

UNIVERSITY OF CINCINNATI
Official Proceedings of the
Three Hundred and Ninetieth Meeting of the Board of Trustees
(A Regular Meeting)
August 23, 2022

The Three Hundred and Ninetieth Session of the Board of Trustees of the University of Cincinnati was opened at 9:13 a.m. on Tuesday, August 23, 2022, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Kim Heiman, Madam Chairperson of the Board of Trustees, presided.

Mrs. Heiman asked that roll be called.

BOARD MEMBERS PRESENT: Kim Heiman; Ronald D. Brown; Phil Collins
J. Phillip Holloman; Gregory Hartmann; Jill
McGruder; Shelly Gillis

BOARD MEMBERS ABSENT: Monica Turner

ALSO PRESENT: Neville G. Pinto, President;
Patrick Kowalski, Senior Vice President for
Administration and Finance;
Valerio C. Ferme, Provost & Senior Vice President
Academic Affairs;
Lori Ross, General Counsel;
Ryan Hays, Executive Vice President;
Andrew Filak Jr., Sr. VP for Health Affairs and
Dean, College of Medicine
Logan Johnson, Graduate Student Trustee;
Andrew AJ Wessel, Undergraduate Student Trustee;
Isaac Smitherman, Undergraduate Student Body
President
Daniel Carl, Faculty Senate Chair;
Heidi Pettyjohn, University Staff Senate

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Nicole Blount, Executive Director of Board
Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Madam Chairperson Heiman began the proceedings at approximately 8:30 a.m.)

Mrs. Heiman:

Good morning, everyone. I am calling the 390th meeting of the University of Cincinnati Board of Trustees to order. Trustee Monica Turner is absent and we're going to begin this meeting by welcoming two faces around the table. First, we have our new Graduate Student Trustee, Logan Johnson. Good morning, and welcome. Logan is a second-year doctoral student in the College of Education, Criminal Justice, Human Services, and Information Technology (CECH) at UC. She is currently obtaining a Ph.D. in Educational Studies with a concentration in Education Policy and Higher Education. In addition to her doctoral program, Logan is a graduate and teaching assistant in the School of Education. She also works as a graduate assistant in the Office of Admissions. Thank you for your service there as well. We're so glad to have you with us to represent our graduate students and welcome to the board. (Applause).

We also would like to welcome Dan Carl. Dan is our new faculty representative. Thank you, Dr. Carl, for stepping into this very important role and we look forward to getting to know you and thank you for being at Convocation this week as well.

I also would like to say a few words about Greg Loving who completed his commitment in June. Dr. Loving is here with us, and I would like to recognize Greg's outstanding service to UC. You are beloved by your students at Clermont College, and it's been a true honor to serve alongside you. Despite the long commute, Greg rarely missed a UC event or engagement. Thank

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you for serving with dedication and distinction. We have a small gift to show our appreciation and wish you the very best. (Applause)

Next, we'll transition to President Neville Pinto's report.

Dr. Pinto:

Thank you, Madam Chair Heiman. Good morning, board members and guests. It is great to be here at the start of a new academic year. I would also like to welcome Dan Carl, but before I do that, I thanked Greg at the last board meeting, but it never hurts to do it again. Thank you, Greg. As a fellow faculty member, I am very proud of how you represented the faculty body that was so effective, and it is clear you are passionate about this university and that served extremely well. There's more to come. This is not the end of your term as a faculty member, so I look forward to seeing you and continuing to engage in governance as we move forward. Thank you for all you have done.

And welcome, Dan. Dan is an equally dedicated member of our faculty. He's in the College of Allied Health, and I know you will also be a great representative of our faculty. I look forward to working closely with you throughout the year. So welcome to your new responsibility.

And Logan, I said hello to you earlier, but welcome to the board as well. It's wonderful to see a graduate student here.

Since our last meeting, I had the pleasure of presiding over our summer Commencement ceremony, and I thank the trustees who attended. It was our largest summer ceremony with 2,297 students graduating. Those students earned 2,310 degrees. There are always more degrees than students because we have a good number of over-achieving students which is a good thing. There

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were 199 Associate degrees, 702 Bachelor's degrees, 1,290 Master's degrees, and 119 Doctorate degrees.

The flywheel of learning at UC continues to turn with increasing momentum. Following The celebration I described with our largest summer graduating class, we welcomed our largest ever student body to the university. It is a new generation of students that are eager to learn as we begin our 203rd year as a university. For the first time in history, UC has surpassed 48,000 students. Jack Miner our Vice Provost for Enrollment Management will share more details during an enrollment update a little later in the meeting.

And now I'd like to introduce a new edition to our leadership team. Our new Vice President and Chief Digital Officer is here today. Bharath Prabhakaran's first official day was yesterday. Bharath, thank you for being here (Applause). Bharath comes to us from the University of North Texas system where he served as Deputy Chief Information Officer and Associate Vice Chancellor of Enterprise Applications. Bharath, I wish you great success in your new career at UC which I hope will be long and productive. I look forward to working with you on our digital transformation goals and support of our next strategic direction. Welcome, and you are now a new Bearcat.

Last week, we announced that David Adams, UC Chief Innovation Officer since 2017 accepted a new role as Commissioner of the Indiana Department of Workforce Department. I want to thank David publicly for what he has done here at the university in establishing our innovation agenda. He has shown tremendous leadership over the years and we're grateful he's truly built up the foundation for the third pillar that I talk about that is now standing next to our pillar of education, pillar of discovery, and innovation. David, will you please stand so we can acknowledge your service to us? (Applause).

