

**UNIVERSITY OF CINCINNATI**

**Official Proceedings of the**

**Three Hundred and Fifty-Eighth Meeting of the Board of Trustees**

**(A Regular Meeting)**

**October 24, 2017**

The Three Hundred and Fifty-Eighth Session of the Board of Trustees of the University of Cincinnati was opened at 9:30 a.m. on Tuesday, October 24, 2017, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Thomas D. Cassady, Chairperson of the Board of Trustees, presided.

Mr. Cassady asked that roll be called.

**BOARD MEMBERS PRESENT:** Thomas D. Cassady, William C. Portman, III, Margaret K. Valentine, Ronald D. Brown, Phil Collins, Kim Heiman, Tom Mischell, Geraldine Warner

**BOARD MEMBERS ABSENT:** Rodney Williams

**ALSO PRESENT:** Neville G. Pinto, President;  
Robert F. Ambach, Senior Vice President for Administration and Finance;  
William Ball, Senior Vice President for Health Affairs, Dean College of Medicine;  
Peter Landgren, President, UC Foundation  
Kristi Nelson, Interim Provost & Senior Vice President Academic Affairs;  
Lori Ross, General Counsel;  
Ryan Hays, Executive Vice President;  
Ryan Makinson, Graduate Student Trustee;  
Alberto Jones, Undergraduate Student Trustee;  
Bashir Emlemdi, Student Body President;  
Sally Moomaw, Faculty Senate Chair;

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Greg Loving, Faculty Representative;  
Dan Carl, Faculty Representative;  
Greg Vehr, Vice President Government Relations  
and University Communications;  
Nicole Blount, Executive Director of Board  
Relations;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Cassady began the proceedings at approximately 8:31 a.m.)*

Mr. Cassady:

Good morning everyone, and welcome to our University of Cincinnati Board of Trustees meeting. Dean Larry Johnson, thank you again for your hospitality. We enjoy this room and thank you for getting it ready for us.

Unfortunately, trustee Rodney Williams was called out of town and is unable to be with us today. So, he will be unable to participate.

Before we get down to our business, I'm still reveling in the glow of this Friday and Saturday. For Friday's investiture with Neville and the president's staff who were involved in the organization of that, and I think Nicole was in charge of the weather, it was an absolutely stunning day. As someone who has attended several investitures, I in fact was an undergraduate at Warren Bennis's investiture which was like a rock concert; and then Santa's investiture which was a very glamorous affair. This one was a very inclusive student-centered event and outside in the tent was absolutely perfect and I really congratulate you, Neville, for organizing it that way. I thought it was just beautiful.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

President Pinto:

Well, I don't want to take credit for something I didn't do, Tom. It was my idea for the student-centered portion, but there was a committee that worked on this and the staff that worked tirelessly to get it done, so they take all the credit.

Mr. Cassady:

Well, very good. To all the people involved, thank you. It was wonderful. And then the homecoming events and the game was a lot a fun. It didn't end the way we wanted it to but it was an exciting game and a beautiful day along with the parade. Bashir being the MC during the parade, did a great job on the microphone. Again, there is an awful lot of work that went into this and I thank you for making it a tremendous weekend.

I have a couple of welcomes to mention today. My first one is to welcome Kristi Nelson as our Interim Provost. Welcome, Kristi. [APPLAUSE]

Dr. Nelson retired from UC in 2015 following a distinguished 36-year career as a faculty member, interim dean, associate dean, and most recently Senior Vice Provost for Academic Affairs. Two years ago she received the President's Award for Excellence, one of the university's highest honors, for her extraordinary leadership and service. Dr. Nelson's working knowledge of the Provost Office, the colleges, and our various academic support units rank second to none. We are particularly fortunate and grateful that Dr. Nelson will serve in this interim role until the search for a new provost is completed and a new leader joins us. Thank you, Dr. Nelson for stepping out of retirement to fulfill the interim position of Senior Vice President for Academic Affairs and Provost.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Dr. Nelson:

Well, thank you very much. It's just a pleasure to be here and to help out during this period.

Mr. Cassady:

Our next welcome is to Dan Carl, Faculty Representative. Dan Carl is beginning his twelfth year at the University of Cincinnati as an Associate Professor – Clinical and Program Director for the Bachelor of Science in Health Sciences in the College of Allied Health Sciences. As Program Director, Dr. Carl oversees approximately 400 undergraduate students primarily seeking admission into graduate schools in Physical Therapy, Occupational Therapy, Athletic Training, Medicine, and Physician Assistant. Dr. Carl has been active in service recently completing a two-year stint as Secretary of the Faculty Senate, is currently the President-Elect of the Midwest American College of Sports Medicine, is the Exercise Science Lead Panel expert for the Ohio Department of Higher Education, and has served as a Faculty Senator, Academic Committee member, and Nationally Competitive Awards consultant. Previous to his position at the University of Cincinnati, Dr. Carl was a tenured professor at Valparaiso University.

Dr. Carl maintains a research interest focusing on the area of High-Intensity Interval Training. He is a collaborating member of the Neuro-Excite-ability Recovery Lab under the direction of Dr. Pierce Boyne. As a member of the NET Lab, Dr. Carl is currently working as a co-investigator on a multi-site, 3.8 million dollar NIH grant studying “High-intensity Interval Training to Recover Walking Post-Stroke.” The grant has an anticipated start date of January 2018. Welcome Dr. Carl. [APPLAUSE]

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

At this point, I'd like to read a resolution:

**RESOLUTION:**

*We, the Board of Trustees, stand with President Pinto in reaffirming the core values of the University of Cincinnati.*

*We, the Board of Trustees, condemn hate. Hate has no place on our campus or in our world. As President Pinto asserted in his August 2017 message to our community: "Hate leaves no room for moral ambivalence. At best, it poisons the human spirit. At worst, it courts death and destruction. We have a responsibility to speak up and out against any behavior that seeks to devalue our humanity and divide our democracy."*

*We, the Board of Trustees, denounce prejudice and racism and fully embrace the diversity that makes our university so great. As President Pinto emphasized in his October 2017 message to our community: "That competitive edge is our diversity—of backgrounds and beliefs, of identities and ideas, of perspectives and pathways. And no doubt it is the power and promise of that diversity to change the world for the better that has the hate-filled so unsettled....Your difference is our strength, our pride, our purpose."*

*We, the Board of Trustees, believe in upholding the First Amendment and recognizing the fundamental role of free speech at a public university. After all, for higher education to maintain its pride of place as the marketplace of ideas, we have a responsibility as teachers, scholars, learners and trustees to drive out bad ideas with better ones.*

*We, the Board of Trustees, call on every member of our campus community to "recognize the humanity around us." Our Bearcat family is only as strong as our ability to be there—in solidarity and support—with each other and for each other. May the words etched in our seal, "Strength in Unity" (Junta Juvant), ring truer, louder and prouder than ever before.*

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

*We, the Board of Trustees, reaffirm the University's Just Community Principles. These principles call on every member of our campus community to: accept responsibility; celebrate the uniqueness of each individual; embrace freedom and openness; practice civility; promote justice; pursue learning and scholarship; seek integrity; and strive for excellence.*

*We, the Board of Trustees, stand with President Pinto in standing with you—our students, faculty, staff and alumni. And let his words “about the power of inclusion, the promise of learning and the proliferation of hope” light our path forward to a brighter day.*

***THEREFORE, BE IT RESOLVED***, that the Board of Trustees approve and proclaim this message of support for the University's core values on the 24<sup>th</sup> day of October of 2017.

Mr. Cassady:

May I have a motion and a second to approve this resolution?

*Upon a motion called by Mrs. Valentine, a second by Mr. Mischell, roll call vote was taken.*

**AYE:** Thomas Cassady; William C. Portman; Ronald D. Brown; Geraldine B. Warner; Kim Heiman; Margaret K. Valentine; Phil Collins; Tom Mischell

**NAY:** None

**ABSENT:** Rodney Williams

Mr. Cassady:

Thank you. The motion is unanimously approved, and I thank you all for your support. For the record, that resolution was jointly written by numerous members of our board.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

And now, it's time for the President's Report...President Pinto.

President Pinto:

Thank you, Chairman Cassady and good morning to our board members, student and faculty representatives, fellow administrators, and our visitors in the gallery today.

First of all, I want to express my thanks to the board for its resolution reaffirming our core values. We are clear today. We condemn hatred and racism because they stand at complete odds with the mission, vision, and values of this university. I am not aware of another university board speaking up in this way concerning the request by Richard Spencer, white nationalist leader to speak on campuses. To be clear, Richard Spencer was not invited to speak by anyone at the University of Cincinnati. An individual outside the university requested public space for Mr. Spencer to speak. These are challenging times as we strive to uphold our core values. It is also a time when it is particularly important for us to come together and work to promote the power of inclusion and the promise of learning.

I am very proud of our students including Bashir Emlemdi, President of our Undergraduate Student Government for developing the hashtag #chooselove. The safety and security of our campus community will be our top priority as we move forward. This request to speak is provoking fear and unease for our community, especially those who are direct targets of his hate, prejudice, and racism. We are working with local, state, and federal law enforcement agencies every step of the way. If you receive credible evidence of an imminent threat of violence before or during such an event, we will take immediate action to safeguard our campus community. Our focus during this time also is on providing a safe environment for our campus community and meeting any needs of our students, faculty, and staff during this difficult time both leading up to this expected visit and during the visit.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

There are a number of ways that people can empower a more inclusive and welcoming environment on our campus. Individuals can take action everyday by speaking up for those who are marginalized or face prejudice and racism. Individuals can form relationships with people who are not like you and share dialogue and mutual understanding. And I think all of us can gain from reflection and self-understanding to inform our thoughts and our feelings.

So with that comment, I would like to move on to my report first by welcoming our two new representatives at the table – our Interim Provost Kristi Nelson, and Professor Dan Carl as our Faculty Representative. Kristi also read a beautiful poem that she picked at the inauguration and I am grateful to her for that.

Chairman Cassady talked about the inauguration earlier and I do want to thank everybody who participated in it. I certainly thank those who organized the event and again I want to emphasize that I had little to do with it. It was a celebration that was thrown for me. I enjoyed it thoroughly. The weather cooperated and it was perfect. It was the one thing that our planning committee could not control but we were blessed on that day. And I just want to end by saying this—it will be a day that I will never forget. Thank you very much for that warm welcome on Friday.

Some good news to get us going here as is usually the case and I hope it's at your place. There is a little summary of good news items for the university. I will not go through all of them but I picked a few as a sampling. CCM is at the top of my list here. It was announced that it was ranked #2 in the nation among the ten most represented colleges on Broadway. This is according to Playbill. Their study is based on the current shows on Broadway and the ones casted in 2017 and 2018. So, my question to you is do you have your tickets? I am going to see Suessical on Saturday or Sunday, but I have tickets and there may still be some available. These are the stars

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

that will be showing up on Broadway and you will have to pay a lot more, but they are doing a terrific job.

Other good news is the UC branded merchandise broke royalty income records for the university for the fifth straight year. Royalty income brought in 2.4% more than in fiscal year 2017 and has topped a million dollars for the first time ever.

And then with a focus on faculty, UC Faculty Member/Professor of Electrical Engineering Jason Heinkenfeld earned both his bachelor's and his Ph.D. degrees from the University of Cincinnati and is currently our Assistant Vice President for Commercialization. He is to be commended for winning a state award. Professor Heinkenfeld's biosensor technology was recognized for the Technology Commercialization Award from the Ohio Faculty Council. His start up, Eccrine Systems, has grown to employ several dozen employees and is one of the nation's 50 best start ups according to Bloomberg Magazine.

Now we move on to what we have had traditionally, which is all of three or four meetings since I've been here but we are going to have a presentation that brings your attention to some of the terrific students that we have here on campus. And today we are going to focus on our student athletes and their world. For that, I will ask Athletic Director Mike Bohn to make the presentation and he will be joined by Joe Luckey who is our Senior Associate Director for Student Services in Athletics. Two of our student athletes here today are Annette Echikunwoke who is a track and field athlete, and Tyler Cogswell who is a football player. I'll turn it over to Mike.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Presentation Greetings/Overview

Mr. Bohn:

Thank you very much, Dr. Pinto. It's always a pleasure when we have an opportunity to feature awesome students and the exemplary performance from our student athletes in the classroom are at historical highs. We are so proud of that and so many people don't understand that when you combine all 19 sport programs APR (Academic Progress Rate), the University of Cincinnati ranks in the top 3% in the nation. We don't do a very good job of celebrating that often enough so I salute the board and Dr. Pinto for allowing us to talk a little bit about that. I'm so fortunate to introduce you to Dr. Joe Luckey. He has been with us for 5 years and he leads our student athletes support services staff and does a wonderful job, so I've asked Dr. Luckey to introduce these statistics. Again, a source of pride for us and one that is outstanding and I can't wait for you to meet our student athletes who are real champions for us.

Welcome Dr. Joe Luckey.

Dr. Luckey:

Thank you for having us. We are real excited to talk about our student athletes. We've had incredible success over the years as Mike mentioned. We wanted to post a few numbers on the slides above.

*The following highlights were then presented by Dr. Luckey. (The Power Point presentation is on file in the Office of the Board of Trustees)*

The Numbers – Spring Semester:

- 3.254 SEMESTER GPA (RECORD BREAKING)
- 15 OF THE 17 TEAMS POSTED A 3.0 GPA FOR 2016-17
- 70% OVER 3.0 GPA (RECORD BREAKING)
- APR—12 OF 17 TEAMS POSTED PERFECT 1,000 SCORE (TOP 3% NATIONALLY)

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

- SENIOR GRADUATION RATES (91.4% SINCE 2000-01)
- 70% (14/20) OF FOOTBALL SENIORS ALREADY HAVE THEIR DEGREE (2ND HIGHEST IN THE NATION)

Campus Partnerships

Individualized Academic Plans:

- STRUCTURE AND SUPPORT FROM LEARNING ASSISTANCE CENTER (LAC)
- GRADUATE ASSISTANT POSITION THROUGH SPORTS ADMINISTRATION

IPads with E-Books for Mobile Learning:

- CAMPUS FOCUS ON TEXTBOOK AFFORDABILITY
- CENTER FOR THE ENHANCEMENT OF TEACHING AND LEARNING
- BOOKSTORE
- FIRST GEN
- DR. GIGI ESCOE
- COLLEGE OF NURSING

CPAWS Program (Cincinnati Promoting Athlete Wellness and Success)

- ALL FOCUSED ON THE STUDENT-ATHLETE BRAND AND PROGRAMMING THAT BEST SUPPORTS THEIR EXPERIENCE AT UC
- STUDENT ATHLETE SUPPORT SERVICES (SAAS) PROGRAMMING
  - SUMMER BRIDGE
  - BEARCATS GO PRO (LIFE AFTER SPORT)
  - LEADERSHIP TRAINING
  - SPEAKERS ETC.
- CENTER FOR HUMAN PERFORMANCE AND ATHLETIC EXCELLENCE
  - CUTTING EDGE TECH FOR PHYSICAL/MENTAL HEALTH
  - UC HEALTH, ALLIED HEALTH, CAMPUS RECREATION, ETC. FOCUSING
  - ON NUTRITION, CONCUSSION, MENTAL HEALTH, AND RECOVERY
- 5,412 Hours of Community Service

*Annette Echikunwoke and Tyler Cogswell then shared their student-athlete experiences. Following the presentation, presenters were available to address comments/questions.*

President Pinto:

Thank you Tyler, Annette, and thank you Joe. You have demonstrated here how you take excellence to impact. We are proud to have you as our students and graduates. Thank you so much. [APPLAUSE]

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Chairman Cassady, this concludes my report.

Mr. Cassady:

We will now proceed to our committee meetings.

**THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The Academic and Student Affairs Committee, Audit and Risk Management Committee, and Finance and Administration Committee meetings began at 9:00 am, and concluded at 9:30 am.

Mr. Cassady:

There being no further business, we will now call our regular meeting to order.

**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees was convened at 9:30 a.m. and, as noted on the first page of these minutes, roll call was taken.

**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Cassady:

Are there any additions, corrections, or deletions to the August 22, 2017 Minutes that were presented? Seeing none, may I have a motion and a second to approve the Minutes?

*A motion was called from Mrs. Valentine and a second by Mr. Mischell.*

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Mr. Cassady:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Audit and Risk Management Committee, and Finance and Administration Committee at their respective meetings held on October 24, 2017 prior to the Regular Meeting of the Board of Trustees.

