

UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Forty – Third Meeting of the Board of Trustees

(A Regular Meeting)

June 21, 2016

The Three Hundred and Forty – Third Session of the Board of Trustees of the University of Cincinnati was opened at 9:45 a.m. on Tuesday, June 21, 2016, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Robert E. Richardson Jr., Chairperson of the Board of Trustees, presided.

Mr. Richardson asked that roll be called.

BOARD MEMBERS PRESENT: Thomas D. Cassady, William C. Portman, III, Ronald D. Brown, Robert E. Richardson Jr., Margaret K. Valentine, Geraldine B. Warner, Kim Heiman, Phil Collins

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Santa J. Ono, President;
Robert F. Ambach, Senior Vice President for Administration and Finance;
William Ball, Senior Vice President for Health Affairs, Dean College of Medicine;
Beverly Davenport, Provost & Senior Vice President Academic Affairs;
Karen Kovach, Interim General Counsel
Ryan Hays, Executive Vice President;
Debra Burgess, Graduate Student Trustee;
Mitchell Phelps, Student Body President;
Kamree Maull, Undergraduate Student Trustee;
Tracy Herrmann, Faculty Senate Chair;
Mike Bohn, Director of Athletics;
Bleuzette Marshall, Chief Diversity Officer

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Debra Merchant, Senior Associate Vice President
for Student Affairs;
Greer Glazer, Chair, Council of Deans;
Rod Grabowski, Vice President for Development
and Alumni Relations;
Troy Neat, Alumni Relations;
Rebecca Leugers, Faculty Representative;
Greg Vehr, Vice President Government Relations
and University Communications;
Nicole Blount, Executive Assistant to the Board of
Trustees;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Richardson began the proceedings at approximately 8:35 a.m.)

Mr. Richardson:

Good morning, everybody. We want to call the meeting to order. I want to thank everybody for coming this morning. We have a packed house today and it's nice to see everyone participating in our great university. I want to thank the AAUP for being here. We always like to see you and have great participation from our faculty so thank you for being here. I also, of course, would like to acknowledge the man to my left who has been leading this university for the past few years and is moving on to British Columbia. I've enjoyed my time working with Dr. Ono over the last six years. I got to know him first when he came to us as Provost and since he's been here he has always been an original. There has been no president like him and there will likely be no president like him after. He engaged social media and the community like no one we've ever seen and he really helped and reminded the students and the community how great this university can be. If everyone can please join me, let's give a round of applause to Dr. Santa Ono. [APPLAUSE]

He has definitely laid a great foundation for this university; a foundation that has continued to be built before him and we will continue to build in the future as we definitely have

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more growth to do. But, he left the university better than he found it and we want to thank you for that Dr. Ono. Later on in the meeting, we will discuss and have a motion for our Interim President. For now, we are going to continue forward.

Farewell to Tracy Herrmann

I want to say a farewell to Tracy Herrmann who has been dedicated and had an outstanding service to the board as a faculty representative. I've really enjoyed working with you, Tracy, so I want to make sure you get the round of applause that you deserve. [APPLAUSE] I also want you to come to the podium. I have a gift for you and you have a good audience to say a few words to. [APPLAUSE]

Ms. Herrmann:

I'm embarrassed to say I didn't prepare for this part. But I do want to just thank everybody here at the university for all that they do for our students here. I want to thank President Ono for his support of students and faculty at UC; also Provost Davenport. They have served as great leaders for us here at the university. I appreciate the work that they've done in sharing information and ideas, and having discussions with the faculty senate.

Before I forget, I want to thank all of staff. The staff has been amazing in all that they've done. Tony, Larry, Nicole, and I'm not going to name everybody because I will forget but I want to thank all of the staff. I want to thank the Board of Trustees. I believe you do this voluntarily. Is that the truth? I know you invest many hours of time in the work that you do for the university and I thank you so much for that. I know that you have our best interest at heart.

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I would be remiss if I didn't recognize all of the faculty that are here today to support faculty rights. The faculty are the heart of our university and so I ask the Board of Trustees to please think about how much you value the faculty and what that means to our contract negotiations. [APPLAUSE]

I have nothing to do with those negotiations, as legally I think I have to say that [LAUGHTER], but I do just want to share how important it is that we put our students first. It's really all about the student learning and I also want to thank all of the students that I've worked with for the past two years. They have been amazing.

So, thank you again, and I am not going away but I won't be at the table anymore. Thank you. [APPLAUSE]

Mr. Richardson:

So as we are doing goodbyes, we need to do welcomes now so I want to welcome the new Student Body President, Mitchell Phelps, who I am proud of. I have to brag a little bit; he is a member of my fraternity Kappa Alpha Psi so I am very happy about that, along with Kamree, who is also a member of my fraternity so I am proud of you guys. If you'd like, say a few words, Mitchell. You can just say hello.

Mr. Phelps:

Yes, hello everyone. [LAUGHTER] Thank you very much. I am very excited to be sitting at the table and hearing all the things that are going on so thank you.

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Mr. Richardson:

Thank you. Also, we will be holding the second annual graduation for the UC Scholars Academy. It will be this Friday at 11:00 am. It's a very important program to this university and obviously to me. We'd love to see you there. It's really our way of outreach to the community, and really building our pipeline and building and providing more opportunities for students that are within CPS and students that have the potential and drive but lack the opportunity and access. We are a great university and we've grown to a global university but in our core mission we still are about educating the youth of Cincinnati and that's what UC Scholars is all about to high school as well as middle school kids that with our intervention can and will be scholars. So, we hope you participate and that is one of the great things that this university does is outreach to the community.

Finally, I would like Ginger Warner and Wym Portman to join me at the podium for a reading and citation for an honor that she has received.

Mr. Portman read the following Citation:

On behalf of the members of the Senate of the 131st General Assembly of Ohio, we are pleased to commend Ginger Warner on receiving the Inaugural Advocate of the Year Award from the University of Cincinnati, May 5, 2016.

You are deserving of this prestigious distinction, which recognizes you for your exceptional service within the community. Indeed, you have become involved in many significant endeavors, helping to guarantee a high level of success for all projects with which you have been associated and you have striven to fulfill your myriad goals in a competent and responsible manner.

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This accolade is a justifiable source of pride and an excellent reflection not only on you but also on your family and your community. It is through the unceasing efforts of people such as you that Ohio has gained a reputation as a state whose residents are responsive to the needs of their communities, and we applaud you on your tremendous work.

Thus, it is with great satisfaction that we congratulate you on this special honor and extend best wishes for the future.

Signed by Senator Keith Faber, Senator Shannon Jones, Senator Joe Ecker, and Senator Cecil Thomas.