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And starting next month, the Office of Innovation will report to the Executive Vice President, Ryan Hays. Ryan will assume the title of Chief Innovation and Strategy Officer. As Chair of the UCRI Board of Directors from 2014-2022, Dr. Hays played a pivotal role in recruiting David, our first CIO, launching the 1819 Building and establishing the Cincinnati Innovation District. Ryan, can you please stand as we welcome you to your new responsibility? (Applause).

We have a great deal to celebrate in the coming year, including the long-awaited opening of our Digital Future complex. I hope everyone can join us for the September 23 grand opening of the 189,000-square-foot facility near the Martin Luther King Interchange and I-71. The day will include tours of 17 innovative research labs located in the state-of-the-art building. Each lab is powered by an interdisciplinary team of researchers and students focused on solving problems that matter to our society. Over the past year, board members have been introduced to some of these faculty and students. I hope that you will join us on that important day to meet the rest of the teams that are going to transform our presence in the city, region, and nation.

I have provided a printed version of my report highlighting some of the accomplishments of faculty, students, and staff since the last board meeting. It should be in your materials. In the interest of time, I'll highlight just a few:

UC is launching a program focused on cryptocurrency and new financial technology thanks to gifts from longtime champions Dan Kautz and Woody Uible. This will promote student learning of blockchain technology and digital assets, as well as the public-private Kautz-Uible Crypto Economics Lab in the new Digital Future building.

The Cincinnati Innovation District is demonstrating success at an accelerated pace in developing entrepreneurial talent. More than \$100 million in investment dollars has been achieved through an initiative led by the Office of Innovation through its venture lab program and tech

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transfer functions. The venture lab program is also celebrating a milestone having increased the number of start-ups from UC to 75 since the program's inception five years ago.

And, finally, UC's research shows indications of light and the use of treatment for certain diseases. Study co-author, Dr. Jia Jie Diao from the UC College of Medicine found the imbalance of fission and fusion in the cellular level including dementia and certain types of cancer. The current research focused on jump-starting the vision process with a technique known as optogenetics and we can precisely control specific cell functions using light. Research that goes on in this university is mind-boggling in its complexity and impact. This is just one example of a recent development here that our faculty and students are responsible for.

Next, we move on to this morning's presentation. This morning's presentation is on UC's Next Innovation Scholars. This program is an outgrowth of the innovation agenda in our strategic direction Next Lives Here. This program as you will hear this morning teaches outstanding students from across the university how to innovate. The program is led by Dr. Chris Lewis, Vice Provost for Academic Programs, and Aaron Bradley, UC Associate Professor and faculty lead for this program. Professor Bradley is an energetic leader, educator, and storyteller. He's one of the best storytellers and strategists with a proven record of success in teaching innovative approaches to problem-solving and bringing creative ideas to life.

Vice Provost Lewis is a family physician and Professor of Family and Community Medicine in our College of Medicine. He founded the non-profit Village Life Outreach Project in 2004 to bring medical care and life-giving services to three remote villages in Tanzania. He has since led hundreds of UC students, residents, and faculty members on trips to serve the people of Tanzania.

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Professor Bradley and Dr. Lewis will be sharing an update, but most importantly, three of our scholars are here today to also share their experiences in the program. So, thank you, and I'll turn it over to you.

PRESENTATION

Dr. Lewis:

Thank you, President Pinto. Good morning, everyone. I'm excited to tell you about a brilliant idea President Pinto had several years ago. It was an idea to create a scholarship program that would showcase the innovative spirit of our UC students. The program would teach creativity and future-thinking and immerses our students in the innovation ecosystem of the Greater Cincinnati region and beyond to augment our efforts to establish the University of Cincinnati as a global leader of what's NEXT. The President tasked me, with guidance from the Provost to organize a small team of faculty and staff to lay the foundation for the program, realizing that students themselves could help build it, grow it, steer it, and refine it over time.

Professor Bradley was one of the stand-out members of that core team. He stood out because of his passion for bringing creative ideas to life and is matched only by his passion for student success. Charging him to run this program was one of the best decisions I've been fortunate to make during my time in the Provost Office.

With that, I want to introduce you to Aaron Bradley and our creative and talented students. The President's idea of this scholarship program has become more than just a scholarship program. It is a transformational part of the student experience, and I couldn't be more proud of what they are accomplishing.

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Dr. Bradley:

Thank you, Chris. I'm just going to provide a little bit of background about the structure of the program to help make sense. We're the first multi-disciplinary community of innovators who are humble, driven, curious, and bold in our innovation. Basic elements of the program that will help with what students have to share with you is that this multi-disciplinary is a process by design and not by accident. We intentionally felt that we knew the best innovation happens in those messy spots between the margins of majors and industries when those collide. This program is not housed in one specific college. It is housed in the Provost's Office in an effort that it supports the cross-disciplinary nature of our innovation work and is open to all majors.

Students are recruited into this program yearly in the spring. We open the application to all UC students across campus and the incoming first year. We will accept 15 to 20 students per year in the vetting process. Students who participate in this program benefit from scholarships, but the thing I am most excited about is the signature academic experiences that we're creating for them that we ultimately think will be piloted here and make its way across campus so other students have similar opportunities.

Items are here for you to look at if you'd like. It gives you an idea of the range of things we have worked on such as commercialization projects with CID partners; peer-taught design where students have taught their peer's first-year courses designing innovation techniques; we created a campus-wide social innovation project benefitting a local non-profit, and we are currently in the early stages of something new. We're creating a strategic foresight and futures research project and are excited about this program. The project idea for this was from an alum and she probably would have been in it 10 years ago if it existed. We did a multi-week train-the-trainer innovation workshop series for the College of Nursing faculty to teach the faculty designing and

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innovation techniques in which they have invited us to come back and do that again this year. We are currently piloting some new innovation courses we're trying to present this year as well in hopes of rolling this out broader across campus and creating a Certificate of Innovation.

