# Table of Contents

INTRODUCTION .................................................................................................................. 4

EMERGENCY NUMBERS ..................................................................................................... 5

THE UNIVERSITY OF CINCINNATI POLICE DIVISION ..................................................... 6

CRIME PREVENTION AND SECURITY AWARENESS EDUCATION .................................... 7
  CRIME PREVENTION PROGRAMS .................................................................................. 7
  CRIME PREVENTION TIPS ............................................................................................ 8
  HAZING PREVENTION .................................................................................................. 9

SECURITY AND ACCESS TO CAMPUS FACILITIES .......................................................... 10

BLUE LIGHT HELP PHONES .............................................................................................. 11

MAINTENANCE OF CAMPUS FACILITIES ...................................................................... 11

MISSING STUDENTS ......................................................................................................... 11

SEX OFFENDER REGISTRY ................................................................................................. 13

PREVENTING DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT AND STALKING ............................................................... 14
  VIOLENCE AGAINST WOMEN ACT (VAWA) EDUCATIONAL AWARENESS AND PREVENTION PROGRAMS ................................................. 14
  REPORTING A VAWA CRIME/FILING A VAWA RELATED COMPLAINT .............................................................................................................................. 18
  ASSISTANCE FOR VICTIMS: RESOURCES, RIGHTS AND OPTIONS ............................................................................................................................... 19
  BYSTANDER INTERVENTION .......................................................................................... 20
  UNIVERSITY PROCEDURES FOR REPORTED SEXUAL MISCONDUCT - INCLUDING VAWA CRIMES ................................................................. 20

TITLE IX ............................................................................................................................... 21
  WHERE TO MAKE A REPORT OR FILE A COMPLAINT .................................................. 24
  INTERIM MEASURES ...................................................................................................... 28
  RESOURCES ................................................................................................................... 29

CRIME VICTIM SERVICES ................................................................................................. 30

STUDENT CODE OF CONDUCT ......................................................................................... 31
  UNIVERSITY POLICY ON ALCOHOLIC BEVERAGES .................................................. 32
  UNIVERSITY POLICY ON ILLEGAL DRUG POSSESSION .......................................... 33
  DRUG AND ALCOHOL AWARENESS EDUCATION ...................................................... 34
  DISCIPLINARY SANCTIONS FOR ACADEMIC MISCONDUCT .................................... 35
  DISCIPLINARY SANCTIONS FOR NON-ACADEMIC MISCONDUCT ............................ 36

EMERGENCY RESPONSE AND EVACUATION PROCEDURES ........................................ 39
  DRILLS, EXERCISES AND TESTS ................................................................................... 41
  TIMELY WARNING PROCEDURES ............................................................................... 42
Introduction

The University of Cincinnati is a community of more than 55,000 students, faculty and staff who work, live and study at a variety of campuses inside and outside of the city of Cincinnati. The Annual Security and Fire Safety Report is written to comply with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and the Higher Education Opportunity Act passed by Congress.

It is the policy of the UC Department of Public Safety and UC Police Division to comply with the Clery Act. Compliance with the Clery Act requires a joint effort between the Department of Public Safety and UCPD and the administration of the institution. This policy covers reports and complaints of a criminal nature, including sexual offenses. As such, this policy applies to situations in which either party is a UC student, UC employee, a third party (for purposes of this policy, a third party is anyone who visits UC’s campuses or participates in a university program or activity) or anyone within the university’s Clery geography. Further, the policy provides information for prospective students and employees.

The University of Cincinnati takes seriously its obligation to comply with the Clery Act. All criminal incidents are classified in accordance with federal guidelines. All Clery crimes reported to the Department of Public Safety and Campus Security Authorities, as defined herein, are recorded in the university’s crime statistics, which are published in the campus Annual Security and Fire Safety Report.

James L Whalen  
Director of Public Safety

Nicole Smith  
Clery Compliance Coordinator

Maris Herold  
Chief of Police

Edward Dadosky  
Director of Business Continuity Emergency Mgmt.
# Emergency Numbers

## UNIVERSITY POLICE
- **Emergency**: 911
- **Non-emergency**: 513-556-1111

## CINCINNATI POLICE
- **Emergency**: 911
- **Non-emergency**: 513-765-1212

## BLUE ASH POLICE
- **Emergency**: 911
- **Non-emergency**: 513-745-8555

## CLERMONT COUNTY SHERIFF
- **Emergency**: 911
- **Non-emergency**: 513-732-2231

## Reference and Referral Listing
- **Counseling and Psychological Services (CAPS)**: 513-556-0648
- **Dean of Students**: 513-556-4119
- **EAP-Impact Solutions**: 800-227-6007
- **EthicsPoint**: 800-889-1547
- **Human Resources**: 513-556-6381
- **NightRide**: 513-556-RIDE
- **Office of Student Conduct and Community Standards**: 513-556-6814
- **Resident Education & Development**: 513-556-6476
- **Title IX**: 513-556-3349
- **University Health Services**: 513-556-2564
- **University Information**: 513-556-6000
- **Wellness Center**: 513-556-6124
- **Women Helping Women**: 513-381-5610
- **Women’s Center**: 513-556-4401
The University of Cincinnati Police Division

The university employs its own sworn law enforcement officers. Therefore, all university police officers have arrest authority and have sworn an oath to uphold the laws of the state of Ohio. The jurisdiction of UCPD includes each university campus and contiguous public property. The Department of Public Safety also employs non-sworn, security officers, who do not have arrest authority. The UC security officers report to the Chief of Police and provide non-law enforcement functions.

With its main campus being within the city of Cincinnati and Hamilton County, Ohio, the university believes in the importance of working with local law enforcement agencies. Currently, the university is a part of the Hamilton County Law Enforcement Mutual Aid Agreement and has a Memorandum of Understanding (MOU) with the city of Cincinnati. The Hamilton County Law Enforcement Mutual Aid Agreement permits members of local law enforcement to assist in policing areas traditionally outside of their jurisdiction, when necessary. It also permits for use of specialized tactical units. The MOU with the city acknowledges the need for the city and UCPD to work together, so that the university may ensure it meets the needs of its students, employees and visitors.

Since UC has regional campuses in Blue Ash and Clermont County, UCPD also has a working mutual aid agreement and MOU with Blue Ash Police Department and Clermont County Sheriff’s Office that allow the University of Cincinnati Police to act on criminal matters that occur within the neighboring areas around campus. These areas include properties and addresses that are required to be included in the annual security report. In addition to the MOU and Mutual Aid Agreement, the University of Cincinnati Police work cooperatively with the investigative sections of the local law enforcement agencies to investigate criminal matters.

UC encourages accurate and prompt reporting of all crimes to UCPD and appropriate police agencies. Professional counselors are encouraged to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics, if and when the counselors deem it appropriate.

UCPD is located in Three Edwards Center, 51 W. Corry Blvd. The UC police also maintain satellite offices at UC Blue Ash and UC Clermont/UC East. At UC Blue Ash, the satellite office is located in Muntz Hall- Room 134. At UC Clermont, the satellite office is located at the Snyder Building- Room S170.

- Emergency telephone number, 9-1-1
- Non-emergency telephone number, 513-556-1111

Specific questions may be directed to the University of Cincinnati Public Safety through email at publicsafety@uc.edu.
Crime Prevention and Security Awareness Education

The university strives to educate students about the importance of preventing crime. Therefore, the university offers many programs throughout the year to reinforce the importance of crime prevention and security awareness.

Crime Prevention Programs

Student Safety Board (SSB) – Collaboration between UCPD and approximately 30 undergraduate students. The group works together to implement safety related educational and outreach events during the school year.

Safety Week – Each year, SSB develops and implements Safety Week to create awareness about staying safe and educating students about safety-related resources. Each day of Safety Week is focused on a different safety topic such as personal safety, self-defense, mental health and fire safety.

Social Media Outreach – UCPD conducts outreach to the UC community via Twitter, Instagram and Facebook. UCPD can be followed on Twitter and Instagram at @UCPublicSafety and Facebook at https://www.facebook.com/UCPublicSafety/.

Safety Talks – UCPD conducts many safety talks throughout the year, including but not limited to talks for the following groups: freshman orientation; international student orientation; medical student orientation; English as a Second Language students; sororities and fraternities; residence halls; and any other students groups or organizations who contact UCPD and request a safety talk.

Safety Tables – UCPD teams with Resident Education and Development (RED) to host safety tables in each residence hall in the early weeks of each academic year. Community Outreach Officers and members of SSB hand out safety information about available safety resources and talk to students about utilizing the resources to stay safe.

Door hangings & signs – Typically in fall, winter and spring, UCPD distributes door hangers to educate students about crime prevention techniques, including how to prevent theft from automobiles and burglaries.
The NightRide Program – UCPD operates a NightRide Program from 8 p.m. to 5 a.m., daily, for the safety of anyone that needs a ride on or around the Uptown Campus during the evenings. By calling 513-556- RIDE, individuals will summon a vehicle to their location that will provide a ride anywhere on campus or within a one mile radius around Main campus.

Campus Watch – UCPD trains and employs students to assist the police in patrolling campus parking lots and garages, residence halls and other vital areas. These patrol teams report suspicious individuals and/or activities, via radio, to the police dispatcher. Campus Watch personnel can be identified by distinctive red vests and Campus Watch Student IDs.

Shuttle Bus Service – The Bearcats Transportation System and Campus Transit System provide students, faculty, staff and visitors with safe and convenient transportation. For specific shuttle times please check the Facilities Management Shuttle Services website at: https://www.uc.edu/af/facilities/services/shuttle.html#MainContent_text_6.

Lighting Survey — UCPD conducts security surveys that include interior and exterior of buildings. During the exterior checks of the buildings, they report how many lights are out, create a work order to have them fixed and do meter readings on the lights to check how dim and bright they are. UCPD officers, during the course of their shift, will make notes when they find lights out and dispatch will contact Facilities Maintenance to have the bulbs replaced.

Crime Prevention Tips
Crime prevention incorporates the theory that crime can be reduced by lessening the opportunity for crime. “Mind What Matters” is a new safety campaign sponsored by UCPD to provide helpful tips to students, faculty and staff to help reduce their likelihood of becoming a victim of a crime. Some suggestions promoted by UC Department of Public Safety are:

- Do not leave your belongings unattended
  - If you are studying and you need to grab a snack, take your belongings with you.
o Don’t set your valuables down and direct all your attention elsewhere.

- Do not leave your valuables in plain view
  o Do not leave any belongings in your car, or if you need to, hide them before you get to your destination.
  o If you live or work in an area where your window is easily visible from the street, do not leave your expensive items in plain view. Put them in another area of the room.

- Lock before you leave
  o Lock your room, car, office and apartment, even if you’ll just be gone for a minute.
  o Never leave your car running or with the keys in it if you are not with it.

- Pay attention
  o Be aware of your surroundings. Do not walk around with both headphones in your ear or while focused on your cell phone.
  o Walk in groups when possible,
  o Use campus resources, such as the Bearcat Shuttle, NightRide and Bearcat Guardian’s safety timer.

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**Hazing Prevention**

Through university rules, the student code of conduct, programming, and in accordance with state and federal laws, the university adamantly prohibits any form of hazing associated with university extracurricular activities. All student activities, including, but not limited to, student organization membership orientation and initiation, shall be expected to be unquestionable in their purpose and intention as related to hazing.

The university defines hazing as participating in, allowing any or coercing another, including the victim, to do any act that creates a substantial risk of causing mental or physical harm to any person. A forced or coerced activity shall also be considered hazing when the initiation or admission into or continued affiliation with, a university organization is directly or indirectly conditional upon performing that activity. In no event shall the willingness of an individual to participate in the activity serve as a defense in cases of hazing.

For a complete copy of the university hazing policy, please visit [http://www.uc.edu/content/dam/uc/trustees/docs/rules_40/40-03-12.pdf](http://www.uc.edu/content/dam/uc/trustees/docs/rules_40/40-03-12.pdf)
Security and Access to Campus Facilities

UC is a public institution and therefore has an open environment that allows individuals to move freely around the campus. This open environment makes all members of the university community responsible for immediately reporting suspicious activity to the Department of Public Safety. Report any suspicious incidents, activities or persons to UCPD as soon as possible. Individual vigilance is essential in helping the Department of Public Safety promote campus safety and reduce campus crime. Using the Bearcat Guardian app you can send anonymous tips about suspicious activity to UC Police using text and images.

Academic and Administration Buildings

Typically, academic and administration buildings are open during regular business and class hours. Instructional facilities are generally open from 7 a.m. to 11 p.m., Monday through Friday, with modified weekend hours. The functional usage of the building may necessitate the building being open 24-hours a day/7 days a week, such as medical facilities, computer labs, libraries, etc. Other areas may be open for 24-hour use during exam periods or for other special needs. UCPD officers lock and unlock exterior building entrances in accordance with the building’s schedule. They admit individuals to locked buildings and areas only if the individual has a valid identification and written authorization. Most university buildings are open during normal university business hours. For more information about the exact hours of a building, please contact the department you wish to visit.

Student Housing

On-campus student housing is locked 24 hours per day, with an electronic system controlling access. Residents and visitors must enter through the main entrance only. Residents use an access card to open the building door. Visitors must be escorted by a resident. While the university makes every effort to prevent access by uninvited visitors, residents must also take an active role in that effort. Residents should report strangers to the hall staff and avoid holding doors open for non-residents to enter. Residents are held responsible for the actions of their guests. We encourage students to lock their room doors at all times.

UC provides off-campus student housing at multiple locales around Cincinnati. While these buildings are not located on any UC campus (and may be only partially leased through UC), the university employs full-time
Resident Assistants who reside in the building. Residents of the university-provided housing must comply with the university’s Student Conduct Code, including Drug and Alcohol Policies. All criminal activities at these locations should be reported to UCPD and Residence Hall staff.

Students Living Off-Campus, Non-University Housing

When a UC student is involved in an off-campus offense, university police officers may assist with the investigation in cooperation with local, state or federal law enforcement. University police may patrol off-campus areas to assist local law enforcement agencies. Cincinnati Police and other agencies surrounding UC’s campuses routinely work with and communicate with university police regarding any serious incidents occurring in the immediate areas surrounding the campuses. Criminal activity reported to UCPD by other police agencies may also be referred to the Office of Student Conduct and Community Standards office for disciplinary action under the Student Code of Conduct. Many students live in the neighborhood surrounding the uptown campus, which is under the primary jurisdiction of the Cincinnati Police.

Outside Athletics Facilities

The outside athletic facilities and adjacent unlit areas are closed at dark, unless otherwise being utilized for a UC sporting event or practice. University police officers may question individuals observed using the field after hours, displaying suspicious behavior or suspected of unlawful acts. The Department of Public Safety stresses that individuals should not hesitate to contact the department with any suspicion regarding their own or someone else’s safety.

Blue Light Help Phones

Blue light help phones are located throughout campus for safety purposes. Through this device, persons can be automatically connected with UC dispatch. UC has 300 blue light help phones or emergency phones throughout campus. For assistance with locating the blue light help phones closest to your classes, college, job or along your path throughout campus, contact the Department of Public Safety at 513-556-4900.

Maintenance of Campus Facilities

Maintenance and Operations supports UC by providing baseline maintenance services to more than 100 UC buildings, totaling nearly 10 million square feet of space. To request maintenance, custodial, moving and grounds services, call 513-558-2500 Monday through Friday 7:30 a.m. to 4 p.m.: for weekends, holidays and after hours call UCPD at 513-556-1111.

Missing Students

The University of Cincinnati maintains campus residence hall facilities and is required by law to establish a policy for missing student notification.
Proactive measures

1. Each student living in any on-campus housing facility has the right to register a confidential contact person (CCP) to be notified in the event that the student is determined to be missing.
   A. Each student shall be provided a written notice of the availability of CCP registration.
      • Said notice will be communicated via email to the student’s individual UC email account. In addition, the option of this process shall be included on the Student Life website.
      • These registrations shall be maintained by the lead administrator of the facility where the student lives.
      • Registration information will include the CCP’s full name and phone number.
      • Each student shall be provided the opportunity to register a CCP within 48 hours of keys being issued to the student.
      • If a student wishes to change his/her CCP registration, he or she must make written notice to the lead administrator of the facility where he/she lives.
   B. The process for access to registration information on all CCPs is restricted to designated employees of the university or the manager of the on-campus facility not operated by the university. The information on a CCP is confidential and shall be accessed only by authorized personnel and released to relevant law enforcement agencies only in furtherance of the missing person investigation.
   C. Procedures for reporting possible missing students shall be posted on the following web sites:
      • Resident Education and Development/Housing & Food Services
      • Student Life
      • Public Safety

These reporting procedures will also be included in writing in the following publications or platforms:

• UC Student Handbook;
• Right to Know Publication;
• Residence Hall Handbook.

Reporting missing residents

1. When a resident of on-campus student housing is believed to be missing, concerned persons should notify any of the following resources:
a. University of Cincinnati Police Division (UCPD), 513-556-1111; and
b. The residence coordinator (RC) or assistant residence coordinator (ARC) where the missing
person lives; in University Park apartments these officials are referred to as the community
manager or assistant community manager; in Bellevue Gardens the official is the property
manager; or
c. During university business hours,
   i. Dean of Students Office (513 556-5250);
   ii. Office of Resident Education and Development (RED) (513 556-6476).

2. Any university employee of the units listed above (or their counterparts in on-campus housing facilities
run by other organizations) who receives a report of a missing resident shall immediately contact
UCPD at 513-556-1111; notify his/her own immediate supervisor; and document the incident. If
UCPD identifies that it does not have jurisdiction based on the circumstances, they shall assist the
reporting person(s) in making contact with the appropriate law enforcement jurisdiction. UCPD will
notify the Dean of Students Office.

Parental/Confidential Contact Person notification

In the event that a student is reported to be missing, that student’s designated confidential contact person
must be contacted within 24 hours. If the student is an un-emancipated student under age 18 that student’s
parent(s)/guardian also must be contacted within 24 hours. The University of Cincinnati Police Division is the
university office designated to make this notification. Such notice may be made in cooperation with the
responsible law enforcement jurisdiction, if applicable.

Related links: Policy 4.1.1 Student Related Critical Incidents Response Policy.

Phone Contacts:
UC Police: 513-556-1111
Dean of Students: 513-556-5250
Resident Education & Development: 513-556-6476

Sex Offender Registry

The Federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement
advising the campus community where state law enforcement agency information regarding registered sex
offenders may be obtained. The act also requires sex offenders, who must register in the state, to provide
notice as required by Ohio law, to each institution of higher education where the person is employed, carries
on vocations, volunteers or is a student.

In the state of Ohio, convicted sex offenders must register with the sheriff in the county within the timeframe
governed by the Ohio Revised Code. Chapter 2950 of the Ohio Revised Code regulates convicted sex
offenders, establishes the sex offender registry and provides the registration requirements for all persons
convicted under this statute in the state of Ohio.

The University of Cincinnati, Clifton Campus, Blue Ash Campus and Reading Campus are located in Hamilton
County, Ohio. The Hamilton County Sheriff provides the following website for the community to search all
registered sex offenders in the County: http://apps.hcso.org/SexOffender.aspx.
The University of Cincinnati, Clermont College Campus is located in Clermont County, Ohio. The Clermont County Sheriff provides the following website for the community to search all registered sex offenders in the County: [http://www.clermontsheriff.org/sexoffenders.aspx](http://www.clermontsheriff.org/sexoffenders.aspx).

**Preventing Dating Violence, Domestic Violence, Sexual Assault and Stalking**

The University of Cincinnati prohibits dating violence, domestic violence, sexual assault and stalking. These policies are continuously reviewed; for the most up to date version of the procedures, please see [http://www.uc.edu/titleix.html](http://www.uc.edu/titleix.html). The state of Ohio, through the Ohio Revised Code, does not define consent, but the university defines consent as:

- **Consent** is informed, freely given, mutual and can be withdrawn at any time. A person cannot give consent if he or she is mentally or physically incapacitated or impaired such that the person cannot understand the fact, nature or extent of the sexual situation; this includes impairment or incapacitation due to age, alcohol or drug consumption or being asleep or unconscious. Similarly, a person cannot give consent if force, expressed or implied, duress, intimidation, threats or deception are used on the complainant. Silence or the absence of resistance does not necessarily imply consent. Consent to some sexual acts does not imply consent to other acts, nor does prior consent to sexual activities imply ongoing future consent with that person or consent to that same sexual activity with another person. Whether an individual has taken advantage of a position of influence or authority over an alleged victim may be a factor in determining consent.

**Violence Against Women Act (VAWA): Educational Awareness and Prevention Programs**

In order to educate our community about these crimes, the university engages in comprehensive, intentional and integrated programming, initiatives, strategies and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs and informed by research or assessed for value, effectiveness or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

The university’s educational awareness and prevention programs begin with the university’s primary prevention programs. These programs are designed and intended to stop dating violence, domestic violence, sexual assault and stalking before they occur. The university’s primary prevention programs are required for all new employees. All new employees receive online training that covers sexual harassment as well as how to recognize and report other types of sex and gender-based harassment, discrimination and violence. New employees complete two online trainings: “Report and Prevent Sexual Misconduct” is required for all staff, faculty, targeted student workers and all supervisors. “Anti-Harassment, Discrimination and Retaliation for Universities” is required for all staff and faculty. Supervisors complete “EDU: Supervisor Anti-Harassment, Discrimination and Retaliation.” These trainings are required within 90 days of beginning work at the university.

All new students, including first year, transfer, graduate and distance learners, are expected to complete Haven, an online training, that covers sexual/gender-based harassment, discrimination and violence issues. The training includes interactive scenarios, discussions about alcohol use and sexual assault, strategies for engaging
in risk reduction and bystander intervention, information on how to support survivors and information about the university’s policies, procedures and resources. All incoming students are expected to complete the training before starting classes at UC. After students complete Part 1, they automatically receive Part 2 of the training 45 days later. Parts 1 and 2 contain assessments that allow the university to compare behaviors and experiences before starting classes and after arriving at UC. The assessment for Part 2 also collects information on how students have utilized the information in the course since arriving on campus.

The University of Cincinnati’s educational outreach is a collaborative effort through the offices of UC Department of Public Safety, the Title IX office, the Department of Women’s Gender and Sexuality Studies and University Health Services, as well as the Division of Student Affairs, which includes, Counseling and Psychological Services (CAPS), the Women’s Center and the Student Wellness Center.

UC’s Education Outreach includes:

1. Sexual Violence & Trauma Response Education Team (STREngTh)
   - Formerly known as the Gender-Based Violence Student Education and Outreach Team, STREngTh is a working group that meets weekly to share best practices and collaborate on gender-based violence prevention and response efforts. Members include the Student Wellness Center’s Sexual Violence Prevention Coordinator, the Women Helping Women on-Campus Advocates, Counseling and Psychological Services’, ARISE (AWARENESS RESPONSE INTERVENTION SUPPORT EMPOWERMENT) coordinator and UCPD’s Crime Victim Services Coordinator. Student voices are also pivotal to the team’s work and show its commitment to collaboration. Students have attended team meetings, sat on awareness month planning committees and have taken the lead on several STREngTh events. In 2017, two “STREngTh 101” presentations were given with 28 in total attendance and one “Trauma Informed Care” presentation was given with 10 in attendance.

2. Student Wellness Center
   - Be a Bearcat Bystander Training - Two hour training on gender-based violence and strategies for bystander intervention specific to college students. In 2017, twelve trainings were completed with 342 total attendance.
   - One-Hour Prevention Presentations – Presentations including “Consent: A How to Guide,” “Got Consent?” “Consent 101,” “Healthy Relationships,” “How to Help a Friend” and “ Changing Campus Culture,” were facilitated by the Women’s Center in partnership with the Student Wellness Center until the summer of 2017. Starting in the fall of 2017, all one-hour prevention presentations were facilitated by the Student Wellness Center.
     - “Consent: A How to Guide,” “Got Consent?” and Consent 101” - Presentation on gender-based violence and how to ask for consent. In 2017, fourteen presentations were completed with 352 attendance.
     - “Healthy Relationships” - Presentation on the red flags of unhealthy relationships and green flags of healthy relationships. In 2017, six presentations were completed with 202 in attendance.
     - “How to Help a Friend” - Presentation that builds student’s confidence supporting a friend who is a survivor of gender-based violence. In 2017, four presentations were given with 117 in attendance.
     - “Changing Campus Culture” - Presentation on rape culture and how to promote consent culture. In 2017, two presentations were given with 18 in attendance.
   - The Red Flag Campaign – Awareness campaign for intimate-partner violence. In partnership with Student Government and The Women’s Center during 2017, four days of the campaign with 287 in total tracked attendance.
• **The Dating Game** - Engaging activity that helps students identify the red flags of intimate partner violence. In 2017, two Dating Game events were held with 32 in total attendance.

![Dating Game Image](image)

• **Consent Crafternoon** - Fun crafting event that has consent education incorporated throughout. In 2017, there were two crafternoons in collaboration with The Women’s Center, the LGBTQ Center and the WHW On-Campus Advocates with 160 in total attendance.

• **Resource Tables** – Covering general resources and topics including crime victim awareness, Title IX, Counseling and Psychological Services and healthy relationships. In 2017 there were eight tables with 248 in tracked attendance.

• **Consent Cones** - Activity before football game that encouraged students to learn the definition of consent. In 2017, there was one event with 84 in tracked attendance.

• **Resident Assistant Bulletin Boards** - Pre-made bulletin boards for RAs on the topics of consent, healthy relationships and bystander intervention.

• **Sexual Assault Awareness Week**: The Student Wellness Center, in partnership with STREngTh, the Women’s Center and the LGBTQ Center organized Sexual Assault Awareness Week 2017 (Aug. 28 through Sept. 1), which included a consent Crafternoon and various awareness tables.

• **Domestic Violence Awareness Month**: The Student Wellness Center organized Domestic Violence Awareness Month (October 2017). DVAM consisted of a variety of programs that increased awareness and knowledge of domestic violence/intimate partner violence, the resources available to survivors of DV/IPV, the signs of DV/IPV and the components of healthy relationships.

3. **Women’s Center**

• **Stalking Awareness Day 2017** – Jan. 19, 2017 Awareness event for stalking specific to college students. Fifty-two individuals participated in the tabling event.

• **One-Hour Prevention Presentations** – See Student Wellness Center section.

• **“Gender Roles & Power Dynamics”** – Presentation provided by Women’s Center that addresses power dynamics as they relate to the perpetration of gender-based violence.

• **Sexual Assault on The Margins** - Panel designed to raise awareness of the specific barriers marginalized people face seeking support after experiencing sexual assault. In 2017, two events were held in partnership with STREngTh with 21 in total attendance.

• **Clothesline Project** - Survivor focused event where survivor stories are displayed on t-shirts. In 2017, the clothesline was displayed for two days with 132 in total attendance.
• **Take Back the Night Sign Making Party** - Event to make signs for the community Take Back the Night march. In 2017, there was one event with 16 in total attendance.

• **Sexual Assault Awareness Month**; The Women’s Center, in partnership with The Student Wellness Center, LGBTQ Center, CAPS and WHW On-Campus Advocates organized Sexual Assault Awareness Month from March 27 to April 20, 2017. SAAM 2017 provided students with multiple opportunities to learn about gender-based violence and resources for survivors. The continuing passive programming included a themed resource table every Monday and a month long book and resource display in Langsam Library. The one-off programming included the screening of the films “It Was Rape” and “It Happened Here”, a three day installation of the Clothesline Project and Denim Day. The active programming included the Trans Day of Visibility Workshop, the Guarded Photo Series, the SAAM Greek Mini-Conference, MANCAVE Rolling with Rejection, the Sexual Assault on the Margins Panel and the Take Back the Night sign-making party. Each event added to SAAM by raising awareness, educating about GBV and consent and providing students with information about the resources available to survivors of GBV.

4. **It’s On UC**

• It’s On UC is a registered student organization that started planning events and raising awareness of gender-based violence in 2017. As of March 2018 they are officially recognized as a student group. Events they held in 2017 included a self-defense class and various tabling events.

5. **LGBTQ Center**

• **It Happened Here Screening** - Film screening for Sexual Assault Awareness Month.

• **Trans Day of Visibility Workshop** - Action oriented workshop for trans visibility including violence prevention information.

