Hiring Department Checklist: E-3 Applications

The hiring Department must submit the following documents to UC International Services in support of an E-3 application request:

1. A letter signed by the Head of the Department or Dean of the College indicating/requesting the following:
   a. Asking UC International Services to begin paperwork for the E-3 petition.
   b. The dates of the employment requested for the E-3 appointment, salary and brief description of the job duties.
   c. Why this candidate was selected for the job. The explanation should include items such as education, experience, special knowledge, background, etc. which justify hiring him/her over other candidates.
   d. That the department agrees to comply with all terms of the LCA until the end date.
   e. A sample letter is available at the following link: http://www.uc.edu/content/dam/uc/international/docs/services/content/visa_docs/e3/E-3sampleletter.pdf

2. A completed “Checklist for Export Control Issues for Hiring International Workers” form. The form must be certified by the Department/Division Head and is linked on the Information About the University Position eForm.

3. A check (from the University) for $460.00 made payable to the Department of Homeland Security for the USCIS filing fee.

4. An additional $1,440.00 must be submitted if premium processing (USCIS processing time of 15 calendar days) is requested/needed.
   a. This fee must be paid by the hiring department if a quick approval is needed for business reasons.
   b. If the need for premium processing is due to the employee’s personal reasons, he/she may pay the fee and must attest to the need for premium processing.

Note: When the fees exceed $290.00 the request for payment must be made on a purchase requisition. In such cases, departments must let the purchasing department know that they want the check sent back to them. The check should not be sent directly to the Department of Homeland Security. If premium processing is being requested, an additional check for $1,440.00 needs to be generated.

The address to be put on checks is: