

UNIVERSITY OF CINCINNATI
Official Proceedings of the
Three Hundred and Eighty-Ninth Meeting of the Board of Trustees
(A Regular Meeting)
June 28, 2022

The Three Hundred and Eighty-Ninth Session of the Board of Trustees of the University of Cincinnati was opened at 9:15 a.m. on Tuesday, June 28, 2022, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Kim Heiman, Madam Chairperson of the Board of Trustees, presided.

Mrs. Heiman asked that roll be called.

BOARD MEMBERS PRESENT: Kim Heiman; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

BOARD MEMBERS ABSENT: Ronald D. Brown; Phil Collins

ALSO PRESENT: Neville G. Pinto, President;
Patrick Kowalski, Acting Senior Vice President for
Administration and Finance;
Valerio C. Ferme, Provost & Senior Vice President
Academic Affairs;
Lori Ross, General Counsel;
Ryan Hays, Executive Vice President;
Andrew Filak Jr., Sr. VP for Health Affairs and
Dean, College of Medicine
Jack Cohen, Graduate Student Trustee;
Andrew AJ Wessel, Undergraduate Student Trustee;
Isaac Smitherman, Undergraduate Student Body
President
Greg Loving, Faculty Senate Chair;
Rebecca Leugers, Faculty Senate

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Heidi Pettyjohn, University Staff Senate
Nicole Blount, Executive Director of Board
Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Madam Chairperson Heiman began the proceedings at approximately 8:29 a.m.)

Mrs. Heiman:

Good morning. I would like to call the meeting to order. We will start a little early. Thank you for being prompt. I am calling the 389th meeting of the University of Cincinnati Board of Trustees to order. I would like to acknowledge that Trustees Phil Collins and Ronald Brown are absent for today's meeting.

We will begin with a farewell today. It's a very sad one because it's a farewell to our Graduate Student Trustee, Jack Cohen, because this is his final meeting with us. I'm so sorry, Jack, I'm not there to give you a hug in person. We as a board have loved getting to know you and we will certainly miss closely working with you to advance the good of the UC student body. In particular, I have appreciated your advocacy for mental wellness during the challenges of the pandemic, which occupied most of your time. Your service has been incredibly valuable to UC, and we thank you for it. Trustee Holloman has a small gift of appreciation for you, and we wish you the very best. If you could come forward. [Applause]

Thank you, Jack, for all your unwavering service to this university and we hope to see you again in the future.

Next, we will transition to President Pinto's report, and I will let you take it over, President Pinto.

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Dr. Pinto:

Thank you, Madam Chair Heiman, and good morning, everyone. I would like to add my farewell to Jack Cohen, Graduate Student Trustee. I thank you for all that you've done to advocate for our students. I have a special place for graduate students in my heart. Your passionate leadership is appreciated and will fully be missed around this table.

I also want to extend my heartfelt thanks to Greg Loving. This is Greg Loving's last meeting. If anyone who has spent time around Greg, you know he is a tireless proponent for higher education, UC faculty, and UC students. Thank you for all you've done in this position, Greg. You have succeeded very well in keeping your President grounded in faculty culture and I thank you so much. You have truly made a difference to our community. Thank you again for representing the faculty.

Since our last meeting, I had the pleasure of presiding over our four Commencement ceremonies on April 29 and April 30. I know some of you participated and witnessed the largest graduating class in our history of 7,080 graduates. In total this academic year, we have graduated 11,443 students. Commencement is always an encouraging reminder of why we are here and the tremendous impact of our faculty and staff on our students lives. I hope you can join us for our summer ceremony. As the flywheel of education continues on, we should soon have another Commencement, and this will occur in the Fifth Third Arena on August 5.

While we are graduating students at a record pace, our pipeline of incoming students is also growing. I'm encouraged that we anticipate yet another record class of students in the fall. Our enrollment management team reports that we already had the most applications to UC. If you have seen recent media coverage, you know that UC continues to climb while admissions numbers at many other public universities around the country are in decline. And that says, again,

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something for the education that we are offering on this campus.

I have provided trustees a printed version of my report highlighting some of the additional accomplishments of our faculty, students, and staff since our last board meeting. In the interest of time, I will highlight just a couple. UC Research has established the kidney transplant equity index examining the number of minority patients transplanted at a kidney transplant center relative to the prevalence of minority patients on dialysis in each center's health service area. The goal of our faculty's work has been to make this index available as a tool to ensure equitable care kidney transplantation.

Another one that I will highlight today is the New York Times article, and an article that appeared in other media outlets worldwide on the work of UC researchers, specifically Paleontologist Joshua Miller. He used a geochemical process to determine the migration patterns of prehistoric mastodon, and it was first discovered near Fort Wayne, Indiana in 1998. Dr. Miller and his contributing authors concluded that mastodons were, indeed, migratory animals, which is a significant conclusion.

Today, we will hear directly about some of the work our faculty do from a presentation this morning by Dr. Michael Jones. Dr. Jones is the Associate Professor of Economics at the University of Cincinnati Lindner College of Business. He earned his Ph.D. at Notre Dame and his MBA at UC. Prior to receiving his Ph.D., he worked as a Senior Research Analyst for the Nielson Company and as a Senior Business Development Manager at Cincinnati Bell. He is also the Kautz-Uible Academic Director for the Economics Institute and the Academics Director for the Lindner Master of Science Program. He's become a great source of all things economics in local and national news, including Time Magazine, The Washington Post, and The Columbus Dispatch. He serves as an advisor for several organizations, including the Ohio Economics Experts Panel, the Ohio

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Economics Roundtable for the Ohio Office of Budget and Management, and the Economics Advisory Group at Jobs for Hire. Today, he will be sharing updates on the CryptoEconomics Lab and the research field he will be exploring in the Digital Futures Building when it opens later this year. Dr. Jones? [Applause]

PRESENTATION

Dr. Jones:

Thank you, President Pinto, and the Board of Trustees for this opportunity to speak to you today. I will share with you an update on how the University of Cincinnati is inventing its role on CryptoEconomics research. As a decentralized permission lists network of information, CryptoEconomics and the underlying blocking technology has similar potential as a decentralized permission lists censorship resistant network of value transfer. Block Chain is an immutable record of transactions. These transactions that are written to a Block Chain are maintained, updated, and secured by economic incentives that are earned by network participants all around the world. The Internet disrupted the way we communicate, and Block Chain technology will disrupt a way we store and transfer value. It is the future of the digital economy, and it is fitting that just last week, the university announced a generous gift by Dan Kautz to name the Kautz-Uible CryptoEconomics Lab, hosted in the Digital Futures Building, as well as a gift by both Dan Kautz and Woody Uible to establish the Kautz-Uible Cryptocurrency Fund.

Recent geopolitical events have demonstrated the power of this new technology. Just days after Russia invaded Ukraine, the Ukrainian government raised tens of millions of dollars and current occurrences from individuals and organizations around the world. These funds were disturbed in order to defend the country and provide emergency food and medical aid to its citizens.

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Cryptocurrencies can transfer hundreds of millions of dollars in a matter of seconds for fractions of a penny and these transfers can happen without the permission of any central bank or financial intermediary. But a Block Chain can record any transaction; not just financial ones. The Ukrainian Government is also using the immutable nature of a blockchain to store digital photos of important cultural artifacts, artwork, and documents to prove its rightful ownership in case they are stolen or destroyed during a Russian invasion. They are reported as NFT's, or non-fungible tokens—a demonstration that NFT's are more than just pictures of Bored Apes.

While Block Chain is incredibly powerful, it is also ripe for abuse, as we've seen in recent news reports of cryptocurrency manipulation and outright fraud. Therefore, it is critical that the University of Cincinnati conduct research and education programs in Block Chain technologies so that political, corporate, and student leaders can make responsible decisions. A recent report by the Federal Reserve showed that 12% of the United States uses cryptocurrency. Research conducted by Jack Luu, a Ph.D. student in the Lindner College of Business found that 40% of students have used cryptocurrency. These students will be the future leaders of our economy and the university is responding by updating its curriculum to serve these students.

