

**UNIVERSITY OF CINCINNATI**

**Official Proceedings of the**

**Three Hundred and Sixty-First Meeting of the Board of Trustees**

**(A Regular Meeting)**

**April 17, 2018**

The Three Hundred and Sixty-First Session of the Board of Trustees of the University of Cincinnati was opened at 9:30 a.m. on Tuesday, April 17, 2018, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Thomas D. Cassady, Chairperson of the Board of Trustees, presided.

Mr. Cassady asked that roll be called.

**BOARD MEMBERS PRESENT:** Thomas D. Cassady, William C. Portman, III, Margaret K. Valentine, Ronald D. Brown, Kim Heiman, Tom Mischell, Phil Collins, Geraldine Warner

**BOARD MEMBERS ABSENT:** Rodney Williams

**ALSO PRESENT:** Neville G. Pinto, President;  
Robert F. Ambach, Senior Vice President for Administration and Finance;  
Troy Neat, Board Chair, UC Foundation  
Kristi Nelson, Provost & Senior Vice President Academic Affairs;  
Lori Ross, General Counsel;  
Ryan Hays, Executive Vice President;  
Arunkumar Muthusamy, Graduate Student Body President;  
Alberto Jones, Undergraduate Student Trustee;

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Bashir Emlemdi, Undergraduate Student Body President;  
Megdelawit Sinna Habteselassie, Undergraduate Student Body President Elect;  
Sally Moomaw, Faculty Senate Chair;  
Greg Loving, Faculty Representative;  
Dan Carl, Faculty Representative;  
Greg Vehr, Vice President Government Relations and University Communications;  
Greer Glazer, Dean, College of Nursing;  
Nicole Blount, Executive Director of Board Relations;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Cassady began the proceedings at approximately 8:31 a.m.)*

Mr. Cassady:

Okay everyone. Good morning. Before we begin, as we did last time, in order to calibrate the microphones around the table I've been asked to have everyone go around the table to say their name in an effort so that, I guess the electronics can work better. My name is Tom Cassady.

*Board meeting attendees stated their names:*

Nicole Blount.  
Ginger Warner.  
Tom Mischell.  
Margaret Valentine.  
Phil Collins.  
Sally Moomaw.  
Greg Loving.  
Dan Carl.  
Lori Ross.  
Kristi Nelson.  
Troy Neat.  
Bashir Emlemdi.  
Sinna Habteselassie.  
Alberto Jones.

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Arunkumar Muthusamy.  
Kim Heiman.  
Ron Brown.  
Wym Portman.  
Neville Pinto.

Mr. Cassady:

Well, very good. I think we've done that twice. I hope that works well. I want to welcome our new Student Body President, Megdelawit Sinna Habteselassie; better known as Sinna for short. Welcome. We really appreciate you being here and congratulations. Sinna is the first African American female Student Body President in UC's history, and just took office on April 6 at the Bearcat's block party. She is a double major in neuroscience and organizational leadership. I really do welcome you.

I see that Bashir is with us, and I'd like to officially say farewell to our Student Body President whose term just expired when Sinna became Student Body President on April 6. It has been great to work with you and Dana this year. As a token of your service we have a small gift for you. If you could come up for just a second.

Congratulations and thank you very much for your service. [APPLAUSE]

Mr. Emlemdi:

Thank you.

Mr. Cassady:

Here is a little gift and token of our support. We appreciate you and thank you.  
[APPLAUSE]

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Trustee Rodney Williams will not be with us today, and unfortunately Ryan Makinson was a last minute scratch as well. We're unable to have Ryan because he's stuck in Washington, DC but I'm pleased to say that taking his place is Arunkumar Muthusamy. Thank you very much for coming.

Since our last meeting, we held the dedication of the Marian Spencer Hall. It was a great event and well attended. Marian's son Donald Jr. was there and her grandson Oliver, an attorney from Seattle travelled to Cincinnati to speak at the event on Marian's behalf. Vice Chair, Wym Portman, Peg Valentine, and Phil Collins also attended.

Marian is a UC alum and former member of the University of Cincinnati Board of Trustees. She is an icon who has demonstrated courage and insight in a quiet, humble, but fearless way throughout her life. She will be an inspiration to our students as they live in, and pass by the new residence hall that bears her name. The first residents will move in this fall.

I also wanted to turn the meeting over to Trustee Ginger Warner to mention the significance of the university's presence at the Bearcats and Buckeye Day at the statehouse.

Mrs. Warner:

Yes, thank you Tom. As Chair of the Government Relations Committee for the Board, I'm delighted to present again what happened at Bearcats and Buckeyes Day. It was important, because it's the second time, this was the second year for it, that the two largest institutions of higher education in the state of Ohio came together not only to present their shared concerns, but also certainly for our university to present its uniqueness to the legislators. And, it's important for two reasons.

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Number one--because we are a state university, and we receive most of our funding from the state. Number two--when items that are of great concern to our university that affect our university, whether it's tuition, or something that would affect the way we conduct our business, it's important that we know these legislators better so that we are able to come together and advocate for our university.

