Official Proceedings of the

Three Hundred and Fifty-First Meeting of the Board of Trustees

(A Regular Meeting)

February 21, 2017

The Three Hundred and Fifty-First Session of the Board of Trustees of the University of Cincinnati was opened at 9:30 a.m. on Tuesday, February 21, 2017, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Thomas D. Cassady, Chairperson of the Board of Trustees, presided. Mr. Cassady asked that roll be called.

| BOARD MEMBERS PRESENT: | Thomas D. Cassady, William C. Portman, III, Robert E. Richardson Jr., Margaret K. Valentine, Ronald D. Brown, Kim Heiman, Phil Collins, Tom Mischell |
|------------------------|--|
| BOARD MEMBERS ABSENT: | Geraldine B. Warner |
| ALSO PRESENT: | Neville G. Pinto, President; Robert F. Ambach, Senior Vice President for Administration and Finance; William Ball, Senior Vice President for Health Affairs, Dean College of Medicine; Peter Landgren, Interim Provost & Senior Vice President Academic Affairs; Lori Ross, General Counsel Ryan Hays, Executive Vice President; Ryan Makinson, Graduate Student Trustee; Mitchell Phelps, Student Body President; Kamree Maull, Undergraduate Student Trustee; |

Sally Moomaw, Faculty Senate Chair;
Mike Bohn, Director of Athletics;
Bleuzette Marshall, Vice President for Equity and Inclusion
Debra Merchant, Senior Associate Vice President for Student Affairs;
Greer Glazer, Chair, Council of Deans;
Robert Fealy, Chair, UC Foundation;
Rebecca Leugers, Faculty Representative;
Greg Loving, Faculty Representative;
Greg Vehr, Vice President Government Relations and University Communications;
Nicole Blount, Executive Assistant to the Board of Trustees; and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Cassady began the proceedings at approximately 8:31 a.m.)

Mr. Cassady:

Good morning everyone, and welcome to the three hundred and fifty-first Board of Trustees meeting. First of all, I'd like to thank our host, Larry Johnson, for his room and lending his college to us and thank you for the nice gifts that we have that you surprised us with. We appreciate it.

Today we mark the first meeting of the Board of Trustees with UC's new and 30th President on duty. Neville Pinto, a 26-year veteran of the University of Cincinnati and former Acting President of the University of Louisville, is now in his second day on the job. Welcome back, Neville, to the University of Cincinnati. We're glad you're here. [APPLAUSE]

His first day was Monday – coincidentally, it was President's Day. We hope that is an auspicious sign for his future and for the university under his leadership. Monday was not a holiday for the University of Cincinnati or its faculty, staff, and students. Dr. Pinto started his first day by sending email greetings to all of us. Today President Pinto has already held a news

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conference to greet the news media that are here and came early at 7:30 am this morning. As a welcome, I have a special resolution to present to Dr. Pinto if you could join me at the podium.

The Proclamation reads:

WHEREAS, the University of Cincinnati encapsulates the opportunity and potential of higher education that Ohio has to offer and is home to thousands of students, scholars and intellectuals; and

WHEREAS, with hundreds of academic programs to stimulate and encourage student interests in a range of disciplines, the University of Cincinnati has been preparing students for bright and successful futures since 1819; and

WHEREAS, the University of Cincinnati creates an enriched community for students to learn, giving them the ability to make a positive impact on the University of Cincinnati campus, across the state of Ohio and around the world; and

WHEREAS, it is the duty of the President of the University of Cincinnati to cultivate an academic environment that allows students of the University of Cincinnati to grow; and

WHEREAS, Dr. Neville Pinto has been selected by the University of Cincinnati Board of Trustees to serve as the University's 30th President; and

WHEREAS, Dr. Pinto has established a reputation as a leader within academia by serving in various administrative positions including Department Head, Assistant Dean, Vice Provost and Dean as well as having played an instrumental role in the creation of the Adsorption and Ion-Exchange Laboratory within the University of Cincinnati's Chemical Engineering Department; and

WHEREAS, Dr. Pinto's leadership and experience will be instrumental in his new role as President.

NOW, THEREFORE, We, John R. Kasich and Mary Taylor, Governor and Lieutenant Governor of the State of Ohio, do hereby welcome DR. NEVILLE PINTO as the 30th President of the University of Cincinnati and encourage all Ohioans to join us in congratulating him on his new role.

[APPLAUSE]

Mr. Cassady:

Today, I also want to welcome another new face to our table--Lori Ross, UC's new General Counsel. I won't say more, because I know that President Pinto will say more about this in his report. But welcome, Lori. [APPLAUSE]

It's also very nice to have Bob Fealy, the President of the UC Foundation sitting with us. Thank you, Bob, for coming.

Next, I would like to let you know that Trustee Ginger Warner will not be with us today and this is Rob Richardson's last meeting according to Ohio Revised Code 3361.01. Rob, thank you for all your years of service to the University.

