

UNIVERSITY OF CINCINNATI
Official Proceedings of the
Three Hundred and Eighty-Second Meeting of the Board of Trustees
(A Regular Meeting)
June 22, 2021

The Three Hundred and Eighty-Second Session of the Board of Trustees of the University of Cincinnati was opened at 9:22 a.m. on Tuesday, June 22, 2021 via WebEx Conferencing of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Ronald D. Brown, Chairperson of the Board of Trustees, presided.

Mr. Brown asked that roll be called.

BOARD MEMBERS PRESENT: Ronald D. Brown, Margaret K. Valentine, Kim Heiman, Phil Collins, Thomas E. Mischell, J. Phillip Holloman, Monica Turner, Gregory Hartmann, Jill McGruder

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Patrick Kowalski, Acting Senior Vice President for
Administration and Finance;
Kristi Nelson, Provost & Senior Vice President
Academic Affairs;
Lori Ross, General Counsel;
Ryan Hays, Executive Vice President;
Andrew Filak Jr., Sr. VP for Health Affairs and
Dean, College of Medicine
Jack Cohen, Graduate Student Trustee;
Abigail Klare, Undergraduate Student Trustee;
April Gable, Undergraduate Student Body President

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Greg Loving, Faculty Senate Chair;
Peter Disimile, Faculty Representative;
Melanie Kroger-Jarvis, Faculty Representative;
Chris Collins, Chair, University Staff Senate
Heidi Pettyjohn, University Staff Senate
Nicole Blount, Executive Director of Board
Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Brown began the proceedings at approximately 8:30 a.m.)

Mr. Brown:

Welcome and good morning. Hopefully this is the last virtual meeting for a while. If everything goes according to plan, our August Board of Trustees meeting will be in person. And, I have a feeling everybody is looking forward to that. I know I am, so we will see you then.

We have a couple of farewells and one welcome to our meeting today. Abigail Klare's term expires as of this meeting. Abby was appointed as the Undergraduate Student Trustee by Governor DeWine in 2019. We will miss Abby's voice and the many thoughtful contributions she has made during her term. Students are the Board of Trustees' number one priority and it was quite helpful for us to gain Abby's perspective and opinion on matters impacting today's students, as well as other important matters impacting the university.

Thank you, Abby. We look forward to hearing your last report later in the meeting and your last report as a trustee. Thank you again.

Mr. Hartmann:

Thank you, Abby. We are going to miss you.

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Mr. Brown:

Another thank you and farewell goes to Chris Collins. Chris has done a wonderful job of representing the staff members of the university. The staff senate reports have been a great addition to our trustee meeting and we look forward to hearing your report later as well. Thank you very much, Chris, for all of your contributions to our Board.

I'd like to welcome Heidi Pettyjohn, who is our new staff representative, stepping into Chris Collins role. Heidi is the Executive Director of Accessibility and ADA Coordinator for the university. It is great to have you join us and we are looking forward to your many contributions as well to our Board of Trustees in these meetings.

This academic year was one of the most challenging in our history, at least in my history since I've been with the university, and I'd like to both acknowledge and thank this board and our entire university community, including all of the university leaders that are on this call today. The commitment and dedication to fulfilling the very important mission of the university during this difficult pandemic year is very much appreciated and thank you all for what you did this past year.

Our students proved yet again that they are resilient, creative, and up for the challenges that life will throw at them. I know Dr. Pinto will mention the commencement ceremony during his report, but what a special day it was for our students to take part in an in-person ceremony in Nippert Stadium. I couldn't be more proud of our students and the university staff and leadership team who made it all happen for the graduation ceremony. Thanks, everyone, for that. It was a job well done by all.

At this time, I'd like to ask President Pinto for his report.

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Dr. Pinto:

Thank you, Chairman Brown, and good morning to the trustees and everyone else who is on the call. I also would like to wish both Abby and Chris well. Thank you for your service to this board. Personally, I've enjoyed very much working with both of you. You are truly tremendous Bearcats, so thank you for all you have done. Also, welcome to Heidi. I look forward to working with you in the coming years.

I think all of us know that June is Pride Month. This is an important time to actively support our LGBTQ community at UC. It is also a time to reinforce our commitment to an inclusive campus that welcomes people of all sexual orientations and gender identities.

Since our last meeting, I had the pleasure of presiding over our Spring Commencement ceremonies. The April 30 graduations were our first large scale in-person academic gatherings since the start of the pandemic. It was also the largest graduating class in our history. Though we were masked and had to limit the number of family and friends who could attend, we pulled it off on the blue skies inside Nippert Stadium during two rewarding ceremonies. This is once again proof of our institution's success to keep our students moving forward to a degree completion despite difficult circumstances.

The Spring Class of 2021 included 6,866 graduates hailing from 82 different nations and all 50 states and they received 7,225 degrees. We had the usual number of overachievers who received more than one degree. Among those degrees are 242 doctorates, 297 professional degrees, 1,433 master degrees, 4,749 bachelor degrees, and 504 associate degrees.

As we make our way through Summer semester and plan for Fall, I'm encouraged that we anticipate a more traditional experience for our students and university community. During Fall semester, we expect students to fully participate in classes, the residential experience, as well as

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student activities. We have already begun our three-phase return to campus for employees and the expectation is that every office will be open and fully staffed by July 15. We have also updated our Covid protocols and you can find all the details on the website maintained by our Covid Response Team at www.uc.edu/publichealth.

As we move to a more in-person experience, we must recognize the continuing mental health challenges faced by our students, our faculty, and staff, particularly during times of transition. Mental Health Services will continue to be crucial to a healthy return and I encourage our community to take full advantage of university resources beginning with counseling and psychological services which offers 24-hour support.

I am pleased today to announce pending the board's approval, news of UC's next Executive Vice President for Academic Affairs and Provost. Dr. Valerio Ferme will begin as the university's Chief Academic Officer, effective August 3. He was identified through a national search process led by Vice President for Research Pat Limbach. I am grateful to the Search Committee for their outstanding work in identifying Dr. Ferme as our next Provost. He comes to us with stellar academic credentials. He is a professor of English and Comparative Literature and has deep academic administrative experience. As you know, he is currently the Dean of our College of Arts and Sciences, our largest college, but he was previously the Dean of the College of Arts and Letters at the University of Northern Arizona.

Dr. Ferme in the last two years as UC's Dean for the College of Arts and Sciences, has among his accomplishments created the 21st Century Task Force to support the college's strategic plan and help move the college in a positive direction financially, despite the challenges presented by the pandemic. He also spearheaded a college-wide commitment to sponsored research helping Art and Science faculty attract 16 million dollars in research funding in Fiscal Year 2021, up from

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the previous five-year average.

Please join me in acknowledging the steadfast leadership of Dr. Kristi Nelson, who has served as Provost since 2017 leading our pursuit of academic excellence as part of the Next Lives Here strategic direction. I'd like to read from the presidential proclamation which I will be presenting to her:

Kristi A. Nelson, akin to the compelling masterpieces to which you have devoted your distinguished career as a professor of art history, you appreciate the University of Cincinnati trajectory as an integrated whole as well as its fine details. You are that kind of leader one who easily moves from broad strategic vision to daily decision making and action.

You first retired from the University of Cincinnati in 2015 after 36 outstanding years of teaching and administrative posts that ranged from Chair of Art History, Associate Dean in the College of Design, Architecture, Art, and Planning, To Vice Provost for Faculty Relations, Senior Vice Provost, Interim Dean of the College of Arts and Sciences, and Interim On Site Administrator of the College of Nursing.

Returning to the university in 2017, you have now added nearly four years of additional brush strokes to your magnum opus, serving as the Executive Vice President and Provost for Academic Affairs, our university's Chief Academic Officer. Throughout this addendum to a career already marked by your open and unlimited love for UC and its students, your ethos has been one of optimism, affirmation, and momentum.

You have been a partner leader who inaugurated the first meetings bringing Department Heads, Deans, and the Provost together for regular think tanks. As an astute collaborator, you have vigorously and creatively upheld the ideals of Next thinking, inspiring our faculty and academic staff to think in new and novel ways.

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In recognition of your immense contributions to the purposes and ideals of the University of Cincinnati, it is therefore my privilege by the power vested in me as its President to present to you this presidential proclamation and request that it be spread upon the minutes of today's Board of Trustees meeting.

Dr. Pinto:

I have the proclamation and I will just put it up to the camera. I obviously cannot give it to her through this medium, but I will give it to you, Kristi, at the next opportunity. In fact, we will be meeting today and I will hand it to you personally at that time.

We now have a presentation this morning by the college Conservatory of Music and Dean Stanley Romanstein will present.

Presentation Greetings/Overview:

Dr. Romanstein:

Good morning, everyone. I apologize for the technical difficulties. Chairman Brown, thank you for the opportunity to talk about my favorite thing, the university's nationally ranked and internationally renowned College Conservatory of Music.

Let me begin with a few fast facts. Our name, College Conservatory of Music reflects our history. In 1867, as our country was struggling to reunite after a long and destructive Civil War, a young piano and voice teacher named Clara Baur, established the Cincinnati Conservatory of Music as one of the first music conservatories in the US. A German immigrant, Clara traveled throughout Europe studying the methods of prominent music educators. Her goal was to bring their best practices to Cincinnati and create a European style conservatory that would attract

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international talent to the region and establish Cincinnati as one of this country's leading cultural centers.

The Conservatory was so successful that it quickly inspired a competitor. In 1878, the Cincinnati College of Music was founded. In 1962 these two powerful institutions, College and Conservatory working together as one, became the 14th College of the University of Cincinnati. But our name tells only half of our story. CCM succeeded in attracting talent and thought leaders from throughout the world. It became an incubator for new artistic ideas, new disciplines, new technologies, and new opportunities. CCM became more than just a leading conservatory for aspiring classical musicians.

In the performing and media arts, CCM truly became and has remained the home of Next. We were the first major music school in the country to offer a professional training in dance. We established the country's first collegiate broadcasting department, an initiative that evolved into our award-winning Media Production program, which now partners with UCF Athletics and ESPN Plus to broadcast UC sports, while providing incredible hands on learning opportunities for our students. The CCM musical theater program was the very first in the country and is still regarded as one of the best. In partnership with the Lindner College of Business, we created an innovative MA MBA program in arts administration, the first of its kind.

Our program enjoys an enviable 100% annual job placement rate. With our partners at the Cincinnati Symphony, we are revolutionizing the orchestra industry talent pipeline with our CCM and CSO Diversity Fellowship. The CCM CSO Fellowship was the first of its kind combining the resources of a top professional orchestra with those of a top tier Conservatory. And even during the pandemic, with funding made possible by Provost Nelson and UC Forward, CCM looked to the future with an innovative CCM IDEA Lab, a cross disciplinary initiative that will allow our

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students to explore emerging trends and uses of new technologies in the performing and media arts. Our commitment to excellence and innovation is embedded in our DNA. We push the boundaries of traditional classroom experiences and turn CCMs rehearsal halls and stages into vibrant laboratories. CCMs enrollment is approximately 1,400 students and with about 800 undergraduates 600 graduates, our reach is incredibly wide. This year our students will come from 43 states and 32 foreign countries. In fall 2020 we saw a record number of applications even during the pandemic of over 3,400 applications for admission. That represents an 11% increase over just two years. CCM is a highly selective college. In a typical year, we accept about 12% of those who apply, unless you are applying in musical theater where we accept only 1.2% of the applicants.

Let me conclude these fast facts with one last set of numbers. CCM's development team typically raises 3 to 3.5 million dollars a year. We allocate those dollars equally between student scholarships and support for CCM programs and performances. This year in recognition of COVID-19's impact on philanthropy, the UC Foundation very wisely set our fundraising goal at only 1.8 million. Against that 1.8 million-dollar goal, we have now raised 5.8 million. We are deeply grateful to our generous donors, some of whom are in this morning's meeting, for their unfailing commitment to our students' success.

We talk about CCM being nationally ranked and internationally renowned and it is true. I could talk easily and enthusiastically about CCM Jazz. When Jazz legend Winton Marsalis launched Jazz at Lincoln Center's College Affiliate Program in 2019, CCM was the first college he invited to participate. And, we have just accepted a new invitation from Winton to return to Lincoln Center. I could talk about the success our acting program alumni are finding in LA's film and television industry, or Playbills Assertion that CCM has more alumni working on New York's Broadway than almost any school in the country.

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In the few minutes I have remaining, let me offer you a couple of examples of where you will find Next, as in Next Lives Here at CCM. This year in response to COVID-19, we closed the doors of our performance spaces to audiences from the community but, we still needed to connect with alumni, prospective students, and their families. With support from President Pinto and Provost Nelson, and our donors, we launched CCM Digital utilizing the expertise of our media production faculty and alumni we produced online broadcasts of professional quality performances, accompanied by faculty, and student interviews for audiences across the country and literally around the world.

We also launched a new podcast series that shares stories and advice from CCM alumni working in nearly every aspect of the arts and entertainment industries. None of our peer institutions came anywhere close to what we did through CCM Digital and one of our most recent CCM digital broadcasts featured CCM Opera. There is so much about CCM Opera in which you as members of the board can take pride.

First, CCM Opera is deeply connected to this community. Our partnership with Cincinnati Opera includes an emphasis on the creation of bold new works by underrepresented voices. Supported by a grant from the Mellon Foundation, our partnership receives national and international attention. We are telling stories that are important to the people of Cincinnati and we are playing an active role in the creation of new Opera in evolving the art form through collaborations with Jazz legends and Pop musicians.

Second, CCM Opera is rooted in superb vocal training provided by CCM faculty. New York City's Metropolitan Opera sponsors an annual competition to find the world's best young singers. If you're a professional football fan, think of this like the NFL combining a gathering of the very best of the very best. This year's competition started with 1,200 singers from around the

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world. Of the 10 finalists, three were from CCM and when the judges named the five final winners, Raven McMillon, whose picture you see on the screen was from CCM. No other school can match that achievement, particularly when you consider that CCM also won the MET competition in 2019 and in 2018.

Thirdly, CCM opera doesn't rest on its laurels. CCM Opera is without question a nationally ranked and internationally renowned program, so how do we reach even higher? How do we get better? What is next? Well, we hire new artists and teachers that are superb in their own rights. This year we added two international superstars, Stuart Skelton and Elliot Madore to CCM faculty. Both have connections to Cincinnati, both are enjoying immense success as performers, and both are gifted and committed teachers. Stuart and Elliot will open doors for our students and extend CCM's national and international reputation. CCM Opera students will receive not only superb vocal training and opportunities to create new works in partnership with Cincinnati Opera, but they will also have opportunities now to live and study in Italy, Germany, and France to apprentice with European opera companies, Think Co Op comes to Opera, and to master the traditional languages and cultures of Opera.

