

University of Cincinnati
Board of Trustees
Summary of Actions Taken at the Regular Meeting Held

June 26, 2012

The following is a list of recommendations approved by the Board of Trustees at their regular meeting held on June 26, 2012 and filed in the Office of the Board of Trustees. The recommendations are listed under the committee(s) that initially reviewed and approved them.

A. Academic and Student Affairs Committee

1. The Board of Trustees approved the appointment, reappointment, tenure, leave of absence, or emeritus status to the following:

Dean

Ronald Jackson	Dean, Professor of Communication with Tenure Department of Communication McMicken College of Arts and Sciences Effective July 1, 2012 through June 30, 2017
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Department Head

Todd Herzog	Department Head Department of German Studies McMicken College of Arts and Sciences Effective July 1, 2012 through August 14, 2017
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Jeffrey Blevins	Department Head, Associate Professor of Journalism with Tenure Department of Journalism McMicken College of Arts and Sciences Effective August 15, 2012 through August 14, 2017
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Kathryn Bonansinga	Director, Associate Professor of Art History with Tenure School of Art College of Design, Architecture, Art, and Planning Effective August 15, 2012 through August 14, 2017
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Emeritus Status

Gerald Bostwick, Jr.,	Professor Emeritus School of Social Work College of Allied Health Sciences Effective August 14, 2012
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Michael Tebbe	Associate Professor-Educator Emeritus School of Social Work College of Allied Health Sciences Effective August 14, 2012
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Susan Carlson	Field Service Professor Emerita School of Social Work College of Allied Health Sciences Effective May 31, 2012
Robert O. Banks	Professor Emeritus Department of Molecular and Cellular Physiology College of Medicine Effective July 1, 2012
Richard J. Paul	Professor Emeritus Department of Molecular and Cellular Physiology College of Medicine Effective January 3, 2013
Denise Gibson	Associate Professor Emerita Department of Psychiatry and Behavioral Neuroscience College of Medicine Effective July 1, 2012
Michael Romanos	Professor Emeritus School of Planning College of Design, Architecture, Art, and Planning Effective July 1, 2012
John Stewart	Professor Emeritus School of Art College of Design, Architecture, Art, and Planning Effective September 1, 2012

Endowed Chair/Professorship Appointments

Fred Lucas	The MacKenzie Chair of Pathology and Associate Professor Department of Pathology and Laboratory Medicine College of Medicine Effective July 1, 2012 through August 31, 2017
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New Faculty Appointments

James Clark	Professor of Social Work with Tenure College of Allied Health Sciences Effective July 1, 2012
Sarah Stitzlein	Associate Professor of Education with Tenure College of Education, Criminal Justice, and Human Services Effective August 15, 2012
Anthony Chemero	Professor of Psychology with Tenure Professor of Philosophy with Tenure McMicken College of Arts and Sciences Effective August 15, 2012

Joseph Girandola Associate Professor of Fine Arts with Tenure
School of Art
College of Design, Architecture, Art, and Planning
Effective August 15, 2012

RECOMMENDATIONS FOR TENURE OR PROMOTION
From Assistant Professor to Associate Professor with Tenure

McMicken College of Arts and Sciences

Daniel Buchholz	Biological Sciences
Isaac Campos-Costero	History
Ruxandra Dima	Chemistry
Hairong Guan	Chemistry
Changjoo Kim	Geography
Sookkyung Lim	Mathematical Sciences
John Lynch	Communication
Lisa Meloncon	English
Michael Richardson	Psychology
George Stan	Chemistry
Leah Stewart	English

College of Business

Tom Dalziel	Management
Olivier Parent	Economics

College-Conservatory of Music

Jonathan Kregor	CMT
Regina Truhart	OMDA

Clermont College

Rebecca LaRue	Science and Health
Chao Bai Li	English, Languages and Fine Arts
Gregory Loving	Social Sciences
Joel Peckham	English, Languages and Fine Arts
Krista Clark	Science and Health
Meera Rastogi	Social Sciences

College of Design, Architecture, Art and Planning

Michael Zaretsky	Architecture & Interior Design
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College of Education, Criminal Justice, and Human Services

Paula Smith	Criminal Justice
Pamela Williamson	Education
Kay Seo	Education
Janet Zydney	Education
Christopher Sullivan	Education