The last thing I will mention before introducing our students regarding this program is our students are paired with external advisors and mentors from outside of the university and most of them are seniors to mid in their careers and have walked the path that some of these students are heading down eventually. We intentionally create these types of collisions of backgrounds within those relationships as an effort to help them get exposed to things that may come before them and guide them on their journey.

So, with that, I will introduce you to Lance. Lance?

Mr. Entsuah:

Hi, everyone. My name is Lance Entsuah and I am a fourth-year business student from Columbus, Ohio. Being in NIS has been crucial for me and it has allowed me to participate in the consulting project. Working with a cross-disciplinary team on more complex projects through NIS has expanded my passion for consulting and enhanced my ability to land co-op positions with consulting firms like BCG.

As most of the time, I'm dealing with such things as profitability cases or new growth strategies. Dealing with something like how to fix hemophobia definitely made me think a lot harder than I normally have to but I'm glad I was able to do it with a group of diverse students who all bring the same mindset and capabilities to the team. I was able to take that back to the consulting group and it definitely made a big difference. It also allowed me to explore some of my other passions.

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I was looking at co-op positions and I was paired with CEO Candice Mathews Brackeen and some of you may know her. She's given me a lot of great mentoring, and I was empowered to start UC's first student venture fund, Bearcat Ventures, which also has given me an interest in tech. We are partnering with UC and we're helping to invest in UC alumni and there's a lot of great things happening there. I've been really blessed to be able to work with Candice and now I'm looking forward to working with other students in the future.

Mr. Raj:

Good morning, everyone. I'm Jonathan Raj. I'm a fourth-year student pursuing a Bachelor's and Master's degree in Biomedical Engineering. NIS has been much more interdisciplinary than any student organizations or classes outside of my engineering curriculum. I'm working on NIS projects with industry and university partners has taught me a new range of skills in design thinking, strategic foresight, rapid prototyping, and entrepreneurship. I've already seen the benefits of my work at NIS in coursework and working with co-op employers. I'm grateful for the impact of the NIS program that has allowed me to teach design thinking to nearly 200 university Honor's Program students and create a social innovation project with a local non-profit.

Ms. Rich:

My name is Haley Rich. I'm a fifth-year industrial design. I always knew I had a unique combination of right and left-brain attributes which is why I chose industrial design. The NEXT Innovation Scholars showed me a path that goes beyond the traditional boundaries of my major, or even the school of design. I realized that my passion was not laid out in industrial design, but how design thinking can be used to solve complex problems that stretch across any industry,

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culture, or age group. This program has been the key component in realizing my hopeful future in design research and innovation strategy. My last two co-op interviews have focused on the work I've done in NIS, and for one of them, I was hired on the spot because of my work with this program. NIS has been perfect for pushing me beyond my major and into the impactful industries I want to live in.

Dr. Bradley:

They said it better than I could. So, the only thing we want to leave you with is letting you know of the opportunities to collaborate. We would love to know from all of you as you go home and think about this and all the other things, is whether there are opportunities for you or someone in your network to be a mentor to the students, advisor to the program, or helping grow our network by introducing us to someone. We're growing and setting the bar high.

So, thank you for this opportunity. Thank you, Chris, and thank you, President Pinto.
(Applause).

Dr. Pinto:

Thank you so much. We appreciate it. I had an opportunity to meet with this group of students and others in the cohort at a private meeting about a year ago and I was inspired then and that's just been elevated to a different level hearing what they've done in the past year. It's been terrific. But, let me open the floor for questions you may have. I want to mention again, they need mentors, so think about that. Are there any questions?

Thanks so much. And with that, I complete my report.

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Mrs. Heiman:

Thank you, President Pinto. We will now proceed with our committee meetings. Before we get started, I would like to appoint graduate student Logan Johnson to three committees: Academic and Student Affairs, Finance & Administration, and the Government Relations Committee. Thank you for joining us on those committees.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, Audit and Risk Management Committee, Governance and Internal Affairs Committee, and Compensation Committee began at 8:50 am and concluded at 9:13 am.

Mrs. Heiman:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:13 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

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Mrs. Heiman:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have a motion and a second to approve the June 28, 2022, Regular Meeting Minutes?

(A motion was moved by Mr. Brown, and second by Mrs. McGruder)

Mrs. Heiman:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and Compensation Committee at their respective meetings today, August 23, 2022.

A. Academic and Student Affairs Committee

22.08.23.01 Approval of Academic Appointments

Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

Dean Reappointments

Timothy Jachna, PhD

Dean, College of Design, Architecture,
Art and Planning
Effective July 1, 2023 – June 30, 2026

Emeritus Status

David Curry, PhD

Professor Emeritus

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Lindner College of Business
 Department of Marketing
 Effective August 15, 2022

George Leikauf, PhD

Professor Emeritus
 College of Medicine
 Department of Environmental and
 Public Health Services
 Effective September 2, 2022

Peter Stern, MD

Professor Emeritus
 College of Medicine
 Department of Orthopaedic
 Surgery Effective August 2, 2022

Thomas Tomsick, MD

Adjunct Professor Emeritus
 College of Medicine
 Department of Radiology
 Effective July 16, 2022

Endowed Chair / Professorship Appointments

Chia-Yang Liu, PhD

Ben and Louise Tate Professor
 College of Medicine
 Department of Ophthalmology
 Effective July 1, 2022

New Faculty Appointments

Mohamed Ahmed, PhD

Professor with Tenure
 College of Engineering and Applied Sciences
 Department of Civil and Architectural
 Engineering
 Effective August 15, 2022