In addition to this achievement, the Speaker of the House of Representatives, Clifford Rosenberger and Representative, Tom Brinkman Jr. pays tribute with a similar award.

[APPLAUSE]

Mr. Richardson:

And so before I move on with the President's Report, I would actually like to have a moment of silence for John Hutton, who is the past Dean of the College of Medicine and we want to honor his legacy and if you can, just take a few moments of silence.

Thank you. We will now turn to Dr. Ono's final President's Report to the Board of Trustees. President Ono.

President Ono:

I want to keep this actually pretty short. I just want to focus on my feelings towards you as an institution. It's been an honor and privilege to serve as President of the University of Cincinnati for four years and prior to that, two years as Provost. For me, it's been an incredibly

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meaningful time as well as for my family and it's not going to be easy for me to say goodbye so I'm not going to say too much because I don't think I can hold myself together, to be honest.

I want to thank Tracey and all of her predecessors as chair of the faculty for a tremendous collaboration. I'm really proud of all the things that we've done together for example, the Life of the Mind Series, and also our regular meetings with the faculty senate. That's really the way universities should be run and I'll miss those conversations with the faculty on a regular basis. So, thank you for your collaboration and thanks for stepping up and serving this university beyond anyone's expectations. Let's hear it for Tracey once again. [APPLAUSE]

Next, I want to thank everybody around this table, the board, and the members of the senior management team. It's been a privilege to work with you. I can't talk much more about that but what you have accomplished over the past several years is just simply remarkable and I'm proud of what has happened here and I hope you are proud as well.

And I want to say to Beverly, congratulations to you. You are going to be an outstanding Interim President. It's been a privilege working together with you as partners to move this institution forward. I look forward to watching what this entire university does under your leadership in the upcoming year.

I don't think I can say very much more. I think it would be too painful to say much more. But I do want to say something to all of the faculty out there. One of the things that I've said many times is that as Tracey said, the faculty does lie at the very heart of the institution. And one of my biggest regrets has been that I haven't been more of a faculty member. I tried to teach. Last year I had the privilege of teaching and thanks for those who welcomed me into your classes and to your colleges. I had the privilege of teaching in six different colleges and those of you who actually saw me teach in your colleges, you can see that it's really where my

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heart lies whether it's still trying to do some research in my lab or getting up in front of freshmen, sophomores, junior, or even seniors talking about Leadership Development, Hemoglobin Class Switching, or Single Transduction from Psycdocon Receptors. I don't know if Chip is here but I bet you're feeling pretty much the same, right Chip? That's really why we were drawn to what we do and thank you for letting me be a faculty member alongside you.

I don't want to say goodbye because I'm going to stay in touch. As we speak, my oldest daughter Juliana is actually at Bearcat Bound Orientation and I asked her how it's going and she said it was fantastic and she is excited about the University of Cincinnati. And I will forever remain excited about the University of Cincinnati. Once again, thank you for an amazing six years together. [APPLAUSE]

Now I'm going to pass the baton to my friend here, Bob Ambach, who's going to talk a little bit about the 2016-2017 Current Funds Budget.

Presentation Greeting

Mr. Ambach:

Good morning, and thank you Santa for the leadership you provided to the University of Cincinnati and as you know I've been around the university for a long time and seen a lot of presidents. You have really had a huge impact on connecting this great institution with the community and our alumni and those that have no association with the university so thank you. I wish you and your family the best of luck and all the successes you deserve.

It's never easy to follow Santa when I do these reports. Today is probably an even worse opportunity to make the presentation. I'm not sure budget presentations at 8:30 am in the morning are ever fun, but I think we'll go through the presentation. In your materials you

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received your budget book that has been prepared on the Fiscal 2017 budget. What I'd like to go over this morning is both where we think we are going to end Fiscal 2016 as well as the highlights from the 2017 budget that's in front of you for your consideration today.

Mr. Ambach then presented the following highlights:

(The Power Point presentation is on file in the Office of the Board of Trustees)

Overview Fiscal Year 2016

- Ahead in Revenue
- Under in Expenses
- Uptown General Fund Campus
 - Estimating net margin over budget approximately 13.6 million dollars
 - Revenue variance comes from increase in enrollment as well as the unspent operating expenditures around scholarships, increase in our State Share of Instruction (SSI) from the State of Ohio; marginal increase in our temporary investment income
 - Projecting approximately 10.7 million dollars of tuition growth
 - Expenditures are almost 90 million dollars under budgeted expense; portion of this is related to 6.6 million dollars of the reserve for future years that we did not have to spend this year; approximately 1.2 million dollars under budget in utilities; saved approximately 1.6 million dollars in our overall fringe benefit recovery pool; the other dollars will be carried forward to the various operating units to use for strategic initiatives in the future
- Blue Ash
 - Showing a breakeven for Fiscal Year 2016
 - Revenue--Below budget due to migration of Blue Ash campus students taking a number of their courses online at both Clermont and the Main Campus
 - Expenses—Can still transfer 1.3 million dollars to Building and Reserve fund
- Clermont
 - Revenue-- Above budget due to students migrating to online courses, increase in state share instruction, as well as the College Credit Plus program
 - Expenses—Used significantly less reserves to finish out year
- Auxiliary Services
 - Revenue—Increase due to larger incoming classes; result is felt in housing, dining, parking, and bookstore
 - Expenses—Increase due to Block Leasing
- Athletics
 - Positioned for a breakeven for 2016

Overall, no surprises expected for the end of 2016. A more detailed presentation will be provided in October with audit and financial statements.

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Overview Fiscal Year 2017

- Revenue Assumptions
 - Flat Enrollment
 - 0% Tuition Increase
 - SSI Increase - 7.66 million
 - Auxiliary 2% Room & Board Increase (covers increase in labor contract as well as food costs)

- Incremental Expense Projections (three major categories)
 - Compensation and Contractual Obligations (contracted increases funded at college/unit level; Recommended 2% increase across-the-board for unrepresented staff funded at college/unit level)
 - Mandatory or Essential Expenditures (totals approximately 7.9 million dollars; essential areas: Foundation Funding Model, IT Accessibility & Compliance, Capital Infrastructure, Roof Replacements, Other Institutional Initiatives TBD)
 - Strategic Initiatives (New Student Information System, Structural Deficit Payback, Research Deficit Funding, Future Years' Reserve)

- Looking Ahead
 - Internal Factors—Research Program, Healthcare Strategy, Workforce Management, Operational Efficiencies
 - External Factors—State Support, Enrollment Patterns, Cost Assumptions-Affordability, Federal Funding of Research

Following the presentation, Mr. Ambach addressed questions/comments:

Mr. Cassady:

With the 0% tuition increase, how over the last five years, has tuition changed?