It was a great event. There were over 100 faculty members and board members. I was the only one from UC, but hopefully we'll cure that next year. It really is important to get to know them better, but many alums were there, and we received commendations from both the House and the Senate. They're framed over there. I'm hoping that someone will come and get them, so they can be displayed in the back. You can see the photos, at least they were flowing across the screen back there when you all came in.

So thank you to all who attended, and I especially want to call out our Government Relations team and the Alumni Association, because they're the two groups that put it together with the Government Relations team from the Ohio State University, and it was quite an event.

So we will let you know ahead of time next year, and hopefully more of us will be able to attend. A lot of the legislators graduated from the university, and as you know, Ohio State is just down the street, so it's really important for us to present ourselves in Columbus. Several of our student leaders were there and made quite an impression. There were many special individual meetings with legislators.

Thank you.

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Mr. Cassady:

Thank you Ginger for your leadership of our government affairs. And, I echo Ginger's gratitude in the people that organized that.

And now, let's move on to our meeting. There is an all-university Faculty Award Ceremony today so we will need to get President Pinto out of here. Well, actually it begins at 3:00 pm so I think we're good. [LAUGHTER]

President Pinto:

It's never a given, but I think today we'll make it. Thank you, Chairman Cassady, and good morning everybody. Thank you for being here today. I want to express my thanks also to Bashir for his leadership last year. It was a pleasure working with you, and I want to welcome Sinna to the team, and it's wonderful to have you leading our students and representing them. I also want to acknowledge the leadership of the Vice President. I don't know if he's in here, but he's the Vice President for student government, so thank you for being here.

You will recall that at the last meeting, we launched our *Next Lives Here* and just wanted to report to the board that the team is busy in the execution phase. We already have two key achievements from this group. Cincinnati Bell announced that it has signed a ten-year agreement with UC. It includes a corporate innovation center that Cincinnati Bell will locate in our new 1819 Hub, The Innovation Hub, now being completed on Reading Road. The agreement will enable Cincinnati Bell employees to work with students and faculty on innovations. So that's tremendous news for our innovation agenda.

And, then on the academic excellence agenda at the core of our university, our focus was on staff. Our Staff Success Center celebrated its grand opening on Thursday last week. Many

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board members were there to join in the festivities of the opening. The new center speaks to the important role that staff play in supporting the university's mission. In my view, our staff are a powerful force in all of the elements of our work, education, research, and service. They are absolutely a key to our next lives here strategic direction. So, for those of you that are interested in visiting the Staff Center, it is located in Room 440, University Hall with office development programs, staff learning opportunities, as well as systems training like UC Flex and more.

And, now in a short while, on April 27 and 28, we will go through what is one of my favorite activities, commencement. For me, it's like the Disney experience: it's exciting, it's all consuming, and it's exhausting. You feel like you got your money's worth, and we certainly have that in commencement. We will actually host four ceremonies this year. Preliminary numbers indicate that the number of spring graduates will be higher than last year, which was already a record. More than 6,500 have applied to graduate. Now it's up to the faculty to sign off and make sure they're ready to graduate. But, we're hopeful that all 6,500 will make it to graduation.

This month, as you know, is traditionally a month of recognition and celebration at the university, and we simply had our share of that. Last week, we celebrated our alumni. Troy Neat, the chair of our foundation board, is here today. The foundation did a tremendous job in hosting our alumni and celebrating their successes. On Sunday, we celebrated the success of our outstanding students at an awards ceremony. As you mentioned, today we will be celebrating the successes of our faculty members. For those of you that want to attend, I have the program right here and we will be recognizing, I think, about 15 faculty and then groups, one team that has done outstanding work in academic support. And, then we will be recognizing our graduate fellows and teaching fellows at this event as well.

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But while we celebrate that and we know about that, I thought it would be great to have an example of something that maybe you didn't know about, things that happen on an everyday basis at this great university. One of those is UC's spring semester service learning collaboratory class that will culminate their mentoring program for Cincinnati students in Price Hill at Dempsey Park. The program will team up with FC Cincinnati Soccer to host an afternoon of fun, games, prizes for 25 third graders from Carson School. A Pay It Forward student philanthropy donation will also be made to Carson School and a whole host of sponsors have provided player signs, soccer balls, lunch box coolers, and other prizes. The point of me sharing this is to show the impact that we have on the city and the impact the city has on our mission of education, which is so, so vitally important as we educate citizens for the future.

I want to finish up my report with just something I came to note this morning. I've got two items I want to talk about. If you had a chance to read the paper today, I want to congratulate our partners at the Cincinnati Enquirer. The Enquirer just won a Pulitzer Prize and the reason I mention it is because it was for a riveting series of articles on *Seven Days of Heroin* that some of you may have read. I certainly followed that, and it was an eye-opener. It was a tremendous series of articles that educated us on some of the challenges that we face. The university at our last meeting talked about this and the university has responded. This with the major effort in supporting our community and the fact that the Cincinnati Enquirer provides such a commitment to reporting what's happening in our society is so important. This is about working together to support our city and our region.

