

University of Cincinnati
Board of Trustees
Summary of Actions Taken at the Regular Meeting Held

December 16, 2025

The following is a list of recommendations approved by the Board of Trustees at their Regular Meeting held on December 16, 2025, and filed in the Office of the Board of Trustees. The recommendations are listed under the committee(s) that initially reviewed and approved them.

A. Academic and Student Affairs Committee

25.12.16.01 Approval of Academic Appointments

Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

Emeritus Status

Pamela Childers, EdD, RHIA	Professor Emerita College of Allied Health Sciences Department of Clinical and Health Information Sciences Effective January 1, 2026
Ronald Debry, PhD	Associate Professor Emeritus College of Arts and Sciences Department of Biological Sciences Effective December 31, 2025
Debra Frame, PhD	Professor Emerita UC Blue Ash College Department of Behavioral Science Effective May 15, 2026
Sarai Hedges, PhD	Associate Professor Emerita College of Arts and Sciences Department of Mathematical Sciences Effective January 1, 2026
David Hui, PhD	Professor Emeritus College of Medicine Department of Pathology and Laboratory Medicine Effective January 1, 2026

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Arlene Johnson, MLS

Senior Librarian Emerita
UC Libraries
Effective February 1, 2026

Robert Jonason

Professor – Educator Emeritus
College of Arts and Sciences
Department of Journalism Effective
August 15, 2025

Nancy Rogers, PhD

Professor – Educator Emerita
College of Arts and Sciences
Department of Psychology
Effective August 15, 2026

Krista Wood, PhD

Professor Emerita
UC Blue Ash College
Department of Math, Physics and
Computer Science
Effective January 1, 2026

Endowed Chair / Professorship Appointments

Rachel Johnson, MD

The Drs. Diya F. Mutasim and Hugh M. Gloster, Jr, and
Harry L. Classen
Endowed Chair of Dermatology
College of Medicine Department
of Dermatology
Effective November 1, 2025 – August 31, 2030

Jordan Kharofa, MD

The Bernard S. Aron Research Chair
College of Medicine
Department of Radiology Oncology Effective
January 1, 2026 – August 31, 2031

Holly Pajor, DO

The Professorship of Rehabilitation and
Comprehensive Medicine Endowed Chair
College of Medicine
Department of Neurology and Rehabilitation
Medicine
Effective December 1, 2025 – August 31, 2030

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Ralph Quillin, III, MD

The James and Caterine Orr Endowed Chair of Liver
Transplantation
College of Medicine
Department of Surgery
Effective December 1, 2025 – August 31, 2030

Davendra Sohal, MD, MPH

The Alice W. and Mark A. Brown Endowed Chair
College of Medicine
Department of Internal Medicine
Effective January 1, 2026 – August 31, 2031

Unit Head Appointments

Christine O’Dea, MD

Chair
College of Medicine
Department of Family and Community Medicine
Extension of Current Appointment through
August 31, 2029

Heather Vilvens, PhD

Unit Head
UC Blue Ash College Department
of Allied Health
Effective August 15, 2026 – August 14, 2029

25.12.16.02 Approval of Revisions to Faculty Workload Policy

Synopsis: It is recommended that the Board of Trustees approve revisions to University Policy 16.27, Faculty Workload. The proposed revisions have been reviewed and approved by the appropriate authorities.

25.12.16.03 Approval of Revision to Tenure Policy for Non-Represented Clinical Faculty in College of Medicine

Synopsis: It is recommended that the Board of Trustees approve revisions to the College of Medicine Policy COM-05-003, Tenure Policy for Non-Represented Clinical Faculty in the College of Medicine. The policy has been reviewed and approved by the appropriate authorities.

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25.12.16.04 Approval of Revisions to American Civic Literacy Implementation Plan

Synopsis: It is recommended that the Board of Trustees approve the Resolution on Presidential authority to take necessary steps to implement revisions to the American Civic Literacy Implementation Plan

25.12.16.05 Approval of New Graduate Degree – Master of Science in Substance Abuse Counseling – College of Education, Criminal Justice and Human Services

Synopsis: It is recommended that the Board of Trustees approve the Master of Science in Substance Abuse Counseling in the College of Education, Criminal Justice and Human Services. The proposal has been reviewed and approved by the appropriate authorities.

25.12.16.06 Approval of Combined Degree Program - Bachelor of Science to Master of Engineering in Industrial and Systems Engineering - College of Engineering and Applied Science

Synopsis: It is recommended that the Board of Trustees approve the combined degree program, Bachelor of Science to Master of Engineering in Industrial and Systems Engineering. The proposal has been reviewed and approved by the appropriate authorities.

25.12.16.07 Approval of Degree Name Modification - From Bachelor of Arts in Professional Studies to Accelerated Bachelor of Arts in Professional Studies – College of Cooperative Education and Professional Studies

Synopsis: It is recommended that the Board of Trustees approve the name modification from Bachelor of Arts in Professional Studies to Accelerated Bachelor of Arts in Professional Studies: Accelerated, in the College of Cooperative Education and Professional Studies. The proposal has been reviewed and approved by the appropriate authorities.

- 25.12.16.08** Approval of the Discontinuation of Graduate Degrees
- Interdisciplinary Master of Business Administration – Lindner College of Business
 - Master of Early Childhood Education – College of Education, Criminal Justice and Human Services
 - Master of Secondary Education – College of Education, Criminal Justice and Human Services

Synopsis: It is recommended that the Board of Trustees approve the discontinuation of three (3) Graduate Degrees: Interdisciplinary Master of Business Administration in the Lindner College of Business, Master of Education in Early Childhood Education and Master of Education in Secondary Education, both in the College of Education, Criminal Justice and Human Services. The proposals have been reviewed and approved by the appropriate authorities.

25.12.16.09 Approval of the Cost of Remediation Report

Synopsis: It is recommended that the Board of Trustees approve the Remediation Report in response to the mandate by the Ohio Department of Higher Education. Section 3345.062 of the Ohio Revised Code requires that the Boards of Trustees of each state institution of higher education issue a report regarding the remediation of students.

B. Finance and Administration Committee

25.12.16.10 Approval of Block Lease Agreements to Support FY26 Housing Demand

Synopsis: It is recommended that the Board of Trustees authorize the execution of the Block Lease Agreement for 491 beds and 265 parking spots from The Verge, located at 165 W. McMillan, Cincinnati, Ohio 45219. The term of the Agreement is for one (1) year, with an option for an additional one (1) year term, commencing August 1, 2026, with a two (2) year cost of \$13,141,440.

25.12.16.11 Approval of 2025 Efficiency Plan

Synopsis: It is recommended that the Board of Trustees approve the 2025 Efficiency Plan in accordance with House Bill 64 (Section 369.550), which requires each public institution to complete an efficiency review and submit their implementation plan to the Ohio Department of Higher Education.

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25.12.16.12 Approval of Naming Recommendation: Sally Loft Spring Memorial Office – College of Medicine

Synopsis: It is recommended that the UC Board of Trustees approve the name *Sally Loftspring Memorial Office*.

25.12.16.13 Approval of Naming Recommendation: Michael D. Sifri, M.D. Micro-Surgery Classroom - College of Medicine

Synopsis: It is recommended that the UC Board of Trustees approve the name *Michael D. Sifri, MD Microsurgery Classroom*.

25.12.16.14 Approval of Naming Recommendation: Harvey D. & Janet G. Cohen Leadership and Clinical Medicine Program - College of Medicine

Synopsis: It is recommended that the UC Board of Trustees approve the name *Harvey D. and Janet G. Cohen Leadership in Clinical Medicine Program*.

25.12.16.15 Approval of Naming Recommendation: Dr. Mohammad H. Qayoumi Electronics teaching lab – College of Engineering

Synopsis: It is recommended that the UC Board of Trustees approve the name *Dr. Mohammad H. Qayoumi Electronics Teaching Lab*.

C. Governance and Internal Affairs Committee

25.12.16.16 Approval of Board Rule 10-17-05: Conduct and Ethics: Policy for Investigation of Research Misconduct

Synopsis: It is recommended that the Board of Trustees authorize the replacement of Board Rule 10-17-05 with new Board Rule 10-17-05. Replacing the rule will bring the rule into alignment with revisions to federal regulations that must be completed by the university by January 1, 2026.

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25.12.16.17 Approval of Board Rule 30-5-02: University Staff Senate: Bylaws

Synopsis: It is recommended that the Board of Trustees authorize the amendment of Board Rule 3361:30-5-02. Amendments reflect changes voted on and approved by the Staff Senate to better reflect committee responsibilities and to comply with the Advance Ohio Higher Education Act.

25.12.16.18 Approval of Special Board Resolution Regarding Foreign Interest

Synopsis: It is recommended the Board of Trustees approve a resolution to provide updated information regarding foreign bondholders and explicit exclusion of any foreign entities with financial ties to the University of Cincinnati.

25.12.16.19 Approval of UCRI Board Appointment

Synopsis: It is recommended that the Board of Trustees approve the appointment of a replacement director to serve as president on the University of Cincinnati Research Institute (“UCRI”) Board of Directors. Approval is requested to appoint the following individual to replace Patrick Limbach as director and president of the Board of UCRI:

Frank M Gerner, Interim Vice President for Research, to serve as President of the UCRI Board of Directors.

25.12.16.20 Approval of UC Health LLC and UC Healthcare Systems Board Appointments

Synopsis: It is recommended that the Board of Trustees approve the reappointment and appointment of the following individuals to UC Health LLC and UC Healthcare Systems Board:

Individual Reappointed as Voting Directors of UC Health, LLC Board:

Gregory P. Hartmann – Second term of six: one-year term appointments ending 2026

David A. Gerber, M.D. – Full three-year initial term ending in 2029

Individual Appointed to Replace Phil Collins on the UC Health, LLC Board:

Kerry Byrne – Fulfilling partial term ending December 2026

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Individuals Reappointed as Voting Directors to UC Healthcare System Board:
Gregory C. Postel, M.D., as Chair for a full three-year initial term ending in 2029

The appointment of Dr. Postel as Chairperson of the UC Healthcare System Board of Directors will concurrently make him Chair of the UC Health, LLC Board of Directors, term ending in 2029

Thomas Cassady – Full three-year initial term ending in 2029

25.12.16.21 **Approval of Election of Officers**

Synopsis: It is recommended the Board of Trustees approve the Election of the Slate of Officers for the 2026 Board of Trustees. The Term of Office is one year Commencing January 1, 2026.

Chairperson – Greg Hartmann
Vice Chairperson – Jill McGruder
Secretary – Michelle “Shelly” Gillis

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Office of the Board of Trustees