College of Engineering and Applied Science

Jason Shearn	Energy, Environmental, Biological & Medical Engineering
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Division of Professional Practice

Alexander Christoforidis	Professional Practice
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Blue Ash College

Leslie Elrod	Behavioral Sciences
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Patrick Schreiber	Art and Visual Communication
Thomas Stringfield	Chemistry

College of Medicine

Steve Danzer	Anesthesiology and Pediatrics
David Plas	Cancer and Cell Biology
Paul Andreassen	Pediatrics

From Assistant Professor to Associate Professor

College of Medicine

Mark Baccei	Anesthesiology
Yana Zavros	Molecular & Cellular Physiology
Robert Hinton	Pediatrics
Dao Pan	Pediatrics
Noah Shroyer	Pediatrics

From Associate Senior Librarian to Senior Librarian

University Libraries

Paul Kenneth Cauthen	College-Conservatory of Music	(Has Tenure)
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From Assistant Librarian to Associate Librarian with Tenure

College of Law

Lisa Wernke	Library
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From Associate Professor to Professor with Tenure

College-Conservatory of Music

Robin Guarino	OMDA
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College of Law

Lin Bai	Law
Darrell Miller	Law

College of Medicine

Susan Pinney	Environmental Health
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Tenure Only at Associate Professor Level

McMicken College of Arts and Sciences

Seongho Song	Mathematical Sciences
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College-Conservatory of Music

Marie-France Lefebvre	OMDA
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College of Engineering and Applied Science

Anastasios Angelopolous	Energy, Environmental, Biological & Medical Engineering
Kelly Cohen	Aerospace Systems
Daria Narmoneva	Energy, Environmental, Biological & Medical Engineering
Mark Turner	Aerospace Systems

College of Medicine

Yigang Wang	Pathology
Alexei Grom	Pediatrics

Tenure Only at Assistant Professor Level

Clermont College

Cindi Scibelli Math, Computers, Geology and Physics

Tenure Only at Professor Level

College of Medicine

Gregory Rouan Internal Medicine
Effective July 1, 2012

From Associate Professor to Professor

McMicken College of Arts and Sciences

Wendy Eisner	Geography	(Has Tenure)
Carlos Gutierrez	Romance Languages	(Has Tenure)
Thomas Polger	Philosophy	(Has Tenure)
Kevin Shockley	Psychology	(Has Tenure)
Heather Zoller	Communication	(Has Tenure)

College-Conservatory of Music

Charles Hatcher	OMDA	(Has Tenure)
Albert Laszlo	Performance Studies	(Has Tenure)
Kenneth Shaw	Performance Studies	(Has Tenure)

Clermont College

Andrew Curran	Business, Law and Technology	(Has Tenure)
Thomas Dinsmore	English, Languages and Fine Arts	(Has Tenure)

College of Design, Architecture, Art and Planning

Denise Burge	Art	(Has Tenure)
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College of Education, Criminal Justice, and Human Services

Leigh Wang	Education	(Has Tenure)
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College of Engineering and Applied Science

Junhang Dong	Energy, Environmental, Biological & Medical Engineering	(Has Tenure)
Milind Jog	Dynamic Systems	(Has Tenure)
Bruce Walker	Aerospace Systems	(Has Tenure)

Blue Ash College

Robin Lightner	Behavioral Science	(Has Tenure)
Eugene Kramer	Mathematics, Physics & Computer Science	(Has Tenure)

College of Medicine

Christopher Lindsell	Emergency Medicine	(Has Tenure)
A. George Smulian	Internal Medicine	(Has Tenure)
Jerzy Szaflarski	Neurology	(Has Tenure)
John Greinwald, Jr.	Otolaryngology/Head & Neck Surgery	(Has Tenure)
Jose Cancelas	Pediatrics	(Has Tenure)
Jessica Kahn	Pediatrics	(Has Tenure)

Susmita Kashikar	Pediatrics	(Has Tenure)
William Nichols	Pediatrics	(Has Tenure)
John Pestian	Pediatrics	(Has Tenure)
James Wells	Pediatrics	(Has Tenure)
Aaron Zorn	Pediatrics	(Has Tenure)
George Babcock	Surgery	(Has Tenure)