**Academic and Student Affairs Committee Recommendation**

**17.10.24.01**

**Academic Appointments**

**Synopsis:**

Appointments of Faculty and Academic administrators

**Emeritus Status**

Beverly Connelly, MD

Professor-Clinical Emerita  
 Department of Pediatrics  
 College of Medicine  
 Effective January 1, 2018

Nancy Elder, MD

Professor-Clinical Emerita  
 Department of Family and Community Medicine  
 College of Medicine  
 Effective July 1, 2018

Peggy Elgas, PhD

Associate Professor Emerita  
 Department of School of Education  
 College of Education, Criminal Justice & Human Services  
 Effective August 31, 2017

Awatef Hamed, PhD

Professor Emerita  
 Department of Aerospace Engineering  
 College of Engineering and Applied Science  
 Effective January 8, 2018

Kurt Neuwirth, PhD

Associate Professor Emeritus  
 Department of Communication  
 McMicken College of Arts & Sciences

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Effective January 1, 2018

J. Timothy Sale, PhD, CPA      Professor Emeritus  
 Department of Accounting  
 Lindner College of Business  
 Effective January 1, 2018

Arden Wander, MD      Professor-Clinical Emeritus  
 Department of Ophthalmology  
 College of Medicine  
 Effective February 1, 2018

**Academic Unit Head Reappointments**

Melissa DelBello, MD      Extension of Academic Unit Head Appointment  
 Department of Psychiatry and Behavioral Neuroscience  
 College of Medicine  
 Effective September 1, 2019 through August 31, 2020

Janet Graden, PhD      Academic Unit Head  
 School of Human Services  
 College of Education, Criminal Justice & Human Services  
 Effective August 15, 2018 through August 14, 2023

Arthur Pancioli, MD      Academic Unit Head  
 Department of Emergency Medicine  
 College of Medicine  
 Effective September 1, 2017 through August 31, 2024.

**New Faculty Appointments**

Teri Murphy, PhD      Professor with Tenure  
 Department of Engineering Education  
 College of Engineering and Applied Science  
 Effective August 15, 2017

Nabil Nassif, PhD      Associate Professor with Tenure  
 Department of Civil, Architectural Engineering and Construction Management  
 College of Engineering and Applied Science  
 Effective August 15, 2017

Sheryl Sorby, PhD      Professor with Tenure  
 Department of Engineering Education  
 College of Engineering and Applied Science  
 Effective August 15, 2017

**RECOMENDATIONS FOR PROMOTION & TENURE**

**From Assistant Professor to Associate Professor with Tenure**

Lindner College of Business  
 Rick Warne

Accounting

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

College of Medicine

Satoshi Namekawa	Pediatrics
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**From Assistant Professor to Associate Professor**College of Medicine

Alexander Miethke	Pediatrics
Alexey Porollo	Pediatrics
Matthew Weirauch	Pediatrics

**From Associate Professor to Professor**College of Medicine

Ahna Pai	Pediatrics
Daniel Starczynowski	Pediatrics

**From Instructor-Clinical to Assistant Professor-Clinical**College of Medicine

Maya Dewan	Pediatrics
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**From Assistant Professor - Clinical to Associate Professor – Clinical**College of Medicine

Michael Holliday	Family & Community Medicine
Anjali Pearce	Internal Medicine
Heather Pulaski	Obstetrics & Gynecology
Julie Rios	Obstetrics & Gynecology
Julianne Qualtieri	Pathology & Laboratory Medicine
Maisam Abu-El-Haija	Pediatrics
Sheila Angeles-Han	Pediatrics
Andrew Beck	Pediatrics
Todd Florin	Pediatrics
Craig Gosdin	Pediatrics
Amy Guiot	Pediatrics
Patrick McGann	Pediatrics
Joseph Palermo	Pediatrics
Steve Wu	Pediatrics
Shan Yin	Pediatrics
Anna Guerdjikova	Psychiatry & Behavioral Neuroscience

**From Associate Professor - Clinical to Professor – Clinical**College of Medicine

Orson Austin	Family & Community Medicine
Jean Elwing	Internal Medicine
Roger Cornwall	Orthopaedic Surgery
Armand Antommaria	Pediatrics
Stavra Xanthakos	Pediatrics
Kejian Zhang	Pediatrics
Michael Keys	Psychiatry & Behavioral Neuroscience

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

**From Assistant Professor - Research to Associate Professor - Research**

College of Medicine

Katherine Bowers	Pediatrics
Hong Ji	Pediatrics
Satish Madala	Pediatrics
Heidi Sucharew	Pediatrics
Jianqiang Wu	Pediatrics

**From Associate Professor - Research to Professor - Research**

College of Medicine

Jareen Meinzen-Derr	Pediatrics
Ying Sun	Pediatrics

**From Assistant Professor - Educator to Associate Professor - Educator**

College of Medicine

Aaron Marshall	Medical Education
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**17.10.24.02**

**Approval of Degree Name Change: Artist Diploma in Keyboard Performance**

**Synopsis:**

It is recommended that the Board of Trustees approve the following degree name change within the College Conservatory of Music: the Artist Diploma in Piano and the Artist Diploma in Harpsicord shall be combined into the Artist Diploma in Keyboard Performance. The proposal has been reviewed and approved by the appropriate authorities.

**17.10.24.03**

**Approval of New Graduate Degree: Masters of Science in Cosmetic Science**

**Synopsis:**

It is recommended that the Board of Trustees approve the new Master of Science in Cosmetic Science in James L. Winkle College of Pharmacy. The proposal has been reviewed and approved by the appropriate authorities.

**17.10.24.04**

**Approval of New Graduate Degree: Masters of Science in Pharmacy Leadership**

**Synopsis:**

It is recommended that the Board of Trustees approve the new Master of Science in Pharmacy Leadership in James L. Winkle College of Pharmacy. The proposal has been reviewed and approved by the appropriate authorities.

