

University of Cincinnati
Faculty Senate Meeting Minutes
January 10, 2013
Room 400 ABC TUC

1. Call to Order

The meeting was called to order by Chair Miller at 3:30 p.m.

2. Approval of the Minutes of the December 6, 2012 meeting

The minutes were unanimously approved with revision. Clarification was made that the appointments to the Provostal search committee were made by the President of the University.

3. Report of the President of the University

President Ono expressed condolences for the recent loss of two students and President Emeritus Winkler. He discussed the recruitment of Tommy Tuberville and the expectations for the athletic department to move toward self-sufficiency. He described the mission of the university as teaching and research and discussed the need to move to a more granular understanding of the entire university budget including identification of large pockets of money to recruit additional faculty members, support pay for regional campuses and invest in graduate education. He provided a comparison of coach's salaries and discussed Nippert premium tower and potential revenue. Money will be raised for the tower through endorsements and donations. A question was raised regarding the longevity of the new coach and President Ono expressed that this is Tommy Tuberville's last job. He also discussed the position of UC in the Big East, the realignment of the athletic conferences and television contracts. A question was asked regarding the key strategies for local donors and how this would affect academic donations. The effect of the special interests of donors on donations was discussed. President Ono provided a written comparison of football coaches' salaries and asked for these to be transmitted to the Senate.

4. Report of the Faculty Chair (Richard Miller)

Henry Winkler: Former UC President Henry Winkler passed away on December 26th at the age of 96. President Emeritus Winkler will be remembered for his leadership as UC transitioned from a city university to a state university. His funeral was December 30th. I attended the visitation and offered condolences on behalf of the faculty. I could not stay for the funeral, so Past Chair Richard Harknett was kind enough to represent Senate at the funeral.

Provostal Search: The head of the Search Firm is visiting campus on 1/10 and is meeting with various groups and individuals. I am scheduled to meet with him after the Senate meeting.

Risk Exposure: The University had hired a consultant to evaluate our Risk Exposure. Risk exposure can be broken down into 3 categories: Legal, Financial and Image. Legal means those areas where the University, Faculty and/or Staff could be subject to some type of legal sanction (fine or even imprisonment) for violation of the law. Financial means places where failure to have a policy or failure to follow a policy would expose the University to some type of financial

risk, most notably, lawsuits. Financial risk does NOT include investment risk. Image risks are those items which cause the public to view the University in a negative way and may affect recruiting, fund raising and/or ability to compete for external grants.

The Consultant met with small groups of people from around the University. I was interviewed as the Faculty Representative. My message was that the great majority of the Faculty will follow reasonable rules and policies and do not want to violate University rules. However, in many cases the Faculty are not aware of the policies. I emphasized a need for targeted training for the faculty. A second problem is that even when Faculty try to comply, there are frequent barriers to compliance: web sites that don't work, inaccurate or incomplete instructions, lack of informational support, inability to locate the proper contact and administrative indifference. Some of the policies are overly complex and often do not make any sense whatsoever. Finally, sometimes faculty members break the rules when they are faced with research deadlines and they just cannot get through the "red tape" in time to meet the deadline. I stated that there is a real need for more faculty feedback into the system. Faculty are rarely, if ever, asked to provide feedback or evaluation of the support systems.

Recommendations of the Ohio Education Funding Commission and Complete College Ohio Task Force Report & Recommendations: The Ohio Board of Regents created two committees, The Ohio Education Funding Commission and The Complete College Ohio Task Force.

The Complete College Ohio Task Force had a goal of making recommendations that would increase the number of college graduates in Ohio. The Task Force issued their report in mid-November and it contains 20 recommendations.

The Ohio Education Funding Commission issued their report in early December. The major recommended change is that Colleges/Universities would receive funding bases on completion rather than attendance. Additional consideration would be given for graduating "as risk" students.

The Senate Academic Affairs Committee will examine the recommendations and report to the Senate on the possible impact on UC.

The documents can found at:

https://www.ohiohighered.org/sites/ohiohighered.org/files/uploads/completion/CCO-task-force-report_FINAL.pdf

<https://www.ohiohighered.org/sites/ohiohighered.org/files/uploads/financial/ssi/Ohio%20Higher%20Education%20Funding%20Commission%20-%20Report.pdf>

Supporting Our Transformation: I met with Bill Ball, VP of Research, concerning the Supporting our Transformation Committees. The Research area will have two committees; one

will focus on externally funded research and the other on research which is not reliant on external funds. Bill Ball will chair the committee on externally funded research and I have appointed Kumar Vemaganti (Research and Scholarship Committee Chair) to serve on that committee. I have appointed Nicasio Urbina (Member of the Research and Scholarship Committee) to the committee examining research not dependent on external funding that Jana Braziel and Adrian Parr will co-chair. Jason Heikenfeld (at large Senator) is on the Intellectual Property Committee.