For the last several years I've taught a CryptoEconomics course through the university Honors Program, but now in a partnership with the Lindner College of Business, College of Law, and College of Engineering, the university is developing a Certificate in Block Chain Technology. Block Chain is a multidisciplinary technology and the university's leadership in this space will require a collaborative effort across several colleges, as well as the Office of Research. Students will be required to take courses in each of these colleges and will have an opportunity to take elective courses on NFT technology in the College of DAAP or travel to Crypto Beat Valley in Switzerland with the College of Business in order to learn how global corporations are deploying

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Block Chain in their businesses. A course in Fundamentals in Block Chain Technology was also approved by the State of Ohio's TechCred Program in which employees can develop their skills with this technology.

The new Kautz-Uible CryptoEconomics Lab will be located in the Office of Research Digital Futures Building along with other collaborative research labs, including the cybersecurity lab, the augmented reality/virtual-reality lab, the drone lab, and many others. With many of these labs located in the same building, research progress on the future of work and digital economy should advance quickly. The lab will be a physical space where Ph.D., Masters, and undergraduate students can collaborate with government and business partners. Because of generous support from the Kautz-Uible Economics Institute, the lab contains cryptocurrency mining and validation hardware, cold storage wallets, and Block Chain sensors. Block Chain is not deployed in just the fintech industry. It is a technology for provenance and traceability in supply chains and for automatically executing contracts in the insurance industry.

Cincinnati is a business hub for finance, logistics, and insurance and the CryptoEconomics Lab will be the nexus for Block Chain research and education in these industries. We will be conducting research on the factors that lead to cryptocurrency adoption, the relationship between cryptocurrency mining, energy markets and sustainability, how copyright and intellectual property can be transferred on the Block Chain, and many other exciting topics at the frontier of CryptoEconomics research.

The CryptoEconomics Lab is also part of a larger initiative to provide experiential learning to UC students. Students will provide analysis and research to support the portfolio of digital assets in the Kautz-Uible Cryptocurrency Fund. DAAP has recently established the NFT Media Lab in which students will learn how their creative works can be transferred directly to the public without

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the need of a gallery, auction house, or other intermediary. The lab will also be the place where the university itself can learn how to engage in this new digital economy. As the university begins accepting cryptocurrency from donors, explore how students can pay their tuition in cryptocurrency, or investigate what a university transcript on the Block Chain looks like, the Kautz-Uible CryptoEconomics Lab will be here to help.

I want to close by thanking Pat Limbach and the Office of Research for their vision to include the CryptoEconomics Lab in the Digital Futures Building, Dean Lewis in the College of Business for her resources and support, and finally Dan Kautz and Woody Uible for their generous gift, encouragement, and foresight to fund this initiative.

Thank you and I'd be happy to answer any questions.

Questions/Comments:

How does the digital future program/shared physical space play a role in this type of environment?

Dr. Jones:

I think with having the close proximity to other labs that are engaging in similar types of research, students are in this space and pulling research or thinking about how these technologies can work, they can literally take 20 steps down the hall and talk to the director of that lab and see how it will work in that space. Cybersecurity will be on the floor right next to me. If there are issues that students are struggling with, we will have Ph.D. students in criminal education that will look at profiles of offenders and victims and go talk to the director of cybersecurity to gain insight.

Dr. Pinto:

Are there any other questions?

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Mr. Hartmann:

I have just a comment. In the discussions we've had before, the fact that you have the College of Law, College of Business, College of Engineering all participating, I think it is an important advancement in what we're doing here at UC breaking down those silos. I'm certain there were times in which people in those schools did not even know each other or barely saw each other, and breaking down those silos I think as we educate our future leaders in 2022 is significant.

Dr. Jones:

Thank you.

Dr. Pinto:

Thank you, for the comment trustee Hartmann. And Dr. Jones, I want to thank you personally for great work you, your students, and colleagues are doing to advance our educational mission offering courses that are needed and prepare our students for the world they are going to live in, and the groundbreaking work that you're doing to push back the frontiers of knowledge. It's really appreciated and aligns so well with the futures model I often talk about. Thank you very much for your presentation.

Dr. Jones:

Thank you. I appreciate it. [Applause]

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Dr. Pinto:

At this point I'd like to recognize Dr. Pat Limbach, Vice President for Research. Pat, we are waiting for that moment in September when we open the Digital Futures Building. It's not lost on us the amount of work that you and your team have done over the past two years to bring the talent that we have across the campus together and have them placed in this building that I think is going to truly transform the way we connect to our community, so thank you very much.

Next, I'd like to extend a special thanks to Robert Ambach, who announced his retirement from UC earlier this month. Bob, can you stand up, please? So, welcome and thank you. I'm glad you could be here today. Bob served in a variety of roles at UC over the last 35 years, including more than a decade overseeing our campuses, administration, and finances as Senior Vice President for Administration and Finance. Bob and his team contributed significantly to ensuring the long-term fiscal health of the university dramatically increasing operational efficiencies, improving the university's balance sheet, creating campus and regional master plans, and integrating sustainability into the operation and maintenance of buildings and services. These, in turn, allows the university community to confidently plan for and realize the many institutional and strategic needs of our students, faculty, and staff.

I want to personally thank Bob, for the critical role that he has played on our senior leadership team since I joined UC in 2017. When I returned to UC, it was wonderful to have a familiar and incredibly supportive individual on my senior leadership team to get us going into the next phase of our journey through this university. Your friendship has been invaluable to me and provided the stability and experience necessary to build toward our next vision.

Bob and his family are Bearcats through and through. I've seen them at women's basketball games right on the sidelines, seen them at football games, seen them at men's basketball games. I

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know he and his wife, Melissa, will continue to visit the campus and I'm hoping that his children will follow the family tradition and someday enroll as students at the University of Cincinnati. Bob, from the bottom of my heart I wish you the very best in your retirement, and I would like to present you with a token of our appreciation. Could you come up here for a moment? [Applause]

Dr. Pinto:

Thank you so much, and with that, Madam Chair Heiman, this concludes my report.

Mrs. Heiman:

Thank you, President Pinto. And thank you, Bob, from the bottom of my heart and I hope to see you soon in person.

We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee began at 8:50 am and concluded at 9:15 am.

Mrs. Heiman:

There being no further business, we will now call our regular meeting to order.

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THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:15 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mrs. Heiman:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have a motion and a second to approve the April 26, 2022, Regular Meeting Minutes?

(A motion was moved by Mrs. McGruder, and second by Mr. Holloman)

Mrs. Heiman:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee at their respective meetings today, June 28, 2022.

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A. Academic and Student Affairs Committee

22.06.28.01 Approval of Academic Appointments

Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

Dean Appointment

Rose Marie Ward, PhD

Dean of the Graduate School and
 Vice Provost for Graduate Studies
 Effective July 1, 2022 – June 30, 2027

Dean Reappointments

Jason Lemon, PhD

Dean of University of Cincinnati
 Online Effective July 1, 2023 – June
 30, 2028

Robin Lightner, PhD

Dean of UC Blue Ash College
 Effective July 1, 2023 – June 30, 2028

Emeritus Status

Kathleen Ballman, DNP

Associate Professor – Clinical
 Emerita College of Nursing
 Effective May 1, 2022

Tom Baresel, MM

Professor Emeritus
 College Conservatory of Music
 Department of Performance
 Studies Effective May 1, 2022

Punit Boolchand, PhD

Professor Emeritus
 College of Engineering and Applied
 Sciences Department of Electrical
 Engineering and Computer Science
 Effective May 9, 2022

Sandra Bowen Franz, MEd

Associate Professor – Educator
 Emerita College of Arts and Sciences
 Department of Mathematical Sciences
 Effective May 1, 2022

