

 <p>Category: Human Resources</p> <p>Policy applicable for: Tenure-Track Faculty</p>	<p><i>Policy Title:</i> University Policy on Tenure</p> <p>Reviewed Date: April 17, 2018</p>	<p><i>Policy Number:</i> 16.23</p> <p>Policy Owner: Executive VP Academic Affairs and Provost</p> <p>Responsible Office(s): Vice Provost, Academic Personnel</p>
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Background

Ohio law (Ohio Revised Code 3345.45) requires the Board of Trustees of each state university to review its policy on faculty tenure and update it to promote excellence in instruction, research, service, commercialization, or any combination of those areas. In addition, the same law requires that as of July 1, 2018, each state university must include multiple pathways in its faculty tenure policy in order to receive Third Frontier research funds from the Ohio Department of Education. The law specifies that a commercialization pathway may be one of the included pathways to tenure. This policy is in compliance with that law.

Policy

In granting tenure to eligible faculty, the University of Cincinnati recognizes and promotes excellence in instruction, research, service, commercialization, or any combination thereof. As such, academic unit reappointment, tenure and promotion criteria should reflect this policy to the extent appropriate to the discipline.

Procedure

Tenure policies and practices are governed by the collective bargaining agreement between the University of Cincinnati and the UC Chapter of the AAUP.

Phone Contacts:

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