Okay, on with the meeting. I will now turn it over to President Pinto for his first report.

President Pinto:

Thank you, Chairman Cassady. Good morning, everybody. It was a terrific day. And you know it was a tremendous moment for me as I pulled up. I've been on campus prior to starting on Monday to visit with various stakeholders and start to understand the changes that have occurred at the University of Cincinnati, the opportunities, and the challenges ahead.

I'd like to say that even though I parked on campus a few times in the past two months, just pulling up the driveway and parking in the spot where Joe Steger had parked, and where Nancy Zimpher parked; I never use to go close to those spots because it was so awesome, and was expecting a police car to pull up and give me a ticket, [LAUGHTER] but it was quite a thrill yesterday particularly walking across the campus and meeting new people, shaking a few students hands, and meeting some former faculty colleagues that are now again my faculty

THREE HUNDRED AND FIFTY-FIRST MEETING OF THE BOARD OF TRUSTEES FEBRUARY TWENTY-ONE Colleagues, and some staff members I worked with in the past. I had lunch with Chairman Cassady at Mick and Macks and he took time out of his day off to come in and visit with me.

So, it was a terrific day. I'm really excited and it is confirmed that everything that I had relearned during the process of interviewing—that we are a very student centered, faculty driven institute that is very proud to be in the City of Cincinnati and we have tremendous aspirations as a global research university. And, that will drive and provide the energy that is necessary for us to accomplish our mission, education, and scholarship.

So, I'm very pleased to reconnect and look forward to now listening further, meeting a lot of folks across campus and across the university, academic departments and the community, and starting to understand what our goals should be and what our aspirations should be.

The first report that I will give but before I do that, as the Chairman had noted earlier it is my pleasure actually to announce the first appointment that I made on my very first day is Ms. Lori Ross. As many of you know, she is our new General Counsel. She has been working at the university since 2012 so she is not new to the university. She is a graduate of our College of Law and earned her undergraduate degree not too far from here at Miami University in Oxford. She has worked as the Interim Deputy General Counsel most recently so she is well prepared for taking over the permanent position of our General Counsel office. Her appointment is actually on the agenda for approval at the meeting today.

Also related to that, I want to thank on behalf of the university Ms. Karen Kovach. She has served as the Interim General Counsel for the past 10 months. When I was at the University of Louisville I was known as Mr. Interim so I understand the commitment and the passion for a place that it takes to step up and fill a position in a time of transition. Karen, thank you very

much for your service. And I also want to thank Vice Provost Matt Serra for heading the Search Committee for this position.

Now I will move on to introduce the first presentation that I have in my tenure and it's with great pleasure that I introduce to you my good colleague and friend from the College of Business, Dr. Raj Mehta who also serves as Vice Provost for UC International and he will begin today's presentation telling us about the international student experience. He has brought with him two of our international students. Prerna Gandhi will make a presentation as well as Abdullah Bdaiwi. So I'll turn it over to Raj.

Presentation Greeting

Dr. Mehta:

Thank you, Chairman and thank you, President Pinto. And thank you to everybody who is here. Let me just spend a minute to introduce myself. I'm delighted you are here President Pinto because for the last 6-7 months I've been accused of having the two best jobs at the University of Cincinnati and you can take those from yesterday. But you might wonder what those two best jobs are and I'm also the Director of the University Honors Program. Just to highlight what's happened in the last 10 years, in 2008 our average ACT score for incoming students was about 28. This year the average ACT score for the incoming class is over 33 so that is an unbelievable jump.

The other hat I wear, which is the one you talked about is the role as the Vice Provost for International Affairs and there I get to work with two outstanding groups of students. One is the group of students that study abroad. Again as an example, as you learn more about what's happened here in the last few years since 2010, the number of students that study abroad has

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doubled so we had 860 students studying abroad in 2010. This year we have over 1,700 students that study abroad. So, it's been a huge change at the number of international students on campus and that's almost a 70% jump in the last 8 years. We have over 3,500 international students on campus. Two of them are here today and they are just examples because as a one-time international student myself, I have huge empathy for students who are thousands of miles away from home and for many of them it's their first time away from home, first time getting sick when their moms and dads are not there to help them, and I view it almost as a pattern or role to kind of watch out for them, but actually that's not true. They have so much to teach us and I think we better hear their stories.

The first one is Abdullah Bdaiwi. He's a Masters in Physics student, he's from Iraq, and so as you can imagine he's from one of the seven countries affected by the travel ban.

