

# TRANSFER ARTICULATION AGREEMENT

Cincinnati State Technical & Community College, Associate of Arts,  
Pre-Business Administration  
to



University of Cincinnati, College of Arts & Sciences, Bachelor of Arts, Organizational Leadership

**Originating Institution:** Cincinnati State Technical & Community College

**Degree/Program:** Associate of Arts / Pre-Business Administration

**Target Institution:** University of Cincinnati / College of Arts & Sciences

**Degree/Program:** Bachelor of Arts / Organizational Leadership

**Introduction:** This agreement details the applicability of courses from the Cincinnati State Technical & Community College Associate of Arts in Pre-Business Administration to the Bachelor of Arts in Organizational Leadership in the UC College of Arts & Sciences. As a public institution governed by the Ohio Department of Higher Education, UC Complies with the Ohio Transfer Module and the Transfer Assurance Guides (TAGs). Students who complete the Associate of Arts in Pre-Business Administration at Cincinnati State Technical & Community College have partially satisfied the UC General Education requirement.

**Articulation Overview:** Graduates from Cincinnati State Technical & Community College who have followed the prescribed program and are accepted into the UC College of Arts & Sciences will enter with 63 hours of transfer credit applicable toward the Bachelor of Arts in Organizational Leadership degree.

**Admission Criteria:** \*Note: completing the courses on the appendices below does not guarantee admission to the UC Bachelor of Arts in Organizational Leadership program.

**Minimum GPA:** 2.00

**BA Completion:** Completion of this program may require more than four semesters to complete due to prerequisite requirements and the order in which required courses must be taken and are offered. UC academic advising staff will work with each transfer student to develop the most expedient pathway to graduation.

**Admission Period:** Cincinnati State Technical & Community College students must be admitted to the UC College of Arts & Sciences during the duration of this agreement (i.e. between February 2021 and February 2024).

**Agreement Execution Date:** February 2021

**Agreement End Date:** February 2024

## EXECUTION, DURATION AND REVIEW OF AGREEMENT:

This agreement becomes effective upon its signing by the Deans of both Colleges and will remain effective for three years. At the end of this time, the agreement will be reviewed and may be renegotiated. Cincinnati State Technical & Community College and the UC College of Arts & Sciences agree to keep one another informed as program changes affecting the agreement occur. The Deans of both Colleges will agree upon any future additions and/or amendments to this document in writing.

This agreement will be reviewed on an annual basis and is subject to change due to revisions in program curriculum.

**Cincinnati State Technical & Community College students are encouraged to work closely with their academic advisor to monitor possible changes.**

**See attached appendix for course equivalencies and transfer degree map.**

# TRANSFER ARTICULATION AGREEMENT



*signed via DocuSign on 2/10/2021*

Yvonne Baker [date]  
Interim Dean  
Business Technologies Division  
Cincinnati State Technical & Community College

*signed via DocuSign on 2/12/2021*

Valerio Ferme [date]  
Dean  
College of Arts & Sciences  
University of Cincinnati

*signed via DocuSign on 2/10/2021*

Meg Clark [date]  
Program Chair, Pre-Business Administration  
Cincinnati State Technical & Community College

*signed via DocuSign on 2/12/2021*

Paula Shear, PhD [date]  
Department Head, Organizational Leadership  
College of Arts & Sciences  
University of Cincinnati

*signed via DocuSign on 2/9/2021*

Myshamil Walker, EdD [date]  
Transfer Director  
Cincinnati State Technical & Community College

**Primary Contact Person for this Agreement:**

	Cincinnati State Technical & Community College	University of Cincinnati
<b>Name Title</b>	Myshamil Walker, EdD Transfer Director	Rachel Fulton Sr Academic Evaluator College Credit Services, Enrollment Management
<b>Telephone</b>	513-569-1884	513-556-3564
<b>Email</b>	Myshamil.Walker@cincinnatiastate.edu	Rachel.Fulton@uc.edu
<b>Mailing Address</b>	Cincinnati State Technical & Community College 3520 Central Parkway Cincinnati, Ohio 45223-2690	College Credit Services University Pavilion 120 PO Box 210202 Cincinnati, Ohio 45221-0202

