

UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Seventy-Eighth Meeting of the Board of Trustees

(A Regular Meeting)

October 27, 2020

The Three Hundred and Seventy-Eighth Session of the Board of Trustees of the University of Cincinnati was opened at 9:05 a.m. on Tuesday, October 27, 2020 via WebEx Conferencing of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Ronald D. Brown, Chairperson of the Board of Trustees, presided.

Mr. Brown asked that roll be called.

BOARD MEMBERS PRESENT: Ronald D. Brown, Margaret K. Valentine, Kim Heiman, Phil Collins, Thomas E. Mischell, J. Phillip Holloman, Monica Turner, Greg Hartmann

BOARD MEMBERS ABSENT: Geraldine B. Warner

ALSO PRESENT: Neville G. Pinto, President;
Robert F. Ambach, Senior Vice President for
Administration and Finance;
Peter Landgren, President, UC Foundation
Kristi Nelson, Provost & Senior Vice President
Academic Affairs;
Lori Ross, General Counsel;
Ryan Hays, Executive Vice President;
Andrew Filak Jr., Sr. VP for Health Affairs and
Dean, College of Medicine
Jack Cohen, Graduate Student Trustee;
Abigail Klare, Undergraduate Student Trustee;

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Logan Lindsay, Undergraduate Student Body
President;
Greg Loving, Faculty Senate Chair;
Greg Disimile, Faculty Representative;
Melanie Kroger-Jarvis, Faculty Representative;
Chris Collins, Chair, University Staff Senate
Nicole Blount, Executive Director of Board
Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Brown began the proceedings at approximately 8:30 a.m.)

Mr. Brown:

Good morning and I'm going to call this meeting to order. Trustee Ginger Warner will not be in attendance today due to personal/medical reasons and is therefore excused. We all wish her well and a nice, speedy, and full recovery.

This morning marks our fourth virtual Regular Board of Trustees meeting. Virtual meetings are something we all have had to become accustomed to due to the coronavirus pandemic. It is not necessarily our first choice but necessary under the circumstances.

I do have a few brief comments to make before I turn it over to President Pinto for his report. As you know, student success is the President's and the Board of Trustees top priority. We see student success being achieved every day at the University. The university is playing a very important role in the digital economy. I would like to highlight two recent achievements which duly recognizes student success as well as the stature we are gaining in terms of education, research, and innovation.

The Lindner College of Business master's program in business analytics was named the No. 1 data sciences program in the nation by Predictive Analytics Today. It's worth noting that

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pretty much every one of our 2019 graduates of that program were employed within three months of their graduation. Not only were they employed, but they were employed with jobs paying an average first year salary in excess of \$92,000. That is certainly student success.

Also, University Libraries and the College of Arts and Sciences have received a \$700,000 grant from the Andrew W. Mellon Foundation to expand the digital scholarship efforts that are transforming research in a wide variety of disciplines across the university. My colleagues on the board may recall that at our February meeting, we heard a presentation from Dean of Libraries Xuemao Wang and Dr. James Lee on the tremendously transformative power that technology is becoming for research and scholarship. This grant from the prestigious Mellon Foundation will expand those pioneering efforts. It marks the second Mellon grant to support these efforts. Congratulations to the Lindner College of Business and the University Libraries and College of Arts and Sciences on these two great achievements and for everything you do to help our students succeed before and after graduation.

At this time, I'd like to turn it over to President Pinto for his report.

Dr. Pinto:

Thank you, Chairman Brown, and good morning, everybody. Thank you for being here. I really appreciate your service to the university, so good morning to all who are on the call.

In your board materials you should have received the customary written report for me today. What I will do is hit some of the highlights in that report. In our last board meeting I reported on our projected enrollment for Fall of 2020. Since then, we have completed the official count and our enrollment proved to be higher than our projections. Provost Nelson will be reporting in more detail on this, but I will take a moment to note the total enrollment figure of 46,798, which is our

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eighth consecutive year of record enrollment. This successful recruitment was the result of diligent efforts and teamwork across many units and colleges. I mentioned many of them at the last meeting.

