

# UNIVERSITY OF CINCINNATI

## Official Proceedings of the

### Three Hundred and Forty – Ninth Meeting of the Board of Trustees

#### (A Regular Meeting)

December 13, 2016

The Three Hundred and Forty – Ninth Session of the Board of Trustees of the University of Cincinnati was opened at 9:15 a.m. on Tuesday, December 13, 2016, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Robert E. Richardson Jr., Chairperson of the Board of Trustees, presided.

Mr. Richardson asked that roll be called.

**BOARD MEMBERS PRESENT:** Thomas D. Cassady, William C. Portman, III, Robert E. Richardson Jr., Margaret K. Valentine, Geraldine B. Warner, Kim Heiman, Phil Collins, Tom Mischell

**BOARD MEMBERS ABSENT:** Ronald D. Brown

**ALSO PRESENT:** Beverly Davenport, Interim President;  
Robert F. Ambach, Senior Vice President for Administration and Finance;  
William Ball, Senior Vice President for Health Affairs, Dean College of Medicine;  
Peter Landgren, Interim Provost & Senior Vice President Academic Affairs;  
Karen Kovach, Interim General Counsel  
Ryan Hays, Executive Vice President;  
Ryan Makinson, Graduate Student Trustee;  
Mitchell Phelps, Student Body President;

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Sally Moomaw, Faculty Senate Chair;  
Mike Bohn, Director of Athletics;  
Bleuzette Marshall, Vice President for Equity and  
Inclusion  
Debra Merchant, Senior Associate Vice President  
for Student Affairs;  
Greer Glazer, Chair, Council of Deans;  
Rod Grabowski, Vice President for Development  
and Alumni Relations;  
Rebecca Leugers, Faculty Representative;  
Greg Loving, Faculty Representative;  
Greg Vehr, Vice President Government Relations  
and University Communications;  
Nicole Blount, Executive Assistant to the Board of  
Trustees;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Richardson began the proceedings at approximately 8:31 a.m.)*

Mr. Richardson:

Hello everyone on this snowy morning. I think Ron Brown will not be here, and I believe Phil Collins is caught in the snow but will be on his way, so we will get started with the meeting so thanks everyone for coming. I don't really have any announcements this morning except to say that as many of you know this is my last meeting and it has been a very full nine years, and a really full year. But it has been an honor of my life to serve this great institution in this way. I never would have thought I had this ability walking in as a student in 1997. We went through a lot of changes here on this campus just thinking about that time and all the years of change that happened within our institution and really throughout the country. It's been great to serve this year, an honor to have served you, and I hope that we made a collective difference together, and a lot of things that we were able to accomplish keep moving forward. I'll say more at my actual luncheon as I don't want to take up too much time.

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It's also been an honor of course to work with Beverly Davenport who is moving on to the University of Tennessee. We've had a full three years together and I'm going to miss you as well and we've done a lot of great things together. With that, I will turn it over to you.

President Davenport:

I was going to say all kinds of great things about you, but I just got a word that we are going to wait for bit to say that. We could just spend the next six weeks talking about good things, so I'll just add that yes, we have had a full year. But, we have had a full last week if nothing else. I just want to talk for a minute about what we've done in the last week. That could take up our morning's report I think.

For those of you who came to commencement, what a great day we had. I love graduation, I love the pomp and circumstance, I love the music, I love seeing the excitement of our graduates, and I'm amazed every time we have a graduation how many we've had. You heard me say this over and over, but I'm going to say it one more time. In the last five years, the University of Cincinnati contributed a third of the growth of the baccalaureates that have been awarded in the State of Ohio. I think that is just remarkable. We know we've grown a lot but when you look at the Governor's goal and the aspirations of all of us to reach that number of 65% of the citizens of Ohio to have a degree, whether it's a two year or four year degree and you look at what the University of Cincinnati is contributing, we are doing more than our fair share of educating the citizens of Ohio.

So here we are in the middle of the year contributing even more to that goal. We saw 2,265 students, I shook the hands of every one of those students, you shook their hands and they were so excited to come by. There's nothing more gratifying than seeing people accomplish that

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goal. There were 2,343 degrees in all and then of course two honorary doctorates. You saw Jim Schwab and he said it was all he could do to hold back the tears. If you were able to come to the luncheon, none of us held back the tears between Jim Schwab being so grateful and then Natasha Trethewey if you had the opportunity to see her. She told us that the Russian interpretation of the name Natasha was *Christmas Child* and somebody had already tweeted that and I said you are our Christmas gift. She came to the City of Cincinnati and those of you who are from here or born here know that story. So two honorary doctorates, 2,343 degrees; what a great graduation we had. It was a gift to me to get to be a part of that last graduation.