# Transfer Degree Map

FROM

Cincinnati State Technical & Community College  
**Associate of Arts  
Pre-Business Administration**

TO

University of Cincinnati  
College of Arts & Sciences  
**Bachelor of Arts  
Organizational Leadership**

This agreement is valid from **February 2021** to **February 2024**

## Admissions & Deadlines

**Transfer Admissions Information:** [admissions.uc.edu/information/transfer](https://admissions.uc.edu/information/transfer)

### Admission Criteria:

- Completion of the courses on this worksheet does not guarantee admission to the UC program.
- Students who complete the AA Pre-Business Administration at Cincinnati State have partially satisfied the UC General Education requirement.
- Students must be admitted to the UC College of Arts & Sciences during the duration of this agreement.
- Minimum GPA: 2.00

## Tuition & Scholarships

**General Tuition & Fees:** [uc.edu/bursar/fees](https://uc.edu/bursar/fees)

**Scholarships for transfer students:** [financialaid.uc.edu/sfao/scholars/transfer](https://financialaid.uc.edu/sfao/scholars/transfer)

## Contact Information

### UC admissions questions:

Undergraduate Admissions

Web: [admissions.uc.edu](https://admissions.uc.edu)

Email: [transfer@uc.edu](mailto:transfer@uc.edu)

### Pre-transfer and transition advising at UC:

Transfer & Transition Advising Center

Web: [uc.edu/transferadvising](https://uc.edu/transferadvising)

Email: [transfer@uc.edu](mailto:transfer@uc.edu)

### Details of this agreement or equivalencies:

Rachel Fulton, Sr Academic Evaluator, College Credit Services, [credeval@uc.edu](mailto:credeval@uc.edu)

## More Information

### Organizational Leadership majors in the College of Arts & Sciences:

[artsci.uc.edu/undergradprograms/majors/orgl.html](https://artsci.uc.edu/undergradprograms/majors/orgl.html)

### General information about the University of Cincinnati: [uc.edu](https://uc.edu)

## Curriculum Equivalencies

The following suggested course sequence includes all course requirements for this articulation agreement (e.g. courses required for the AA Pre-Business Administration and remaining UC courses for the BA Organizational Leadership). You should consult with an academic advisor each semester to ensure you maintain appropriate degree progress and are fulfilling all requirements for the agreement. Course sequencing below assumes a fall start date. If starting the program during any other term, please consult with your academic advisor. For details beyond course planning, please consult with your academic advisor or the Transfer & Transition Advising Center.

SEMESTER 1					
Cincinnati State			University of Cincinnati		
Course ID	Course Title	Cr Hr	Course ID	Course Title	Cr Hr
ACC 101	Financial Accounting	3	ACCT 2081	Financial Accounting	3
ENG 101	English Composition 1	3	ENGL 1001	English Composition	3
LAW 101	Business Law	3	BLAW 2080	Legal Environment	3
FYE 1XX	First Year Experience Elective	1		<i>Waives A&amp;S Freshman Seminar (1cr Free Elective)</i>	1
XXX XXXX	Directed Elective – <i>choose any</i> HST from OTM SBS List <i>except</i> 121, 122, 130	3		<i>History (HIST) Elective</i>	3

SEMESTER 2					
Cincinnati State			University of Cincinnati		
Course ID	Course Title	Cr Hr	Course ID	Course Title	Cr Hr
ACC 102	Managerial Accounting	3	ACCT 2082	Managerial Accounting	3
BUS 190	Professional Practices	1	PD 1000BLOCK	Pro Dev 000 Block Credit ( <i>Free Elec</i> )	1
ECO 105	Principles of Microeconomics	3	ECON 1001	Introduction to Microeconomics	3
ENG 102 <i>Or</i> ENG 103	English Composition Elective	3	ENGL 2089	Intermediate Composition	3
MAT 131	Statistics 1 ( <i>Mathematics Elective</i> )	3	STAT 1034	Elementary Statistics I ( <i>used for PSYC 2001C; 1cr Free Elec</i> )	3
PSY 105	Psych of Leadership ( <i>Directed Elective</i> )	3	OLHR 2050	Foundations of Leadership ( <i>Free Elective</i> )	3