Today I want to focus my acclaim on Provost Nelson. In addition to a successful leadership on our enrollment efforts, I want to thank Dr. Nelson for her tremendous leadership of our academic mission, including the successful launch and implementation of our Next Lives Here strategic direction. Since our last meeting, Provost Nelson has announced that she will return to retirement on June 30, 2021. You may recall that at the time we recruited her from retirement to come back to UC, she agreed to serve for three years. Those three years have almost gone by and they've gone quickly. In her time at UC over 39 years, her love for this university and a desire to serve our students have always been her guiding lights. Thank you, Kristi, for all you have done. Your experience has been invaluable to me and the rest of our team. We are now beginning to search for her replacement and Vice President for Research Patrick Limbach is heading the committee. In the meantime, Dr. Nelson will continue to lead our academic enterprise for another eight months. Thank you again, Kristi, for all that you are doing.

Sadly, we will have another leadership departure this academic year. Dean of the James L. Winkle College of Pharmacy, Neil MacKinnon, has accepted a new job with greater responsibilities as Provost and Executive Vice President for Academic Affairs at Augusta University in Georgia. Provost Nelson is in the process of searching for an interim Dean to step in after Neil's last day on December 31 of this year. Neil has ably led the Winkle College of Pharmacy for seven plus years and will be greatly missed. Congratulations Dean MacKinnon, and we wish you all the best in your new position.

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Our Bearcat alumni are showing the world once again that UC graduates reach the highest levels of achievement. I have some examples of this to share with you. Business alumnus Richard Thornburg has been named the Non-Executive Chairman of the Board of S&P Global. This is yet another extraordinary accomplishment in his very successful professional career and we are enormously grateful that he has remained connected to UC every step of the way.

Broadway Productions, as you know, are temporarily closed due to the coronavirus, yet the Tony Awards are not taking a hiatus for the 2019-2020 production season. Among the nominees are CCM alumna Karen Olivo, nominated for the Best Performance by an Actress in a Musical for her work in Moulin Rouge. Other CCM alumni are represented in the Tony Award nominated productions. Among them are Kyle Brown and Max Clayton, who are in the ensemble for Moulin Rouge, and alumnus Julius Chase, who debuted on Broadway in the Tina Turner musical.

We have another national award to celebrate. UC overall and three colleges--Health Sciences, Nursing, and Pharmacy have once again won the Higher Education Excellence in Diversity Award for 2020 from Insight into Diversity magazine. Overall, only 46 universities and colleges received this recognition this year.

I'd like to express appreciation to two College of Medicine alumni who have recently given one of the college's largest ever gifts. A 6.9 million dollar gift from Warren Webster and Byron Gustin, both MDs, have established a fund that provides full tuition to ten medical students over the next four years. The ten students will be selected from the incoming classes in each of the next four years.

Chairman Brown, that concludes my report for today.

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Mr. Brown:

Thank you very much, President Pinto. We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee meetings began at 8:45 am and concluded at 9:07 am.

Mr. Brown:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:07 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Brown:

Are there any additions, corrections or deletions to the minutes? Hearing none, may I have a motion and a second to approve the August 25, 2020 regular meeting minutes?

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(A motion was moved by Mrs. Valentine, second by Mr. Mischell)

Mr. Brown:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee at their respective meetings today, October 27, 2020.

Academic and Student Affairs Committee Recommendation

20.10.27.01

Academic Appointments

Synopsis:

Appointment of Faculty and Academic Administrators

Emeritus Status

Timothy Allen, PhD

Assistant Professor – Educator Emeritus
 College of Arts and Sciences
 Department of Philosophy
 Effective January 1, 2021

Iain Cartwright, PhD

Associate Dean Emeritus
 College of Medicine
 Office of Graduate Education
 Effective November 1, 2020

And

Associate Professor Emeritus
 College of Medicine
 Department of Molecular Genetics, Biochemistry
 And Microbiology
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Paul Cauthen

Senior Librarian Emeritus
 UC Libraries

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Effective September 1, 2020

Charles Collins, MD

Professor Emeritus
 College of Medicine
 Department of Psychiatry and Behavioral
 Neuroscience
 Effective August 1, 2020

Marshella Harkness, PhD

Professor Emerita
 College of Education, Criminal Justice and
 Human Services
 School of Education
 Effective August 1, 2020

Dale Murray

Associate Professor Emeritus
 College of Design, Architecture, Art and Planning
 School of Design
 Effective August 13, 2020

Jeffrey Robbins, MD

Professor Emeritus
 College of Medicine
 Department of Pediatrics
 Effective November 1, 2020

Endowed Chair / Professorship Appointments

Michael Eriksen, PhD

West Shell Jr. Professor of Real Estate
 Lindner College of Business
 Effective August 15, 2020 – August 14, 2023

Endowed Chair / Professorship Reappointments

Yan Yu, PhD

Joseph S. Stern Professor of Business Analytics
 Lindner College of Business
 Effective August 15, 2020 – August 14, 2023

Academic Unit Head Reappointments

Ann Porter

Unit Head
 College Conservatory of Music
 Department of Music Education
 Effective August 15, 2021 – August 14, 2026

New Faculty Appointments

Jennifer Brown, PhD

Associate Professor with Tenure
 College of Arts and Sciences
 Department of Psychology
 Effective August 15, 2020

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Recommendations for Tenure or Promotion

From Associate Professor to Professor

College of Medicine

Andrew Herr	Pediatrics	Effective 10/27/20
Theodosia Kalfa	Pediatrics	Effective 10/27/20

From Assistant Professor to Associate Professor

College of Medicine

Ian Lewkowich	Pediatrics	Effective 10/27/20
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From Instructor of Clinical to Assistant Professor of Clinical

College of Medicine

Danielle Parham	Pediatrics	Effective 10/27/20
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From Assistant Professor of Clinical to Associate Professor of Clinical

College of Medicine

Rachel Herbst	Pediatrics	Effective 10/27/20
Christopher Siracusa	Pediatrics	Effective 10/27/20
Christopher Towe	Pediatrics	Effective 10/27/20

From Associate Professor of Clinical to Professor of Clinical

College of Medicine

David Cooper	Pediatrics	Effective 10/27/20
Beth Haberman	Pediatrics	Effective 10/27/20
Hamilton Schwartz	Pediatrics	Effective 10/27/20

From Research Instructor to Research Assistant Professor

College of Medicine

LaQuita Jones	Pediatrics	Effective 10/27/20
Lynn Lee	Pediatrics	Effective 10/27/20

From Research Assistant Professor to Research Associate Professor

College of Medicine

Christopher King	Pediatrics	Effective 10/27/20
Amanda Schondelmeyer	Pediatrics	Effective 10/27/20

From Research Associate Professor to Research Professor

College of Medicine

James Peugh	Pediatrics	Effective 10/27/20
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Finance and Administration Committee Recommendations

20.10.27.02

**Approval of Updated Fiscal Year 2020-2021 Current Funds
 Budget: Unrepresented Salary Increase (2%)**

Synopsis:

Amendment to FY 2020-2021 Current Funds Budget to include unrepresented classified and unclassified employees.

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- 20.10.27.03** **Approval of Revised Clifton Court Hall**
- Synopsis:** It is recommended that the Board of Trustees approve an additional \$6.5 Million for the Clifton Court Hall building project for a total design and construction cost of \$93 Million.
- 20.10.27.04** **Approval of Authorization of Amended and Restated Master Lease for Stratford Heights**
- Synopsis:** The resolution seeks approval of, and authorization to execute an Amended and Restated Master Lease Agreement for the Stratford Heights student housing project amending and restating the existing Master Lease Agreement which the University entered into as of July 29, 2010. This resolution also seeks authorization for University officials to execute such other instruments reasonably necessary to facilitate the refinancing of UHCURC's existing fixed rate bonds with a loan agreement with Huntington National Bank to take advantage of historically low interest rates.
- 20.10.27.05** **Approval of General Receipts Obligations Authorization, not to exceed \$133,000,000 to issue debt to fund approved capital projects**
- Synopsis:** The recommendation seeks authorization of the Board of Trustees to issue General Receipts Obligations not to exceed \$133,000,000 to provide debt funding for approved capital projects expected to be funded from future debt. This is a request for new debt authority.
- 20.10.27.06** **Approval of Tentative Agreement with the University and the FOP: Security Officers**
- Synopsis:** It is recommended that the Board of Trustees approve the tentative agreement between the University of Cincinnati Security Officers and the Fraternal Order of Police, Ohio Labor Council, Inc.
- 20.10.27.07** **Approval of Tentative Agreement with the University and the FOP: Emergency Communications Dispatchers**
- Synopsis:** It is recommended that the Board of Trustees approve the tentative agreement between the University of Cincinnati Emergency Communications Dispatchers and the Fraternal Order of Police, Ohio Labor Council, Inc.

Audit and Risk Management Committee Recommendations

- 20.10.27.08** **Approval of the University's 2020 Audited Financial Statements**
- Synopsis:** It is recommended that the Board of Trustees of the University of Cincinnati accept the university's financial statements as of and for the year ended June 30, 2020, and independent auditor's report. This action will be effective when the Ohio Auditor of State's Office completes their review and acceptance of the report.

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Consideration of Action Items

Mr. Brown:

The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, Finance and Administration, and Audit and Risk Management Committees.

May I have a motion to approve all the recommended items put forth by the Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee?

Upon a motion moved by Mrs. Heiman, a second by Mr. Holloman, roll call vote was taken.

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins; Thomas E. Mischell; J. Phillip Holloman; Monica Turner; Greg Hartmann

NAY: None

ABSENT: Geraldine B. Warner

Mr. Brown:

The motion passed and all items are approved. Thank you.

Unfinished Business and New Business

Mr. Brown:

Is there any unfinished business to come before the board? If not, I would like to move on to reports from the board of representatives. We will start with our graduate student trustee, Jack Cohen.

Graduate Student Report

Mr. Cohen:

Good Morning everyone. Two general assembly meetings took place by the Graduate Student Government since we met in August. On October 7, the Graduate Student Government invited Dr. Tara Scarborough from the Counseling and Psychological Services Division of Student Affairs (CAPS). Dr. Scarborough discussed the services available for students, including: Counseling and group therapy, Telehealth appointments, Crisis services and intervention, as well as how to take advantage of free consultations. The feedback from the assembly was overwhelmingly positive with special mentions on her live demonstration about the implementation of mindfulness as well as her coaching on how to take a moment to just breath before important events. Based on the engagement and questions, it was very apparent how important programs like this are to students.

In addition to services like CAPS, I would also like to acknowledge the Graduate School, Provost Office, and the Graduate Student Government for coming together to make available \$25,000 in emergency funds to support graduate students who are experiencing temporary hardship resulting from the COVID-19 pandemic. It is programs like this that show the university's 360-degree commitment to the mental wellbeing of students.

As you know from my background, professional development is near and dear to my heart and I believe that another way to help with student's mental health is to reduce the uncertainty in their future. Over the next several months I will be working on ways to partner with the right leaders at the university and find ways to complement existing initiatives, launch new ones where appropriate, and ultimately continue driving some of the work already trailblazed by programs like the 1819 Innovation Hub. Regardless of a student's desire to continue in academia or go out to

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industry after graduation, I believe that long term success is driven in large part by the next immediate step that is taken after commencement.

The next time we meet the Fall 2020 All-Virtual Doctoral Hooding and Master Recognition Ceremony will have taken place. While the setting might be different than what the candidates and professors imagined it would be 12 months ago, the tremendous achievement being recognized on December 11 cannot be understated. These students will forever be marked by the unique challenges the last year of their time at UC presented and will be proudly carrying the torch into the world by driving innovation and making an impact by empowering diverse perspectives and ideas. Next Lives Here because They Lived Here.

Thank you, Chairman Brown. This concludes my report.

Mr. Brown:

Thank you. Now I would like to call on the undergraduate student trustee, Abigail Klare.

Undergraduate Student Report

Ms. Klare:

Good morning Chairman Brown, members of the Board, President's Cabinet, and guests. Since we last met, students, faculty, and staff have settled into strange, and hopefully only temporary, new normal of remote and hybrid learning. While at times it can be difficult to toggle between Teams meetings, Zoom calls, and WebEx appointments, this semester has reminded each member of our UC community of the importance of leading with empathy in all that we do. Now, more than ever, we are aware of our shared humanity. I feel blessed to learn and live amongst a community that has made people a priority over work products and exam grades, particularly in

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the midst of the many challenges brought on throughout this year. Simply put, we have all come to embrace our motto of *Juncta Juvant*, strength in unity, with newfound purpose.

In August, I shared with you my hopes that our university remain bold and innovative even in the midst of great uncertainty. Today, I would like to highlight a few of the ways UC students have led the charge in pushing the boundaries of innovation in pursuit of a vibrant Bearcat community. Cognizant of the many hours where students are already spending sitting behind their computer screens for class, the UC Student Alumni Council dared to challenge the norms of typical student organization meeting structure and created a podcast. SAC publishes the resulting weekly meeting content on Spotify so members can tune in at a time that works for them. SAC isn't the only organization that's getting creative in terms of engaging our student body. From virtual concerts sponsored by the Programs & Activities Council to a successful virtual recruitment hosted by the Office of Fraternity & Sorority Life, student leaders are banding together to continue building up and building out an inclusive, welcoming Bearcat community.

