

UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Seventy-Ninth Meeting of the Board of Trustees

(A Regular Meeting)

December 16, 2020

The Three Hundred and Seventy-Ninth Session of the Board of Trustees of the University of Cincinnati was opened at 9:05 a.m. on Wednesday, December 16, 2020 via WebEx Conferencing of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Ronald D. Brown, Chairperson of the Board of Trustees, presided.

Mr. Brown asked that roll be called.

BOARD MEMBERS PRESENT: Ronald D. Brown, Margaret K. Valentine, Kim Heiman, Phil Collins, Thomas E. Mischell, J. Phillip Holloman, Monica Turner, Greg Hartmann

BOARD MEMBERS ABSENT: Geraldine B. Warner

ALSO PRESENT: Neville G. Pinto, President;
Robert F. Ambach, Senior Vice President for
Administration and Finance;
Kristi Nelson, Provost & Senior Vice President
Academic Affairs;
Lori Ross, General Counsel;
Ryan Hays, Executive Vice President;
Andrew Filak Jr., Sr. VP for Health Affairs and
Dean, College of Medicine
Jack Cohen, Graduate Student Trustee;
Abigail Klare, Undergraduate Student Trustee;
Logan Lindsay, Undergraduate Student Body
President;

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Greg Loving, Faculty Senate Chair;
Peter Disimile, Faculty Representative;
Melanie Kroger-Jarvis, Faculty Representative;
Chris Collins, Chair, University Staff Senate
Nicole Blount, Executive Director of Board
Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Brown began the proceedings at approximately 8:30 a.m.)

Mr. Brown:

Good morning. I'm going to call this meeting to order. In consideration of everyone's health and safety and consistent with Governor DeWine's guidelines, we are conducting today's board meeting online. This will mark the fifth board meeting in a row which has been conducted online. This historic pandemic has presented challenges for all of us. I am particularly proud of the way those at this university have confronted the many challenges which they faced. The leadership shown by President Pinto and his staff, the faculty, and the students themselves is truly remarkable. It is through their leadership that the university has stayed the course and our students have stayed on path in their studies and their journey toward graduation and success beyond. Thanks to all of you for your bold leadership.

Trustee Ginger Warner will not be in attendance today due to personal/medical reasons and is therefore excused. Trustee Warner started her term on the board in 2012 and she is completing her ninth year on the board, so her term ends this year. We had hoped to be able to recognize her today for her service on the board, but we are going to save that for another time to make certain we recognize her appropriately. In the meantime, we all wish her a full and speedy recovery and hope that she can return very soon to her full vibrant self, and please keep her in your prayers.

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At this time, I'd like to turn it over to President Pinto for his report.

Dr. Pinto:

Thank you, Chairman Brown, and good morning to everybody. We appreciate you attending the meeting today on this cold wintery day. Chairman Brown, thank you for your remarks. I wish to thank our entire community as well: faculty, students, administrators, academic leaders, and staff for all that they have done to ensure a successful semester for the university.

For me, the most enjoyable moment is the graduation of our students and many of you are probably aware that we had the commencement ceremony on Friday and Saturday and that's the evidence that we did well and we enabled our students to continue with their studies and graduate. We had two virtual ceremonies, one for the undergraduates and one for the graduate students. I will take a little time to tell you about the graduating class. I typically do this at commencement, but I will do it right here—2,348 students earned 2,400 degrees. There are a lot of overachievers who earned more than one degree during graduation. This includes 1,315 bachelor's degrees, 827 master's degrees, 124 doctoral and five professional degrees. Nearly 400 graduates from this class are first-generation college students. We take great pride in their accomplishment and 100 are US Veterans or dependents of Veterans. This is a group that we focus on and ensure that we can support their aspirations because of the service they have provided to this country.

Another 61 of the graduates are from our Cincinnati Public Schools. We have a special relationship with the Cincinnati Public Schools and we're always glad to celebrate the accomplishment. Approximately 62% of the graduating class are from Ohio, but in all the Class of 2020 comes from 48 states, 48 countries, on six continents. We truly are a global university and we are attracting and educating the very best from across our globe. The youngest graduate is 18

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years old; again, talk about over achiever here. The oldest is 67, saying that it's never too late to learn is a good thing. Both earned a bachelor's degree.

