

UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Forty – Seventh Meeting of the Board of Trustees

(A Regular Meeting)

October 18, 2016

The Three Hundred and Forty – Seventh Session of the Board of Trustees of the University of Cincinnati was opened at 9:55 a.m. on Tuesday, October 18, 2016, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Robert E. Richardson Jr., Chairperson of the Board of Trustees, presided.

Mr. Richardson asked that roll be called.

BOARD MEMBERS PRESENT: Thomas D. Cassady, William C. Portman, III, Ronald D. Brown, Robert E. Richardson Jr., Margaret K. Valentine, Geraldine B. Warner, Kim Heiman, Phil Collins, Tom Mischell

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Beverly Davenport, Interim President;
Robert F. Ambach, Senior Vice President for Administration and Finance;
William Ball, Senior Vice President for Health Affairs, Dean College of Medicine;
Peter Landgren, Interim Provost & Senior Vice President Academic Affairs;
Lori Ross, Interim Deputy General Counsel
Ryan Hays, Executive Vice President;
Ryan Makinson, Graduate Student Trustee;
Mitchell Phelps, Student Body President;
Kamree Maull, Undergraduate Student Trustee;

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Sally Moomaw, Faculty Senate Chair;
Mike Bohn, Director of Athletics;
Bleuzette Marshall, Vice President for Equity and
Inclusion
Debra Merchant, Senior Associate Vice President
for Student Affairs;
Greer Glazer, Chair, Council of Deans;
Rod Grabowski, Vice President for Development
and Alumni Relations;
Rebecca Leugers, Faculty Representative;
Greg Loving, Faculty Representative;
Greg Vehr, Vice President Government Relations
and University Communications;
Nicole Blount, Executive Assistant to the Board of
Trustees;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Richardson began the proceedings at approximately 8:31 a.m.)

Mr. Richardson:

Good morning, everyone. I want to thank everyone for being here today. As you know, we have a full agenda to get through today and a number of presentations so we want to get started. We have a full house and want to welcome everybody to our meeting today. Good to see you all out in the crowd. Before we get going, I have a few announcements in terms of the Board Chair report.

I want to start first regarding yesterday; I had the honor and pleasure of going to the Hyperloop unveiling and if you don't know about that, we have students that competed with thousands of students across the world and they beat out the likes of Ohio State, Stanford, and they finished as one of the top 22 finalists in a competition that will transform the way we travel. Hyperloop is the fifth mode of transportation and their method of transportation involves the concept by the students. If you have ever seen Back to the Future, it's like a hover board and it's faster than an airplane, and the aspiration is to get from here to Chicago in less than 30 minutes.

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It's just really neat to see that we have students that are that ambitious, that innovative, and that creative. It was an honor to be there and cool to see. As I said yesterday, we have some of the best students in the world and next already lives here so we are really excited about the students that we have.

Speaking of that, we are having our first Innovation Summit this Thursday. We have close to 800 people who are registered for it so it will be an exciting event. If you didn't know about it, we would love to have you.

So there are a lot of great things happening at the University of Cincinnati. We continue to build, we continue to move forward, we continue to carry our momentum forward, and nothing is going to keep us from reaching our goals. We seek excellence in everything that we do and we are going to continue to do that.

With that, I am going to turn it over to President Davenport for her report.

President Davenport:

Thank you so much. It's good to be here. This morning I want to first begin with a very short tweet that I put out this morning: *Gratitude is a great thing and it's always good to practice gratitude and I am so very grateful that our students are here and our students are safe and this campus is a great place to be. And, I want to thank our UCPD for taking great care of us every day, all day—morning, noon, and night. That happened yesterday, and that happened last night and I just want to say thank you again for that.* There is nothing like being reminded of what really matters and secondly I want to say thank you again. Gratitude is a great thing always and sometimes we are called to do things and reminded that we have just enormously

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talented people around us. I have never been so proud to be able to tell the story of this university and its rise to prominence.

It would be disingenuous if I didn't tell you or speak to the Big 12 announcement yesterday. We would have made a different decision but I am so proud to have been able to tell the story of this university. We have a team that made this university proud and I thank the Chairman, I thank this Board for standing with us, and Mike Bohn and his team, and the Office of the President. Thank you for all that you did and thank you to this university for standing with us. We remain competitive, we remain committed, and we remain loyal to this institution and we will continue. I just want you to know how very proud I am and how grateful that I am to be able to have told the story of this university and we will keep telling that story.

So, this weekend is homecoming. We have 300,000 living alumni and our campus will be full again. We have festivities starting every day and of course it will be a big day on Friday when many of your colleges are having events. The parade starts at 3:00 pm on Saturday afternoon so we will see you there. And of course the Bearcat Blitz tailgate will be right here at the Alumni Center so we will have many who will come back for that. And then the football game; it's the ring of red so wear your red and come out and support our team.

I am especially pleased too to tell you this, and you know about this because we signed ahead of the AAUP, but I am especially pleased that we have signed the agreement with our faculty organization. I am happy to report that Chairman Richardson and I joined together to sign with them on September 26. They signed with an overwhelming, I think, 96/97% agreement for that contract. So, we are really pleased to have been able to come to that agreement.

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We have two historic gift agreements that were signed. Congratulations to our Foundation and all the hard work of Rod Grabowski. For the first one, we say congratulations to our Dean of the Law School, Jennifer Bard. I was so pleased to be a part of all of this but this one especially. It is a 15 million dollar gift from Dick Rosenthal and his family for the Ohio Innocence Project. Many of you know that is the most successful innocence project at a public university. I think 28 falsely accused have been freed and his work has just been central to that project. Even more recently, congratulations to Dave Szymanski and your work with Lindner College of Business. Thank you for your work and the 11 million dollar gift from Carl Lindner and American Financial and their family. We just couldn't be more thrilled about that. We are rising everyday across this university.

And then I want to introduce our presenters. We have one this morning. Village Life is our topic and you have, I think, in front of you these beautiful publications. Dr. Chris Lewis will tell us about this multidisciplinary effort. Our students are involved and our faculty have been involved for quite some time. So, with all of those accolades and accomplishments that we have had in the last few days, I think you will be even prouder when you see what's happening on our campus and with people who are affiliated with us. Thank you so much, Dr. Lewis.