6. **Cincinnati Task Force to Reduce Gender-based Violence on Campus** – UC partners with area institutions of higher education, city officials and local rape crisis shelters to address gender-based violence at a city level.
7. **Student online training**: UC uses the program Think About It! It is the online training for new incoming students at UC. Think About It! covers dating violence, domestic violence, sexual violence, stalking, bystander intervention, risk reduction and healthy decision making.

8. **Title IX 101** – Training offered by the university’s Title IX office. It is offered frequently throughout the year to responsible employees and students. Anyone can request Title IX 101 training by contacting the Title IX office at 513-556-3349.

**Counseling and Health Support Services:**

1. Sexual Assault Support Groups - These programs, offered through CAPS, provide confidential crisis intervention, support groups and ongoing individual counseling services to survivors of sexual violence, sexual harassment, stalking and/or domestic and dating violence. Hope and Healing is designed for undergraduate and graduate women who have experienced interpersonal trauma (sexual assault, dating violence, etc.). The group provides a safe and empowering atmosphere for members to reclaim their lives, process their experience and learn skills to help manage the effects of the trauma.

2. Women Helping Women On-Campus Advocates:
   - Support Groups – Held throughout the year, support groups allowed students the opportunity to come together in a confidential space to find community.
   - We Believe You Campaign Cards - Cards for students, staff and faculty to write supportive messages to survivors to be shared on social media.

3. After-hours helpline – This helpline is staffed by professional counselors available at 513-556-0648.


5. **AWARENESS RESPONSE INTERVENTION SUPPORT EMPOWERMENT, ARISE**, is a program within the University of Cincinnati Counseling and Psychological Services that is designed to increase access to confidential on-campus mental health services for UC students who have been impacted by sexual violence. The ARISE program provides services for UC students who are survivors of rape, sexual assault, harassment, intimate partner violence, stalking, sexual orientation or gender discrimination and are seeking therapy for concerns related to coping with the impact of sexual violence. A student in the ARISE program will receive flexible and comprehensive mental health services at no cost.

6. UC Department of Public Safety has an Investigations Unit to provide support services for members of the UC community who are victims of sexual assault, sexual violence and stalking. The Investigations unit is comprised of a victim services coordinator and special investigator who work closely with UC’s Title IX Coordinator.

**Reporting a VAWA Crime, Filing a VAWA Related Complaint**

The university has procedures in place that serve to be sensitive and responsive to those who report sexual assault, domestic violence, dating violence and stalking. The university will provide the complainant with written notification of their rights and options that includes information regarding services available to students and employees, such as counseling, victim advocates, student financial aid, legal assistance, visa and immigration assistance and other services that are available both on and off campus. In addition, the written notification will explain how the complainant may request interim measures to prevent contact between the complainant and the respondent, which could include housing, academic, transportation and/or working accommodations, if they are reasonably available. Such interim measures will be granted if they are reasonably available and requested by the complainant, regardless of whether the victim chooses to report the crime to law enforcement.

The university encourages accurate and prompt reporting of all crimes to campus police and local law enforcement, if appropriate, when the victim elects to or is unable to, make such a report. Although the
university strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim’s choice whether or not to make such a report and victims have the right to decline involvement with the police. If the complainant so desires to report the matter to law enforcement, the CSA shall provide assistance to the complainant in doing so.

Reports to law enforcement*

Reports may be made to UCPD by calling 513-556-1111, in person at 51 West Corry Blvd or online at https://www.uc.edu/publicsafety/clery/reportable-incident-form.html. Reports may be made simultaneously to law enforcement and the Title IX Coordinator/Deputy Title IX Coordinator. When there are concurrent reports the Title IX Office and the investigating law enforcement agency will work in collaboration whenever possible. The investigations are separate and are investigated concurrently.

*Speaking to a law enforcement officer or the Department of Public Safety does NOT obligate a person to file any complaint.

Anonymous Reporting

Individuals who have experienced sex or gender-based discrimination, harassment or violence are encouraged to report their information to the university. Individuals can report information anonymously via the EthicsPoint anonymous reporting hotline (1-800-889-1547) or the EthicsPoint website at http://www.uc.edu/af/intaudit/ethicshotline.html.

Confidential Reporting

Under Ohio’s public records law (Ohio Revised Code 149.43) the university may not promise confidentiality to those who report crimes to anyone except counselors or, under certain circumstances, to a physician or nurse at University Health Services or the hospital. Some off-campus reports may also be legally confidential (e.g., to clergy or health care professionals).

However, even though pastoral counselors and professional counselors are confidential they still need to report de-identified information for inclusion in the annual crime statistics report.

Assistance for Victims: Resources, Rights and Options

The University of Cincinnati complies with the state of Ohio laws in recognizing and enforcing orders of protection. Any person or complainant who receives an order of protection or a court ordered “stay-away” should provide a copy of the order to UCPD and the Title IX Coordinator. The complainant may seek to meet with UCPD and create a safety plan to reduce the potential risk of harm while on-campus or coming to or going from campus. The university may also issue an institutional no-contact order if requested by the complainant or respondent or deemed necessary by the university.

The university is a public institution; therefore, to the extent possible, the university and UCPD will treat the information and accommodations shared or received by the involved parties as private and confidential, consistent with state and federal law. Furthermore, the university will not publish the complainant’s name or identifying information in Daily Crime log, Clery Timely Warnings or online. Consistent with FERPA, a complainant may also request the removal of their name from directory information.

The university maintains a full list of on- and off-campus resources for individuals who have experienced sex discrimination, including sexual misconduct, available on the Title IX Resources page.
**Bystander Intervention**

Bystanders play a critical role in the prevention of sexual and relationship violence. A bystander is anyone who observes an emergency or a situation that looks like someone could use some help. Even if you feel it is not your place to get involved, if it appears that someone is in immediate danger, you may choose to intervene if it is safe to do so or get help by calling the police. It is important to notify the police if you feel you or someone else’s safety has been threatened or is in danger.

Safe and positive options for bystander intervention include:

- Calling law enforcement, security or another person in authority to assess the situation and intervene as appropriate.
- Asking for help from other bystanders, in particular people who may know the person engaging in the concerning behavior.

**University Procedures for Reported Sexual Misconduct, Including VAWA Crimes**

If a report of sexual misconduct is made to a Title IX required reporter or a CSA, the report will be sent within one calendar day to the Title IX Coordinator. At any point after making a report, a required reporter or a CSA can assist the complainant in contacting law enforcement if the complainant so desires. Upon receiving a report, the Title IX required reporter or CSA will help the complainant determine if they have any immediate medical and safety needs and to connect the complainant with support for those immediate needs.

The Title IX Office or its designee, upon receipt of a report, will provide the complainant with a list of resources, including on and off-campus support. The Title IX Office or designee will also assist the complainant in reviewing and assessing different options for formal reporting, implement appropriate interim measures and implement appropriate safety plans in partnership with campus agencies and law enforcement as appropriate. If the complainant reports the issue to law enforcement, the Title IX Office will work in partnership with the law enforcement agency to make sure the complainant is aware of their rights under university policy and the law.

For complaints involving allegation of domestic violence, dating violence, sexual assault and stalking by a represented staff or faculty member, the university will conduct any investigation based upon a complaint in compliance with any relevant collective bargain agreement (CBA) terms. For complaints involving allegations
of domestic violence, dating violence, sexual assault and stalking by a non-represented staff/employee, the university will conduct an investigation and grievance proceedings in compliance with the Human Resources policies and procedures.

**Title IX**

This procedure applies to complaints of sex discrimination, including sexual assault, where neither party is a University of Cincinnati employee. It applies where both parties are UC students or where one party is a UC student and the other is a third party (for purposes of this policy, a third party is anyone who visits UC’s campus or participates in a university program or activity). For complaints of sex discrimination, including sexual assault, involving UC employees, please use the procedures set forth in the University Policy Statement on Sexual Harassment; the University Policy Statement on Sex Offenses, the University Policy on Discriminatory Harassment and the University Policy on Non-discrimination. The definitions in this procedure supersede the definitions that may exist in other university policies and procedures with dates prior to October 2014. All of these policies can be found on UC Human Resources website.

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**Title IX of the Education Amendments of 1972** (Title IX) is a federal civil rights law that prohibits discrimination on the basis of sex, gender or gender identity in the university’s programs and activities. Sexual harassment, including sexual violence and retaliation are forms of discrimination prohibited by Title IX. Individuals who experience sex discrimination are encouraged to report such incidents to the university. Employees are required to report information about possible sex discrimination.
Title IX Contacts:

Andrea Goldblum  
Title IX Coordinator  
Executive Director, Gender Equity & Inclusion  
513-556-3349  
andrea.goldblum@uc.edu

Sally Miller  
Title IX Investigator  
513-556-3349  
sally.miller@uc.edu

Lauren Creditt-Mai  
Title IX Investigator  
513-556-3349  
mcreditma@ucmail.uc.edu

Ashely McWhorter  
Program Coordinator  
513-556-3349  
ashely.mcwhorter@uc.edu

Catlin Wells  
Title IX Investigator  
513-556-3349  
catlin.wells@uc.edu

Morgan Shaw  
Program Coordinator  
513-556-3349  
morgan.shaw@uc.edu

Anti-discrimination statement

The University of Cincinnati does not tolerate discrimination on the basis of sex, including sexual harassment, sexual violence or retaliation. UC takes steps to ensure that the campus community is not subject to a hostile environment and to respond promptly and appropriately to allegations of discrimination or harassment on the basis of sex. The university promptly investigates incidents of discrimination or harassment on the basis of sex, takes appropriate action (including disciplinary action) against students found to have violated this policy and provides remedies as appropriate to complainants and the campus community. The university takes immediate action to end a hostile environment if one has been created, prevent its recurrence and remedy the effects of any hostile environment on affected members of the campus community.

The university is committed to upholding First Amendment principles and this policy does not impair the exercise of rights protected under the First Amendment. For more information about harassment and the First Amendment, please see the University Policy on Discriminatory Harassment on the Human Resources webpage.

Title IX Definitions:

Complainant is the individual who files a report or on whose behalf a report is filed.

Consent is informed, freely given, mutual and can be withdrawn at any time. A person cannot give consent if he or she is mentally or physically incapacitated or impaired such that the person cannot understand the fact, nature or extent of the sexual situation; this includes impairment or incapacitation due to age, alcohol or drug consumption or being asleep or unconscious. Similarly, a person cannot give consent if force, expressed or implied, duress, intimidation, threats or deception are used on the complainant. Silence or the absence of resistance does not necessarily imply consent. Consent to some sexual acts does not imply consent to other acts, nor does prior consent to sexual activities imply ongoing future consent with that person or consent to that same sexual activity with another person. Whether an individual has taken advantage of a position of influence or authority over an alleged victim may be a factor in determining consent.
Dating Violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship. Dating violence includes sexual or physical abuse or the threat of such abuse.

Domestic Violence is violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabited with the victim as a spouse or intimate partner; or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of Ohio.

Pursuant to Ohio Revised Code § 2919.25 Domestic Violence:

a) No person shall knowingly cause or attempt to cause physical harm to a family or household member.
b) No person shall recklessly cause serious physical harm to a family or household member.
c) No person, by threat of force, shall knowingly cause a family or household member to believe that the offender will cause imminent physical harm to the family or household member.

* For the complete text of Ohio Revised Code §2919.25 see:
http://codes.ohio.gov/orc/2919.25

Respondent is the individual against whom a report has been filed.

Sex discrimination takes place when a UC student or third party receives negative or adverse treatment based on sex, gender or gender identity and the conduct denies or limits the individual’s ability to obtain the benefits of UC’s programs or activities.

Sexual/gender-based harassment is defined as unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature where:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or academic success; or
- Submission to or rejection of such conduct by an individual is used as the basis for employment or academic decisions affecting such individual; or
- Such conduct has the purpose or effect of unreasonably interfering with an individual’s work or academic performance or creating an intimidating, hostile or offensive working or study environment.

In addition, harassment without an overt sexual component can also violate the law and university policies where it is shown that the harassment is directed at an individual because of the individual’s gender or gender identity. In determining whether alleged conduct constitutes sexual harassment, the university will look at the totality of the circumstances, such as the nature of the sexual advances and the context in which the alleged incidents occurred. The determination whether a particular action violates this policy will be made from the facts, on a case by case basis. In cases in which a hostile environment is alleged, a determination of a violation requires not only a finding that the victim regarded the environment as hostile, but also that such conduct was severe, persistent or pervasive and would be considered hostile by any reasonable person. Offensive conduct that does not rise to the level of harassment, however, may be grounds for discipline under other applicable policies.

Sexual/gender-based violence refers to physical sexual acts perpetrated against a person’s will or where a person is incapable of giving consent due to the person’s use of drugs or alcohol. An individual also may be unable to give consent due to an intellectual or other disability. A number of different acts fall into the category
of sexual violence, including rape, sexual assault and sexual coercion. All such acts of sexual violence are forms of sexual harassment covered under Title IX. Gender-based violence may be directed at a person because of the person’s gender, gender identity or perceived gender/gender identity.

- **Rape**: Penetration, no matter how slight, of the vagina or anus with any body part or objector oral penetration by a sex organ of another person, without the consent of the complainant.
- **Sexual assault**: Offenses including rape, fondling or statutory rape. Sexual assault includes non-consensual intercourse (see definition of rape above) as well as non-consensual sexual contact (intentional sexual contact of the body parts of another person without that person’s consent).
- **Sexual coercion**: This occurs when a respondent unreasonably pressures a complainant to engage in sexual activity despite the complainant indicating that he or she does not want to engage in sexual interaction. Sexual coercion can occur through the use of words/pressure, substances such as drugs or alcohol, force or manipulation. Sexual coercion can also occur where the respondent is in a position of influence or authority over the complainant or where the complainant is a minor.

**Stalking** means engaging in a course of conduct directed at a specific person that would: cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.

Pursuant to Ohio Revised Code §2903.211 Menacing by Stalking:

(A)

(1) No person by engaging in a pattern of conduct shall knowingly cause another person to believe that the offender will cause physical harm to the other person or cause mental distress to the other person. In addition to any other basis for the other person’s belief that the offender will cause physical harm to the other person or the other person’s mental distress, the other person’s belief or mental distress may be based on words or conduct of the offender that are directed at or identify a corporation, association or other organization that employs the other person or to which the other person belongs.