And then finally I want to also bring to your attention something that you may not be aware of. And this is what, actually these types of events put, I think, all of our lives in perspective. Between the last meeting and this meeting, something remarkable happened. Our Public Safety



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Department played a significant role in saving the life of a 28 year old construction worker, who collapsed and nearly died on campus, while installing a cell phone antenna. Five police officers received Life-Saving Awards from UCPD for their actions on that day and their quick thinking. I will read out the names of the officers. I don't think they're here, they're probably busy at work, but I will read out the names of the officers and ask that at the end of it, that you applaud their actions:

Officers Lance Long, Robert Doherty, Andrew Mueller, and Alan Van Pelt, along with County Deputy, Dan Kissing, all played a role in saving the worker's life with CPR and an automatic external defibrillator. So are any of them in the room here today or outside? Can they come in? All right, let's give them a round of applause. [APPLAUSE]

Please convey our thanks to your entire team for what they've done and for their incredible actions and thank you for your service.

All right, and with that very positive note, I now want to turn the attention to one of our colleges. Dean Greer Glazer and her students will tell us about the student success initiatives at the College of Nursing. Dean Glazer.

Presentation Greetings/Overview

Dean Glazer:

Thanks so much for having us. It's always a really great joy for me to tell you the great stuff there is going on at the College of Nursing. When I got here five and a half years ago, I remember hearing from lots of people that we have some crown jewels here at UC. And the crown jewels I heard about were CCM and DAPP, which truly are crown jewels. They are fabulous

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colleges here at the university. And I thought to myself, I really want for UC, for the people in Cincinnati and beyond, another crown jewel and that should be the College of Nursing.

If you look here you'll see that there are 812 Colleges of Nursing that give baccalaureate degrees and higher. You can see we're number one out of 812 for best online degrees, RN to BS. Now RN to BS means people have got two and three year nursing degrees and they need to get a bachelor's degree because the Institute of Medicine report said 80% of the nurses in the United States should have baccalaureate degrees. So they can't go to school and work and come to class, they have got to have an online program. When I got here we developed the program that was online and now we are number one in the United States.

We are also out of 812, number four in best online masters for veterans, and best online graduate nursing programs number 11 out of 812. We also then are an Apple Distinguish Program. Apple names programs, they've done a lot in K through 12, they just have really gotten into the business of working a lot with universities, and they honor programs for leadership, excellence and innovation. UC's College of Nursing is the only nursing program in the United States that has been designated twice by Apple for this recognition.

So I tell you, we're a crown jewel. Now, what does part of being the crown jewel mean? That means that we have selected students that are the right people to be here at UC. They're the right people that are going to be the ones providing care for you when you're in the hospitals. And then, once we pick the right students, we have to make sure we have the best program so we've got the best programs. And, then we need support systems for our students so that we can help them to be able to get the services they need so they can graduate.

I've got two students here and they're going to talk with you. The first student is Shawn Brown, he's a senior class president. I've known Shawn since he came here, actually before he

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became a student. I was in the room interviewing Shawn and his mother who came from Shaker Heights, Ohio to get into our Leadership 2.0 program, which is a support program that helps our students to diversify the nursing workforce. What do I mean by diversifying? I'm talking about getting more men, so I know you're not surprised, I deliberately brought two men to showcase the nursing program. The national average of men in nursing is 10%. We have 13% at the College of Nursing and we just won a national award from the American Men in Nursing. Our freshman class was 21% men. So, diversifying is men, diversifying is ethnically and racially diverse students, diversifying is taking first generation students, and diversifying is taking economically disadvantaged students. Those are the students that we've tried to encourage to come here and provide support services. And it was through Leadership 2.0, so Sean's going to talk to you about Leadership 2.0.

Jason Crouch is in our Nursing Next program. I selectively asked him to come here because one thing that you need to tell everybody about in the College of Nursing is changing the ways that we admit students. When I got here, we admitted students just based on their grades and their GPAs. All of you think back to getting some kind of healthcare where you had a nurse and they weren't really the kind of person you thought should have got into nursing. They weren't so empathetic, they really didn't communicate with you, and you wondered about their ethics when you saw a pill drop and they picked the pill up and gave it to you. So what we've done is we've started a holistic admissions process where we're looking at personal characteristics and experiences people should have in addition to test scores and grades. We're real proud of those. Our average for our freshman class this year, 4.01, is a great point average. For average ACT, 27, our metrics are really good. But we're also getting the right people because we've started interviewing. Now, you can imagine the pushback I got when I first said we better start

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interviewing our students so we can assess that. Admissions Office, my hat's off to you. You are wonderful. You partnered with us so we were then able to interview students. What we found, we call it the mini multiple interviews. We have a whole process and I can tell you all about that later. But what we found out was 28% of the students who we admitted would not have gotten in just on test scores and grades, but 72% are the same students, so we feel really good about that.

So I've asked Jordan to talk with you a little bit about how he experienced this interview process. I want him to talk to you about just how important the simulation piece has been. You all know we're talking about building a simulation center for the whole Academic Health Center. One of the things we've done that's different from anybody and we're going to write about it is we've paired our interviews with being able to have an experience in our simulation lab. I believe this is also very important in being able to recruit students. They love what they see when they see the simulation center and they come to interview.

*[UC students then shared their experiences with the College of Nursing program. Following the presentation, presenters were available to address comments/questions.]*

President Pinto:

Thank you. Are there any questions for the group?

Mrs. Warner:

I just want to say thank you for all the training. I've had three surgeries in the last couple months, and every anesthesia were provided by a nurse anesthesia student.

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Mrs. Valentine:

I want to thank you for raising the nursing program to be one of our crown jewels.

Dean Glazer:

Thank you. Glad to have a jewel.

President Pinto:

Thank you. [APPLAUSE]. Thanks, again everybody. Chairman Cassady, that completes my report.

Mr. Cassady:

Thank you very much, President Pinto. We will now proceed with our committee meetings.

### **THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The Academic and Student Affairs Committee and Finance and Administration Committee meetings began at 9:00 am, and concluded at 9:30 am.

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Mr. Cassady:

There being no further business, we will now call our regular meeting to order.

**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees convened at 9:30 a.m. and, as noted on the first page of these minutes, roll call was taken.

**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Cassady:

Are there any additions, corrections or deletions to the minutes? Hearing none, may I have a motion and a second to approve the February 20, 2018 regular meeting minutes?

*A motion was called from Mr. Brown and a second by Mr. Mischell*

Mr. Cassady:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee and Finance and Administration Committee at their respective meetings held on April 17, 2018 prior to the Regular Meeting of the Board of Trustees.

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**Academic and Student Affairs Committee Recommendation**

**18.04.17.01**

**Academic Appointments**

**Synopsis:**

Appointment of Faculty and Academic Administrators

**Vice Provost and Dean**

Jason Lemon, PhD

Vice Provost and Dean  
 Cincinnati Online  
 Effective March 1, 2018

**Emeritus Status**

Pamela Bach, MLS

Associate Librarian Emerita  
 Department of Research, Teaching, and Services  
 UC Libraries  
 Effective May 5, 2018

Adekunle Dawodu, MBBS

Professor Emeritus  
 Department of Pediatrics  
 College of Medicine  
 Effective July 1, 2018

James Hart, MA

Senior Librarian Emeritus  
 Department of Law Library  
 UC Libraries  
 Effective July 1, 2018

Warren Huff, PhD

Professor Emeritus  
 Department of Geology  
 McMicken College of Arts & Sciences  
 Effective June 1, 2018

Kenneth King, PhD

Associate Professor Educator Emeritus  
 Department of Psychology  
 McMicken College of Arts & Sciences  
 Effective May 3, 2018

Jonathan Kushner, MD

Associate Professor - Clinical Emeritus  
 Department of Internal Medicine  
 College of Medicine  
 Effective March 3, 2018

Kathryn Lorenz, PhD

Professor Educator Emerita  
 Department of Romance Languages & Literature  
 McMicken College of Arts & Sciences  
 Effective May 1, 2018

Deborah Meem, PhD

Professor Emerita  
 Department of Women's, Gender & Sexuality Studies  
 McMicken College of Arts & Sciences  
 Effective May 1, 2018

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Rodney Roseman, PhD                      Associate Professor Emeritus  
 Department of Engineering Education  
 College of Engineering & Applied Science  
 Effective May 1, 2018

Vernon Scarborough, PhD                Professor Emeritus  
 Department of Anthropology  
 McMicken College of Arts & Sciences  
 Effective May 1, 2018

Arnold Strauss, MD                        Professor Emeritus  
 Department of Pediatrics  
 College of Medicine  
 Effective July 1, 2018

**Academic Unit Head Appointment**

Suzanne Bradshaw, PhD                 Academic Unit Head  
 Department of Biology  
 UC Blue Ash College  
 Effective August 15, 2018 through August 14, 2021

Matthew DeMatteo, PhD                 Academic Unit Head  
 Department of Chemistry  
 UC Blue Ash College  
 Effective August 15, 2018 through August 14, 2021

Margaret Reed, PhD                      Academic Unit Head  
 Department of Accounting  
 Lindner College of Business  
 Effective August 15, 2018 through August 14, 2022

**Academic Unit Head Reappointment**

Susan Sipple, PhD                        Academic Unit Head  
 Department of English & Communications  
 UC Blue Ash College  
 Effective August 15, 2018 through August 14, 2025

Jennifer Wells, DMV                      Academic Unit Head  
 Department of Veterinary Technology  
 UC Blue Ash College  
 Effective August 15, 2018 through August 14, 2025

**New Faculty Appointments**

Jed Hartings, PhD                        Associate Professor with Tenure  
 Department of Neurosurgery  
 College of Medicine  
 Effective May 1, 2018

Jeffrey Welge, PhD                        Associate Professor with Tenure  
 Department of Psychiatry & Behavioral Neuroscience  
 College of Medicine  
 Effective May 1, 2018



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**RECOMMENDATIONS FOR TENURE OR PROMOTION**

**From Instructor-Clinical to Assistant Professor-Clinical**

Breck Finzer	Anesthesiology	Effective 09/01/18
Dheer Vyas	Anesthesiology	Effective 09/01/18

**From Assistant Professor Educator to Associate Professor Educator**

Roger Worrell	Pharmacology & Systems Physiology	Effective 07/01/19
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**From Research Instructor to Research Assistant Professor**

Maxime Mahe	Surgery	Effective 09/01/18
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**18.04.17.02 Approval of New University Policy on Tenure**

**Synopsis:** It is recommended that the Board of Trustees adopt a new university policy on faculty tenure in order to comply with Ohio Revised Code 3345.45(C), which requires the Board of Trustees of each state university to review and update their policy on faculty tenure to "promote excellence in instruction, research, service, or commercialization, or any combination thereof."