**Audit and Risk Management Committee**

**17.10.24.05**

**Acceptance of the University's 2017 Audited Financial Statements**

**Synopsis:**

The university's financial statements as of and for the year ended June 30, 2017, and independent auditor's report are recommended for acceptance.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

**Finance and Administration Committee Recommendations**

- 17.10.24.06**                      **Approval of ODHEFY 2017 Efficiency Report**
- Synopsis:**                      It is recommended that the Board of Trustees approve the University of Cincinnati 2017 Efficiency Plan.
- 
- 17.10.24.07**                      **Approval of Ratified Union Agreements: FOP – Sergeants and Lieutenants**
- Synopsis:**                      It is recommended that the Board of Trustees approve the tentative agreement between the University of Cincinnati Sergeants and Lieutenants and the Fraternal Order of Police, Ohio Labor Council, Inc.
- 
- 17.10.24.08**                      **Approval of Ratified Union Agreements: FOP – Emergency Communications Dispatchers**
- Synopsis:**                      It is recommended that the Board of Trustees approve the tentative agreement between the University of Cincinnati Emergency Communications Dispatchers and the Fraternal Order of Police, Ohio Labor Council, Inc.
- 
- 17.10.24.09**                      **Approval to Renew Block Lease Agreement with Block 3 Community Urban Redevelopment Corporation**
- Synopsis:**                      It is recommended the Board of Trustees approve and authorize the attached Block Lease Agreement with Block 3 Community Urban Redevelopment Corporation for 754 beds of student housing for up to five years.
- 
- 17.10.24.10**                      **Approval of New Location for the College of Law**
- Synopsis:**                      It is recommended that the Board of Trustees approve \$40 Million for the design and construction of a half-life renovation, re-irnaging and expansion of the existing Lindner Hall (to be vacated in the summer of 2019) into the new home for the Taft College of Law.
- 
- 17.10.24.11**                      **Approval of IT Capital Infrastructure Project**
- Synopsis:**                      It is recommended that the Board of Trustees approve \$23 Million to fund the upgrade and replacement of the wired and wireless IT network backbone and telephone system. The project addresses necessary renovations in building data closets to accommodate the new equipment.
- 
- 17.10.24.12**                      **Approval of Amended Board Rule 3361:30-17-01: Compensation: Board Compensation Subcommittee**
- Synopsis:**                      The compensation subcommittee of the board of finance and administration committee shall be responsible for the establishment of annual performance

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

goals, for the process of annual performance evaluations and for setting the compensation of the president.

**Non-Committee Items**

**17.10.24.13**

**Approval of Resolution**

**Synopsis:**

Board Resolution Reaffirming Core Values

**17.10.24.14**

**Approval of Honorary Degree—James M. Anderson**

**Synopsis:**

It is recommended that the Board of Trustees approve the nomination of James M. Anderson for an Honorary Degree.

**17.10.24.15**

**Approval of Honorary Degree—John A. West**

**Synopsis:**

It is recommended that the Board of Trustees approve the nomination of John A. West for an Honorary Degree.

Mr. Cassady:

We also have the approval of honorary degrees for James Anderson and Judge John West.

President Pinto, can you please comment on these two honorary degrees?

President Pinto:

Thank you, Chairman Cassady and board members. It is my distinct pleasure to recommend to you two individuals for honorary degrees from the University of Cincinnati.

The first is Mr. James Anderson. Until his retirement in 2009, James M. Anderson led Cincinnati Children's Hospital Medical Center, an affiliate of the University of Cincinnati as its President and CEO since 1996. He was instrumental in shaping the extraordinary growth at Children's which ranks Number 3 among the nation's best pediatric hospitals. His appointment as president and CEO followed 20 years of service to the Cincinnati Children's Board of Trustees, including four years as chairman. His extensive civic involvement includes serving as a co-chair on the Regional Innovation Task Force, current chairman of CincyTech, service to the Dan Beard

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Council of the Boy Scouts of America, Cincinnati Museum of Natural History and the College of Mount St. Joseph. In addition to serving on the board of the United Way of Greater Cincinnati, Mr. Anderson served as its 2006 campaign chair. Mr. Anderson is a graduate of Yale University (1963) and Vanderbilt School of Law (1966).

The second individual I have the pleasure of recommending is Judge John “Skip” West. Judge John Andrew West is a native of Cincinnati and serves as the chair of the Community Advisory Council for Safety and Reform at UC. He is the retired judge of Hamilton County Common Pleas Court. He graduated from Walnut Hills High School the University of Cincinnati, and the Salmon P. Chase College of Law. His career expands teaching history at Roberts Junior High School, Program Coordinator for the Citizens Committee on Youth, and Staff Attorney for the Model Cities Law Office. He is also a former member of the Executive Committee and Board of Trustees for the Cincinnati Bar Association, and on the board of the Health Foundation of Greater Cincinnati, the Cincinnati Arts Association, the National Conference of Community and Justice, the Melrose Street YMCA, and other community groups. Among the many awards he has received are Profiles in Courage, Men of Style and Substance, University of Cincinnati College of Arts & Sciences Outstanding Alumni Award, and the Theodore M. Berry Award from the Cincinnati Branch NAACP.

Mr. Cassady:

Thank you very much, President Pinto.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

**Consideration of Action Items**

Mr. Cassady:

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, Audit and Risk Management, and Finance and Administration Committees.

May I now have a motion to approve all of the recommended items put forth by the Academic and Student Affairs Committee, Audit and Risk Management Committee, Finance and Administration Committee, as well as the non-committee action items?