(2) No person, through the use of any electronic method of remotely transferring information, including, but not limited to, any computer, computer network, computer program or computer system, shall post a message with purpose to urge or incite another to commit a violation of division (A)(1) of this section.

(3) No person, with a sexual motivation, shall violate division (A) (1) or (2) of this section.

* For the complete text of Ohio Revised Code §2902.211 see:

[http://codes.ohio.gov/orc/2903.211](http://codes.ohio.gov/orc/2903.211)

Please note: The University’s policies and definitions may differ from Ohio state law. Conduct may be both punishable under the criminal statutes and university policy. These processes are separate and distinct from one another, but can run concurrently. Definitions cited from the Ohio Revised Code may be revised at any time.

**Where to Make a Report or File a Complaint**

**Reports to the Title IX process**: Reports or complaints of possible Title IX violations where the alleged perpetrator is not a UC employee can be made by contacting the Title IX Coordinator or appropriate Deputy Title IX Coordinator:

- Title IX Office, titleix@uc.edu, 513-556-3349
Reports involving employees are addressed as set forth in the University Policy Statement on Sexual Harassment, the University Policy Statement on Sex Offenses, the University Policy on Discriminatory Harassment and the University Policy on Non-discrimination.

Reports to law enforcement: Reports also may be made to the University of Cincinnati Police Division at: 513-556-1111, 51 West Corry Blvd.

Reports may be made simultaneously to law enforcement and the Title IX Coordinator/Deputy Title IX Coordinator.

Amnesty: The university community encourages the reporting of conduct code violations and crimes. Sometimes, individuals who experience sexual misconduct are reluctant to report such conduct to university officials because they fear that they themselves may be accused of policy violations, such as underage drinking at the time of the incident. To encourage reporting, the University of Cincinnati does not refer complainants with non-violent violations, such as unauthorized use of alcoholic beverages, drugs or narcotics related to the incident. The university may, however, impose educational responses rather than sanctions, at the discretion of the Department of Student Life.

Confidentiality: If you have experienced sexual misconduct and would like to speak confidentially with someone about your reporting options, please consider contacting one of the confidential resources. Reports made to university employees other than those specifically identified as confidential sources must be reported to the Title IX Coordinator, who will evaluate the reports to determine whether action must be taken to protect the university community.

Mandatory reporters: All university employees, except those specifically designated as confidential resources (CAPS, Health Services and the counseling services at Blue Ash and Clermont Colleges), must report to the Title IX Coordinator any incidents of possible sexual harassment, sex discrimination or retaliation on campus of which they are aware. Reports must be made within 24 hours using the online reporting form or to the Title IX Coordinator or a Deputy using the contact information provided above. University employees who are
responsible for reporting possible sex discrimination, sexual harassment and retaliation include all faculty, administrators, staff, residence coordinators and residence advisors.

Ohio law requires that any person learning of a felony report the crime to the police. All university employees must report a felony to which they become aware of to the University of Cincinnati Police Division [exceptions to this are employees of the Counseling Center and University Health Services]. Questions regarding identifying felony behavior can be directed to the Office of General Counsel or the University of Cincinnati Police Division.

Medical Treatment & Evidence Collection

After an incident of sexual assault or domestic or dating violence, the victim should consider seeking medical attention as soon as possible to make sure they are physically well and so that evidence may be collected, even if the victim chooses not to make a report to law enforcement.

A medical-forensic exam, SANE, (Sexual Assault Nurse Examination) involves gathering physical evidence from a victim’s body, their clothing and from other items that may have been used during an assault. Typically, SANE exams are performed at any medical center. Although it is natural to want to do certain things after an assault, such as take a shower, change clothes or wash bed linens, whenever possible, a victim should avoid these kinds of actions because they may remove valuable physical evidence.

In the state of Ohio a victim has up to 96 hours after an assault to obtain a medical- forensic exam. SANE exams can be completed even if a victim has showered, brushed their teeth, doused or changed clothing, although evidence may be more difficult to obtain.

A SANE exam can be completed without filing a police report and is free for the victim. During a SANE exam medical professionals will also discuss options to reduce the risk of pregnancy and/or sexually transmitted diseases and can address other physical injuries related to an assault. If a victim does not opt for a SANE exam, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease at the victim’s cost.

Victims are encouraged to preserve evidence by saving text messages, instant messages, social networking pages, and other communications and by keeping pictures, logs or other copies of documents, if they have any that would be useful in a university and/or criminal investigation.

Formal resolution

This procedure provides for the prompt, reliable, and impartial resolution of complaints of sex discrimination. Complaints will generally be resolved within 60 days of the filing of a complaint; however, in some circumstances, complaints may take longer to resolve (e.g., if filed during university breaks). If there is a need to extend the timelines set forth below, the Title IX Coordinator will make the determination and notify the parties. Notwithstanding the waiver, complainants who have experienced sexual violence are still encouraged to file complaints. Complainants and respondents will receive regular updates regarding the status of their complaints.

1. The university strongly encourages individuals who experience sex discrimination to file complaints as soon as reasonably possible after the alleged sex discrimination occurs to allow for prompt resolution of inappropriate conduct. Complaints should be filed under this procedure within two years of the last act of alleged discrimination, unless extenuating circumstances precluded reporting a complaint within that time frame. The purpose of the time frame is to ensure that the passage of time does not limit the university’s ability to conduct an investigation or locate witnesses, as memory lapses and other time-sensitive factors may impair an investigation. Complaints filed outside the two year time frame may be
eligible for a discretionary waiver of the filing requirement. Waiver decisions will be made by the Title IX Coordinator in consultation with the General Counsel.

2. A complainant may initiate the formal Title IX process by filing a complaint with the Title IX Coordinator or a Deputy Coordinator (contact information provided above). During this meeting, the complainant will receive a copy of the university’s Title IX policies and procedures and information about the Title IX process, how to file a complainant with law enforcement, how to obtain interim measures and information about on- and off-campus resources.

3. Within seven days of the filing of a complaint, a Deputy Title IX Coordinator or designee will generally initiate a meeting with the respondent. During this meeting, the respondent will receive notice of the complaint allegations, a copy of the university’s Title IX policies and procedures and information about the Title IX process. The respondent also will be provided an opportunity to discuss the nature of the complaint allegations.

4. Within 14 days of the filing of a complaint, a Deputy Title IX Coordinator or designee will begin interviewing witnesses, as appropriate and review relevant evidence. The complainant and the respondent will have an equal opportunity to provide documents and witnesses during the investigation and adjudication of the complaint.

5. At the conclusion of the investigation, the Deputy Title IX Coordinator will prepare an interim investigatory report for review by the complainant and respondent. The complainant and respondent will be provided an equal opportunity to review, ask written questions about and comment in writing on the report. Written input from the complainant and respondent will be incorporated into the report. If necessary, the Deputy Title IX Coordinator will conduct additional investigation prior to finalizing the report. The final report will be provided to the adjudicators (see adjudication process below) within five weeks of the filing of the formal complaint.

6. At any time prior to the adjudication of the complaint, a respondent may choose to accept responsibility, at which point the Director of the Office of Student Conduct and Community Standards may conduct an administrative review to determine appropriate sanctions. Such administrative review generally will be concluded within 60 days of the filing of the formal complaint.

7. Adjudication process:
   1) The university maintains a pool of faculty and staff who receive training at least annually on sexual violence, sexual harassment and the requirements of Title IX. Adjudication of complaint under this procedure will take place as set forth in the Student Code of Conduct.
   2) The complainant and respondent will receive concurrent written notice of the outcome of the adjudicatory process.

8. Conflicts of interest: If either party believes that a Deputy Title IX Coordinator, investigator or adjudicator involved in the case has a conflict of interest, the party should inform the Title IX Coordinator to permit a determination of whether a conflict exists and the designation of a replacement for that person.

9. Confidentiality: Information shared by the parties as part of the Title IX process will be kept private, consistent with state and federal law.

10. Advisors: The parties may be accompanied by an advisor of their choice during the Title IX process. Advisors are not permitted to speak on behalf of the parties during meetings or hearings. See Student Code of Conduct for further discussion of the role of the advisor.

11. Mediation: The university does not mediate sexual assault complaints and does not require the complainant to work out an issue directly with the respondent.
Interim Measures

Interim measures are available upon receipt of a report of sex discrimination, including sexual violence and prior to the resolution of a complaint, as appropriate. Available interim measures include, but are not limited to, restrictions on contact between the respondent and complainant (“no contact” orders); changes in academic or living situations where appropriate; access to counseling, health and mental health services at no cost; academic support; and escort services. Failure to abide by restrictions placed during the Title IX complaint resolution process constitutes a violation of UC policy.

The Title IX Coordinator or Deputy Title IX Coordinator generally will offer interim measures upon receipt of a report of sex discrimination, if appropriate. Individuals who would like to request additional interim measures or who experience difficulty obtaining interim measures that they have been approved to receive should contact the Title IX Coordinator or Deputy Title IX Coordinator.

Protective measures also may be available by filing a complaint with law enforcement. For example, police departments may assist with civil protection orders and other measures when criminal complaints are filed. A civil protection order does not require criminal charges to be filed in order to obtain one.

Prohibition against retaliation

The university does not tolerate intimidation, retaliation or retaliatory harassment against individuals because they filed a complaint, participated in a Title IX investigation or otherwise asserted rights protected by Title IX. Individuals found responsible for retaliation in violation of Title IX will be held accountable under the Student Code of Conduct. Remedies may be available to complainants, witnesses and participants in the Title IX process who experience retaliation.

Standard of Review

The university applies the preponderance of the evidence or “more likely than not” standard in investigating, adjudicating and resolving complaints of sex discrimination, including allegations of sexual harassment or violence.

Appeal

The university maintains a trained pool of individuals who may serve as appeal board panelists. The appeal process will be carried out consistent with the Student Code of Conduct. The complainant and respondent will receive concurrent written notice of the outcome of the appeal process.

Sanctions

Students found responsible for sex discrimination, including sexual violence, under this policy are subject to a range of sanctions up to and including, suspension or dismissal from the university, as set forth in the Student Code of Conduct. Other sanctions may include removal from housing or changes in academic programming and restrictions on access to the complainant or campus. Third parties may be subject to bans from campus or termination of contractual arrangements with the university.

Remedies
Following the adjudication of a complaint, remedies may be available for the complainant and campus community, as appropriate. Remedies may include counseling, housing changes, academic support, training and other educational programming.

### Resources

The university maintains a full list of on- and off-campus resources for individuals who have experienced sex discrimination, including sexual misconduct, available on the [Title IX Resources](#) page. Frequently used on- and off-campus resources are listed below:

**On-campus**

- Counseling and Psychological Services (CAPS)
  - Free and Confidential Sexual Assault Support Services
  - [http://www.uc.edu/counseling/getting-started-at-the-counseling-center.html](http://www.uc.edu/counseling/getting-started-at-the-counseling-center.html)
  - 225 Calhoun Street, Suite 200 513-556-0648
    - Emergency walk-in services 8:30 a.m. to 4:30 p.m. or call for 24 hour phone consultation

- Women Helping Women-On-Campus Advocates
  - Free and Confidential Gender-Based Violence Support Services
  - 559 Steger Student Life Center
  - 513-556-4418 (9 a.m. to 5 p.m. M-F)
    - For after-hours support call Women Helping Women 24/7 helpline at 513-381-5610

- University Health Services
  - 2751 O’Varsity Way, Lindner Center, 3rd floor
  - 513-556-2564
    - Provides medical and mental health treatment

- NightRide
  - [https://www.uc.edu/publicsafety/services/night-ride.html](https://www.uc.edu/publicsafety/services/night-ride.html)
  - 513-556-RIDE
    - Free transportation service to and from locations within a one-mile radius around the UC Uptown campus. Available for students, faculty and staff. UC ID is required.

- UC Police within the Department of Public Safety
  - [www.uc.edu/publicsafety.html](http://www.uc.edu/publicsafety.html)
  - 51 West Corry Blvd
  - 513-556-1111
    - The UC Police have a dedicated victim support team available for sexual assault survivors.
    - Making a police report and ensuring that evidence is collected is important to preserve the option of prosecution, but it does not mean you have to prosecute.
    - Contact Jennifer Rowe,
      - UCPD Victim Services Coordinator
      - jennifer.rowe@uc.edu
      - 513-556-4905

**Off-Campus**

- Women Helping Women
  - 24-hour Hotline
- Free and Confidential
- [http://www.womenhelpingwomen.org/](http://www.womenhelpingwomen.org/)
- 513- 381-5610
  - Support and advocacy
  - Dedicated to serving women and men of all backgrounds, sexual orientations and abilities

- YWCA Greater Cincinnati
  - Free and Confidential
  - 898 Walnut Street Cincinnati, Ohio 45202
    - 513- 241-7090
  - Protect Hotline (YWCA Shelter)
    - 513- 872-9259
    - Support, advocacy and shelter

- University of Cincinnati Medical Center Sexual Assault Nurse Examiner Program
  - 513- 584-4201
  - Nurses on-call 24 hours, trained to help sexual assault survivors

**Crime Victim Services**

Our Crime Victim Services Coordinator, part of the UC Police Division’s Investigations Unit, is responsible for ensuring the rights of crime victims and witnesses by providing guidance and support as they navigate the criminal justice system and helping them access available resources provided by the university and Greater Cincinnati community.