**18.04.14.03 Approval of Graduate Degree Name Change: Master/PhD—  
Pharmaceutical Sciences/Biopharmaceutics to Master/PhD in  
Pharmaceutical Sciences**

**Synopsis:** It is recommended that the Board of Trustees approve the degree name change within the James L. Winkle College of Pharmacy: MS/PhD in Pharmaceutical Sciences/Biopharmaceutics to MS/PhD in Pharmaceutical Sciences

**Finance and Administration Committee Recommendations**

**18.04.17.04 Approval of Tuition and Fee Schedules for the Academic Year 2018-2019**

**Synopsis:** Authority is requested to implement the Tuition and Fee Schedules for the 2018-19 Academic Year. The proposed 2018-19 Tuition and Fee Schedules will be effective Summer Semester 2018.

**18.04.17.05 Approval of Resolution to Support the College of Medicine (COM) Participating in the Ohio Department of Medicaid (ODM) "Care Innovation and Community Improvement" (CICIP)**

**Synopsis:** It is recommended that the Board of Trustees approve a resolution to allow the COM to participate jointly with UC Health in CICIP, pay \$15 million to ODM and to sign a Memorandum of Understanding with UC, UC Health, and ODM.

**18.04.17.06 Approval of Revisions to UCRI's Code of Regulations**

**Synopsis:** It is recommended that the Board of Trustees approve amending and restating the Code of Regulations of the University of Cincinnati Research Institute ("UCRI").

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**18.04.17.07**                      Approval of State Capital Plan Funded Projects for Fiscal year 2019-2020: Rieveschl Hall Lab Renovations, Vontz Center Exterior Envelope Improvements Phase 2, Muntz Hall Rehabilitation, Phases 2 and 3 and Kettering Exhaust Manifold and Roof Replacement

**Synopsis:**                      It is recommended that the Board of Trustees approve \$39.9 Million to fund the design and construction work described in the above listed projects.

**18.04.17.08**                      **Approval of Roof Projects: ERC – Roof and Façade Restoration, Mary Emery Hall and North Portion of Patricia Corbett Theater Roof Replacement**

**Synopsis:**                      It is recommended that the Board of Trustees approve \$9.25 Million to fund the design and construction work described above.

**Consideration of Action Items**

Mr. Cassady:

The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs and the Finance Administration Committees. Are there any questions on any of the action items that are coming to us from the committees?

Hearing none, may I have a motion to approve all of the recommended items put forth by the Academic and Student Affairs Committee and the Finance and Administration Committee?

*Upon a motion called by Mrs. Valentine, a second by Mrs. Warner, roll call vote was taken.*

**AYE:**                      Thomas Cassady; William C. Portman; Ronald D. Brown; Geraldine B. Warner; Kim Heiman; Tom Mischell; Margaret K. Valentine; Phil Collins

**NAY:**                      None

**ABSENT:**                  Rodney Williams

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Mr. Cassady:

Very good, the motion passed and all items are approved.

**Unfinished Business and New Business**

Mr. Cassady:

Is there any unfinished business to come before the board?

Mr. Brown:

I would just like to make a comment about the Dr. Huff. I hesitated to say anything because I thought you might remember me as a student. But hopefully you don't remember. It was 45 years ago. It was a long time ago, but I was one of your students and I just want to thank you for being part of my education here. And, thank you for being part of a lot of student's education over 55 years. Thank you.

Dr. Huff:

Thank you and I just want to remind you, you have one homework assignment.

[LAUGHTER]

Mr. Cassady:

Right. Any other items of unfinished business? Sounds like you've got some unfinished homework. [LAUGHTER]

Okay, it is now my pleasure to call on our graduate student trustee Arunkumar Muthusamy, who will be reporting for Ryan Makinson.

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**Graduate Student Trustee Report**

Mr. Muthusamy:

Good Morning Chairman Cassady, President Pinto, trustees and guests. My name is Arun Muthusamy, and I am the outgoing President of the Graduate Student Government Association (GSGA). Today, I will be filling in for Ryan Makinson, who is currently out of town. With that, I will be happy to present Ryan's report, with a high degree of accuracy.

Since our last board meeting, the GSGA held general assembly meetings on March 7 and April 4. Content for the meetings included updates on GSGA initiatives, legislative matters and the GSGA executive board elections. With the elections, it gives me great pleasure to announce and introduce to you the newly elected GSGA Executive Board. Our new Executive team includes: Jelena Vicic as President; Abigail Richard as Vice President; Siddharth Sridhar as Treasurer; and Vamshi Krishan Kore as Campus Ambassador. We are all looking forward to working with this talented group in the upcoming academic year, and I will be enjoying a nice and well-earned reprieve as I step down from my duties as GSGA President.