It would be impossible to celebrate these highlights of student success and campus leadership without recognizing and thanking the individuals who have entrusted and empowered us to be a part of the solution in navigating the unknowns of higher education during COVID-19. In particular, I would like to thank Dr. Kim Miller for her leadership of the COVID-19 crisis response team. In partnership with Vice President Merchant and the Office of Student Affairs, Dr. Miller has overseen a campus-wide response that empowers students to think and act responsibly and with consideration for fellow Bearcats' well-being. Leaning on positive reinforcements such as the hashtag #UCmyMask social media campaign has shifted the broader COVID narrative from one of fear and discomfort to one of creativity and empathy. As we

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navigate the months to come, I ask and encourage university leadership to continue believing in the best our students can be and partnering with us to forge solutions.

Thank you, Chairman Brown. This concludes my report.

Mr. Brown:

Thank you, Abigail. Are there any questions or comments? Hearing none, I would like to call on the Faculty Senate report from Dr. Greg Loving.

Faculty Senate Report

Dr. Loving:

Thank you, Chairman Brown, President Pinto, Trustees and guests. Pointing out the obvious is a good place to start—we're still here, which I was skeptical myself and I'm proud of everyone involved. Despite the challenges we've had, we've done very well, and I'd like to thank the entire university community. The students have been great. For the faculty at the various colleges, we have not gotten one complaint from faculty members about students not following the guidelines or anything like that, so that's been fantastic and especially the many staff members who have borne the brunt of the extra labor involved are especially to be commended.

I had a piece right in here when I submitted this report a week ago about remembering that, when it came time to talk about compensation, but President Pinto stole my thunder a little bit there. I'm happy to see that those raises were reinstated and that's a very good step in the right direction.

Along with the Library, Faculty Senate co-hosted the first virtual Life of the Mind lecture on September 22. Professor John Lynch spoke on "Remembering When Medicine Went Wrong:

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Lessons for Medical Communication Today.” I would especially like to thank Dean Xuemao Wang and his staff for all the work they did, and we could not have done it without them.

Looking ahead, the fall All University Faculty Meeting will be held on Thursday. President Pinto will address the faculty. We will also hear an update on where we are with Covid-19, focusing on how to address the mental health effects of our situation over the long term. It's something we're going to have to all remember, as the year progresses, that the stresses will be cumulative, and we need to find ways to deal with them. Finally, we will also hear an update on the status and successes of UC Press, whose focus on social justice issues is needed more than ever at this critical time in our nation.

As I reported before, Faculty Senate and the AAUP-UC chapter have established a collaboration between our respective Budget and Priorities Committees, charged with examining budget trends in light of Covid-19. The full report will be released on November 12, which is the date of the next AAUP Chapter meeting as well as Faculty Senate's joint meeting with Student Governments and the Staff Senate. Though our budget situation happily is not as dire as some predicted, and granting that caution is wise, we must also prioritize our mission at this university to disseminate knowledge, to create knowledge, and have all university decision making reflect that.

Thank you. That concludes my report.

Mr. Brown:

Thank you for your report. And are there any questions or comments of Greg? If not, thank you very much, Greg. Now I'd like to call for the Staff Senate report from Chris Collins.

Staff Senate Report

Ms. Collins:

Good morning Chairman Brown, fellow board members, President Pinto, and guests.

Before I begin my report, I would just like to thank the board and President Pinto for your support of the 2% increase for unrepresented staff, who I'm sure you know have been working very hard. Thank you for your continued support of our staff.

I previously reported in August that the Staff Senate Cabinet was in the process of drafting a commitment to anti-racism statement. Our statement was released on September 29, 2020 and the Cabinet has committed to the a number of actions including development of an action plan for how our decisions will reflect an inclusive lens for our black community, and as well as other important identities that staff carry with them to work every day.

We are also committed to engage together in a minimum of three diversity, equity and inclusion training sessions over the course of the current Staff Senate term that will increase our capacity to lead this diverse body. I look forward to providing additional updates as we engage in this work moving forward.