Mr. Ambach:

We have frozen tuition for the last (including 2017) four years according to the state; During prior biennium we froze it one of those two years but did increase it the second year. So, out of a six-year period, we have frozen tuition five out of the last six years.

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Mr. Cassady:

Bob, the obvious thing that I observed in reviewing this budget is that we are able to afford to do the things that we are doing, whether it is Nippert, any of our capital improvements, or if its unrepresented or represented; all of the things we've been able to do we need to point out that it's a direct result of the growth the university has had since 2003. And it's not just the enrollment that has gone up so dramatically in 2003, but it's also the graduation rates increasing from 48% to 65%. The retention rates the first time for students have gone up from 77% to 88%. So there is a lot of very good work being done by our administration and our faculty and our deans and we thank them for that because that's what's funding all of the growth that we are able to afford; it's not tuition increases.

Mr. Ambach:

You are absolutely right. It's the academic side. I just have the benefit of reporting it. But it is absolutely the great work of retention, course completions, and graduations. In the funding model that the state adopted two bienniums ago under Governor Kasich, it's a performance based model and I think the decisions that we've made even back 8 or 10 years ago have helped accelerate that performance.

Mr. Richardson:

Are there any other questions? Thank you, Bob. We will now proceed with our committee meetings.

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THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs and Finance and Administration Committee meetings began at 9:15 am and concluded at 9:45 am.

Mr. Richardson:

The Compensation and Subcommittee, chaired by Wym Portman, will be deferred until after the Executive Session. There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees was convened at 9:45 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Richardson:

Are there any additions, corrections, or deletions to the April 13 Minutes that were presented? Seeing none, may I have a motion and a second to approve the April 13, 2016 Minutes?

Upon motion from Mr. Brown, seconded was called by Mrs. Warner.

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Mr. Richardson:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee and Finance and Administration Committee at their respective meetings held on June 21, 2016, prior to the Regular Meeting of the Board of Trustees.

Academic and Student Affairs Committee Recommendation

16.06.21.01

Academic Appointments

Synopsis:

Appointments of Faculty and Academic administrators

Dean Reappointment

Greer Glazer, Ph.D.

Dean
 College of Nursing
 Effective: January 1, 2017 through June 30, 2022

Xuemao Wang, M.A.

Dean
 University of Cincinnati Libraries
 Effective: July 1, 2017 through June 30, 2022

Emeritus Status

Bruce Ault, Ph.D.

Professor Emeritus
 Chemistry
 McMicken College of Arts & Sciences
 Effective September 1, 2016

Albert Bobst, Ph.D.

Professor Emeritus
 Chemistry
 McMicken College of Arts & Sciences
 Effective August 15, 2016

Roger Chalkley, Ph.D.

Professor Emeritus
 Mathematical Sciences
 McMicken College of Arts & Sciences
 Effective May 1, 2016

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Sharon Dean, Ph.D.	Associate Professor Emerita English & Comparative Literature McMicken College of Arts & Sciences Effective July 1, 2016
Daniel Langmeyer, Ph.D.	Represented Adjunct Professor Emeritus Psychology McMicken College of Arts & Sciences Effective August 15, 2016
Albert Laszlo, M.M.	Professor Emeritus Performance Studies College-Conservatory of Music Effective June 1, 2016
Patrick McSwiggen, Ph.D.	Associate Professor Emeritus Mathematical Sciences McMicken College of Arts & Sciences Effective June 1, 2016
Brian Meadows, Ph.D.	Professor Emeritus Physics McMicken College of Arts & Sciences Effective May 1, 2016
Ralph Shipley, M.D.	Professor-Clinical Emeritus Radiology College of Medicine Effective July 1, 2016
Kathleen Strotman, M.S.	Adjunct Instructor Emerita Mathematical Sciences McMicken College of Arts & Sciences Effective April 30, 2016
James Uber, Ph.D.	Professor Biomedical, Chemical & Environmental Engineering College of Engineering & Applied Science Effective June 1, 2016
Bruce Walker, Sc.D.	Professor Aerospace Engineering & Engineering Mechanics College of Engineering & Applied Science Effective August 15, 2016
Gary Webb, M.D.	Professor-Clinical Emeritus Pediatrics College of Medicine Effective April 1, 2016
Geoffrey Yager, Ph.D.	Professor Emeritus Human Services College of Education, Criminal Justice, & Human Services Effective August 15, 2016

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Department Chair Appointment

Charity Accurso, Ph.D. Department Head
 Department of Analytical & Diagnostic Sciences
 College of Allied Health Sciences
 Effective August 15, 2016 through August 14, 2019

Andrew D. Friedrich, M.D. Department Chair
 Department of Anesthesiology
 College of Medicine
 Effective June 20, 2016 through August 31, 2021

P.K. Imbrie, Ph.D. Department Head
 Department of Engineering Education
 College of Engineering & Applied Science
 Effective August 15, 2016 through August 14, 2021

Thomas Polger, Ph.D. Department Head
 Department of Philosophy
 McMicken College of Arts & Sciences
 Effective August 15, 2016 through August 14, 2021

Kevin Shockley, Ph.D. Department Head
 Department of Psychology
 McMicken College of Arts & Sciences
 Effective January 1, 2016 through August 14, 2020

Leigh Smith, Ph.D. Department Head
 Department of Physics
 McMicken College of Arts & Sciences
 Effective August 15, 2016 through August 14, 2021

Department Chair Reappointment

Jeffrey Blevins, Ph.D. Department Head
 Department of Journalism
 McMicken College of Arts & Sciences
 Effective August 15, 2017 through August 14, 2022

Steve Depoe, Ph.D. Department Head
 Department of Communications
 McMicken College of Arts & Sciences
 Effective August 15, 2016 through August 14, 2021

Hazem Said, Ph.D. Department Head
 Department of Information Technology
 College of Education, Criminal Justice, & Human Services
 Effective August 15, 2016 through August 14, 2021

Charlotte Skinner, M.A. Department Head
 Department of Math, Physics, & Computer Science
 UC Blue Ash College
 Effective August 15, 2016 through August 14, 2019

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Appointment with Tenure

Colin Campbell, Ph.D.	Associate Professor with Tenure Department of Finance Lindner College of Business Effective August 15, 2016
P.K. Imbrie, Ph.D.	Professor with Tenure Department of Engineering Education and College of Engineering & Applied Science Effective August 15, 2016

RECOMENDATIONS FOR TENURE OR PROMOTION**From Assistant Professor to Associate Professor with Tenure**Blue Ash College

