

UNIVERSITY OF CINCINNATI
Official Proceedings of the
Three Hundred and Eighty-Seventh Meeting of the Board of Trustees
(A Regular Meeting)
February 22, 2022

The Three Hundred and Eighty-Seventh Session of the Board of Trustees of the University of Cincinnati was opened at 9:15 a.m. on Tuesday, February 22, 2022 in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Kim Heiman, Madam Chairperson of the Board of Trustees, presided.

Mrs. Heiman asked that roll be called.

BOARD MEMBERS PRESENT: Kim Heiman; Ronald D. Brown; Phil Collins; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Patrick Kowalski, Acting Senior Vice President for
Administration and Finance;
Valerio C. Ferme, Provost & Senior Vice President
Academic Affairs;
Lori Ross, General Counsel;
Ryan Hays, Executive Vice President;
Andrew Filak Jr., Sr. VP for Health Affairs and
Dean, College of Medicine
Jack Cohen, Graduate Student Trustee;
Andrew AJ Wessel, Undergraduate Student Trustee;
April Gable, Undergraduate Student Body President
Greg Loving, Faculty Senate Chair;
Rebecca Leugers, Faculty Senate

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Heidi Pettyjohn, University Staff Senate
Nicole Blount, Executive Director of Board
Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Madam Chairperson Heiman began the proceedings at approximately 8:30 a.m.)

Mrs. Heiman:

Good morning, and welcome everybody. I'd like to open our meeting by acknowledging the wonderful work of my predecessor, Ron Brown. Ron served as Chair of the UC Board of Trustees in 2020 and 2021. I can't say enough about Ron's steadfast leadership — guiding us through the challenges of the pandemic. Despite these challenges, this institution has made tremendous progress over the last two years. The accomplishments during Ron's term as Chair include record-breaking enrollment for UC as well as record research funding; the launch of the Cincinnati Innovation District; a 100 million dollar investment into the new ecosystem from JobsOhio; a historic gift to the institution with a 25 million dollar donation from alumnus Jim Goetz; signature investments in diversity, equity and inclusion initiatives, including the brand new Marian Spencer Scholars program; and an invite to join the Big 12.

It has truly been an incredible period for this university as well as this Board, and I'd like to extend my heartfelt thanks to Ron Brown for leading us with wisdom, heart, and a little bit of humor.

While it is a tall order to follow in Ron's footsteps, I must say that 2022 is already off to an encouraging start. I'm sure President Pinto will share details of UC's record number of applications for Fall semester. In addition to our football team advancing to its first College

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Football Playoff ever, I'd also like to acknowledge the accomplishment of our Bearcat Cheerleaders and UC mascot. The UC cheerleading team captured its second national title in January, winning the Division 1A Gameday crown at the 2022 College Cheerleading and Dance National Championship at ESPN's Wide World of Sports Complex. Not to be outdone, the Cincy Bearcat mascot was also crowned a national champion the same weekend. What an exciting time to lead UC's remarkable Board of Trustees. I thank you all for your dedication and I'm very excited to see what we can accomplish in the coming year with our outstanding leadership team and most awesome students ever in the country.

Speaking of amazing cheerleaders, nobody roots for this institution harder than President Neville Pinto, who will now share his report.

Dr. Pinto:

Well, good morning, everybody. Thank you, Madam Chair Heiman, and welcome to your first meeting as Chair. I'd also like to add my appreciation for Ron Brown's outstanding leadership during the preceding two years. Ron, you've been a wonderful friend to this institution, as well as to me personally and I thank you. Thank you also for your dedication and care, and what you have invested in the University of Cincinnati. Your love for your alma mater continues to show and we are better because of your leadership. We are very grateful. Thank you very much.

I would be remiss to not congratulate and acknowledge our new Chair. Kim Heiman became a trustee in 2015 and her contributions to this board have been invaluable in this period as has been her commitment to our community and to the university. For a little bit about Kim, she is Managing Director at Standard Textile Company, and President and Owner of SK Textile. She

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is a tireless champion for social justice causes, empowering women and girls and advocating for healthy, vibrant communities. Of historical note, this year marks the 50th anniversary since UC's first woman Board Chair. It is a position held by Jane DeSerisy Earley. Congratulations Kim on furthering this legacy of leadership. I look forward to partnering with you to continue UC's momentum and we are all delighted to have you at the helm.

As Madam Chair Heiman indicated in her remarks, 2022 is indeed off to a wonderful start for UC. For the first time in university history, we have eclipsed 25,000 applications during an enrollment cycle. To achieve these numbers in the midst of a two-year pandemic is truly remarkable. Most universities are seeing enrollment declines during this challenging period, yet UC remains as popular as ever. Our positive outcomes are clearly linked to the high quality of the educational experience delivered by our outstanding faculty and staff. I'm encouraged that among the applicants, we are seeing significant gains in the number of diverse and first-generation students. These exceptional increases have grown from intentional efforts, which are linked to the goals of our Next Lives Here Strategic Direction.

As you may have seen in the local media coverage, UC held its Decision Day on January 24. This is the day when thousands of incoming students learned they were admitted to UC. As part of the day, a handful of lucky high schoolers received an in-person welcome from Vice Provost Jack Miner, the Bearcat, and the UC Band with the members of the media in tow. The UC caravan made surprise visits at their school or their homes to personally deliver the acceptance letter and a UC scholarship. It was a very enjoyable celebratory event.