We are also excited to announce the launch of the Remote Work Operations Advisory Committee, which will reimagine what's Next for remote staff work at urban public universities by leveraging UC's experience with remote operations as a result of the COVID-19 pandemic. The goal of Staff Senate and Human Resources is to develop a recommendation to senior leadership for how staff remote operations might be made more permanent and existing office space might be repurposed into academic/research space to grow the university's resource base at minimal cost. I'd like to thank Bob Ambach for his sponsorship of this initiative and Tamie Grunow for her leadership to launch this committee.

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Additionally, we are happy to report that Staff Senate exceeded or was on target for two of our three Next Lives Here measures including staff-driven improvements to policies and procedures and a 26% participation rate in Staff Senate initiatives. This year we are focusing on establishing benchmarks for executive leadership search committees and university governance committees with a representative appointed by Staff Senate.

Lastly, I would like to thank Faculty Senate and Graduate and Undergraduate Student Government for inviting Staff Senate to participate in the upcoming Joint Meeting scheduled for November 12, 2020. Staff Senate is excited to participate in this historic joint meeting of our governance bodies and we look forward to reporting on the outcome at the next Board meeting.

Thank you, Chairman Brown. This concludes my report.

Mr. Brown:

Thank you, Chris. Any comments or questions? If not, at this point in time, I'd like to call on Logan Lindsay.

Student Government Report

Mr. Lindsay:

Good Morning Chairman Brown, Board Members, President Pinto, Cabinet, and guests. Since we last met, students have become familiar with the regime of hybrid coursework and are prepared for the midterm season that has quickly approached us. As we move into the heart of the semester, I can share some updates as to the undergraduate student climate over the past couple months.

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First, given the financial hardship that COVID-19 has put on students, we have witnessed an increase in the percentage of students facing housing insecurities. As a result, on September 2, Undergraduate Student Government approved the designation of any revenue generated from the Off-Campus Housing Portal to be redirected towards the Student Homelessness Fund.

As a result of us not having a fall break this semester, students are in coursework for an extended period of time. This has caused many students to feel overwhelmed and stressed. As we reiterate the importance of mental health, Undergraduate Student Government has decided to participate in a “Recess Week” where we will be cancelling all Undergraduate Student Government meetings for one week. This will take place from November 9 to November 13 and we are encouraging all registered student organizations to participate. Many of my peers will support the claim that student involvement can sometimes be just as much, if not more, stressful than our academia. With this break, we can give many students an opportunity to rejuvenate and return on November 16 ready to finish the semester out strong.

Additionally, as of late, Undergraduate Student Government has decided to partner with our colleagues in the Office of Equity & Inclusion to conduct a Group Level Diversity and Inclusion assessment on our organization. The goal is that with this assessment, we can see what progress has been made since our 2016 report and know which areas we still need to improve in.

On another note, I would also like to take this time to thank our partners in UC Athletics for their continuous collaboration with Undergraduate Student Government. At this upcoming football game, you will see a Bearcats United banner purchased by Undergraduate Student Government that will assist in spreading awareness on the inequality issues plaguing our country.

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I'm pleased to share that this past Saturday, as we celebrated National Vote Early Day, we collaborated with Transportation Services to shuttle hundreds of students to the polls. As we approach the nearby election, our organization members will continue work hard as we encourage the Bearcat community to be active in their civic duties.

Lastly, in the upcoming weeks, we will be starting the process to find a successor for our very own Undergraduate Student Trustee, Abigail Klare. Abby has created some very big shoes to fill, which will only make finding her replacement much harder, so thanks for that. Regardless, this search committee will continue into the Spring and I'm more than confident that a talented student trustee will come out of it.

Thank you, Chairman Brown. This concludes my report.

Mr. Brown:

Thank you, Logan. Are there any questions or comments for Logan? If not, thank you and I would like to end by thanking all of the students for the flexibility that you've shown and your resilience during this time, and also to the faculty for everything you're doing to educate in this environment and for all the staff. It's incredible to see how this university has performed in this environment and it takes the whole community to do that so, thank you very much.

Adjournment of Regular Board Meeting

Mr. Brown:

Our next Board of Trustees meeting is going to be Wednesday, December 16, 2020 and it will be virtual as well. There is no further business before the meeting, so I would like to have a motion and a second to adjourn.

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(A motion was moved by Mr. Holloman, second by Mrs. Heiman)

Mr. Brown:

Motion carries. Thank you very much. The meeting is adjourned.



RONALD D. BROWN
CHAIRPERSON



THOMAS E. MISHELL
SECRETARY