Additionally, the graduate student body has been actively involved in philanthropy, community building, and intellectual development activities. These have included multiple grad cafes across campus, a Cyclones hockey night, a trivia night, and a campus-wide Bearcat Block Party. The GSGA would also like to highlight the first annual, and very successful, Graduate Student Ball. The Ball, which was held in TUC, was well attended and included live music, food, and raffle prizes. Funds raised from the event went towards supporting three well-deserving charities, including SPCA Cincinnati, UC Epilepsy, and City Gospel Mission.

Next, the GSGA would like to congratulate many graduate students who were recognized at UC's All University Recognition Ceremony on April 15. The GSGA is proud to award nine

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individual awards in the categories of Exemplary Service, Exemplary Scholarship, Exemplary Initiative, and Outstanding International Graduate Student Award. The award ceremony also included the Presidential Medal of Graduate Student Excellence Award, which recognizes a graduating student for his or her outstanding scholarship, leadership, character, and service towards the university. We are all very proud of this year's winners, including Dr. Ryan Makinson and Dr. Sheva Guy. The GSGA is also pleased to recognize the Health Sciences Graduate Student Association (HSGA) for winning the Graduate Student Association of the Year award.

Lastly, we would like to recognize and thank Dr. Ryan Makinson, whose term as Graduate Student Trustee is set to end following today's meeting. Ryan would like for me to convey his gratitude to the trustees, administration, faculty, staff, and student representatives who have been generous in sharing their time, talents, and affection for the university during his term. Ryan does hope to attend the June trustee meeting and looks forward to introducing you all to the next UC Graduate Student Trustee.

Thank you Chairman Cassady. That concludes my report.

Mr. Cassady:

Thank you very much. So even though Ryan's term is over as of today, he will be with us in June to introduce the new member. That's great. Thank you so much for the report. Now I'd like to call on the Undergraduate Student trustee, Alberto Jones.

### **Undergraduate Student Report**

Mr. Jones:

Good morning, Chairman Cassidy, members of the board, Dr. Pinto and guests. We're right around the corner, actually at the last week of classes and final exams are next week. Many students are excited to finish up the academic year. Since our last meeting, much of the UC community has responded positively to president Pinto's strategic direction and the board support of *Next Lives Here*. My peers have especially responded positively to the fact that it's student-centered and that it gives them the opportunity to provide input where needed.

An expansion to UC's Multicultural Greek Council is underway, and the Office of Fraternity and Sorority Life is working to bring Phi Iota Alpha Fraternity, Incorporated, Lambda Theta Alpha Latin Sorority, Incorporated, and Alpha Psi Lambda Fraternity, Incorporated. There will also be an extension to the new Panhellenic Sorority and council is choosing between two sororities.

Last month, undergraduate student government held elections electing a total of eight senators and a new president and vice-president, as mentioned earlier today. This election has some of the most diverse slates and truly represented the university's population. It was also historic because our new student body president is the first African American female president and only the second woman ever to become student body president. She's been a part of student government for a couple of years, actually, since the beginning of her collegiate career and I'm very sure that she will lead the undergraduate student body in the most positive way. I'm excited to work with her.

Just two weeks ago, the Student Advisory Committee on the University Budget, also known as SACUB, released their annual end-of-the-year memorandum. A part of this, they are

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advocating for additional support of the UC's Bearcat bands, the Office of Ethnic Programs and Services, UC's club sports, counseling and psychological services and the Center for Community Engagement.

On April 26, UC's LGBTQ Center will host their annual Lavender Graduation in the South Nippert Stadium Lounge, where they'll recognize all LGBTQ students and they invite allies to come as well.

And last, the Irate 8t movement has re-emerged after President Pinto's announcement about the recent settlement with former UCPD officer Ray Tensing. With this decision and settlement, my concern is that many students of color feel a divide between them and UC administration. From the members I have spoken to, they feel certain decisions are more reactive than proactive, and they also feel that beyond student leaders representing them, they would like to have a say in decisions that will affect the student body.

Thank you, Chairman Cassidy. That concludes my report.

Mr. Cassady:

Thank you, Trustee Jones.

President Pinto:

May I comment?

Mr. Cassady:

Sure, of course.

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President Pinto:

Well thank you, Alberto, for that report and I do want to comment on the last remark. I appreciate you bringing them to the board. It's important for us to hear that. I understand the feelings that the students of color and all students have with that decision. I'm actually planning a meeting with the Irate 8. I believe it's already scheduled for later this month. I want to hear from them directly but I just want the group to know that the matter was governed by union contract and the bottom line is that we wanted to make sure that the police officer in question did not return to employment on our campus. Had we not reached this agreement, the matter could have been forced into binding arbitration and the results could have been that the arbitrator reinstated him in his UC position, and that's a binding decision.

So, we were not willing to take that risk in bringing that former officer back into our community. I just wanted to be sure that you had that information. Thank you.

Mr. Cassady:

Thank you.

Mr. Collins:

Mr. Chairman, may I make a comment?

Mr. Cassady:

Yes, Trustee Collins.



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Mr. Collins:

Trustee Jones made a presentation recently, a really fantastic and powerful presentation at the bicentennial commission lunch, during which we learned that he has been chosen for a very competitive and exciting internship at The Today Show in New York City. It is the first time that anyone from our program has received that very prestigious and competitive internship. So, I just want to publicly congratulate him and wish him well this summer in New York City.