SEMESTER SUMMER					
Cincinnati State			University of Cincinnati		
Course ID	Course Title	Cr Hr	Course ID	Course Title	Cr Hr
PBA X9X	Cooperative Education 1: PBA	2	COOP BLOCK	COOP X000 Block Credit ( <i>Free Elec</i> )	2

### SEMESTER 3

Cincinnati State			University of Cincinnati		
Course ID	Course Title	Cr Hr	Course ID	Course Title	Cr Hr
MKT 101	Principles of Marketing	3	MKTG 2080	Intro to Marketing ( <i>Free Elective</i> )	3
IM 200	Information Systems for Managers ( <i>Computer Elective</i> )	3	IS 2080C	Digital Technologies for Business	3
XXX XXX	Arts/Humanities Elective 1 – <i>any except</i> MUS 105	3	XXXX XXXX	<i>Humanities/Fine Arts Elective</i>	3
XXX XXX	Natural/Physical Science Elective – <i>choose from</i> BIO, CHE, EVS, PHY, PSC	4	XXXX XXXX	<i>Natural Science Requirement + 1cr Free Elective</i>	3 + 1
	<i>Transfer Module Elective 1 – choose from</i> HST courses in OTM SBS List	3	XXXX XXXX	<i>Historical Perspective Elective</i>	3

### SEMESTER 4

Cincinnati State			University of Cincinnati		
Course ID	Course Title	Cr Hr	Course ID	Course Title	Cr Hr
COMM 110	Public Speaking	3	COMM 1071	Introduction to Effective Speaking	3
ECO 110	Principles of Macroeconomics	3	ECON 1002	Introduction to Macroeconomics	3
XXX XXX	Arts/Humanities Elective 2 – <i>see advisor to choose from</i> OTM A/H (LIT, PHI, REL)	3	XXXX XXXX	<i>Humanities Elective</i>	3
XXX XXX	Natural/Physical Science Elective 2 – <i>choose from</i> BIO, CHE, EVS, PHY, PSC	3	XXXX XXXX	<i>Natural Science Requirement</i>	3
MAT 132	Statistics 2 ( <i>Transfer Module Elective 2</i> )	3	STAT 1035	Elementary Statistics II ( <i>used for PSYC 2001C; 1cr Free Elec</i> )	3

Total transfer credits toward UC degree:

**63**

Total credits required for bachelor's degree at UC:

**120**

## Remaining Coursework at University of Cincinnati

### SEMESTER 5

Course ID	Course Title	Cr Hr
	Foreign Language	3
ORGL/PSYC	Global Awareness & Diversity Course – choose from list	3
ORGL 2050	Foundations of Leadership	3
ORGL 2051	Organizational Behavior for Effective Leaders	3
	Free Electives	2

**SEMESTER 6**

<b>Course ID</b>	<b>Course Title</b>	<b>Cr Hr</b>
	Foreign Language	3
ORGL 2004C	Research Methods & Statistics II for I/O Psychology	4
	Contemporary Topics [DEI]	3
ORGL 3050	The Practice of Leadership	3
	Free Elective	3

**SEMESTER 7**

<b>Course ID</b>	<b>Course Title</b>	<b>Cr Hr</b>
ORGL 3053	Organizational Assessment & Evaluation	3
ENGL 4091	Writing for Business	3
ECON 3020	Managerial Economics & Organizational Strategy	3
	Free Elective	3
	Foreign Language or Elective	3

**SEMESTER 8**

<b>Course ID</b>	<b>Course Title</b>	<b>Cr Hr</b>
ORGL 5000	Organizational Leadership Capstone	3
ORGL XXXX	Advanced Leadership Skills – choose from list	3
ORGL XXXX	Advanced Leadership Skills – choose from list	3
	Foreign Language or Elective	3