UC’s Crime Victim Services Coordinator can:

- Assist with making police reports
- Educate on victim rights and options
- Assist in filing for Orders of Protection through the courts in stalking, sexual assault and dating violence cases
- Accompany victim to court and meetings with police and prosecutors
- Provide transportation to court
- Help victims navigate through the criminal justice system
- Work with victims to assess needs, make connections and make referrals to the appropriate resources
- Assist in filing for victim’s compensation
- Crisis intervention and safety planning
- Provide notifications of court proceedings and updates on cases
- Provide notifications to instructors when the victim must miss class due to a criminal incident

**On-Campus Resources**

- University of Cincinnati Police
  513- 556-1111
Title IX Office  
513-556-3349
Counseling and Psychological Services  
513-556-0648
LGBTQ Center  
513-556-4329
UC Campus Advocate  
513-556-4418
University Health Services  
513-556-2564
Women’s Center  
513-556-4401
Clinic/Legal Aid  
513-556-4329

Off-Campus Resources

- Cincinnati Police  
  911 or 513-765-1212 (Non-emergency)
- City of Cincinnati Prosecutor  
  513-352-5333
- Hamilton County Prosecutor  
  513-946-3000
- Women Helping Women (24 hour hotline)  
  513-381-5610
- Talbert House (24 hour hotline)  
  513-281-CARE (2273)
- YWCA of Greater Cincinnati  
  513-241-7090
- Ohio Statewide VINE  
  (Victim Information & Notification Everyday)  
  1 (800) 770-0792 | vinelink.com
- Ohio Victim Compensation  
  (800) 582-2877
- Ohio Crime Victim Justice Center  
  (614) 848-8500 | ocvjc.com

Crime Victim Services Coordinator

Jennifer Rowe  
513-556-4905  
jennifer.rowe@uc.edu

Student Code of Conduct

It is the goal of the University of Cincinnati to maintain an on campus environment that is conducive to intellectual, emotional and social growth of all members of its community. The University of Cincinnati has established the following policy governing the possession, sale and consumption of alcohol on its campuses.
is the university’s intention through these policies to be clear about university consequences attributed to irresponsible or illegal usage of alcohol on campus.

University Policy on Alcoholic Beverages

3361:10-17-07 conduct and ethics: university alcohol policy

The university shall implement and enforce the laws of the state of Ohio as stated in the Ohio Revised Code. It is the responsibility of each student, staff and faculty member to be familiar with the requirements of the Ohio Revised Code and the provisions of this policy and to conduct themselves accordingly.

As permitted by law, individual students, faculty and/or staff may purchase, possess and/or consume beer or intoxicating liquor on campus at certain campus events, in designated campus facilities and in campus facilities having permits issued by the Ohio department of liquor control.

Restrictions in the Ohio Revised Code include the following:

1. It is unlawful for a person under 21 years of age to purchase, consume, possessor transport any beer or intoxicating liquor.
2. It is unlawful to knowingly and falsely misrepresent one’s age to obtain alcoholic beverages and/or to misrepresent that another is of legal age for such purpose.
3. It is unlawful to have in one’s possession in a public place without a permit an open container of beer or intoxicating liquor.
4. It is unlawful to possess an open container and/or consume any beer or intoxicating liquor in a motor vehicle.
5. It is unlawful to serve, distribute beer and/or intoxicating liquor to a minor.

These laws are contained in Chapter 4301 of the Ohio Revised Code. The complete list of the state liquor laws and administrative regulations may be obtained from the department of campus security, campus library or the Ohio department of liquor control.

Student organizations will be permitted to schedule and/or sponsor on-campus events at which alcohol would be available only at those locations having permits issued by the Ohio department of liquor control.
Student organizations that sponsor off-campus events are expected to adhere to state law. Organizations found to have violated state law may be subjected to the loss of registered status.

Administrative and academic units (colleges, departments) are permitted to schedule and/or sponsor on-campus student events at which beer or intoxicating liquor would be available only in designated areas within those units and only with the approval of the unit head. These events may not be all campus events and must adhere to regulations for on-campus events.

Policy for campus events

The following regulations must be followed at on-campus events at which beer or intoxicating liquor are served and/or sold:

1. The events must be properly authorized by the administrative unit responsible for the facility(s) to be used.
2. Consumption and/or sales are permitted only within the approved area for the event.
3. Non-alcoholic beverages must be available at the same place as alcoholic beverages and featured as prominently as the alcoholic beverages.
4. The sponsors of the event will implement precautionary measures to ensure that alcoholic beverages are not accessible or served to persons under the legal drinking age or to persons who are intoxicated.
5. The sponsors of the event must require proof of legal age for those individual in question as to legal age.
6. Marketing, advertising and promotion of events with alcoholic beverages being served should not emphasize the serving of alcohol and/or have any drinking games there associated with the event.
7. Management of licensed facilities on-campus reserve the right to limit consumption and/or sales at events in the designated facilities.

Policy violations and sanctions

Individuals and organizations found in violation of university regulations will be subject to disciplinary action and may be subject to action outlined in the Ohio Revised Code.

To be enacted.

Effective: March 29, 1993
Replaces: Rule 3361:40-5-06 (which was effective 2/15/91)
Certification: Sally A. Clark signature
Sally A. Clark
Interim Clerk, Board of Trustees
Date: March 9, 1993
Promulgated under R.C. Section 111.15
Rule Amplifies: R.C. 3345.21-25
R.C. 3361.03
R.C. 4301.

University Policy on Illegal Drug Possession and Use

In compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989, the university maintains a drug-free campus for all university employees and students and prohibits the unlawful manufacture, distribution, dispensing, possession or use of illicit drugs or alcohol on its campuses or
as a part of any university activity. University police strictly enforce Ohio law in regard to illegal drugs. Students, faculty and staff are also subject to university disciplinary action in relation to illegal drugs.

Penalties

The unlawful use of alcohol and drugs may result in disciplinary action by the university, as well as criminal charges and legal penalties. These may include, but are not limited to:

1. Suspension or dismissal from the university;
2. Suspension or termination from employment;
3. Required attendance at substance abuse education or treatment program;
4. Fines as determined under local, state or federal laws;
5. Loss of driving privileges;
6. Imprisonment;
7. Forfeiture of personal and real property; and/or
8. Denial of federal benefits such as student financial aid

Drug and Alcohol Awareness Education

1. **Be Wise Initiative** - The Student Wellness Center works with a variety of offices on campus to conduct alcohol initiatives focusing on correcting misconceptions and providing tools and resources for off-campus students hosting parties. Campus collaborators include the Office of Student Conduct and Community Standards, Health Promotion and Education Department, Student Government, UC Women’s Center, Counseling and Psychological Services and Eta Sigma Gamma. The overall goal of the program is to reduce the harm resulting from high-risk drinking, increase student awareness of the consequences of high-risk drinking and increase knowledge of how to drink in low-risk ways. Be Wise initiative provides Party Smart Kits to students holding off-campus parties.

2. **Greek Life Initiatives** - Student Activities and Leadership Development (SALD) conducts a variety of alcohol education to fraternity and sorority members. The purpose of these initiatives is to deter Greek students from engaging in high risk behaviors. There are also environmental changes being made to address high-risk drinking among Greek students. The awareness initiatives conducted by SALD include:
   a. Joint Homecoming Policy – All chapters are expected to follow Fraternity Information Programming Group (FIPG) Guidelines for BYOB/third party vendors. In addition, all chapters must take part in a Safe Social Practices workshop.
   b. Risk Management Guidelines and Community Expectations – SALD partners with UCPD to provide officers with training to include an overview of risk management guidelines and community expectations.
   c. Ladder of Risk for Interfraternity Council (IFC) and College Panhellenic Council (CPH) Judicial Boards
   d. Safe Social Practices and FIPG workshops for all council executive officers and risk management officers.

3. **Impact Solutions Employee Assistance Program (EAP)** - The purpose of the University of Cincinnati EAP is to offer assessment, counseling and referral services that are confidential and professional and which include services related to drug and alcohol prevention. Services are available to benefit-eligible employees, spouses/domestic partners, children and other individuals who live in the employee’s home. Impact’s services are provided 24/7/365 at no cost to employees.
4. **Online Alcohol Screening** - Counseling and Psychological Services (CAPS) offers an online alcohol screening to the university community. The goal of this screening is to provide a quick, confidential way to determine if you or someone you care about should connect with a mental health professional. The program is completely anonymous and confidential and immediately following the brief questionnaire you will see your results, recommendations and key resources.

5. **Poster Program** - The Student Wellness Center developed this initiative to offer health and wellness posters to Resident Advisors (RAs), Greek houses and advisors to hang in their halls, houses and offices. The posters are on a variety of health and wellness issues, including alcohol and are created by peer educators. The purpose of this program is to bring awareness to these issues and create a culture of health and wellness across campus.

6. **RA Bulletin Board Program** - The Student Wellness Center peer educators develop a variety of bulletin boards on health and wellness topics that can be used in the residence halls by RA’s. They include all information for the board and a schematic to help with arrangement of the board. The purpose of this program is to increase awareness of health and wellness issues and make sure RAs are putting up correct information about the topics. Topics have included alcohol, marijuana and prescription drugs.

7. **Residence Hall Alcohol and Drug Programming** - A variety of educational programming is conducted in the residences halls for residents. Program content includes basic alcohol information, such as standard drink size and alcohol content, as well as low-risk drinking skills. These presentations also discuss residence hall expectations and open dialog about alcohol and other drugs.

8. **Student Wellness Center Peer Education Workshops** - The workshops are conducted by peer educators from the Student Wellness Center for a variety of groups and settings including: classrooms, residence halls, Greek houses and student organizations. The peer educators conduct programming on alcohol and focus on basic alcohol facts and how to avoid the high-risk consequences of alcohol use. These programs also include providing students with campus resources to address these issues.

9. **Alcohol and Drug Sanction Classes**—The Student Wellness Center works with The Office of Student Conduct and Community Standards for students who have violated the university alcohol and drug policy. Students are required to complete an alcohol or drug education class, which is facilitated by a UC staff member. As part of the sanction process, if the student is under 21, parents will be notified of the violation.

10. **AlcoholEdu and Haven Online Education Programs**—The Student Wellness Center coordinates online education programs called AlcoholEdu and Haven for incoming undergraduate and graduate students. Students are expected to complete these classes before arriving to campus. The online programs are approximately two hours each in length and covers topics such as alcohol, healthy relationships, consent and sexual assault.

11. **21st Birthday Card Program** - The Student Wellness Center sends electronic 21st birthday cards to all students turning 21. The cards contain information about celebrating your 21st birthday safely. The card contains low-risk drinking tips for those that choose to use alcohol on their birthday.

**Disciplinary Sanctions for Academic Misconduct**

Sanctions will be imposed based on the severity of the misconduct. Multiple sanctions may be imposed should the behavior warrant it. Definitions of disciplinary sanctions include the following:

- **Academic disciplinary action**
Includes altering a grade or assigning a failing grade for the assignment, examination or course.

**Academic disciplinary reprimand**

Written notification to students informing them that their behavior is unacceptable and that this incident may be taken into consideration if misconduct reoccurs.

**Academic disciplinary probation**

Imposes specific restrictions or places extra requirements on the student for a specified period. These may vary with each case and may include action not academically restrictive in nature, such as restriction from participation in college activities or other requirements. Disciplinary action should be consistent with the philosophy of providing constructive learning experiences as a part of the probation. A student may be required to meet periodically with designated persons. Any further misconduct on the student’s part during the period of probation may result in disciplinary suspension or dismissal.

**Academic disciplinary college suspension**

Prohibits the student from attending and/or enrolling in courses within a particular academic college for a specified period of time. The student may enroll in courses offered by other academic colleges. The sanctioning administrator shall determine the effective beginning and ending date of the suspension.

**Academic disciplinary university suspension**

University suspension prohibits the student from being present on specified university owned, leased or controlled property without permission of the sanctioning administrator or their designee for a specified period of time. The sanctioning administrator shall determine the effective beginning and ending date of the suspension. Students placed on university disciplinary suspension must comply with all suspension requirements. A student seeking to attend the university after the conclusion of his or her suspension shall first request permission to re-enroll from Student Conduct and Community Standards (SCCS) and then apply for readmission to his or her college.

**Academic disciplinary college dismissal**

Permanently prohibits the student from attending and/or enrolling in classes in a particular academic college. The student may continue attending classes in other academic colleges.

**Academic disciplinary university dismissal**

Permanently prohibits the student from attending class at the university and from re-enrolling at the university.

**Academic disciplinary educational sanctions or responses**

Sanction designed to develop the student’s behavior by incorporating values of the university community and allowing an opportunity for students to grow as responsible members of the university community. This may include service to the college and restrictions on the right of access to the college or university.

Victims of crimes of violence or sexual violence, including violent crimes as defined in the section 2901.01 of the Ohio Revised Code, will receive concurrent notification of results of the campus disciplinary proceedings.

40-5-05 Conduct, Rights and Responsibilities: Student Code of Conduct

**Disciplinary Sanctions for Non-Academic Misconduct**
The university may impose interim measures (e.g., cease and desist, restriction from dining halls, residence halls or specific buildings, no contact) to protect the rights and ensure the safety or address the concerns of students, staff, faculty and the university community.

Students found responsible for violating the SCOC will receive sanctions. Sanctions are designed to promote the university’s educational mission, and they are also issued to maintain safety and deter behavior that violates the SCOC. Behavior that is harmful to the university community or so deleterious to the educational process may require more stringent sanctions, such as removal from activities, courses, residence hall or the university. Remedies also may be provided to the parties or the campus community, as appropriate.

Implementation of sanctions is immediate or as defined.

Alcohol or drug possession disclosure

The University of Cincinnati may notify the parents or guardians of any student who is under the age of 21 and who has been found to be in violation of the SCOC with respect to any federal, state, or local law or university policy governing the use or possession of alcohol or a controlled substance.

Students will receive copies of notification letters sent to their parents or guardians.

The university also reserves the right to make any other parental disclosures as permitted by FERPA.

In complaints involving crimes of violence and sexual violence, the complainant will receive written notification of sanctions that the respondent may receive, consistent with federal and state law.

Definitions of disciplinary sanctions include the following:

University disciplinary reprimand

Written notification to students or student organizations indicating that their behavior is unacceptable and that any other violation may warrant further sanctions.

University disciplinary probation

Disciplinary probation is in effect for a specified period of time. A violation(s) of any university policy during the period of probation will be viewed as a violation of probation, and will result in further action being imposed which may include suspension or dismissal. Disciplinary probation may impose specific restrictions or place extra requirements on the student or student organization for a specified period. Restrictions may vary with each case and may include, but are not limited to, restrictions related to participation in intercollegiate athletics, representing the university, student leadership, extracurricular and/or residence life activities. A student or student organization may be required to meet periodically with designated persons. Students or student organization on university disciplinary probation are not considered to be in good disciplinary standing with the university.

