Senate Meeting
May 10, 2012
Minutes

1. **Approval of the Minutes.** The minutes of the April 12th senate meeting were approved.
2. **Report of the Chair, Richard Harknett**
   There was no discussion of the Chair's report. The workload policy document will be presented at the June meeting.
3. **Report of the President of the University of Cincinnati, Gregory Williams**
   President welcomed the senate to Clermont and congratulated Clermont on the Corporate Pacemaker Award for 2011. He said that we should celebrate this award. It shows a significant dedication to education and development. The President also discussed the importance of philanthropy. UC-Clermont is at 98% participation in the Proudly Cincinnati Campaign. He discussed the importance of having your own people within the University give. The President thanked Clermont for the warm welcome to the campus. He said he felt the old decision making procedure was confusing and did not make sense. He said that he was pleased with all the work that has gone into the new integrated decision making model. The President felt that the old model was too complicated and that the University should have a strong Provost centered model. The new model is Provost centered. He acknowledged that Chair Harknett's term as Chair of the Faculty Senate is coming to an end. He thanked Chair Harknett for his two years of service. The President announced that graduation would be June 8th and 9th. He encouraged all of us to attend the graduation. There will be three ceremonies. The speaker will be Nick Clooney.
4. **Discussion of Standing Committee Reports**
   Tomorrow the planning committee will be meeting with Bill Mulvihill from the UC Foundation to get an overview the strategic review of the Foundation. The Planning committee will be the liaison to the Foundation. The meeting will be at 3 pm. There was only one standing report from Human Relations. There were no other standing reports to discuss at this time.
5. **Discussion of Integrated Decision-making model**
   The current model that we have used for the last decade does not include the office of the Provost. The new model is Provost centered. This is a major change in terms of our decision-making processes. Two fundamental things should be considered when looking at the new model; it is more streamlined version of where we have been, it reinforces and institutionalizes our shift to the new organizational model that we have been using for a year. Decisions are now going through our chief academic officer – the Provost. Second, it is a reaffirmation and strengthening of our commitment to shared governance. In the new model Faculty Senate is now a formal advisory body to the Provost. Under the old model the Faculty Senate did not have representation on the Academic Operating Committee (AOC). The new model puts the Faculty Senate on a par with the AOC, a group where we previously did not have representation. There is faculty representation throughout the new model. The new model provides for a multi-constituency decision-making body. This model brings in some efficiencies that were not there before, and most importantly a fundamental change in where the decision making flow vectors to. The decision making process

now vectors to the Provost and up to the President's office. Senator Jeff Bauer added that this new model captures what we are doing now, and formalizes our input into the AOC. Executive Vice President, Karen Faaborg indicated that the goal for the new model was to make sure that the Provost was in a strong position. Associate Professor Kim Jacobs-Beck asked the Chair to clarify the difference between the Executive Committee and the President's Cabinet. Chair Harknett indicated that the President's Cabinet made up of all the Vice Presidents of the University, the Faculty Chair, President appointments – Chair of the Deans Council, student reps, and the athletic director. They meet monthly with the President. On a monthly basis the Senate Cabinet meets with the President. The agenda for the Senate meeting is set at that meeting. The Provost now has a formal place on the senate agenda. Chair Harknett reminded everyone that the flow chart represents the highest level of decision making. It does not cover the entire decision making at the university. Karen Faaborg indicated that the dotted line boxes are not decision-making. The solid lines are decision making bodies that go through the Provost. The senate does not have to go through the Provost for some of its decisions. Therefore, we have a dotted line because we are advisory. Academic Committee now has budgetary staff to do comprehensive program review. The FCC is an advisory group to the Senior Vice President for Finance, Bob Ambach. Senator Daniel Langmeyer was concerned with the equal status of Deans (AOC) and the Faculty Senate. Does the Faculty Senate have as much interaction with the Provost? If not, then we need more interaction with the Provost. Karen Faaborg pointed out that the Faculty Senate as a great deal of access to the Provost. It is not hard to get a Senate issue to the Provost and the President whenever it is necessary. Chair-Elect, Richard Miller commented on how the Provost has made himself accessible to faculty. Chair Harknett indicated that we need to manage the Senate agenda so that we can have adequate access to the Provost. Senator Daniel Langmeyer said that there is a new committee, the undergraduate academic affairs committee. He went on to say that one could be concerned that the independence and the authority that the individual colleges have over their decisions such as their curriculum etc. All of the Associate Deans of the Colleges are members of this committee as well as two elected faculty senate members. Daniel Langmeyer indicated that he was concerned with centralization in decision making because of this committee – more top down authority. Karen Faaborg said that this is the kind of issue that senate could take to the Provost – the Senate could say that although the committee is advisory it is now making decisions. Senator Arlene Johnson asked what the outcome of the task force's work would be. Chair Harknett indicated that this flow chart is the end product of the task force's work. Eventually, we would hope the Faculty Senate would endorse this new model at the June meeting. We need to organize the June elections around this model. The ballot should align with this. Chair-Elect, Richard Miller felt we should vote on the model at the All University Faculty meeting, and then, we could make the ballots based on it for June. In closing Chair Harknett said that this new model has strengthened Faculty Senate input to the key decision maker and has emphasized and increased the role of the academic side of the house.

6. **Election nomination slate confirmed**

   This ballot will be sent out after the All University Faculty meeting. Nominations will be taken from the floor at that meeting. The ballot was unanimously confirmed.

7. **Report of AAUP, Gregory Loving**
   We awarded two Paradise scholarships this year. The Paradise Scholarship is for outstanding service to community, social issues, and human rights. The two students were Monica Pepple from the College of Social Work and Justin Christopher from English and Afrikaans Studies. Next year will be a busy bargaining year. The important issue in the fall will be surveying on the merit pay system. The AAUP needs wide feedback. Current bargaining is now in mediation. We are close on everything except summer pay for coop colleges. Once the bargaining comes to an end, there will be a recommendation from the negotiating team. There will be question and answer periods for faculty, and a full vote on the contract reopener. The issues they have yet to resolve do not matter until next summer. The AAUP expects a resolution soon.
8. **Report of Student Presidents**
   There was no report.
9. **Provost Input Session, Santo Ono**
   The Provost was unable to attend the meeting.
10. **New Business**
    The June meeting will include a preview discussion of what we will do at the fall boot camp. There will also be a discussion of the new decision making model.
11. **Announcements**
    The agenda for All University Faculty meeting on May 24th goes out tomorrow. Senate Cabinet will meet 31st and Faculty Senate will meet on June 7th. Faculty awards will be on May 17th.
12. **Adjournment.** Motion to adjourn: the motion to adjourn the May meeting of the Faculty Senate carried.

Respectfully submitted by: Wanda C. McCarthy, Ph.D., Secretary of the Faculty Senate