As reported last month, members of Senate Committees have been appointed to other Supporting our Transformation Committees.

I am a member of the Supporting our Transformation Steering Committee and that Committee will meet monthly.

Grades and Prerequisites: According to the Registrar, Faculty did a good job of getting grades in on time. Out of 168,430 grades only 2229 grades not filed on time (1.3%) Of those, only 787 (0.5%) were in prerequisite classes. Deans and Department Heads were notified to follow up.

In mid-December the prerequisite checker was turned back on. It had been turned off during November registration as checking prerequisites was causing the system to crash. When the system was turned on, students without the proper prerequisites were removed from classes. Unfortunately, some students were wrongly removed. These incorrect removals seemed to center on two issues: Alternate courses that counted as prerequisites (such as bridge courses) were not listed in the C-1 form and/or certain prerequisite requirements were waived for certain classes in the transition. This problem affected a small number of students and advisors were able to go into the system and override it. Since the problem was anticipated, advisors were required to schedule some time over the Holiday break to deal with these issues. The main difficulty for students was that some may have lost their seat in class and been unable to get it back. It is anticipated these issues will eventually go away as we get further away from the transition.

Commencement: Approximately 50 faculty members attended the Fall Commencement. On one hand, this was a very good attendance for a Fall Commencement, but still very small compared with the number of Faculty. I have reached out to Debra Merchant asking for a meeting to figure out how to increase Faculty attendance. There will be a total of 4 ceremonies this year: two in Spring, one in Summer and one in Fall. I am working with Richard Harknett on some ideas.

Other: Doctoral review process is moving forward and hearings will go through middle of February. The Election Calendar was announced and presented. The nominating committee will convene before the end of January and first year senators are appointed to the nominating committee. Four senators were identified for the coordinating committee—John Owens,

Maureen Schomaker , Yvette Pryse, and Darrell Hawkins. Rebecca Leugers was appointed as chair.

5. Committee Reports—John McNay provided an update regarding the Provostal Search committee. The committee has met four times and progress has been made on some introductory issues. A search firm was hired, Park Square Executive Search (Jonathan Fortescue, Managing Partner, Jessica G. Ray, Associate 1 Broadway, 14th Floor Cambridge MA 02142 617-401-2986 jonathan@parksquaresearch.com). A job description was created by building upon the most recent version and was approved for use in the job search. Faculty and others were requested to provide recommendations regarding appropriate candidates. The committee is in the process of planning some town hall meetings at different parts of the university to talk about the kind of provost we want to hire for the university. The process is moving quickly and finalists are expected to be on campus in April.

6. Report of the President of the AAUP (Loving)—Greg Loving reported about the upcoming Works articles including comparison of budgets and bargaining. Bargaining must begin by March 1st and details need to be worked out. Greg expressed that he would like negotiations to start by mid- February but this is uncertain due to the turnover and changes in the administration and the provost's office.

7. Report of the President of the Graduate Student Governance Association (Hutchings)—Jeremy Parker (GSGA Campus Ambassador) The representative shared information regarding the Presidential Safety Summit which included GSGA representation, UC police, Cincinnati police, and the President. A survey was done to gauge graduate student concerns about safety on campus and many action plans are being put in place to increase security and safety. GSGA sponsored a Halloween party and over 400 students participated. A social mixer is planned in February. Provost Johnson has set up meeting with GSGA to discuss graduate student life. A question was asked regarding the number of graduate students that live around the campus area. A little over 10,000 graduate students are on campus.

8. Report of the President of Student Government Association (Hart)—The following written address was provided by President Lane Hart.