Sonja Andrus	English & Communication
Raymond Bennett	Electronic Media
Susanna Clason	English & Communication
Jennifer Ellis	Nursing
Rachel Frankel	Math/Physics/Computer Science
Joseph Gallagher	Math/Physics/Computer Science
William Lutz	Business & Economics
Lizzie Ngwenya-Scoburgh	Business & Economics
Kevin Oberlin	English & Communication
Karen Smith	Math/Physics/Computer Science
Keen Wilson	Biology

College of Engineering & Applied Science

David Wendell	Biomedical, Chemical, & Environmental Engineering
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College of Education, Criminal Justice, & Human Services

Nicholas Corsaro	Criminal Justice
Marcus Johnson	Education
Benjamin Kelcey	Education
Vicki Plano Clark	Education

Clermont College

Girija Nair-Hart	Math, Computers, Geology & Physics
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College Conservatory of Music

Eva Floyd	Music Education
Hagit Sunberg	Electronic Media Division

College of Arts and Sciences

Littisha Bates	Sociology
Danielle Bessett	Sociology
Ishi Buffam	Biological Sciences
Eva Enkelmann	Geology
Jennifer Glaser	English & Comparative Literature
Joshua Gross	Biological Sciences
Eric Jenkins	Communication
Lei Kang	Mathematical Sciences

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Ethan Katz	History
Heather Norton	Anthropology
Stephen Porter	History
Stephanie Sadre-Orafai	Anthropology
Leonid Slavin	Mathematical Sciences
Amy Townsend-Small	Geology
Benjamin Vaughan	Mathematical Sciences
Rina Williams	Political Science

College of Pharmacy

Jiukuan Hao	College of Pharmacy
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College of Design Architecture Art & Planning

Vicki Daiello	School of Art
Ming Tang	School of Architecture & Interior Design
Jordan Tate	School of Art

College of Medicine

Gang Huang	Pathology & Laboratory Medicine
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Tenure Only at rank of Associate Professor

College of Education, Criminal Justice, & Human Services

Gita Taasobshirazi	Education
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Clermont College

Sharon Burns	English, Languages, & Fine Arts
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College of Medicine

Vladimir Bogdanov	Internal Medicine
Christian Hong	Molecular & Cellular Physiology
Sean Moore	Pediatrics
Changchun Xie	Environmental Health
Yutaka Yoshida	Pediatrics

From Assistant Professor to Associate Professor

Blue Ash College

Angel Anorga	Foreign Language
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College of Law

Felix Chang	College of Law
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College of Medicine

Jack Rubinstein	Internal Medicine
Atsuo Sasaki	Internal Medicine
Yui-Hsi Wang	Pediatrics

From Associate Professor to Professor with Tenure

Clermont College

Victoria Appatova	Languages
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College Conservatory of Music

Scott Belck	Ensembles & Conducting
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College of Medicine

Jun Ying Environmental Health

From Associate Professor to ProfessorBlue Ash College

Julia Gill Allied Health

College of Engineering & Applied Science

T. Douglas Mast Biomedical, Chemical, & Environmental Engineering

College of Education Criminal Justice & Human Services

Victoria Carr Education
 Marshella Harkness Education
 Holly Johnson Education
 Laura Nabors Human Services
 Hazem Said Information Technology

Clermont College

Wanda McCarthy Social Sciences
 Isabel Del Rosario Parra English, Languages, & Fine Arts

College Conservatory of Music

Michael Chertock Keyboard Studies
 Marie-France Lefebvre TAPAA

College of Allied Health Sciences

Nancy Talbott Rehabilitation Sciences

College of Arts and Sciences

Christopher Bachelder English & Comparative Literature
 Hairong Guan Chemistry
 Kristen Iversen English & Comparative Literature
 Laura Jenkins Political Science
 Man Bun Kwan History
 James Mack Chemistry

College of Pharmacy

Pamela Heaton College of Pharmacy

College of Design Architecture Art & Planning

Injoo Kim School of Design

College of Medicine

Laura Conforti Internal Medicine
 Kevin Hommel Pediatrics
 Thomas Thompson Molecular Genetics
 Sing Sing Way Pediatrics

Tenure Only at rank of ProfessorCollege of Medicine

Caleb Adler Psychiatry & Behavioral Neuroscience

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From Associate Librarian to Associate Senior Librarian with Tenure

Clermont Library

Kathryn Foran-Mulcahy Clermont Library

Law Library

Akram Sadeghi Pari Law Library

From Associate Librarian to Associate Senior Librarian

University Of Cincinnati Libraries

Suzanne Reller Special Collections

Tenure Only at the rank of Associate Librarian

Law Library

Shannon Kemen Law Library

University Of Cincinnati Libraries

Sean Crowe Collections & Technical Services
 James Van Mil Collections & Technical Services

From Associate Senior Librarian to Senior Librarian

Law Library

James Hart Law Library

University Of Cincinnati Libraries (UCL)

Linda Newman Special Collections

From Instructor – Educator to Assistant Professor - Educator

College of Arts and Sciences

Carol Peterson Women's Studies

From Assistant Professor – Educator to Associate Professor - Educator

College of Allied Health Sciences

Pamela Greenstone Health Information Management
 Carol Wheeler-Strother School of Social Work

College of Business

William Boyd Marketing

Professional Practice

Datina Juran Professional Practice
 James Tappel Professional Practice

From Associate Professor – Educator to Professor - Educator

College Conservatory of Music

Patricia Linhart Performance Studies

College of Arts and Sciences

Cynthia Ris English & Comparative Literature

From Associate Professor – Practice to Professor - Practice

College of Law

Sean Mangan College of Law

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TWO THOUSAND AND SIXTEEN

From Instructor - Clinical to Assistant Professor - ClinicalCollege of Medicine

Lisa Dyer	Pediatrics
Gaurav Gulati	Internal Medicine
Christopher Tuell	Psychiatry/Behavioral Neuroscience
Kathryn Weaver	Pediatrics

From Assistant Professor - Clinical to Associate Professor - ClinicalCollege of Medicine

Bassam Abu-Jawdeh	Internal Medicine
Sadia Benzaquen	Internal Medicine
Robert Finlay	Internal Medicine
Jason Frischer	Surgery
Jason Heil	Neurology & Rehabilitation Medicine
Viral Jain	Orthopaedic Surgery
Peirce Johnston	Psychiatry/Behavioral Neuroscience
Renee Kreeger	Anesthesiology
Erica Lin	Anesthesiology
Kevin Little	Orthopaedic Surgery
Jaimie Nathan	Surgery
David Norton	Internal Medicine
Ian Paquette	Surgery
Megan Rich	Family & Community Medicine
Charles Stevenson	Neurosurgery
Junichi Tamai	Orthopaedic Surgery
Sara Williams	Pediatrics

From Associate Professor - Clinical to Professor - ClinicalCollege of Nursing

Diana McIntosh	College of Nursing
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College of Medicine