All these graduates now enter a community of UC alumni of more than 315,000 representing our Bearcats as citizens and leaders in our community. One of those alums, John Holiday was recently featured in the Los Angeles Times and has been wowing people across the nation as he competed on the NBC TV show *The Voice*. The 2012 CCM alum is a countertenor with an unusual vocal range That has stunned the judges and viewers alike. He came in fifth among five finalists in last night's finale, I am told. The *Times* reporter wrote that, "John comes across on TV as he does in real life, an ambitious artist with a tender heart, exceptional talent, and a mission to bring joy and hope to the world through his music." I will say he's certainly doing that. All the best to John as he continues his career.

Also highlighting alumni impact, three other UC graduates all from the DAAP School of Design shaped the design for the Ford 2021 F150. You may know that it is America's best-selling vehicle overall. The trio includes Ford exterior design manager Kenny Moore, senior designer Josh Henry, and exterior designer Raleigh Haire.

Now on to a recent example of our faculty impact. Flooding across the United States costs our economy billions of dollars annually. The team of UC researchers led by a professor of environmental engineering is working to predict how flooding impacts cities and how to mitigate the resulting economic and human suffering. UC Associate Professor Lilit Yeghiazarian leads phase two of the project, a 5 million dollar project awarded by the National Science Foundation, to create a multidisciplinary urban flooding Open Knowledge Network. This network will connect data from a wide variety of urban sources involved-- transportation, communication, power, water, sewage, and sanitation into a digital tool to make information more readily available to deal with

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flooding and its impact. This is another example of how our faculty and students are innovatively impacting our collective future through digital technology. Next Lives Here digital future is in action and in the most unexpected ways. That's the creativity and the innovation.

Our list of Good News was included in your packets today. There are many more examples of faculty, staff, student, and alumni accomplishments. I hope you will take time to read through those, as there were only a few picked to sample in the interest of time.

With that news, I will conclude my report, Chairman Brown and turn it over to you.

Mr. Brown:

Thank you very much, President Pinto. It's always great to hear about the achievements and the success of our graduating class as well as our alums and our faculty, so thank you. I can't think of a better report than that.

We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, Audit and Risk Management Committee, and Governance and Internal Affairs Committee meetings began at 8:45 am and concluded at 9:07 am.

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Mr. Brown:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:07 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Brown:

Are there any additions, corrections, or deletions to the minutes? Hearing none, may I have a motion and a second to approve the October 27, 2020 regular meeting minutes?

(A motion was moved by Mrs. Valentine, second by Mr. Mischell)

Mr. Brown:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee at their respective meetings today, December 16, 2020.

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Academic and Student Affairs Committee Recommendation

20.12.16.01

Academic Appointments

Synopsis:

Appointment of Faculty and Academic Administrators

Emeritus Status

Gayle Elliott

Professor Emerita
 Experience-Based Learning and Career Education
 Effective August 15, 2020

Jennifer Pearce, MSN

Professor Emerita
 UC Blue Ash
 Department of Nursing
 Effective January 1, 2021

Barbara Tobias, MD

Professor – Clinical Emerita
 College of Medicine
 Department of Family and Community Medicine
 Effective January 1, 2021

James Westheider, PhD

Professor Emeritus
 UC Clermont
 Department of Social Sciences
 Effective September 25, 2020

Robert Wood, PhD

Professor Emeritus
 College of Medicine
 Department of Pediatrics
 Effective October 10, 2020

Academic Unit Head Appointments

Jeffrey Rubel, JD, MPA

Unit Head
 UC Clermont
 Department of Business, Law and Technology
 Effective January 1, 2021 – December 31, 2025

New Faculty Appointments

Tingting Yu, PhD

Associate Professor with Tenure
 College of Engineering and Applied Science
 Department of Electrical Engineering and
 Computer Science
 Effective January 1, 2021

20.12.16.02

Approval of the Complete College Ohio Plan

Synopsis:

It is recommended that the Board of Trustees approve the University of Cincinnati's 2020 update to the Complete College Ohio Plan outlining UC's

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success strategies and accomplishments related to affordability, retention, graduation, time to degree, and academic success

20.12.16.03 Approval of a New Undergraduate Degree Program – Bachelor of Science, Exercise Science

Synopsis: It is recommended that the Board of Trustees approve the new Bachelor of Science in Exercise Science in the College of Education, Criminal Justice and Human Services. The proposal has been reviewed and approved by the appropriate authorities.