And then, I wanted to bring news to all of you about CCM taking Broadway by storm. We just got news about our CCM students. I didn't know this but I always look when I'm in New York to see how many of our CCM students are on Broadway or the Playbill and I always get mad that they put CCM; I want them to put the University of Cincinnati because nobody knows what CCM is, but maybe Provost Landgren, they do by now. I understand that we are the No. 2 supplier of graduates working on Broadway shows today. That is remarkable since just recently (2008) the musical theater graduate, Christy Altomare, was recently cast as the lead in the musical *Anastasia* and it comes to Broadway in March 2017. So I wanted to give you that news, but we are the No. 2 producer of this great talent that is on the Broadway stage. I was so pleased about that, so always great news coming out of CCM.

I was just in New York two weeks ago and we had a fundraiser we had planned for this whole semester and we weren't sure how many people would turn out since it was built as the President's Gala but 70 people came and they were so generous. They talked about their experiences over 30 – 40 years so it was another heartwarming opportunity. We have a lot of

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people in New York City who have made their homes there but still speak so fondly of the University of Cincinnati.

After graduation, I walked from Fifth Third Arena down about five floors and we hired a new football coach in case you didn't happen to hear that news. We hired eight new football coaches I believe. The Luke Fickell family brought along with them six children—two sets of twins as if you didn't see that. He has two little boys who are two years old, and another set of twins that are eight years old, an eighth grade son, and one daughter to help him with all those boys. It was a delight to see him and he is so excited. He is an Ohio native. We talked a lot around here about fitness and I think he is going to be a great new head football coach. All congratulations go out to Mike Bohn. I know he worked hard and learned a lot about hiring a football coach. So it's been a full week this week. It was a great way for us to end this semester on a really high note.

So I'll save the rest of my remarks about Rob until later. Thank you.

Mr. Richardson:

Alright, I believe now we have a presentation from Marathon Oil as well as Teik Lim.

Dr. Davenport:

Yes, I think this has been another Rob project. They have supported our students in the College of Engineering and Applied Sciences that has been another contribution that Rob has made to us. The scholarships they have provided have made it possible for many of our students, but especially our unrepresented students. They have been a partner with us and we thank you so

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much, Marathon. And Rob you may want to say more about that, but you can come forward and get ready for the presentation.

Mr. Richardson:

This is something that we partnered with the College of Engineering. My mother actually originally started doing some work with Marathon Oil through her own company and they approached her to say that they really needed to find more minority candidates to come into engineering and we tried some of the partnerships. My mother told them that she had a program to talk to them about—the Emerging Ethnic Engineers Program, and that was 3 years ago. It's amazing to see the partnership we've been able to have together and I believe they are the largest corporate partnership we have in all the university. It's amazing when we show we have a commitment to diversity we show results and we have a good partnership and commitment to doing this. It shows that partners are willing to invest in scholarships and willing to invest in diversity. I want to personally thank you again for partnering and providing all the opportunities you provided for the many students we have here. Thank you so much for all you have done.

[APPLAUSE]

Presentation Greeting

Dr. Lim:

Thank you President Davenport, members of the Board of Trustees, and certainly not least Provost Landgren for this opportunity. While CCM has students in New York City, we have students in Findley, Ohio and also all the locations that Marathon Petroleum Corporation operates in and we are really proud of that. Also, before I get started, I know this is not a final

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goodbye but I do want to express my gratitude and appreciation for President Davenport and all that she has done for my college and also for the University of Cincinnati. We are forever indebted to all that you've done for us. Thank you so much.

I'd like to take this opportunity to report on the progress between the College of Engineering and Applied Science, in particular, E-3. You all don't know that Chairman Rob Richardson graduated from the E-3 Program so I don't have to say much more than the success of the program and having somebody such as the youngest Board of Trustees member in the history of the University of Cincinnati.

Before I begin, I don't take credit for any of this. I'm just here to report on it. The people who really work behind the scenes as Chairman Richardson said he himself has put a lot of time into it. His mom, Sherri Richardson, has put a lot of time into it also. In the College of Engineering and Applied Science, I do want to recognize those who have put a lot of time into this partnership as well. Thanks to Ken Simonson, who is back there; also Cheryl Dunn, and Whitney Gaskins. Whitney is not here with us today. So please come on up, Ken and Sheryl.

I also want to recognize Janet Ransom from the UC Foundation who has put an enormous amount of time to ensure that the Marathon Petroleum Corporation partnership continues on. So Janet, why don't you come up too, please. I also want to recognize our partners from Marathon Petroleum Corporation—standing on my left is Rod Nichols who is a Sr. Vice President for Human Resources and Administrative Services. Thank you, Rod, for coming here and battling through the snow to get to Cincinnati. Another individual that plays a significant role is Jaime De La Cruz. Jaime, please come up. Jaime is the Manager of Diversity and Inclusion Talent Management. And last but not least, Tony Mo. Tony and I have worked quite a while on this

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project and like to see the success of it. Tony is the Supervisor of Talent Acquisitions. Come on up, Tony.