University disciplinary suspension

Prohibits the student from attending or student organization being recognized by the university and from being present without permission of the director of the SCCS or designee on any university owned, leased or controlled property for a specified period of time. University disciplinary suspensions shall have effective beginning and ending dates. Students or student organization placed on university disciplinary suspension
must comply with all suspension requirements. A student seeking to attend the university, or student organization seeking recognition after the conclusion of the suspension shall first request permission to re-enroll or re-register from the SCCS.

**University disciplinary dismissal**

Permanently prohibits the student from attending or Student organization from being recognized by the university and from being present, without permission, at any university event, on any university owned, leased, or controlled property.

**University educational sanctions**

Sanctions designed to address the student’s or student organization’s behavior may include, but is not limited to, the following: educational conferences and/or discussions, reflection papers, educational workshops, service to the university or university community; restrictions on the right of access to campus facilities, events and participation in student organizations or events; restitution for damage or expenses caused by the misconduct; and referral for psychological or psychiatric evaluation or other educational or developmental programs.

**Interim suspension**

An interim suspension is an interim action, effective immediately, designed to evaluate the student or student organization status, prohibit the presence of the student or student organization on campus and/or from participating in any university-related activities, registered student organization activities and academic coursework until the student’s, or student organization’s, disciplinary case can be resolved in accordance with prescribed disciplinary procedures. Such action shall be taken when the vice president for student affairs, or designee, has reasonable cause to believe that the student’s or student organization’s operation or presence on university owned, leased or controlled property or at a university-related or registered organization activity poses a substantial threat to the health, welfare or safety of others or the university. An interim suspension begins immediately upon written notice by the vice president for student affairs or designee.

Interim suspension may be imposed pending the application of the disciplinary process. A disciplinary hearing shall be scheduled by the university without undue delay. The student or student organization may, within three days of the imposition of the suspension, petition the vice president for student affairs for reinstatement prior to the hearing. The petition must be in writing, and must include supporting documentation or evidence that the student or student organization does not pose, or no longer poses a significant risk of substantial harm to the health or safety of others or to property. A meeting on such petition will be conducted as soon as possible by the vice president for student affairs or designee. The purpose of this meeting will be to determine if the interim suspension shall remain in effect, be modified or be revoked pending a disciplinary hearing.

In interim suspension for harassment or discrimination matters related to Title IX, complainant will be notified of the petition and be provided the opportunity to provide a response. The complainant will be allowed to participate in any meeting where the respondent is allowed to participate. The complainant and the respondent will receive concurrent written notification of the outcome of the meeting. The complainant’s role in the interim suspension process may be limited consistent with federal and state laws. The hearing chair reserves the right to make appropriate accommodations to secure the safety and comfort of all parties and witnesses during a conduct proceeding.

**Sanctioning of student organizations**
When a student organization is charged with a violation of the SCOC it will be referred to SCCS for action under the SCOC procedures.

Student organizations found responsible for violation of the SCOC are subject to sanctions including, but not limited to, reprimand, probation, termination of university registration, restriction of or suspension of the use of university facilities or services, suspension of the privilege to sponsor activities or events, the loss of university funds, restitution for damage or revocation of university recognition for a period of time. Additional sanctions may also be imposed.

**Emergency Response and Evacuation Procedures**

In the event of a campus-wide emergency, the university's detailed emergency preparedness plan provides notification instructions and operating procedures at [http://www.uc.edu/publicsafety/emergencymanagement.html](http://www.uc.edu/publicsafety/emergencymanagement.html). This web page provides access links to emergency alerts and procedures, as well as university resources and policies relating to emergency preparedness.

**Emergency Response**

Anyone who notices a forthcoming or ongoing emergency should contact the Department of Public Safety, emergency response line by calling 513-556-1111 or 911.

Once such an emergency has occurred and has been confirmed by the Department of Public Safety and/or another law enforcement agency, the Emergency Operations Center will convene and determine the scope of the incident. Upon their determination, the president of UC or designee will activate the Emergency Management and Business Continuity Plan. Once the emergency preparedness plan has been activated, the EOC will coordinate the response team in conducting recovery and restoration operations. The EOC will fulfill many operational functions during an emergency and is the primary vehicle for implementing and managing the emergency response and works within the incident command system in the event it is necessary to work with additional city, county, state or federal agencies. The on-duty public safety supervisor is responsible for confirming that there is a significant emergency or dangerous situation and may initiate the emergency notification systems upon such confirmation.
UC will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of faculty, students or staff occurring on the campus. In a campus-wide emergency response, the on-duty public safety supervisor will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of the on-call administrator, compromise efforts to assist victims or to contain, respond to or otherwise mitigate the emergency. The Department of Public Safety will work in connection with the EOC to provide a coordinated and effective response to the university community.

Safety Notifications

The university operates a campus notification system, Department of Public Safety’s safety notifications are powered by Rave Alert, which will provide text alerts and updates to students, faculty and staff with information and instructions if there is an emergency. The Department of Public Safety will use these text alerts to notify the campus community of the nature of the emergency and procedures to follow. Because we can send the alerts to any registered cell phone or email address regardless of physical location, parents find them an invaluable resource for keeping informed if an emergency occurs on campus. UC alerts can be administered through the local alarm systems (such as fire alarms) and indoor/outdoor mass notification systems.

In the event of an emergency, any or all of UC’s notification capabilities mentioned herein can be utilized simultaneously. All enrolled UC students are automatically enrolled in the UC Rave Alert. Faculty and staff are enrolled when they complete and/or update their directory listing by including their cell phone numbers. Visitors and other community members can sign up to receive the alerts through the Department of Public Safety’s Campus Safety Network, which is powered by Rave Alert. Access to the safety notifications is available on the Department of Public Safety’s website under the Emergency Management tab.

The UC Emergency Preparedness website, http://www.uc.edu/publicsafety/emergencymanagement.html also contains numerous resources for emergency planning (e.g., shelter-in-place and mass-care procedures).

Shelter in Place

In certain emergency situations, the campus community may be advised to “shelter in place” to avoid or minimize exposure to outside risks. Risks could include chemical or radioactive releases and some weather-related emergencies.

If an incident occurs and the buildings or areas around you become unstable or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter in place” means to make a shelter of the building that you are in until it is safe to go outside.

Once shelter-in-place instructions have been communicated, students, faculty and staff should stay in the same building they were in when they first received the message, unless otherwise advised. If they are outside, they should go to the nearest building and await further instructions. While it may be advisable to shelter in place in certain situations, no one can be forced to do so. Campus community members who choose not to shelter in place should vacate the premises immediately, so the building can be secured as soon as possible.

Emergency Notification for UC Students with Disabilities

Students with disabilities are oriented to all procedures related to their safety in all university buildings, including residence halls and academic buildings, during an intake meeting with an academic counselor in the
Disability Services Office. Students participate in a required intake meeting when they request reasonable accommodations. Information about the Disability Services Office can be found at http://www.uc.edu/aess/disability.html or by calling 513-556-6823.

A member from the Disability Services Office meets with students during their intake process and discusses the general emergency procedures. Disability Services and the housing department will discuss emergency procedures in further details with students who have mobility or sensory disabilities.

Disability Services, in coordination with Housing and Food Services, creates and updates an emergency evacuation list that includes the names of students with disabilities, their residence hall and room location and type of disability.

Emergency Notification for UC Guests

Visitors to campus can prepare for emergency or dangerous situations on campus and the surrounding area before they happen, so they can access up-to-the-minute alerts and advisories, by taking the following proactive steps:

1. Follow the Department of Public Safety on Twitter @ucpublicsafety. (Anyone can create a free Twitter account at twitter.com by downloading the free Twitter mobile app.)
2. Register for text alerts or Twitter notifications from the following local and regional jurisdictions:
   a. City of Cincinnati Police @CincinnatiPD
   b. Safer Ohio App - Ohio’s multi-function, mobile public safety tool for reporting suspicious activity, requesting emergency or roadside help and monitoring traffic conditions. Get it on the App Store or Google Play.
3. Contact the Department of Public Safety directly at 513-556-4900, for UC guests who do not have access to a smartphone or are unable to join Twitter.
4. Visitors and other community members can sign up to receive UC alerts through the Department of Public Safety’s safety notifications, which is powered by Rave Alert. Access to the safety notifications is available on the Department of Public Safety’s website under the Emergency Management tab.

Drills, Exercises and Tests
Clery Act regulations define a test as a regularly scheduled drill, exercise and appropriate follow-through activities, designed for assessment and evaluation of emergency plans and capabilities. UCPD conducts at least one test a year. It can be announced but is not required. Testing of our emergency response and evacuation procedures will be publicized via email and UCPD website. Each test will be documented and kept for seven years.

Fire Drills—Consistent with Clery and the Ohio Fire Code, fire drills are conducted in the academic buildings as well as the resident halls. The university conducts fire drills in the academic buildings annually. In the residence halls, the university conducts four drills per academic school year and at least one drill is conducted after sunset and before sunrise.

Severe Weather Notification—The severe weather notification system is tested the first Wednesday of every month, except when severe weather is determined to be imminent by the Department of Public Safety. These tests are done via audio, email and text messaging notifications.

Smoke Detector Tests—Smoke detectors are tested monthly in all our residence halls. These tests are conducted by UC Fire Inspectors.

Sprinkler System Testing—These tests are conducted according to the NFPA 25 standard which may be monthly, quarterly or annually. These tests are be conducted by an outside agency.

Fire Alarm System Testing—These tests are conducted according to the NFPA 72 standard which may be monthly, quarterly or annually. These tests are conducted by UC Alarm Technicians.

Active Shooter Exercises—these exercises include tabletop and full-scale exercises and, in total, are conducted annually. These exercises will also be conducted at the request of a department or program.

**Timely Warning Procedures**

The Clery Act requires that UC notify the campus community of certain crimes and other emergencies that occur within the core campus boundaries (which includes university owned or controlled property on campus and public property that is within or immediately adjacent to the campus) and in non-campus properties as defined by the Clery Act. These Timely Warnings at the university are referred to as a “Safety Alert.”

Although not required by Federal Law, additional notices may also be distributed for crimes that occur in areas outside of the Clery Act geographic areas, if the crime is deemed to pose an ongoing threat to the campus community. These distributed public safety advisories are referred to “UC Aware” at the university.

A Timely Warning/Safety Alert will be considered for distribution to the UC community for all Clery crimes that are 1) reported to a CSA, local police or UCPD; and 2) are determined by the university to represent a serious or continuing threat to the students and employees. The decision to issue a UC Aware notice for an off campus crime will be made on a case by case basis depending on an assessment of various factors, which include but are not limited to: the nature of the crime, the exact location, the time of the incident, the local police response and guidance to campus officials and the potential direct effect on the campus community.

Timely Warnings/Safety Alerts must be issued as soon as the pertinent information is available. Timely Warnings/Safety Alert are not necessarily limited to violent crimes or crimes against persons. A series of property crimes may also present a continuing threat to the campus community. The intent of the Timely Warning/Safety Alert is to enable members of the campus community to protect themselves.

Crimes Requiring a Timely Warning/Safety Alert
1. A Safety Alert notice will be distributed when it is determined that the incident may pose an ongoing or serious threat to members of the university community. These warnings will be distributed if the incident is reported either to UCPD directly or indirectly through a campus security authority or a local police agency.
   a. The department only issues/posts Safety Alerts for incidents of:
      i. Murder/Non-Negligent Manslaughter;
      ii. Aggravated assault (cases involving assaults among known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case by case basis to determine if the individual is believed to be an on-going threat to the larger UC community);
      iii. Robbery involving force or violence (cases including pick pocketing and purse snatching will typically not result in the issuance of a Safety Alert, but will be assessed on a case-by-case basis);
      iv. Sexual Assault (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported and the amount of information known by UCPD);
      v. Major incidents of arson; or
      vi. Any Clery crime occurring in the university Clery geography that is determined to pose a threat by the Chief of Police or designee.

2. Information Included in a Timely Warning/Safety Alert
   a. A Timely Warning/Safety Alert notice will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts:
      i. Date and time or timeframe of the incident;
      ii. A brief description of the incident;
      iii. Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips);
      iv. Suspect description(s) when deemed appropriate and if there is sufficient detail;
      v. Police/Department of Public Safety agency contact information; and
      vi. Other information as deemed appropriate by the Chief of Police or designee.
   b. The description of subjects in a case will only be included in the alert if there is a sufficient amount of detail to describe the individual. If the only known descriptors are sex and race, that will not be included in the alert. The name and identifying information of the victim will never be distributed in a Timely Warning/Safety Alert.

3. Issuing a Timely Warning/Safety Alert
   a. In addition to information reported to UCPD, the following will occur to ensure that Timely Warnings/Safety Alerts are issued when appropriate:
      i. The Clery Compliance Coordinator or designee will review both UC crime reports as well as any reports shared by local law enforcement agencies on a daily basis to ascertain if any offenses require a Safety Alert.
      ii. Every shift supervisor will monitor their shift, as well as external agency response, for offenses that may require a Timely Warning/Safety Alert. In the event that a response is made to an offense that may require a Timely Warning/Safety Alert, the shift supervisor will notify the Public Information Officer and Clery Compliance Coordinator.
   b. Upon determining that a Timely Warning/Safety Alert issuance is necessary, the Public Information Officer or designee, will prepare and issue the warning.
i. A Safety Alert will be issued by blast email to all members of the campus community, utilizing the email list managed by UCIT for this purpose.

ii. Updates to the community about any particular case resulting in a safety alert may also be distributed electronically via blast email or posted on the university’s web site.

iii. Safety Alert may also be posted in campus buildings, when deemed necessary. When an alert is posted in campus buildings, it shall be printed on orange paper and be posted in the lobby/entrance area of the affected building(s) for seven days.

c. The department does not issue a Safety Alert for the above listed crimes if:

i. The department apprehends the subject(s) and the threat of imminent danger for members of the UC community has been mitigated by the apprehension.

ii. If UCPD was not notified of the crime in a manner that would allow the department to post a “timely” warning for the community. A general guideline will include a report that is filed more than five days after the date of the alleged incident may not allow UCPD to post a “timely” warning to the community. This type of situation will be evaluated on a case-by-case basis.

iii. The event is not determined to be an ongoing threat by the Chief of Police or designee.