Mr. Jones:

Thank you.

Mr. Cassidy:

Congratulations. Now I'd like to call on the faculty senate report for Sally Moomaw.

**Faculty Senate Report**

Ms. Moomaw:

Thank you, Chairman Cassidy, members of the board, President Pinto and guests. I want to congratulate the faculty that were named today for reaching reappointment and tenure. We all know how hilly Cincinnati is and I don't think there's any hill taller than the one faculty climbed to reach that.

I applaud them and our Emeriti that were honored. And, I'm glad that Dr. Huff is still here, because I want to add that when I was first hired at UC, that was in 1978, as a preschool teacher at Arlette. I felt that science was my weakest area as a teacher and we should always work on our weakest areas. And I thought well, at the university, there's scientists here so there has to be people

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that can help there and I called Dr. Huff. He came over and we talked about the children and that I had one myself, which is always helpful. He helped develop a geology curriculum for 3-5 year olds where they could interact with materials like scientists and geologists and do things like check for the hardness of the rocks and then figure out what those things were embedded in the rocks that they picked up from their backyards around the city.

So this gives me an opportunity to thank him. That was kind of my first experience at UC with this idea that, when we have problems there's probably someone that you see that can help us solve them and I've found that to be the case ever since then. Thank you, Warren.

This is the last Board of Trustees meeting before the semester ends. I just want to give a quick highlight of some of what Senate has done this year. Academic Affairs is always one of our most active committees and was chaired by Tamika Owen from UC Blue Ash. This group worked with IT at UC on blackboard retention of faculty courses. They've also worked with the registrar on notation of disciplinary actions on transfers and change of date for withdrawal, and with the Provost Office on a COACHE faculty climate survey. We'll also be working with the Provost's Office on reviewing the national survey of student engagement trends at UC.

Our Budget and Priorities Committee is chaired by James Canfield from the College of Allied Health Sciences. They met with Pat Kowalski, Vice President for Finance and arranged for him to come to Senate directly and speak to us about finances and how decisions are made and that sort of thing. We appreciate that and hope to continue that as a sort of regular thing that we do. That committee has also met with AAUP and with Peter Landgren, President of the UC Foundation.

The Governance Committee is chaired Bruce Davis from Clermont. When questions come up about governance, I certainly don't know the answers to everything so our Governance

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Committee is able to help make their decisions and make sure that we're doing things appropriately.

The Human Relations Committee is chaired by Carol Wheeler-Strother from the College of Allied Health Sciences. One of their responsibilities is to select two recipients each year for the university faculty award for exemplary service to the University of Cincinnati. Faculty will be honored today but I'm going to give you a sneak preview. One of the awardees is sitting next to me, Dr. Greg Loving from UC Clermont, who is a faculty representative to the Board of Trustees and Past Chair of the UCAAUP. The other awardee is Dr. Richard Miller from the College of Engineering and Applied Sciences and he is Past Chair of faculty and the Faculty Center. It will be quite the celebration. President Pinto will get to hear about all the other award winners this afternoon.

The IT Committee, as you might imagine, is tremendously busy trying to help faculty interpret IT and help IT interpret faculty. It is chaired by Victoria Wangia-Anderson from the College of Allied Health Sciences. They've been advocating for faculty in UC online and the implementation of the e-Learning Task Force Report and generally helping with e-accessibility and helping faculty with all of this.

The Planning Committee is chaired by Melanie Kroger-Jarvis from the College of Nursing. They've met with the Bicentennial Committee regarding events and I'm sure will continue to do that as we move forward towards those events and things begin to unfold.

The Research and Scholarship Committee is chaired by Rich Miller and they discussed IEP and IRB changes that are also being discussed by a campus committee. I'm sure that trustees are aware of this, but the guests may not all be.

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The IRB is the Institutional Review Board and any faculty who do research that involves human beings must go through a rigorous approval process. Apparently, it's set up primarily from a medical standpoint, which makes it a little bit more difficult to navigate when you're doing human studies research. Those are some of the things that they're working at. The other thing is one of President Pinto's main initiatives is interdisciplinary collaboration and innovation across the university. As you can imagine with a large university, there has to be some greasing the wheels for this to happen so that's the other thing that they're engaged with.

Finally, I have the privilege of working with a cabinet. I don't get nor do I want to make the decisions myself when administration might have something that needs to be decided or faculty or students. I'm frequently emailing with exclamation points to my cabinet, two of whom are sitting here, saying I need advice on this or approval for this. They're always ready to respond. I want to add that as Chair of the faculty I am invited to many events, but the Bicentennial chaired by trustee Collins was truly amazing. I thought that the work that was done on the videos that showcase the work of the university were excellent and I'm really hoping that the broader public gets many chances to see this through our bicentennial celebration. I, too, would like to highlight the speech made by our own Alberto and congratulate him.

The June Board of Trustees Meeting will be my final meeting as Chair of the faculty and at that meeting I will introduce the incoming Chair, Cynthia Russ from the College of Arts and Sciences.