Again, I think these are the individuals that make this happen and I do really appreciate their efforts as well. This particular partnership between the College of Engineering and Applied Science and particularly E-3 and Marathon Petroleum Corporation has been going on for a long time. Just in recent years, we have stepped up the partnership through this historic commitment that Marathon has given to the E-3 Program. I don't think there is any larger gift from Marathon to a university in this country. This will provide an enormous amount of scholarship support that is so essential for the success of the E-3 Program. I'm going to let the individuals here present it and I think, from the bottom of my heart, that the effort that Marathon has done here will impact not only the generations that are going through the E-3 Program here, but will impact many generations to come having been able to go through our UC Mandatory Co-Op Program and then get a really great job through the support of family who create an environment for the next generation of minority family here in this country. So this thing propagates and you can see that. Who knows; we may be fostering the next President of the United States of America.

What you do here is really important and maybe the impact will be even more significant after we are all long gone from this Paradise. So I invite Ken Simonson to give a brief overview of the success of the E-3 Program and then Rod Nichols who will talk a lot more in depth about what this means to Marathon and why they actually do this particular program.

The following highlights were then presented regarding the E-3 Program:

*(The Power Point presentation is on file in the Office of the Board of Trustees)*



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### University of Cincinnati's E3 Program – Emerging Ethnic Engineers Program Overview

- High school to college bridge program for high performing underrepresented students in Engineering and other STEM disciplines—formed in 1989
- Ethnic Engineers graduation rate at UC is 20% higher than the national average
- 64% of E-3 / Marathon Scholars students on Dean's List after 1<sup>st</sup> semester; 71% have 3.0+GPA after 1<sup>st</sup> year

### Marathon Petroleum Corporation Overview

- Fortune 50 Company—Headquartered in Findlay, Ohio
- 3rd largest U.S. refiner and largest in the Midwest
- 7-plant refinery system, as well as a biodiesel facility in Cincinnati
- Owns, leases or has interest in ~8,400 miles of crude and refined product pipelines
- Owns/operates over 5,500 miles of gas gathering and NGL pipelines
- Over 5,400 Marathon branded locations; approximately 2,770 Speedway locations
- America's Top Employer—Forbes Magazine
- Manager, Diversity, Inclusion & Talent Management—Jaime De La Cruz
- 45,000+ employees, including Speedway
- 118 UC grads, including current Sr. VP of Refining!
- 9% of MPC's 2015-16 interns and co-ops (49) are from UC!

### Marathon's Partnership with E-3

- MPC is committed to increasing educational and professional opportunities for underrepresented students in Engineering and other STEM disciplines
- MPC's support of UC's E-3 program
- MPC is committed to increasing educational and professional opportunities for underrepresented students in Engineering and other STEM disciplines
- MPC's support of UC's E-3 program
  - \$360,000 3-year commitment (\$120,000/ year) –MPC's largest financial university partnership
  - 15 MPC scholarships—8 E-3 co-ops/interns in 2016
  - E-3 is MPC's model of success for other universities

### Connections Through out Academic Year

- Summer Bridge Program River Cruise & Graduation
  - Attended by senior MPC leaders
  - MPC provides barge, dinner and entertainment

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- Great way for MPC officials to meet & recognize E-3 students
- Business Etiquette Dinner
  - MPC hosts dinner for E-3 Marathon Scholars participants
  - Prepares students for recruiting and other business scenarios
- UC Basketball Game
  - MPC hosts several E-3 students at a Bearcats basketball game
- Marathon Scholars Exam Study Session
  - MPC hosts study sessions with pizza, desserts, and soft drinks

#### Success of Partnership

- Values are consistent between Marathon Petroleum and the University of Cincinnati which includes
  - Collaboration
  - Diversity and Inclusion
  - Corporate Citizenship and
  - A passion for what we do

*Following the presentation, representatives from the College of Engineering and Marathon Petroleum were available to address comments/questions.*

Mr. Richardson:

I want to thank Marathon Petroleum again for having the leadership and the foresight to want to do this because it wouldn't happen without you and we are very thankful for your work and from our point of view at the University of Cincinnati, it's the beginning of a great partnership. Thank you so much. [APPLAUSE]

We will now proceed with our committee meetings.

#### **THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

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The Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee meetings began at 9:00 am, and concluded at 9:15 am.

Mr. Richardson:

There being no further business, we will now call our regular meeting to order.

**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees was convened at 9:15 a.m. and, as noted on the first page of these minutes, roll call was taken.

**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Richardson:

Are there any additions, corrections, or deletions to the October 18 and December 11, 2016 Minutes that were presented? Seeing none, may I have a motion and a second to approve the Minutes?

*A motion was called from Mrs. Warner, and a second by Mr. Portman.*

Mr. Richardson:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee and Finance and Administration Committee at their

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respective meetings held on December 13, 2016, prior to the Regular Meeting of the Board of Trustees.