In addition to UC celebratory news, 2022 is also off to an incredibly encouraging start for our State of Ohio, and all of us, thanks to Intel which is planning a 20 billion dollar initial

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investment in two semiconductor manufacturing facilities near New Albany, Ohio. This is among the largest private investments in the history of the state and could potentially reach 100 billion dollars over the longer term. What will this mean for UC? This will mean enormous opportunities for UC graduates and co-ops, particularly in the high tech fields. UC has already established a pipeline of talent to Intel. Imagine the opportunities when the Silicon Heartland begins churning out advanced microchips just two hours north of us. It is a fitting next step for the university that educated Vinod Dham who became known as the father of the Intel Pentium chip, Intel's flagship microprocessor for many years.

Next, I would like to introduce this year's recommended distinguished professors. You, the trustees, will be voting on them later in your meeting. I would like to take a moment to introduce them. Dr. Dion Dionysiou, the Herman Schneider professor for Environmental Engineering in the College of Engineering and Applied Science is nominated for Distinguished Research Professor. He has been educating UC graduate and undergraduate students for more than 20 years and is considered one of the most prolific and widely recognized scholars on water, water access, and sustainability. Could you please stand so you can be recognized?

Dr. Ronald Jackson, II a professor in the Department of Communication in the College of Arts and Sciences is also nominated for Distinguished Research Professor. He has been teaching at UC for ten years and is one of the most honored faculty in the field of communication nationally. He's also considered one of the foremost authorities in the rhetoric of black masculinity in this country. Please stand, Dr. Jackson.

Dr. Ahmed Elgafy, an Associate Professor Educator in the Department of Mechanical and Materials Engineering in the College of Engineering and Applied Sciences is nominated for the

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Distinguished Teaching Professor. Since joining UC more than 13 years ago, he has taught more than 100 courses on 25 different subjects at the graduate and undergraduate levels. He has also developed numerous new courses from scratch and his teaching performance has led to 12 teaching awards and recognitions.

I'd like to offer my personal congratulations to these outstanding members of our faculty. Your efforts to drive our research agenda and your dedication to pedagogy is truly inspiring. You represent the core of excellence that defines this university. Thank you for being here and thank you especially for serving our students with such passion and resolve throughout your distinguished careers. I look forward to hearing more about your impressive qualifications from Provost Ferme during the Academic and Student Affairs Committee meeting.

I provided a printed version of my report highlighting some of the additional accomplishments of our faculty, students, and staff since the last board meeting. In the interest of time, I will highlight just a few. Ten high school students from Cincinnati Public Schools were the first to be honored with UC's New Marian Spencer Scholarship awards, announced in the fall of 2021 and made possible by a donation from UC alumnus Jim Goetz. The scholarship includes full tuition, room and board in UC's Marian Spencer Hall, and a service abroad trip to Tanzania.

Also highlighted here is a work of Associate Professor Carlie Trott in the Department of Psychology. Professor Trott collaborated with the City of Cincinnati's Office of Environment and Sustainability to produce a Climate Equity Indicators Report for each of Cincinnati's 52 neighborhoods. The report profiles each by social, economic, health, and environmental indicators that intersect with climate change. Efforts such as the ones I have highlighted bring to life our goal to truly be the University of Cincinnati.

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And now for this morning's presentation, I'd like to introduce two members of our faculty who will share details of their impressive research as it relates to advanced transportation. Daniel Cuppoletti is an assistant professor in UC's College of Engineering and Applied Science. Alejandro Robledo is a research fellow with the Live Well Collaborative and an adjunct professor in the College of Design, Architecture, Art and Planning.

Thank you both for being here. I look forward to your presentation.

PRESENTATION

Dr. Cuppoletti:

Good morning, everyone. Thank you for having us to the board meeting today. I'm in the Aerospace Engineering Department. I'm also a longtime Bearcat. I did both my Bachelor and PhD here. I left for about ten years and then decided to come back this direction. Today, we're going to talk to you about advanced transportation, particularly about shaping the future of mobility at UC.

Mr. Robledo:

We're excited to talk to you about this. I am an adjunct professor in the future mobility Design Lab. We are excited to talk a little bit more about future projects and Digital Futures school initiatives as well.

Dr. Cuppoletti:

On the first slide, you may recognize that images such as these on the left are envisioning the future from 50-60 years ago with autonomous cars, flying cars, and things of that nature. The future is not too far away. A lot of initiatives we're looking at are advanced autonomous aircraft

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flying without pilots, using electric propulsion, and automobiles that are self-driving. I'm sure everybody's very familiar with some of these technologies that have been developed. We want to highlight what we're going to be focusing on in the advanced transportation lab at Digital Futures which will be a multidisciplinary collaborative environment to focus on efficient, quiet, autonomous, multimodal transportation for the future.

Here is a quick overview slide of what is currently incorporated in the advanced transportation lab. We have ground transportation, air transportation, and assured autonomy which spans any different transportation method. We are doing a lot of this under the new Digital Futures umbrella because it's allowing us to come together and think outside the box and leverage our collective experience to engineer, design, and to think about the future much more differently than we have been trained classically.

The high effect research and technology that we're going to be developing will be focused on immediate and real world technology. The main goal of this effort while doing the research is also to train our students in our community to be leading thought leaders and pushing the boundaries of technology in the future through this multidisciplinary education that they'll get that Digital Futures is helping us with, and particularly being community focused on the human impacts for improved quality of life. We don't want any of these technologies to take away or decrease the quality of life in our living environment. We want to enhance them and improve them.

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Mr. Robledo:

Let me tell you why I like focusing on these topics. First, it's a very exciting moment to be focusing on the world of future transportation and future mobility. The paradigm of how we go from A to B is drastically changing. It has never changed this quickly before. Cars used to go on the road, trains used to go on rails, but autonomous vehicles and new technologies such as these are fundamentally changing what is possible to drive as you go to work that open up an endless series of possibilities. Also, we talked about smart cities, the Internet of things, and hyperconnectivity. The sharing economy multimodal mobility of these concepts that we can hear about in the news are seriously disrupting the ecosystem. They're opening up new opportunities for us visionaries and at the same time have more complexities which require us to approach this in a new way. That's where Digital Futures comes in with the multidisciplinary approach.