With support from President Pinto and Provost Nelson, in the coming academic year CCM will launch a groundbreaking industry leading language and culture immersion program for our opera students. This is a game changer. No other conservatory has reached this high. Next is truly living here at CCM.

Thanks so much for listening so attentively. I hope you will be my guest for an upcoming performance at CCM and I would be glad to answer any questions you may have.

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Dr. Pinto:

Thank you, Stanley for that presentation and for your leadership of this college of talented students, faculty, and staff. I certainly am looking forward to in-person concerts and performances coming this fall. That will be one of the pleasures that we can resurrect once we get together.

I will open it up for any questions that those on the call may have for Dr. Romanstein.

Mr. Collins:

I just have one quick question. I've been looking forward to getting together in person for performances this year as well. I also found having the accessibility digitally really made it more accessible, I'm sure, to other people outside the region here who can't make it to campus for events. Is the plan to continue to present those performances in a digital format going forward?

Dr. Romanstein:

Yes, and thank you for the question. We will be back on stage before live audiences, and we will continue to move things to the community through CCM Digital. So yes, the digital broadcast will remain. Thank you.

Dr. Pinto:

Are there any other questions? Okay, thank you again, Stanley, for the presentation. Chairman Brown, that completes my presentation. Thank you for the opportunity and I'll turn it back to you.

Mr. Brown:

Thank you, President Pinto, and thank you, Dr. Romanstein. That was an excellent

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presentation and certainly for many of us have made us proud that CCM is a very important part of the university. Thank you very much.

I would also like to thank Kristi Nelson for sharing her talents and her experience, basically her career with the University of Cincinnati. We have all benefited from your sharing those talents with us and we wish you very well.

Dr. Nelson:

Thank you, Chairman Brown and President Pinto. It was very touching. I appreciate the kind words, and as you know, it's been wonderful to be here and share this experience with all of you.

Mr. Brown:

Thank you, Kristi. Are there any questions before we move on to the committee reports and any comments? If not, it's time for our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, Audit and Risk Management Committee, and Governance and Internal Affairs Committee began at 9:00 am and concluded at 9:39 am. The Compensation Committee began 10:55 am and concluded at 10:57 am.

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Mr. Brown:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:40 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Brown:

Are there any additions, corrections, or deletions to the minutes? Hearing none, may I have a motion and a second to approve the April 27, 2021 regular meeting minutes?

(A motion was moved by Mrs. Valentine, second by Ms. McGruder)

Mr. Brown:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and the Compensation Committee at their respective meetings today, June 22, 2021.

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Academic and Student Affairs Committee Recommendation

21.06.22.01 Approval of Academic Appointments

Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

Emeritus Status

Kathleen Carissimi, DNP, MSN, RP	Assistant Professor Emerita College of Nursing Effective August 15, 2021
Arthur Evans, MD	Professor Emeritus College of Medicine Department of Obstetrics and Gynecology Effective July 1, 2021
Altan Ferendeci, PhD	Professor Emeritus College of Engineering and Applied Sciences Department of Electrical Engineering and Computer Science Effective May 1, 2021
Greer Glazer, PhD, RN	Dean Emerita College of Nursing Effective July 1, 2022 And Professor Emerita College of Nursing Effective July 1, 2022
Mary Gorman	Associate Professor – Educator Emerita Lindner College of Business Department of Management Effective May 1, 2021
Edwin Griff, PhD	Associate Professor Emeritus College of Arts and Sciences Department of Biological Sciences Effective June 1, 2021
Eric Gruenstein, PhD	Professor Emeritus College of Medicine Department of Molecular Genetics, Biochemistry and Microbiology Effective July 1, 2021
Chia Han, PhD	Associate Professor Emeritus College of Engineering and Applied Sciences Department of Electrical Engineering and Computer Science Effective May 1, 2021

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Gordon Huntress, DDS	Associate Professor Emeritus College of Medicine Department of Otolaryngology/Head and Neck Surgery Effective July 1, 2021
Uma Kotagal, MD	Adjunct Professor Emerita College of Medicine Department of Pediatrics Effective July 1, 2021
Kim Miller, MD	Associate Professor – Clinical Emerita College of Medicine Department of Family and Community Medicine Effective July 1, 2021
Deborah Page, PhD	Professor Emerita UC Blue Ash Department of Foreign Languages Effective August 15, 2021
Myles Pensak, MD	Professor Emeritus College of Medicine Department of Otolaryngology/Head and Neck Surgery Effective July 1, 2021
Alvaro Puga, PhD	Professor Emeritus College of Medicine Department of Environmental and Public Health Sciences Effective July 1, 2021
Kathryn Rentz, PhD	Professor Emerita College of Arts and Sciences Department of English Effective July 1, 2021
Noris Rodriguez, PhD	Associate Professor – Educator Emerita College of Arts and Sciences Department of Romance and Arabic Languages And Literatures Effective June 1, 2021
Susan Sinclair, MA	Associate Professor – Educator Emerita College of Arts and Sciences Department of Romance and Arabic Languages And Literatures Effective June 1, 2021

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Satwant Singh, MD	Professor – Clinical Emeritus College of Medicine Department of Internal Medicine Effective September 1, 2021
Patrick Tso, MD	Professor Emeritus College of Medicine Department of Pathology and Laboratory Medicine Effective July 1, 2021

New Faculty Appointments

Danielle Kellogg	Associate Professor with Tenure College of Arts and Sciences Department of Classics Effective August 15, 2021
Wei Wang	Professor with Tenure College of Design, Architecture, Art and Planning School of Design Effective August 15, 2021

Academic Unit Head Appointments

Wei Wang	Director College of Design, Architecture, Art and Planning School of Design Effective August 15, 2021 – August 14, 2026
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Academic Unit Head Reappointments

Michelle Conda, PhD	Unit Head College Conservatory of Music Department of Keyboard Studies Effective August 15, 2021 – August 14, 2026
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Recommendations for Tenure or Promotion

Tenure at Professor

College of Medicine

Amit Govil	Internal Medicine	Effective 06/01/21
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Tenure at Associate Professor

College of Medicine

A. Phillip Owens	Internal Medicine	Effective 09/01/21
Atsuo Sasaki	Internal Medicine	Effective 09/01/21

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From Assistant Professor Prov to Associate Professor Prov with Tenure

College of Art and Sciences

Hang Joon Kim	Mathematical Sciences	Effective 08/15/21
Paula Lanna P da Silva	Psychology	Effective 08/15/21

From Assistant Professor to Associate Professor with Tenure

College of Arts and Sciences

Eric Tepe	Biological Sciences	Effective 08/15/21
Tony Liao	Communications	Effective 08/15/21
Sunnie Rucker-Chang	German Studies	Effective 08/15/21
Jack Mewhirter	Political Science	Effective 08/15/21
Tia Gaynor	Political Science	Effective 08/15/21

College of Allied Health Sciences

Pierce Boyne	Rehabilitation, Exercise and Nutrition Sciences	Effective 08/15/21
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College Conservatory of Music