Swastik Bhrama, PhD

Associate Professor with Tenure
 College of Engineering and Applied
 Sciences Department of Electrical
 Engineering and Computer Science
 Effective August 15, 2022

Hans Breiter, PhD, MD

Professor with Tenure

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College of Engineering and Applied
 Sciences Department of Electrical
 Engineering and Computer Science
 Effective August 15, 2022

Zhixia (Richard) Li, PhD

Associate Professor with Tenure
 College of Engineering and Applied Sciences
 Department of Civil and Architectural
 Engineering
 Effective August 15, 2022

Tina Peterson

Associate Professor with Tenure
 College of Allied Health
 Sciences School of Social Work
 Effective August 15, 2022

Satish Madala, PhD

Professor with Tenure
 College of Medicine
 Department of Internal Medicine
 Effective July 1, 2022

Justin Zhan, PhD

Professor with Tenure
 College of Engineering and Applied
 Sciences Department of Electrical
 Engineering and Computer Science
 Effective August 15, 2022

Unit Head Appointments

Kate Bonansinga

Director
 School of Art
 College of Design, Architecture, Art and
 Planning
 Effective August 15, 2022 – August 14, 2024

Annie Straka, PhD

Unit Head
 Experience-Based Learning and Career
 Education
 Effective August 1, 2022 – August 15, 2025

Unit Head Reappointments

Sharon Burns, PhD

Unit Head

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Department of English, Language and Fine
 Arts UC Clermont
 Effective May 9, 2022 – August 14, 2026

Krista Clark, PhD

Unit Head
 Department of Science and
 Health UC Clermont
 Effective March 2, 2022 – August 14, 2027

Recommendation for Tenure or Promotion

From Assistant Professor to Associate Professor

College of Medicine

David Smith	Otolaryngology/Head & Neck Surgery	Effective 09/01/23
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From Associate Professor to Professor

College of Medicine

Timothy Le Cras	Pediatrics	Effective 08/23/22
Assem Ziady	Pediatrics	Effective 08/23/22

From Instructor of Clinical to Assistant Professor of Clinical

College of Medicine

Kamali Bouvay	Pediatrics	Effective 08/23/22
Stephanie Davis-Rodriguez	Pediatrics	Effective 08/23/22
Sarah Orkin	Pediatrics	Effective 08/23/22
YunZu Wang	Pediatrics	Effective 08/23/22

From Assistant Professor of Clinical to Associate Professor of Clinical

College of Medicine

Roberta Hunter	Internal Medicine	Effective 09/01/23
Daniel Tanase	Internal Medicine	Effective 09/01/23
Donna Claes	Pediatrics	Effective 08/23/22
Kendra Homan	Pediatrics	Effective 08/23/22
Kelly Kamimura-Nishimura	Pediatrics	Effective 08/23/22
Teresa Meier	Radiation Oncology	Effective 09/01/23
Bruce Mahoney	Radiology	Effective 09/01/23

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College of Nursing

Lindsay Davis	Nursing	Effective 08/15/22
Tasha Turner	Nursing	Effective 08/15/22

From Associate Professor of Clinical to Professor of Clinical

College of Medicine

Jennifer Molano	Neurology & Rehabilitation Medicine	Effective 09/01/23
Shanna Guilfoyle	Pediatrics	Effective 08/23/22
Paul Kingma	Pediatrics	Effective 08/23/22
Laurie Mitan	Pediatrics	Effective 08/23/22
Shalonda Slater	Pediatrics	Effective 08/23/22
Shannon Standridge	Pediatrics	Effective 08/23/22
Aaron Vaughn	Pediatrics	Effective 08/23/22
Andrew Trout	Radiology	Effective 09/01/23

From Research Instructor to Research Assistant Professor

College of Medicine

Chidiogo Anyigbo	Pediatrics	Effective 08/23/22
Sarah Ihnen	Pediatrics	Effective 08/23/22

From Research Assistant Professor to Research Associate Professor

College of Medicine

Maya Dewan	Pediatrics	Effective 08/23/22
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From Instructor Educator – Assistant Professor Educator

College of Arts and Sciences

Aaron Kerley	English	Effective 08/15/22
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College of Allied Health Sciences

John Pantel	Rehabilitation, Exercise and Nutrition	Effective 08/15/22
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College of Education, Criminal Justice and Human Services

Douglas Tapani	Education	Effective 08/15/22
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From Assistant Professor Educator to Associate Professor Educator

College of Arts and Sciences

Megan Nally	Psychology	Effective 08/15/22
Beatriz Celaya-Carrillo	Romance & Arabic Languages & Literatures	Effective 08/15/22
Irene Ivantcheva-Merjanska	Romance & Arabic Languages & Literatures	Effective 08/15/22

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College of Allied Health Sciences

Amber Boyd	Rehabilitation, Exercise and Nutrition	Effective 08/15/22
Kelly Kennedy	Rehabilitation, Exercise and Nutrition	Effective 08/15/22
Wayne Kinney	Social Work	Effective 08/15/22

College Conservatory of Music

Andrew Villemez	Keyboard Studies	Effective 08/15/22
Alan Rafferty	Performance Studies	Effective 08/15/22

Experience-Based Learning and Career Education

Christine Tonnis	ELCE	Effective 08/15/22
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Lindner College of Business

Roseann Hassey	Marketing	Effective 08/15/22
Denise White	Operations, Business Analytics & Information Systems	Effective 08/15/22

From Associate Professor Educator to Professor Educator

College of Arts and Sciences

Robert Jonason	Journalism	Effective 08/15/22
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College of Nursing

Susan Brammer	Nursing	Effective 08/15/22
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Lindner College of Business