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Steven Carleton, MD	Professor Emeritus College of Medicine Department of Emergency Medicine Effective July 1, 2022
Christine Colella, DNP, CS, CNP	Professor Emerita College of Nursing Effective August 15, 2022
Stephen Depoe, PhD	Professor Emeritus College of Arts and Sciences School of Communication, Film and Media Studies Effective May 1, 2022
Zhongyun Dong, MD, PhD	Professor Emeritus College of Medicine Department of Internal Medicine Effective July 1, 2022
John Drury, MFA	Professor Emeritus College of Arts and Sciences Department of English Effective May 1, 2022
Russel Durst, PhD	Professor Emeritus College of Arts and Sciences Department of English Effective May 1, 2022
Mark Eckman, MD	Professor Emeritus College of Medicine Department of Internal Medicine Effective July 1, 2022
Gisela Meyer Escoe, PhD	Associate Professor Emerita Lindner College of Business Department of Economics Effective August 1, 2022

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Margery Gass, MD	Professor of Clinical Emerita College of Medicine Department of Obstetrics and Gynecology Effective May 1, 2022
Ligia Gomez, MA	Associate Professor – Educator Emerita College of Arts and Sciences Department of Romance and Arabic Languages and Literatures Effective May 1, 2022
Roger Grodsky	Professor Emeritus College Conservatory of Music Department of Theatre Arts, Production and Arts Administration Effective August 1, 2022
Kathryn Gutzwiller, PhD	Professor Emerita College of Arts and Sciences Department of Classics Effective May 1, 2022
Tracey Hawkins, MBA, CPA	Professor Emerita UC Clermont College Department of Business, Law and Technology Effective July 1, 2022
Richard Hess, MFA	Professor Emeritus College Conservatory of Music Department of Theatre Arts, Production and Arts Administration Effective August 14, 2022
Timothy Hodges, PhD	Professor Emeritus College of Arts and Sciences Department of Mathematical Sciences Effective May 1, 2022
Patricia Houston, MFA	Associate Professor – Educator Emerita College of Arts and Sciences Department of English Effective May 1, 2022

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Dexter Hulse, MEd	Professor Emeritus UC Clermont College Department of Math, Computers, Geology and Physics Effective August 20, 2022
Charles E. Jones, PhD	Professor Emeritus College of Arts and Sciences Department of Africana Studies Effective May 1, 2022
Richard Karp, PhD	Professor Emeritus College of Arts and Sciences Department of Biological Sciences Effective May 1, 2022
Deborah Kellner, EdD	Associate Professor Emerita UC Clermont College Department of English, Languages and Fine Arts Effective August 15, 2022
Jane Khoury, PhD	Research Professor Emerita College of Medicine Department of Pediatrics Effective September 1, 2022
Attila Kilinc, PhD	Professor Emeritus College of Arts and Sciences Department of Geology Effective May 1, 2022
David Maume, PhD	Professor Emeritus College of Arts and Sciences Department of Sociology Effective May 1, 2022
Constantine Polychroniou, PhD	Professor – Educator Emeritus Lindner College of Business Department of Marketing Effective May 1, 2022
Ann Porter, PhD	Professor Emerita College Conservatory of Music Department of Music Education Effective August 1, 2022

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Tina Reponen, PhD	Professor Emerita College of Medicine Department of Environmental and Public Health Sciences Effective August 1, 2022
Thomas Umfrid, MFA	Professor Emeritus College Conservatory of Music Department of Theatre Arts, Production and Arts Administration Effective June 1, 2022
Tina Whalen, EdD, DPT	Dean Emerita College of Allied Health Sciences and Professor Emerita College of Allied Health Sciences Department of Rehabilitation, Exercise and Nutrition Sciences Effective July 1, 2022

Endowed Chair / Professorship Appointments

Bradley Boehmke	Joseph S. Stern Professorship of Practice Lindner College of Business Department of Operations, Business Analytics and Information Systems Effective August 15, 2022 – August 14, 2025
Scott Dust, PhD	Fealy Family Endowed Chair in Entrepreneurship Lindner College of Business Department of Management Effective August 15, 2022 – August 14, 2025
Jeffrey Shaffer	Joseph S. Stern Professorship of Practice Lindner College of Business Department of Operations, Business Analytics and Information Systems Effective August 15, 2022 – August 14, 2025
Elizabeth Laurens Steed, PhD	John and Gloria Goering Professorship Lindner College of Business Department of Management Effective August 15, 2022 – August 14, 2025

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New Faculty Appointments

Chia-Yang Liu, PhD	Professor with Tenure College of Medicine Department of Ophthalmology Effective July 1, 2022
Rose Marie Ward, PhD	Professor with Tenure College of Arts and Sciences Department of Psychology Effective July 1, 2022

Recommendation for Tenure or Promotion

Tenure at Associate Professor

College of Allied Health Sciences

Jennifer Vannest	Communication Sciences & Disorders	Effective 08/15/22
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College of Medicine

Hyacinth Hyacinth	Neurology & Rehabilitation Medicine	Effective 09/01/22
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Tenure at Associate Librarian

UC Libraries

Gino Pasi	Libraries	Effective 08/15/22
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Tenure at Associate Senior Librarian

UC Libraries

Erin Rinto	Libraries	Effective 08/15/22
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From Assistant Professor to Associate Professor with Tenure

College of Arts and Sciences

Jianbing Jiang	Chemistry	Effective 08/15/22
In-Kwon Kim	Chemistry	Effective 08/15/22
Ashley Ross	Chemistry	Effective 08/15/22
Marion Kruse	Classics	Effective 08/15/22
Rebecca Lindenberg	English	Effective 08/15/22
Samantha NeCamp	English	Effective 08/15/22
Xi Chen	Geography	Effective 08/15/22
Diego Cuadros	Geography	Effective 08/15/22
Mohamad Reza Soltanian Pereshkafti	Geology	Effective 08/15/22
Won Chang	Mathematical Sciences	Effective 08/15/22
Colin Bischoff	Physics	Effective 08/15/22
Anjali Dutt	Psychology	Effective 08/15/22
Tamara Lorenz	Psychology	Effective 08/15/22
Cathleen Stough	Psychology	Effective 08/15/22
Dieter Vanderelst	Psychology	Effective 08/15/22

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College Conservatory of Music

Kevin Holzman	Ensembles & Conducting	Effective 08/15/22
Ran Dank	Keyboard Studies	Effective 08/15/22
Quinn Ankrum	Performance Studies	Effective 08/15/22
Rebecca Bromels	Theatre Arts, Production & Arts Administration	Effective 08/15/22

College of Design, Architecture, Art and Planning

Christoph Klemmt	Architecture & Interior Design	Effective 08/15/22
Joori Suh	Architecture & Interior Design	Effective 08/15/22
Brooke Brandewie	Design	Effective 08/15/22
Ashley Kubley	Design	Effective 08/15/22

College of Education, Criminal Justice, and Human Services

Valerie Anderson	Criminal Justice	Effective 08/15/22
Amy Lobue	Education	Effective 08/15/22
Everett Smith	Education	Effective 08/15/22
Mustafa Ozer	Information Technology	Effective 08/15/22

College of Engineering and Applied Sciences

Prashant Khare	Aerospace Engineering & Engineering Mechanics	Effective 08/15/22
Rajnikant Sharma	Aerospace Engineering & Engineering Mechanics	Effective 08/15/22

College of Medicine

Temugin Berta	Anesthesiology	Effective 09/01/22
Kelly Brunst	Environmental & Public Health Sciences	Effective 09/01/22
Eric Wohleb	Pharmacology & Systems Physiology	Effective 09/01/22

College of Pharmacy

Kalinikant Kotagiri	Pharmacy	Effective 08/15/22
Timothy Phoenix	Pharmacy	Effective 08/15/22

Lindner College of Business

Leonardo Lozano Sanchez	Operations, Business Analytics & Information Systems	Effective 08/15/22
Yinghao Zhang	Operations, Business Analytics & Information Systems	Effective 08/15/22

UC Blue Ash

Jennifer Carter	Behavioral Sciences	Effective 08/15/22
Taylor Wadian	Behavioral Sciences	Effective 08/15/22
Keshar Ghimire	Business & Economics	Effective 08/15/22
Neely McLaughlin	English & Communication	Effective 08/15/22
Melissa Setser	Nursing	Effective 08/15/22