**Academic and Student Affairs Committee Recommendation**

**16.12.13.01**

**Academic Appointments**

**Synopsis:**

Appointments of Faculty and Academic administrators

**Title Change from Director to Dean**

|                          |  |
|--------------------------|--|
| Ketil Cedercreutz, Ph.D. | Associate Provost and Dean<br>Experience-based Learning and Career Education<br>Effective July 1, 2016 through June 30, 2021 |
|--------------------------|--|

**Emeritus Status**

|                      |   |
|----------------------|---|
| Elise Cowie, M.Ed.   | Assistant Professor Emerita<br>Department of Nutritional Sciences<br>College of Allied Health Sciences<br>Effective July 1, 2016                |
| Janet Goeldner, MSN  | Professor Emerita<br>College of Nursing<br>Effective December 15, 2016  |
| Marilyn Goske, MD    | Professor-Clinical Emerita<br>Department of Radiology<br>College of Medicine<br>Effective January 1, 2017                                       |
| Carolyn Hollan, MS   | Field Service Professor Emerita<br>Department of Radiation Oncology<br>College of Medicine<br>Effective September 3, 2016                       |
| Wahib Nasrallah, MLS | Senior Business Librarian Emeritus<br>University of Cincinnati Libraries<br>Effective April 4, 2017   |
| Frank Pinski, Ph.D.  | Professor Emeritus<br>Department of Physics<br>McMicken College of Arts & Sciences<br>Effective January 1, 2017                                 |
| Hadi Rahbari, M.Ph.  | Adjunct Assistant Professor Emeritus<br>Department of Mathematical Sciences<br>McMicken College of Arts & Sciences<br>Effective January 1, 2017 |

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**Academic Unit Head Appointment**

Steven Wheeler, Ph.D.                      Academic Unit Head  
 Department of Rehabilitation Sciences  
 College of Allied Health Sciences  
 Effective January 1, 2017 through August 14, 2022

**Academic Unit Head Reappointment**

Robert Larson, Ph.D.                      Academic Unit Head  
 Department of Accounting  
 Lindner College of Business  
 Effective August 15, 2017 through August 14, 2020

**Professorship Reappointment**

Shaun Bond, Ph.D.                      West Shell Professor of Real Estate  
 Department of Finance, Real Estate and Insurance, and Risk Management  
 Lindner College of Business  
 Effective August 15, 2016 through August 14, 2017

**Appointment with Tenure**

John Hogenesch, Ph.D.                      Professor with Tenure  
 Department of Pediatrics  
 College of Medicine  
 Effective September 1, 2016

Charles Sox, Ph.D.                      Professor with Tenure  
 Department of Operations, Business Analytics, and Information Systems  
 Lindner College of Business  
 Effective August 15, 2017

**RECOMENDATIONS FOR PROMOTION AND TENURE**

**From Assistant to Associate Professor**

Tesfaye Mersha    Pediatrics    Effective 12/13/16

**From Instructor - Clinical to Assistant Professor – Clinical**

|                 |            |                    |
|-----------------|------------|--------------------|
| Akihiro Asai    | Pediatrics | Effective 12/13/16 |
| Philip Hagedorn | Pediatrics | Effective 12/13/16 |
| Alan Kenny      | Pediatrics | Effective 12/13/16 |

**From Assistant Professor - Clinical to Associate Professor – Clinical**

|                   |            |                    |
|-------------------|------------|--------------------|
| Rajit Basu        | Pediatrics | Effective 12/13/16 |
| Andrew Dauber     | Pediatrics | Effective 12/13/16 |
| Mariko DeWire     | Pediatrics | Effective 12/13/16 |
| Allison Divanovic | Pediatrics | Effective 12/13/16 |

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|                      |            |                    |
|----------------------|------------|--------------------|
| Deborah Elder        | Pediatrics | Effective 12/13/16 |
| Anna Esbensen        | Pediatrics | Effective 12/13/16 |
| Mary Greiner         | Pediatrics | Effective 12/13/16 |
| David Hooper         | Pediatrics | Effective 12/13/16 |
| Trent Hummel         | Pediatrics | Effective 12/13/16 |
| Tanya Mullins        | Pediatrics | Effective 12/13/16 |
| Meilan Rutter        | Pediatrics | Effective 12/13/16 |
| Hemant Sawnani       | Pediatrics | Effective 12/13/16 |
| Amy Shah             | Pediatrics | Effective 12/13/16 |
| Shannon Standridge   | Pediatrics | Effective 12/13/16 |
| Tracy Ting           | Pediatrics | Effective 12/13/16 |
| Charulata Venkatesan | Pediatrics | Effective 12/13/16 |

**From Associate Professor - Clinical to Professor – Clinical**

|               |            |                    |
|---------------|------------|--------------------|
| Parinda Mehta | Pediatrics | Effective 12/13/16 |
|---------------|------------|--------------------|

**From Research Assistant Professor to Research Associate Professor**

|           |            |                    |
|-----------|------------|--------------------|
| Lili Ding | Pediatrics | Effective 12/13/16 |
|-----------|------------|--------------------|

