Faculty Senate Meeting  
October 8, 2015  
Minutes

3:30PM the October 8th 2015 meeting of the Faculty Senate was called to order.

1. Approval of the minutes: The minutes of the September 10th, 2015 Faculty Senate meeting were approved.

2. Report from the Faculty Chair, Tracy Herrmann:
   - Chair Herrmann submitted her report electronically prior to the meeting and can be found in its entirety on the Faculty Senate Website.
   - Bylaw revisions are still being held up at the state level
   - Taskforce Efficiency update
   - Discussion on textbook affordability and conflict of interest regarding for profit bookstores and faculty attempting to reduce costs
   - Discussion on 2 year Associate degree completion
   - Request for nominations for Planning committee vacancy
   - Request for nominations for Community Advisory council
   - A & S still needs a 1 term Faculty Senator
   - A & S and COM still need faculty representatives for the IT committee
   - Life of the Mind update (Thinking with slaves)
   - Faculty tea with president Ono set for October 21st
   - November FS meeting will be a joint meeting with the student governments
   - Faculty wellness ambassadors still needed for many colleges

3. Report from the President, Santa Ono:
   - Great start to the year
   - Largest class ever with 44,251 students
   - Current visitation from Chiba University
   - Swap with DAAP students participation
   - Looking to expand program, please consider Chiba University for your potential students
   - Governors report
   - Taskforce created to look into reducing student cost 5% a year
   - Looking at redundancy
     - Includes discussion on neighboring institution redundancy
     - Includes discussion on faculty sharing to address college affordability
     - Non-Robust Universities may need to be collapsed
   - UC not a concern
   - Currently UC is saving 2-4 million a year
   - Concern on lack of alignment among Universities in their services
   - OSU mandated 5% savings reduction
     - OSU is pushing back
   - UC has a 6% plan in waiting
   - Comparatively speaking UC is stronger and therefore should not be as big a problem for us
   - Search for Dean and VP of COM
     - Teik Lim is chairing the search committee
     - Identified approximately 12 for airport interviews
     - Select few will be invited back for formal interviews
     - Applicant pool has been diverse
   - Request for Q & A
   - Q With regard to cost reductions for students, what about scholarships?
     - # on the list is more scholarships for students
       - College debt is a national problem that will affect quality of life
       - Silent phase of Capital campaign is heavy on student scholarships and faculty hiring
       - This is not finalized, I will provide a follow up when plan is finalized
   - Q A request was made from A &S to visit with their faculty senate
     - It is on his schedule for a future visit
   - Q Are you at liberty to say where the 5% is currently at?
     - Administration primarily
Improving our retention rate is very beneficial to our saving money

4. Reports from the Faculty Senate standing committees:
   - Prentice Chandler reported for Academic Affairs committee, the full report is submitted online
   - Chai-Chi Ho reported for Budget & Priorities committee, the full report is submitted online

5. Old Business:
   - All University faculty meeting
     - Chair Herrmann is looking for a single important topic to drive attendance
     - Discussion followed
       - 1960’s saw upwards of 600 faculty members present
       - Faculty contract has replaced much of governance
       - Suggested topics included: Healthcare, parking, athletics positioning, safety on campus, face to face with provost, future of UC in 10 years

6. New Business:
   - President Ono’s 10K donation
     - How can we use this in a meaningful way?

7. Report from the Provost, Beverly Davenport:
   - HB68 mandate addressing affordability and efficiency
     - 5% reduction
     - Suggested approaches included: Summer School, ways to incentivize faculty and students, time to complete degree, College credit plus (we plan on students bringing in 5 credits)
   - Further discussion on summer school options
     - Utilizing faculty contract set up for 3 semesters to include summer
     - Possibility of increasing online offerings in summer

8. Report from the Undergraduate Student Government Association, Andrew Naab:
   - Mental health initiative
     - Expand awareness of mental health services
     - Next desire to take steps on providing psychological services together with nursing, pharmacy
   - Oct 21 Findlay market coming to campus
   - Desire to have a Presidential debate on campus
     - Looking into how to address an invitation
   - UGSG how we can save money
     - Acquire consumable products
     - Inclusion of texts in student loans / grants

9. Report from the Graduate Student Government Association, Ayça Mazman:
   - No report submitted

10. Report from the AAUP President, Greg Loving:
    - Normal preparation mode for contract negotiations
    - March 1st date to meet at table
    - Negotiations are few
    - Healthcare costs are down 10%
      - Top ailments: low back pain and depression

11. Adjournment
    - Motion to adjourn accepted 5:03

Respectfully submitted, Daniel L. Carl, PhD, Secretary
Faculty Chair Report for Faculty Senate meeting on November 12, 2015

- **Competency Based Learning:** Per Caroline Miller, UC has been exploring facets of Competency Based Learning and how the concepts might be deployed on our campus. The Ohio budget bill includes an expectation that we will have some kind of pilot in place over the next year and Deans Larry Johnson and Greer Glazer have been co-chairing this exploration with their colleges. This exploration has led to UC being awarded a Jump Start grant from CAEL and Lumina for faculty development.