Norberto Andaluz	Neurosurgery
Jennifer Cavitt	Neurology & Rehabilitation Medicine
Zelia Correa	Ophthalmology
Richard Falcone	Surgery
Amit Govil	Internal Medicine
Kay Johnson	Internal Medicine
Pamposh Kaul	Internal Medicine
Elizabeth Kelly	Obstetrics & Gynecology
Beth Kline-Fath	Radiology
Stephen Kralovic	Internal Medicine
Bradley Mathis	Internal Medicine
Joseph Moellman	Emergency Medicine
Timothy Pritts	Surgery
Richard Ryan	Emergency Medicine
Nathan Timm	Pediatrics

From Instructor - Research to Assistant Professor – ResearchCollege of Medicine

Halima Moncrieffe	Pediatrics
Fei Wang	Pathology & Laboratory Medicine
Farhan Zafar	Surgery

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From Assistant Professor - Research to Associate Professor - Research

College of Medicine

Matthew Flick	Pediatrics
Fukun Guo	Pediatrics
Heather Kaplan	Pediatrics

From Associate Professor - Research to Professor - Research

College of Medicine

Sian Cotton	Family & Community Medicine
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From Assistant Professor - Field Service to Associate Professor - Field Service

College of Medicine

Michael FitzGerald	Pediatrics
Claire Miller	Otolaryngology/Head & Neck Surgery
Keith Strauss	Radiology

From Adjunct Instructor - Rep to Adjunct Assistant Professor -Rep

Blue Ash College

Ralph Kemphaus	Math/Physics/Computer Science
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16.06.21.02 Recommendation to Amend the Student Code of Conduct

Synopsis: Revisions to the Student Code of Conduct

16.06.21.03 Recommendation to Approve the Complete College Ohio Plan

Synopsis: It is recommended that the Board of Trustees approve the University of Cincinnati's revised College Completion Plan which outlines UC's success strategies and metrics related to retention, graduation rates, time to degree, academic success, financial literacy and assistance.

16.06.21.04 Recommendation to Approve a Department Name Change in the College of Allied Health Sciences

Synopsis: It is recommended that the Board of Trustees approve the following department name change within the College of Allied Health Sciences: the Department of Analytical and Diagnostic Sciences to the Department of Clinical and Health Information Sciences. Three new programs have been added to the department. Clinical and Health Information Sciences more accurately represents the programs within the department.

Finance and Administration Committee Recommendations

16.06.21.05 Approval of Fiscal Year 2016-2017 Current Funds Budget

Synopsis: It is recommended that the Board of Trustees approve the name *The Myron E. Ullman Jr. School of Design* in the College of Design,

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Architecture, Art and Planning.

- 16.06.21.06** **Recommendation to Approve the Taft Memorial Fund Budget**
Synopsis: Taft Memorial Fund Budget for 2016-17
- 16.06.21.07** **Approval of Tuition and Fee Schedules for the Academic Year 2016-2017**
Synopsis: Authority is requested to implement the Tuition and Fee Schedules for the 2016-17 Academic Year. The proposed 2016-17 Tuition and Fee Schedules will be effective Summer Semester 2016.
- 16.06.21.08** **Approval of Establishment of Room and Board Rates 2016-2017 Academic Year**
Synopsis: Authority is requested to establish Room and Board rates for the 2016 – 2017 academic year. The requested rate increase, in combination with scheduled expense reductions, will allow Housing and Food Services to achieve a balanced budget.
- 16.06.21.09** **Approval of Designation of University Officers and Officials to Serve as Representatives of the University on Outside Boards**
Synopsis: Annual resolution designating university officers and officials to serve as representatives of the University outside boards for state ethics, insurance and indemnification purposes.
- 16.06.21.10** **Recommendation to Amend University Rule 10-1-07 Board of Trustees Bylaws: The Annual Budget**
Synopsis: It is recommended that the Board of Trustees approve the amendment to University Rule 10-1-07, Board of trustees bylaws: the annual budget. This change is proposed at the request of the VP of Finance to bring internal efficiencies while maintaining controls and accountability across vice presidential areas.
- 16.06.21.11** **Recommendation to Amend University Rule 10-5-02 Board of Trustees Bylaws: Organization: the Vice Presidents of the University**
Synopsis: It is recommended that the Board of Trustees approve the amendment to University Rule 10-5-02, Organization: the vice presidents of the university. This change is proposed at the request of the VP of Finance to bring internal efficiencies while maintaining controls and accountability across vice presidential areas.
- 16.06.21.12** **Recommendation to Amend University Rule 10-5-13 Board of Trustees Bylaws: Organization: the Vice President for Student Affairs**
Synopsis: It is recommended that the Board of Trustees approve the amendment to University Rule 10-5-1, Organization: the vice president for student affairs and provost. This change is proposed at the request of the Senior

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Vice President for Academic Affairs and Provost. The proposed changes more closely align with revisions made to the Student Code of Conduct and accurately reflect the reporting structure of the VP for Student Affairs.

- 16.06.21.13** **Recommendation to Amend University Rule 20-23-02 Contracts: Policy**
- Synopsis:** It is recommended that the Board of Trustees amend University Rule 20-23-02 Contracts: Purchasing, Competitive Bidding to require the use of university contracts created by Central Purchasing when making purchases with any and all funds administered by the university.
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- 16.06.21.14** **Recommendation to Adopt the Restated Supplemental Qualified Retirement Plan Document and First Amendment Thereto**
- Synopsis:** It is recommended that the Board of Trustees authorize the adoption of the amended and restated university of Cincinnati Supplemental Qualified Retirement Plan (the "Plan") in the form submitted to the IRS for a determination letter and to further amend the Plan to modify the provision regarding escheat and forfeiture of payments when a participant or beneficiary cannot be located.
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- 16.06.21.15** **Approval of Fifth Third Arena**
- Synopsis:** It is recommended that the Board of Trustees approve \$87 Million to complete the design and construction of the Fifth Third Arena renovation.
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- 16.06.21.16** **Approval of College of Law – New Building**
- Synopsis:** It is recommended that the Board of Trustees approve \$3.5 Million to fund a concept design, final programming document and relocation study for a new College of Law on the Uptown Campus in the location of the existing building.
-
- 16.06.21.17** **Recommendation to Approve Naming Request for the Elizabeth Dyer Collaboration Space**
- Synopsis:** It is recommended that the Board of Trustees approve the name *Elizabeth Dyer Collaboration Space*
-
- 16.06.21.18** **Recommendation to Approve the Naming Request for James and Catherine Orr Chair of Liver Transplantation**
- Synopsis:** It is recommended that the Board of Trustees approve the name *The James and Catherine Orr Chair of Liver Transplantation* in the College of Medicine
-
- 16.06.21.19** **Recommendation to Approve the Naming Request for The Taylor Asbury, MD Endowed Chair in Comprehensive Ophthalmology**
- Synopsis:** It is recommended that the Board of Trustees approve the name *The Taylor Asbury, MD Endowed Chair in Comprehensive Ophthalmology*

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16.06.21.20 **Recommendation to Approve the Naming Request for University of Cincinnati Gardner Neuroscience Institute**

Synopsis: It is recommended that the Board of Trustees approve the name *University of Cincinnati Gardner Neuroscience Institute*

Non-Committee Items

16.06.21.21 **Amendment to University Rule 3361: 10-6-01: Presidential Search Committee**

Synopsis: It is recommended to add on a representative from UC Health.