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UC Clermont College

David Madrid English, Language & Fine Arts Effective 08/15/22

From Associate Professor to Professor with Tenure

College Conservatory of Music

Denise Tryon Performance Studies Effective 08/15/22

From Associate Senior Librarian to Senior Librarian with Tenure

UC Libraries

Rebecka Lindau Libraries Effective 08/15/22

From Associate Librarian to Associate Senior Librarian with Tenure

UC Libraries

Margaux Patel Libraries Effective 08/15/22

From Assistant Professor to Associate Professor

College of Engineering and Applied Sciences

Yoonjee Park Chemical & Environmental Engineering Effective 08/15/22

College of Medicine

Richard Brokamp Pediatrics Effective 06/28/22

Daniel Lucas Pediatrics Effective 06/28/22

UC Blue Ash

Sheri Barksdale Foreign Language Effective 08/15/22

From Associate Professor to Professor

College of Allied Health Sciences

Karla Washington Communication Sciences & Disorders Effective 08/15/22

College of Arts and Science

Leila Rodriguez Soto Anthropology Effective 08/15/22

Joshua Benoit Biological Sciences Effective 08/15/22

Daniel Buchholz Biological Sciences Effective 08/15/22

Peng Zhang Chemistry Effective 08/15/22

Danile Markovich Classics Effective 08/15/22

Sharrell Luckett English Effective 08/15/22

Robert South Geography Effective 08/15/22

Amy Townsend-Small Geology Effective 08/15/22

Tanja Nusser German Studies Effective 08/15/22

Sigrun Haude History Effective 08/15/22

Xia Wang Mathematical Sciences Effective 08/15/22

Peter Langland-Hassan Philosophy Effective 08/15/22

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Rina Williams	Public & International Affairs	Effective 08/15/22
Michael Gott	Romance & Arabic Languages & Literatures	Effective 08/15/22
Danielle Bessett	Sociology	Effective 08/15/22
Olga Sanmiguel-Valderrama	Women's, Gender & Sexuality Studies	Effective 08/15/22

College Conservatory of Music

Dror Biran	Keyboard Studies	Effective 08/15/22
Eva Floyd	Music Education	Effective 08/15/22

College of Education, Criminal Justice and Human Services

Chengcheng Li	Information Technology	Effective 08/15/22
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College of Engineering and Applied Sciences

Janet Dong	Mechanical Engineering & Materials Engineering	Effective 08/15/22
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College of Medicine

Michael Jankowski	Anesthesiology	Effective 09/01/22
Davendra Sohal	Internal Medicine	Effective 09/01/22
Satish Madala	Pediatrics	Effective 06/28/22
Daniel Schumacher	Pediatrics	Effective 06/28/22
Amy Shah	Pediatrics	Effective 06/28/22
Renu Sah	Pharmacology & Systems Physiology	Effective 09/01/22

Experience Based Learning and Career Education

Alexander Christoforidis	ELCE	Effective 08/15/22
Richard Robles	ELCE	Effective 08/15/22
Maureen Schomaker	ELCE	Effective 08/15/22

Lindner College of Business

Changjiang Wang	Accounting	Effective 08/15/22
Iryna Topolyan	Economics	Effective 08/15/22

UC Blue Ash

Helene Harte	Behavioral Science	Effective 08/15/22
Bradford Mallory	Biology	Effective 08/15/22
Patrick Owen	Biology	Effective 08/15/22
Sonja Andrus	English	Effective 08/15/22
Kevin Oberlin	English	Effective 08/15/22
Amber Peplow	English	Effective 08/15/22
Robert Gioielli	History	Effective 08/15/22
Jennifer Ellis	Nursing	Effective 08/15/22

UC Clermont College

Wei Zha	Social Sciences	Effective 08/15/22
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Sharon Burns	English, Language & Fine Arts	Effective 08/15/22
Jill Gomez	Science & Health	Effective 08/15/22

From Instructor of Clinical to Assistant Professor of Clinical

College of Medicine

Bhishma Barakoti	Internal Medicine	Effective 09/01/22
Ryan Bartscherer	Internal Medicine	Effective 09/01/22
Jacob Hirsch	Internal Medicine	Effective 09/01/22
Wikien Hung Pinto	Internal Medicine	Effective 09/01/22
Muhammad Khan	Internal Medicine	Effective 09/01/22
Eunhee Lee	Internal Medicine	Effective 09/01/22
Adegbola Oluwole	Internal Medicine	Effective 09/01/22
Allison Stickles	Internal Medicine	Effective 09/01/22
Elanchezhian Somasundaram	Radiology	Effective 09/01/22
Wallace McLaurin	Surgery	Effective 09/01/22
James Phero	Surgery	Effective 09/01/22

From Assistant Professor of Clinical to Associate Professor of Clinical

College of Allied Health Sciences

Amber Meadows	Communication Sciences & Disorders	Effective 08/15/22
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College of Medicine

Andrea Girnius	Anesthesiology	Effective 09/01/22
Courtney Jones	Anesthesiology	Effective 09/01/22
Michale Ok	Anesthesiology	Effective 09/01/22
Deepika Rao	Anesthesiology	Effective 09/01/22
Ximena Soler	Anesthesiology	Effective 09/01/22
Justin Benoit	Emergency Medicine	Effective 09/01/22
Christopher Richards	Emergency Medicine	Effective 09/01/22
Ahmad Anjak	Internal Medicine	Effective 09/01/22
Douglas Brown	Internal Medicine	Effective 09/01/22
Colin Carracher	Internal Medicine	Effective 09/01/22
Katherine Clark	Internal Medicine	Effective 09/01/22
Lindsay Huber	Internal Medicine	Effective 09/01/22
Kyle Kaufman	Internal Medicine	Effective 09/01/22
Brave Nguyen	Internal Medicine	Effective 09/01/22
Stacie Demel	Neurology & Rehabilitation Medicine	Effective 09/01/22
Basil Williams	Ophthalmology	Effective 09/01/22
Michael Donaworth	Orthopaedic Surgery	Effective 09/01/22
Christopher Utz	Orthopaedic Surgery	Effective 09/01/22
Alice Tang	Otolaryngology/Head & Neck Surgery	Effective 09/01/22
Kelsey Dillehay-McKillip	Pathology & Laboratory Medicine	Effective 09/01/22
Benjamin Hinrichs	Pathology & Laboratory Medicine	Effective 09/01/22
Douglas Johnson	Pathology & Laboratory Medicine	Effective 09/01/22
Divya Sharma	Pathology & Laboratory Medicine	Effective 09/01/22

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Catherine Stefaniuk	Pathology & Laboratory Medicine	Effective 09/01/22
Neepa Gurbani	Pediatrics	Effective 06/28/22
Holly Ippisch	Pediatrics	Effective 06/28/22
Jennifer McAllister	Pediatrics	Effective 06/28/22
Nagendra Monangi	Pediatrics	Effective 06/28/22
Nicholas Newman	Pediatrics	Effective 06/28/22
Stefanie Riddle	Pediatrics	Effective 06/28/22
Halley Wasserman	Pediatrics	Effective 06/28/22
Nana-Hawa Yayah Jones	Pediatrics	Effective 06/28/22
Alexandra Gee	Psychiatry & Behavioral Neuroscience	Effective 09/01/22
Christopher Marett	Psychiatry & Behavioral Neuroscience	Effective 09/01/22
Ann Brown	Radiology	Effective 09/01/22
Carl Flink	Radiology	Effective 09/01/22
Aaron Garrison	Surgery	Effective 09/01/22
Sameer Patel	Surgery	Effective 09/01/22
Ralph Quillin	Surgery	Effective 09/01/22
Beth Rymeski	Surgery	Effective 09/01/22

College of Nursing

Lori Catalano	Nursing	Effective 08/15/22
Eva Fried	Nursing	Effective 08/15/22
Robyn Stamm	Nursing	Effective 08/15/22