Finance and Administration Committee Recommendations

20.12.16.04 Approval of Ohio Department of Higher Education (ODHE) Efficiency Report

Synopsis: It is recommended that the Board of Trustees Approve the University of Cincinnati’s 2020 Efficiency Plan.

20.12.16.05 Approval of a Lease to Purchase 121 East McMillan Street, Cincinnati

Synopsis: It is recommended that the Board of Trustees approve entering into a lease that contains a purchase offer for 121 East McMillan Street, Cincinnati. The lease contains language to purchase the property after the first lease term which requires Board of Trustee approval.

20.12.16.06 Approval of Revised Clifton Court Hall Approval of Five Naming Request—Edward J. Latessa Conference Room

Synopsis: It is recommended that the Board of Trustees approve the name Edward J. Latessa Conference Room.

20.12.16.07 Approval of Revised Clifton Court Hall Approval of Five Naming Request— In Honor of Carl J. Parks, BS ’60, MBA ’63

Synopsis: It is recommended that the Board of Trustees approve the name In Honor of Carl J. Parks, BS '60, MBA '63.

20.12.16.08 Approval of Revised Clifton Court Hall Approval of Five Naming Request— The LAM Foundation Professorship for LAM Research

Synopsis: It is recommended that the Board of Trustees approve the name The LAM Foundation Professorship for LAM Research.

20.12.16.09 Approval of Revised Clifton Court Hall Approval of Five Naming Request— The Robert G. Luke, MD Endowed Chair in Nephrology

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Synopsis: It is recommended that the Board of Trustees approve the name The Robert G. Luke, MD Endowed Chair in Nephrology.

20.12.16.10 **Approval of Revised Clifton Court Hall Approval of Five Naming Request— Theodore M. Berry Directorship of the Jones Center for Race, Gender and Social Justice Endowment Fund**

Synopsis: It is recommended that the Board of Trustees approve the name Theodore M. Berry Directorship of the Jones Center for Race, Gender and Social Justice Endowment Fund.

Governance and Internal Affairs Committee Recommendations

20.12.16.11 **Approval of Revision of Board Rule 30-31-09 - Time off from work: Paid Parental Leave**

Synopsis: It is recommended that the Board of Trustees approve the revisions of Rule 3361: 30-31-09 - Time off from work: policy regarding paid parental leave and leave for adoption and child rearing.

20.12.16.12 **Election of Officers**

Synopsis: Election of Board Officers

Non-Committee Recommendations

20.12.16.13 **Approval to Reappoint Patrick Limbach as Vice President for Research**

Synopsis: It is recommended that the Board of Trustees reappoint Patrick Limbach, PhD to the position of Vice President for Research effective February 14, 2021.

Consideration of Action Items

Mr. Brown:

The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, Finance and Administration, and Governance and Internal Affairs Committees.

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May I have a motion to approve all the recommended items put forth by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee?

Upon a motion moved by Mrs. Heiman, a second by Mr. Holloman, roll call vote was taken.

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins; Thomas E. Mischell; J. Phillip Holloman; Monica Turner; Greg Hartmann

NAY: None

ABSENT: Geraldine B. Warner

Mr. Brown:

The motion passed and all items are approved. Thank you.

Consideration of other Action Items

Mr. Brown:

One other item for review is Approval of Vice President of Research Reappointment. President Pinto will you please provide your recommendation on this matter?

Dr. Pinto:

Thank you, Chairman Brown. I'm glad to provide the recommendation and it's an enthusiastic one. We are fortunate to have Patrick Limbach on our faculty. As you may know, he is a professor of chemistry, held the Ohio Eminent Scholar position, and just an outstanding faculty member, both in terms of his education factors and his research impact as a scholar. And as you

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know, Pat has served as Vice President for Research for a term based on the review process that we conducted. I enthusiastically recommend him for a reappointment. He's a strong leader and I look forward to working with him upon your approval for many more years.

Mr. Brown:

Thank you, President Pinto for your comments. I totally support and agree with that recommendation. Are there any questions or any additional comments? Thank you. Let us move forward with a formal recommendation. May I have a recommendation to accept the reappointment of Vice President of Research?

Upon a motion moved by Mr. Collins, a second by Mrs. Valentine, roll call vote was taken.