(*Mr.* Bdaiwi then shared his personal experiences and studies at UC. The Power Point presentation is on file in the Office of the Board of Trustees)

Dr. Mehta:

You always bring tears to my eyes, but Abdullah is a great international student because anytime there is another international student that is struggling a little bit, I introduce Abdullah to them. What I mean is I think he's got a story and such a positive attitude for everything that has happened in his life from the fact that he lost everything, his family lost everything, and basically they are displaced within their own country, and the fact that he has brought himself up. And, not just himself, but every international student on this campus owes a lot to Abdullah because he talks to all of them just to inspire them to do more because they can do more and his is a great example.

Then we have another student. She has a different story to tell, but equally inspiring. Prerna Gandhi is a pre business student. She is right now at UC Blue Ash and a year from now she would like to transfer to the main campus, but she has also an amazing story.

(*Ms.* Gandhi then shared her personal experiences and studies at UC. The Power Point presentation is on file in the Office of the Board of Trustees)

Following the presentations, the students were available to address comments/questions.

Dr. Mehta:

President Pinto and Chairman Cassady, these are just two of 3,500 international students where all have inspiring tales but these two are just amazing and I think if you ask them, all they will say is, "UC has been wonderful, the UC Community has been wonderful, and the City of Cincinnati has been so welcoming." I think that's the message that they would like all of you to take and that's kind of what they tell all the other students that they meet with.

Thanks again for this opportunity. I think it's important for our international students to be heard. Sometimes they don't feel that they are heard in today's environment but I'm glad we found the time and effort to come and talk at this meeting.

Thank you again. [APPLAUSE]

President Pinto:

Thank you Abdullah and thank you Prerna for sharing your stories with us. Raj, thank you for that inspiring presentation. Mr. Chairman that completes my report.

Mr. Cassady:

President Pinto, we frequently ask for these mission moments before we start our Board Meeting and the business that we have. All of the board, of course are volunteers that give of their time and talent, and for us to have a minute to be inspired is excellent and well done.

Thank you very much.

We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee meetings began at 9:00 am, and concluded at 9:30 am.

Mr. Cassady:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees was convened at 9:30 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Cassady:

Are there any additions, corrections, or deletions to the December 13, 2016 and December 17, 2016 Minutes that were presented? Seeing none, may I have a motion and a second to approve the Minutes?

A motion was called from Mrs. Valentine, and a second by Mr. Brown.

Mr. Cassady:

All those in favor say "aye." All opposed say "nay". Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee at their respective meetings held on February 21, 2017 prior to the Regular Meeting of the Board of Trustees.

Academic and Student Affairs Committee Recommendation

| 17.02.21.01 | Academic Appointments |
|------------------------|---|
| Synopsis: | Appointments of Faculty and Academic administrators |
| <u>President</u> | |
| Neville Pinto, Ph.D. | President Professor of Chemical Engineering with Tenure College of Engineering and Applied Science Effective February 20, 2017 |
| <u>Emeritus Status</u> | |
| Diane Babcock, MD | Professor Emerita Department of Radiology |

| FEBRUARY TWENTY-ONE | TWO THOUSAND AND SE |
|----------------------------------|---|
| | College of Medicine Effective January 1, 2017 |
| J. Chewning, Ph.D. | Associate Professor Emeritus School of Design College of Design, Architecture, Art, and Planning Effective January 1, 2017 |
| Sohaib Khan, PhD | Professor Emeritus Department of Cancer Biology College of Medicine Effective January 1, 2017 |
| Sara Kozma, PhD | Associate Professor Emerita Department of Internal Medicine College of Medicine Effective February 1, 2017 |
| Donna Martsolf, Ph.D. | Professor Emerita College of Nursing Effective January 1, 2017 |
| Frank Noyes, MD | Professor Emeritus Department of Orthopaedic Surgery College of Medicine Effective February 1, 2017 |
| Erna Olafson, PhD, PsyD | Associate Professor-Clinical Emerita Department of Psychiatry and Behavioral Neuroscience College of Medicine Effective January 6, 2017 |
| Susan Rose, MD | Professor Emerita Department of Pediatrics College of Medicine Effective June 23, 2017 |
| Douglas Rose, MD | Professor-Clinical Emeritus Department of Pediatrics College of Medicine Effective July 1, 2017 |
| Academic Unit Head Reappointment | |
| Brett Kissela, MD | Academic Unit Head Department of Neurology and Rehabilitation Medicine College of Medicine Effective September 1, 2019 – August 31, 2020 |
| Cynthia Stegeman, Ph.D. | Academic Unit Head Department of Dental Hygiene UC Blue Ash College Effective August 15, 2017- August 14, 2024 |

Appointment with Tenure:

| Rashmi Adaval, Ph.D. | Professor with Tenure Department of Marketing Lindner College of Business Effective August 15, 2017 |
|-----------------------------------|--|
| Paul Spearman, MD | Professor with Tenure Department of Pediatrics College of Medicine Effective September 15, 2016 |
| RECOMENDATIONS FOR PROMOTI | <u>ON AND TENURE</u> |