4. Public Safety Advisories

a. Public Safety Advisories, also referred to as UC Aware, may be distributed for crimes that do not rise to the level of causing a serious or continuing threat to the university community or for Clery crimes that occur outside of university’s Clery geography, such as a pattern of larcenies or vandalism cases. In addition, they may be distributed for other safety concerns (mulch fire or cooking fires, etc.).

5. Immediate Notifications/Emergency Notifications

a. The Clery Act requires UC to have and disclose emergency response and evacuation procedures in response to a confirmed significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. This includes both criminal and non-criminal issues.

b. For an Emergency Notification to be issued there should be a confirmed report of the emergency or dangerous situation. This means that a UC official has verified a legitimate emergency or dangerous situation exists. It does not mean that all the details are known or even available.

c. UC will consider an event to be a significant emergency or dangerous situation if there is imminent threat to life or safety of persons on the campus or UC property. This would include such things as a report of a shooting in progress, a warning of a tornado, a bomb threat or a chemical spill.

d. For purposes of an Emergency Notification, an event will be considered to be occurring on campus when the incident is occurring on or threatening the campus. An incident may be occurring near the campus that threatens the campus.

Issuing an Emergency Notification

1. Emergency Notifications are issued via the UC Emergency Alert System (EAS). A full description of the EAS and its component parts is contained in the UC Emergency Operations Plan (EOP) and should be referenced. Other communications paths are used for follow up communication and are outlined in the EOP.

2. The shift supervisor and the on-call administrator are authorized to initiate an Emergency Notification.
a. The shift supervisor or on-call administrator initiates the Emergency Notification, they will instruct the 911 dispatcher to begin the process.

3. The 911 dispatcher will make a voice announcement of the emergency and give instructions to the building occupants as to what actions they need to take, using the pre-written scripts for the type of emergency.
   a. If the emergency affects only one building (such as a fire or chemical spill), this announcement will be only to the involved building. The voice announcement is the only stage of the EAS activated in this case.
   b. If the emergency affects multiple buildings or an entire campus, the announcement will be made to all buildings on the involved campus. The voice announcement is then followed by the rest of the EAS activation.

4. The 911 dispatcher will send the Emergency Notification via text messaging (using Rave Alert system) to all user groups.
   a. The text messaging platform is limited to 140 characters.
   b. The dispatcher will use the pre-written scripts for the type of emergency to format the text message.

5. The electronic message boards throughout the university will display the emergency notification information.

6. If the emergency is ongoing in nature, follow up emergency notification messages will be sent every 15 minutes.
   a. The follow up messages will confirm that the emergency is still ongoing and that members of the campus community still need to take an appropriate action, such as remain in shelter.
   b. The final follow up message will confirm that the emergency situation is resolved and that the danger is past.

7. Should the incident be of a longer term nature, the on-call administrator or designee will send any necessary updates via email to all members of the campus community, utilizing the email list managed by UCit for this purpose.
   a. The email message will contain updates and more detailed information than can be sent via text message.

**Reporting Procedures**

**Reporting a Crime**

- UC encourages accurate and prompt reporting of all crimes to UCPD.
  - Reports can be made to the department by phone at 513-556-1111 or via email at publicsafety@ucmail.uc.edu
- Reports will be accepted anonymously at EthicsPoint at http://www.uc.edu/af/intaudit/ethicshotline.html or by phone at 1-800-889-1547.
- Mandatory Reporting - Ohio Revised Code Section 2921.22, “Failure to report a crime...” mandates that anyone, other than a pastoral or professional counselor, who is aware that a felony took place in the State of Ohio, must report the crime to the police.
- A crime will be considered for purposes of Clery reporting and statistics when it is brought to the attention of a campus security authority or local law enforcement by: 1) the victim; 2) a witness; 3) a third party; or 4) the offender.
• Reports made to any CSA as listed herein may be used for consideration for Timely Warnings, statistical disclosure and time logged entry provided enough information is obtained.

UCPD will respond promptly and appropriately to each report received. When a report of a criminal nature is made, the patrol officer will gather all the information and make the initial report. When there is a need for an investigator the report will be sent to the investigative section for further review.

Anonymous and De-Identified Reporting

• Public Records Law - The university as a state-sponsored, public entity is subject to the Ohio Public Records Act in Section 149.43 of the Ohio Revised Code. As such, UCPD cannot offer confidential incident reports.
• Reports will be accepted anonymously at EthicsPoint at http://www.uc.edu/af/IntAudit/ethicshotline.html, via the EthicsPoint anonymous reporting hotline at 1-800-889-1547 or by phone at 513-556-1111.

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act)

Crimes required by the Clery Act to be reported annually to the university community, include: criminal homicide (murder and negligent/non-negligent manslaughter); sex offenses (forcible and non-forcible); robbery; aggravated assault; burglary; motor vehicle theft; arson; hate crimes including previously listed crimes plus larceny-theft, simple assault, intimidation or Destruction/damage/vandalism of property that are motivated by bias); dating violence; domestic violence; stalking; and arrests and referrals for disciplinary action for any of the following: (a) liquor law violations, (b) drug law violations and (c) weapons law violations.

Locations where Clery Crimes must be recorded: 1) on campus, 2) on public property within or immediately adjacent to and accessible from the campus and 3) in or on non-campus buildings or property that the institution owns or controls.

Daily Crime Log

The university shall maintain a daily crime log of all reported crimes. This log will be available for public inspection at the security desk of any UC campus, as defined herein, upon request. For a printed copy, please contact the Clery Compliance Coordinator at 513-556-4900.

The daily crime log will record all crimes reported to UC Department of Public Safety, UCPD, and CSAs, including the nature of the crime, date and time the crime occurred, date and time crime was reported,
general location of each crime and the disposition, if known. Crimes shall be entered in the crime log in the order that they are received.

All entries shall be made within two business days of the initial report being made to the Department of Public Safety through the following sources: direct report to the department; campus security authorities; Office of Student Conduct and Community Standards; and local law enforcement.

If, within 60 days, new information becomes available about a reported crime, the crime log shall be updated.

Information is not required to be disclosed in the daily crime log when:

- Disclosure of the information is prohibited by law;
- Disclosure would jeopardize the confidentiality of the victim; or
- There is clear and convincing evidence that the release of such information would jeopardize an ongoing criminal investigation or the safety of an individual, may cause a suspect to flee or evade detection or could result in the destruction of evidence. In any of these cases, the information may be withheld until that damage is no longer likely to occur from the release of the information.

Collection of Crime Statistics

The Clery Compliance Coordinator is responsible for maintaining UC Department of Public Safety and University Police statistics and making reasonable good-faith efforts to obtain statistics from other law enforcement agencies as necessary to allow the institution to comply with its reporting requirements under the Clery Act. Use of the statistics for Clery related purposes is contingent upon the statistics being provided in a timely, accurate and properly categorized manner. Local law enforcement agencies from which records are requested, include, but are not limited to Cincinnati Police Department, Batavia Police Department, Blue Ash Police Department and Reading Police Department.

Statistics in the Annual Security and Fire Report are based upon the allegations reported to the university through its Department of Public Safety and CSAs and compiled by the Clery Compliance Coordinator based upon communications with local law enforcement and CSAs. These statistics shall be compiled using definitions from the FBI’s Uniform Crime Reporting (UCR), VAWA and the Ohio Revised Code, where applicable.

1. Compilation of Crime Statistics

The statistics shall be compiled as follows:

a. Statistics concerning the occurrence of Clery reportable crimes reported to UCPD or to local police agencies that occurred on campus, in or on non-campus buildings or property and on public property immediately adjacent to and accessible from the campus;
b. Statistics for hate crimes;
c. Statistics will be included by the calendar year in which the crime was reported to UCPD or CSA;
d. It will include the three most recent calendar years; and
e. It will not identify the victims of crimes or persons accused of crimes.

Campus Security Authorities
Campus Security Authorities, as defined herein, have the responsibility to report all allegations made to that CSA in good faith to the UC Department of Public Safety or UCPD via phone, in person or online at http://www.uc.edu/publicsafety/clery/csa.html.

For purposes of the Clery Act, a crime is considered reported when it is brought to the attention of a CSA. Further, when a CSA has a reasonable basis for believing that the information related to a crime is true (i.e. not rumor or hearsay); the CSA has an obligation to report that crime to UCPD, UC Department of Public Safety or the Clery Compliance Coordinator.

All CSAs at the university will be contacted and informed of this classification. The UC Department of Public Safety provides CSAs with training on an annual and as-needed basis. If a CSA would like to schedule a supplemental training, please contact the Clery Compliance Coordinator at 513-556-4900.

**Campus Security Authority (CSA) General Contact Information**

**Academic Advisors**

A. Allied Health Science Advisor  
   a. cahs.advising@uc.edu  
   b. 513-556-8556

B. Arts & Sciences, McMicken
   a. artsciadvisor@artsie.uc.edu  
   b. 513-556-5860

C. Athletics Academic Services Office
   a. 513-556-3388

D. Carl H. Lindner College of Business
   a. 513-556-7030

E. Center for Continuing Exploratory Studies
   a. 513-556-6540

F. Clermont College
   a. 513-732-5319

G. College Credit Plus
   a. 513-556-1100

H. College of Conservatory of Music
   a. 513-556-9470

I. College of Law- Department of Curriculum and Student Affairs
   a. 513-556-0065

J. College of Medicine
   a. 513-558-9897

K. Design, Architecture, Art and Planning
   a. 513-556-1376

L. College of Education, Criminal Justice and Human Services
   a. cechssc@email.uc.edu  
   b. 513-556-2335

M. Engineering and Applied Sciences
   a. 513-556-3465

N. Center for Exploratory Studies
a. explore@uc.edu
b. 513-556-6540

O. Graduate School
   a. www.grad.uc.edu
   b. 513-556-4335

P. University Honors Program
   a. 513-556-6254

Q. Nursing
   a. 513-558-3600

R. James L. Winkle College of Pharmacy
   a. 513-558-3784

S. Pre-Professional Advising Center (Pre-Med, Pre-Law, etc.)
   a. 513-556-2166

T. Office of Nationally Competitive Awards
   a. 513-556-4236

U. UC Blue Ash
   a. advising@ucblueash.edu
   b. 513-745-5753

V. Transfer & Lifelong Learning Center
   a. transfer@uc.edu
   b. 513-556-9186

**Student Affairs Offices**

A. Bearcat Bands
   a. bandoffice@ucbearcatbands.com
   b. 513-556-2263

B. Disability Services-Clifton Campus
   a. Disability Services@ucmail.uc.edu
   b. 513-556-3277

C. Disability Services- Blue Ash Campus
   a. 513-792-8625

D. Disability Services- Clermont Campus
   a. 513-732-5237

E. Fraternity and Sorority Life
   a. 513-556-0896

F. LGBTQ Center
   a. 513-556-4329

G. Resident Education and Development*
   a. resedev@uc.edu
   b. 513-556-6476

H. Student Activities & Leadership Development (SALD)- Student Organization **
   a. 513-556-6115
I. Student Life Office - Blue Ash Campus
   a. bastdlfe@uc.edu

J. Student Life Office - Clermont Campus
   a. 513-732-5221

Offices

A. Uptown Athletics Department
   a. 513-556-6100

B. Transition and Access Program - Clifton
   a. 513-556-6611

C. Housing and Food Services - Clifton
   a. uchousing@uc.edu
   b. 513-556-6461

D. Clermont Athletics Department
   a. 513-732-5303

E. Ombuds Office - All Campuses
   a. 513-556-5956

*All resident assistants, resident directors, community coordinators and athletic coaching staff are mandated to provide information concerning all criminal activity to the Department of Public Safety directly or through their supervisors. Training is provided to these individuals with regard to their reporting responsibility annually and as requested. Reporting to supervisory personnel is further dictated in the departmental policy of Housing and Dining as well as Athletics.

**Student Activities Leadership Development represents all student organizations on this list, because the university recognizes that student organization advisors change throughout the school year. Therefore, the university has chosen to provide one number who can assist in supplying contact information for any student organization at the university.

Clery Act Crime Definitions

For purposes of this policy, the University of Cincinnati utilizes the following definitions based upon federal regulations and Ohio state law, where applicable.

Aggravated Assault - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Arson - The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft or personal property of another kind.

Burglary - The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.
Complainant - The individual who files a report or on whose behalf a report is filed.

Consent - Informed, freely given, mutual and can be withdrawn at any time. A person cannot give consent if they are mentally or physically incapacitated or impaired such that the person cannot understand the fact, nature or extent of the sexual situation; this includes impairment or incapacitation due to age, alcohol or drug consumption or being asleep or unconscious. Similarly, a person cannot give consent if force, expressed or implied, duress, intimidation, threats or deception are used on the complainant. Silence or the absence of resistance does not necessarily imply consent. Consent to some sexual acts does not imply consent to other acts, nor does prior consent to sexual activities imply ongoing or consent to that same sexual activity with another person. Whether an individual has taken advantage of a position of influence or authority over an alleged victim may be a factor in determining consent. The State of Ohio, through the Ohio Revised Code does not define consent.

Dating Violence* - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.
- For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.
- Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

*Ohio Revised Code does not define dating violence.

Domestic Violence - A felony or misdemeanor crime of violence committed by:

- A current or former spouse or intimate partner of the victim;
- A person with whom the victim shares a child in common;
- A person who is cohabitating with or has cohabitated with, the victim as a spouse or intimate partner;
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- Any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Pursuant to Ohio Revised Code § 2919.25 Domestic Violence*:

a. No person shall knowingly cause or attempt to cause physical harm to a family or household member.

b. No person shall recklessly cause serious physical harm to a family or household member.

c. No person, by threat of force, shall knowingly cause a family or household member to believe that the offender will cause imminent physical harm to the family or household member.

* For the complete text of Ohio Revised Code §2919.25 see: http://codes.ohio.gov/orc/2919.25.

Drug Abuse Violations - Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine...
and their derivatives (morphine, heroin, codeine), marijuana, synthetic narcotics (Demerol, methadone’s), and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Hate Crimes** - Any Clery reportable offense and larceny-theft, simple assault, intimidation, destruction, damage or vandalism of property for which the evidence shows that the victim was intentionally selected because of the perpetrator’s bias or because the perpetrator perceived the victim to be a member of one of the bias categories. The bias categories include: race, gender, gender identity, religion, sexual orientation, ethnicity, national origin and disability.