Aik Khai Pung	Ensembles and Conducting	Effective 08/15/21
Alexandra Kazovsky	Performance Studies	Effective 08/15/21
Jan Gruning	Performance Studies	Effective 08/15/21
Gershon Gerchikov	Performance Studies	Effective 08/15/21
Amit Even-Tov	Performance Studies	Effective 08/15/21
Susan Felder	Theatre Arts, Production and Arts Administration	Effective 08/15/21

College of Design, Architecture, Art and Planning

Pravin Bhiwapurkar	Architecture and Interior Design	Effective 08/15/21
Emil Robinson	Design	Effective 08/15/21

College of Education, Criminal Justice and Human Services

Jessica Kropczynski	Information Technology	Effective 08/15/21
Cory Haberman	Criminal Justice	Effective 08/15/21
Christina Campbell	Criminal Justice	Effective 08/15/21
Dong-shin Shin	Education	Effective 08/15/21

College of Engineering and Applied Sciences

Soryong Chae	Chemical and Environmental Engineering	Effective 08/15/21
Leyla Esfandiari	Electrical Engineering and Computer Science	Effective 08/15/21
Gowtham Atluri	Electrical Engineering and Computer Science	Effective 08/15/21

College of Medicine

Steve Davidson	Anesthesiology	Effective 09/01/21
Jiajie Diao	Cancer Biology	Effective 09/01/21
Katherine Burns	Environmental & Public Health Sciences	Effective 09/01/21
Roman Jandarov	Environmental & Public Health Sciences	Effective 09/01/21
Liang Niu	Environmental & Public Health Sciences	Effective 09/01/21
Tongli Zhang	Pharmacology & Systems Physiology	Effective 09/01/21

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College of Nursing

Angela Clark Nursing Effective 08/15/21

College of Pharmacy

Ana Lucia Hincapie Echeverri Pharmacy Effective 08/15/21

Joan Garrett Pharmacy Effective 08/15/21

Lindner College of Business

Andrew Harrison Operations, Business Analytics and Information Systems Effective 08/15/21

UC Blue Ash

Judy Singleton Behavioral Science Effective 8/15/21

Elizabeth Monnin Dental Hygiene Effective 08/15/21

Luke Burroughs Dental Hygiene Effective 08/15/21

Laura Bauer English Effective 08/15/21

Brian Bailie English Effective 08/15/21

Monica Hennessy Math, Physics and Computer Science Effective 08/15/21

Kalaine Weatherly Nursing Effective 08/15/21

From Associate Professor to Professor with Tenure

College Conservatory of Music

Rachel Calin Performance Studies Effective 08/15/21

College of Medicine

Jane Yu Internal Medicine Effective 09/01/21

From Assistant Professor to Associate Professor

College of Medicine

Laura Ramsey Pediatrics Effective 06/22/21

Fabiano Nery Psychiatry and Behavioral Neuroscience Effective 09/01/21

Soona Shin Surgery Effective 09/01/21

Lindner College of Business

Rene Saran Economics Effective 08/15/21

From Associate Professor to Professor

Jeremy Koster Anthropology Effective 08/15/21

Stephen Haas Communications Effective 08/15/21

Brooke Crowley Geology Effective 08/15/21

Aaron Diefendorf Geology Effective 08/15/21

Lei Kang Mathematical Sciences Effective 08/15/21

Hans Wagner Physics Effective 08/15/21

Brian Calfano Political Science Effective 08/15/21

Carolette Norwood Women's, Gender and Sexuality Studies Effective 08/15/21

Valerie Weinstein Women's, Gender and Sexuality Studies Effective 08/15/21

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College of Allied Health Sciences

Chalee Engelhard	Rehabilitation, Exercise and Nutrition Sciences	Effective 08/15/21
Shauna Acquavita	Social Work	Effective 08/15/21

College of Arts and Sciences

College of Education, Criminal Justice and Human Services

Annu Sible Prabhakar	Information Technology	Effective 08/15/21
Christopher Atchison	Education	Effective 08/15/21
Marcus Johnson	Education	Effective 08/15/21
Benjamin Kelcey	Education	Effective 08/15/21
Helen Meyer	Education	Effective 08/15/21
Vicki Plano Clark	Education	Effective 08/15/21
Janet Zydney	Education	Effective 08/15/21
Michael Brubaker	Human Services	Effective 08/15/21
Julie Morrison	Human Services	Effective 08/15/21

College of Engineering and Applied Sciences

Maobing Tu	Chemical and Environmental Engineering	Effective 08/15/21
Lilit Yeghiazarian	Chemical and Environmental Engineering	Effective 08/15/21

College of Medicine

Michael Borchers	Internal Medicine	Effective 09/01/21
Kathryn Wikenheiser-Brokamp	Pathology & Laboratory Medicine	Effective 09/01/21
Bryan Mackenzie	Pharmacology & Systems Physiology	Effective 09/01/21
Teresa Reyes	Pharmacology & Systems Physiology	Effective 09/01/21
Yvonne Ulrich-Lai	Pharmacology & Systems Physiology	Effective 09/01/21
Jeffrey Strawn	Psychiatry and Behavioral Neuroscience	Effective 09/01/21

Lindner College of Business

Jeffrey Mills	Economics	Effective 08/15/21
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UC Blue Ash

Heather Moore	Allied Health	Effective 08/15/21
Amy Miller	Biology	Effective 08/15/21
Ann Witham	Biology	Effective 08/15/21
Michele Kegley	Business and Economics	Effective 08/15/21
David Freeman	Math, Physics and Computer Science	Effective 08/15/21
Krista Wood	Math, Physics and Computer Science	Effective 08/15/21

UC Clermont

Patricia Goedl	Business, Law and Technology	Effective 08/15/21
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From Instructor-Clinical to Assistant Professor-Clinical

College of Medicine

Muhammad Khawar	Internal Medicine	Effective 09/01/21
Hillary Liebler	Internal Medicine	Effective 09/01/21
Anna Peters	Pediatrics	Effective 06/22/21

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From Assistant Professor - Clinical to Associate Professor – Clinical

College of Medicine

Natalie Kreitzer	Emergency Medicine	Effective 09/01/21
Conal Roche	Emergency Medicine	Effective 09/01/21
Kyle Walsh	Emergency Medicine	Effective 09/01/21
Manish Anand	Internal Medicine	Effective 09/01/21
Michael Binder	Internal Medicine	Effective 09/01/21
Kevin Dell	Internal Medicine	Effective 09/01/21
Gaurav Gulati	Internal Medicine	Effective 09/01/21

Moises Arturo Huaman Joo	Internal Medicine	Effective 09/01/21
Srinivas Rajsheker	Internal Medicine	Effective 09/01/21
Michael Schoech	Internal Medicine	Effective 09/01/21
Silvi Shah	Internal Medicine	Effective 09/01/21
Kelli Williams	Internal Medicine	Effective 09/01/21
Muhammad Zafar	Internal Medicine	Effective 09/01/21
Moshe Mizrahi	Neurology & Rehabilitation Medicine	Effective 09/01/21
Laura Ngwenya	Neurosurgery	Effective 09/01/21
Chirag Berry	Orthopaedic Surgery	Effective 09/01/21
Krishna Reddy	Orthopaedic Surgery	Effective 09/01/21
Claire Aarnio-Peterson	Pediatrics	Effective 06/22/21
Christopher Dandoy	Pediatrics	Effective 06/22/21
Sandy Durrani	Pediatrics	Effective 06/22/21
Cameron Thomas	Pediatrics	Effective 06/22/21
Erica Birkley	Psychiatry & Behavioral Neuroscience	Effective 09/01/21
Emily Harris	Psychiatry & Behavioral Neuroscience	Effective 09/01/21
Mark Johnson	Psychiatry & Behavioral Neuroscience	Effective 09/01/21
David Karol	Psychiatry & Behavioral Neuroscience	Effective 09/01/21
Barbara Walker	Psychiatry & Behavioral Neuroscience	Effective 09/01/21
Jennifer Scheler	Radiology	Effective 09/01/21
Shaun Wahab	Radiology	Effective 09/01/21
Kevin Grimes	Surgery	Effective 09/01/21
Christopher Janowak	Surgery	Effective 09/01/21
Abhinav Sidana	Surgery	Effective 09/01/21