William Boyd	Marketing	Effective 08/15/22
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From Field Service Assistant Professor to Field Service Associate Professor

College of Medicine

James Reagor	Surgery	Effective 09/01/23
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College of Education, Criminal Justice and Human Services

Ting Xiao	Education	Effective 08/15/22
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From Field Service Associate Professor to Field Service Professor

College of Medicine

Carolyn Lutzko	Pediatrics	Effective 08/23/22
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From Assistant Professor Adjunct Rep to Associate Professor Adjunct Rep

College of Allied Health Sciences

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Amy Hobek Communication Sciences and Disorders Effective 08/15/22

From Assistant Librarian to Associate Librarian

UC Libraries

Kathleen Ladell Libraries Effective 08/15/22

From Assistant Professor – Practice to Associate Professor – Practice

College of Design, Architecture, Art and Planning

Zachary Hoh Design Effective 08/15/22

College of Law

Elizabeth McCord Law Effective 08/15/22

22.08.23.02 Approval of Low Enrollment and Duplicate Program Report

Synopsis: It is recommended that the Board of Trustees approve the attached report in response to the Ohio Department of Higher Education mandate. Section 3345.35 of the Ohio Revised Code requires that the Boards of Trustees of each state institution of higher l courses and programs based on enrollment and duplication with other state institutions of higher education.

B. Finance and Administration Committee

22.08.23.03 Approval of Tuition Guarantee Cohort Assignment Update for Transfer Students

Synopsis: This recommendation seeks authorization to update the University of Cincinnati’s Tuition Guarantee cohort assignment methodology for incoming transfer students.

22.08.23.04 Approval of Local Administration Competency Certification Program to Administer State-Funded Projects & State Capital Plan Funded Projects for Fiscal Year2023-2024

Synopsis: It is recommended that the Board of Trustees approve the projects to be allocated FY 23-24 biennium state funds and administered locally.

22.08.23.05 Approval of Design and Construction of the Center for Identity and Inclusion at Steger Student Life Center

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Synopsis: It is recommended that the Board of Trustees approve a funding request of \$7,500,000 to create the Center for Identity and Inclusion at Steger Student Life Center.

22.08.23.06 Approval of Naming Recommendation: CEAS Library and CEAS Learning Center Valentine Recognition Plaques, College of Engineering and Applied Sciences

Synopsis: It is recommended that the Board of Trustees approve the name *CEAS Library and CEAS Learning Center Valentine Recognition Plaques, College of Engineering and Applied Sciences*

22.08.23.07 Approval of Naming Recommendation: Michael Valentine Conference Room, Carl H. Lindner Hall

Synopsis: It is recommended that the Board of Trustees approve the name *Michael Valentine Conference Room, Carl H. Lindner Hall*

22.08.23.08 Approval of Naming Recommendation: Valentine Naming in Fifth Third Arena and Nippert Stadium

Synopsis: It is recommended that the Board of Trustees approve the name *Valentine Naming in Fifth Third Arena and Nippert Stadium*

22.08.23.09 Approval of Naming Recommendation: Judge Beth Myers and Michael Keefe Study Room, College of Law

Synopsis: It is recommended that the Board of Trustees approve the name *Judge Beth Myers and Michael Keefe Study Room, College of Law*

22.08.23.10 Approval of Naming Recommendation: Dornette Legal Technology Seminar Room, College of Law

Synopsis: It is recommended that the Board of Trustees approve the name *Dornette Legal Technology Seminar Room, College of Law*

22.08.23.11 Approval of Naming Recommendation: Nate and Paula Lampley BLSA Office, College of Law

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- Synopsis:** It is recommended that the Board of Trustees approve the name *Nate and Paula Lampley BLSA Office, College of Law*
- 22.08.23.12 Approval of Naming Recommendation: Thompson Hine Trial Practice Room, College of Law**
- Synopsis:** It is recommended that the Board of Trustees approve the name *Thompson Hine Trial Practice Room, College of Law*
- 22.08.23.13 Approval of Naming Recommendation: Stephen '74 and Katherine Wolnitzek Faculty Office, College of Law**
- Synopsis:** It is recommended that the Board of Trustees approve the name *Stephen '74 and Katherine Wolnitzek Faculty Office, College of Law*
- 22.08.23.14 Approval of Naming Recommendation: Victor E. Schwartz Law Review Suite, College of Law**
- Synopsis:** It is recommended that the Board of Trustees approve the name *Victor E. Schwartz Law Review Suite, College of Law*
- 22.08.23.15 Approval of Naming Recommendation: The Kautz-Uible Cryptoeconomics Lab, Digital Futures 1 Building**
- Synopsis:** It is recommended that the Board of Trustees approve the name *The Kautz-Uible Cryptoeconomics Lab, Digital Futures 1 Building*
- 22.08.23.16 Approval of Naming Recommendation: The Blood Cancer Healing Center, Former Shriners Hospital**
- Synopsis:** It is recommended that the Board of Trustees approve the name *The Blood Cancer Healing Center, Former Shriners Hospital*
- 22.08.23.17 Approval of Naming Recommendation: Sarah and Michelle Vance Waddell Studio, College of DAAP**

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Synopsis: It is recommended that the Board of Trustees approve the name *Sarah and Michelle Vance Waddell Studio, College of DAAP*

C. Governance and Internal Affairs Committee

22.08.23.18 Approval of Amended Board Rule: 3361:30-5-02 Staff Senate Bylaws

Synopsis: The recommendation seeks authorization to amend Board Rule 3361 :30-5-02 for the purpose of reflecting changes voted on by Staff Senate.

22.08.23.19 Approval of Appointment to UC Health, LLC Board of Directors

Synopsis: The recommendation seeks approval of the appointment of Andrew T. Filak, M.D. as a voting director to the Board of Directors of UC Health, LLC.