Dr. Cuppoletti:

Here are just a couple of visuals for you to see, particularly with this field of advanced air mobility. We're looking at a lot of different systems, which are electrically propelled aircraft primarily and some are hybrid electric systems, but electric provides a lot of benefits for reducing emissions and the environmental impact of aviation. Some of these are concepts that you can see here. Uber was a big proponent and kind of flexing the Silicon Valley marketing muscle to show this vision of what an air taxi network might look like. But there's many applications beyond just an air taxi network such as emergency services or package delivery things of that nature. The vehicle on the top right is an existing vehicle that is called the Volocopter. It has 30 different electric propellers on it and the underlying technology here is distributed electric propulsion.

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Electric allows us to distribute propulsion to many different propellers instead of one big rotor like on a helicopter and that just opens the design space to areas we've never had as aerospace engineers.

I want to quickly talk about and share some of the work that I have done historically, in my lab, and what we're going to be doing in Digital Futures. Noise is really a human problem. Without humans, it's just sound that might be annoying but if there's no human error, it's not a problem. We need to approach it from everything from vehicle design to vehicle engineering, but also architecture for the vertiports if you're landing these vehicles in cities or on top of parking garages, or wherever you decide to put vertiports. Psychology is very important in terms of understanding how humans perceive different types of noise. These aircrafts sound much different than anything you've ever heard. They don't sound like helicopters, and they don't sound like jet aircraft. Public policy is extremely important. Noise is regulated at the local level. If the FAA says yes and you're below a certain threshold, you can fly in the United States. But you can get regulated out of the local markets, which is exactly what happened to helicopters in the 70s and machine learning. A lot of these advanced digital tools allow us to rapidly develop some of the prediction models and things that we need.

Here are some of the things in my lab, a couple pictures here, and everybody always likes the green lasers down here. This is the method that we use to visualize the airflow. This is all part of aeroacoustics, and the airflow is the source of the noise. We really focus on understanding the source of the noise and designing an engineering solution to reduce that noise, but we need all this collaboration to really envision a real world system in the future.

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Mr. Robledo:

From my side as the faculty of the future mobility design program, I'm excited to be bringing my lab and my resources to collaborate Digital Futures with other colleagues such as Daniel. I focus mostly on the world of future mobility design and experiences. The exciting part about this is that we are leveraging new emerging technologies and digital features between industry and academia, so that partnership is a new partnership that has never happened before on this scale, which is something I'm really excited about. It is all about finding new partnerships and new key collaborators in establishing ourselves at a local, national, and international level.

I'm also participating in these large scale competitions that get our name out there and our research out there. It's very future driven, where we not only design vehicles around people and for people, but acknowledging that the future is much more complex, we're developing new ways of understanding larger complexities. To the system, the city, the infrastructure, we use virtual reality, mixed reality, and many other products that we produce in our labs. The purpose here is training the next generation of multidisciplinary thought leaders and professionals and I'm excited to be able to collaborate in the same space with other colleagues and other researchers that are pushing the boundaries of their fields in their own way. That's where we can understand where cities are going, and where transportation is going.

Let's talk about high impact research for the next generation. Next generation is the key word here. With life skill initiatives at UC such as Research 2030 and Next Lives Here, we believe that Digital Futures is the perfect convergence of those same values. Our vision for Digital Futures is very well aligned with that. Acknowledging that the landscape is changing, and new trends and technologies are disrupting the space autonomous technologies is just an example of that. The

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complexities are growing which means that we have to acknowledge the complexities in a multidisciplinary way.

We have to collaborate with other fields and approach this in a more human centered way. Of course, education changes because of that, so new ways of teaching are necessary. It is training multidisciplinary leaders, focusing on our traditional methods, and expanding outside of that experimenting with new tech prototyping and partnering with an industry that helps us understand and validate the meaning of this at the same time to be pushing our field forward.

Industry leading research is a core focus of our approach to establishing partnerships that can harbor local, national, and international scale at the same time we participate in large scale competition, some of which are already starting to get noticed all over the world. We believe that Digital Futures is a great place to do this, and not only facilitates academic and industry research at the same time, but it's focused on innovation and collaboration. It's all about high impact research. We're very excited for the opportunities that it offers and we are happy to be talking to you about this today.

Dr. Cuppoletti:

That's all we have. Thanks so much.

Dr. Pinto:

Thank you. Are there any questions? I will just make one comment if there are no questions. At your places there should also be a booklet that looks like this. It's an update on the Cincinnati Innovation District. You may have heard me speak in the past of the university being

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the innovation engine for the Cincinnati Innovation District. They are the pistons of the engine. Now you see the connection between the work they're doing and it's not just them, but it's future generations through the education vertical that they talk about there. That's the important dynamic and that's the value that we bring to our region.

Thank you for the terrific work, both Alejandro and Daniel. We appreciate it and thanks for making the presentation today.

Mrs. Heiman:

Thank you. We will now proceed to the committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee began at 8:55 am and concluded at 9:15 am.

Mrs. Heiman:

There being no further business, we will now call our regular meeting to order.

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THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:15 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mrs. Heiman:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have a motion and a second to approve the December 15, 2021 Regular Meeting Minutes?

(A motion was moved by Mr. Brown, second by Mr. Holloman)

Mrs. Heiman:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee and Finance and Administration Committee at their respective meetings today, February 22, 2022.