Presentation Greeting

Dr. Lewis:

Thank you Dr. Davenport, thank you to the Board of Trustees, and thank you to the Chairman for the invitation. My name is Dr. Chris Lewis. I am an Assistant Dean in the Office of Diversity and Inclusion at the College of Medicine, Associate Professor of Family Medicine, and a Family Physician for UC Health. My journey at UC has been about answering this

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question from Dr. Martin Luther King: What are you doing for other people? I started my journey at UC at the College of Medicine where I learned how to be a doctor from the best but also learned how to be a global citizen. I stayed here for my residency in family medicine, and graduated in 2003, but during that time in residency I had field experience in Honduras and El Salvador and then in my final year of residency I was fortunate enough to get to go to Tanzania East African which is one of the most beautiful countries in the world.

I came with all my UC gusto ready to change the world and the first patient that I saw was a pregnant woman who tried to walk 8 hours to deliver in the nearest hospital that she could find and she died along the way. That was my first patient I saw so it quickly changed my view of the impact that I could have. I interacted with a lot of beautiful people who changed my life forever and came back, started working for Alliance Primary Care which is the precursor to UC Health's primary care network, but that passion to see patients and improve healthcare in Tanzania stayed with me for life. I love working with the students in the Office of Diversity and Inclusion, we've helped raise over \$600,000 for underrepresented minority scholarships with an ambitious goal working with UC Foundation to raise 6 million dollars in scholarship money by the year 2020. But, the opportunity to work with UC students in Tanzania is absolutely priceless. That's what led me to start Village Life Outreach Project in 2004.

Dr. Lewis then presented the following highlights regarding Village Life:

(The Power Point presentation is on file in the Office of the Board of Trustees)

- Cincinnati based non-profit organization
- Mission: To unite communities to promote life, health, and education
- Provides outreach to Tanzania East Africa

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- Have worked with over 400 students and faculty from UC. Participants include students and faculty from:
 - The UC College of DAAP (beginning in 2008)
 - The UC College of Medicine
 - The UC College of Nursing (beginning in 2005)
 - The UC College of Engineering and Applied Science
 - The UC James L. Winkle College of Pharmacy
 - The UC College of Education, Criminal Justice and Human Services
 - The UC College of Allied Health
 - The UC McMicken College of Arts and Sciences
 - UC International
 - UC Honors Program

- Students and faculty have designed, implemented, and evaluated a variety of programs, including:
 - -the construction of a health center in Roche Village to provide healthcare to 25,000 people
 - -the construction of a school in Burere Village with EWB-UC
 - -a water distribution system to supply water to 7,000 people in Nyambogo village
 - -mobile field clinics that have treated over 13,000 patients
 - -teaching villagers to build and maintain over 400 slow-sand water filters
 - -a nutrition project that feeds over 2000 Tanzanian schoolchildren daily
 - -building a rainwater catchment system
 - -building latrines (3 month co-op by graduate students)
 - -training of Tanzanian health care workforce
 - -malaria prevention
 - -women's health
 - -teacher professional development
 - -a bicycle project
 - -cultural exchanges with local Cincinnati schools

- UC Department of Emergency Medicine providing emergency medicine training to physicians and health care workers

- Tanzanian Motto: *Uhuru na Umoja* (Freedom and Unity)

Dr. Lewis then introduced Julie Paprocki, a fifth-year student from the College of Engineering and President of Engineers Without Borders. Ms. Paprocki shared her experiences from the program.

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Dr. Lewis thanked Ms. Paprocki and then introduced Dean Greer Glazer to provide a faculty prospective. Dean Glazer then shared her experiences with the program and goals:

- To help students become more culturally more sensitive and confident
- To help students improve their clinical knowledge
- To helps students believe that they can make meaningful contributions
- To helps students increase their infinity to want to change things and commit to social change
- To help students dedicate time to future work in underserved areas
- Ultimate goal: To help every student have an international health experience

Dr. Lewis:

Thank you, Dean Glazer and thank you to the UC community for all of your support to the UC Health community that stepped up in a major way to support our work, and to all of the folks who attended our gala event last month. The Office of the President and the Office of Equity and Inclusion was a sponsor of the event. So, I just want to thank everybody for this opportunity and if you have any questions, I'm available. Thank you all very much.

Mr. Richardson:

Thank you. [APPLAUSE] Before we move on, I want to really give some huge accolades to Dr. Lewis and all his efforts. He's a fellow member of my fraternity so I have to throw that plug in as well. I'm very proud of all the work that you've done and very proud of all the work and the fact that it is collaborative and innovative. That's really at the heart of what it means to be innovative—really trying to look at a problem that others said couldn't be fixed and Dr. Lewis went there and saw the possibilities. It's really, I think, what makes us special as a university. We really seek to go beyond just trying to figure out how we can help ourselves but really how we can have a larger social impact. That's the unique opportunity with Research One Institutions and something that we are more and more focused on. So, thank you for the

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opportunities that you have provided for the students, and thank you for helping to change the perspective on what's possible. Thank you.

Dr. Davenport:

I'm going to give a shout out to my club. I'm so absolutely delighted to see Dean Glazer back here. [APPLAUSE] It's a great big club and we are all one, and Dr. Lewis you are amazing and thank you for your work. Again, Greer, we are thrilled to have you here.

And to our student, you are going to change the world and that's what UC is trying to do. We have had so many things happening this week so thank you for moving all of us.

We have one more guest here, Bob Fealy. Thank you so much. The President of the UC Foundation is here to talk with us about the work and another record we just keep having. Rod Grabowski is going to join you I assume. As the President of the UC Foundation and the Chairman of our Board, thank you and welcome to both of you. Congratulations on your successful weekend as well.

Mr. Fealy:

Thank you President Davenport, Chairman Richardson, and the Board. We are really delighted to be here to give you an update on the activities of the Foundation for the last year. It has been an active year and that's no surprise. Our group has been very active in trying to identify perspective donors, cultivating them, working on a lot of other projects and different types of special campaigns, as well as working on some of the needs assessment with the university leadership to identify the needs for the Third Century plan.

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I also want to mention that there has been a lot of activity with respect to our new relationship with UC Health. Of course as you know, we just entered into an agreement two years ago to act as the philanthropy group for UC Health and that's been an important part of our activities as well. I have to say, I think that has great opportunity for the university and for our medical community.