*Upon a motion called by Mrs. Valentine, a second by Mrs. Heiman, roll call vote was taken.*

**AYE:** Thomas Cassady; William C. Portman; Ronald D. Brown; Geraldine B. Warner; Kim Heiman; Tom Mischell; Margaret K. Valentine; Phil Collins

**NAY:** None

**ABSENT:** Rodney Williams

Mr. Cassady:

Thank you very much. Motion passes.

**Unfinished Business and New Business**

Mr. Cassady:

Is there any unfinished business to come before the board? Seeing none, we will go to the reports of the Board of Trustees representatives beginning with Graduate Student Trustee, Ryan Makinson.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

**Graduate Student Trustee Report**

Mr. Makinson:

Good Morning Chairman Cassady, President Pinto, trustees and guests. First off, I would like to congratulate President Pinto on your official inauguration last Friday. We appreciate the opportunity to come together as a community to celebrate this special time, as well as to look to the future as we all strive to make UC a better place to live and learn.

In addition to President Pinto's inauguration, the graduate school community is coming off an exciting week of homecoming events, which was topped off with UC's homecoming parade and football game. The Graduate Student Government Association (GSGA) was pleased to expand its involvement in these activities this year in efforts to build community and school spirit amongst all graduate students.

Overall, the graduate school community is having a busy fall semester. Some of the notable events hosted by the GSGA have included multiple grad cafés, a welcome back party and professional development events. Also, the GSGA held a very successful clothing drive to help the victims impacted by the recent hurricanes. We are also encouraging students to give in whatever way they can through additional donation campaigns.

On October 5th, the Office of Graduate Education hosted its 38<sup>th</sup> annual Graduate Student Research Forum (GSRF). This forum brings together graduate students in the College of Medicine from various disciplines to showcase their research in a professional setting. The event also included a distinguished keynote speaker and awards for students and a faculty member. In making this event possible, we appreciate the support and collaboration of the Health Sciences Student Government Association (HSGA) and the College of Medicine.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Lastly, the GSGA would like to acknowledge concerns amongst members of the UC community surrounding recent national and local events. First, students have expressed concerns over the announcement regarding the ending of the Deferred Action for Childhood Arrival (DACA) program. The GSGA remains opposed to the ending of DACA, and we invite others to join us in encouraging our elected representatives to enact legislation to permanently secure the legal status of our DACA recipients. The GSGA seeks support for our students who are not U.S. citizens and who face the impact of changes to policies that influence their legal status.

Secondly, many students have voiced concerns surrounding recent protests on campus, as well as the decision to allow a controversial speaker to come to UC. While these individuals represent viewpoints that are the antithesis of our bearcat values, the GSGA is working to be proactive in preparation for potentially provocative situations. This includes educating the community on the issues and limitations of free speech. We want to promote peaceful dialogue, but we also encourage members of the UC community to report instances of behavior or actions that run counter to our values of inclusion, equality and diversity. Overall, safety remains our top priority.

Thank you, Chairman Cassady. That concludes my report.

Mr. Cassady:

Thank you very much. We appreciate your report. Now I call on the Undergraduate Student Report by Alberto Jones for his report.

**Undergraduate Student Report**

Mr. Jones:

Good morning Chairman Cassady, members of the Board, Dr. Pinto, and guests.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

The academic year is moving right along, as we just celebrated homecoming. It was a great weekend and like myself, I know many students truly enjoyed the festivities and being unified in the bearcat spirit.

A few weeks back, Gen-1 hosted “gen-1 week.” It was the first time that Gen-1 created an intentional week-long campaign to bring awareness to the experiences of first-generation students. I’ve received positive feedback from many students, staff, and faculty who came out to support the campaign.

This week the United Black Student Association is hosting their third annual Sam Dubose Week. Today, they, along with law students, will host a program called “*As The Story Unfolds*” an open discussion on how a trial works and how a jury comes to a verdict.

Over the past few weeks, Bashir, myself, and the undergraduate student government have been in discussion on free-speech initiatives we can take on our level. Specifically, we’ve discussed ways in which we can influence student’s response to free speech that may challenge their beliefs. When our peers are faced with adversity, we want them to know their rights so they take appropriate action that will not result in disciplinary action or further disruption on campus. Our goal is not to restrict free speech but instead promote it by making sure students are equipped with the proper knowledge in response to things that challenge UC’s commitment to excellence.

Lastly, regarding the decision to allow Richard Spencer to come to UC, I have received heavy feedback from minority students and student leaders who feel very alarmed at both the decision and the upcoming event. While they are clear on why UC allowed Spencer to speak, many feel it is a major safety issue. I have even had several students express to me they feel mental anguish and unsupported by UC since the decision was made. As we move forward in making

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

decisions that affect student's safety, I believe it's important to consider certain experiences can be traumatic for students. We also need to engage students in conversation beforehand and do everything we can to assure them the university exists for its students.

Thank you Chairman Cassady. That concludes my report.

Mr. Cassady:

Very well done. Thank you very much. Now, we move on to the Faculty Senate report by Sally Moomaw.

**Faculty Senate Report**

Ms. Moomaw:

Thank you and good morning Chairman Cassady, members of the Board, President Pinto, and guests. Faculty Senate had our annual day-long orientation and planning session on August 17, as well as our first Senate meeting of the year. I feel that the number of faculty who ran for these positions really knows the importance that the faculty places on the shared governance process in the university. It is certainly not a matter of twisting somebody's arm to serve. As a matter of fact, the position of Board of Trustees representative was highly contested and we even had a run-off election so I want to join you in recommending Dan Carl to this position.