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins; Thomas E. Mischell; J. Phillip Holloman; Monica Turner; Greg Hartmann

NAY: None

ABSENT: Geraldine B. Warner

Mr. Brown:

Thank you. The recommendation is approved. Thank you, President Pinto.

Unfinished Business and New Business

Mr. Brown:

Is there any unfinished business to come before the board? If not, I would like to move on

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to reports from the board of representatives. We will start with our graduate student trustee, Jack Cohen.

Graduate Student Report

Mr. Cohen:

Good morning, everyone. Two general assembly meetings took place by the Graduate Student Government since we met in October. On November 12, the Graduate Student Government invited Dr. Victoria Wulsin. After she was done giving us a rundown of the background statistics behind the reports we typically see in the news to educate us on how to properly interpret the data, she was gracious enough to give us an expert's opinion of the upcoming vaccines. She emphasized how important the surveillance testing is to monitor trends and gave us a step by step instruction on making sure we were using the COVID watch app properly. As you can imagine, this is a sensitive topic for most students and there was an abundance of engagement from the general population. We give tremendous thanks to Dr. Wulsin for navigating the conversation with candor and reaffirming that the trust the students are placing in the university's safety measures is well placed. The feedback from the assembly was overwhelmingly positive, with students clamoring for a follow up session early next year.

The major theme amongst students during the past months has absolutely been about topics surrounding professional development. While there had been serious conversations around the challenges graduate students face when mapping out their careers, COVID-19 is proving to be the catalyst for a general frame of reference shift that includes optionality to make connections with professions and careers. I would like to emphasize the mention in my last report about my take around the junction between mental health and the uncertain future. This will probably be a

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common theme in the 2021 calendar year. While there is a lot of work to be done there are many different types of activities happening around the topic that are encouraging.

A special mention around this topic is the Envisioning Committee Report that was circulated recently. I hope that it gets turned into a series of actionable strategies that helps the University of Cincinnati meet the high expectations our community has for us. The graduate students are excited about any opportunities to be engaged around this topic and help bring improvement to fruition. In parallel to these official efforts, the Graduate Student Government has also set up a committee to engage the student population on the topic and maintain a bridge of communication and exploratory activities to trend improvements as well as give feedback as requested. I expect this committee to finish their fact finding around student opinions and expectations with a final deliverable by early March.

As a final mention, I want to highlight Provost Nelson around this topic. On December 2, she facilitated a meeting around the Envisioning Committee Report that included not only faculty and staff but also students. It felt very student centric and the open dialogue about the report and the search for the new Dean was very well received. Another data point for how important this topic is to all, there was over 100 people in attendance at this call. Thank you, Provost Nelson for the inclusiveness and the opportunity to participate in an open dialogue. It goes a long way with the graduate students.

I hope you all have a well-deserved break this holiday and are able to spend time with those you hold dearly.

Thank you, Chairman Brown. This concludes my report.

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Mr. Brown:

Thank you. Now I would like to call on the undergraduate student trustee, Abigail Klare.

Undergraduate Student Report

Ms. Klare:

Good morning Chairman Brown, members of the Board, President Pinto, President's Cabinet, and guests.

At the start of this semester, our lives were plagued with uncertainty. Students wondering how they would learn in a new environment; faculty, about how they would teach; and staff about how they would work and continue to advance our university's mission. All of this uncertainty presented itself amidst a real concern for one another's well-being and health as together we sought to mitigate the spread of COVID-19. Now, all these weeks later, many of these uncertainties have not gone away; however, we have witnessed the power of empathy and true innovation as we worked to overcome adversity. Today I would like to dedicate my report to thanking many of these different groups and individuals for everything they've done to get us to this point.

In order to band together this semester, many people had to make sacrifices. For faculty, this often looked like making time to engage with students outside of traditional office hours to accommodate the constrained schedules of students who have taken on additional roles as caretakers in their families during this pandemic. For our student athletes, this meant limiting time spent with friends and family outside of a respective team or program to promote safety and prevent outbreak of the virus while representing our university on the national stage. For our staff, this semester introduced both challenges and opportunities to support 'business as usual' while also finding new ways to engage with one another and cultivate a true sense of community among students. For members of the hardworking maintenance and

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facilities team, a relentless commitment to ensuring the highest levels of safety and cleanliness for our shared spaces allowed us to keep our campus open and available for learning and collaboration. And for our student body, a newfound appreciation for patience, creativity, and perseverance to navigate countless online learning platforms, streams of communication, and drastically different social experiences than are typical of college life proved pivotal in facilitating our community's collective success this semester.