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Academic and Student Affairs Committee Recommendation

22.02.22.01 Approval of Academic Appointments

Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

Emeritus Status

H. Howard Fan, PhD	Professor Emeritus College of Engineering and Applied Sciences Department of Electrical Engineering and Computer Science Effective May 1, 2022
Winston Kao, PhD	Professor Emeritus College of Medicine Department of Ophthalmology Effective February 1, 2022
Sally Moffitt	Associate Librarian Emerita UC Libraries Effective May 3, 2022
Kimberly Myers	Field Service Professor Emerita UC Blue Ash Department of Veterinary Technology Effective May 15, 2022
Joel Wolfe, PhD	Professor Emeritus College of Arts and Sciences School of Public and International Affairs Effective January 1, 2022

Academic Unit Head Appointment

Annette Redmon, JD	Unit Head UC Blue Ash Department of Business and Economics Effective August 15, 2022 – August 14, 2025
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Endowed Chair Appointment

Elizabeth Leenellett, MD	W. Brian Gibler, MD, Endowed Chair for Education in Emergency Medicine College of Medicine Department of Emergency Medicine Effective July 1, 2022 – June 30, 2027
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New Faculty Appointments

Konstantinos Drosatos, PhD	Professor with Tenure College of Medicine Department of Pharmacology and Systems Physiology Effective January 1, 2022
Scott Dust, PhD	Associate Professor with Tenure Lindner College of Business Department of Management Effective August 15, 2022

**Recommendation for Tenure or Promotion From
Assistant Professor to Associate Professor**

Mei Xin	Pediatrics	Effective 02/22/22
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From Associate Professor to Professor

Anna Esbensen	Pediatrics	Effective 02/22/22
Mustafa Ertugrul Ozbudak	Pediatrics	Effective 02/22/22

From Instructor of Clinical to Assistant Professor of Clinical

Gregory Stecker	Anesthesiology	Effective 09/01/22
Breann Butts	Pediatrics	Effective 02/22/22

From Assistant Professor of Clinical to Associate Professor of Clinical

Stuart Bertsch	Anesthesiology	Effective 09/01/22
Suryakumar Narayanasamy	Anesthesiology	Effective 09/01/22
Saad Ahmad	Internal Medicine	Effective 09/01/22
Elise Henning-Binder	Internal Medicine	Effective 09/01/22
Sharmeela Saha	Internal Medicine	Effective 09/01/22
Eleanor Powell	Pathology & Laboratory Medicine	Effective 09/01/22
Gewalin Aungaroon	Pediatrics	Effective 02/22/22
Seema Bhatt	Pediatrics	Effective 02/22/22
Jennifer Cully	Pediatrics	Effective 02/22/22
Danielle Graef	Pediatrics	Effective 02/22/22
Lisa Herrmann	Pediatrics	Effective 02/22/22
Erik Hysinger	Pediatrics	Effective 02/22/22
Kristin Rich	Pediatrics	Effective 02/22/22
Lauren Riney	Pediatrics	Effective 02/22/22
Scott Schwartz	Pediatrics	Effective 02/22/22
Lauren Szulczewski	Pediatrics	Effective 02/22/22
Justin Tretter	Pediatrics	Effective 02/22/22
Marissa Vawter-Lee	Pediatrics	Effective 02/22/22

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From Associate Professor of Clinical to Professor of Clinical

Elif Erkan	Pediatrics	Effective 02/22/22
Michael Henrickson	Pediatrics	Effective 02/22/22
Kelsey Logan	Pediatrics	Effective 02/22/22
Vincent Mukkada	Pediatrics	Effective 02/22/22
Shabana Shahanavaz	Pediatrics	Effective 02/22/22

From Research Instructor to Research Assistant Professor

Nathan Pajor	Pediatrics	Effective 02/22/22
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From Research Assistant Professor to Research Associate Professor

Adam Lane	Pediatrics	Effective 02/22/22
Rachelle Ramsey	Pediatrics	Effective 02/22/22
Carley Riley	Pediatrics	Effective 02/22/22
Grant Schulert	Pediatrics	Effective 02/22/22
Francisco Romo-Nava	Psychiatry & Behavioral Neuroscience	Effective 09/01/22

From Research Associate Professor to Research Professor

Michelle McGowan	Pediatrics	Effective 02/22/22
Ge Zhang	Pediatrics	Effective 02/22/22

22.02.22.02 Approval of Remediation Report

Synopsis: It is recommended that the Board of Trustees approve the attached Remediation Report in response to the mandate by the Ohio Department of Higher Education. Section 3345.062 of the Ohio Revised Code requires that the Boards of Trustees of each state institution of higher education issue a report regarding the remediation of students.

22.02.22.03 Approval of 2022 Distinguished Research Professors Award

Synopsis: It is recommended that the Board of Trustees approve the following appointments: Dion Dionysiou, PhD, Chemical and Environmental Engineering, in the College of Engineering and Applied Science, and Ronald Jackson II, PhD, Communication, in the College of Arts and Sciences as the 2022 Distinguished Research Professors.

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22.02.22.04 Approval of 2022 Distinguished Teaching Professor Award

Synopsis: It is recommended that the Board of Trustees approve the following appointments: Ahmed Elgafy, PhD, in the College of Engineering and Applied Science, for the 2022 Distinguished Teaching Professor Award.

22.02.22.05 Approval of Graduate Fellows Membership

Synopsis: It is recommended that the Board of Trustees approve the appointments for membership in the Fellows of the Graduate School. Each person has been reviewed and elected by the membership of the Fellows of the Graduate School.