**From Research Associate Professor to Research Professor**

|             |            |                    |
|-------------|------------|--------------------|
| Eileen King | Pediatrics | Effective 12/13/16 |
|-------------|------------|--------------------|

**From Field Service Assistant Professor to Field Service Associate Professor**

|                   |            |                    |
|-------------------|------------|--------------------|
| J. Matthew Kofron | Pediatrics | Effective 12/13/16 |
| Judith Ragsdale   | Pediatrics | Effective 12/13/16 |

**16.12.13.02****New Undergraduate Degree from the College of Education, Criminal Justice, and Human Services—Bachelors of Science in Information Technology (BSIT)****Synopsis:**

It is recommended that the Board of Trustees approve the College of Education, Criminal Justice, and Human Services to offer an online distance learning program for their Bachelor's Degree in Information Technology. The proposal has been reviewed and approved by the appropriate authorities.

**16.12.13.03****New Undergraduate Certificate—Correctional Rehabilitation, College of Education, Criminal Justice, and Human Services****Synopsis:**

It is recommended that the Board of Trustees approve the College of Education, Criminal Justice, and Human Services to offer a new Undergraduate Certificate in Correctional Rehabilitation. The proposal has been reviewed and approved by the appropriate authorities.

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**Finance and Administration Committee Recommendations**

- 16.12.13.04**                      **Recommendation to Approve Phase 2 of the 1819 Building**
- Synopsis:**                      It is recommended that the Board of Trustees approve an additional \$16 Million for a total funding request of \$38 Million for continued tenant fit-out (Phase 2a & b) on all four floors. This additional funding will increase the amount of finished public and tenant space to approximately 85-90% of the 108,000 GSF of available building area.
- 16.12.13.05**                      **Recommendation to Approve UC Health iCon Innovation Space Naming Request**
- Synopsis:**                      It is recommended that the Board of Trustees approve the name UC Health iCon Innovation Space
- 16.12.13.06**                      **Recommendation to Approve the Athletics Facilities Aramark Concessions Contract**
- Synopsis:**                      It is recommended that the Board of Trustees approve a two-year extension to the current Aramark agreement related to the Athletics Facilities Concession Contract that is currently scheduled to expire in 2025.
- 16.12.13.07**                      **Recommendation to Approve Renewal of an Offsite Dual Enrollment Rate for High School Students**
- Synopsis:**                      This recommendation proposes an increased rate of \$125 per Semester hour for 2017-2018 and 2018-2019 for University of Cincinnati (UC) courses taught off UC campuses by high school faculty who meet the Higher Learning Commission standards for Adjunct Faculty under the mentorship of a UC faculty member or UC courses taught off UC campuses facilitated by high school faculty with a UC faculty member as the instructor of record. This rate would be available to students who do not receive funding under the newly established College Credit Plus program as well as students participating in dual enrollment coursework at our partnering high schools in Northern Kentucky (and potentially Indiana). The initial off site dual enrollment rate of \$110.00 per semester hour was approved for the 2012-2013 school year and renewed for the next two biennia.

**Non-Committee Items**

- 16.12.13.08**                      **Election of Board Officers**
- Synopsis:**                      Election of Board Officers

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**Consideration of Action Items**

Mr. Richardson:

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee.

The items reviewed and recommended by the committees are named in the Action Items listed at your place.

May I now have a motion to approve all of the recommended items, please?

*Upon motion called from Mr. Collins and a second by Mrs. Valentine, roll call vote was taken.*

**AYE:** Robert E. Richardson Jr.; Thomas Cassady; William C. Portman;  
 Geraldine Warner; Margaret K. Valentine; Kim Heiman; Phil Collins, and  
 Tom Mischell.

**NAY:** None

**ABSENT:** Ronald D. Brown

Mr. Richardson:

All items have been approved. We now have one more action item and I will turn the meeting over to trustee Ginger Warner.

Mrs. Warner:

As our last item of business today, the board will hold an election of officers. Today we will elect the chairperson, the vice chair, and the secretary. The term of office is for one year,



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commencing January 1, 2017. The slate of officers recommended by the Governance and Internal Affairs Committee again for terms to commence January 1, 2017 are:

Chairman – Tom Cassady

Vice Chairman – Wym Portman

Secretary – Ginger Warner

May I have a nomination for the slate of officers as recommended by the Governance and Internal Affairs Committee?

*A motion was called from Mr. Mischell, and a second by Mrs. Heiman.*

Mrs. Warner:

All those in favor say “aye.” All opposed say “nay”. Motion carries. Thank you.

Congratulations. [APPLAUSE]

Mr. Cassady:

Thank you, Mr. Chairman. And thank you to the members of the board for that election.