President Pinto has shared his vision of strategic direction with faculty at our October Faculty Senate meeting. The President brought a cadre of vice presidents. We had Kristi Nelson, Bob Ambach, Pat Limbaugh, and Bleuzette Marshall to answer questions of faculty and gather input. It was greatly appreciated and the President will continue with town hall meetings across the university campuses.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Our faculty representative to the Community Action Council Dr. Edwin Otten, a doctor of emergency medicine and professor of technology, reports that the UC Police Department has received a \$40,000 grant from the Ohio Office of Criminal Justices to support three programs which include the Police Explorers. Ed is completing his term on Council this November, and I just want to express my appreciation for the service and he has been diligent in reporting back to the faculty what the Council has been doing.

It's already been reported about the textbook affordability procedures that are being worked on and faculty has been helping with that but believes that considerably more work has to be done and we are continuing to work on those efforts. We will be having a conversation with student government about student fees at our upcoming senate meeting in November.

Faculty Senate Cabinet was really honored to participate in the inauguration ceremony for President Pinto so I want to express on behalf of the faculty how well done we felt that the whole ceremony was done. I know that the Planning Committee worked very hard on this up until the final hours, so our thanks also to the Planning Committee.

The Life of the Mind Lecture Series sponsored by UC Libraries, Faculty Senate, President's Cabinet, President's Office, and Provost Office is returning this fall on November 14, from 3:00 pm – 5:00 pm in this room and the speaker will be Jeffery Blevins, and Associate Professor and Head of Department in Journalism. He is speaking on the topic of manufacturing truth, the political economy of fake news bots and double speak. A panel of experts will then comment from a variety of disciplines.

Finally, I want to share a story I just heard about faculty giving back to the community. Dr. Tina Stanton, Associate Director for Early Childhood Education and a Fulbright Scholar has been involved in the design and creation of an inclusive playground at Westfork Park in Green

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Township, a playground for students with children of all abilities. Children who have mental and physical challenges can fully participate in the playground which will include a sensory maze, a zipline, a Dr. Seuss house for infants, and a maze of tunnels. I think it is great to hear about faculty-community partners like this and I wanted to share it with the board.

Thank you so much, Chairman Cassady, for this opportunity to represent the faculty.

Mr. Cassady:

Thank you, Sally. We really appreciate it. We will now have the Student Government report from Bashir Emlendi.

### **Student Government Report**

Mr. Emlendi:

Good morning to the respective members of the Board of Trustees, faculty, staff, administrators, and fellow students. I also echo congratulations to President Pinto and thank him and everyone in the President's Office that worked on a very inclusive student centered event. It made me proud to be a UC student and proud to have you as president.

I hope everyone had a wonderful homecoming week, from President Pinto's Inauguration to the parade and the game; much of the student body was able to interact with alumni and celebrate in our shared love of the Bearcats and our university.

It's been a very busy semester as Alberto Jones has very gracefully put it. A lot of events have been going on. To touch on a few things involving student government, President Pinto did give a presentation about the strategic direction to our senate. It led into many conversations including ones of innovation and others. We are working with the Chief Innovation Officer David

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Adams and we are getting a group of student leaders on November 2 to go and put input into the 1819 Building to see what we can do in terms of interdisciplinary studies for students to be able to utilize that space in the future.

We had our first Town Hall in ten years to get general student input on what student government is doing, and how we can best serve to enhance the student experience. It was led by Senator Chandler Rankin and a few others. It was very successful and started many conversations that we have continued.

Our Nursing Tribunal is giving free flu shots to all students who show up. It is a way to give access and accessibility to some health care and obviously during flu season a lot of students get sick.

Students have started a student-led initiative on the It's On Us Campaign. A few years ago it was an administrative led campaign. We have been working in terms of sexual assault with many administrators and we appreciate the support from Peter Landgren, President Pinto, Dr. Bleuzette Marshall, and so forth. With the student-led campaign we are hoping to spread the message, awareness, and the best way to change the culture on campus.

One aspect is the Red Flag Campaign, which helps bring awareness to the red flags in relationships that lead to sexual assault, dating violence, and stalking.

Student Government is working with campus services to expand the Bearcat Card to OTR and give students more access to the city. We have purchased the Bearcat card readers for ten establishments and are working with Campus Services, the Chamber of Commerce to begin the program's implementation for this next semester. A lot of students use their Bearcat cards I OTR as we are a university of the city.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Our Governmental Relations Summit is taking place November 16, where we invite local and state level public officials to discuss pertinent topics to UC and foster partnerships for the future. Also, this Thursday, October 26 in Swift 500 at 7pm, the Arts and Sciences Tribunal is hosting a Cincinnati City Council Candidate Town Hall with representatives from various city council campaigns to answer questions from students.

Last but not least is the topic of Richard Spencer speaking on campus. The aftermath of upholding the first amendment for students is the question of student safety and the inclusive environment we've worked to build here at UC. We will not tolerate the hateful message and continue to work with the University and Community/City leaders to insure this situation is handled safely and professionally. We are choosing to celebrate love over hate. We are encouraging UC students and Cincinnatians to use the hashtag started by the United Black Student Association at the University of Cincinnati: #WeChooseLove. President Pinto, you mentioned earlier that it was me and student government that started it, but it was actually the United Black Student Association. I just want to give credit where it is due. The big thing is just to reject the message, ideas, and philosophies of Richard Spencer and his followers and show that we all care about the students. We appreciate the partnerships and look to continue them as we work to support students.

That concludes my report, thank you, and Go Bearcats.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Mr. Cassady:

Thank you very much, Bashir. Very well done. I'm going to now call for UC Foundation President Peter Landgren. He has changed chairs and you didn't have to move very far. Thank you so much for taking in that chair there and for your leadership at the Foundation.

**UC Foundation Board Report**

Mr. Landgren:

Thank you very much, Chairman Cassady. It's great to be at the table and in the room and I'm happy to give a report from the UC Foundation.