16.06.21.22 **Approval of Interim President**

Synopsis: It is recommended that the Board of Trustees appoint Beverly Davenport, PhD to the position of Interim President.

16.06.21.23 **Approval of Vice President for Equity and Inclusion**

Synopsis: It is recommended that the Board of Trustees appoint Bleuzette Marshall, PhD to the position of Vice President for Institutional Equity.

Consideration of Action Items

Mr. Richardson:

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee and Finance and Administration Committee.

The items reviewed and recommended by the committees are named in the Action Items listed at your place or added this morning. May I now have a motion to approve all of the recommended items, please?

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Upon motion from Mrs. Warner, and seconded by Mrs. Valentine, roll call vote was taken.

AYE: Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; and Phil Collins.

NAY: None

ABSENT: None

Mr. Richardson:

Motion passes. The recommendations have been approved. We have two additional action items to approve. The first is an action item to appoint Dr. Bleuzette Marshall to the position of Vice President for Equity and Inclusion, effective July 1, 2016. May I have a motion to approve Dr. Bleuzette Marshall to the position of Vice President for Equity and Inclusion?

Upon motion from Mrs. Valentine, and seconded by Mrs. Warner, roll call vote was taken.

AYE: Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; and Phil Collins.

NAY: None

ABSENT: None

Mr. Richardson:

The recommendation has been approved. Finally, we need to make an official recommendation for the Interim President, Provost Davenport, to be the Interim President for the

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University of Cincinnati with the departure of Dr. Santa Ono. May I have a motion and a second to approve Dr. Beverly Davenport as our Interim President?

Upon motion from Mrs. Valentine, and seconded by Mr. Portman, roll call vote was taken.

AYE: Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; and Phil Collins.

NAY: None

ABSENT: None

Mr. Richardson:

Dr. Davenport, congratulations. [APPLAUSE]

Unfinished Business and New Business

Mr. Richardson:

Is there any unfinished business to come before the board? Seeing none, we will go to the report of the Board of Trustees representatives beginning with Graduate Student Trustee, Debra Burgess.

Graduate Student Trustee Report

Ms. Burgess:

Good Morning Chairman Richardson, President Ono, Trustees and guests, the graduate student community would like to update the Board on a few matters this morning.

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GSGA's new executive board members have hit the ground running over the summer break. They have focused on three main projects during the first month in office:

Efforts to Streamline Travel Award Processing

The GSGA executive board is meeting with the Deans of select University colleges in an effort to restructure the way in which student travel grants are processed. Similar to pilot programs already in place at CECH and the College of Engineering, we're meeting with the Deans to see if their college will match the amount of funding GSGA provides to their students for conference travel. We are also asking that the colleges take on the function of processing the paperwork and posting the GSGA funds and the matching funds from the college to the student's account. This summary is a simplified version of the proposed process. But in short, the college will receive money directly from GSGA to fund their students and GSGA will in turn be able to restructure the treasurer's responsibilities in order to focus on other financial aspects of GSGA operations. Currently travel awards comprise 1/3 of GSGA's entire annual budget and sharing that workload with colleges will free up the GSGA treasurer to be more active in other areas.

Outreach and Networking

We're also introducing sponsored grad cafe events with other student organization offices in the Steger Student Life Center. This month we are coordinating efforts with RAPP. Students will have a chance to meet, grab food, and chat as always. But now they will be able to connect with specific offices and services in an informal setting. This initiative matches our goal of creating more of a proactive presence on campus. Similarly, we've made a concerted effort to keep our social media accounts, such as Facebook and Twitter going strong over the summer and have also created an Instagram account.

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GSGA Location

GSGA is currently working with and grateful for the input of Dr. Merchant, Dean Montrose, Dean Rocco, and Dean Cummins, on the matter of GSGA and graduate student space. A number of graduate students have expressed a desire to remain among other student organizations housed in Steger but as an integral part of the UC community, we are also excited about the possibility of continuing to deepen collaboration with Student Affairs and the Graduate School in ways that will ensure a positive and proactive grad student experience.

We will continue to include all stakeholders in our efforts to work toward positive solutions for GSGA space and location needs and will bring the matter to our population at the opening of Fall Semester. We will create a committee to review existing institutional data, gather further input on the needs of graduate students, and collaborate with any already existing committees related to space needs of graduate students. In the meantime, GSGA will focus on collection and analysis of existing data as well as exploring what similar communities are doing at benchmark institutions. During the Fall Semester this committee will hold information sessions in order to share developments as well as collect additional input from graduate students. The end goal is to have a solid plan in place and ready to execute by the end of Fall Semester 2016.

Finally, congratulations to Interim President Davenport. We look forward to continuing to work with you in your new role. And speaking personally, and for the graduate student community, I would like to thank President Ono. We will miss you, but we will continue to honor your contributions to the university by continuing to move forward in working with the

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university towards Third Century. Thank you Chairman Richardson – that concludes my report.

Mr. Richardson:

Thank you so much. Undergraduate Student Trustee Report, Kamree Maull.

Undergraduate Student Trustee Report

Mr. Maull:

Good morning Chairman Richardson, Dr. Ono, other members of the Board, and all guests. As we move through the summer months, as you all are probably aware, student involvement looks a lot different. We all are enjoying ourselves either through co-ops, internships, studies abroad, and some of us who are still taking classes that we love so dearly [LAUGHTER].

So I will start off my report with the many thank yous as always. If you recall this past school year, the Student Diversity Programs Team led by Dr. Bleuzette Marshall, convened to construct a plan to expand resources for diversity inclusion program initiatives. I'd like to thank her for the collaborative efforts with faculty, staff, and students in finalizing and submitting recommendations which asked for permanent additional funding for a number of our highest performing diversity inclusion initiatives on campus.

Next I'd like to thank UC Admissions, as well as UC International for its efforts to support students, in their pursuit to increase access to students of Latin American descent. Just last month, leadership from our admissions and UC International offices worked collaboratively with student leaders to create pages on their websites outlining a clear application process for students who are covered under the executive order DACA (Delayed Action for Childhood

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Arrival). With a clearer process, student ambassadors envision an easier sell of UC to Latin American students which should assist in increasing their enrollment rates.