From Associate to Professor

Michael Jordan Pediatrics

Effective 02/21/17

From Instructor - Clinical to Assistant Professor - Clinical

| Matthew Alder | Pediatrics | Effective 02/21/17 |
|-----------------|--------------------------------------|--------------------|
| Andrew Lindsley | Pediatrics | Effective 02/21/17 |
| Tracy Cummings | Psychiatry & Behavioral Neuroscience | Effective 09/01/17 |

From Assistant Professor - Clinical to Associate Professor - Clinical

| Mirza Alikhan | Dermatology | Effective 09/01/17 |
|---|-------------------|--------------------|
| Renee Hebbeler-Clark | Internal Medicine | Effective 09/01/17 |
| Bradley Dixon | Pediatrics | Effective 02/21/17 |
| Hansel Greiner | Pediatrics | Effective 02/21/17 |
| Shanna Guilfoyle | Pediatrics | Effective 02/21/17 |
| Ellen Lipstein | Pediatrics | Effective 02/21/17 |
| Shalonda Slater | Pediatrics | Effective 02/21/17 |
| Aaron Vaughn | Pediatrics | Effective 02/21/17 |
| Ivan Wilmot | Pediatrics | Effective 02/21/17 |
| Brian Pan | Surgery | Effective 09/01/17 |
| Brad Watkins | Surgery | Effective 09/01/17 |
| From Associate Professor - Clinical to Professor – Clinical | | |
| Jessica Kichler | Pediatrics | Effective 02/21/17 |

| Jessica Kichler | Pediatrics | Effective 02/21/17 |
|------------------------------|--|--------------------|
| From Research In Ting Wen | structor to Research Assistant Professor Pediatrics | Effective 02/21/17 |

| From Research Assistant Professor to Research Associate Professor | | |
|---|------------|--------------------|
| Eric Hall | Pediatrics | Effective 02/21/17 |
| Anne-Karina Perl | Pediatrics | Effective 02/21/17 |
| Nanhua Zhang | Pediatrics | Effective 02/21/17 |
| | | |

From Research Associate Professor to Research ProfessorJoseph PalumboPediatricsPediatricsE

Jessica Woo

Pediatrics Pediatrics Effective 02/21/17 Effective 02/21/17

From Field Service Assistant Professor to Field Service Associate Professor

Michael Bain Butcher Family & Community Medicine Effective 09/01/17

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| 17.02.21.02 | Disability Services Office Name Change |
|-------------|--|
| Synopsis: | Department name change from Disability Services to Accessibility Resources |
| | |
| 17.02.21.03 | New Fellows of the Academy of Teach and Learning |

Tracy Hermann, M.Ed. Professor Radiologic Technology, UC Blue Ash College

Miriam B. Raider-Roth, Ed.D. Professor Educational Studies, College of Education, Criminal Justice & Human Services

Melissa Stec, DNP Associate Professor College of Nursing

Christopher Swaboda, Ph.D. Assistant Professor Educational Studies, College of Education, Criminal Justice & Human Services

Krista E. Wood, Ph.D. Associate Professor Physics, UC Blue Ash College

17.02.21.04

New Fellows of the Graduate School

Synopsis:

Appointments for the membership in the Fellows of the Graduate School

Anthony Chemero Philosophy, McMicken College of Arts & Sciences

Bryan Mackenzie Molecular and Cell Physiology, College of Medicine

Charles Matthews Management, Lindner College of Business

David Askew Pathology and Lab Medicine, College of Medicine

David Maume Sociology, McMicken College of Arts and Sciences

Hairong Guan Chemistry, McMicken College of Alis & Sciences

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Jonathan Kregor Composition, Musicology & Theory, College Conservatory of Music

Kevin Shockley Psychology, McMicken College of Arts and Sciences

Magda Peligrad

Mathematical Sciences, McMicken College of Atis & Sciences

Margaret Hanson Physics, McMicken College of Arts & Sciences

Nageswari Shanmugalingam Mathematical Sciences, McMicken College of Atis and Sciences

Peter Smirniotis

Biomedical, Chemical & Environmental Engineering, College of Engineering and Applied Science

Russel Durst Comparative Literature, McMicken College of Arts & Sciences

Siva Sivaganesan Mathematical Sciences, McMicken College of Atis & Sciences

Todd Herzog

German Studies, McMicken College of Arts and Sciences

William Miller

Molecular Genetics, College of Medicine

| 17.02.21.05 | 2017 Distinguished Teaching Professor |
|-------------|--|
| Synopsis: | Appointment of Distinguished Teaching Professor Award to Dr. Christine Colella, Professor of Clinical Nursing |
| 17.02.21.06 | 2017 Distinguished Research Professor |
| Synopsis: | Appointment of Distinguished Research Professor Appointments: Dr. Punit Boolchang, Professor of Electrical and Computing Systems (EECS) in the College of Engineering and Applied Science and Dr. Gail Fairhurst, Professor of Communication in the McMicken College of Arts and Sciences |
| 17.02.21.07 | Approval of Communications Board By-Laws Revision |
| Synopsis: | It is recommended that the Board of Trustees approve and adopt a change to the Communications Board bylaws to further the efficient operation of student media. |