From Instructor to Assistant Professor

Blue Ash College

Jody Ballah Foreign Language (Tenure N/A)

College of Nursing

Amy Shay Nursing (Tenure N/A)

Christine Luca Nursing (Tenure N/A)

From Assistant Professor Educator to Associate Professor Educator

Blue Ash College

Mary Jane Weintraub Biology (Tenure N/A)

McMicken College of Arts and Sciences

Mary Leech English (Tenure N/A)

College of Engineering and Applied Science

Lawrence Bennett Aerospace Systems (Tenure N/A)

From Associate Professor to Professor of Practice

College of Law

Michele Bradley Law (Tenure N/A)
Effective

September 1, 2011

From Associate Professor – Educator to Professor – Educator

College of Blue Ash

Kimberly Myers Veterinary Technology (Tenure N/A)

Effective September 1, 2011

From Instructor of Clinical to Assistant Professor of Clinical

College of Medicine

Michael Hawryschuk Anesthesiology (Tenure N/A)

Dustin Calhoun Emergency Medicine (Tenure N/A)

Carlos Aguilar Internal Medicine (Tenure N/A)

David Foote Internal Medicine (Tenure N/A)

Thomas James Anesthesiology (Tenure N/A)

Erin Grise Emergency Medicine (Tenure N/A)

Farzan Irani Internal Medicine (Tenure N/A)

Kasiani Myers Pediatrics (Tenure N/A)

Brad Kurowski Physical Medicine & Rehabilitation (Tenure N/A)

From Assistant Professor of Clinical to Associate Professor of Clinical

College of Medicine

Anne Boat	Anesthesiology and Pediatrics	(Tenure N/A)
Timmy Lee	Internal Medicine	(Tenure N/A)
Marzieh Salehi	Internal Medicine	(Tenure N/A)
William Naber	Emergency Medicine	(Tenure N/A)
John Deledda	Emergency Medicine	(Tenure N/A)
Jenny Tong	Internal Medicine	(Tenure N/A)
William Motley	Ophthalmology	(Tenure N/A)
Shital Parikh	Orthopaedic Surgery	(Tenure N/A)
Siddarth Khosla	Otolaryngology/Head & Neck Surgery	(Tenure N/A)
Yash Patil	Otolaryngology/Head & Neck Surgery	(Tenure N/A)
Ravi Samy	Otolaryngology/Head & Neck Surgery	(Tenure N/A)
Jiang Wang	Pathology	(Tenure N/A)
Hong Yin	Pathology	(Tenure N/A)
J. Pablo Abonia	Pediatrics	(Tenure N/A)
William Brinkman	Pediatrics	(Tenure N/A)
Beth Haberman	Pediatrics	(Tenure N/A)
Jennifer Huggins	Pediatrics	(Tenure N/A)
Sonata Jodele	Pediatrics	(Tenure N/A)
Stephanie Kennebeck	Pediatrics	(Tenure N/A)
Shelley Kirk	Pediatrics	(Tenure N/A)
Anne Lynch-Jordan	Pediatrics	(Tenure N/A)
Melanie Myers	Pediatrics	(Tenure N/A)
Carrie Piazza-Waggoner	Pediatrics	(Tenure N/A)
Stavra Xanthakos	Pediatrics	(Tenure N/A)
Muhammad Aslam	Psychiatry and Behavioral Neuroscience	(Tenure N/A)
Brian Evans	Psychiatry and Behavioral Neuroscience	(Tenure N/A)
Suzanne Sampang	Psychiatry and Behavioral Neuroscience	(Tenure N/A)
Daniel Podberesky	Radiology	(Tenure N/A)

From Associate Professor of Clinical to Professor of Clinical

College of Medicine

James McAuliffe	Anesthesiology	(Tenure N/A)
Michael Rutter	Otolaryngology/Head & Neck Surgery	(Tenure N/A)
Dean Beebe	Pediatrics	(Tenure N/A)
Michael Gittelman	Pediatrics	(Tenure N/A)
Jens Goebel	Pediatrics	(Tenure N/A)
Ajay Kaul	Pediatrics	(Tenure N/A)
Vivek Narendran	Pediatrics	(Tenure N/A)
Samir Shah	Pediatrics	(Tenure N/A)
Kurt Schibler	Pediatrics	(Tenure N/A)
Narong Simakajornboon	Pediatrics	(Tenure N/A)
Margaret Zeller	Pediatrics	(Tenure N/A)
John Racadio	Radiology	(Tenure N/A)
Marc Levitt	Surgery	(Tenure N/A)
Elizabeth Shaughnessy	Surgery	(Tenure N/A)
Jeffrey Sussman	Surgery	(Tenure N/A)
Betty Tsuei	Surgery	(Tenure N/A)