I have something that I’d like to say to honor our current Chairman:

*WHEREAS Robert E. Richardson Jr., a dedicated and loyal alumnus of the university’s College of Engineering and Applied Science as well as the College of Law, has faithfully served his alma mater – first as undergraduate student body president and, most recently, as a member of the Board of Trustees, including his service as University of Cincinnati Board Chair, the youngest person to ever fill that role, and*

*WHEREAS his devotion to the university is without limit, encompassing all aspects of the institution, from support for academics, research and entrepreneurial innovation to public safety reform, student engagement and inclusion, all capped by his leadership of the committee to recruit the next president of this nationally and globally ranked institution, and*

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*WHEREAS Mr. Richardson has consistently served as an advocate and champion for students stemming from his deep personal concern for and commitment to helping every student fulfill her or his fullest potential, providing today's students the same opportunities he had, even so far as serving as an adjunct instructor, helping to raise scholarship funds, and mentoring participants in bridge programs linking local high school students to academic programs at the university, and*

*WHEREAS he has long sought to bring the university and wider society together via community engagement, including his success as a student to establish the first college chapter of the NAACP in the tri-state as well as his ongoing mentoring of UC's Kappa Alpha Psi fraternity, one of the nation's first fraternities to recruit college men as members regardless of race, creed, or national origin, and*

*WHEREAS Mr. Richardson has served as a visible and active representative of the university by sitting on community boards and working within community-based organizations, including serving on other boards such as Build 513, the Coalition for Sustainable Communities, UC's Research Institute and the College of Law Board of Visitors.*

*NOW, THEREFORE, let it be resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, expresses its deep gratitude to Robert E. Richardson Jr. for his years of dedication to the University of Cincinnati as an institution committed to opportunity and the betterment of the Cincinnati community.*

*BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of said Board and that a certified copy be presented to Robert E. Richardson Jr.*

[APPLAUSE]

Mr. Cassady:

Come on up, Rob. Here is the resolution as well as a pretty nice gavel. [APPLAUSE]

Mr. Richardson:

This is a pretty emotional moment for me. I recall coming on this campus in 1997 and how much we have changed as an institution and as I said earlier, it's really been my honor to serve on the board. It's been really the highlight of my career to serve as Chairman this year. We have been through a lot together as a community and as a board. I think sometimes it's easy

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for us to only focus on the hard times, but sometimes the hard times is what brings you together and reminds you of what is important and we become better even through our tough times.

My hope is that we keep moving forward and we do don't lose sight of why we are here. As you probably heard me say, the most important thing you need to ask yourself as an individual and as an organization is why we exist, and we are we doing this. My hope is as we make every decision and as we talk about the budget, the budget is more than just a set of numbers. The budget really is showing what we value—its people, its policy, and everything we do we should look at why we are doing it. We have to continue to challenge ourselves. This university was started as a means to educate and empower the local youth within the City of Cincinnati. We've gone on to obviously expand to much greater heights now but you still create the greatest change from the inside out; not the outside in. We need to continue to do the things we are doing but if we are not empowering our youth to the level that we can then we are certainly not fulfilling our basic mission. I think we can never forget that. And, we can continue to do all the great things that we do but we can never lose sight of why we are here. The most transformative thing you can do in anybody's life is expose them to education and expose them to the opportunity. I think about all the great things we've been able to do. Someone asked me what was the most impactful thing that you think you've had a chance to participate or help with at the University of Cincinnati? I had to think about that question but it's a moment that came for me. One of the students from the UC Scholars Academy, a program that works with Hughes High School and now other high schools, one of the students said, "The UC Scholars Program made me realize something—it made me realize that I have power." That was the most significant thing I helped participate and had the honor. No one does anything alone so that was the most important thing, making students understand that they do have power. They are limited

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by their circumstance and don't have to be relegated to where they are at but that they can change and they have the ability to change the world. Exposing them to that possibility is the most impactful thing that I've had a chance to see. I want to make sure that we continually do that because we are a public university and it is what differentiates us from a private university. At a private university you pay for the privilege to go. Our mission still has to be about social impact and access as well and we can and should do both. It's not mutually exclusive to decide to be excellent while also providing pathways and providing access. I think if we can remember that, we will continue to be one of the greatest universities here not only in the State of Ohio, but in the world. I love this university and I think people should understand that love also means that you can sometimes be critical. Anybody who has had the pleasure of having kids knows you can love your child and also tell your child they have to improve. That's what love is—it is not always necessarily focusing on what's always going well but figuring out how you can do better. So I think it's always remembering that side of it too. Loving an institution doesn't mean that you can't challenge it. In fact, I think it requires us to be better every single day.

I hope you will continue that spirit. I hope you will always look toward making sure that we are considering that we are doing everything. Why is the most important question and it should direct every decision that's made at this university and I'm sure it will continue to.

I thank you all and God bless. [APPLAUSE]

And now this is the passing of the gavel to the new Chairman who I'm sure will do a great job and I look forward to seeing what happens next. Thank you. [APPLAUSE]

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**Unfinished Business and New Business**

Mr. Richardson:

Is there any unfinished business to come before the board? Seeing none, we will go to the reports of the Board of Trustees representatives beginning with Graduate Student Trustee, Ryan Makinson.