Michael T. Archdeacon
Professor and Chair, Orthopaedic Surgery
College of Medicine

John C. Byrd
Professor and Chair, Internal Medicine
College of Medicine

Timothy D. Le Cras
Associate Professor, Pediatrics
College of Medicine

John Lynch
Professor, Communication
College of Arts and Sciences

Angela Potochnik
Professor, Philosophy
College of Arts and Sciences

Stephanie Rollman
Professor, Biological Sciences
College of Arts and Sciences

Sandra Sperino
Professor, College of Law

Valerie Weinstein
Professor, Women's, Gender & Sexuality Studies
College of Arts and Sciences

John Wooldredge
Professor, Criminal Justice
College of Education, Criminal Justice and Human Services

22.02.22.06 Approval of New Fellows for the Academy of Fellows for Teaching and Learning

Synopsis: It is recommended that the Board of Trustees approve the faculty identified in the attached document for induction into the Academy of Fellows for Teaching & Learning. These recommendations have been reviewed and approved by the appropriate authorities.

Tai Collins, PhD

Associate Professor – School Psychology
College of Education, Criminal Justice and Human Services

Michele Kegley, PhD

Professor – Business and Economics
UC Blue Ash College

Dacia McCoy, PhD

Associate Professor – Behavior Analysis
College of Education, Criminal Justice and Human Services

Meera Rastogi, PhD

Professor - Psychology
UC Clermont College

22.02.22.07 Approval of New Undergraduate Degree – Bachelor of Science, Statistics – College of Arts and Sciences

Synopsis: It is recommended that the Board of Trustees approve the new Bachelor of Science in Statistics in the College of Arts and Sciences. The proposal has been reviewed and approved by the appropriate authorities.

22.02.22.08 Approval of New Graduate Degree – Master of Science, Geographic Information Science – College of Arts and Sciences

Synopsis: It is recommended that the Board of Trustees approve the Master of Science in Geographic Information Systems in the College of Arts and Sciences. The proposal has been reviewed and approved by the appropriate authorities.

Finance and Administration Committee Recommendation

22.02.22.09 Approval of Adoption of FY 2021 State of Ohio Efficiency Plan Report

Synopsis: It is recommended that the Board of Trustees approve the adoption of the FY 2021 State of Ohio Efficiency Plan Report

22.02.22.10 Approval of Office Supply Contract

Synopsis: It is recommended that the Board of Trustees approve a new contract for university office supplies with Office Depot, LLC, and GBEX, LLC

22.02.22.11 Approval of Tuition and Fee Schedule for Academic Year 2022 - 2023

Synopsis: It is recommended that the Board of Trustees adopts the Tuition and Fee Schedules for the 2022-2023 Academic Year (AY). The proposed 2022-2023 Tuition and Fee Schedules will be effective Fall Semester 2022.

21.12.15.12 Approval of Establishment of Room and Board Rates Academic Year 2022 - 2023

Synopsis: It is recommended that the Board of Trustees approve the Room and Board Rates for the 2022 – 2023 Academic Year.

Non-Committee Recommendation

22.02.22.13 Approval of Amendment to Head Coaching Contract for the Department of Athletics

Synopsis: It is recommended that the Board of Trustees approve the amendments to the Employment Agreement for Head Football Coach Luke Fickell.

22.02.22.14 Approval of Honorary Degree

Synopsis: It is recommended that the Board of Trustees approve the nomination of Lori Beer for an Honorary Degree.

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Consideration of Action Items

Mrs. Heiman:

The next item on our agenda is approval of the Amendment to the Head Coaching Contract for the Department of Athletics. John Cunningham, will you comment on this recommendation?

Mr. Cunningham:

Good morning, Board of Trustees, and thank you for having me this morning. I do want to start out by thanking Madam Chair Heiman for your recognition of our cheer and dance team national championships here. They worked extremely hard, and I think that's an important recognition so thank you for that along with our band.

I'm excited this morning to propose an extension of Luke Fickell's contract to you. Luke Fickell's leadership, integrity, and coaching ability are important to the University of Cincinnati and to the Athletics Department. These qualities impact the lives of 125 members of our football team year in and year out. We know well that Luke Fickle accomplishments on the field 48 and 15 as a head coach here. He is only six wins away from being the all-time winning coach at the University of Cincinnati. His winning percentage of 86% ranks in the top 5 in the country. Coach Fickell's success is built on a culture of achievement that extends far beyond his success on the field. Academically, our football program has won the American Conference Academic Excellence Award for the last three or four years under his leadership, meaning they've had the highest GPA in the American Conference. The football team set a record GPA of 3.21 in the spring of 2021 and finished with a remarkable 3.07 out of the last nine semesters. Football has graduated every single senior who has completed their eligibility at UC. Football had 15 players this past

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season that played the season after graduating from the University of Cincinnati. They were completing graduate degrees or secondary degrees while completing the season, so those are amazing statistics.

In addition to success in the classroom, Coach Fickell's impact on this team goes far beyond that. Football ticket sales are at an all-time high. We set a record for season football ticket sales, student season football ticket sales, and single game season ticket sales as well. We have created a demand for our football product and the experience of Bearcat football. Last season, as we know, Nippert Stadium was electric, and it will be again this upcoming season.

Additionally, success on the football field is brought about by record athletics fundraising during the first half of the fundraising year. In addition to large gifts that we've received, one of the important things that was accomplished was a large jump in the number of donors to our donor base. We went from 5,800 donors to 6,800 donors in one year. The most dramatic marker of this football program success and rise under Coach Fickell has been the national reach that has been achieved. During the fall of 2021, Coach Fickell represented the university on the national stage. TV viewers of the Bearcats games reached over 35 million for the year with nationally televised games on NBC against Notre Dame, ABC, and ESPN. On multiple occasions this year we were on in every restaurant and in every bar in the country. The UC paw this fall was everywhere. College Game Day prior to our Homecoming game against Tulsa provided a three-hour promotion of our university, attracting 2 million viewers in the last hour of that program. It even included live hits from the university on Good Morning America on the Friday before the game, which highlighted the university, not the Athletics Department. It also caught a nationwide audience of non-football fans in addition to football fans that typically watch Game Day.