I think you heard a number that has been kicked around a bit that says the total philanthropic support for the last year was on the order of 259 million dollars. I'd like to give you a little more detail with respect to that. When we look at the items which are outright gifts and commitments that may be paid overtime, that number this year reached about 64 million dollars. In addition to that, planned giving reached about 34 million dollars for the year so combined when you look at those financial resources it is almost 100 million dollars in those two categories. In addition to that, the funding that comes across from UC Health to the College of Medicine which is very important to the university of course, that number reached about 42 million dollars for the year and that includes about 15 million dollars for research and the rest (27 million) for physician supplements and things like that in the College of Medicine. On top of that, there is another 21 million dollars that is not counted in our numbers that relate to support for various programs in the College of Medicine.

Beyond that, non-government research grants also increased substantially this year to about 31 million dollars which included a special five-year grant of 13 million dollars for patients that are the outcomes in psychiatric care and so that is an interesting number when you think about 42 million dollars coming across from UC Health to the College of Medicine.

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In comparison, in 2009 the Health Alliance contributed 3 million dollars to the College of Medicine so when you think about the impact of UC Health on the university it's been quite significant over that period of time.

Last but not least, I know the Dean of our College of Engineering and Applied Science is here with us. These gifts of gifts in-kind software use licenses are very important. We've had several of those over the years and last year the Dean and all those who supported him were able to achieve a contribution from a company called Mentor Graphics for software suites that will really help in automotive and aerospace and other areas of teaching for students. An evaluation that was provided to us by them was on the order of 82 million dollars so it's a very big number. I know these numbers and we talk a lot about what the value of these programs really are. They are essential to providing support to our students for the year.

So you roll that all up and that's how you get to numbers like this. So congratulations to Rod Grabowski and to his team for all the work that they've done in the past year.

I also would like to point out that there have been a number of special initiatives underway to raise funding for different things such as the UC Cancer Institute of course and so far raised about 13 million dollars towards its 100 million dollar goal so there's a lot more to come there. The Gardner Neuroscience Institute has booked 34 million dollars toward its 55 million dollar goal so again great progress there. And as a result of the wonderful gift from the Lindner family and American Financial of 11 million dollars, Dean Szymanski already has over 20 million dollars raised towards his new building as well. So, lots of new programs that are being worked on by the Foundation, by the Deans, by the university leadership which is great.

Part of what we are doing too is trying to reach out to alumni outside the area of Cincinnati. That's of course a very important aspect of what we need to be doing at the

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Foundation. As President Davenport mentioned, we have 300,000 living alumni of the University of Cincinnati. Last year we did see a number of gifts that came in to the Foundation from alumni and friends reaching over 37,000 donations, up about 6% over the previous year. That's an area where we really do see an opportunity to increase that significantly out of 300,000 alumni. The UC Foundation team had meaningful contacts last year that were about 11,000 which included 4,100 face to face visits with donors and prospects so you can see that we have about 50 development officers out there. They are on the road and meeting with our alumni all the time.

One statistic that I will give you that I think is meaningful as I was looking at this and talking about it last week is that, just to give you a sense for where the Foundation has come from and where it is, over the period of 2009 – 2012 the average amount of outright gifts, commitments, and planned giving was about 46 million dollars on average over that period. For the four year period from 2013-2016 the average of those was about 86 million dollars, so almost double over that period and reaching almost 100 million last year. We realize that we've got to do even more all the time. More is the key so we understand that is essential to the work of the Foundation and we are continuing to work on that as well as we know the UC Health, the gifts in-kind, and other gifts from research grants are essential to continuing to grow philanthropic support.

Lastly, I would like to give a shout out to our team at the UC Foundation for one more thing. They did receive a 2016 ERM Champion Award—the Enterprise Risk Management award for having the best enterprise risk management program at the University of Cincinnati so congratulations to Rod, and Tom Friedman who led that effort and have a deep understanding of how we manage any of the issues facing the Foundation.

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I'd just like to thank all of you for the support that you have provided to the Foundation. I know that you have many calls on your resources and we appreciate the support that you are providing to us. I assure you that we are doing our very best to use those funds prudently to continue to raise support for the University of Cincinnati and provide the type of world class education that we all need and expect.

We did have our Board of Trustees meetings last week. We had several days of meetings and events that were highlighted by our Rieveschl Dinner on Friday night and for those of you who attended that, you heard stories from some of our great alumni at the University of Cincinnati. Sara Whitestone told her story to what she has done to really help those at the university to achieve things that others thought were not possible. Jim Jerguson from the College of Engineering and Applied Science told us what he's done to raise money for that. Dr. Jerry Ricketts of course with the Lindner Honors Plus Program did a fabulous job for that and the Ride Cincinnati event that of course has continued to raise money for the College of Medicine. And last but not least, Steve Wilson received the Chairman's Award for all of his efforts that he has made on behalf of the university and on behalf of the UC Foundation over time. There will be videos online soon on the Foundation website. If you want some inspiration, hope for a better future, go on there and take a look at them. It will liven up your day and make you very proud of what's going on at the University of Cincinnati.

With that, Rod and I are available if you have any questions. That concludes my report.

[APPLAUSE]

Mr. Richardson:

Thank you. We will now proceed with our committee meetings.

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THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, Investment Committee, and Audit and Risk Management Committee meetings began at 9:18 am, and Concluded at 9:55 am.

Mr. Richardson:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees was convened at 9:55 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Richardson:

Are there any additions, corrections, or deletions to the August 23, August 24, and September 15 Minutes that were presented? Seeing none, may I have a motion and a second to approve the Minutes?

Upon motion called from Mr. Cassidy, a second was called by Mr. Brown.

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Mr. Richardson:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee and Finance and Administration Committee at their respective meetings held on October 18, 2016, prior to the Regular Meeting of the Board of Trustees.

Academic and Student Affairs Committee Recommendation

16.10.18.01

Academic Appointments

Synopsis:

Appointments of Faculty and Academic administrators

Emeritus Status

Gilbert Hageman, Ph.D.

Professor Emeritus
 Department of Rehabilitation Sciences
 College of Allied Health Sciences
 Effective September 1, 2016

Academic Unit Head Appointment

Jack Davis, Ph.D.

Academic Unit Head
 Department of Classics
 McMicken College of Arts and Sciences
 Effective August 15, 2016 through August 14, 2019

Elaine Hollensbe, Ph.D.

Academic Unit Head
 Department of Management
 Lindner College of Business
 Effective August 15, 2017 through August 14, 2021

Gjoko Muratovski, Ph.D.

