POLICY ON EFFECTIVE DATES OF ARTICLE 15 SALARY ADJUSTMENTS

Office of the Senior Vice President and Provost
For Baccalaureate and Graduate Education

If the date concluding the 30 day notice period falls within one of the academic quarters comprising the base academic year (fall, winter, or spring, defined as beginning on the first day of classes and ending on the last day of final exams), then the effective date of the adjustment shall be made retroactive to the first day of that academic quarter.

If the date concluding the 30 day notice falls outside of one of the three academic quarters comprising the base academic year (during intersession periods or throughout the summer), then the effective date of the adjustment shall be the first day of the next base academic quarter.

This policy does not apply to Article 15 adjustments to match a bonafide offer from a rival institution.