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Coach Fickell's program drove the UC brand, providing a message of success in the classroom, in the community, and on the field of play. His program has been a point of pride for our alumni, a rallying point for our city Whose name is proudly displayed across our team's uniforms. This extension today secures one of the best football coaches and one of the best coaches in athletics. It helps us retain top level football coaches through an important increase in the salary pool. It positions us for years to come as we grow into our future in the Big 12 Conference. It has and will continue to have a big impact on our university.

Thank you, again, for your consideration and review of this extension.

Mrs. Heiman:

Thank you. Are there any questions? Hearing none, may I please have a motion and a second to approve the employment agreement?

(Upon a motion moved by Mr. Collins, and a second by Mrs. McGruder, roll call vote was taken.)

AYE: Kim Heiman; Ronald D. Brown; Phil Collins; J. Phillip Holloman;
 Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: None

Mrs. Heiman:

The recommendation to approve the Amendment to the Head Coaching Contract for the Department of Athletics is approved. Thank you so much, John Cunningham.

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Dr. Pinto:

Madam Chair, may I make a comment?

Mrs. Heiman:

Yes you may.

Dr. Pinto:

Thank you for that approval and I'd like to congratulate Athletic Director, John Cunningham and coach Luke Finkle for an historic season. But more than that, their outstanding leadership of our student athletes, football staff, and the entire Athletics Department. The excitement and energy that John captured with some of the numbers for the 2021 team is difficult to capture in words. But, I am sure that I think I can say that very few of us will forget it into the future and I think that speaks to the impact of this program. The Bearcats had an incredibly high standard last season and I'm confident that under Luke's leadership, this team in this program will continue to unprecedented success.

Thank you for the opportunity to make a comment.

Mrs. Heiman:

Thank you for your kind comments. The next item on our agenda is approval of an Honorary Degree. President Pinto, will you comment on this recommendation?

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Dr. Pinto:

It is my pleasure to recommend Lori Beer for an honorary degree from the University of Cincinnati. As the Global Chief Information Officer of JPMorgan Chase, Lori is a worldwide business leader, particularly in the areas of technology systems and infrastructure. She manages a budget of more than 11 billion dollars and over 50,000 technologists who support JPMorgan Chase's operations globally. Lori has demonstrated exceptional dedication to the University of Cincinnati in a multitude of ways including serving as a member of the Cincinnati Innovation District Advisory Council and the UC Lindner College of Business Advisory Council. She also endowed a generous scholarship at UC to support the growing number of women in STEM careers.

Lori's outstanding track record is a wonderful example to our students. Among her accomplishments, she was also named a Computerworld Premier 100 IT Leader and a Women of Excellence Healthcare Champion by the National Association for Female Executives.

Thank you for considering her nomination. It has my wholehearted endorsement.

Mrs. Heiman:

Thank you. Do I have a motion, and a second to approve the honorary degree?

(Upon a motion moved by Mr. Brown, and a second by Mrs. Turner, roll call vote was taken.)

AYE: Kim Heiman; Ronald D. Brown; Phil Collins; J. Phillip Holloman;
 Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: None

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Mrs. Heiman:

The recommendation to approve Lori Beer for an honorary doctorate is approved. Thank you.

The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs and Finance and Administration Committees.

May I have a motion to approve all the recommended items put forth by the Academic and Student Affairs Committee and Finance and Administration Committees?

(Upon a motion moved by Mr. Holloman, and a second by Mr. Collins, roll call vote was taken.)

AYE: Kim Heiman; Ronald D. Brown; Phil Collins; J. Phillip Holloman;
 Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: None

Mrs. Heiman:

The motion passed and all items are approved. Thank you.

Unfinished Business and New Business

Mrs. Heiman:

Is there any unfinished business to come before the board? If not, I would like to move on to reports from the board of representatives. We will start with our graduate student trustee, Jack Cohen.

Graduate Student Report

Mr. Cohen:

Good morning, everyone and Happy Engineering Week as well. And congratulations on 50 seasons of Women's Basketball. The endgame on Saturday was amazing.

As part of my report today, I have a super difficult challenge for leadership. Over the past couple of months there have been several different kinds of cost increases for Graduate Students to attend the university and I have had the opportunity to speak with several students about two of them: the 14% tax on scholarships for international students, and the proposal for graduate tuition increase at CCM. I am not here today to report on the merits of the increases or to give an opinion statement about them, I think those conversations are better addressed in other, more appropriate, settings. The challenge I have for this team today is around the communication with the students when a decision like that is made.

While I completely understand there is a tremendous amount of due diligence done well in advance of a decision being made, I think there might be better approaches as to how the students are brought along with the news. In the case of CCM, for example, I sat down with a couple of students separately and ran through some rough math exercises together to try to make sense of the notice. After some research and conversations with the administration we were able to convince ourselves that the increase is warranted to maintain the level of excellence the students expect from the college. What initially started as a very emotional issue, due in part to the way it was presented over email, turned into a positive experience stemming more from a sense of camaraderie and purpose. I am sure the tax on scholarships issue can be itemized in the same way with numbers and a candid conversation. The main take away here is that the students

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are not only data hungry but are, generally speaking, capable of digesting the numbers that helped you arrive at your decision.

I am not naïve. I know this will not make the message any less difficult to communicate or that there will not be a dissatisfied number of students. What I do think it could accomplish is a more tangible way to show openness and partnership with the students. To take this sentiment even further, I think there might be some outlier instances where the possibility of a tradeoff could be presented to the students and get input on a choice: possible increase or repurpose money currently being used for a program or service and keep costs flat. In the team of 200+ supply chain professionals, engineers, operators, and scientists I currently lead I have found bright spots of success figuring out trades, or levers that can be pulled or pushed in unison to get the same outcome. While I can appreciate the scale of affected individuals is not a good comparison, I believe the spirit of decision-making inclusion, again in the few instances where it might be appropriate, can truly differentiate UC from other institutions. Essentially, the message is talk with us, don't talk to us about this topic.