From Research Assistant Professor to Research Associate Professor

College of Medicine

Tiffany Kaiser	Internal Medicine	(Tenure N/A)
Jed Hartings	Neurosurgery	(Tenure N/A)
Meifeng Xu	Pathology	(Tenure N/A)
Kristen Copeland	Pediatrics	(Tenure N/A)
Marie-Dominique Filippi	Pediatrics	(Tenure N/A)
Rohit Kohli	Pediatrics	(Tenure N/A)
Jareen Meizen-Derr	Pediatrics	(Tenure N/A)
Avani Modi	Pediatrics	(Tenure N/A)
Ahna Pai	Pediatrics	(Tenure N/A)
Joseph Rausch	Pediatrics	(Tenure N/A)
Janaka Wansapura	Radiology	(Tenure N/A)

From Research Instructor to Research Assistant Professor

College of Medicine

Senad Divanovic	Pediatrics	(Tenure N/A)
Ian Lewkowich	Pediatrics	(Tenure N/A)
Jianqiang Wu	Pediatrics	(Tenure N/A)

2. The Board of Trustees approved an administrative leave for Valerie Hardcastle, PHD, outgoing Dean of the McMicken College of Arts and Sciences.
3. The Board of Trustees approved the application to the Occupational Safety and Health Administration (OSHA) for UC to continue as an OSHA Training Institute Center (OTIEC).

B. Finance and Administration Committee

1. The Board of Trustees approved the additions, amendments, or rescissions to rules in Division 20 of the University Rules:

Rule to be Rescinded

Rule 20-43-11 “Payroll: definition of academic year”

Rule to be repealed in its entirety. Rule is replaced per the 50 per cent guideline of the Ohio Legislative Services Commission Rule Drafting Manual (Section 4.3.1).

Replacement Rule to be Adopted

Rule 20-43-11 “Payroll: definition of academic year”

Rule rewritten in its entirety. The new version defines the academic year with respect to the semester calendar, eliminating references to quarters. Furthermore, the rule outlines provisions for twelve-month employment as well as for two-semester employment.

2. The Board of Trustees approved the additions, amendments, or rescissions to rules in Division 30 of the University Rules:

Rule to be Amended

Rule 30-05-01 “Human resources organization: senior associate vice president for human resources.”

Rule amended to grant authority for Human Resources policies, procedures and practices to the Senior Associate Vice President of Human Resources. Rule amended to establish archiving standards for human resource policies.

Rule to be Amended

Rule 30-13-07 “Benefits: tuition remission.”

Rule amended to remove references to quarter credit hours and replace with equivalent number of semester hours. This change is a result of semester conversion, and applies the previous rule’s spirit and intent to the institution’s semester calendar.

Rule to be Rescinded

Rule 30-13-10 “Benefits: tuition remission for cooperating teachers.”

The practice of compensating cooperating teachers for working with student teachers has recently been declared by the Ohio Ethics Commission to violate Ethics prohibitions on the receipt of additional compensation from an outside source.

Rule to be Amended

Rule 30-17-02 “Compensation: additional for administrators and staff officers.”

Rule amended to eliminate reference to evening college.

Rule to be Amended

Rule 30-21-06 “Employment: post-offer physical examinations.”

Rule amended to allow employing departments rather than the Human Resources Department to schedule examinations. Rule amended to state that it applies to “all employees except those employees covered by a collective bargaining agreement addressing this topic.”

Rule to be Amended

Rule 30-23-01 “Grievance: policy for unrepresented classified and unclassified employees.”

Rule amended to combine grievance procedures for unrepresented classified and unrepresented unclassified employees. Rule amended to change the "Personnel Policies and Procedures Manual" to Human Resources policies and procedures.

Rule to be Rescinded

Rule 30-23-05 “Grievance: grievance policy for unclassified employees (excluding faculty and librarians).”