D. Compensation Committee

22.08.23.20 Approval of 3% Salary Increase for the President

Synopsis: The recommendation seeks approval of a 3% salary increase for President Pinto.

E. Non-Committee Items

22.08.23.21 Approval of Vice President for Finance

Synopsis: It is recommended that the Board of Trustees approve the appointment of Carol Metzger as Vice President for Finance of the University of Cincinnati. Carol has been serving in the position on an interim basis since June 2021. The appointment, if approved, will become effective immediately.

Consideration of Items

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Mrs. Heiman:

Next, we're going to move to approval for the Vice President of Finance. Pat Kowalski, will you comment on this recommendation?

Mr. Kowalski:

Thank you. First, let me ask Carol to stand. She's here with us. Carol has served UC for over 20 years as the Controller leading the Accounting Financial Reporting Surplus Management and the Bursars Office in just a very exemplary manner. Over the past 14 months, Carol served as Acting VP of Finance, and she has just been a wonderful partner to work with on a day-to-day basis. It's my pleasure to recommend Carol Metzger for the appointment of Vice President for Finance at the University of Cincinnati.

Mrs. Heiman:

Thank you. May I have a motion, please, and a second to approve the Vice President for Finance?

(Upon a motion moved by Mr. Collins, and a second by Mrs. McGruder, roll call vote was taken.)

AYE: Kim Heiman; Ronald D. Brown; Phil Collins; J. Phillip Holloman;
 Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: Monica Turner

Mrs. Heiman:

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Thank you. I'm happy to say the recommendation to approve the Vice President for Finance is approved. Congratulations, Carol. (Applause).

Mrs. Heiman:

The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, Finance and Administration, and Governance and Internal Affairs Committees.

May I have a motion to approve all the recommended items put forth by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee?

(Upon a motion moved by Mr. Holloman, and a second by Mr. Brown, roll call vote was taken.)

AYE: Kim Heiman; Ronald D. Brown; Phil Collins J. Phillip Holloman;
 Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: Monica Turner

Mrs. Heiman:

The motion passed and all items are approved. Thank you.

Unfinished Business and New Business

Mrs. Heiman:

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Is there any unfinished business to come before the board? There being none, I would like to call on President Pinto to make an announcement.

Dr. Pinto:

Thank you. It is not so much an announcement as it is a recognition. While we were going through the board meeting, I saw Dean Verna Williams back there and I would like to ask her to stand. I know this is impromptu, but I wanted to take this opportunity to recognize your long-service at the university as a faculty member, and in these last years as Dean of the College of Law. Thank you for all you've done. On a personal basis, my daughter was in the college when you were Dean, and she had a tremendous experience. But more importantly perhaps is that you're opening a new building for the College of Law. I want to make sure your leadership in that is recognized. So, join me in a round of applause for Dean Williams. (Applause).

Mrs. Heiman:

Thank you. I would like to now move on to reports from the board of representatives. We will start with our undergraduate student trustee, Andrew Wessel.

Undergraduate Student Report

Mr. Wessel:

Good morning to everyone in attendance. Today marks an exciting day on campus filled with energy beyond measure and spirits for this year alone seem to be higher than they have been in a few years. It is important to recognize that for some students, life feels normal again. The period of summer break for the large majority of students who choose to take summer away from

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school is rejuvenating time for many and for others life is tough being away from an established routine in an environment that continues to keep the candle burning so brightly 24/7. For those who struggled during the time away, the candle that has been burned out for the past few months has finally been relit. Recently, I met with Dr. Michael Fry, Professor of Operations, Business Analytics & Information Systems in the Lindner College of Business. Our time together was spent discussing the business analytics program referred to as BANA and how the degree can expand. The business analytics program here has done an incredible job educating students and preparing them to be ready upon graduation. The program offers partnerships with competitive and top of the market companies that allow for our students to graduate and be at the top of the business analytic field almost immediately.

Businesses are itching to get a hold of our business analytic Bearcats when they graduate. These graduates are earning between \$90,000 and over six-figures as they're starting salaries following graduation. That is incredible. This highlights one of the many programs in the Lindner College of Business that is making an impact that cannot be found elsewhere.

I also wanted to take a minute to speak on the current housing situation at UC. With Calhoun Hall currently offline and other housing issues being faced outside of the university's control, it is extremely important to recognize the work UC employees are doing. The rooming situation at UC may have students flustered but work being done behind-the-scenes to accommodate housing for all students who have the desire to live on campus is remarkable. It is also important to recognize how great it is to see the desire of non-first-year students continuing to want to live on campus. I share this because retention rate, success rate in the classroom, and overall health are proven to be better when students live on campus. Our students are showing the desire to do more, develop more, and in general, grow more.

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Over the next couple of months, I look forward to working with Karen Ryan and the City of Cincinnati to implement plans to place safer and energy-efficient crosswalks on campus to allow for better protection of pedestrians who enter and exit our campus. I look forward to keeping you all up-to-date on this matter.

Thank you. That concludes my report.

Mrs. Heiman:

Thank you very much, AJ. I know you for one have been working and staying connected to the university the entire summer, as I see you so much. Thank you for being a stellar Bearcat. It is amazing. Next, I call on our new graduate student trustee, Logan Johnson for her report. Logan?

Graduate Student Report

Ms. Johnson:

Good morning. Thank you again for welcoming me and including me. I'm very excited to be here and do great work. My report for today reviews my outreach plan as graduate student trustee and the events I will attend in August.

As a graduate student at the University of Cincinnati, I view my primary responsibility as bridging the gap between students and administration. Therefore, my first step in this position is to gain a more holistic understanding of the student experience. To accomplish this goal, I developed a two-month outreach plan to meet with leaders within the university who can provide in-depth insight.