- Student Government has been active on the Provost Search Committee and looks forward to working with Faculty Senate to find the best representative as quickly as possible.
- Student Affairs Officer Search is underway and we have appointed representatives for this search. We look forward to continuing to have a robust office following the retirement of Dr. Livingston on December 31st.
- Election season is starting now - please encourage students in your classes to apply to run for office in the Senate and as President and Vice-President! They can find this at uc.edu/sg/election Dates and deadlines are as follows
 - [Feb 4](#) - packets available online and in Student Government Office
 - [Feb 11](#) - campaigning begins
 - [Feb 27](#) - end/results announced in evening

- Joint Governance Meeting planning will soon occur between GSGA, SG, Faculty Senate - look forward to hosting this meeting in the spring.
- Discussions about budget planning, SSI are occurring, as Dr. Miller mentioned from the FCC.
- Development of Strategic Plan for Student Government is underway to ensure that our initiatives are sustainable and broadly communicated. We plan to also collaborate with Faculty Senate when this report is in a more mature stage.
- DoubleMap is now available for tracking campus shuttles. Download the DoubleMap app on the Google or iTunes stores or visit m.uc.edu from your phone or tablet. Also, track online from a web browser at uc.edu/shuttle

9. Invited Guest – Joe Luckey, Ed. D. Senior Associate AD Student-Athlete Support Services (SASS)—Joe Luckey provided information on student athlete support services. He described the need to push student athletes academically, prepare them to be professionals, and for graduate school or employment. He shared the reporting structure and three pillars/focus areas: academic advisors/counselors, learning support, and student-athlete development. He asked that faculty treat athletes as they would any other student. A question was asked regarding the number of student athletes. Approximately 590 student athletes are in undergraduate programs. Summer calendar, bridge program and feasibility of coop programs were discussed.

10. Provostal Input Session—Provost Johnson discussed the Academic Master Plan. He reported that all committees have been chaired and the work will focus on moving the academic and research component of the university forward within the scope of the economy. Focus will be on inefficiencies in the system. Budget hearings will start next week. The Deans have received projections from the fall and the projections for the spring performance are generally better than the fall. The Provost discussed the rebasing, incremental and one-time, of budgets under performance based budgeting. Semester conversion effects included the shorter summer session and 3 quarter sequence as well as changes in coop and maximum number of credits per program. Provost Johnson described several teams reviewing the PBB system including oversight, re-basing, changes in patterns of behavior, and the current form of PBB. A question was asked regarding the different behaviors in how students take classes. Provost Johnson stated that data needs to be used to make future decisions. A question was asked regarding the new funding model from the state and how this effects PBB that is enrollment based. Provost Johnson replied that we will be more successful by keeping existing students through to graduation. Public education is changing from dependency to self-sufficiency.

11. Old Business—Jeff Tillman reported that the planning committee will be meeting next week regarding a potential fall break and more input is needed.

12. New Business-none

Meeting adjourned at 5:00 p.m.

Respectfully Submitted,
Tracy Herrmann, Acting Secretary of Faculty Senate

**ANNOUNCEMENT OF THE ELECTION CALENDAR FOR 2013
PERSUANT TO UNIVERSITY RULE 50-3-02, Article 3, 1a**

Election of Faculty Officers:

The following are to be elected:

- 1) Chair elect of the University Faculty – one to be elected
- 2) Secretary of the University Faculty – one to be elected
- 3) Representative of the Faculty to the Board of Trustees – one to be elected
- 4) At-large Senators – four to be elected

Calendar:

January 10, 2013 – Appointment of the Nominating Committee and Nominating Committee Chair

On or before January 31, 2013 – The Nominating Committee shall convene.

March 14, 2013⁺ – Slate of Nominees is presented to the Faculty Senate for confirmation.

March 15, 2013 – Slate of Nominees is transmitted to the Faculty.

April 16, 2013 – Nominations are closed at the All University Faculty Meeting

April 18 – 24, 2013 – Election is held

No later than April 30, 2013 – Results are announced to the Faculty

⁺ Note – The Slate cannot be confirmed at the April Senate meeting as that is to be held on April 11, 2013. This does not provide time for the required 1 week notice to faculty (Article I, 5f)

APPOINTMENT OF THE NOMINATING COMMITTEE

Pursuant to University Rule 50-3-02, Article III a, the Nominating Committee shall consist of:

Rebecca Luegers, Allied Health
Mihaela Poplicher, A&S
Constantine Polychroniou, Lindner COB
John Owens, CCM
Raj Manglik, CEAS
Russ McMahon, CECH
Darrell Hawkins, Clermont
David Varady, DAAP
Sean Mangan, Law
Kevin Grace, Libraries
Yvette Pryse, Nursing
Yuhang Zhang, Winkler COP
Maureen Schomaker, Professional Practice
Margo Lambert, UCBA

According to the cited rule, four of these Senators will be appointed to the coordinating committee. Maureen Schomaker and Darrell Hawkins have already volunteered.