College of Nursing

Rachel Smith-Steinert	Nursing	Effective 08/15/21
Ronald Tyson	Nursing	Effective 08/15/21

From Associate Professor-Clinical to Professor-Clinical

College of Medicine

Eric Wittkugel	Anesthesiology	Effective 09/01/21
Jordan Bonomo	Emergency Medicine	Effective 09/01/21
William Knight	Emergency Medicine	Effective 09/01/21
Dima Diab	Internal Medicine	Effective 09/01/21
Greg Kennebeck	Internal Medicine	Effective 09/01/21
Carri Warshak	Obstetrics & Gynecology	Effective 09/01/21
Yash Patil	Otolaryngology/Head & Neck Surgery	Effective 09/01/21
Lesley Doughty	Pediatrics	Effective 06/22/21
Stephanie Filigno	Pediatrics	Effective 06/22/21
Selena Hariharan	Pediatrics	Effective 06/22/21

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Maria Calvo-Garcia	Radiology	Effective 09/01/21
Jean Tkach	Radiology	Effective 09/01/21
Joseph Giglia	Surgery	Effective 09/01/21
Ayman Mahdy	Surgery	Effective 09/01/21

From Research Instructor to Research Assistant Professor

College of Medicine

Kohta Ikegami	Pediatrics	Effective 06/22/21
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From Research Assistant Professor to Research Associate Professor

College of Medicine

Karnail Singh	Pediatrics	Effective 06/22/21
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From Instructor Educator to Assistant Professor Educator

UC Clermont

Carolyn Shisler	Science and Health	Effective 08/15/21
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From Assistant Professor Educator to Associate Professor Educator

College of Arts and Sciences

Ryan Therkelsen	Mathematical Sciences	Effective 08/15/21
Kimberly Conger	Political Science	Effective 08/15/21
Melissa Shyan-Norwalt	Psychology	Effective 08/15/21

College of Allied Health Sciences

Katherine Russell	Communication Sciences and Disorders	Effective 08/15/21
Michelle Chyatte	Social Work	Effective 08/15/21

College of Education, Criminal Justice and Human Services

Virginia Fritz	Information Technology	Effective 08/15/21
Dacia McCoy	Human Services	Effective 08/15/21

College of Engineering and Applied Sciences

Abhijeet Deshpande	Civil and Architectural Engineering and Construction Management	Effective 08/15/21
Wei Wei	Electrical Engineering and Computer Science	Effective 08/15/21
Whitney Gaskins	Engineering Education	Effective 08/15/21

College of Medicine

Heather Christensen	Medical Education	Effective 09/01/21
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Lindner College of Business

Mark Bell	Accounting	Effective 08/15/21
Raqule Crawley	Accounting	Effective 08/15/21
Aaron Pennington	Accounting	Effective 08/15/21
Whitney Westrich	Accounting	Effective 08/15/21
Erwin Erhardt	Economics	Effective 08/15/21
Catalin Macarie	Management	Effective 08/15/21
Melissa Newman	Management	Effective 08/15/21

UC Clermont

Christopher Goodman	Math, Computers, Geology and Physics	Effective 08/15/21
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From Associate Professor Educator to Professor Educator

College of Allied Health Sciences

Pamela Greenstone	Clinical and Health Information Sciences	Effective 08/15/21
Patricia Tille	Clinical and Health Information Sciences	Effective 08/15/21
Xan Boone	Social Work	Effective 08/15/21

Lindner College of Business

Richard Sweeney	Marketing	Effective 08/15/21
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From Field Service Assistant Professor to Field Service Associate Professor

College of Allied Health Sciences

Lisa Zimmer	Social Work	Effective 08/15/21
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College of Medicine

Michelle Zamudio	Family & Community Medicine	Effective 09/01/21
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From Associate Professor Practice to Professor Practice

College of Design, Architecture, Art and Planning

Terry Boling	Architecture and Interior Design	Effective 08/15/21
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From Associate Senior Librarian to Senior Librarian

UC Libraries

Holly Prochaska	Libraries	Effective 08/15/21
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UC Blue Ash

Michelle McKinney	Libraries	Effective 08/15/21
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21.06.22.02 Approval of Academic Unit Designation for the Hoxworth Blood Center – College of Medicine

Synopsis: It is recommended that the Board of Trustees approve the designation of the Hoxworth Blood Center IC unit in the College of Medicine. The proposal has been reviewed and approved by the appropriate authorities.

21.06.22.03 Approval of New Undergraduate Degree – Bachelor of Science in Cyber Security – College of Education, Criminal Justice and Human Services

Synopsis: It is recommended that the Board of Trustees approve the Bachelor of Science in Cybersecurity in Criminal Justice and Human Services. The proposal has been reviewed and approved by the appropriate authorities.

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21.06.22.04 Approval of New Graduate Degree – Master of Science in Community Health Prevention Science – College of Education, Criminal Justice and Human Services

Synopsis: It is recommended that the Board of Trustees approve the Master of Science in Community Health and Prevention Science in the College of Education, Criminal Justice and Human Services. The proposal has been reviewed and approved by the appropriate authorities.

21.06.22.05 Approval of New Graduate Degree – Master of Science in Health & Wellness Management – College of Education, Criminal Justice and Human Services

Synopsis: It is recommended that the Board of Trustees approve the Master of Science in Health and Wellness in the College of Education, Criminal Justice and Human Services. The proposal has been reviewed and approved by the appropriate authorities.

21.06.22.06 Approval of New Graduate Degree – Doctor of Occupational Therapy College of Allied Health Sciences

Synopsis: It is recommended that the Board of Trustees approve the Doctor of Occupational Therapy in the College of Allied Health Sciences. The proposal has been reviewed and approved by the appropriate authorities.

21.06.22.07 Approval of Establishment of New School – School Communication, Film and Media Studies – College of Arts and Sciences

Synopsis: It is recommended that the Board of Trustees approve the establishment of a new School of Communication, Film, and Media Studies in the College of Arts and Sciences. The proposal has been reviewed and approved by the appropriate authorities.

Finance and Administration Committee Recommendation

21.06.22.08 Approval of Fiscal Year 2021-2022 Current Funds Budget

Synopsis: It is recommended that the Board of Trustees approve the FY 2021-2022 Current Funds Budget of the University of Cincinnati.

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21.06.22.09 Approval of Tuition and Fee Schedules – Academic Year 2021-2022

Synopsis: Authority is requested to implement the Tuition and Fee Schedules for the 2021-2022 Academic Year. The proposed 2021-2022 Tuition and Fee Schedules will be effective Fall Semester 2021.

