INCLUSIVE EXCELLENCE WORKSHOP
GENDER & GENERATION IN THE AGE OF INFORMATION
AUGUST 29 | 10:00-11:30 | TEACHER'S/DYER COMPLEX ROOM 160
FACILITATOR: DY’AN MARINOS, EDD, CDP

With an aging workforce and “increasingly youth-centered society,” concerns regarding ageism in the workplace continue to grow (MacDonald & Levy, 2016, p. 169). Similarly, issues of sexism in the workplace can result from “hyper-masculine” work environments (Johnson, 2018, para. 15). This workshop explores the impact of identities related to age and gender on job satisfaction, commitment, and longevity. Participants examine scenarios centered on bias in the workplace and assess the efficacy of various responses.

Dy’an Marinos is a graduate of University of Cincinnati (UC) and National Diversity Council Certified Diversity Professional (CDP). A mental health counselor by training, she has extensive experience working with underrepresented populations in the mental health, higher education, and non-profit arenas. Dr. Marinos recently completed the Standards of Professional Practice Institute facilitated by NADOHE and provides consultation to agencies, high schools, and universities on assessing employee and student needs to advance an inclusive environment, supporting underrepresented populations, and creating employee resource groups (ERGs). Dy’an has been invited speaker at local, national, and international conferences where she’s presented her research on creating inclusive classrooms and work spaces; advancing cultural sensitivity among counselors-in-training; increasing diversity, equity, and inclusion among students, faculty, and staff in higher education and; working effectively with student activists.

Register: [https://webapps2.uc.edu/ce/FacDev/Workshops/Details/11668](https://webapps2.uc.edu/ce/FacDev/Workshops/Details/11668)

If you require an accommodation or other assistance to participate in this program, please notify Kathy Riehle in the Office of Equity & Inclusion at 556-8463 or kathy.riehle@uc.edu in advance of the workshop.

*Please note: Workshop schedules are subject to change. Please be sure to check the website below for the latest information on scheduled sessions.

[http://www.uc.edu/inclusion.html](http://www.uc.edu/inclusion.html)