School Director
 School of Design
 College of Design, Architecture, Art, and Planning
 Effective October 1, 2016 through August 14, 2021

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Debashis Pal, Ph.D. Academic Unit Head
 Department of Economics
 Lindner College of Business
 Effective October 1, 2016 through August 14, 2020

Academic Unit Head Reappointment

Julie Gill, Ph.D. Academic Unit Head
 Department of Allied Health
 UC Blue Ash College
 Effective August 15, 2017 through August 14, 2020

Appointment with Tenure

Jennifer Doctor, Ph.D. Associate Senior Librarian with Tenure
 Associate Professor of Musicology
 Albino Gorno Memorial Music Library (CCM)
 University of Cincinnati Libraries
 Effective November 1, 2016

Teri Reed, Ph.D. Professor with Tenure
 Department of Biomedical, Chemical, and Environmental Engineering
 College of Engineering and Applied Science
 Effective August 15, 2016

Dani Zander, MD Professor with Tenure
 Department of Pathology and Laboratory Medicine
 College of Medicine
 Effective September 1, 2016

RECOMENDATIONS FOR PROMOTION

From Assistant to Associate Professor with Tenure

Rolf Stottmann Pediatrics Effective 10/18/16

From Assistant to Associate Professor

Samantha Brugmann Surgery Effective 09/01/17

From Instructor - Clinical to Assistant Professor – Clinical

Siu Fung Chan	Anesthesiology	Effective 09/01/16
Farooq Khan	Internal Medicine	Effective 09/01/16
Omar Niss	Pediatrics	Effective 10/18/16
Grant Schulert	Pediatrics	Effective 10/18/16

From Assistant Professor - Clinical to Associate Professor – Clinical

Christine O’Dea	Family & Community Medicine	Effective 09/01/17
Manoj Singh	Family & Community Medicine	Effective 09/01/17
Gaurav Khanna	Internal Medicine	Effective 09/01/17
Reena Shah	Neurology & Rehabilitation Medicine	Effective 09/01/17
Patrick Brady	Pediatrics	Effective 10/18/16
Bryan Goldstein	Pediatrics	Effective 10/18/16
Tom Lin	Pediatrics	Effective 10/18/16

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From Associate Professor - Clinical to Professor – Clinical

Stewart Wright	Emergency Medicine	Effective 09/01/17
Mercedes Falciglia	Internal Medicine	Effective 09/01/17
Bernard Lenchitz	Internal Medicine	Effective 09/01/17
Milton Smith	Internal Medicine	Effective 09/01/17
Alberto Espay	Neurology & Rehabilitation Medicine	Effective 09/01/17
Lee Zimmer	Otolaryngology	Effective 09/01/17
Stacey Ishman	Otolaryngology	Effective 09/01/16
Ady Kendler	Pathology & Laboratory Medicine	Effective 09/01/17
Russel Hirsch	Pediatrics	Effective 10/18/16
Katherine Holland	Pediatrics	Effective 10/18/16
Charles Quinn	Pediatrics	Effective 10/18/16

From Research Instructor to Research Assistant Professor

Xiaofei Sun	Pediatrics	Effective 10/18/16
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From Field Service Associate Professor to Field Service Professor

Mark Paterno	Pediatrics	Effective 10/18/16
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16.10.18.02 **New Graduate Degree from the College of Education, Criminal Justice, and Human Services – Master of Education in Instructional Design and Technology**

Synopsis: It is recommended that the Board of Trustees approve the new Master of Education in Instructional Design and Technology in the College of Education, Criminal Justice & Human Services. The proposal has been reviewed and approved by the appropriate authorities.

Finance and Administration Committee Recommendations

16.10.18.03 **Recommendation to Approve Funding Request for Muntz Hall Renovation**

Synopsis: It is recommended that the Board of Trustees approve **\$8.6 Million** in funding for the initial biennium phase of design and construction for the Muntz Hall Renovation project. This multi-biennial project will progress through FY23-24 with continued funding for a total budget of \$59.6 Million.

16.10.18.04 **Recommendation to Approve Rieveschl Hall Roof and Greenhouse Replacement**

Synopsis: It is recommended that the Board of Trustees approve **\$6.8 Million** to fund design and construction of a new roofing system, improved laboratory rooftop exhaust fans, and the reconstruction and updating of the existing rooftop greenhouse at Rieveschl Hall.

16.10.18.05 **Recommendation to Approve Mainstreet North Plaza**

Synopsis: It is recommended that the Board of Trustees approve **\$8.2 Million** to fund design and construction of a new pedestrian centered plaza bounded by the

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proposed Lindner College of Business, the Engineering Research Center, the Campus Recreation Center and the Campus Green open space. This new plaza provides a safe traffic management plan at the north end of the new Lindner College of Business.

16.10.18.06 **Recommendation to Approve the Lindner College of Business New Building**

Synopsis: It is recommended that the Board of Trustees approve an additional **\$106 Million**, for a total funding package of \$120 Million, for the completion of the design and construction of the Lindner College of Business. To date the Board has approved interim funding totaling \$14 Million.

16.10.18.07 **Naming Request for the 1819 Innovation Hub**

Synopsis: It is recommended that the Board of Trustees approve the name *The 1819 Innovation Hub*.

16.10.18.08 **Recommendation to Approve New Office Supply Contract**

Synopsis: It is recommended that the Board of Trustees approve a new contract for university office supplies with Guy Brown Express LLC, (JV) and OfficeMax Incorporated.

16.10.18.09 **Recommendation to Amend Rule 3361:20-17-01: Student Billing Policies**

Synopsis: The recommendation seeks authorization to amend Board Rule 20-17-01 to adjust the university's student billing policy.

16.10.18.10 **Recommendation to Amend Rule 3361-20-17-02: Credit and Collections Policies for Accounts Receivable**

Synopsis: The recommendation seeks authorization to amend Board Rule 20-17-02 to update procedures related to student receivables.

16.10.18.11 **Recommendation to Amend Rule 3361:20-31-06: Delinquent Obligations**

Synopsis: The recommendation seeks authorization to amend Board Rule 20-31-06 to update procedures related to delinquent obligations.