21.06.22.10 Approval of Tentative Agreement for Wage Reopener Between the University and the Fraternal Order of Police (Dispatchers), Ohio Labor Council, Inc.

Synopsis: It is recommended that the Board of Trustees approve the tentative agreement wage reopener for the second and third year of the agreement between the University of Cincinnati University Emergency Communications Dispatchers and the Fraternal Order of Police, Ohio Labor Council, Inc.

21.06.22.11 Approval of Market Point Renovation Project

Synopsis: It is recommended that the Board of Trustees approve \$5.5 million to fund the renovation of MarketPointe dining hall.

21.06.22.12 Approval of 121 East McMillan Renovation Project

Synopsis: It is recommended that the Board of Trustees approve \$5.75 million to fund the renovation and adaptive reuse of 121 East McMillan. The renovation will accommodate an additional 21,300 gross square feet of space in support of 1819 corporate innovation needs for their partners to access front-door service to university resources in the Cincinnati Innovation District adjacent to campus.

21.06.22.13 Approval of University of Cincinnati Bioscience Center

Synopsis: It is recommended that the Board of Trustees approve \$13 million to fund the renovation of the Hamilton County Coroner's Building into the University of Cincinnati Bioscience Center. The renovation will convert the building into a flexible bioscience research facility to support areas of strategic growth and opportunity.

21.06.22.14 Approval of Naming: Supported by Scott and Amy Anderson

Synopsis: It is recommended that the Board of Trustees approve the name *Supported by Scott and Amy Anderson*.

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Governance and Internal Affairs Committee Recommendation

21.06.22.15 Approval of Amendment to Board Rule 30-31-09 Time off work: policy regarding paid parental leave and leave for adoption and child rearing

Synopsis: The recommendation seeks authorization to amend Board Rule 3361: 30-31-09, Time off from work: policy regarding paid parental leave and leave for adoption and childrearing for purposes of permitting applicable employees to use paid parental leave time after using sick leave.

21.06.22.16 Approval of Amendment and Recission of Board Rules in Division 50-77 The Graduate School: Policies and Procedures

Synopsis: The recommendation seeks approval for additions, amendments, and rescissions to rules in Division 50-77 The Graduate School: Policies and Procedures.

21.06.22.17 Approval to Rescind Board Rule 50-93-14: University of Cincinnati Raymond Walters College: Requirements for Graduation

Synopsis: The recommendation seeks authorization to rescind Board Rule 50-93-14 for the purpose of reflecting current practices and policies, and simplifying and streamlining the Board Rules.

Compensation Committee Recommendation

21.06.22.18 Approval of President Neville G. Pinto Salary Increase and Bonus

Synopsis: It is recommended that the Board of Trustees approve a merit increase of two percent base salary and a \$50,000 bonus.

Non- Committee Recommendations

21.06.22.19 Approval to Appoint Valerio C. Ferme as Executive Vice President for Academic Affairs and Provost

Synopsis: It is recommended that the Board of Trustees approve the appointment of Valerio C. Ferme to Executive Vice President for Academic Affairs and Provost.

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Consideration of Action Items

Mr. Brown:

On the approval of recommendation to appoint Valerio C. Ferme for Executive Vice President for Academic Affairs and Provost, President Pinto will you comment on this recommendation?

Dr. Pinto:

Thank you, Chairman Brown. I commented in my opening remarks, but I can certainly add to that. Again, I want to thank the Search Committee under the leadership of Vice-President Pat Limbach, for identifying Professor Ferme to be our next Provost and I strongly recommend his appointment and approval of the recommendation by the Board of Trustees. He is, as I said earlier a very well recognized academic as a Professor of English and Comparative Literature.

He has deep experience in administrative leadership at universities. This is his second Deanship at our College of Arts and Sciences. He's done a tremendous job in the two years that he has led that college. He has committed to excellence in every aspect of academics, teaching research, scholarship, creativity, and innovation.

He has a very deep commitment to diversity, equity and inclusion as well. Most importantly, he is very excited and energized about being appointed to this position. It is clearly very visible. He's on the call by the way, so you can see him, and he is of course committed to the vision of the university of leading urban public universities into a new era of innovation impact.

Without hesitation, I recommend him to the board for approval.

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Mr. Brown:

Thank you, may I have a motion and a second to approve the appointment of Valerio C. Ferme for Executive Vice President for Academic Affairs and Provost?

Upon a motion moved by Mrs. Valentine, a second by Mr. Mischell, roll call vote was taken.

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins; Thomas E. Mischell; J. Phillip Holloman; Monica Turner; Gregory Hartmann, Jill McGruder

NAY: None

ABSENT: None

Mr. Brown:

Congratulations Valerio. The recommendation is been approved. [APPLAUSE]

Dr. Ferme:

Thank you very much to everybody here and thank you, President Pinto. I'm both honored and humbled and as the President said, excited. I also want to thank Kristi for everything she has done for me both to prepare me for this but also to be a counselor while I was in my other position.

I want to thank every member of the board. I've met most of you and I'm really looking forward to this partnership moving forward. Thank you.

Mr. Brown:

Thank you. We're looking forward to your contributions as well. The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, Finance and Administration, and Governance and Internal Affairs Committees.

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May I have a motion to approve all the recommended items put forth by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee?

Upon a motion moved by Mr. Mischell, a second by Mrs. Valentine, roll call vote was taken.

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins; Thomas E. Mischell; J. Phillip Holloman; Monica Turner; Gregory Hartmann, Jill McGruder

NAY: None

ABSENT: None

Mr. Brown:

The motion passed and all items are approved. Thank you.

Unfinished Business and New Business

Mr. Brown:

Is there any unfinished business to come before the board? If not, I would like to move on to reports from the board of representatives. We will start with our graduate student trustee, Jack Cohen. Jack, can we have your report?

Graduate Student Report

Mr. Cohen:

Good Morning, everyone. And I think I'm going to echo in a lot of sections here in my report that a lot of the folks here have said earlier. We all know that there is a large amount of

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changes after every Spring Commencement. In my last report I bid farewell to the outgoing Graduate Student Government executive team and welcomed the new grad students taking the torch. Unfortunately, this time around I must bid farewell to Abigail Klare, my undergraduate counterpart. I am sure I speak for a lot of people on this call when I say we will miss you, big thanks for all the help to the board over the last two years, and to me particularly over the last year. Unfortunately, due to Covid, we never got to meet each other in person but we found good ways to be good colleagues regardless.

Speaking about Spring Commencement, what a great event that was. It was great to see how fast the team mobilized to set up a day that was compliant to the state's and CDC's Covid guidance while retaining most of the aspects of the ceremony we know and love. Even without cooperative weather, it turned out to be a great ceremony. Now, with the announcement that Nippert Stadium will return to full capacity for the 2021 football season, I am excited to see what other plans there are to continue re-baselining this 'new normal.' Hopefully I can even meet most of you in person for the first time.

The next big event for the graduate students outside of Summer Commencement will be the Fall 2021 orientation. To follow in the wake of the large format change last year which moved us from an in-person weekend to a virtual week-long event, this Fall looks to be more of a hybrid approach; there will be in-person activities as well as a remote option for those who will not be comfortable attending.