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Finance and Administration Committee Recommendations

| 17.02.21.08 | Resolution to Increase Tuition for the Pharm D Program at the James L. Winkle College of Pharmacy |
|-------------|--|
| Synopsis: | It is recommended that the Board of Trustees approve a resolution to allow the James L. Winkle College of Pharmacy to implement a 4-year tuition increase plan for Pharm D students over the Academic Years 2017-2021. |
| 17.02.21.09 | Establishment of Room and Board Rates |
| Synopsis: | Authority is requested to establish Room and Board rates for the 2017 — 2018 academic year. The requested rate increase, in combination with scheduled expense reductions, will allow Housing and Food Services to achieve a balanced budget. |
| 17.02.21.10 | Authorization of Refund Outstand Debt |
| Synopsis: | This recommendation seeks authorization of the Board of Trustees to issue General Receipts Obligations to refund existing outstanding General Receipts Obligations. |
| 17.02.21.11 | Authorization to Issue General Receipts Obligations for Approved Capital Projects |
| Synopsis: | This recommendation seeks authorization of the Board of Trustees to issue General Receipts Obligations not to exceed \$200,000,000 to provide debt funding for approved capital projects expected to be funded from future debt. This is a request for new debt authority. |
| 17.02.21.12 | Naming Request for C.V. Theis Groundwater Observatory |
| Synopsis: | It is recommended that the Board of Trustees approve the name C.V. Theis Groundwater Observatory. |
| 17.02.21.13 | Naming Request for High Rise on the Green |
| Synopsis: | It is recommended that the Board of Trustees approve the name High Rise on the Green as a placeholder until a permanent name is chosen. |

Audit and Risk Management Committee Recommendations

| 17.02.21.14 | Approval to Extend BKD's Annual Auditing Services Contract |
|-------------|---|
| Synopsis: | The university's five (5) year annual auditing services contract with BKD, LLP for fiscal years 2012 through 2016 has concluded. An additional five (5) year renewal is recommended for approval. |

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Non-Committee Items

| 17.02.21.15 | Honorary Degree Recipients |
|-------------|---|
| Synopsis: | It is recommended that Board of Trustees approve the nominations of Lewis Johnson and Nancy Zimpher for an Honorary Degree. |
| 17.02.21.16 | Approval of Vice President for Legal Affairs and General Counsel |
| Synopsis: | It is recommended that the Board of Trustees approve the appointment of Lori Ross to the position of Vice President for Legal Affairs and General Counsel. |
| 17.02.21.17 | Approval of President's Contract |
| Synopsis: | It is recommended that the Board of Trustees approve the employment agreement for President Neville G. Pinto. |
| 17.02.21.18 | Approval of Athletics Head Football Coach's Contract |
| Synopsis: | It is recommended that the Board of Trustees approve the employment agreement for Head Football Coach Luke Fickell. |

Consideration of Action Items

Mr. Cassady:

We also have approval of the honorary degrees—Nancy Zimpher and Lewis Johnson. President Pinto, can you please comment on these two honorary degrees?

President Pinto:

Thank you, Chairman Cassady. We are very pleased to present to the Board of Trustees two very distinguished individuals, Nancy Zimpher and Lewis Johnson, for this highest honor the University of Cincinnati bestows. I've had the pleasure of knowing Nancy Zimpher and this is quite a coincidence that she is being put forth at my very first meeting here. I have the greatest respect for her as a leader. I know that consciously I learned a great deal from her and probably unconsciously even more. You have in your materials a detailed commendation for each of them.

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Dr. Zimpher was the 25th President of UC and she left UC to become the 12th Chancellor of the nation's largest public higher education system, the State University of New York. She is a visionary leader and has devoted years of her talent and leadership to the improvement of public education from Cradle to Career. She co-founded the Strive Initiative in Cincinnati which focuses on the educational pipeline and trying to keep students from falling through the cracks. Under her leadership, Strive has grown to 70 partnerships in cities across the country. We should take great pride in this as it is a model program that was born here in Cincinnati and grew here in Cincinnati.

I also have the honor of presenting Lewis Johnson for consideration. A UC alumnus and an All American in track, Lewis Johnson has covered the Olympic Games for NBC Television. The former track star first broke into sports broadcasting at ABC Sports and ESPN in 1993. Since then he has become a familiar face and voice covering track and field for NBC and ESPN as well as college football for NBCSN. He has served as a sideline reporter and filed stories for the NFL studio show Football Night in America. He also assists professional collegiate and Olympic athletes from around the world and becoming more effective communicators.