**Graduate Student Trustee Report**

Mr. Makinson:

Good Morning Chairman Cassady, former Chairman Richardson, Interim President Davenport, Trustees and guests. First off, I would also like to congratulate Dr. Davenport on her appointment. We would like to thank her for her service and leadership to UC as both provost and interim president. We all look forward to hearing about your accomplishments and initiatives in the years to come in Tennessee. And I'd also like to thank Rob Richardson for his dedication over the years. It's been truly an inspiring story and it's been wonderful working with you and we look forward to watching your bright future continue on in this community.

The graduate school community is wrapping up a productive and eventful fall semester. On December 9<sup>th</sup>, the graduate school awarded 965 masters degrees and 108 doctoral degrees. We are extremely proud of our recent graduates, and we wish them all the best in their future endeavors.

Since our last board meeting, the Graduate Student Government Association (GSGA) held a general assembly meeting on December 7<sup>th</sup> and a joint faculty, undergraduate, and graduate student governance meeting on November 10<sup>th</sup>. Part of the meetings included consideration of two resolutions. The first resolution addresses inclusive learning and research environments at UC. The second resolution addresses student-learning outcomes regarding

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diversity, equity, and inclusion at UC. Both resolutions received strong support from the GSGA. The GSGA also reviewed a Memorandum of Understanding created by the Student Advisory Committee on the University Budget (SUBC), Undergraduate Student Government, and the GSGA regarding the implementation of student fees at UC. The purpose of the memorandum is to clarify procedures and lines of communication in the implementation or changes to student fees.

Outside of these legislative matters, the graduate student body has been actively involved in philanthropy, community building, and intellectual development activities. These have included multiple grad cafes, a Halloween party, and a very successful Thanksgiving dinner. All of these events were very well attended.

On November 21<sup>st</sup>, the Office of Graduate Education hosted its 37<sup>th</sup> annual Graduate Student Research Forum (GSRF). This forum brings together graduate students in the College of Medicine from various disciplines to showcase their research in a professional setting. The event also included a distinguished keynote speaker, and awards for students and a faculty member. This event was made possible with key support and collaborations with the Health Sciences Student Government Association (HSGA), the College of Medicine, and the President's office.

Lastly, the GSGA would like to acknowledge concerns amongst members of the UC community surrounding recent national and local events. The GSGA would like to reiterate its devotion to diversity, inclusion, and respect, as outlined in the Student Code of Conduct. The GSGA encourages members of the UC community to report instances of behavior or actions that run counter to our values of inclusion, equality and diversity. The GSGA is also working to connect concerned students with available resources on campus, such as UC's safe spaces and

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UC's Anonymous Reporting Hotline. The GSGA would like to echo the Office of Equity and Inclusion's message that we are a stronger UC because of our differences – not in spite of them.

Thank you. That concludes my report.

Mr. Richardson:

We now call for a report from Student Government President, Mitchell Phelps.

**Student Government and Undergraduate Student Trustee Report**

Mr. Phelps:

Good morning Chairman Richardson, members of the Board, and guests. It is a pleasure to be in front of you all today, especially with the relief of one semester of class work being over this semester! Trustee Maull, is currently away in Chile sending regards from 85 degree weather and no snow. He is currently studying abroad so I will be combining our reports.

Students are very thankful for the leadership that we've had here at UC. We are also very eager to learn about who will be joining the Bearcat family. Students were really excited to see that Luke Fickell is here and we are excited for the future of our UC football program.

We are also very thankful for Interim President Davenport and all of the work that she has done. We are eager to see who our next President will be. Lots of students are asking daily, it seems.

As a graduate trustee was explaining SACU, our Student Advisory Council on the University Budget, and our undergraduate student government, and graduate student government, have been working collaboratively for this whole semester but intensely these last three months trying to put together a Memorandum of Understanding of how we will go forward with all fees hitting the student budget. We've created a Memorandum of Understanding and I'd

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like to thank Provost Landgren, Pat Kowalski, and VP Merchant for their guidance and partnership with this whole project.

Next, looking into the Tensing Trial, it's been pretty tense on campus with students but we are making sure that we need to have dialogue to make sure this is an inclusive conversation throughout the trial. Students are eager to see what is to come and we are craving support from our administration on this matter.

Lastly, I'd like to say there is a new student activist group that has emerged. They are called Students for Survivors. These students are advocating for sexual assault and gender-based violence resources. They released 10 demands on November 22, 2016, and so far have received a response and conversation from our Student Affairs Department. The purpose of the Dec. 8 Sit-in was to express support of survivors of sexual assault regardless of race, class, gender, sexuality, religion, or ability. We hope to educate the UC community by establishing a common understanding of sexual assault and consent, support individual survivors of sexual assault regardless of the degree of assault, and work for institutional change at UC. There needs to be a shift in culture. We need to move to a space where students don't feel that we have to submit demands to have our voices heard.