I thank you for the opportunity to speak on behalf of the faculty and that concludes my report.

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Mr. Cassady:

Thank you very much Sally, we really appreciate your report and congratulations to you Greg for your award that you're going to receive this afternoon.

Next, so let me call on the student government report from Bashir Emlemdi.

**Student Government Report**

Mr. Emlemdi:

Thank you, Chairman Cassidy. Good morning to the respected members of the Board of Trustees, faculty, staff, any fellow students still in the room. The semester is wrapping up and almost over. Between exams next week, graduation being on campus, Tim Hortons finally opening, and a few other things, it's a great time to be a Bearcat.

Last week or two weeks ago now, the block party run by Campus Services with help from members of student government and a lot of different areas on campus and administrators in this room today were there. It was a wonderful success between all of the different free food at the concession stands.

The inauguration of Sinna was a wonderful event and I just want to highlight that. Trustee Jones touched on many of the current events going on at campus. I wanted to add the student government is continuing the wrapping up of a gender-based violence counsel. It is trying to bring together everything from student leaders, student athletes, different academic areas to get a progressive coalition of all different areas of the campus to come together for resources and education pertaining to gender-based violence. It's something that we've seen is pretty necessary and will be continued.

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Finally, this is my final meeting with you all. It has been a pleasure. I've learned a lot about myself, learned a lot about the more professional realm outside of being a student. As you can tell, I'm growing out the retirement beard. [LAUGHTER]

Congratulations to you, Sinna. Have a wonderful year. And if you had any trouble with my name, good luck with hers. But anyway, thank you and go Bearcats.

Mr. Cassady:

Thank you very much for sharing and thank you for your service. It is a big job and you have filled it well. We appreciate your remarks today as well as at every board meeting that you've attended over the last year.

Any other comments? Then I would like to call on the president of our UC Foundation Board, Troy Neat.

### **UC Foundation Board Report**

Mr. Neat:

Thank you Mr. Chairman. It's a pleasure to be with everybody again. As previously mentioned, Foundation President Peter Landgren is traveling, so I'm happy to fill in. It's nice to be back.

We are coming off our Annual Alumni Week, which began a week ago today, with UC Giving Day. This crowdfunding style initiative set out with a goal of 100,000 donors. I beg your pardon, \$100,000, across 1,000 donors. The \$100,000 goal with 1,000 donors goal are far exceeded, with \$240,000 raised across 2,018 donors, so quite a week last week.

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The biggest event of the week was the Distinguished Alumni Celebration held at the newly renovated Music Hall on Thursday evening. We had over 500 in attendance, and I want to thank everybody in the room, particularly the board members who attended. The highlight of the evening for me included Marian Spencer receiving the William Howard Taft Medal for Notable Achievement, and former Alumni Association President and current UC Foundation Board Member Rusty Meyers, receiving the Distinguished Service award.

The week capped off with the Golden Bearcat luncheon for alumni who graduated. That was Sunday for alumni who graduated 50 or more years ago. That was quite an event. Please join me in congratulating Jenny Heisey, James Barnard, and Sarah Dillon for their efforts last week.

In addition to the alumni events, we had our semi-annual UC Foundation Board meeting so thanks to Karl Scheer for the lead in. We celebrated the fact that we have 53 named funds sponsored by our 55 trustees at the UC Foundation Board. We are so very proud of that success, and again, thanks to Karl for the lead in. Those endowments support scholarships, programs, faculty and more.

At our meeting Friday morning, we were honored to have President Pinto and UC Health President and CEO Rick Lofgren address the board. We granted Dr. Frank Woodside, Trustee emeritus status as his term expires in October after 12 years of service. In addition, we elected five new board members: Bill Davis, CFO at Paycor; Leigh Fox, President and CEO at Cincinnati Bell; Jerry Fritz, Core Chairman at Kent Precision Foods in St. Louis; Steve Kemple, Managing Partner at Stone Edge Partners in Columbus; and Andrea Zamansky, Chief Marketing Officer at KFC in Louisville. They will begin serving their first of three 4-year terms in October.

I need to also mention Trustee Jones' address. It was quite the address, so I want to echo everyone else's comments.

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We also kicked off the new logo, which I think you all have that window cling at your place. With that, I'll conclude my report. Thank you.

Mr. Cassady:

Thank you very much Troy. Any questions or comments? Thank you very much, you were very busy last week and I appreciate everything that you've done, and we know that Peter Landgren, has done very, very well with that as well.

**Adjournment of the Meeting**

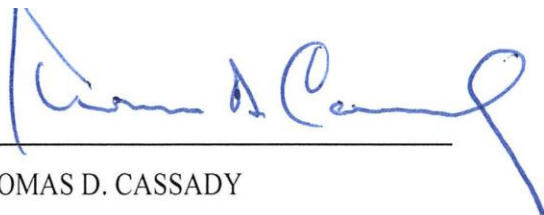
Mr. Cassady:

Having no further business, may I have a motion then a second to adjourn?

*A motion was called by Mrs. Valentine, and a second by Mr. Mischell.*

Mr. Cassady:

We are adjourned.



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THOMAS D. CASSADY  
CHAIRPERSON



GERALDINE B. WARNER  
SECRETARY