I'd like to thank Dr. Engel, Office of Public Safety, as well as Mr. Scott Baker for their transparency in this election of our new Chief and Assistant Chief of Police. Although the process is very aggressive, the collaboration of students was great appreciated and will be crucial for choosing the two best candidates for the positions. To Carl Sheer, we appreciate your collaboration and transparency with groups such as Fossil Free UC and the Irate 8 in their divestment campaign.

Moving forward, conversations are growing, as it relates to UC international's need for an International Resource Center. With the very unique needs of international students, there need for a center is growing popularity amongst the student body. Dr. Raj Mehta, Vice-Provost of International Affairs has identified two temporary locations for such a center, either at the Hebrew College or in a space on West McMillan. His long term vision is that this resource center could eventually be moved on campus.

Lastly, on behalf of the student body, Dr. Ono, we would like to thank you for your charisma, as well as your unwavering student focus. You never ran from adversity when things were not so fun, and that showcases your courageous leadership which has propelled UC forward since the time that you've been here. Your passion for connecting with students will greatly be missed and we wish you the best of luck in your future endeavors. Thank you.

Mr. Richardson:

Thank you. Now, we move on to the last Faculty Senate report by Tracy Herrmann.

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Faculty Senate Report

Ms. Herrmann:

And it's a long one, I'm sorry.

Mr. Richardson:

At least you apologized in advance. [LAUGHTER]

Ms. Herrmann:

Hello and good morning, Chairman Richardson, members of the Board, President Ono, and guests. I would like to share an update on the recent positions taken by the Faculty Senate. We were very busy this spring.

On May 12, 2016, the Faculty Senate approved three resolutions. The first resolution was in response to the student government initiatives related to mental health services and “resolved that the University of Cincinnati Faculty Senate recommends that faculty include information about Title IX and Mental Health services on course syllabi or learning management system sites.” The second resolution was in response to a request from math faculty and “resolved that the University of Cincinnati Faculty Senate supports the proposed grade option of Non-Proficient for the course MATH 0039.” The third resolution was in response to numerous reports where a company was contacting students and asking them to provide course materials for pay and “resolved that the University of Cincinnati Faculty Senate requests that the UC General Counsel Office, in consultation with the Faculty Senate and the AAUP, develop a policy on ownership and commercial use of course material in conjunction with the Office of Student Conduct and Community Standards.” The full text for each of these resolutions is available on

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the Faculty Senate website at <http://www.uc.edu/facultysenate/governance.html> and we have been working with Karen Kovach in the Office of Legal Counsel regarding that third resolution.

On a different note, the initiative to develop and enhance the undergraduate curriculum through the incorporation of additional concepts for diversity and inclusion is well underway. Four working groups were formed to address the inclusive classroom, the general education framework, faculty development, and the creation of courses and modules. These groups have been meeting this summer to review the existing general education program, past proposals, evidence based models and exemplars from other institutions as we prepare to draft our version of diversity and inclusion in the curriculum which we should now consider calling Equity and Inclusion. A sub-committee is also considering these data as well as input from faculty, staff and students to create student learning outcomes. Our hope is to have preliminary plans drawn up and vetted during fall semester with final revisions and approval of a plan during spring semester.

In closing and this is a long closing so it's not that close to the end. As the Chair of the Faculty Senate and the Chair of the University of Cincinnati Faculty, I would like to commend Dr. Santa for his exceptional service to the university as a leader of academics, research, social media, and diversity and inclusion. He has elevated the prestige and recognition of the university through his support of faculty and students and his esteemed professional accomplishments. As such, I thank Dr. Santo Ono for his transformative contributions to the University of Cincinnati.

In additional, I'd like to thank Provost Davenport for her support, dedication, and guidance these past two years, and also for her willingness to step up to serve as our Interim President of the university.

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I would also like to thank the Board of Trustees for their willingness to listen and consider faculty recommendations regarding the direction of our university. Finally I would like to thank the many students, faculty, and staff—too many to name in this report—who helped me every day during my term as Faculty Chair. I'd like to introduce Sally Moomaw. Sally, will you please stand? On August 1, 2016, Sally Moomaw, Associate Professor of Early Childhood Education in the College of Education, Criminal Justice, and Human Services will begin her term as Faculty Chair. It will be a two-year term. She has been preparing as the Chair Elect for the past year. She has a history of success with shared governance as the Chair of the Faculty Senate Academic Affairs Committee where many of our resolutions originated. I have the utmost confidence in her leadership abilities and wish her well in her service as Faculty Chair for the next two years. Welcome, Sally. [APPLAUSE]

Just one last comment—I hope the board will consider a very supportive contract for faculty so that we can help promote our retention and the quality of the faculty here at the University of Cincinnati.

Thank you, Chairman Richardson, for this opportunity to speak on behalf of the faculty. This concludes my final report as Chair of the Faculty for the June 21st, 2016 meeting of the Board of Trustees.

Mr. Richardson:

Thank you very much, Tracey. And now the final report goes to the Student Body President, Mitchell Phelps.

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Student Government Report

Mr. Phelps:

Thank you. Good morning Chairman Richardson, board members, and all that are in the room. As mentioned, this is my first meeting after my predecessor Andrew Naab. I'm very excited to join you all and I look forward to working with you all throughout the year.

First, thank you for your continued support in listening to students over the years. I'd like to begin by introducing myself and my Vice President, go into a little bit of a platform, and then also hit on a few things that we are working on this year.

So once again, my name is Mitchell Phelps. I'm in my fourth year in the College of Business. My Vice President is Brooke Duncan and she is going into her fifth year in Urban Planning in the College of DAAP. The Phelps/Duncan platform is surrounding around the creation of building OneUC. You hear Rob Richardson speak on it a lot. How we define OneUC is a vision to manifest unity, equity, and inclusion at the University of Cincinnati. This effort will be fostered through oneCommunity, oneStudentBody, and oneBearcat. OneUC brings members of the UC collective together by emphasizing a common bond and promoting necessary opportunities to celebrate differences amongst the UC community.

So first with oneCommunity, we'd like to leverage the university and our neighbors and surrounding communities of Cincinnati. Second, oneStudentBody is really utilizing the university and its students and really building that collaboration. And lastly, with oneBearcat, these are all of our initiatives that are focused specifically on our students.

