Science

Stephen Thiel                                 Biomedical, Chemical, & Environmental Engineering

**From Associate Professor - Field Service to Professor - Field Service**

College of Education, Criminal Justice and Human Services

Amy Mayfield                                 Education

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**Finance and Administration Committee Recommendations**

- 15.08.25.02** **Approval of Fifth Third Arena Funding Request for Design Services**  
**Synopsis:** It is recommended that the Board of Trustees approve a second, interim funding request of \$2.2 Million to allow for uninterrupted design services for the proposed interior and exterior renovations of the Fifth Third Arena. The amount requested will allow the Populous/Moody Nolan design team to complete documents for the Design Development phase thus permitting accurate cost estimating to be performed by the Construction Manager at Risk. This interim funding request will allow the design team to remain on the current schedule for an anticipated construction start of March, 2016. Failure to continue the ongoing design processes will necessitate a “hold” being placed on design and estimating efforts thus delaying the construction schedule by one full basketball season. This interim request presupposes that the final, total funding request will be presented to the Board for review and approval within the next 90 days. The anticipated total project cost is \$85 Million. The remaining funding approval for the project will be needed by December of 2015 for a Spring Construction.
- 15.08.25.03** **Approval of Naming of the John T. Lawrence Conference Room**  
**Synopsis:** It is recommended that the Board of Trustees approve the name The John T Lawrence Conference Room located in the Medical Sciences Building, Room 5005.
- 15.08.25.04** **Approval of Naming of the Robert Smith, MD Conference Room**  
**Synopsis:** It is recommended that the Board of Trustees approve the name *The Robert Smith, MD Conference Room* located in the Medical Sciences Building, Room 4306.
- 15.08.25.05** **Approval of Dental Insurance Program**  
**Synopsis:** It is recommended that the Board of Trustees approve a new agreement with Anthem for the administration of the university’s Dental Plan effective January 1, 2016. Humana is the current vendor.

**Governance and Internal Affairs Committee**

- 15.08.25.06** **Approval of Board of Trustees Statement of Expectations**  
**Synopsis:** The Governance and Internal Affairs recommends that the Board of Trustees approves the statement and expectations of the Board of Trustees.

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**Non – Committee item**

**15.08.25.07**

**Approval of Vice President for Safety and Reform**

**Synopsis:**

It is recommended that the Board of Trustees appoint Robin Engel to the position of Vice President for Safety and Reform.

**Consideration of Action Items**

Mr. Humes:

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration, and the Governance and Internal Affairs Committee. The items reviewed and recommended by the committees are named in the Action Items listed at your place.

We also have one additional action item and that is the approval of the appointment of Vice President of Safety and Reform. Dr. Ono would you like to comment on that?

President Ono:

Robin is not here, but as you heard, she is a renowned criminal justice professor and I won't say anything more than that, but she is playing an important role already.

Mr. Humes:

Thank you. We will be approving her appointment along with our other action items today. May I now have a motion to approve all of the recommended items, please?

Upon motion from Mr. Richardson, and second from Mrs. Warner, the Board of Trustees approved the items by roll call vote.

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**Unfinished Business and New Business**

Mr. Humes:

Is there any unfinished business to come before the Board? Okay, we will now move to new business and will begin by having the reports of the Board representatives. Beginning with the report of the Graduate Trustee Report by Debra Burgess.

**Graduate Student Trustee Report**

Ms. Burgess:

Good Morning Mr. Chairman, President Ono, Vice Chairman Richardson, Trustees, and guests. As we begin another academic year filled with hard work, long hours, and the many experiences that will become touchstones for lasting memories, it is my pleasure to report that:

On Friday, August 21<sup>st</sup> the Graduate Student Governance Committee hosted a New Graduate Student Orientation. Last year was the first such Orientation and we had approximately 45 students in attendance. This year we hosted 70 new graduate students, an attendance number that was limited only by the size of the room. We expect this event to continue to grow and become more beneficial each year.

Hosted in collaboration with the Graduate School, GSGA organized the event and provided (through University sponsorship) more than half of the funds needed to cover its cost.

The Program consisted of several half-hour presentations from representatives of the University's Professional and Career Development offices as well as representatives from Counseling Services, the Wellness Center, UCPD, and GSGA.

This information portion of the Orientation was followed by a welcome back party at Fries Café open to the entire graduate student community in order to bring new and current students together for community building and networking. More than 300 graduate students enjoyed this portion of the day's activities.

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We look forward to a busy and productive fall semester and I will have additional information to share at the October meeting.

Thank you Chairman Humes – that concludes my report.

Mr. Humes:

Thank you very much, Ms. Burgess. And thank you very much for your work on the committee. I know you were at many committee meetings and we appreciate your input very much. Our next report is our undergraduate student trustee, Kamree Maull.

**Undergraduate Student Trustee Report**

Mr. Maull:

Good morning, Chairman Humes, President Ono, trustees, and all others in attendance. The students of the University of Cincinnati are excited to start the new school year. As many of you may already know, UC, from a student life perspective is going to look much different this upcoming school year. From a UC Athletics standpoint, we are extremely excited to cheer on our beloved football team during their first game in the newly renovated Nippert Stadium. However, students are a bit concerned the renovations being done to Fifth Third Arena and how it will affect attendance. We understand that the current options are U.S. Bank Arena, NKU, or Cincinnati Gardens so students are eager to provide their input on where we will be playing those games.