So these two fine individuals are presented for your consideration.

Mr. Cassady:

Thank you very much, President Pinto. Are there any questions at all for President Pinto? Okay. Next is the approval of the Vice President for Legal Affairs and General Counsel. President Pinto, would you please comment?

President Pinto:

Earlier on I had talked about Lori's appointment. Would you like me to expand on that?

Mr. Cassady:

No, I don't think you need to, but someone may have questions. I know that Ginger Warner served on that Search Committee and was very supportive and very excited. On her behalf I will tell you how happy she is with the appointment.

President Pinto:

I should also add that at the very tail end of the process, I was able to interview Lori and feel very confident that she will be a very positive addition to our team.

Mr. Cassady:

Very good. Next is the approval of the President's contract. Wym Portman, Chairman of the Compensation Committee, could you please comment on that?

Mr. Portman:

Thank you. I am pleased at how smoothly the process has been and it speaks to the character and intentions of President Pinto. Neville's contract is very similar to his compensation level at the University of Louisville and we all look forward to working with him for many years and perhaps decades ahead.

President Pinto:

Thank you. I am not leaving Cincinnati. [LAUGHTER]

Mr. Portman:

So the contract is signed, sealed, and delivered and subject to our approval today.

Mr. Cassady:

Very good. Next is the approval of the Athletics Head Football Coach Contract. Athletic Director Mike Bohn, could you please comment on this?

Mr. Bohn:

Good morning to the Board and welcome President Pinto. We are excited to have you and appreciate your comments obviously related to that. When you think of our football coach I think you think of everybody in this room and our entire institution on what that represents. Very similar to the exercise that the Board of Trustees went through in the selection of Dr. Pinto, it was the same vision and same determined effort for us to bring someone that was a great fit to the University of Cincinnati and we found that coach. I regret he's not with us today. We were in Florida yesterday with an incredible group of boosters and donors. And he has a dinner of almost 200 tonight also in Naples, which is exciting and we have some of our board members and members in this room that will also be there. I think that is indicative of how he has hit this job running from day one on recruiting, engagement, and again his buy in and total understanding of the institution and the role the football coach plays in helping build our entire brand and similar to Mr. Portman's comments, the process and negotiation with his contract was incredibly smooth, professional, and one that we are very proud to present to the board.

Mr. Cassady:

Very good. We have the contract in our possession. Are there any comments or questions for our Athletic Director? Okay. Thank you very much, Mike. We appreciate your work.

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, Finance and Administration, Audit & Risk Committees, and non-committee action items.

May I now have a motion to approve all of the recommended items, please?

Upon motion moved by Mrs. Valentine, and a second by Mrs. Heiman, roll call vote was taken.

- AYE: Robert E. Richardson Jr.; Thomas Cassady; William C. Portman; RonaldD. Brown; Margaret K. Valentine; Kim Heiman; Phil Collins, and Tom Mischell.
- NAY: None
- **ABSENT:** Geraldine B. Warner

Mr. Cassady:

All items have been approved.

Unfinished Business and New Business

Mr. Cassady:

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Is there any unfinished business to come before the board? Seeing none, we will go to the reports of the Board of Trustees representatives beginning with Graduate Student Trustee, Ryan Makinson.

Graduate Student Trustee Report

Mr. Makinson:

Good Morning Chairman Cassady, President Pinto, Trustees and guests. First off, I would like to extend a warm welcome to Dr. Pinto. We have all been thoroughly impressed with your dedication to the well-being of students, your pursuit of academic success and strong leadership. We look forward to working with you over the next few years to make this institution even better.

Overall, the graduate school community is off to a strong start for the spring semester. Since our last board meeting, the Graduate Student Government Association (GSGA) held a general assembly meeting on January 11th and February 1st. Content for the meetings included updates on GSGA initiatives, legislative matters (such as the branding of the GSGA) and discussions on addressing concerns amongst students regarding recent local and national events.

Additionally, the graduate student body has been actively involved in philanthropy, community building, and intellectual development activities. These have included multiple grad cafes across campus, a Super Bowl party at Mt. Adams and a Welcome Back party on January 13th. All of these events were very well attended. On January 11th, the GSGA was proud to award 18 Research Fellowships to UC graduate students. We had an impressive selection of candidates this year, and we are pleased to support the research and academic pursuits of our graduate students.

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I would like to also highlight the achievements of an outstanding group of both graduate and undergraduate students who recently competed in the Hyperloop competition hosted by the Space X Corporation. Our UC team was selected out of over 1200 initial applications from around the world to compete in the testing phase of the competition in California. Our students had a strong showing and even though they were not selected in the top three finalists, we are extremely proud of their accomplishments.