- **Terri Kershaw passing:** Our distinguished colleague Terri Kershaw passed away on October 28, 2015. He provided the Faculty Senate with thoughtful consultation on diversity and most recently served as a panel member for the Life of Mind lecture. His contributions and presence at the university will be greatly missed. [http://www.hodappfuneralhome.com/obituary/terry-kershaw/](http://www.hodappfuneralhome.com/obituary/terry-kershaw/)

- **By-laws approved and posted:** The Faculty Senate by-laws revisions initiated in May have been fully approved and are posted at [http://www.uc.edu/content/dam/uc/trustees/docs/rules_50/50-3-02.pdf](http://www.uc.edu/content/dam/uc/trustees/docs/rules_50/50-3-02.pdf).

- **Weather Policy:** A draft weather policy is attached for your consideration. Please contact Ryan Hays at haysrn@UCMAIL.UC.EDU if you have any comments or concerns.

- **The Irate8:** A group of UC students have presented a list of 10 demands to the University of Cincinnati. [http://www.theirate8.com/](http://www.theirate8.com/)

- **Cultural Competence Curriculum:** Demand 2 of the Irate 8 states “II. We demand that the University of Cincinnati enforces a fully funded comprehensive racial awareness curriculum that is mandatory for all students, faculty, staff, and police structured by a caucus comprised of students, community members, and administrators of diverse backgrounds to be put in place by the start of the 2017-2018 academic year.” With regard to this demand, President Ono and Bleuzette Marshall responded “We are exploring the creation of a cultural competence curriculum and will enlist the support of a cadre of individuals, inclusive of faculty who will be key in driving this change.”

In response to demand 2 of the Irate8 (copied below), I am forming a collaborative group of faculty from the Academy of Fellows of Teaching and Learning and the Faculty Senate Academic Affairs Committee plus additional faculty experts to the lead the design of curricular elements for faculty to use in their courses related to cultural competence and racial awareness. Please help me to identify experts in these areas.

- **Faculty Senate Twitter Account:** The Faculty Senate Cabinet consulted with College of Allied Health Sciences Faculty Senator, James Canfield regarding the potential for a Faculty Senate Twitter account. The appropriate use and social media presence for the Faculty Senate is under consideration.

- **All University Faculty Meeting:** Please promote the All University Faculty meeting and persuade your faculty to attend. The meeting will be held on Thursday, November 19, 2015 from 3-5 p.m. in Great Hall TUC. The agenda includes a set of round table discussions on finances and infrastructure; health, wellness, and safety; diversity and other topics of importance to faculty. This is our opportunity to discuss these topics in a collaborative way with university leaders.

Respectfully Submitted,

Tracy Herrmann
PARTICIPANTS: Bob Ambach, Senior Vice President for Administration & Finance  
Jeff Corcoran, Assistant Police Chief, UCPD  
Greer Glazer, Former Chair, Council of Deans  
Ryan Hays, Executive Vice President  
Tracy Herrmann, Chair, Faculty Senate  
Andrew Naab, Chair, Student Government  
Kristi Nelson, Former Senior Vice Provost for Academic Planning  
Greg Vehr, Vice President for Communications and Government Relations

PURPOSE: This group met multiple times in Spring 2015 to review and revise the University’s weather-related policy and protocols to ensure optimal effectiveness. Proposed recommendations to be vetted with campus stakeholders and approved by the President. Implementation is slated for the 2015-16 academic year.

GENERAL PARAMETERS FOR WEATHER-RELATED DELAY OR CLOSING:

The Decision:

- The Senior Vice President for Administration & Finance, in consultation with the University of Cincinnati Police Department and local authorities, will determine when a weather-related delay or closing is warranted.

- Every effort will be made to communicate a weather-related delay or closing to the campus community by 5:30AM.

- If developing weather conditions warrant an early closure, the University will likely close before 4:00PM. If developing weather conditions warrant a delayed opening, the University will likely open in mid-morning but no later than noon.

- If a campus unit designated as non-essential seeks to hold a campus event during a weather-related delay or closing, they must first receive approval from the Senior VP for Administration & Finance.

Snow and/or Ice:

- If the applicable county sheriff declares a Level 3 snow emergency, the University will close.

- If the applicable county sheriff declares a Level 1 or 2 snow emergency, the University will most likely issue a delay or closing.

- For severe weather where no county-wide declaration is made, the University will assess the need for a delay or closing based on multiple complex variables such as: roadway conditions, driving visibility, forecast conditions, temperature, ice, implications for the academic calendar, etc.

Extreme Cold:

- If the National Weather Service declares a wind chill warning (approximately -25 degree Fahrenheit range) for an extended period of time during the daily commute or normal operating hours, the University will most likely issue a delay or closing.