Student organizations are also excited about Aramark's offering of 50% off to cater food for events. In the past, student organizations have struggled to host programs on campus because of UC's partnership with Aramark and how expensive food was. With the 50% off offering, I expect there to be more events on campus hosted by student organizations and more dollars being spent with Aramark for catering needs.

We are also excited about other additions and services such as, making the bearcat card more functional. Students are happy that it will be able to be used as a parking pass, metro pass, as well as their debit card and form of identification. There will also be a café in Langsam

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Library and we are all aware of how much the café will be greatly needed and used especially during finals week. Also the book price matching service for students will be received very well as it assists in cutting costs for college, which is a major concern for the students.

Although students are prepared for this school year, it is important to note that July 19th is still in the forefront of our minds. We appreciate the university's hard work regarding this issue and hope that the university considers getting students more involved in this process for continuous improvement; and as a liaison for students in administration, I have spoken with a lot of student leaders and they have very important and in depth questions that they want addressed and I believe that through future meetings I hope that the university will continue to support the students and begin conversations of reform.

That concludes my report.

Mr. Humes:

Thank you very much, Kamree. Excellent report and I can assure you that we are working on that and we are committed to do just what you've requested. Next is the faculty senate report by Tracey Herrmann.

### **Faculty Senate Report**

Ms. Herrmann:

Hello and good morning, Chairman Humes, members of the Board, President Ono, and guests. It's great, the energy we have on campus now that we have come back for the fall and to have the students back in the "classroom" and to see the excitement on campus. Over the summer faculty leaders met with the student government leaders to consider the possibility of a tobacco free campus and we are working on a potential joint resolution related to that as well as student concerns about textbook affordability. We will continue to work on these topics well into fall semester. Last Thursday, a Faculty Senate Bootcamp was held to provide new and old Faculty Senators with informational sessions and discussions to help foster our planning for the upcoming year. Topics included performance based budgeting, Title IX training, eLearning and

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IT, legislative update, institutional research, strategic enrollment, and safety and community. Plans are also underway for the continuation of the Life of Mind lecture series. And I wanted to add that Chairman Humes, you spoke of the opportunity for teaching and learning and the challenges that we had this summer and the faculty senate does plan to work with our Office of Diversity and Inclusion with Bleuzette Marshall to find all the different resources that we might be able to use in the classroom to help turn this into a learning experience for all of us.

We also have plans underway to continue the life my lecture series and some information about that will be coming soon and I'll see if I can all of you an invitation to that.

I have provided a copy of the faculty senate annual report that is at everyone's seat and this annual report is hot off the press. I have not given it to the faculty yet but will sending it out later this week. This should help give you a snapshot of the understanding of the work that faculty do in shared governance and the service that they do to the University of Cincinnati. Just so that you know, this is a fraction of the work that we do and we also serve at the program department college levels as well as all university committees. So I just want to share that with you so can get a feel for our investment and our dedication to the university. .

Thank you, Chairman Humes, for the opportunity to speak on behalf of the faculty and I also thank the Board of Trustees for the time and energy that they invest in the university because I know that you do that voluntarily. This concludes my report for the August 25th, 2015 meeting of the Board of Trustees.

Mr. Humes:

Thank you, Tracey, for your leadership of the faculty and please give our thanks to the faculty formerly at your next meeting for all of the things that we talked about here. We would not be here celebrating the successes that we have were it not for the dedication and true commitment of the great faculty you represent.

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Next, we move to our last report of the day by our new student body president, Andrew Naab.

**Student Government Report**

Mr. Naab:

Thank you, Chairman Humes. On behalf of the Undergraduate Student Government, we wish to extend our warmest welcome to all 211 new faculty hires here at the University of Cincinnati. We are very excited to work with them. This year has been the strongest collaboration that we have seen with faculty senate in recent history and we are very excited to continue that to make sure that we can have change made at all levels as we have been addressing textbook affordability, counseling and psychological services, as well as Title IV just within our faculty senate student government relationship.

In light of the Officer-involved shooting and the death of Samuel Dubose, students are experiencing a plethora of emotion, and asking many questions. The death of Samuel Dubose has many students, disproportionately that of African American students, fearful of their interactions with police officers. Most students have never experienced an event like this so close to a place they call home. We as Student Government are meeting with Black student leaders across campus to find out what we as an organization can do to better support students of color, and the entirety of the UC community. Additionally, through meeting with them, we are hopeful we can determine tangible recommendations to provide the University leadership to consider for implementation.