16.10.18.12 **Recommendation to Amend Rule 3361:20-41-01: Investment: Policy for Administration of Invested Funds**

Synopsis: It is recommended that the Board of Trustees amend rule 3361:20-41-01 to 1) properly document the endowment fund "A" spending policy for the current fiscal year; and 2) to acknowledge the creation of, and establish goals for, endowment fund "C." Endowment fund "C" was created on July 1, 2016 when neighborhood development corporation loans and certain strategic real estate investments were segregated from endowment fund "A." The primary objective of segregating these assets into endowment fund "C" was to reduce the complexity of endowment fund "A" for donors wishing to create new endowments that will be commingled with endowment fund "A."

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16.10.18.13 **Recommendation to Amend Rule 3361:20-41-03: Investment Committee**

Synopsis: It is recommended that the Board of Trustees amend rule 336120-41-03 to 1) explicitly include the UC Foundation CFO and Controller as non-voting members of the UC Investment Committee; and 2) acknowledge the segregation of Neighborhood Development Corporation Loans and certain strategic real estate investments formerly included in endowment fund "A" into endowment fund "C". Endowment fund "C" was created on July 1, 2016 primarily to reduce the complexity of endowment fund "A" for donors who are considering creating new endowments that will be commingled in endowment fund "A".

16.10.18.14 **Recommendation to Approve Health Professions Building Renovation**

Synopsis: It is recommended that the Board of Trustees approve an additional \$6 Million for the phased renovation of the Health Professions Building (HPB) now called Kowalewski Hall for a total design and construction cost of \$34 Million. Funding is a combination of state and local.

Audit and Risk Management Committee

16.10.18.15 **Recommendation to Accept the University's Externally Audited Annual Financial Report**

Synopsis: The university's 2016 externally audited annual financial statements and BKD, LLP's independent auditor's report is recommended for acceptance.

Non-Committee Items

16.10.18.16 **Resolution on Safety and Reform**

Synopsis: It is recommended that the Board of Trustees approve the resolution on Safety and Reform.

16.10.18.17 **Honorary Degree**

Synopsis: It is recommended that the Board of Trustees approve the nomination of James Schwab for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

16.10.18.18 **Honorary Degree**

Synopsis: It is recommended that the Board of Trustees approve the nomination of Natasha Trethewey for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

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Consideration of Action Items

Mr. Richardson:

Before we approve, we have a special action item to consider for the Resolution on Safety and Reform. If the members of the community council could come forward as well as Robin Engel, please join me up front.

It's important that we stand together as a group as we talk about this important matter. You know, July 19 really was a very hard moment for this university and for this community. What we said at that moment is that we wouldn't be defined by that moment but we would be transformed by it. This institution understands how important it is to both make sure we have an effective police force that protects our students but also one that is community oriented and understands that we are here to protect the constitutional rights of all, and that we can and will have effective policing and do so with the best methods, best training, and really be a world class example for what community oriented policing is. We have a great police force here and we have great leadership here now that has really helped us move that forward. It's been an honor to work with Robin Engel, Chief Carter, and Jim Whalen as we've made and really gone through a difficult time. But I was proud at how this university responded. We responded true to who we are. When we look at that seal and what we are and what we stand for when we talk about strength and unity, we did do that and we still continue to do that. We responded openly and we responded really looking at trying to change and really understand that this has to be a systemic change in order for us to really make sure that we do get it right. We won't be perfect, but we will always seek to be transparent.

We understand how important it is that we do this and get this right and that's the reason we are doing this from a Board level. We rarely do policy statements and policy implementation

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from the Board level, but this is so important that we really have to do it. I just want to say that when we talk about unity too, it's easy to say but really hard to do. You have to be intentional about it and it's always tough. To really paraphrase Randall Stephenson, the CEO of AT&T, he really addressed the matter that we are talking about here and the truth is this: to have strength and unity, we have to be intentional and we have to confront uncomfortable conversations. Race and inequality are very uncomfortable conversations. When we talk about God Bless America, we don't say what about other countries. When we look at trying to solve Cancer, we don't say what about AIDS. When we say we love UC people, we don't say what about other universities. The truth is when we say Black Lives Matter, the response is not All Lives Matter; of course all lives matter. The point is there are issues with inequalities and race and we have to be comfortable being uncomfortable tackling those issues. It's not an easy thing to tackle or talk about but pretending as if there is no problem, pretending as we can be colorblind which says we can ignore things and pretend as if they don't exist won't solve the problem. What will solve the problem is us really tackling it and talking about it and addressing it like we have at the University of Cincinnati and like we will continue to do.

I continue to believe that our role as a university is to have social impact and we continue to do that and show that example and continue to improve. We won't get it right all the time but I have confidence that under the leadership of Chief Carter and Robin Engel they will continually be open to listening to the community and we will continually see how we can improve. Part of what we are going to bring forward today is that this will be where an independent monitor will report to the Board. We are doing this voluntarily. We are not being forced by a court to do this and we are not doing this because we have to. We are doing it because it is the right thing to do and we are going to continue to move forward and continually

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improve and confront what makes us uncomfortable. The only way we can improve is to make sure we address it head on.

With that, I want to turn it over to Robin Engel and then Judge West will speak.

Ms. Engel:

Thank you so much. Good morning. I'd like to take the opportunity to thank two very special groups. One you see before you here; 11 of our 19 member panel of our Community Advisory Council. These men and women donate their time. They volunteer and help us to become better and I ask a lot of them. I take a lot of their time and I appreciate all of their work because quite frankly, it took courage for them to step forward and to embrace this university and to go on this journey with us. They didn't have to do this. They did it voluntarily and I appreciate their time.

I'd also like to acknowledge some of my colleagues that are still in the back and ask them to come forward because the UC Police Department is such a critical piece of this so Chief Carter, Jim Whalen, Greg Baker, and Maris Herald if you would please come and join us as well as any other officers that are back there.

You all saw yesterday what happens when there is potential for danger. The majority of us shelter in place as we are told to. But a handful of the brave ones go out after what could possibly harm the rest of us. And sometimes we forget that piece of it. We are often so critical. We want officers to get it right and that's very important but we also have to recognize the difficulties and the job that they face every day and be so thankful that they do that job to provide us with that safety. And so thank you very much to our officers. [APPLAUSE]

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I'm actually just fresh back from a conference—the International Association of Chiefs of Police which is the largest police executive group in the world. They were meeting in San Diego and I took the red eye back home so I could be here. While I was at that meeting, it was really such an eye opening experience. About 15,000 law enforcement executives from around the world gathered and they were humble and they were concerned, and they look around at the past couple of years and they see terrorism and they see innocence being killed both by them and their own being killed by citizens. And they look for answers and they are humbled because they are not quite sure but know something needs to change but not sure how to get there.