As we look to the coming spring term, we will no doubt face new challenges. However, as we use the coming weeks to rest and reset, my hope is that we might not waver in our resolve to view one another as true partners in overcoming the adversities of this school year.

In conclusion, I would like end by recognizing our fall graduating class of 2020. Among this group of students are many people I am blessed to know as friends, and an abundance more whom I admire and respect without having ever met. This group of Bearcats have written their own stories and carved their own paths to earning their degrees as graduates of the University of Cincinnati. Today, I believe I speak for our entire UC community in saying, job well done. Against tremendous adversity, you have invested in your education and in whatever your next chapter brings, I am sure that as Bearcats you will find continued success.

Thank you, Chairman Brown. This concludes my report.

Mr. Brown:

Thank you, Abigail. I would like to now call on the Faculty Senate report from Dr. Greg Loving.

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Faculty Senate Report

Dr. Loving:

Thank you, Chairman Brown, President Pinto, trustees, and guests. I was very happy to hear about parental leave being extended to unrepresented staff within the wider UC community. Faculty have had this industry standard benefit for over six years now and if Next Lives Here, we need to be ahead of the curve on things like this, so I thank you for that.

Last week, we announced the members of our Race and Equity Committee, and they will meet in January to begin their important work on how to advance these issues in our community. At the November Senate meeting, we approved the Faculty Senate AAUP Joint Budget Report. Our key short-term recommendation is to reduce the fiscal year 2021 college reallocation from 8 to 3% given the increased enrollment and stable state support. Our key long-term recommendation is to reconsider our budget assumptions especially regarding the insistence on permanent over temporary cuts because nothing is permanent in the budgeting world. As we embark on a new budget model, budgetary baselines with the colleges should be set to put them on an equitable footing and to protect the core academic mission, befitting of a Research One university like us.

At our December Senate meeting, we began consideration of a report to study the needs of part-time faculty at the university. Many disciplines rely on adjunct faculty to bring expertise and experience to enrich education for students. As a matter of basic professional respect, adjunct faculty deserve support commensurate with the expertise they bring to the university. While there is some good news in increased support to the Faculty Enrichment Center and development of more clear policies from the Provost Office, there is much that we can and should do. It is clear from the feedback from adjuncts and associate deans that policies and procedures are often unclear

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and vary widely from college to college. Our top recommendation will be regarding the top area of dissatisfaction, which is compensation. Faculty with similar credentials should receive similar pay for similar work. To this effect, we will recommend that part-time faculty compensation be set at 3% per credit hour of minimum full-time faculty pay, aligning with how the university calculates part-time faculty workload. This will help guarantee that adjuncts are used for pedagogical, not economic reasons and especially in this season, we should remember that we are measured by how we treat the least of these.

I hope you all have a wonderful holiday so you can refresh and recharge and come back charging in January. I thank you for your time and attention.

Mr. Brown:

Thank you, Greg, for your report. Our next report is the Staff Senate report from Chris Collins.

Staff Senate Report

Ms. Collins:

Good morning Chairman Brown, fellow board members, President Pinto, and guests.

I want to first thank President Pinto and the board for your support of the paid parental leave policy, which has been a top issue for staff since my time as chair, so thank you.

Yesterday the Staff Senate hosted the Second Annual Staff Excellence Awards ceremony to recognize 10 staff members who have gone above and beyond, and directly contribute to Next Lives Here initiatives and the academic mission of the university. This year we especially wanted to recognize the effort and dedication of UC staff members for their perseverance and innovative support of the university through all the challenges of 2020. With thanks to President

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Pinto, Provost Nelson, and Robert Ambach for joining our celebration, please join me in congratulating this year's award recipients which is included in your packet.

I would also like to thank the Staff Senate Communication and Recognition Committee for planning and coordinating the event, as well as the previous award winners who served on the selection committee and had the unenviable task of selecting the recipients from over 250 nominations, which was more than double the 109 nominations we received last year. Congratulations to all 260 staff who were nominated and to our award recipients, thank you for your outstanding service to the university in what has been a most challenging year.