In regards to the University of Cincinnati Police Department, and the actions that have since taken place in regards to new appointments and hires, we as Student Government are pleased to see action taking place. We are very proud of the leadership of President Ono, Chief Goodrich, Vice President Ambach, Vice President Vehr, Vice President Engel, Provost Davenport, Michele Ralston, and many others, as they have been dealt a challenging situation. We also thank them for including students in these complex conversations. Our ask, as the official representation of the student body, is that this inclusion continues and increases. It is



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vital that we as student government can share with students that we are part of the decision making process. We want to be a part of the solution. We fully support the men and women of our University of Cincinnati Police Department, and thank them for all that they do. From all that I know, it was a very uneventful welcome weekend and that's the way we want it to stay.

In regards to Counseling and Psychological Services, due to the leadership of members of the Board of Trustees, Provost Davenport, Vice President Merchant, Vice President Ambach, and many others, Counseling and Psychological Services will receive more than \$400,000 in new funding this year. Thus, students will be able to have five free sessions per semester and will have the lowered \$60 fee to \$25 after utilization of those five free sessions. This does not include your free in take interview or screening and consultation. This will double the current psychiatric services currently available and adding up to three new staff psychologists, two new clinical counselors, and two new interns. Additionally we will be working with Vice President Ambach, Vice President Merchant, Provost Davenport, and others as we expand and explore the 5-year plan to make sure that we can move to a state of the art Counseling and Psychological Services Center here at the University of Cincinnati.

It is a privilege to serve in this role as Student Body President and see tangible change happen not just among student government but among our university leaders. Thank you, Chairman Humes, that concludes my report.

Mr. Humes:

Thank you. I want to particularly congratulate you and your team on your efforts with the psychological counseling services. This was totally a student initiated effort to request additional work of an important area that people were looking at, but you crystalized what needed to be done and congratulations to your team on truly making a difference in the lives of many people of significant need.

Also, I had the opportunity to see Andrew speak to another group. During the challenges, there was a City Council hearing and a meeting about everything that was going on and Andrew testified on behalf of the university and the students about the importance of safety security on

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campus and supporting the campus police and the efforts that are happening here. It was a very challenging time, and in fact Andrew took many challenging questions and comments from some members of City Council but you handled yourself with just tremendous aplomb and professionalism and did a great job. You stood by your points and represented our university to the highest level. Thank you, again, for that and congratulations.

Dr. Davenport:

Chairman Humes, I also wanted to compliment both Andrew Naab and Andrew Griggs. They came to me and asked for support for funding for the counseling center and I sent them back to do homework and they benchmarked every university in the state of Ohio and we were woefully inadequate. I want to thank the Board of Trustees and I especially want to thank trustee Valentine. We were asked what the student priorities were when we were considering the Fifth Third Arena renovation and I want to thank Mike Bohn. He asked on my behalf and all of our behalf if we could have a little more time to consider the academic side and the student priorities. We did; we listened; but they did come back with data and you all also came back so I especially want to thank trustee Valentine for her generosity and her gift. It helps us to match those funds and to be able to provide. This growth brings with it challenges and services and programs and staff to help make that retention and success for our students, so thank you trustee Valentine and thank you Andrew Naab and Andrew Griggs for your advocacy on behalf of our students.

Mr. Humes:

Any further questions or comments?

Mrs. Valentine:

I just want to say when the two Andrews gave your information, I wanted to know what exactly you had looked into and what the students were looking for, so I approached Beverly and I was very impressed with your list of concerns and the interest and your plan for improvement.

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Mr. Humes:

**Adjournment**

Thank you. We will now move into Executive Session. The members of the Board will not return to conduct further business after the Executive Session is concluded. Our next Regular Board Meeting will be held here on October 21, 2015. Thank you all for being with us today.

There being no further business before the Board and upon proper motion by Mr. Cassady, seconded by Mr. Richardson, Mr. Humes adjourned the meeting at 10:43 am and entered Executive Session.

**Executive Session**

May I have a motion to enter Executive Session for the purpose of considering real estate and the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel disputes involving the University?

Upon motion of Mr. Brown, and seconded by Mr. Richardson, the Board voted to enter Executive Session by the following roll call vote:

**AYE:** Thomas H. Humes; Kim Heiman; Thomas Cassady; William C. Portman, Ronald D. Brown; Robert E. Richardson Jr.; Geraldine Warner; and Margaret K. Valentine.

**NAY:** None

**ABSENT:** None

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**Executive Session Adjournment**


Chairman Humes:

With no further business for the executive session, Mr. Humes called for a motion to adjourn executive session at 11:30 am. Upon a motion from Mr. Cassady, seconded by Mr. Brown, roll call vote was taken.

**AYE:** Thomas H. Humes; Kim Heiman; Thomas Cassady; William C. Portman, Ronald D. Brown; Robert E. Richardson Jr.; Geraldine Warner, and Margaret K. Valentine.

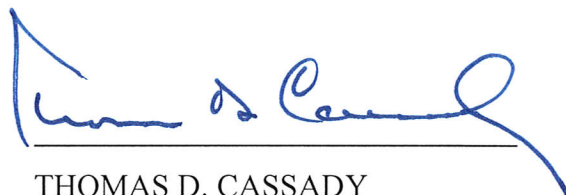
**NAY:** None

**ABSENT:** None



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THOMAS H. HUMES  
CHAIRPERSON



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THOMAS D. CASSADY  
SECRETARY