Faculty Senate Meeting
Minutes for December 10, 2015

3:30 – Meeting of the Faculty Senate – Call to Order
3:33 – Approval of Minutes from November Meeting (postponed)
3:35 – Report of the Faculty Chair (T. Herrmann)

1. The Diversity and Inclusion Council met with Robin Engel (Safety). She provided reform highlights including progress on the review of Samuel Dubose incident with internal and external reviewers. In addition, changes will be made to how public safety documents the number incidents. Training in fair and impartial policing is ongoing. A community advisory council chaired by Hon. J. West includes 19 members who are working to provide feedback. The comprehensive review “top to bottom” will be completed by Jan 25 with final report by mid to late May. Also working on the MOU between UC and Cincinnati police; they want to become a model for urban policing. [www.uc.edu/safety.reform](http://www.uc.edu/safety.reform)

2. Tobacco Free Campus committee will include faculty representation.

3. At the December 15, 2016, the UC Board of Trustees will consider $87 Million to construct and remodel the 5/3 Arena. Athletics will be required to secure half of the funding prior to moving forward.

4. Preliminary planning has occurred to begin the initiative related to diversity and inclusion in the curriculum. President Ono has given Tracy Herrmann directive to coordinate this curricular initiative. A preliminary meeting was held to allow for consultation with key faculty and staff. Plans to create an inclusive group of faculty, staff and students are underway. Discussion ensued regarding if this should be a course only or a course as one of a number of other options. Several senators expressed concerns about available resources to produce a large scale course and noted several faculty vacancies in Africana studies. Concerns over shared governance and the need for faculty input were also expressed. Economic concerns were also brought up in terms of both implications of PBB and potential additional cost to students with another course requirement. Some senators encouraged comprehensive inclusion of all diversities.

3:50 – FS Standing Committee Reports

1. Academic Affairs Committee: Discussion Regarding Competency Based Education
Prentice Chandler shared examples of competency based education, including Western Governors and Southern New Hampshire, which have a very low (17%) completion rate/graduation rate. He cautioned the faculty about the “rubricification” of the university and comparison to correspondence education. Discussion ensued with comments varying from competency based education not being appropriate for a Research Intensive University to the fact that often large companies approach these universities and tell them what they want their employees to know/do, which drives competency based education.
[http://www.uc.edu/facultysenate/standing_committees/academic_affairs.html](http://www.uc.edu/facultysenate/standing_committees/academic_affairs.html)


3. Human Relations [http://www.uc.edu/facultysenate/standing_committees/human_relations.html](http://www.uc.edu/facultysenate/standing_committees/human_relations.html)

4. Information Technology [http://www.uc.edu/facultysenate/standing_committees/info_tech.html](http://www.uc.edu/facultysenate/standing_committees/info_tech.html)

5. Other

4:05 – Old Business

1. Weather Policy Discussion—Ryan Hays, Eileen Strempel
Committee reviewed the weather policy:
Communicate closing by 5:30 AM
Early closing: would occur before 4:00
Athletics: if other team is here and refs are here, the game is on
CCM: paying customers, events often at night when roads may have been cleared.
Other events: need to go through Bob and Jim
Not to close unless predicted wind chill of -25F for an extended period of time during daily commute or normal operating hours
• Transportation and road clearing are the top priorities

Course Evaluation Committee Presentation—Richard Miller
Presented a PPT on student evaluation of teaching. He noted that there is no standard across the university. Are we using the best practice? Some of the discussion points included the following:
• UC should be using more than one way of assessing teaching, not just student evaluations
• Deans should give students a “state of the teaching in the college” address
• UCBA calls them student perceptions of teaching effectiveness and learning (SPTEL)
• Rather than standardizing actual questions, standardize categories (such as feedback)
• All colleges use the same scale
• Colleges/department/professors can add questions
• Do the evaluations all at the same time
• Questions about student perceptions of achievement of learning outcomes
• Secondary methodology will be up to the college/dept.
• Deans should give students yearly updates

Plans: Run pilots on a more standardized student evaluation of teaching, revise, and take through shared governance.

Additional questions and feedback: email Rich.Miller@uc.edu

Other

4:30 – New Business
Notification of Appointment to Faculty Senate Cabinet—James Canfield (will help with social media) Twitter account: @ucfacultysenate
Sally Moomaw will be stepping in to serve as Chair of Faculty Senate Academic Affairs. (Prentice Chandler is taking over an accreditation process in his department)
Notification of Appointments to Committees
AVP Search—Charity Accurso—CAHS
AACRC—Victoria Wangia Anderson—CAHS
Adjunct Faculty Award Committee—Helene Hart—UCBA, Holly Pratt—CCM
Presentation of the Election Calendar
Student Athlete Support Services (Joe Lucky, Chris Edwards)
Joe Lucky and Chris Edwards shared the proposed system to monitor student athlete progress. About 500 student athletes are on campus right now with an overall 3.1 GPA. Athletics wants to make sure the student athletes are in class and doing what they need to be doing. This would be an opt-in process to allow an observer role in the content portion of the Blackboard course and faculty could disable access to gradebook. Plans are in place for a pilot and audit with feedback to see how it goes and determine if it needs modification.
Please communicate with Chris Edwards if you have further concerns or questions.

4:40 – Report from the Undergraduate Student Government Association (A. Naab) not present
4:45 – Report from the Graduate Student Government Association (A. Mazman) not present
4:50 – Report from the AAUP President (G. Loving)
The AAUP is in bargaining preparation, utilizing 550 responses from faculty survey. Currently we have about 1800 represented faculty; about half are AAUP members. Faculty development and health benefits are major areas of faculty concern. The university switched to Anthem to leverage and negotiate better terms, but customer service has been lacking. The Dental plan will be serviced by Anthem starting 2016.

5:00 - Adjourn

Submitted by,

Rebecca Leugers