As we look ahead to Spring Semester, the Staff Senate is also preparing for a virtual Staff Professional Development Day in partnership with Human Resources and the Staff Success Center. The event will include a keynote speaker and a variety of online professional development activities throughout the week for staff to join as their schedules permit. The event is tentatively planned for early to mid-March, and we'll be announcing additional details in the new year.

Lastly, I have a brief update on the Remote Work Operations Advisory Committee. It is a collaborative effort of Staff Senate and Human Resources to reimagine what's next for remote staff work at urban public universities by leveraging our experience with remote operations as a result of the COVID-19 pandemic. The committee has established a website and invites the university community to provide comments or feedback on the remote work experience, which may be submitted via the Staff Senate website or Bearcat Landing under the Committees menu.

The Staff Senate will resume its normal meeting schedule in the new year, and we invite the university community to join our next meeting online, scheduled for January 27, 2021.

Thank you, Chairman Brown. This concludes my report.

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Mr. Brown:

Thank you, Chris. At this point in time, I'd like to call on the Student Government Report by Logan Lindsay.

Student Government Report

Mr. Lindsay:

Good Morning Chairman Brown, Board Members, President Pinto, Cabinet, and guests. At the close of another semester, I can assure you that undergraduate students are grateful to have completed the semester, and we look forward to having the well-deserved time off to rejuvenate. As we approach the end of an unforgettable year, I am happy to share some updates with you all.

To begin, on November 12, we held our annual joint governance meeting with Graduate Student Government, Faculty Senate, and welcomed Staff Senate. The meeting went very smoothly and held fruitful discussion on the subjects of pass/fail options for students, considering election day as an academic holiday, and the AAUP Joint Budget Report.

On the topic of pass/fail options for students, on November 4, Undergraduate Student Government Senate passed a resolution bill encouraging college administrators to explore these options with their respective constituents. With more than half of students reporting that COVID-19 has negatively affected their academic performance, it became increasingly clear that this was a huge need for students. I'm proud to share that as a result of these efforts, many colleges and programs have allowed a pass/fail option.

At the October Board Meeting, I had shared with you all that Undergraduate Student Government partnered with our colleagues in the OEICI to conduct a GL D&I assessment on our organization. We have since concluded this assessment, receiving participation from over 100

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students and 60 faculty, staff, and administrators. We are currently analyzing that data to find common themes that will lead us to tangible change in the organization.

In the upcoming weeks, we will be releasing the Undergraduate Student Government Senate Fall Progress Report. When beginning the year, I was hesitant as to what our organization would be able to achieve in this hybrid setting. After seeing all the remarkable work that was documented in this report, I can say confidently that Undergraduate Student Government Senate amidst a pandemic, has only continued to grow, thrive, and better the student experience each and every day.

To conclude, I recognize that throughout the year, my updates on the current student climate have not always been the most positive. It has been a challenging year, but I do not want that to take away from what we've been able to accomplish. Before our semester had even started, we had witnessed institutions across the country close due to COVID outbreaks. I will be the first to admit that I was nervous as to how this semester would play out after witnessing these events. It was said that it would take the efforts of each and every one of us to control the spread. I say with confidence that we as a Bearcat community have come together to define what it truly means to be a successful institution during a pandemic. I would like to thank the staff, faculty, and students for their combined efforts, as well as you President Pinto and your leadership team for getting us to this exceptional achievement.

Thank you, Chairman Brown. This concludes my report.

Mr. Brown:

Thank you, Logan. I would like to echo that we owe thanks to the students, the faculty, the President, and his staff to see us complete this year as well as we did. It was an incredible

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year, a lot of challenges, but you all pulled through it very well. And, there is the saying that the hindsight is 2020 but I am looking forward to saying that 2020 is in our hindsight.

As we bring 2020 to a close, before I ask for a motion to adjourn the meeting, I would like to thank all of you for everything you do for the university, and for our students, to whom we wish much success, first with graduation, but also much success after graduation. I would also like to extend my best wishes to all of you, your families, and your loved ones this holiday season.

Adjournment of Regular Board Meeting

Mr. Brown:

Our next Board of Trustees meeting is going to be Tuesday, February 23, 2021. There is no further business before the board, so I would like to have a motion and a second to adjourn.

(A motion was moved by Mr. Holloman, second by Mrs. Heiman)

Mr. Brown:

Motion carries. Thank you very much. The meeting is adjourned.



RONALD D. BROWN
CHAIRPERSON



THOMAS E. MISHELL
SECRETARY