Rule to be repealed in its entirety. Provisions for this employee group are covered by amended Rule 30-23-01.

Rule to be Amended

Rule 30-25-01 “Performance evaluation and probation: policy on probationary periods for unrepresented classified employees.”

Rule amended to delete the sentence “University law enforcement officers, security officers and dispatchers shall serve a one year probationary period.” That group of employees are no longer unrepresented, and their probationary periods are addressed in their collective bargaining agreements. Rule amended to provide that any leave of absence, paid or unpaid, will result in an extension of the probationary period except as required by law.

Rule to be Rescinded

Rule 30-31-01 “Time off from work: policy for absence without authorized leave for all employees (excluding faculty and librarians).”

Rule to be repealed in its entirety. Provisions for disciplinary actions are covered in Rule 30-19-01 and in Human Resources Policy 15.02.

Rule to be Amended

Rule 30-31-04 “Time off from work: policy for educational leave.”

Rule amended to state that it applies to “all employees except those employees covered by a collective bargaining agreement addressing this topic.” Rule amended to state the university will contribute its share of benefits cost for up to twelve months while an employee is on unpaid educational leave as long as the employee makes his/her contributions.

Rule to be Rescinded

Rule 30-31-05 “Time off work: policy for educational leave for unclassified exempt employees (excluding faculty and librarians).”

Rule to be repealed in its entirety. Provisions for this employee group are covered by amended Rule 30-31-04.

Rule to be Amended

Rule 30-31-06 “Time off from work: policy for enrollment in classes during working hours for all employees.”

Rule amended to state that it applies to “all employees except those employees covered by a collective bargaining agreement addressing this topic.” Rule amended to delete reference to “civil service” since it is redundant with the term “classified.”

Rule to be Amended

Rule 30-31-07 “Time off from work: holiday policy.”

Rule amended to state that it applies to “all employees except those employees covered by a collective bargaining agreement addressing this topic.” Language added to indicate this rule supersedes Ohio Revised Code provisions related to this topic.

Rule to be Amended

Rule 30-31-08 “Time off from work: policy for jury duty, subpoena to court and return of fee for all employees.”

Rule amended to state that it applies to “all employees except those employees covered by a collective bargaining agreement addressing this topic.”

Rule to be Amended

Rule 30-31-09 “Time off from work: policy regarding leave for adoption and childrearing.”

Rule amended to state that it applies to “all employees except those employees covered by a collective bargaining agreement addressing this topic.” Rule amended to include childrearing (previously covered in rescinded Rule 30-31-10). Rule amended to allow leave duration of up to 12 months. Rule amended to require approval by the employee’s supervisor/manager/director. Language added regarding continuation of benefits and retirement contributions. Language added to indicate this rule supersedes Ohio Revised Code provisions related to this topic.

Rule to be Rescinded

Rule 30-31-10 “Time off from work: policy for leave for childbirth, child rearing, or other related purposes.”

Rule to be repealed in its entirety. Provisions are covered in Rule 30-31-13 and amended Rule 30-31-09.

Rule to be Rescinded

Rule 30-31-11 “Time off from work: policy for leave of absence without pay for classified and unclassified non-exempt employees.”

Rule to be repealed in its entirety. Provisions for this employee group are covered by amended Rule 30-31-12.

Rule to be Amended

Rule 30-31-12 “Time off from work: policy for personal leave of absence without pay for employees.”

Rule amended to designate the type of leave as “personal.” Rule amended to state that it applies to “all employees except those employees covered by a collective bargaining agreement addressing this topic.” References to medical leaves removed as they are addressed in other rules. Language added to clarify that all accrued vacation time must be used prior to eligibility for a personal leave. Language added to clarify that the university will not pay for applicable benefits during a personal leave. Specific retirement language

replaced by a single statement indicating retirement contributions will be pursuant to the applicable pension system or plan. Language added to clarify an employee's return to position following a personal leave. Language added to indicate this rule supersedes Ohio Revised Code provisions related to this topic.

Rule to be Amended

Rule 30-31-15 "Time off from work: policy for military leave."

Rule amended to remove specifics and grant the Human Resources Department authority to issue policies establishing the practices and procedures associated with a military leave and to comply with applicable laws.

