

INCLUSIVE EXCELLENCE WORKSHOP

MICROAGGRESSIONS AND UNCONSCIOUS BIAS

July 25 | 2-4:00 | University Hall 454

Presenter: Dy'an Marinos, EdD, CDP

“It is due to the well-intentioned teachers who educate our children, employers who decide who to hire, who to retain and who to promote... those individuals who are unaware of their hidden biases that are having the major impact on our standard of living.” -Derald Wing Sue

For those unaware of their own biases, hidden attitudes about those different than themselves can turn into microaggressive speech and behaviors. Microaggressions based on race, gender, sexual orientation and other identities happen in the classroom and the workplace every day. Unlike “old-fashioned” bigotry, microaggressions are subversive, cumulative, and subtly destructive. This interactive workshop will assist participants in uncovering their unconscious biases, provide insight into the impact of bias on the campus community, and offer strategies for addressing prejudices and preferences.



Dy'an Marinos is a graduate of University of Cincinnati (UC), a National Diversity Council Certified Diversity Professional (CDP), and Licensed Professional Counselor (LPC). She has extensive experience working with underrepresented populations in the mental health, higher education, and non-profit arenas. Dy'an has been invited speaker at local, national, and international conferences where she presented her research on creating inclusive classrooms and work spaces; advancing cultural sensitivity among counselors-in-training; increasing diversity, equity, and inclusion among students, faculty, and staff in higher education and; working effectively with student activists. Dy'an is the Program Coordinator in the Office of Equity, Inclusion, & Community Impact and acts as adjunct faculty at UC and Indiana Tech. Dr. Marinos is an ATIXA Level II Civil Rights Investigator and holds a BS in Criminal Justice, an MA in Mental Health Counseling, an EdD in Counselor Education and Supervision.

Register: <https://webapps2.uc.edu/ce/FacDev/Workshops/Details/11356>

If you require an accommodation or other assistance to participate in this program, please notify Kathy Riehle in the Office of Equity & Inclusion at 556-8463 or kathy.riehle@uc.edu in advance of the workshop.

*Please note: Workshop schedules are subject to change. Please be sure to check the website below for the latest information on scheduled sessions.

<http://www.uc.edu/inclusion.html>