

Benefits Summary

Part time faculty (Term Adjunct) and College of Medicine Faculty 1 – 49% FTE Effective January 1, 2017

The following is a summary of employee benefits based on part -time employment.

For detailed information and interpretation of any benefits, refer to the appropriate policy and procedure, collective bargaining agreement, or contact the Human Resources Department at 513-556-6381.


This document provides an overview of benefits available to University of Cincinnati employees. For detailed information, refer to university rules or the plan documents which govern the plans. In the case of any conflict between this document the official document, the plan document governs.

UC Benefits

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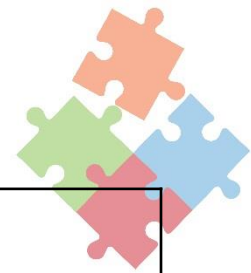
RETIREMENT PLAN OPTIONS

<p>State Teachers Retirement System (STRS)</p>	<p>This plan offers you a choice of a defined benefit plan, defined contribution plan and a combined plan. Survivorship benefits may be available in the event of death. Should you separate from UC, you may request a refund or roll-over of your accumulated contributions.</p> <p>You will not contribute to Social Security as a public employee in the State of Ohio. You and the university will each contribute 1.45% of your income to Medicare.</p>	 <p>Your contribution is 14% of your pre-tax eligible earnings.</p> <p>The university contributes 14% of eligible pay on your behalf.</p> <p>For more information, refer to www.strsoh.org.</p>
<p>Voluntary Retirement Plans</p> <p>403(b) and 457</p>	<p>You can supplement your retirement savings by contributing to the university's 403(b) and/or the Ohio Deferred Compensation Plan (457).</p> <p>For more information, refer to www.uc.edu/hr/benefits.</p>	<p>You can contribute the maximum allowed by law.</p>

TUITION REMISSION

<p>Employee Only</p>	<p>This benefit is effective on the first day of the term in which you teach. Tuition remission benefits do not include any ancillary fees (i.e., general fees, computer fees, books, or lab materials).</p> <p>Tuition remission does not cover late fees. Your benefit includes 3 credit hours per employee per term.</p>	<p>Graduate tuition remission benefits are taxable for the employee if more than \$5,250 in a calendar year.</p> <p>You are taxed at the end of the term in which benefits were received.</p>
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This page provides an overview of the many and varied benefits available to UC employees. UC strives to provide a competitive benefits package and a rewarding work environment. The total benefits and compensation received by UC employees ranks favorably with many other large employers. This is just one way of showing how much we appreciate your hard work.



<p>RETIREMENT/INSURANCE:</p> <ul style="list-style-type: none"> • STRS • 403(b) Tax Deferred Opportunities • 457 Tax Deferred Opportunities <p>EDUCATION:</p> <ul style="list-style-type: none"> • Tuition Remission –self • UC Libraries 	<p>FINANCIAL:</p> <ul style="list-style-type: none"> • Payroll Direct Deposit • Pre-Tax Payroll Deduction for Parking • Bearcat Campus Card • Discounts on Entertainment, Activities, and Services • UC Bookstore 15% Discount • Liberty Mutual insurance discounts • Sibcy Cline Real Estate program • Comey Shepherd Real Estate program • Winter Season Days <p>WELLNESS SERVICES:</p> <ul style="list-style-type: none"> • Be Well UC 	<p>SPECIAL SERVICES/PROGRAMS:</p> <ul style="list-style-type: none"> • Benefits Fair • Service Awards • Motorist Assistance Program • Campus Shuttle Service • Retirement/Financial Planning Seminars • Campus Recreation Center Discount • Intramural Sports/Recreation Teams • Bearcat Fitness Trail • Leaves of Absence • College Conservatory of Music Entertainment • Veteran’s Upward Bound Program • Nightwalk Escort Program • UC Women’s Center • Development and Training Opportunities • UC Child Care Center • UC*Metro Program • Bearcat sporting event discounts
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For additional information visit our web site at <http://www.uc.edu/hr>.