Terry Cunningham who is the President of the International Association Chiefs of Police spoke and he actually made national news when he said this talking about rebuilding trust, he said: *The first step in this process is for law enforcement and the International Association of Chiefs of Police to acknowledge and apologize for the actions of the past and role that our profession has played in society's historical mistreatment of communities of color.* He added that today's officers are not to blame for the injustices of the past and that if either side in this debate fails to acknowledge the fundamentals truths we will be unlikely to move past them. But he left us with this thought: *While we obviously cannot change the past, it is clear we must change the future.* And I will tell you this; at this conference I was sought out by so many because they see what we are doing here. We are doing voluntary reform. We are not under court order. We are not mandated to do this. We are doing this for our community and for our law enforcement officers. We are coming together and we are making change and this change will be modeled around this country without doubt. So many are coming here looking to us to guide and make the path forward and it takes great courage to do that. Those around me have that courage and those in front of me, the board, with this historic moment have that courage as

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well. I am so pleased that this resolution will be moving forward and this resolution identifies six fundamental principles that will guide our policing reform. It is the bedrock. It's what we will stand upon and everything—our policies, procedures, training, practices—moving forward will be based on these fundamental principles: transparency, legitimacy, accountability, fairness, collaboration, and innovation. And to make sure that we do that, we will hire an external monitor. The monitor has been selected where that monitor will engage with us for the next three years to help guide us, move us forward, but also provide that outside accountability report to the Board of Trustees, to President Davenport, and to our community. I look forward to making that announcement as soon as they sign our contract and make it official but we are ready to move forward and I appreciate the support of this community as we do so.

I'd like to now introduce Judge West who will speak on behalf of our Community Advisory Council.

Judge West:

Good morning. Again, my name is John West and I am a proud UC graduate. I graduated in 1966 receiving both the Bachelors of Science and the Bachelors of Education. I am privileged to chair this commission. We were commissioned in August of 2015 after this tragic incident. We have met on a regular basis and we have accomplished a great deal but there is still more to be done and that's why I am here speaking in support of this resolution. Those of us who are out in the community hear always when we are out there speaking on behalf of our group where is the stick? Where is the hammer? Where is the assurance that UC is serious about this endeavor? How do we know the bright light of the national screen when it turns off? How do we know UC is going to fulfill its commitment? Presidents come and go. How do we know that the next President will support this endeavor? These are the questions that are put to us

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every time we go into the community. And so the only assurance we can give is that the highest order at the University of Cincinnati, those in a position of making policy statements, is going to support this endeavor. And that's why we are here in support of this resolution.

I ask that you pass this resolution because it is going to give a signal to the community that we are serious, that we are making reforms, and these reforms are being supported and will continue to be supported by the Board of Trustees. That's very important because that's the only assurance we have. As it's already been mentioned, this is a voluntary situation. We are not under court order and so we need this resolution to be passed. And I think it's important that it be passed before there are any court proceedings. It's not the result of any public outcry or any demonstration after there has been a public trial. It's prior to that which again gives added credibility to the fact that UC sincerely is behind this change and will support it to the very end.

And I thank you for listening to me and again I ask that you pass this resolution today.
Thank you again. [APPLAUSE]

Mr. Richardson:

Thank you. Are there any questions from the Board?

Mr. Portman:

Can we introduce and acknowledge those in front of us?

Mr. Richardson:

That's a good idea. We will start to our left.

Members of the Community Advisory Council were introduced.

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Mr. Richardson:

As a final comment, we do ask a lot from our officers and part of this resolution is making sure that they have the support that they need and that we invest in our officers. We ask them to take on a lot and we can't do that unless we actually provide the effective tools necessary. So I also want to make sure that you understand that our board is very thankful for all that you've done and that we have become stronger through this and we are going to continue to get stronger. Thank you. [APPLAUSE]

Mr. Richardson:

We have one other non-committee item. I think we have two honorary degree nominees to discuss. Dr. Davenport.

Dr. Davenport:

Well I certainly add my thank you to the work of this entire community as well and stand with this board and with this chairman in supporting all of this work and the commitment to the transformation that we are making. There was a person who was standing among this group who didn't talk about another one of his accolades because we will be making that public announcement. But, I will give you a preview of the two people that we will be honoring.

Jim Schwab—he is back there. At our December commencement, the board wants to bring before you two people that we want to bestow one of our very highest honors and that is the honorary doctorate.

Jim Schwab, if you would just stand up for another minute. [APPLAUSE] Serving as a volunteer on this very important committee is just one of the many things that he has done as an

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alumnus of this university. He is the retired President and CEO of the Health Foundation which became the Interact for Health. He is the retired Cincinnati market president of U.S. Bank. He is a trustee of the UC Foundation. He has served many Cincinnati non-profit causes including Cincinnati Symphony Orchestra, the Hoxworth Blood Center, the Children's Home, the Cincinnati Zoo, the Southwest Ohio Region, and Workforce Investment for the Cincinnati USA Regional Chamber. He has led both the United Way and the Fine Arts Fund campaigns and I'm sure there are many more things that I don't have on this list. Congratulations, Jim, and we look forward to honoring this very important doctorate appointment. [APPLAUSE]

And we have another distinguished honoree that is not a UC alumnus but she is an international acclaimed poet. As a matter of fact, she is the U.S. Poet Laureate. She served for two terms in this position. She is a Pulitzer Prize winner. Those among us who are in academics and follow and those who don't might know her name. She joins the company of Robert Frost as a recipient of a UC Honorary Degree. She is Natasha Trethewey and you may know that name. She is the winner of the 2016 Academy of American Poets Fellowship for Distinguished Poetic Achievement. We have been trying to get her attention and bestow this honor upon her and she has just very recently accepted our invitation. So she, too, will be joining the stage. Natasha Trethewey will be another honorary doctorate on our December graduation stage. Thank you so much.

Mr. Richardson:

Thank you. So we will lump those three action items together. The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration Committee, Investment Committee, and Audit and Risk Management Committee.

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The items reviewed and recommended by the committees are named in the Action Items listed at your place or added this morning. We also have the action item for the Resolution on Safety and Reform as well as the two honorary doctorate degree action items that were just presented.

May I now have a motion to approve all of the recommended items, please?