Lastly, Chairman Richardson, on behalf of Trustee Maull and I, thank you for your courageous leadership and commitment to amplifying the voice and needs of the students. We are truly appreciative of your devotion to innovation and access and wish you success in your future endeavors. We can whole-heartedly say that you've left the university better than how you found it. Thank you!



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Mr. Richardson:

Thank you. Now, we move on to the Faculty Senate report by Sally Moomaw.

**Faculty Senate Report**

Ms. Moomaw:

Good morning Chairman Richardson, members of the Board, President Davenport, and guests.

The Fall All University Faculty meeting was held on November 9. Interim President Davenport spoke about brand alignment, diversity initiatives, safety and reform, the uptown consortium, innovation, global engagement, the master planning committee, and the bicentennial campaign. Faculty reconvened at Zimmer Auditorium to hear Professor Derald Wing Sue's presentation on Micro-Aggressions. I want to thank Bleuzette Marshall, Vice President for Equity and Inclusion and Chief Diversity Officer, for including the Faculty Senate in this important event.

As I reported in October, several university committees are working to improve the curriculum for diversity, equity, and inclusion for all students. The Committee on Diversity and Inclusion in the Curriculum, co-chaired by Gisela Escoe, Vice Provost for Undergraduate Affairs, Tracy Herrmann, Past Chair of the Faculty Senate, and Bleuzette Marshall, Vice President for Equity and Inclusion, has created a report on Proposed Enhancement of General Education Student Learning Outcomes in Support of Diversity, Equity, and Inclusion. The working group on Creation of Inclusive Classrooms, co-chaired by Vignesh Subbian, Robin Selzer, and Jennifer Malat, has issued a report titled Creating Inclusive Learning and Research Environments, which identifies key concepts and recommendations for faculty. At its November

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10 meeting, Faculty Senate passed resolutions supporting the work of both of these committees. These resolutions are posted on the Faculty Senate website.

Senate Committees have been very active. The Governance Committee, chaired by Gowribalan Vamadeva, is examining mechanisms for promoting understanding and training in shared governance at the college level; creating more opportunities for part-time faculty to participate on university committees and governing entities; and updates and clarifications to Senate Bylaws. The Research and Scholarship Committee, chaired by Richard Miller, is evaluating the possible need and mechanisms for streamlining the IRB process; issues involving interdisciplinary research for faculty and students; and the need for more information and training on Export Controls for faculty. Academic Affairs, chaired by Laura Nabors, has made recommendations regarding faculty needs related to Universal Design for Learning; reviewed committee reports and developed resolutions supporting Diversity, Equity, and Inclusion; and has provided input to athletics, the UC bookstore, and student government regarding initiatives. This represents just a small amount of work currently being carried out by Faculty Senate.

Faculty have expressed concerns about an Ohio legislature bill, HB 48, that would allow concealed carry guns on college campuses, subject to the approval of each institution's Board of Trustees. Faculty Senate passed a resolution in opposition to this bill on February 11, 2016 and is expected to reaffirm this opposition at the December 8 Senate meeting. Senate Cabinet feels that this is a particularly sensitive time at the University of Cincinnati due to the shooting death of Samuel Dubose and the upcoming retrial of Ray Tensing. Students need to know this is a safe environment in order to express and discuss difficult emotions.

Thank you, Chairman Richardson, for this opportunity to speak on behalf of the faculty. This concludes my report for the December 13, 2016 meeting of the Board of Trustees.

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Mr. Richardson:

Thank you, Sally.

I will now call for an Executive Session. The members of the board will not return to conduct further business after the Executive Session has concluded. Our next board meeting will held on Tuesday, February 21, 2017. Thank you for being with us today.

**Executive Session**

Mr. Richardson:

May I have a motion to enter Executive Session for the purpose of considering real estate and the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel concerning disputes involving the University?

*Upon motion called by Mrs. Valentine, and a second by Mr. Mischell, the board voted to enter Executive Session by the following roll call vote:*

**AYE:** Robert E. Richardson Jr.; Thomas Cassady; William C. Portman; Geraldine Warner; Margaret K. Valentine; Kim Heiman; Phil Collins; and Tom Mischell.

**NAY:** None

**ABSENT:** Ronald D. Brown;

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Mr. Richardson:

We will now proceed to Executive Session.

**Executive Session Adjournment**

With no further business for the Executive Session, Mr. Richardson called for a motion to adjourn at 12:07 pm.

*Upon a motion called by Mrs. Valentine and a second by Mr. Mischell, roll call vote was taken.*

**AYE:** Robert E. Richardson Jr.; Thomas Cassady; William C. Portman; Geraldine Warner; Margaret K. Valentine; Kim Heiman; Phil Collins; and Tom Mischell.

**NAY:** None

**ABSENT:** Ronald D. Brown

Meeting adjourned.



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ROBERT RICHARDSON JR.  
CHAIRPERSON



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WILLIAM C. PORTMAN III  
SECRETARY