Importantly, the GSGA would like to acknowledge concerns amongst members of the UC community surrounding recent national and local events. One of the concerns involves a protester openly carrying a firearm on UC campus. While federal laws allow for such protests to occur, the presence of a lethal weapon on campus was highly concerning for a number of students. The GSGA would like to acknowledge that the Student Code of Conduct prohibits students from carrying lethal weapons on campus and these weapons are not allowed inside of university buildings. Last year, the GSGA passed a resolution against allowing concealed carry on UC's campus, and the graduate student body would like to encourage the UC administration to strictly enforce existing UC policies and procedures regarding firearms on campus.

Lastly, the GSGA would like to reiterate its devotion to diversity, and inclusion, especially for its international students. A recent national executive order has caused much concern and uncertainty amongst these students. Some of our international students come from the seven countries that the executive order targets. The GSGA is working to support our international students in whatever way we can. The GSGA is also encouraging the UC administration to uphold and strengthen policy and procedures that protect the privacy and diversity of our UC community, regardless of one's national origin.

Thank you Chairman Cassady. That concludes my report.

Mr. Cassady:

Thank you very much. It was very thoughtful. We now call for the Undergraduate Student Report by Kamree Maull.

Undergraduate Student Report

Mr. Maull:

Good morning Chairman Cassady, members of the Board, Dr. Pinto, and guests. Since our last meeting, our campus community has been very busy and active to say the very least.

On January 10, the African American Cultural and Resource Center introduced its newest wing to campus, which includes a new study area, as well as a lounge area, giving the Center additional programming space and opportunities for academic enrichment. If you reflect back to the Irate 8's list of demands, this fulfills the 8th demand that the activist group sought for, so the fulfillment of yet another demand shows our University's commitment to enhancing students.

A few weeks later, the campus community experienced activism and dialogue regarding concealed carry. Although there were proponents of concealed carry and members of the larger community who open-carried on campus in protest, many students have expressed their discomfort as many students reported that they felt unsafe and threatened with guns on our campus. Student Senate passed a resolution opposing concealed carry on campus, but would like for the Board to join in on the discussion regarding campus safety and concealed carry.

In regards to the executive orders that have been issued by Donald Trump relating to immigration and travel bans, members of our community have been greatly affected. There are students who receive DACA (Delayed Action for Childhood Arrival) who are afraid that their temporary resident status will become revoked, which could separate their families. Our

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international students are fearful of traveling home, as they may not be given the opportunity to travel back to the US to finish their education. These are real issues that are affecting so many on our campus. It is important that we aware and determine ways to be of support for students who are affected. There is dialogue about being a sanctuary campus, but we need to fully vet the definition of sanctuary, as it could have several implications.

Many of you may be aware but with graduation approaching, this is my second to last board meeting as the Undergraduate Trustee. Within the coming weeks, the application will be made available to the undergraduate student body and the search will be under way. Once we have a few individuals selected, the names will be sent to the Governor and he will make the final decision. The new Student Trustee will take over at the June 20th Board Meeting.

Lastly, on behalf of the undergraduate students I would like to share with you our excitement for the hiring of Dr. Neville Pinto, as the University's 30th President. We unequivocally believe that he is an innovative leader and a true change agent and will continue to advance UC as a preeminent University. And to Dr. Pinto, Welcome Home! Thank you Chairman Cassady. That concludes my report.

Mr. Cassady:

Thank you very much.

President Pinto:

May I make a comment on the concealed carry?

Mr. Cassady:

Yes.

President Pinto:

I just want to reassure our student representatives that the administration takes a very serious view on the safety of our students and safety of our UC Community. We have to comply by federal law and so open carry is permitted by federal law, but our Safety Department as a priority has the student's safety and the faculty and staff safety as a top priority. So I want to reassure you that I have been briefed on that and along with the Provost will continue to monitor the situation.

Mr. Cassady:

Thank you. Now, we move on to the Faculty Senate report by Sally Moomaw.

Faculty Senate Report

Ms. Moomaw:

Good morning Chairman Cassady, and good morning to the Board, President Pinto, and guests. On behalf of the Faculty, I would like to welcome President Pinto as the 30th President of the University of Cincinnati. And also to members of the Board and Past Chair, Mr. Richardson, I want to express my appreciation for the time and rigor that went into the search process to select this excellent choice.

The executive order from the President of the United States that barred individuals from seven countries from entering the United States has caused considerable concern among international students, students and faculty studying and conducting research abroad, and students and faculty who are concerned that the policy violates the rights of the individuals who are affected. Although federal courts have temporarily issued a stay in the

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implementation of this executive order, concern remains high regarding the effect this may have on the university community. Faculty Senate passed a resolution of support for international students and for faculty and students teaching, studying, and conducting research abroad at its February 9 meeting. The resolution received unanimous support. Also at the February 9 meeting, Senate unanimously passed a resolution of support for the University Advising Strategic Plan.