From Associate Professor of Clinical to Professor of Clinical

College of Medicine

Elizabeth Leenellett	Emergency Medicine	Effective 09/01/22
Erin McDonough	Emergency Medicine	Effective 09/01/22
Jason McMullan	Emergency Medicine	Effective 09/01/22
Sarah Ronan-Bentle	Emergency Medicine	Effective 09/01/22
Jennifer Forrester	Internal Medicine	Effective 09/01/22
Ferhan Asghar	Orthopaedic Surgery	Effective 09/01/22
Brian Grawe	Orthopaedic Surgery	Effective 09/01/22
Kevin Little	Orthopaedic Surgery	Effective 09/01/22
J. Pablo Abonia	Pediatrics	Effective 06/28/22
Mary Greiner	Pediatrics	Effective 06/28/22
Peirce Johnston	Psychiatry & Behavioral Neuroscience	Effective 09/01/22
Erik Nelson	Psychiatry & Behavioral Neuroscience	Effective 09/01/22

From Research Instructor to Research Assistant Professor

College of Medicine

Jennifer McGuire	Neurosurgery	Effective 09/01/22
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From Research Assistant Professor to Research Associate Professor

College of Medicine

Tzu-Yu (Danny) Wu	Biomedical Informatics	Effective 09/01/22
Constance Mara	Pediatrics	Effective 06/28/22
Brittany Rosen	Pediatrics	Effective 06/28/22

From Research Associate Professor to Research Professor

College of Medicine

Patrick Brady	Pediatrics	Effective 06/28/22
Tesfaye Mersha	Pediatrics	Effective 06/28/22
Adele Shields	Surgery	Effective 09/01/22

From Assistant Professor Educator to Associate Professor Educator

College of Allied Health Sciences

Rebecca Leugers	Rehabilitation, Exercise & Nutrition Sciences	Effective 08/15/22
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College of Arts and Sciences

Kirsten Andersen	English	Effective 08/15/22
Alexandru Maries	Physics	Effective 08/15/22
Richard Tillman	Psychology	Effective 08/15/22

College of Education, Criminal Justice and Human Services

Rebekah Michael	Information Technology	Effective 08/15/22
Laura Dell	Education	Effective 08/15/22
Julia Buchanan	Human Services	Effective 08/15/22
Regan Johnson	Human Services	Effective 08/15/22
Emma Fletcher	Criminal Justice	Effective 08/15/22

College of Engineering and Applied Sciences

Angela Boronyak	Biomedical Engineering	Effective 08/15/22
Nora Honken	Engineering Education	Effective 08/15/22

College of Medicine

Eniolami Dosunmu	Ophthalmology	Effective 09/01/22
Ashlee Bolger	Pediatrics	Effective 06/28/22

Experience Based Learning and Career Education

Erin Alanson	ELCE	Effective 08/15/22
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From Associate Professor Educator to Professor Educator

College of Allied Health Sciences

Daniel Carl	Rehabilitation, Exercise & Nutrition Sciences	Effective 08/15/22
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College of Arts and Sciences

Anne Vonderheide	Chemistry	Effective 08/15/22
Michele Griegel-McCord	English	Effective 08/15/22

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Laura Ann Wilson	English	Effective 08/15/22
Kevin Raleigh	Geography	Effective 08/15/22

College of Engineering and Applied Sciences

Ahmed Elgafy	Mechanical Engineering & Materials Engineering	Effective 08/15/22
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College of Medicine

Peter Lenz	Internal Medicine	Effective 09/01/22
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Lisa Kelly	Ophthalmology	Effective 09/01/22
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College of Nursing

Melanie Kroger-Jarvis	Nursing	Effective 08/15/22
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From Field Service Assistant Professor to Field Service Associate Professor

College of Education, Criminal Justice and Human Services

Sean McCauley	Education	Effective 08/15/22
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College of Medicine

Lisa Shook	Pediatrics	Effective 06/28/22
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From Assistant Professor – Adjunct Rep to Associate Professor – Adjunct Rep

College of Education, Criminal Justice and Human Services

Emma Kreiner	Education	Effective 08/15/22
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From Associate Librarian to Associate Senior Librarian

UC Libraries

Don Jason	Libraries	Effective 08/15/22
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From Associate Senior Librarian to Senior Librarian

UC Blue Ash

Heather Maloney	Library	Effective 08/15/22
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22.06.28.02 Approval of Campus Completion Plan

Synopsis: It is recommended that the Board of Trustees approve the University of Cincinnati's 2022 update to the Campus Completion Plan outlining UC's success strategies and accomplishments related to affordability, retention, graduation, time to degree, and academic success.

22.06.28.03 Approval of Academic Unit Name Change from Engineering Education to Engineering and Computing Education – College of Engineering and Applied Science

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Synopsis: It is recommended that the Board of Trustees approve the academic unit name change from Engineering Education to Engineering and Computing Education in the College of Engineering and Applied Science.

22.06.28.04 Approval of New Undergraduate Degree – Bachelor of Arts, Professional Studies – Experienced Based Learning and Career Education

Synopsis: It is recommended that the Board of Trustees approve the new Bachelor of Arts in Professional Studies in the Division of Experience-Based Learning and Career Education.

22.06.28.05 Approval of New Graduate Degree – Doctor of Philosophy, Sport Administration – College of Education, Criminal Justice and Human Services

Synopsis: It is recommended that the Board of Trustees approve the PhD in Sport Administration in the College of Education, Criminal Justice, and Human Services.

22.06.28.06 Approval of Textbook Auto-Adoption Policy

Synopsis: It is recommended that the Board of Trustees approve the Textbook Auto-Adoption Policy.

22.06.28.07 Approval of the Tentative Agreement Between the University and the American Association of University Professors Unit (AAUP)

Synopsis: It is recommended that the Board of Trustees approves the Tentative Agreement between the University and the American Association of University Professors Unit (AAUP) pursuant to Ohio Revised Code 4117.14. This approval is contingent upon the unit's subsequent ratification.

B. Finance and Administration Committee

22.06.28.08 Approval of Fiscal Year 2022-2023 Current Funds Budget

Synopsis: It is recommended that the Board of Trustees approve the fiscal year 2022-2023 Current Funds Budget Plan.

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**22.06.28.09 Approval of Deloitte Consulting LLP for SAP S/4 HANA
Implementation**

Synopsis: It is recommended that the Board of Trustees approve the statement of work With Deloitte Consulting LLP for the implementation of the new SAP S/4 HANA platform at a cost of \$4,987,760.

**22.06.28.10 Approval of Fifth Third Arena Men’s and Women’s Basketball
Locker Room Upgrades project**

Synopsis: It is recommended that the Board of Trustees approve a funding request of \$6,000,000 for upgrades to the Men’s and Women’s Basketball locker rooms.

**22.06.28.11 Approval of Naming Recommendation: Lewis Lloyd Camp Jr. Dean’s
Conference Room, College of Law**

Synopsis: It is recommended that the Board of Trustees approve the name *Lewis Lloyd Camp, Jr. Dean's Conference Room*.

**22.06.28.12 Approval of Naming Recommendation: Judge David A. Cutright
Trial Courtroom, College of Law**

Synopsis: It is recommended that the Board of Trustees approve the name *Judge David A. Cutright Trial Courtroom*.

**22.06.28.13 Approval of Naming Recommendation: The James B. Helmer Jr.
Classroom Class of 1975, College of Law**

Synopsis: It is recommended that the Board of Trustees approve the name *James B. Helmer Jr. Classroom Class of 1975*.

**22.06.28.14 Approval of Naming Recommendation: Judge Chase and Louise
Davies Study Room, College of Law**

Synopsis: It is recommended that the Board of Trustees approve the name *Judge Chase and Louise Davies Study Room*.

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22.06.28.15 Approval of Naming Recommendation: Jack and Kelly Donson Study Room, College of Law

Synopsis: It is recommended that the Board of Trustees approve the name *Jack and Kelly Donson Study Room*.

22.06.28.16 Approval of Naming Recommendation: Ann Marie Tracey and Daniel J. Buckley Study Room, College of Law

Synopsis: It is recommended that the Board of Trustees approve the name *Ann Marie Tracey and Daniel J. Buckley Study Room*.

