

**Proposed Resolution on
Integrating Diversity and Inclusion Strategic Initiatives
into the University Planning Process**

Rationale:

Per the request of the Faculty Chair, The Human Relations Committee underwent a review of a working draft version dated Nov 6th 2009 of the document titled “Proposal to Integrate Diversity and Inclusion Strategic Initiatives into the University Planning Process for 2010- 2011.”

The committee strongly supports the purpose of such a process in the draft since it aligns with the university mission statement. The opportunity to develop a compliance plan makes this process integrate each units’ specific priorities. The document is simple and effective, outlining inclusion strategic initiatives. Focusing on cultural competence to enhance diversity and to develop collaboration and partnerships remains a critical component for the Human Relations Committee and the University, as a whole.

Be it resolved, the Faculty Senate supports the Working Draft Proposal to Integrate Diversity and Inclusion Strategic Initiatives into the University Planning Process for 2010- 2011