The GSG and I are building a packed agenda for the next academic year to continue driving the momentum which has been building around the Mental Health and Professional Development topics. In this vein, I'd like to remind this group that June is Pride Month and we have to recognize that this member group of our community and student body experiences disproportionate

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challenges with their mental health as a result of family lack of acceptance, bullying, and various types of discrimination. Part of improving overall mental health at UC includes bolstering existing LGBTQ specific services and expanding where needed.

Finally, part of next year's agenda for the GSG will be to create a student led Diversity, Inclusion, and Equity committee to mirror existing faculty and staff led initiatives.

This concludes my report today. Thank you.

Mr. Brown:

Thank you, Jack, and we are all looking forward to meeting you in person as well. Thank you for that report.

Next report is going to be from Abigail Klare. While it will be great to hear your report, it is sad to hear that it is your last report.

Undergraduate Student Report

Ms. Klare:

Thanks to everyone. Good morning Chairman Brown, members of the Board, President Pinto, President's Cabinet, and guests.

It is with tremendous gratitude that I join you today for my last official board meeting as Undergraduate Student Trustee. Two years ago, I believed I had an idea of what I thought I could bring to this role, but I sit here today truly humbled by all that this role has brought to me. It has been one of the greatest honors of my life to represent the undergraduate student body of this institution to this distinguished group of fellow trustees and university administrators. I am

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grateful to each and every one of you that has generously given me your time and formed me through your friendship.

As I consider all that has taken place in the last two years, it's hard to capture the breadth of what has transpired at our university and in our world in these few words I'm able to offer today. From the triumphant celebration of our Bicentennial to the immense hardships and challenges posed by a global pandemic, there has never been a dull moment in the timeline of my holding this office. Yet as I reflect, through it all, I can testify to the steady, thoughtful, and prudent leadership that has continued to guide our beloved university. In both moments of joy and difficulty, I am honored and proud to have been a part of this team of leaders who have steadfastly endured.

To my fellow board members, present and past, to President Pinto, Provost Nelson, and the entire administration—thank you. Thank you for trusting me as a partner, for elevating the voices of students, and for investing in our next generation of Bearcats through your service to this university. Provost Nelson, as has been mentioned already today, your selfless service to this institution will continue to shape its promise and future for years to come. It has been a true honor to know and work with you over the last two years, and I wish you the very best in your retirement.

To the undergraduate students of the University of Cincinnati—thank you, especially. Thank you for the opportunity to represent you to the best of my abilities throughout these last two years. From you, I have learned from experiences both like, and in particular, those unlike my own. Time and time again, I have been reminded that the unmatched potential of this institution stems from the unique, yet united identity we assume as Bearcats. Our community of scholars, artists, performers, athletes, and friends is rich because we value the irrevocable

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dignity of one another's unique personhood and contribution to this Bearcat family. I look forward to passing on this office to my successor in the days and weeks to come and wish him/her the very best in this incredible opportunity for servant leadership.

While my time on the board is drawing to a close, I am grateful to have one more year here at UC before graduating next Spring. Rest assured, I will wear my Bearcat red and black with the utmost pride for the rest of my life, and I hope that today is not a good-bye, and instead a "see you later."

For the very last time, thank you Chairman Brown. This concludes my report.

Mr. Brown:

Thank you, Abby, and thank you for everything, but we look forward to being there for your graduation ceremony. We also wish you much success after that graduation ceremony as well, thank you.

At this time, we will now move to the Faculty Senate report from Dr. Loving.

Faculty Senate Report

Dr. Loving:

Thank you, and welcome everyone to what I hope will be our last virtual meeting. After the conclusion of Spring semester, faculty have been diligently planning for a new academic year in what we hope will be better circumstances. The level of dedication everyone has shown faculty staff, students, administration has been truly remarkable.

Summer for faculty is a time of catching up on academic projects, course design, redesign, and exploring new projects to bring new knowledge into the classroom and into the world. A

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colleague and I just submitted a manuscript to a publisher last week. Summer for Faculty Senate is a time of leadership transition, as it is for both student and staff groups, as we have heard already today. Our election cycle is complete, and we do prepare for a new wave of faculty who have chosen to participate in the governance of the university. We also recently moved into new offices in the U Square building, and we do thank University Hall on East Campus for hosting us for the last two years as our new space was made ready. Of course, with every move come moments of reflection as we decide what we really need to keep.

I will report with a sincere expression of appreciation to Kristi Nelson for her long service to this university. From a poor philosophy professor to a lowly art historian, I have appreciated your dedication to the concept of a true university education in breadth and depth. Humanities and arts foster the critical thinking and communication skills, which are the foundation of leadership success. On our worst days at the university, we feel that we're only measured by the money we make but on our best days, we are measured by the people that we make. Kristi has known this all along and fought for it, and from my vantage point as Senate Chair, she's been an honest partner in the trenches of higher education. We have not always seen eye to eye, but she is willing to stand shoulder to shoulder to get things done. We can only hope that the new Provost takes a lesson for integrity and accessibility, so Provost Nelson, we certainly wish you well from Faculty Senate.

Of course, on that note, I happily welcome Provost Ferme. Faculty Senate looks forward to working together to take this university into a bright future, so thank you everyone.

That concludes my report. Thank you.

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Mr. Brown:

Thank you, Greg, for your report. Next, I call for the Staff Senate Report by Chris Collins, although we have Heidi Pettyjohn here as well.

Chris before you make your report, I would like to, again, thank you very much for all the contributions and we are going to miss you as being able to provide the reports to us in the future. We also look forward to Heidi joining us as well, thank you.

Staff Senate Report

Ms. Collins:

Thank you, Chairman Brown. Good morning fellow board members, President Pinto, and guests. I would like to thank Abigail Klare for her terrific service. She was the first person I met at my first in Person Board of Trustees meeting. It has been a real pleasure to serve with you, and I wish you all the best.

For my last report, I really can't describe what a wonderful experience it's been to see the Staff Senate grow from an idea into a reality. I must just offer my deepest thanks to the Board of Trustees, President Pinto, and Provost Nelson for your support in the creation of the Senate.

And with that, I'm delighted to offer a few highlights of our accomplishments this year.

IMPACT

- One of our original goals for the Staff Senate was to provide services that staff would find helpful in their careers and daily work. This year, 31.2% of all university staff engaged with Staff Senate initiatives, up 17.7% from last year.

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- The first annual Staff Professional Development Week took place in March with over 1700 session attendees and an average of more than 100 participants per session.
- The 2nd annual Staff Excellence Awards ceremony in December had a record-breaking 259 nominations and honored 10 staff whose dedication and innovative leadership made a difference under the most extraordinary circumstances.

INCLUSION

- Recommendations to request representation on the President's Cabinet, the Academic Committee, and the Diversity Council were accepted and approved, with again, many thanks to President Pinto, Provost Nelson, and Dr. Bleuzette Marshall, for their support and encouragement. In total, appointments to university governance committees increased by 25% this year, providing opportunities for a staff voice on a wide range of issues, from the Parking Advisory Committee to the Fiscal Coordinating Committee, among many others.
- The Senate also passed an enactment to create a new committee of its own, a standing Diversity, Equity & Inclusion Committee to advocate for a culture of inclusion and promote a diverse and equitable staff experience at the University of Cincinnati.

INNOVATION

- Our new Bearcats Landing site launched in the Fall, and by May had over **20,000 site visits**, driving engagement with staff from across the institution to the university's new intranet.
- In April, the **Remote Work Operations Advisory Committee** submitted its final report and recommendations to senior leadership, and the Staff Senate continues to collect staff

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feedback to share with senior leadership as we advocate for an innovative “new normal” that includes remote, hybrid, and flexible work schedules for staff.