22.06.28.17 Approval of Naming Recommendation: Melany Stinson Newby Faculty Conference Room, College of Law

Synopsis: It is recommended that the Board of Trustees approve the name *Melany Stinson Newby Faculty Conference Room*.

22.06.28.18 Approval of Naming Recommendation: The Osher Center for Integrative Health at the University of Cincinnati, East, College of Medicine & UC Health

Synopsis: It is recommended that the Board of Trustees approve the name *The Osher Center for Integrative Health at the University of Cincinnati, East, College of Medicine & UC Health*

22.04.26.19 Approval of Naming Recommendation: Laura W. Kretschmer, EdD Audiology Sound Booth, Academic Health Center, College of Allied Health Sciences

Synopsis: It is recommended that the Board of Trustees approve the name *Laura W. Kretschmer, EdD Audiology Sound Booth*.

C. Governance and Internal Affairs Committee

22.06.28.20 Approval of Amended and Restated Code of Regulations of the University of Cincinnati Research Institute

Synopsis: It is recommended the Board of Trustees approve the Amended and Restated Code of Regulations of the University of Cincinnati Research

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Institute (“UCRI”). The proposed amendments are intended to: (i) update the Board of Directors; and (ii) update the role and authority of UCRI officers.

22.06.28.21 Approval of Amended and Restated Affiliation Agreement Between University of Cincinnati and University of Cincinnati Research Institute

Synopsis: The recommendation seeks approval of the Amended and Restated Affiliation Agreement with the University of Cincinnati Research Institute.

22.06.28.22 Approval of University of Cincinnati Research Institute Board Appointments

Synopsis: It is recommended that the Board of Trustees approve appointment of two directors to serve as University of Cincinnati directors on the University of Cincinnati Research Institute (“UCRI”) Board of Directors: Patrick A. Limbach, Vice President for Research, to serve as President of the UCRI Board of Directors; and B) David J. Adams, Chief Innovation Officer.

22.06.28.23 Approval of Resolution of Requirements Set Forth in Ohio Revised Code Section 3345.0215

Synopsis: It is recommended that the Board of Trustees resolve to delegate its authority and direct the President to take the necessary steps to cause the University to come into conformance with Revised Code section 3345.0215, including the development of a policy and process related to campus free speech as delineated therein.

D. Non Committee Items

22.06.28.24 Approval of Senior Vice President for Administration and Finance

Synopsis: It is recommended that the Board of Trustees approve the appointment of Patrick Kowalski as Senior Vice President for Administration and Finance of the University of Cincinnati. He has been serving in the position on an interim basis since June 2021. The appointment will become effective immediately.

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22.06.28.25 Approval of Vice President and Chief Digital Officer

Synopsis: It is recommended that the Board of Trustees approve the appointment of Bharath Prabhakaran as Vice President and Chief Digital Officer of the University of Cincinnati. Bharath will lead IT at UC and provide leadership and support to digital transformation initiatives across the university. The appointment will become effective August 22, 2022.

22.06.28.26 Approval of Renaming of McMicken Spaces

Synopsis: It is recommended that the Board of Trustees approve the removal of McMicken's name in all uses, effective immediately, including from McMicken Hall, McMicken Commons, McMicken Circle and Mick & Mack's Contemporary Café. For the time being, it is recommended these spaces be rebranded as follows: Arts & Sciences Hall, Bearcats Commons, University Circle and Bearcats Café.

Consideration of Items

Mrs. Heiman:

Next, we are going to vote for some additional action items. The first is the Approval of Senior Vice President for Administration and Finance. President Pinto, would you please comment on this recommendation?

Dr. Pinto:

Thank you, Madam Chair. With the retirement of Bob Ambach, Senior Vice President of Administration and Finance, I'm extremely pleased to recommend Pat Kowalski for the position. Pat has proven to be an extremely dedicated and talented leader since he was appointed Vice President of Finance in 2015. I might point out it was Bob who recruited him from the health industry and brought him here and mentored him through his first years here at UC. Pat came to UC with 25 years of experience in the healthcare sector where he held roles of CFO, Chief

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Operating Officer, and Chief Executive Officer. Pat has served as Acting Senior Vice President for Administration and Finance since August 2021. I'm especially grateful for his commitment for ensuring the university's financial and business continuity throughout this transition period, so thank you, Pat, for doing that. I'm excited to have Pat as part of the senior leadership team at the university. He is a strategic and experienced leader with a strong commitment to achieving excellence in our university mission.

Mrs. Heiman:

Thank you very much. May I have a motion and a second to approve the Senior Vice President for Finance and Administration position?

(Upon a motion moved by Mrs. Turner, and a second by Mrs. McGruder, roll call vote was taken.)

AYE: Kim Heiman; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: Ronald D. Brown; Phil Collins

Mrs. Heiman:

Thank you. The recommendation to approve the Senior Vice President for Finance and Administration position is approved. Congratulations, Pat. [Applause]

Mrs. Heiman:

Next, we have the approval of Vice President and Chief Digital Officer. President Pinto,

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would you please comment on this recommendation?

Dr. Pinto:

Certainly, Madam Chair. Last month, we announced the hiring of our new Vice President and Chief Digital Officer, pending your approval, of Bharath Prabhakaran to begin August 22. He will lead IT at UC and provide leadership and support to digital transformation initiatives across the university. Bharath emerged as the top candidate following a national search and comes to UC from the University of North Texas system. I would like to thank the Search Committee led by Executive Vice President Ryan Hays for all their work to help us hire such a talented leader to our university.

Mrs. Heiman:

Thank you very much. May I please have a motion and a second to approve the Vice President and Chief Digital Officer?

(Upon a motion moved by Mrs. Gillis, and a second by Mr. Holloman, roll call vote was taken.)

AYE: Kim Heiman; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: Ronald D. Brown; Phil Collins

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Mrs. Heiman:

Thank you. The recommendation to approve the Vice President and Chief Digital Officer is approved.

Mrs. Heiman:

Next is the approval of the renaming of McMicken spaces. The item on our agenda is the removal of Charles McMicken's name from the remaining uses on campus. Before I turn it over to President Pinto for his recommendation, I want to thank the members of our campus community, who have continued to dialogue with the president and the board since our last action on this matter. Getting better is always a journey and I want to personally thank President Pinto for his vision and guidance in helping us take this next step. President Pinto, with you comment on this recommendation?

Dr. Pinto:

Thank you again, Madam Chair. In 2019, I recommended to this board that we remove McMicken's name from the College of Arts and Sciences. The board voted unanimously to remove McMicken's name from the college's identity as an academic unit. This action was a critical step in our journey to becoming a more diverse, inclusive, and welcoming community. It was followed by the UC Foundation's decision to remove McMicken's name from its honorary societies and scholarships.

Since then, our times have changed. Our nation's soul has been tested yet again. We have witnessed tragedy after heart wrenching tragedy. Lives have been lessened or lost due to hate, injustice, inequality, and exclusion. As some communities rise together to fight racism, others are

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being ripped apart by it. We cannot allow the vision or despair to define our nation, much less our campus community. We must act. As a Brazilian writer reminds us, the world is changed by our example, not by our opinion. I have spoken with several members of our campus community on how we together can best nurture and support a culture of inclusion moving forward. While the audiences differ, the message remains much the same. Prominence of McMicken's name on campus as a symbolism of exclusion it represents is holding us back from creating and sustaining a full sense of belonging for all.

Today, I ask the board to help us take another pivotal step in our journey forward. I recommend we remove McMicken's name and all uses effective immediately including from McMicken Hall, McMicken Common, McMicken Circle, and Mick and Mack Contemporary Café. For the time being I recommend these spaces be re-branded as follows: Arts and Sciences Hall, Bearcats Common, University Circle, and Bearcats Café. I also recommend we upgrade our digital displays to better reflect McMicken's legacy and the university's complex and historical connection to him. UC's future is bright still with the opportunity for us to come together and change more than a name. Let's positively change the lived experiences for everyone who wants to feel a true and full sense of belonging on our campus

In closing I want to thank the board for all you do to make UC more vibrant, welcoming, and a supportive community for all. Thank you.