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I began developing this plan by compiling a list of the university's undergraduate and graduate student organizations, faculty and staff organizations, and identity centers. I then condensed these lists into a list of 19 organizations and centers based on the representation of UC colleges and positions (i.e., students, staff, etc.). I won't give you the entire list, but there are 10 graduate student organizations, 2 undergraduate student organizations, 2 faculty and staff, and 5 identity center leaders I will be meeting with.

My next step is to reach out to those included in this list to schedule a 30-minute to one-hour-long meeting. I have a set of questions I plan to ask during these meetings, which range from learning more about the organization or center to perceptions of student needs. I intend to have these meetings completed by the beginning of October. Once I have met with each organization and center, I will create an advocacy plan which I will share at the October board meeting.

The student events I plan to attend during this month include the Black Student Welcome, which already happened, the Black Grad Welcome, and the Graduate Student Government General Assembly Meeting.

If there are any suggestions that you have for this report, or anyone I should meet with, please reach out to me. Thank you, again, for allowing me this opportunity.

Mrs. Heiman:

Thank you, Logan. Next, we have the Faculty Senate report from Dan Carl.

Faculty Senate Report

Dr. Carl:

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Good morning, Madam Chair Heiman, members of the board, President Pinto, and guests. As mentioned, my name is Dan Carl, newly-elected Chair of faculty Senate. It's my pleasure to be here this morning representing my colleagues as we start an exciting new year refreshed, full of vigor, yet with a little apprehension of what lies ahead as we return to a normal campus.

Faculty Senate gathered on August 18 to hear updates from the Provost Ferme and Vice Provost Miner to approve the chairs of our various subcommittees and address our vision for this coming academic year. One vision I would like to share this morning is that of continued enhanced communication. Traditionally, we tend to hear enhanced communication and we move to President Pinto's Office and Provost Ferme's Office and that communication comes down to faculty cabinet and members. My goal this year is to make sure that flow of information is not stopped at this level. The Senate members are being challenged to make sure the information and discussion continues to flow to all faculty members of all levels and make sure there's awareness of accessibility with this information and opportunities for their voices to be heard. So, they have been challenged to get in front of their respective departments. We understand that many faculty will choose not to be involved or place their attention and efforts in faculty governance; however, access and awareness must be part of their UC opportunity, and again, that is the goal of this year's Senate.

I would also like to make sure when and where appropriate communication lines are open between faculty and staff and student government. I had an excellent introductory meeting with Staff Senate Chair Heidi Pettyjohn, and I've had some hallway conversations with Student Body President Isaac Smitherman. Collectively we're initiating conversations on having a joint November meeting that combines students, staff, and faculty bodies. The focus of our joint meeting will be centered around various initiatives, challenges that we face, and the success within

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each respective group. President Pinto, we hope you can attend. This type of communication between governing bodies needs to be continued when and where appropriate as we collectively strive for better student health and success.

That concludes my report.

Mrs. Heiman:

Thank you very much, Dan. Next, I call for the Staff Senate Report by Heidi Pettyjohn.

Staff Senate Report

Ms. Pettyjohn:

Good morning, Madam Chair Heiman, President Pinto, and members of the board. I wrote this report on August 14 between shifts as a Helping Hand, which is staff and faculty who volunteer on move-in day to direct traffic, unload cars, answer questions, and mostly talk to nervous and excited parents and families. As I met families from Cleveland, Columbus, Louisville, Lexington and Indianapolis, I felt so proud of UC and the work that our faculty and staff do to make UC the place that students choose out of the many options for higher education in our region.

Students choose UC because it's a world-class experience base learning and research opportunity that our impressive faculty deliver. When I talked to students and parents that day, I also heard about things they were excited about like the fraternity and sorority life, parents and family weekend, getting to be part of the Turner Scholar Program, Bearcat football, and their residence hall experience. We often hear that staff work behind the scenes, but I think that depends on which stage you're looking at. When it comes to the campus life experience, UC staff are on the scene. I want to give a particular word of appreciation to staff, housing, resident education and

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development, parent and safety programs, parking services, IT, orientation, student activities and leadership development, and many others who burn the midnight oil to welcome our new and returning Bearcats.

Our students have high expectations for their campus experience. Rightly so, and staff wants to not just meet but exceed them. I have heard from staff across the university and there is some anxiety about current resources to allow them to meet the needs of the largest student population we have ever had on campus. As we live with this new volume of students, we have to make sure staff levels reflect our student growth throughout the entire organization. I would just encourage every Dean, Vice President, Director, and leader to check in on the well-being of your staff and respective organizational structures and remind them of your support and appreciation of the work that they do.

Finally, to update you on Staff Senate, our cabinet has spent the summer preparing for the term and we will kick off our first meeting on September 7 at 10:00 a.m. We're finalizing our priorities for the year including the Center for Community Engagement Resources and Faculty Senate to bring back UC Serves, which is a much beloved community service for UC employees.

I also invite you to join me in congratulating Dr. Brandi Elliott who may be here who was elected our new Chair Elect and will take over at the conclusion of my term. Dr. Elliott is Executive Director for Identity and Inclusion and Student Affairs, is a lifelong Bearcat, and will do a wonderful job guiding our UC staff.

Thank you.

Mrs. Heiman:

Thank you, Heidi. Next, I call for the Student Government Report by Isaac Smitherman.

Student Government Report

Mr. Smitherman:

Good morning, Madam Chair Heiman, fellow board members, and those in the gallery. With the beginning of the fall semester underway, I'm excited to share what the undergraduate students have been working on thus far. Vice President Julia Martinez, myself and fellow members of student government have been hard at work executing our platform and meeting with various organizations across campus to discuss future collaborations.