Senate has also received questions and concerns from faculty who are worried about the status of students who have Deferred Action for Childhood Arrival (DACA) status. The Ohio Faculty Council, which represents the Faculty Senates of all Ohio state universities, has issued a resolution of support for DACA students and for passage of the Bridge Act (Bar Removal of Individuals Who Dream of Growing our Economy).

Nominations are now open for the positions of Faculty Senate Chair-Elect, Secretary, and one Board of Trustees representative. Nominations are also open now for four At-Large Senate positions for seven members of the Grievance Committee, including the Committee Co-Coordinator. Nominations for Senate Standing Committees and 18 All-University Committees will open on February 28.

Thank you, Chairman Cassady, for this opportunity to speak on behalf of the faculty. This concludes my report.

Mr. Cassady:

Thank you, Sally. We will now have the report of the Student Government President, Mitchell Phelps.

Student Government Report

Mr. Phelps:

Thank you, Chairman Cassady. Welcome President Pinto. We are excited to have you and welcome to everyone who is here today.

There has been a lot going on with the undergraduate population and here are a few highlights:

Within our Student Senate, I wanted to speak on two bills. The first one is called Mitch's Mission and it's in support of Mitch's mission, not mine. [LAUGHTER] Mitch is a student and some of you might be aware that this was a young man that was adopted by the football team when he had brain cancer a few years ago. Now he is a freshman here at the university which is a really awesome story and he's continuing Mitch's Mission which helps fundraise for students and their children at Children's Hospital to attend Summer Camp. Student Government has always partnered with this organization and we did so this year. I'm not too sure how much they raised, but in previous years it upwards to around \$15,000 for this initiative and program.

Another bill I previously mentioned is the Opposition of Campus Conceal Carry. This was a great discussion that we had among students at the university. We had roughly 63 students at large that came to speak and share their opinions on the issue, so it was a very robust conversation.

In regard to student protests, first with the DACA demonstrations, I wanted to send appreciation and applaud Provost Landgren and Provost Raj Mehta for having an event to really explain what this meant and what implications this might have for our students. Thank you for trying to clear up a lot of confusion and discussion among students. I would also like to applaud Public Safety around the campus carry demonstration. They were extremely helpful for keeping

students safe and under wraps. Thank you to Public Safety for always being there for the safety of students.

The next thing I'd like to chat about is the Mid-Year Scholarships. This was a platform initiative under our OneUC platform to have a scholarship program to open up scholarship availability for students who are second year and above. We have been working with the Turner Scholars Program this year and now we will have an opportunity for students in their second year and above to gain and get into the Turner Scholars Program. We have been working with Turner Scholars, also other members within the Department of Student Affairs, and our Finance and Administration Office.

The next thing is Cat Car. Cat Car is an initiative that was brought forward by two presidents ago, Christina Beer and Shivam Shaw, student body presidents. This was for disability services and students with disabilities, faculty, and staff to be able to ride around campus in some capacity due to our rough terrain. And the discussion kind of softened at that moment, so we decided to bring it back up and President Davenport granted \$16,000 while she was leaving to go towards the program of this nature. So the funds would go toward purchasing a golf cart to be to drive students around and also for program funding as well. We are not able to put together a pilot program right now, but we are working with Public Safety, Disabilities, and Risk Management as well to pull together a pilot program for the Fall of 2017 and we are extremely excited.

Lastly, the student body elections are around the corner so those begin this Monday, February 27 and it will go until March 10, and that will be deemed a new student body president and undergraduate student body president. So this is my last meeting officially as the undergraduate student body president and I'd just like to thank you all for welcoming me for this

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year. It has been an extremely fast year so I greatly appreciate it. We have currently three slates running to be the next student body president and vice president, and 23 at-large which are record numbers for a while so I am very excited for the participation and students interested in being part of the representation of governance.

And that concludes my report.

Mr. Cassady:

Thank you, Mitchell. It's my understanding that you will be at the table in April; that is, you and the incoming student body president. We certainly appreciate your service. When lots of people are trying to run to take your place that means that you've done a good job. Thank you and all of the representatives that are here for sharing with us. There are some common themes and we hear that loud and clear and we certainly are reading about it every day in the newspaper. We all are extremely sensitive to that and it was no coincidence that we had an international student speak to us in a very inspirational way and I thank them once again and I thank everybody for their leadership, and for their commitment to making this a good and great place for students.

Is there any other business to come before our Board of Trustees? Hearing none, please note our next board meeting will be held in this room on Tuesday, April 18, 2017. Thank you for being with us today. May I have a motion to adjourn?

A motion was called by Mr. Brown, and a second by Mr. Mischell.

Mr. Cassady:

All those in favor say "aye." All opposed say "nay". Thank you.

Meeting adjourned.

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THOMAS D. CASSADY CHAIRPERSON

Geraldine & Marner

GERALDINE B. WARNER SECRETARY