Mrs. Heiman:

Thank you, President Pinto, for that eloquent explanation. Now, may I have a motion and a second to approve the recommendation?

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(Upon a motion moved by Mrs. McGruder, and a second by Mr. Holloman, roll call vote was taken.)

AYE: Kim Heiman; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: Ronald D. Brown; Phil Collins

Mrs. Heiman:

Thank you. The recommendation to approve the renaming of McMicken spaces is approved. Again, I want to thank President Pinto for his continued leadership on this issue, as well as for his steadfast commitment to advancing equity, and especially inclusion, at this institution.

Mrs. Heiman:

The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, Finance and Administration, and Governance and Internal Affairs Committees.

May I have a motion to approve all the recommended items put forth by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee?

(Upon a motion moved by Mrs. Turner, and a second by Mrs. McGruder, roll call vote was taken.)

AYE: Kim Heiman; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

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ABSENT: Ronald D. Brown; Phil Collins

Mrs. Heiman:

The motion passed and all items are approved. Thank you.

Unfinished Business and New Business

Mrs. Heiman:

Is there any unfinished business to come before the board? If not, I would like to move on to reports from the board of representatives. We will start with our graduate student trustee, Jack Cohen.

Graduate Student Report

Mr. Cohen:

Good morning. As it's been said today and as all of you know, my main two themes across these two years have been professional development and mental health for students, and I have applauded all the incredible movements made and resources the university has dedicated to supporting student mental health specifically. We need to recognize that due to the recent Supreme Court ruling and Ohio's Attorney General motion, there will be many more students in need of these services. Please remember that improving and supporting student mental health is not a political issue. We have to recognize that students we serve are already at high medical risk or unplanned pregnancies and that 55% of the current student population was born with female reproductive organs. Many of the students will suffer from poor mental health as they weigh dropping out of school, continuing with the extra hardship, unforeseen medical complications, or

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simply becoming guilty of a felony of the fifth degree. Let's continue to lead from the heart and prioritize the humans of this place. At the end of the day, the students, faculty, and staff, the humans, are the ones who truly make progress happen.

On a lighter note, today marks the end of my two-year appointment which started June 2020. Because we have the typical lull in news and reports of summer, I have extra time to be cheesier than usual. With exactly half of all the meetings I attended being online due to the pandemic, a quarter of them being in person but with a mask on, my experience here has been anything but “business as usual”. With a full-time job outside of academia and pursuing a part-time master’s degree, not a Ph.D., I was always going to be just a little bit different than the typical graduate student who had this position before. I hope that I was able to bring a slightly different point of view to the conversation while still providing the graduate student experience perspective you have all come to expect.

Lastly, I'm hoping to efficiently pass on the tradition today. Andrew and I have been wearing the same tie to these meetings for about a year now. We are sort of tie twins. I plan on taking this tie off today and officially pass it on to my successor as a token of comradery. They can choose to wear it, make a ribbon, a handkerchief, or frankly toss it in a drawer and never see it again. The main goal of this gift is to create a natural starting point for Andrew and my successor so they can build a friendship and a close working relationship. I can say he has been indispensable to bounce ideas off to him and actively problem solve complex issues with Andrew as my undergraduate counterpart. It made the second year more productive than the last. Andrew, I hope passing this along marks the beginning of another good year. [Applause]

This concludes my report and my term. Thank you. [Applause]

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Mrs. Heiman:

Thank you, Jack, for your touching remarks. I love the tradition and I hope we will continue it forever. Everything you have done for us is very much appreciated and we will miss you.

The next report is going to be from undergraduate trustee Andrew Wessel.

Undergraduate Student Report

Mr. Wessel:

Good morning, everyone. I wanted to start out by saying how crazy it is that I am already halfway through my appointment as the Undergraduate Student Trustee; time certainly flies by. I appreciate you taking time to listen to my reports and for being willing to hold conversations with me about important issues behind the scenes. I look forward to the continuation of certain conversations and for the new ones that will come.

Since our last Board meeting, mental health awareness month took place in May. According to the Mayo Clinic, “up to 44 percent of college students reported having symptoms of depression and anxiety.” As our university continues to integrate next level resources year after year on campus for students to have at their disposal, the time away from campus for many students can become increasingly more of a challenge daily. For many students, summer is a great escape from academics and to be able to refresh before the start of the fall semester, but for other students, summer break can be one of the harder times of the year where simply being separated from the relationships that they have formed during their time on campus has cause for that student to become depressed. We never know what anyone is ever going through. Sometimes the brightest and happiest of people are the ones who are struggling the most. It is important to continue to remind those around us, whether that be coworkers, students, friends, or family, that it is okay to

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not be okay and that we are never alone. We are all in this together. After all, the strongest of support systems are within reach today, and the step itself towards those support systems is the hardest part of the entire process.

I leave you all with one ask; take a moment of your day today or some time throughout your summer to reach out to someone that you normally see during the school year, or someone that you have not seen in a while, and just check in with them. That simple action of allowing them to know that you are thinking of them can have the largest impact on someone's day, week, or even month. Mental health awareness may be seen a lot more in the month of May, but it is on us as students, educators, and leaders of tomorrow to be aware of the mental health crisis around us year round and to take action towards looking out for one another.

Before I conclude my report, I just wanted to take a minute to say farewell to Jack Cohen. Jack, thank you for being a mentor for me since I have stepped into this role. The way you carry yourself continues to impress me every time we are around each other and I cannot wait to see the impact that Jack Cohen will have on the world.

Thank you all for your time. That concludes my report.

Mrs. Heiman:

Thank you, Andrew. At this time, we will now move to the Faculty Senate report from Greg Loving.

Faculty Senate Report

Dr. Loving:

Hello, everyone. As you know, I had to miss the last board meeting because of COVID. I

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am better, but I was still a little weak when I participated in my last Commencement ceremony as faculty chair. It encapsulates everything we do, and I will miss it. Among the other things I do, I'm a woodworker and I'm thinking about making a mace so I can carry it around sometimes just because I miss it so much.

Regarding Senate business, we concluded the year with our May meeting and we approved the Textbook Adoption Policy that was developed and led by Gigi Esco and Neal Stark. I thank them for including our Academic Affairs Committee in its development and it has proven to be in other universities an effective way to reduce textbook costs for students.

We also adopted and endorsed as our Senate the joint resolution of the Ohio Faculty Senate and the Council's wonderful letter opposing the concepts legislation has out there and given the recent holiday we all got to celebrate, it would be odd if we couldn't explain to students why they were off for Juneteenth because it might be too divisive.

Ohio Faculty Council's June meeting hosted Dr. Barbara Gellman Danley, President of the Higher Learning Commission Accrediting Body for a conversation on higher education trends. Then, I went to DC where I did celebrate Juneteenth at the AAUP Biannual, where we received greetings from Secretary of Education Miguel Cardona, and we were addressed by James Kvaal the Undersecretary of Higher Education to discuss similar national trends. We also received national recognition for everything we did to get us through this pandemic and to help students along to help keep them in the game.

Back on the local front, I was very pleased to hear about the conclusion of recent contract negotiations between the faculty and the university. When considering what is next in a very competitive market, we simply have to be the better offer and if our claims to data-driven decision-making are not taken seriously, we lack our key peers in Research One environments and support

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for faculty and staff and data-driven decision making is really just data decorated decision-making. I do hope this contract signals a longer-term commitment to deciding where we need to be in compensation for faculty and staff to keep up with our peers. It's up to all of us what comes next in that arena.

In the shorter term, the faculty have concluded their elections and look forward to a peaceful transition of power as Dan Carl from the College of Allied Health takes over the role of Faculty Chair on August 1. I do thank him for that. I would also like to thank the administration, staff, and faculty for cooperating with the Senate and all that we have done, but most of all for those random words of encouragement I've had from them some days. Sincerely that's about the only thing that got me through at the end of the day, so I thank you for that. That concludes my report.

Mrs. Heiman:

Thank you very much, Greg, and thank you again for all the heart and soul you've put into this position. We will miss you and hope to be in touch. Next, I call for the Staff Senate Report by Heidi Pettyjohn.