A few of our current highlights are as follows: First we're excited to announce for the next month, students will be able to ride the Metro bus for free. Metro is officially moving the UC discount to the Transit app and students will no longer have to use the Easy Ride cards along with cash to ride the bus. The new system will still require students to sign up through the UC website, but now they will be able to access the regular 50% discount digitally on the Transit app and for the next month, that discount will allow them to ride the bus for free.

Second, we have a meeting with several campus partners to discuss reproductive rights on campus. We are extremely proud to see all the hard work that's been done to make sure students have access to resources like pregnancy tests and academic-related issues. A few action items we are still hoping to see implemented on campus is the distribution of free emergency contraceptives through our identity centers and re-evaluation of the current gender based violence prevention programs that are required for students.

Lastly, we're excited about the implementation of TurboVote on campus along with the Center for Community Engagement. With the October 11 deadline for voter registration in Ohio quickly approaching, we've already registered over 500 students to vote and over 100 sign-ups have been completed for TurboVote. Please help us in increasing those numbers and ensuring all

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of our UC members have access to those resources. In addition, we'll provide Ohio Voter Guides to help students navigate the multitude of issues on the ballot come November.

Thank you, all, again for your time this morning and with that I conclude my report.

Mrs. Heiman:

Thank you, Isaac.

Executive Session

Mrs. Heiman:

I will now call for an Executive Session. The members of the board will return to conduct further business after Executive Session is concluded. Our next regular board meeting will be held on Tuesday, October 25, 2022. May I please have a motion to enter Executive Session for the purpose of considering compensation of a public employee and preparing for conducting, and reviewing negotiations and bargaining sessions with public employees concerning their compensation and other terms and conditions of their employment?

(Upon a motion moved by Mrs. McGruder, and a second by Mr. Brown, roll call vote was taken.)

AYE: Kim Heiman; Ronald D. Brown; Phil Collins J. Phillip Holloman;
 Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: Monica Turner

Mrs. Heiman:

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Thank you. We will now proceed with Executive Session.

Adjournment of Executive Session

Mrs. Heiman:

There being no further business for Executive Session, may I have a motion to adjourn Executive Session?

(Upon a motion moved by Mr. Brown, and a second by Mr. Holloman, roll call vote was taken.)

AYE: Kim Heiman; Ronald D. Brown; Phil Collins J. Phillip Holloman;
Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: Monica Turner

Reconvening of Regular Meeting

Mrs. Heiman:

May I have a motion and a second to reconvene the Regular Board Meeting?

(A motion was moved by Mrs. McGruder, and second by Mrs. Gillis)

Mrs. Heiman:

All those in favor say “aye.” All opposed say “nay”. Motion carries. Thank you. I will now call on Ron Brown, Chair of the Compensation Committee.

Mr. Brown:

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Thank you, Madam Chair. After a very informative and productive Executive Session, and after conferring with the full board in attendance, the Compensation Committee recommends approval of President Pinto's goals that he laid out for 2022-2023 for this academic year, with a Merit Increase of 3 percent.

May I have a motion to approve the recommendation?

(Upon a motion moved by Mr. Collins, and a second by Mr. Hartmann, roll call vote was taken.)

AYE: Kim Heiman; Ronald D. Brown; Phil Collins J. Phillip Holloman;
Gregory Hartmann; Jill McGruder; Shelly Gillis

NAY: None

ABSENT: Monica Turner

Mr. Brown:

Thank you. Motion passed. There being no further business, the committee is adjourned.

Mrs. Heiman:

Thank you, Ron.

Dr. Pinto:

First, I want to thank the board for its service and what it does for the university. I am in a unique position where I truly am able to see commitment and in terms of time, effort, and talent that you put into advising me and advising the rest of our team for this great institution. I'm very

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grateful for that commitment from each of you. You have truly lived up to the expectations of your position.

Next, I want to say thank you for that very generous merit award. I truly appreciate it. It reflects the accomplishments of this year, not just for me or my leadership team, of course, as I'm very grateful for what my leadership team does, but ultimately, it's the outcome of the people in the trenches, the faculty and staff and what they do for the institution.

All of you saw today for example, attracting the next generation of freshman and graduate students to our university is because of what the faculty have done to build a reputation with the support of the staff, what our students have done after they graduate from here, and what the teams have done to get the message out. I'm very grateful for that. I'm very excited about the plans we have for next year. I think if I were to summarize it, I would say you haven't seen anything yet. Wait until you see the results of next year. We're on a tremendous trajectory with tremendous momentum and I think great things are still to happen here at the university.

Thank you, again, for that very generous merit award.

Mrs. Heiman:

We thank you, and I speak for the entire board when I say you are truly a transformational and visionary leader. On top of having great vision, we even saw today with the students, and the scholars, you came up with an amazing idea. You know how to execute, and you make it happen. You've built an excellent and stellar leadership team and we thank you from the bottom of our hearts. We thank the entire leadership team, faculty, staff, and students. It's so amazing what we're accomplishing here at UC. We're on the rise and it is exciting, so thank you.

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Dr. Pinto:

Thank you.

Adjournment of Regular Meeting

Mrs. Heiman:

On that happy note, we have no further business before the board. May I please have a motion to adjourn the meeting?

(A motion was moved by Mr. Holloman, and a second by Mr. Brown)

Mrs. Heiman:

All those in favor say "aye." All opposed say "nay". Motion carries. Thank you. The meeting is adjourned. We appreciate everyone's time and hard work.

KIM HEIMAN
CHAIRPERSON

J. PHILLIP HOLLOMAN
SECRETARY