Rule to be Amended

Rule 30-31-19 "Time off from work: policy for accrual of sick time for unclassified exempt employees."

Rule amended to state that it applies to "all employees except those employees covered by a collective bargaining agreement addressing this topic." Language added to indicate this rule supersedes Ohio Revised Code provisions related to this topic.

Rule to be Amended

Rule 30-31-23 "Time off from work: requirements for medical certification for use of sick time."

Rule amended to state that it applies to "all employees except those employees covered by a collective bargaining agreement addressing this topic." Rule amended to grant the Human Resources Department authority to issue policies establishing the practices and procedures associated with the circumstances under which all employees are required to provide medical certification for the use of sick time. Language added to indicate this rule supersedes Ohio Revised Code provisions related to this topic.

Rule to be Amended

Rule 30-31-26 "Time off from work: medical examination."

Rule amended to state that it applies to "all employees except those employees covered by a collective bargaining agreement addressing this topic." Rule amended to remove specifics and grants the Human Resources Department authority to issue policies establishing the practices and procedures associated with requirements for employee medical examination.

Rule to be Rescinded

Rule 30-31-27 "Time off from work: policy regarding tardiness by all employees."

Rule to be repealed in its entirety. Provisions for disciplinary actions are covered in Rule 30-19-01 and in Human Resources Policy 15.02.

Rule to be Added

Rule 30-31-29 "Time off work: bereavement."

New rule created to clarify this provision as stated in Rule 30-31-21.

Rule applies to “all employees except those employees covered by a collective bargaining agreement addressing this topic.” Rule includes definitions for clarity. Rule clarifies use of sick time. Language added to indicate this rule supersedes Ohio Revised Code provisions related to this topic.

Rule to be Amended

Rule 30-35-01 “Work hours: policy for flexible work hours.”

Rule amended to state that it applies to “all employees except those employees covered by a collective bargaining agreement addressing this topic.” Rule amended to delete the specific provisions of the policy, and instead require the Human Resources department to develop one or more policies related to this topic.

3. The Board of Trustees approved the additions, amendments, or rescissions to rules in Division 40 of the University Rules:

Rule to be Amended

Rule 40-5-05 “Conduct, rights and responsibilities: student code of conduct. policies”

As part of an annual review, this rule has been amended to update language and be in compliance with changed standards.

Rule to be Amended

Rule 40-27-01 “Identification: identification card policies”

Language in rule describing identification card has been updated to reflect current practice, and usage of identification cards as the Bearcat Campus Card. References to quarters have been removed. The rule now identifies the Public Safety Badge and Key Office, no longer referred to as the identification office

4. The Board of Trustees approved the additions, amendments, or rescissions to rules in Division 50 of the University Rules:

Rule to be Amended

Rule 50-1-06 “Colleges and divisions: undergraduate academic standing policy”

Rule amended to add language to prevent academically suspended students from enrolling in university classes as non-matriculated students.

Rule to be Rescinded

Rule 50-3-11 “University faculty: four quarter operation”

Rule to be rescinded in its entirety. Provisions for summer compensation are covered in collective bargaining. Provisions for the academic year are covered in Rule 20-43-11.

5. The Board of Trustees approved the FY 2012-2013 Current Funds Budget.

6. The Board of Trustees approved the Taft Memorial Fund Budgetary Recommendations for the 2012-13 Fiscal Year.
7. The Board of Trustees approved the Tentative Agreement between the University of Cincinnati and the American Association of University Professors.
8. The Board of Trustees authorized the issuance of a purchase order for \$9,400,000 for the University of Cincinnati to enter into a new maintenance agreement with Solar Turbines Incorporated.
9. The Board of Trustees approved and authorized the University of Cincinnati to enter into a special natural gas transportation agreement with Duke Energy Ohio subject to Public Utilities Commission approval.

C. Governance and Audit Committee

1. The Board of Trustees approved the appointments to the Board of Directors of the University of Cincinnati Research Institute (UCRI).
2. The Board of Trustees approved the Institutional Affiliation Agreement between the University of Cincinnati and UC Health.

Copies of the minutes of June 26, 2012 meeting will be published on the Board of Trustees web page at the University of Cincinnati website after approval at the next meeting of the Board of Trustees.

June 26, 2012

Office of the Board of Trustees