Staff Senate Report

Ms. Pettyjohn:

Good morning, Chair Heiman, members of the Board, President Pinto. As I reflect on the work of Staff Senate this year, a word that comes to mind is "engagement," as quite a few members of our 4,500 staff took advantage of the opportunity to engage with the Staff Senate outside of their prescribed roles. We had 1,036 staff vote in our Staff Senate elections; 1,300 attended Staff

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Senate meetings; and over 700 attended Staff Professional Development week. In August, 2,530 staff responded to a Staff Senate survey about mandatory COVID vaccines and more recently, 1,244 responded to our Alternative and Remote Work survey. And of course, there are other ways staff go above and beyond to contribute to the UC community. We have staff run employee resource groups, professional development cohorts, and staff volunteers for on campus events like Welcome Week and Commencement.

Increasing staff engagement will be an important strategy as we continue to not just identify but also innovate best practices in flexible, hybrid, and remote work in higher education. UC updated its Remote Work Policy in November of 2021, and in May, Staff Senate and Human Resources surveyed staff around their experiences with remote and hybrid work. Of those who responded, 27% are working fully or mostly on campus; almost 60% are working a hybrid schedule, and 16% are either entirely or mostly remote. Reasons given for remote/hybrid work include improving work/life balance, saving money on gas, and saving time from their commute. The majority of those working on campus do so because their work provides direct, in person support to students, employees or guests and because they enjoy connecting with colleagues in person. Staff Senate will continue to work with Pat Kowalski, Provost Ferme, and others on identifying priorities based on the survey results, because remote work must work for all of us, and most of all, our students.

I want to thank Tamie Grunow for prioritizing professional development opportunities that directly support the ability to work in this new environment through the Staff Success Center. Staff Senate will be highlighting and encouraging all staff and administration to take advantage of these resources over the summer and if we want to do this right, it will be critical that senior leaders prioritize utilization of this training among their staff and learn to manage and support effective,

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engaged teams. Tomorrow morning, Staff Senate will have our final meeting of the 2021 – 2022 year and I want to thank the 35 senators whose two-year term is ending for all the work and time that they have given to Staff Senate. Between now and the next time we meet in this room, the new Senate will have convened, nominated the new cabinet, and identified goals and priorities for next year.

In the meantime, I want to thank the many leaders around this table for their support and encouragement. I also want to especially thank Greg Loving for your support. And, I especially want to thank Bob Ambach. There would not be a Staff Senate if it were not for you and your support, so thank you. That concludes my report.

Mrs. Heiman:

Thank you, Heidi. Next, I call for the Student Government Report by Isaac Smitherman.

Student Government Report

Mr. Smitherman:

Good morning, Madam Chair Heiman, fellow board members, and those in the gallery. With the first half of the summer semester coming to a close, I am excited to share the accomplishments of Undergraduate Student Government as well as speak on issues currently facing the UC population.

Vice President Yulia Martinez, myself, and fellow members of Student Government have been hard at work executing our platform and meeting with campus partners to discuss future collaborations. A few of our current highlights are as follows:

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1. We have officially approved and sworn in over 50+ new members into the Student Government organization and we are continuing to work to fill the last of our open positions with the goal of having a full roster by the end of the summer.
2. We have been working closely with CEAS Tribunal on their Summer Innovation Challenge to bring together a team of students to help us design Solar Power Charging Stations, Electric Wheelchair Stations, and investigate the implementation of Digital Locks on-campus. The goal is to have prototypes of each design done by the end of the summer.
3. Lastly, we are excited to be working the Center for Community Engagement on an initiative to implement TurboVote, a mobile friendly voter registration and outreach tool that has been used at several universities across the nation, to increase turnout, interest, and engagement with the August primary and November election. TurboVote will give student assistance with registering to vote, requesting mail-in-ballots, and sending election reminders. We believe that this combined with a day off on November 8 will increase voter turnout significantly.

In closing, there are just a few of things on our radar thus far. I look forward to engaging you all on these issues and getting your input as we continue to work with students on these pressing issues. We continue to hear from black students at our university that they feel uncomfortable on our campus and would like to see more done to promote equity and inclusion as well as address concerns of racial discrimination by students, staff, and faculty. Today, with the removal of McMicken name on our campus, we've taken an essential step in our process. Problems like these cannot be solved in a day, and it will take all of us working together and listening to truly create a culture free of the types of the racial injustices that are far too common today.

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Within Student Government, we have several members who are interested in addressing concerns around access to public transportation and pedestrian safety in Clifton. We plan to engage with the Bearcat Transportation Committee, Cincinnati City Council, and Metro to discuss potential solutions to these problems.

To end on a positive note, congratulations and welcome to our new Chief Digital Officer, Bharath Prabhakaran. We are so excited about your appointment, and we look forward to working with you to bring common sense as well as unique innovation to our campus.

Thank you and that concludes my report.

Mrs. Heiman:

Thank you, Isaac.

Executive Session

Mrs. Heiman:

I'm going to now call for an Executive Session. The members of the board will return to conduct further business after Executive Session is concluded. Our next regular board meeting will be held on Tuesday, August 23, 2022. May I please have a motion to enter Executive Session for the purpose of considering compensation of a public employee and preparing for conducting, and reviewing negotiations and bargaining sessions with public employees concerning their compensation and other terms and conditions of their employment?

(Upon a motion moved by Mr. Holloman, and a second by Mr. Hartmann, roll call vote was taken.)

AYE: Kim Heiman; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

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NAY: None

ABSENT: Ronald D. Brown; Phil Collins

Mrs. Heiman:

Thank you. We will now proceed with Executive Session.

Adjournment of Executive Session

Mrs. Heiman:

There being no further business for Executive Session, may I have a motion to adjourn Executive Session?

(Upon a motion moved by Mr. Holloman, and a second by Mr. Hartmann, roll call vote was taken.)

AYE: Kim Heiman; J. Phillip Holloman; Monica Turner; Gregory
Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: Ronald D. Brown; Phil Collins

Reconvening of Regular Meeting

Mrs. Heiman:

The meeting of the Board of Trustees will now be reconvened and I would like to call on trustee Monica Turner to make a motion.

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Mrs. Turner:

It is recommended the Board of Trustees approved the tentative agreement between the university and American Association of University Professors Unit contingent upon ratification by that unit. It is recommended that the Board of Trustees approve the tentative agreement between the university and American Association of University Professors Unit Pursuant to Ohio Revised Code 4117.114. This approval was contingent upon the unit subsequent ratification. The parties reached a tentative agreement on June 27, 2022. That is expected to be ratified by the bargaining unit members no later than July 19, 2022.

Mrs. Turner:

I would like to make a motion that the board approves the tentative agreement between the university and of American Association of University Professors Unit.

(Upon a motion moved by Mrs. Turner, and a second by Mrs. Gillis, roll call vote was taken.)

AYE: Kim Heiman; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: Ronald D. Brown; Phil Collins

Mrs. Heiman:

Thank you. Is there any discussion? Hearing none, the motion is approved.

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Dr. Ferme:

I would like to thank Vice Provost Matt Serra, who is still here with us, for the work he has done on behalf of the Provost Office and the university to achieve this agreement. I also want to thank the faculty and the AAUP for being collaborators on this process making sure that we found middle ground and common goals on a number of issues. I am particularly happy, aside from the monetary compensation, the work that everybody agreed was necessary to approve our DNI and inclusive practices across the board and how we do things at the university. As the president had remarked to me in other places and to this board, we are moving the needle in the right direction, and I think that's really important because now it's even codified in many of the assumptions that go with promotion and tenure in the contract and the collective bargaining agreement. I give a lot of thanks to Matt for having done this and to the faculty. I know we have a faculty representative, Greg, here, who can take it back, but I also want to thank everyone for agreeing to this new contract.

Mrs. Heiman:

Well said, Provost Ferme. Would anyone else like to make any comments?

Adjournment of Regular Meeting

Mrs. Heiman:

Hearing none and there being no further business, may I please have a motion to adjourn the meeting?

(A motion was moved by Mr. Hartmann, and a second by Mr. Holloman)