The first one I would like to speak on is our emerging scholarship. Some may see it as mediocre and also see it as a continuation scholarship. We recognize that the university does a good job at providing scholarships for incoming students but where we see room for

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improvement is providing scholarship dollars for our second, third, fourth year, and even fifth year students. To really build retention, increase graduation rates, and increase the number of minority students that we have, we have something here to really strive toward. I know myself personally and my Vice President as well would not be able to be in the positions that we are if there were not scholarship dollars that were available to us after our first year at college.

Right now we are looking at the Turner Scholarship Program. It is going into its 40th year and we are trying to celebrate by building that scholarship program and building a separate portion that awards scholarships to students that have been here that might not have been to their highest caliber coming out of high school but have really been achieving once they hit the ground running here at the University of Cincinnati. So it's providing scholarship dollars to those students and really building the scholarship program with the Turner Scholarship.

Second, I would like to talk about mental health ambassadors. With the increase in awareness around mental health this past year, Phelps/Duncan platform and student government would like to continue that success. We are aiming for ambassadors in each college to push some of the content provided from CAPS (Counseling and Psychological Services) with students in each college specifically.

In regards to Public Safety, I was able to sit on the Search Committee for the new Chief and Assistant Chief for UCPD and I am very excited and very happy with the results from that and look forward to building the trust among students in the UC community. We are also looking to promote Sexual Assault Awareness throughout the year and utilize the It's On US National Campaign. We are looking to involve administration, faculty, our Athletics Department, International Students, and all students abroad.

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These are just a few of our initiatives that we will be working toward this year and the Phelps/Duncan administration would like to work with the appropriate members of the senior leadership team, administration, and the Governance Committee to translate these priorities into measurable outcomes.

Lastly I could not end my report without thanking Santa Ono. On behalf of the student body, we thank you, President for your continued support in bettering the past, present, and future Bearcats that we have as a student body. From your work with prior student body Presidents and administration, you have Lane Hart, Jacob Blizzard, Christina Beer, Andrew Naab, and now myself. We greatly thank you for the experience that we've had working with you and we like to wish you well in your upcoming role.

With that, the Student Government sees our role as assisting Interim President Davenport and her connection to the student body and helping to ensure the trust that is displayed from students to administration. With that, thank you very much and that concludes my report.

Mr. Richardson:

Thank you so much, President Phelps. Before we go to Executive Session, I would like to just say a word about the Search Committee and the process that we are going to take. As a Board of Trustees, there is no more important role that we do in selecting the next leader of this institution and as Chairman it's my role to make sure we lead it in a way that is open, transparent, and very inclusive. So, we are going to do that and we are going to do it in a way that students have an input, the community has an input because as Mitchell Phelps said we play at the University of Cincinnati a central role to the students, faculty, and staff, but we also play a central role to this community. How we choose our next leader is going to be very important and

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making sure that our community has buy in and support is of the upmost importance to us and we are going to follow a process that honors that. We are going to follow the rules that we have which limits the amount of members that can be selected so I know there are many people that have interest in wanting to serve and that's encouraging. It's encouraging that so many people want to be involved and understand the importance of who leads this institution. The process is going to be inclusive but we do have a process and it follows what our rules are and that limits the amount of people that can be on the committee. The rule allows and makes sure we have a lot of input from the university community but also from the greater community as well and also many of our affiliates that are with the university. We are going to announce the names towards the end of this week. We don't have the names to announce today but we will announce toward the end of the week most of the names. My understanding is that faculty senate has to have a few weeks to elect their representatives but with the exception of that, we should have all other names determined and distributed by the end of the week. Going forward, we are going to be efficient about the process but we are going to make sure we take enough time to select the right candidate to lead this great institution. We are going to be aggressive about our timetable but we are not going to compromise in any way in terms of the quality of the candidate that we seek and we are not going to compromise on the process. So while we have a great audience here today, wish we had this at every board meeting, but I wanted you to know and I know that's on the minds of many that are here in the audience. We are going to have an open process and we are really going to seek to be innovative in how we really include as many voices as possible likely seeking information in electronic form for people so we can get as much honest feedback as we can and make sure everyone has an opportunity to be heard. With that, I will now call for an Executive Session.

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The members of the board may return to conduct further business after the Executive Session has concluded. I'm also going to ask for the first part of the Executive Session for the student and faculty representatives to stay because there are two items I would like you to be a part of as we discuss. Our next regular board meeting will be held at the Alumni Center on Tuesday, August 23, 2016. Thank you for being with us today.

Executive Session

Mr. Richardson:

May I have a motion to enter Executive Session for the purpose of considering real estate and the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel concerning disputes involving the University?

Upon motion of Mrs. Valentine, and seconded by Mr. Portman, the Board voted to enter Executive Session by the following roll call vote:

AYE: Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; and Phil Collins.

NAY: None

ABSENT: None

Mr. Richardson:

We will now proceed to Executive Session.

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Executive Session Adjournment

Mr. Richardson:

With no further business for the Executive Session, Mr. Richardson called for a motion to adjourn at 11:25 am. Upon a motion from Mrs. Valentine, seconded by Mrs. Warner, roll call vote was taken.

AYE: Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; and Phil Collins.

NAY: None

ABSENT: None

Reconvening of the Regular Meeting

Mr. Richardson:

We will now reconvene with an additional action item from Chairman Cassady for the Finance Committee.

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

Mr. Richardson:

Thank you. The second action item we need to get to is an amendment of a university rule – it is the rule for the Presidential Search Committee, Rule 3361:10-6-01. I'd like to have General Counsel Kovach please comment on this.

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Ms. Kovach:

We need to straighten up a little bit not really the language, but to add an additional person on. It is recommended that we add on a representative from UC Health. So that would go in as Number 7 and it would be one member whom the Chairperson may select from UC Health; then it would continue on, and then in Number 8, add “in addition” and the rest would be the same.

Mr. Richardson:

Can I have a motion approving such?

Mrs. Valentine:

Excuse me, Rob, don't you want to have just a brief discussion to explain to the people why the change is being made?

Mr. Richardson:

Thank you for that. I do think it's very important to understand why this change is being made. When this board rule for the Presidential Search Committee was implemented, it was before the creation of UC Health so most of the other designated non-profits are on here that we are with and I think UC Health is one of our or if not, our most important institution. That was the reason for the change. Everything else will stay consistent within the rules.

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Upon a motion from Mr. Cassady, and seconded by Mr. Brown, roll call vote was taken.

AYE: Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; and Phil Collins.

NAY: None

ABSENT: None

Adjournment of the Meeting

Mr. Richardson:

May I have a motion to adjourn?

A motion was called by Mr. Cassady, seconded by Mrs. Warner.

Mr. Richardson:

All those in favor say "aye." All opposed say "nay". Motion carries. Thank you.

Meeting is adjourned.



ROBERT RICHARDSON JR.
CHAIRPERSON



WILLIAM C. PORTMAN III
SECRETARY