Thank you for the opportunity to report on a few of Staff Senate’s many accomplishments this year, with sincere thanks to the members of the senate and my wonderful colleagues on the Cabinet, including fellow original committee members Lacey McCarthy and Renee Hargrove.

I also want to thank Bob Ambach, Tamie Grunow, and Nicole Blount for their mentorship and guidance this year and throughout my term, and Faculty Senate Chair Greg Loving for being such a great partner and supporter of staff.

As we prepare for the 2021-2022 Staff Senate term, please join me in congratulating and welcoming our incoming senators, whose names are attached for reference, and incoming Chair-Elect, Heidi Pettyjohn, Executive Director for Accessibility in the Division of Student Affairs. Welcome, Heidi. I know the Staff Senate will do well under your extraordinary leadership.

Thank you, Chairman Brown. This concludes my report.

Mr. Brown:

Thank you, Chris, and thank you for all the hard work getting the Staff Senate together. This is starting at new but it's important and it's been great to have your input from the staff and that we appreciate that. To Heidi, welcome to providing future reports to the board of trustees.

It is now time for the report from the Student Government President, April Gable. But first, Heidi, let me ask you if you have some comments you were going to make before I move on?

Ms. Pettyjohn:

Thank you. The main thing I would like to do is congratulate Chris, Lacey, Renee and the

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others. I want to reiterate the fact that to begin something, and to start and build this work will probably never be fully appreciated or understood by senates and committees to come. We don't often see the strong foundation but the beautiful building that comes, especially when you do that during a pandemic. Chris's leadership has been extraordinary in her advocacy for staff, so thank you. It is big shoes to fill and I look forward to working with everyone in the future.

Mr. Brown:

Thank you, Heidi. And now, I'd like to call on April Gable for the student government report.

Student Government Report

Ms. Gable:

Good Morning Chairman Brown, Board Members, President Pinto, Cabinet, and guests. As always, the summer term seems to have found it's quick, yet steady pace as we enter week 7 of the academic semester. Vice President Taylor Allgood, myself, and the fellow members of the Undergraduate Student Government have begun work on some highly anticipated initiatives. I have included a short list to highlight a few:

1) While working with the Student Activities Board (SAB), the UC Wellness Center, and numerous USG Directors and Senators; we have chosen the week of September 20-24 to host USG's annual RESET Week. RESET Week was introduced through the Lindsay + Dierking administration last year. This year we dedicate the effort toward giving students a moment to rest, re-charge, and increase focus on intersectionality and care. This week will include workshops, events, and small gatherings alongside the cancellation of all extracurricular scheduled meetings.


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2) As we approach a safe return to campus, USG acknowledges the need of aligning our mission in serving all undergraduate students. Through the introduction of our Initiative Pipeline, Bearcats will have advanced and transparent access to what's on the rise across the organization through biweekly updates on meetings, bills, and events shared through social media and on MainStreet screens in TUC, Dining Halls, Residence Halls, both Branch Campuses, and the University Recreation Center. Additionally, students will be able to request information and contacts via the new *Your School, Your Voice Information Request Form* that will be located on USG's new *uc.edu* website.

3) Lastly, we are fortunate to be working with UC Athletics to increase exposure and empowerment within UC Women's Sports through discussion of advancements in advertisement, exposure, and game coverage. We will continue the legacy of Hannah Markel and Dr. Sojka's *Inspire Equip Connect Women*, a program dedicated to equipping young women with skills of resilience and strategy for life.

These few items are the beginning to a fruitful summer and academic year. We are thankful for the continued support, enthusiasm, and guidance of the board as we progress into Fall. In addition, Vice President Allgood and I stand behind the recommendation of freezing tuition for current students. Our current Bearcats have navigated many challenges these past fifteen months amongst a global pandemic including financial hardships. As a public institution, we hope UC continues to be a leader in creating a profound foundation for affordability and care for all current and prospective students.

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On behalf of each and every student, we send our thanks for your work and dedication to return us safely to campus this fall. Through all your actions taken, it is widely seen by students the determination our university has to enhance the spirit of the red and black. 

I would also like to mention and end my report by thanking all the members concluding their service day for their contributions and time to the Bearcat community, as well as welcome our new Provost as a passionate and proud arts and sciences student.

Thank you for your time this Tuesday morning. This concludes my report.

Mr. Brown:

Thank you, April. Are there any other comments or questions of anyone?

Mrs. Valentine:

Chairman Brown, I would just like to echo all of the comments that have been made for the those who are leaving us, and then welcoming the new people. Also to Dr. Ferme, welcome as the new Provost and to Kristi for all of your service in many, many aspects of the university, not just being Provost, but what you have done for the school.

Mr. Brown:

Thank you, Peg. Any other comments? If not, at this time I would like to move into Executive Session.

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Executive Session

Mr. Brown:

We do expect the members of the Board to return to conduct further business after Executive Session is concluded. Our next regular board meeting will be held on Tuesday, August 24, 2021 and we are planning for it to be in person.

May I have a motion to enter into Executive Session for the purpose of considering the appointment, employment, and compensation of a public employee and conferring with counsel concerning any disputes involving the university that are subject of pending or imminent court action? Can I have a motion?

Upon a motion moved by Mrs. Valentine, a second by Mr. Holloman, roll call vote was taken.

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins; Thomas E. Mischell; J. Phillip Holloman; Monica Turner; Gregory Hartmann, Jill McGruder

NAY: None

ABSENT: None

Mr. Brown:

The motion passed. We will move into Executive Session. Thank you to all who attended the meeting today.

Adjournment of Executive Session

Mr. Brown:

Having no further business, may I have a motion then a second to adjourn Executive

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Session?

(A motion was moved by Mrs. Valentine, and second by Mr. Holloman)

Mr. Brown:

Executive Session is adjourned.

Reconvening of Regular Board Meeting

The Regular Meeting of the Board of Trustees reconvened at 10:54 am.

Mr. Brown:

We will now reconvene. May I have a motion and a second to reconvene the board meeting?

(A motion was moved by Mrs. Valentine, and second by Mrs. Heiman)

Mr. Brown:

Thank you. I will now call on Tom Mischell, Chair of the Compensation Committee.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

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Mr. Brown:

Thank you. The full board has received the recommendations of the Compensation Committee. May I have a motion to approve the recommendations put forth by the Compensation Committee?

Upon a motion moved by Thomas Mischell, a second by Margaret Valentine, roll call vote was taken.

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins; Thomas E. Mischell; J. Phillip Holloman; Monica Turner; Gregory Hartmann, Jill McGruder

NAY: None

ABSENT: None

Mr. Brown:

Motion passed. Thank you.

Adjournment of Regular Board Meeting

Mr. Brown:

There being no further business before the board, may I have a motion and a second to adjourn?

(A motion was moved by Ms. Turner, and second by Ms. McGruder)

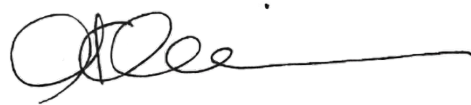
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Mr. Brown:

Motion carries. Thank you very much. The meeting is adjourned.



RONALD D. BROWN
CHAIRPERSON



KIM HEIMAN
SECRETARY