We completely understand you have the best interest of the students in mind, there is not question, there is just a gap in communication that is difficult but not impossible to close.

This concludes my report, thank you everyone.

Mrs. Heiman:

Thank you, Jack, for your thoughtful comments. The next report is going to be from Andrew Wessel.

Undergraduate Student Report

Mr. Wessel:

Thank you, Madam Chair Heiman. Good morning to our board members, board representatives, President's Cabinet, and all others in attendance. I hope that everyone is having a great start to 2022. As some of you may know, 2022 is the year of the tiger. While the year of the tiger directly embodies courage and bravery, after a little more research, it is learned that the year can be associated closely with family, so I wanted to take some time to express the joy that our Bearcat family brings to so many.

Many seniors in high school are making one of the best decisions they will ever make, the decision to call the University of Cincinnati home for the next four years of their life's journey. David, Marcus, Lachelle, and Benya are the names of four high school seniors who were surprised by Jack Miner, our Vice Provost for Enrollment Management, on their admission to the University of Cincinnati. It is a yearly moment where current students at UC are reminded of the joy that their admission to this great University brought them. The amount of students over the past two weeks who have expressed their love for our campus and have reaffirmed their decision is remarkable.

Our Bearcat family is growing and our Bearcat family of generations to come is continuing to thrive. Every student admitted to UC represents a piece of our innovative future. These students on campus and those making the decision to make our campus their campus, are our future doctors, engineers, musicians, lawyers, dentists, and so much more. That credit not only goes to them, but also to our experience-based, top of their industry faculty and staff who are molding the future

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leaders of tomorrow. This joy and Bearcat family atmosphere is so exciting and the fact that we are growing is even more inspiring.

Students across campus are working on the goal of achieving their dreams, and the ability for my peers to be back on campus in full capacity is a moment that so many have been waiting for. To help the students accomplish their dreams, it is incredibly important that everything continues to be done to guarantee an in-person college experience. Students across campus expect an in person class when they sign up for an in person class. While the health and safety for faculty, staff, and students is paramount for long-term success, it is important to recognize that for students, our university is a short term stop on their journey in life. As it seems a better understanding of the Coronavirus has been gained, it is important that we no longer bounce between online and in-person learning in order to keep the trajectory of the goals of our university and the goals of our students on pace even if that means enforcing the mask policy more strictly. Human interaction year round keeps our physical and psychological health at its best.

Thank you for your time and continued daily efforts in making a positive impact on campus.

Go Bearcats! That concludes my report.

Mrs. Heiman:

Thank you, Andrew. At this time, we will now move to the Faculty Senate report from Greg Loving.

Faculty Senate Report

Dr. Loving:

Thank you, Madam Chair Heiman, President Pinto, Trustees, guests, and especially our honored faculty members in the audience today.

We began this semester with faculty senate leadership providing input into the decision to remain remote for first two weeks of classes. While the remote start was not ideal, we will continue to support the administration in making timely and data driven decisions regarding Covid-19.

At our February meeting, Faculty Senate endorsed the *Excellence Online @UC Course Quality Standards* document developed by the Faculty Working Group on Online Education through the Center for Excellence in Teaching and Learning. This document guides faculty through best practices as they design courses, providing guidelines and resources to create the best educational experiences we can for our students.

As Senate Chair, I also served on the Ohio faculty council, which is the oldest senate chairs of all of the public four years in Ohio. We are finishing work on a resolution opposing the changing versions of “divisive concepts” bills in the state legislature. I just tip the hat to the inner University councils letter which president Pinto signed on and I’d like to quote that because it very well states the issue that “prohibitions against and penalties for teaching ‘divisive concepts’ represent an existential threat to public higher education in the state of Ohio as it abridges the academic freedom granted to public universities, faculty, and students by the First Amendment to the Constitution of the United States.” And speaking as a philosopher whose job it is to educate and challenge students to think critically about such innocuous topics as sex, politics, and religion, such efforts to intrude

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upon the educational mission of the university would leave me with little to teach of any consequence in a society that sorely and specifically needs practice in discussing divisive concepts.

This afternoon, Dean Xuemao Wang and I will host this year's Life of the Mind and Authors, Editors and Composers event. Jennifer Wright-Berryman, from the College of Allied Health Sciences, will give a lecture entitled *Being a Campus Community that Cares: Emotional Wellbeing, Mental Health and Suicide Prevention at the University of Cincinnati*. As we all know, the pandemic has highlighted the necessity to pay more attention to issues of mental health and the need to invest more resources in the support services like this. If we don't have health, whether physical or mental, we cannot effectively participate in university's mission.

Lastly, I cannot fail to recognize that negotiations open this month for a new faculty contract. We have heard today the slate of our award winning faculty, who are just a few of those making the dream of Next Lives Here possible. If the university hopes to fulfill those dreams, supporting the faculty you accomplish the basic mission of this university is vital. As per faculty, we merely dream of being coaches. But if you're going to use the argument that we must reward excellence to compete with our peers, please just apply it consistently.

Thank you. That concludes my report.

Mrs. Heiman:

Thank you, Greg. Next, I call for the Staff Senate Report by Heidi Pettyjohn.

Staff Senate Report

Ms. Pettyjohn:

Good morning, Madam Chair Heiman, members of the Board, and President Pinto. A new year is an opportunity to shape a new future and I am proud to be part of an institution that is using the lessons learned over the last two years to propel us toward our “Next” through the work of digital transformation. Staff Senate is represented on the Provost’s Digital Transformation Taskforce, and in February we hosted staff focus groups that gave us invaluable insight into the ways in which UC can provide increased resources and training to ensure that our workforce is ready for our digitally transformed next.

