

**University of Cincinnati**  
**Faculty Senate Meeting Minutes**  
**December 6, 2012**  
**Great Hall TUC**

**1. Call to Order**

The meeting was called to order by Chair Miller at 2:12 p.m. Chair Miller appointed Tracy Herrmann as Acting Secretary.

**2. Approval of the Minutes of the November 8, 2012 meeting**

The minutes were unanimously approved as posted on the faculty senate website.

**3. Report of the Faculty Chair (Richard Miller)**

**Provostal Search Committee**—Jason Heikenfeld and Suzanne Masterson were appointed to the Provostal Search Committee. Dean Peter Langran was appointed as Chair and an open appointment was made for Tom Humes from the University Board of Trustees. Faculty members elected to serve on the committee were John McNay, Ph. D., Professor, History, UC Blue Ash, Melanie Cushion, Ph.D., Professor, Internal Medicine, College of Medicine, and Willard Sunderland, Ph.D., Professor and Dept. Head, History, McMicken College of Arts and Sciences. Greer Glazer, Nursing was elected by the council of deans, James Avant was elected by the undergraduate student senate and Sarah Hutchings was elected by the graduate student association. The President also appointed Bob Ambach (Admin) and Eric Abercrombie (Libraries). The committee will begin meeting soon. A decision was made to use a national search committee. The position is expected to be filled before the next academic year. The inclusion of a Trustee is not common but is in order according to University rules.

**Budget**—FCC is considering several different scenarios. They range from assuming a 10% cut in SSI and no tuition increase to SSI remaining steady and a 2.5% tuition increase. There is a “0%” threshold scenario, but that would be done by asking Colleges to pay certain costs rather than pooling the costs and passing it down as a cut. Please refer to the Budget and Priorities Committee report for more information. No decision has been made about SSI, but there are hopeful signs that UC will not get a cut in SSI. This may not be true across the State. Some Colleges/Universities may see reductions in SSI. However, it is important to emphasize that none of this is finalized. Toledo has announced a 0% tuition increase for next year and a reduction of dormitory fees for sophomores. The dormitory fee reduction is tied to underutilization. The reasons for the 0% tuition increase are not entirely clear. There is a concern that this would create a pressure on all the other Ohio colleges/universities to follow suit or perhaps cause the Legislature to mandate a 0% increase.

**Budget Committees**—The Provost has formed three new committees to look at the budgetary structure of the University. Strategic Enrollment Management will be the 4th committee looking at the budget structure. Chair Miller was asked by Provost Johnson to either be on the Committee or provide someone in my place. He will serve on the Strategic Enrollment Management (SEM) committee and has asked the following to serve:

-Role of Regionals – Vice Chair Tracy Herrmann (UCBA) and Senator Jeff Bauer (Clermont)

-Efficiency Council – Senator Rina Williams (Representing the Planning Committee on Recommendation of Chair Tilman)

-Financial Planning – Budget and Priorities Committee Chair Daniel Langmeyer

There will also be committees for Research.

**Meeting with Interim Provost Johnson**—Chair Miller reported that he meets with the Provost monthly. This last month budget issues were discussed. It seems that Faculty do not completely understand Performance Based Budgeting. Chair Miller asked the Interim-provost to provide information about PBB at the Fall AUF and expressed concern about our ever expanding administration. Concern was also expressed about the evaluation of the administrative units. Interim Provost Johnson indicated that he looking at ways to provide faculty input on the effectiveness of administrative units.

**Compliance**—A consultant has been hired to assess the University's risk and exposure in compliance issues. Chair Miller is scheduled to meet with them on December 11th. Compliance remains a major concern as the Federal Government is continually adding new, complex rules. Chair Miller is exploring ways to provide information and training to Faculty to avoid compliance issues. Let Chair Miller know what concerns you have regarding compliance.

**Research**—Chair Miller has been informed that research funding has slipped. There are concerns about the direction of research at the university. There are not enough faculty in critical areas to create the critical mass needed to push the research forward. An investment in in more faculty members is needed. New tenure track faculty positions are needed.

**Graduation**—Chair Miller thanked all for completion of the survey. The graduation will remain in 5/3 arena with one ceremony at the end of each semester. Hooding will be a separate ceremony. Concerns about faculty being shuffled off to side and poor faculty attendance were discussed. Faculty cannot connect with students in the current format. Chair Miller is trying to get faculty more involved in ceremony.

**Spring All University Faculty Meeting**—The meeting will be combined with the awards ceremony to allow for same day coordination and the use of Great Hall. Awards will be given first with a reception and then the All University Faculty meeting to follow.

Chair Miller's report was then concluded. Questions were then asked regarding the special needs addressed by the two additional appointments on the Provostal Search Committee and the organizational chart for the medical center. These were suggested as appropriate for President Ono at the All University Faculty meeting.

#### **4. Committee Reports**

Budget & priorities and Academic Affairs reports were attached to the meeting packet. The Planning committee Chair, Jeff Tillman, requested input regarding a fall break to university calendar. This was considered in 2007 with initial planning and has resurfaced. Initial thoughts are to expand Thanksgiving break. Other ideas and suggestions are welcome. Please contact your colleagues before break regarding concerns. The break would be limited to an additional 2

or 3 days due to OBR requirements. Send feedback to [Jeff.Tillman@uc.edu](mailto:Jeff.Tillman@uc.edu). Faculty senators on calendar committee will then discuss in January. The calendar committee meeting is on the 23<sup>rd</sup> or 24<sup>th</sup> of January.

**5. Report of the President of the AAUP (Loving)**

Greg Loving AAUP—bargaining important to all beginning to seat continue to prepare, concern about administrative positions, Works on the 14<sup>th</sup>, administrative salaries and stipends and growth of these, look for that—media, Academe is now out—turn to page 6 spread on our chapter with protest pictures and issue 2, national office sent 3 extra copies, talked to Joe Webb from channel 12 regarding coaches salaries in comparison to other priorities at the university

**6. Report of the President of the Graduate Student Governance Association (Hutchings)**

No Report

**7. Report of the President of Student Government Association (Hart)**

Rachel Roberts reported in place of Lane Hart. She reported a revamping of the book exchange site requiring the use of the UC login at [www.ucbookswap.com](http://www.ucbookswap.com). This was reported as an easy way for students to save money and help peers. A state wide Student Government Association (SGA) conference was attended in Columbus. Student government representatives shared and learned from each other. There is a rebuilding of the conference for the state. The SGA will conduct spring elections of new officers. UGSG is working with Dr. Miller to plan a battle for the basket. The presidential safety summit is working to obtain students views, plan new initiatives, and address transportation issues. A shuttle tracker system is being integrated with the UC mobile system and a web interface to improve reliability. Students would like to have a fall break week and have passed a bill in support of this request.

**8. Old business**

None

**9. New business**

None

Chair Miller thanked the Senate for their flexibility with the meeting schedule. Meeting was adjourned at 2:44 p.m.

Respectfully Submitted,  
Tracy Herrmann, Acting Secretary of Faculty Senate