Many people at the table already have talked about the great celebration of President Pinto's Investiture on Friday. And the Homecoming celebrations through the weekend with our Alumni Association as part of the UC Foundation was really responsible for much of that organization that went on in our celebrations, but also some really hard work that went into some other aspects of Homecoming. We have to remember what we are as a university when our faculty drive intelligent and talented students, they become alumni and Homecoming is really the time for alumni to return to their Bearcat home and we had alumni from California to New Jersey to Florida to Minneapolis who were really representing their regions and how their connecting Bearcats in their various cities and in their states back to us in Cincinnati. They had a day-long meeting on Friday. Also on Saturday there were some of us who gathered right in this room for CECH distinguished alumni awards celebration. One of our trustees, Peg Valentine, was celebrated by the College of Education and really Peg's mantra of education and spreading intelligence especially through your work as a foreign language teacher. It was great to be a part of that celebration and many of us in the room were along with that.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

There was also a very important discussion at the African American Culture and Resource Center about First Amendment Rights. Lori Ross and Bleuzette Marshall really led alumni, faculty, students, and current staff through a really honest discussion. I really want to thank Bleuzette and Lori for doing that.

To more of the data of my report, I did provide a outline for everyone at the table. Two weeks ago, our UC Foundation Board met for 2.5 days of meetings. We presented our FY 2017 finished goals and commitments and we were able to raise an FY 2018 for new commitments planned gifts, annual giving, and also gifts in kind that are non-soft. A total of 139.6 million dollars was really great work by everyone in the Foundation to do that.

I provided some breakdown of really how those funds are brought in. I think faculty, students, and everyone in this room should celebrate the fact that of the money raised last year, 76% of that went to academic programs; right into the heart of our academic mission. We are always very interested in the Foundation but also in the academic side of the house, how is that money put to use? We were able to see the 66% of the money that came in last year goes right to programs. It's put immediately to use. Approximately 20% of our monies that came in last year came through endowment and I think as I continue in my role, we will be looking at how we balance the amount of money that we are raising in endowed funds because we really do see great performance and growth in our endowments in the last year. We really want to be able to drive that through our fundraising experiences also.

The board also two weeks ago voted to approve our FY 2018 fundraising goals. We are already one quarter into that year and our fundraisers have been very active already, certainly not waiting for the board to approve the goals but the base goal of new commitments, planned gifts, annual giving, and non-soft gifts in kind is 110 million dollars for this year and a stretch goal of

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

145 million dollars. That really has a priority on scholarship funding. President Pinto, since his arrival, has really pushed us to consider the cost of education to our students and so we are placing at the Foundation and through our development conversations a great deal of focus on student affordability through student scholarship.

Our UC Health arm of our university brings in great dollars to us and this year we plan that to be 17.3 million dollars and also non-government research at about 10 million dollars, so that brings our total goal for FY 2018 including our stretch goal to 172.3 million dollars.

I'd love to just close with a brief mention of our Bicentennial events. Our Foundation is really moving forward very fast toward our Bicentennial. Somehow the calendar keeps advancing each day and as we reach our 200<sup>th</sup> birthday as a university in 2019 we have great co-chairs in trustee Phil Collins and his wife Lela, and also Bob and Kim Dobbs. Bob serves on our UC Foundation Board. But we have a number of events that are frankly kicking off one year from now with Homecoming and then charter events throughout the year, and a signature celebration which signifies the first day of classes in 1819. So there are many things. Our co-chairs are pushing us very hard and our staff is meeting that expectation.

That concludes my report.

Mr. Cassady:

Thank you very much, Peter. Are there any questions?

Mr. Portman:

I have one question. The dollars coming in for the NCI designation—is that through UC Health and the Foundation?

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

Mr. Landgren:

Yes. UC Foundation is partnering with UC Health. UC Health and the University of Cincinnati are our two clients of the Foundation if you want to look at it that way and we have 105 million dollar goal to meet that NCI designation.

Mr. Cassady:

Thank you very much.

**Executive Session**

I will now call for an Executive Session. The members of the board will not return to conduct further business after the Executive Session has concluded. Our next regular board meeting will held on December 13, 2017. Thank you all for being with us today.

May I have a motion and second to move to Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel concerning disputes involving the university?

*Upon motion called by Mr. Mischell, and a second by Mr. Brown, the board voted to enter Executive Session by the following roll call vote:*

**AYE:** Thomas Cassady; William C. Portman; Ronald D. Brown; Margaret K. Valentine; Phil Collins; Geraldine B. Warner; Kim Heiman; Tom Mischell;

**NAY:** None

**ABSENT:** Rodney Williams

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FIFTY-EIGHTH MEETING OF THE BOARD OF TRUSTEES**  
**OCTOBER TWENTY-FOURTH** **TWO THOUSAND AND SEVENTEEN**

**Executive Session Adjournment**

With no further business for the Executive Session, Mr. Cassady called for a motion to adjourn at 11:00 am.

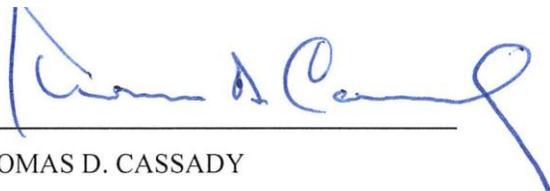
*Upon a motion called by Mrs. Valentine and a second by Mr. Mischell, roll call vote was taken.*

**AYE:** Thomas Cassady; William C. Portman; Ronald D. Brown; Margaret K. Valentine; Phil Collins; Geraldine B. Warner; Kim Heiman; Tom Mischell; Rodney Williams

**NAY:** None

**ABSENT:** None

Meeting adjourned.



THOMAS D. CASSADY  
CHAIRPERSON



GERALDINE B. WARNER  
SECRETARY