Staff Senate has been given a charge to be an advisory body to the university administration that brings critical issues to the formal leadership, in the best interest of the organization. Considering that charge, I want to point out that while this new normal brings possibility, it also brings challenges. The workforce and the job market have been forever changed and two items of heavy discussion came up at our January senate meeting that reflect some of those changes. First, staff turnover. Like many businesses are experiencing with the “great resignation,” and staff separations are exceeding those of previous years. Staff Senate plans to partner with Human Resources to host “recruitment roundtable” opportunities to hear from our HR recruiters and other hiring managers on strategies to recruit talent. It will be critical that our central administration continues to provide increased support as we fill vacant positions in the most competitive job market many of us have ever worked in.

The second item discussed was record inflation rates of 7.5% and rising, and the subsequent financial stress that many UC staff are facing. It was raised that UC does not have a stated

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budgetary policy or structure that provides annual salary increases to offset cost of living changes for over 3,000 unrepresented staff. I communicated to the senate that this board and our leadership have placed a value on providing salary increases in the past despite the lack of a formal policy. Given the toll that financial uncertainty can take, I encourage communication for decisions about the coming fiscal year as expeditiously as possible. While many outside factors can challenge us, UC is a great place to work, and one thing that makes it great is our Staff Success Center, one of President Pinto's early priorities. In 2021, the Staff Success Center offered 50 unique training workshops to 2,127 participants and led our inaugural Staff Professional Development Week. Now, under the leadership of Tina Mahle, Director of Learning and Development, UC staff are looking forward to our second annual Staff Professional Development week February 28 – March 4, with over 2,500 participants already registered for one or more of 22 workshops being offered in this week-long series.

I want to thank you President Pinto for your vision and investment in UC staff and thank you to the many staff who are working hard to put on this event. Thank you.

Mrs. Heiman:

Thank you, Heidi. And now, I'd like to call on April Gable, Student Body President and Amazon Prime College Tour Superstar, for the student government report.

Student Government Report

Ms. Gable:

Good morning, Madam Chair Heiman, Board Members, President Pinto, Cabinet, and guests. I hope you all are doing well, staying warm, and ready for an eventful semester ahead. As we find ourselves well into the Spring Semester, I come with updates of several from the Undergraduate Student Government as well as the student body. Student Senate will be hosting our Blue Ash Senate meeting on February 23. We will discuss how to improve collaboration throughout all campuses and how to foster student engagement in a hybrid format. We anticipate productive programming throughout spring with the inclusion of: Sustainability Week, EmpowHERment Week, Advocacy Week, and many more! With this all being said, the start of campaigns began early last week with numerous bright, upcoming leaders for next year.

As Taylor and I have our term come to a close within a month's times, I am glad to share a collective update of our platform. Over the past eleven months, we have successfully completed eight of our original platform points, with the completion of five others within the coming weeks and Fall Semester. This leaves us with one remaining that we are working tirelessly to draw to completion. We look forward to hosting Spring RESET Week alongside Graduate Student Government, the Ombuds Office, Women Helping Women, and the Office of Gender, Equity, and Inclusion directly taking place after the official completion of our terms to ensure a smooth transition of administration and the creation of an accessible and widely shared application. With partnership with Vice Provost Escoe, her team, and support of Provost Emeritus Nelson, we will welcome our Career Ready Interview Booths into the Bearcat Promise Career Studio by the end of the semester. While working hand in hand with Pat Kowalski and Dr. Jennifer Pinto, we proudly

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look ahead to the introduction of the Bearcat Power of Next Fuel stations that will be located throughout all three branch campuses come Fall 2022 to ensure all Bearcats are covered.

This past year, I have had the honor to work with an empowered and innovative Executive Board. Without their dedication and care, our body would not have created such a positive impact during unprecedented circumstances. These leaders collectively represent over two hundred students and several varying branches throughout our organization. I want to quickly acknowledge each of these members:

Vice President: Taylor Allgood

Speaker of Senate: Raphael Hicks

Treasurer: Isabel Slonneger

Internal Holdover Senator: Ananya Reddy

External Holdover Senator: Neha Chawla

Student Trustee: Andrew Wessel

To this day I still have to take a step back and take a deep breath as this has been the absolute dream of a lifetime to have to opportunity to work with you all and grow as student, leader, and human. Thank you for this opportunity and your unwavering support for our community. I hope to see you all throughout the 2022-23 school year and of course, wave from the fifty-yard line on game day.

It's been an honor. Thank you. This concludes my report.

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Mrs. Heiman:

Thank you, April.

Executive Session

Mrs. Heiman:

I will now call for Executive Session. The members of the board will not return to conduct further business after Executive Session is concluded. Our next regular scheduled board meeting is April 26, 2022.

May I have a motion and a second to enter Executive Session for the purpose of conferring with an attorney that are the subject of pending or imminent court action and matters required to be kept confidential by federal law?

(Upon a motion moved by Mr. Holloman, and a second by Mrs. McGruder, roll call vote was taken.)

AYE: Kim Heiman; Ronald D. Brown; Phil Collins; J. Phillip Holloman;
Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: None

Mrs. Heiman:

Motion carries. Thank you. We will proceed with Executive Session.

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Adjournment of Executive Session

Mrs. Heiman:

There being no further business, may I have a motion to adjourn Executive Session?

(A motion was moved by Mr. Holloman, and second by Mr. Collins)

Mrs. Heiman:

Thank you. Executive Session is adjourned.

KIM HEIMAN
CHAIRPERSON

J. PHILLIP HOLLOMAN
SECRETARY