Mrs. Warner:

I would like to make a recommendation that we do the Resolution for Safety and Reform separately.

Mr. Richardson:

Okay. Let's have a motion to approve all the action items from the committees as well as the honorary degrees. May I have a motion and a second?

Upon motion called from Mr. Brown and a second by Mrs. Warner, roll call vote was taken.

AYE: Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; Phil Collins, and Tom Mischell.

NAY: None

ABSENT: None

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Mr. Richardson:

May I now have a motion and a second to approve the Resolution on Safety and Reform?

Upon motion from Mrs. Valentine and a second by Mrs. Warner, roll call vote was taken.

AYE: Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; Phil Collins, and Tom Mischell.

NAY: None

ABSENT: None

Mr. Richardson:

All items are approved.

Unfinished Business and New Business

Mr. Richardson:

Is there any unfinished business to come before the board? Seeing none, we will go to the reports of the Board of Trustees representatives beginning with Graduate Student Trustee, Ryan Makinson.

Graduate Student Trustee Report

Mr. Makinson:

Good Morning Chairman Richardson, Interim President Davenport, board members and guests. The fall semester is well underway and members of the graduate community have been busy with a variety of activities, including coursework, research and teaching. Outside of the

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academic realm, the graduate student body has also been actively engaging in community building and philanthropy.

Since the last board meeting, the Graduate Student Government Association has held two general assembly meetings on Sept 7th and Oct. 5th. These meetings have been highly productive. They have included the approval of the GSGA budget for the academic year, the introduction of the new GSGA executive officers, and the announcement of programming events. Discussions at the meetings also included proposing a potential resolution to shorten or change the name of the GSGA in an effort to more effectively brand the student organization group and reduce confusion regarding the meaning of the acronym amongst the UC community. The last major discussion point during the meetings focused on supporting a potential resolution by the undergraduate student government to make Election Day a UC holiday to encourage or facilitate the ease of voting by members of the UC community.

Outside of these legislative matters, the graduate student body has been actively involved in both philanthropy and community building activities. These have included multiple grad cafes, an upcoming Halloween party and a Thanksgiving dinner. Recently, the GSGA paired with Clean Up Cincy to engage graduate students in service to others and to lead lives of purpose by helping to keep our city clean and safe.

In conjunction with UC's President's Office, the GSGA is pleased to spread the word regarding the first ever Presidential Medal of Graduate Student Excellence Award. This is in conjunction with the undergraduate Presidential Leadership Medal of Excellence, which recognizes a graduating student for his or her outstanding scholarship, leadership, character, and service towards the university. We are all looking forward to recognizing outstanding graduate students at the All University Recognition Ceremony this April.

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Lastly, the graduate student body would like to thank the UC administration for hearing concerns by graduate students regarding the new \$150 fee per semester to all international students. This fee has been canceled for the spring semester, and the graduate student body is open for constructive discussions concerning potential implementation of new fees in the future.

Thank you and that concludes my report.

Mr. Richardson:

Thank you so much. Undergraduate Student Trustee Report, Kamree Maull.

Undergraduate Student Trustee Report

Mr. Maull:

Good morning Chairman Richardson, President Davenport, other Board Members and all others in attendance. As I'm sure you all are aware, students are very eager and excited for this week, as we are inviting alumni back home to engage in homecoming festivities to allow for them to relive and reclaim the Bearcat spirit.

Over the past several weeks, the Steering Committee for the diversity infused curriculum has been working to ensure that the student learning outcomes have been properly vetted, so that there is a standard for what we want this curriculum to accomplish. I've shared the learning outcomes with students and received very positive feedback, aside from minor grammatical changes. There is a committee meeting today for the creation of courses and modules at 10am, but I am here so I will have updates for our next meeting.

I received updates from President Davenport regarding The Irate 8 and the University's response to their demands. We have done a great job in our collaboration, thus far, with the renovations of the African-American Cultural and Resource Center, as well as investing in the

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curriculum for diversity and inclusion, among many other things. Moving forward, The Irate 8 looks to further partner with Admissions to recruit more African-American students from the Cincinnati area.

Next week, The United Black Student Association will be hosting the second annual Sam Dubose Week. On Wednesday, during Sam Dubose Week, Dr. Marshall and others are planning to partner with UBSA on a program titled “*Indictment to Verdict: The Elements of a Trial.*” With the upcoming trial of former UCPD officer, Ray Tensing, this is a great opportunity to engage our UC community to inform them of the legal processes.

Lastly, I was made aware a few weeks ago that some leaders of our Latin American student population are working on publishing a list of demands/requests to the University to address the concerns that they have as students. From my work with them, I know that some of these concerns are centered on program funding, outreach to high schools other than those who are in the Cincinnati Public Schools school district (i.e. Princeton, Carthage, Roberts Paideia), and retention efforts for those matriculating from our Blue-Ash to Clifton campus. This community wants to ensure that their concerns are documented, so that they can work the University to overcome them.

Thank you Chairman Richardson. That concludes my report.

Mr. Richardson:

Thank you. Now, we move on to the last Faculty Senate report by Sally Moomaw.

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Faculty Senate Report

Ms. Moomaw:

Good morning Chairman Richardson, members of the Board, President Davenport, and guests.

The Life of Mind lecture series, co-sponsored by the UC Libraries and the Faculty Senate and sponsored by the Provost Office, continued on September 20, with Professor John McNay as the speaker, Interim President Beverly Davenport as the facilitator, and panelists Stephen Depoe, Professor of Communication, A&S; Emily Houh, Gustavus Henry Wald Professor of the Law and Contracts; Bert Lockwood, Distinguished Service Professor and Director of the Urban Morgan Institute for Human Rights; and Gregory Loving, Associate Professor of Philosophy and Chair of the Social Sciences Department at UC Clermont. The topic was Presidential Decisions for Peace, which was Professor McNay's topic when he spoke at the Nobel Institute last spring. It was well attended and received. The series is designed to celebrate UC faculty research, scholarship, and creative output and to foster the free and open exchange of ideas and discourse. It will continue in the Spring.

As the semester began, faculty expressed concerns about problems with certain IT functions related to the conversion to Catalyst. With the help of Interim Provost Peter Landgren and Vice President for Information Technology Nelson Vincent, Faculty Senate offered a Faculty Forum open to all faculty during its September 8 meeting. Provost Landgren moderated the session, which included a panel of experts from areas impacted by the conversion: Registrar Douglas Burgess; Cecily Goode, Director of Student Information Systems Technology; and Annette Marksberry, Associate Vice President for UCIT Innovations & Partnerships. Faculty were able to ask questions and express concerns, some of which could be answered and some of

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which are ongoing as the conversion process continues. Subsequent to the forum, Victoria Wangia-Anderson, Chair of the Senate IT Committee, compiled a lengthy list of contact information related to IT resources, which was distributed to the entire faculty. Faculty have expressed their appreciation for this guide.

Several university committees are working to improve the curriculum for diversity, equity, and inclusion for all students. The Committee on Diversity and Inclusion in the Curriculum, co-chaired by Gisela Escoe, Vice Provost for Undergraduate Affairs, Tracy Herrmann, Professor of Radiology Technology, and Bleuzette Marshall, Vice President for Equity and Inclusion, has created a report on Proposed Enhancement of General Education Student Learning Outcomes in Support of Diversity, Equity, and Inclusion. The working group on Creation of Inclusive Classrooms, co-chaired by Vignesh Subbian, Robin Selzer, and Jennifer Malat, has issued a report titled Creating Inclusive Learning and Research Environments, which identifies key concepts and recommendations for faculty. These reports are being reviewed by interested parties across the university.

The All University Faculty meeting is combining forces with the Office of Equity and Inclusion which is bringing in Dr. Derald Wing Sue to address Micro-aggressions in Everyday Life. The All University Faculty will hold its meeting on November 9 from 2:30 – 3:15 pm with President Davenport's message; and then we will reconvene for Dr. Wing Sue's presentation in Zimmer Auditorium along with Trustee Cassady.

Thank you, Chairman Richardson, for this opportunity to speak on behalf of the faculty. This concludes my report for the October 18, 2016 meeting of the Board of Trustees.

Mr. Richardson:

Thank you, Sally. We now call for a report from Student Government, Mitchell Phelps.

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Student Government Report

Mr. Phelps:

Good Morning Chairman Richardson, President Davenport, board members, and all in the room. As always, it is an honor to gather with you all.

I would like to begin by thanking the University of Cincinnati Police Department and all of Public Safety, on behalf of the entire student body, for their efforts last night in keeping the campus community safe and informed. Last night's events were quite a shock to those of us on campus at the time of the incident but our response teams were prompt and kept our campus calm.

Next I would like to give an update of a few platform initiatives. We recently had our Mental Health Awareness Week and that was a partnership with Brandi Hamilton from the UC Recreational Center, our UC Wellness Center, and also a few other organizations. We had a full week of awareness & education events for our entire student body.

Next, the undergraduate student government is working on our Mental Health Ambassadors Program. This was something on the Phelps/Duncan Platform and with this we are having student ambassadors in each college to share resources and be allies for students' mental health needs. This is being led by led by student government Director of Mental Health, Mohammed Elzarka and CAPS is a strong partner. We recently roughly had 196 student applicants for this program and by reading through many of these applications we noticed that many of these students expressed close experiences with mental health issues, whether it being personal, depression or anxiety, or close relatives and friends that go through some of these things. This is more clear evidence for the need of our Counseling and Psychological Services on our campuses.

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Students are thankful for the financial support from Bob Ambach and the Provost Office for establishing a sustainable increase in funding for our CAPS office this year. But we must continue to work because it is still not enough with an increase in mental health concerns of students.

Moving forward, as student government we look to continue to partner with VP Merchant in Student Affairs and the Administrative team to find ways to appropriately meet the continuing increasing student need for mental health resources.

Next, I would like to talk a little bit about our Bearcats Pantry. It is trying to meet the student need for student food insecurities. We are opening two food pantries on campus. One will be located in Stratford and the other will be located in French Hall. This is being led by Dan Cummings, Assistant Dean of Student Affairs. We are also creating a program where students can donate meal swipes from their meal plans to other students and other Bearcats in need. So we are facilitating those swipes this week and hopefully we will have a huge bank of swipes for our students in need.

Lastly, I would like to touch on something for homecoming week so happy homecoming week, everyone. As you might know, student government is not able to have capital campaigns or projects, but we are able to partner with those such as Mary Beth in the P+D+C Office, UC Communications, and UC Athletics to create a mural on UC's campus. We are calling it the *It's All UC* Mural outside of Siddall Hall. We are having an unveiling of this mural tomorrow at 12:30 pm and you are all invited for refreshments and a few people will be speaking. The mural was designed by one of our undergraduate students in DAAP as well. Once again, that will be located by Siddall Hall on the east side and the event will be held tomorrow at 12:30 pm.

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These are just a few of the initiatives that have been making an impact recently. The undergraduate student government will continue to partner with the appropriate members of student affairs, governance committees, administrations and senior leadership teams to ensure sustained programs and initiatives for our UC community. Thank you.

Mr. Richardson:

Thank you. I will now call for an Executive Session. The members of the board will not return to conduct further business after the Executive Session has concluded. Our next board meeting will held here at the Alumni Center on Tuesday, December 13, 2016. Thank you for being with us today.

Executive Session

Mr. Richardson:

May I have a motion to enter Executive Session for the purpose of considering real estate and the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel concerning disputes involving the University?

Upon motion called by Mr. Brown and a second by Mrs. Warner, the board voted to enter Executive Session by the following roll call vote:

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND FORTY-SEVENTH MEETING OF THE BOARD OF TRUSTEES
OCTOBER EIGHTEEN **TWO THOUSAND AND SIXTEEN**

AYE: Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; Phil Collins; and Tom Mischell.

NAY: None

ABSENT: None

Mr. Richardson:

We will now proceed to Executive Session.

Executive Session Adjournment

With no further business for the Executive Session, Mr. Richardson called for a motion to adjourn at 11:39 am.

Upon a motion called by Mrs. Heiman and a second by Mrs. Warner, roll call vote was taken.

AYE: Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; Phil Collins; and Tom Mischell.

NAY: None

ABSENT: None

Adjournment of the Meeting

Mr. Richardson:

There being no further business, may I have a motion to adjourn?

A motion was called by Mrs. Warner, and a second by Mr. Brown.

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Mr. Richardson:

All those in favor say "aye." All opposed say "nay". Motion carries. Thank you.

Meeting is adjourned.



ROBERT RICHARDSON JR.
CHAIRPERSON



WILLIAM C. PORTMAN III
SECRETARY