**Liquor Law Violations** - Violations of state or local laws or ordinance prohibiting: the manufacture, sale, transportation, furnishing, possession of intoxicating liquor, maintaining unlawful drinking places, bootlegging, operating a still, furnishing liquor to minor or intemperate person, using a vehicle for illegal transportation of liquor, drinking on a train or public conveyance, all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

**Motor Vehicle Theft** - Theft or attempted theft of a motor vehicle, including mopeds, motorized scooters and golf carts. (All cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned; including joy riding, will be classified as motor vehicle theft.)

**Murder/Non-Negligent Manslaughter** - The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths and justifiable homicides are excluded.

**Robbery** - Taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Sexual Assault** - An offense that meets the definition of rape, fondling, incest or statutory rape as used in the FBI’s UCR program. Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

**Sex Offenses** - Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- **Rape**— The penetration, no matter how slight, of the vagina or anus with any body part or objector oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling**— The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest**— Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape**— Sexual intercourse with a person who is under the statutory age of consent.

**Stalking** - Engaging in a course of conduct directed at a specific person that would: cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress. For the purposes of this definition, the following will apply:

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly or through third parties, by any action, method, device or means, follows,
monitors, observes, surveils, threatens or communicates to or about a person or interferes with a person’s property.

- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Pursuant to Ohio Revised Code §2903.211 Menacing by Stalking*:

(A) (1) No person by engaging in a pattern of conduct shall knowingly cause another person to believe that the offender will cause physical harm to the other person or cause mental distress to the other person. In addition to any other basis for the other person’s belief that the offender will cause physical harm to the other person or the other person’s mental distress, the other person’s belief or mental distress may be based on words or conduct of the offender that are directed at or identify a corporation, association or other organization that employs the other person or to which the other person belongs.

(2) No person, through the use of any electronic method of remotely transferring information, including, but not limited to, any computer, computer network, computer program or computer system, shall post a message with purpose to urge or incite another to commit a violation of division (A)(1) of this section.

(3) No person, with a sexual motivation, shall violate division (A) (1) or (2) of this section.

*For the complete text of Ohio Revised Code §2902.211 see: [http://codes.ohio.gov/orc/2903.211](http://codes.ohio.gov/orc/2903.211).

Unfounded Crimes - A crime may be withheld or subsequently removed from the crime log and the statistics in the rare situation in which: 1) a sworn or commissioned law enforcement officer conducted a full investigation of the reported crime; and 2) based upon the full investigation and evidence, made a formal determination that the crime report is false or baseless and therefore, unfounded.

VAWA Crimes – Includes sexual assault, dating violence, domestic violence and stalking.

Weapon Law Violations - The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale or possession of deadly weapons, carrying deadly weapons, concealed or openly, furnishing deadly weapons to minors, aliens possessing deadly weapons, and all attempts to commit any of the aforementioned.

Categories of Crime Location

The statistics will be categorized separately as offenses that occur in the following places:

On-campus - On-campus buildings or property that are owned or controlled by the university, within the same reasonably contiguous geographic area and are used by the university in direct support of or in a manner related to, the university’s educational purposes or the building or property is within or reasonably contiguous and/or is owned by the university but controlled by another person, is frequently used by students and supports institutional purposes;

On-Campus Residence Halls - Dormitories or other on-campus, residential or student facilities.
**Non-campus** - Buildings or property owned or controlled by a student organization that is officially recognized by the university; or any building or property owned or controlled by the university that is used in direct support of or in relation to, the university's educational purposes, is frequently used by students and is not within the same adjacent or contiguous geographic area of the university.

**Public property** – Public property including parks, thoroughfares, streets, sidewalks and parking facilities, within the campus or immediately adjacent to and accessible from the campus.

**Outside Agencies and International Sites** - The Department of Public Safety Clery Compliance Coordinator requests and gathers crime statistics from law enforcement as well as university program coordinators within the sites jurisdiction and reports the data to the Department of Public Safety.

The Clery Compliance Coordinator can be reached by phone at 513-556-4900 or email at clery@ucmail.uc.edu

### Uptown Campus Primary Crime Statistics

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<thead>
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<th>Offense</th>
<th>Year</th>
<th>On Campus A</th>
<th>Residence Facilities B</th>
<th>On Campus Total C</th>
<th>Non-Campus D</th>
<th>Public Property E</th>
<th>Unfounded F</th>
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**Uptown Campus VAWA Crime Statistics**

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<th>On Campus Total(^C)</th>
<th>Non-Campus(^D)</th>
<th>Public Property(^E)</th>
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HATE CRIMES

2017

- One incident of Vandalism based on R & SO occurred on campus in a residence hall
- One incident of vandalism based on G occurred on campus

2016

- One incident of Simple Assault based on SO occurred on non-campus property
- One incident of Simple Assault based on R occurred on public property
- Two incidents of Defacing Property based on RE occurred on campus
- One incident of Defacing Property based on SO occurred on campus
- One incident of Intimidation based on SO occurred on non-campus property

2015

- One incident of Simple Assault based on RE occurred on campus
- One incident of Intimidation based on R occurred on campus in a residence hall
- One incident of Simple Assault based on SO occurred on public property

UNKNOWN LOCATIONS

2017

- Ten incidents of Forcible Sex Offenses
- One incident of Dating Violence
- One incident of Stalking
- Two incidents of Domestic Violence

2016

- Five incidents of Sexual Assaults
- One incident of Aggravated Assault
- Two incidents of Domestic Violence
- One incident of Stalking

2015

- Five incidents of Sexual Assault
- One incident of Robbery
- One incident of Aggravated Assault
- Two incidents of Dating Violence
- One incident of Stalking

Uptown Campus Arrest & Disciplinary Referrals

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### Blue Ash Campus Primary Crime Statistics

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Blue Ash Campus VAWA Crime Statistics
### HATE CRIMES

- **2017**: No hate crimes to report
- **2016**: No hate crimes to report
- **2015**: No hate crimes to report

### UNKNOWN LOCATIONS

- **2017**: No incidents with unknown locations
- **2016**: No incidents with unknown locations
- **2015**: No incidents with unknown locations

### Blue Ash Campus Arrest & Disciplinary Referrals

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<th>Residence Facilities B</th>
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**Clermont/UC East Campus VAWA CRIME STATISTICS**

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### HATE CRIMES

- **2017**: No hate crimes to report
- **2016**: No hate crimes to report
- **2015**: No hate crimes to report

### UNKNOWN LOCATIONS

- **2017**: No incidents with unknown locations
- **2016**: No incidents with unknown locations
- **2015**: No incidents with unknown locations

### Clermont/UC East Campus Arrest & Disciplinary Referrals

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Clermont/UC East Campus Arrest & Disciplinary Referrals
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**HATE CRIMES**<sup>G</sup>

2017
- No hate crimes to report

2016
- One incident of Defacing Property based on SO occurred on campus

2015
- No hate crimes to report

**UNKNOWN LOCATIONS**<sup>H</sup>

2017
- No incidents with unknown locations

2016
- No incidents with unknown locations

2015
- No incidents with unknown locations

**Victory Parkway Campus Arrest & Disciplinary Referrals**
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A. Does not include residence halls
B. Only includes residence halls
C. Combination of On Campus and Residence Facilities
D. Non-Campus statistics include police reports taken from other law enforcement agencies. Every effort has been made to comply with the definitions contained in the Handbook for Campus Safety and Security Reporting, but public property statistics provided by outside agencies are not independently verified by the university and may include reports of crimes that occurred in private residences or businesses or in other non-campus locations.
E. “Public Property” statistics include police reports taken from other law enforcement agencies. Every effort has been made to comply with the definitions contained in the Handbook for Campus Safety and Security Reporting, but public property statistics provided by outside agencies are not independently verified by the university and may include reports of crimes that occurred in private residences or businesses, or in other non-campus locations.
F. “Unfounded” crimes are reported crimes investigated by law enforcement authorities and found to be false or baseless. Only sworn or commissioned law enforcement personnel may “unfound” a crime. When a crime statistic has been disclosed and is “unfounded” in a subsequent year, the crime statistics will be revised and a notation will be made to explain the revision. Unfounded statistics are not included in the Campus Total for the crime statistics, they are counted in a separate row.
G. Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim’s actual or perceived race (R), religion (RE), sexual orientation (SO), gender (G), ethnicity (E) or disability (D). Reportable hate crimes include the offenses of Aggravated Assault, Arson, Burglary, Manslaughter-Negligent, Murder and Non-Negligent Manslaughter, Motor Vehicle Theft, Robbery, Forcible Sex Offenses, Non-Forcible Sex Offenses, other hate crimes involving bodily injury, Larceny-Theft, Intimidation, Destruction/Damage/Vandalism or Property and Simple Assault.
H. Where the university cannot rule out the possibility that the incident occurred on Clery geography, statistics are still reported and included below the Crime Statistics Chart.
I. Statistics may include reports that have been made to campus security authorities other than the university police or local law enforcement. Although these reports are not always reported to or independently investigated and verified by the university police as having occurred, lack of verification does not necessarily reflect on the report’s veracity.
2017 Annual Fire Safety Report

The Higher Education Opportunity Act, enacted on Aug. 14, 2008, requires institutions that maintain on-campus student housing facilities to publish an annual fire safety report. The University of Cincinnati’s Public Safety Department is responsible for creating the annual fire report, submitting annual fire statistics and maintaining the fire log. The fire log can be viewed at http://www.uc.edu/webapps/publicsafety/firelog.aspx.

All campus housing fires must be reported to the university’s 911 Communications Center, who in turn notifies the Director of Public Safety, Director of Housing, UC Police and UC Emergency Management.

In the event of a fire, and if the person is able to do so without endangering himself/herself, activate the nearest pull station and call 911.

If you find evidence or hear of a fire that has already been extinguished and are unsure whether the fire has been reported, please contact the university’s Communication Center at 513-556-1111. When calling, please provide as much information as possible about the location, date, time and cause of the fire.

If you have any questions or concerns regarding any of the statistics and information in this report, please contact UC Fire Prevention at 513-556-4989.

Number of Regular Mandatory Supervised Fire Drills

All campus housing facilities had four evacuation drills conducted by the university’s Fire Prevention Unit in 2017.
Policies on Portable Electrical Appliances, Smoking and Open Flames

The university’s practice is to provide at least one small refrigerator in every room or suite. The type and number of units provided varies based on room capacity. Additional microwaves, refrigerators or micro-fridges are prohibited in Calhoun, Dabney, Daniels and Siddall Halls. Residents who, for medical reasons, need to request an exception to this policy should direct their request, in writing, to the Residence Coordinator. In Turner, Schneider and Campus Recreation Center Halls, one additional microwave per suite is permitted. No additional refrigerator may exceed 4.0 cubic feet and no additional microwave may exceed 600 watts.

The following appliances/devices are prohibited. Exceptions for medical reasons will be considered in consultation with the Disability Services Office:

- Air Conditioners (all residence facilities are 100 percent air conditioned)
- Broilers
- Candles
- Electric skillets, indoor/outdoor grills, including George Foreman grills, griddles, sandwich makers and woks
- Fryers
- Halogen lamps
- Hot plates
- Hot oil popcorn poppers
- Laser sights/lasers
- Space heaters
- Toaster ovens
- Waffle iron/makers

- Candles, incense and any open flames are prohibited. Candles and incense may be used for religious rites only in the designated public areas scheduled in advance with the Residence Coordinator and Public Safety.
- Smoking is prohibited on all UC campuses; UC became tobacco and smoke free on May 1, 2017.
- Please refer to the link for more information:
Persons requiring hands-on fire extinguisher training are faculty, students and staff who work in areas equipped with extinguishers, who may be required to use them to fight fires. Hands-on extinguisher training is an annual requirement. Persons not needing hands-on training will be able to access an interactive fire extinguisher web-based training program.

All members of the housing staff, including RAs, complete fire safety education annually prior to students’ arrival on campus. The housing staff participates in residence hall evacuation drills where fire conditions are simulated using a smoke/fog machine. Housing staff also take part in hands-on fire extinguisher training, fire department ladder/rescue evacuation drills and fire safety seminars. Students are required to complete online training.

More information on web-based and hands-on training can be found at http://www.uc.edu/publicsafety/fire.html.

**Procedures for Student Housing Evacuation**

In the event of a fire alarm, evacuation is required. When a fire alarm sounds, quickly get a coat, shoes, your keys and ID. Look through the viewer of your room door to check the hall for smoke or fire. Feel your room door with the back of your hand. If the doors is cool and you do not see any smoke or fire in the area, exit your room, lock your door and leave the building using the nearest
stairwell. Always know two ways out, never use elevators during a fire alarm and proceed directly outside to the pre-determined meeting location for the respective building.

Evacuation is required for all fire alarms. Failing to evacuate or “hiding” is very dangerous and illegal. An actual fire may not always be evident in the building area in which you are located. Failure to evacuate may result in legal charges.

If you are unable to evacuate your room because of smoke or fire in the hallway or disability (permanent or temporary), close your room door and get low to the ground, where the air is fresher. Block the gap under your door and vents with wet towels or other clothing type material. Open your room drapes or blinds. If you are on the ground floor, escape through a window if possible. If you are on any other floor, hang an item like a sheet or towel from your window to draw attention to yourself and wait for further assistance from the fire department. In Campus Rec Center Hall, if you cannot evacuate the building due to disability, if possible, evacuate to the nearest area of rescue assistance, typically marked on a stairwell landing. All residents should become familiar with these locations in advance of an emergency.

**Plans for future improvements in fire safety**

Marian Spencer Hall is a 9 story residential hall that was built in 2017 and opened to the public in 2018. It is the home to 328 UC students and has been renovated and implemented with an NFPA 72 compliant notification system, supporting such features as 520 hertz individual room sounder base, photoelectric smoke detectors and addressable technology for easy testing and to the minute trouble shooting technology. The Marian Spencer Hall building was also built with a 100% coverage, NFPA 13 compliant standpipe and sprinkler system.

It is the future intention of the University of Cincinnati to renovate Calhoun Hall in the year 2020 where it will be renovated and we will continue to maintain the most up to date fire and life safety equipment.
## 2017 Statistics & Related Information Regarding Fires in Residential Facilities

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<th>Address</th>
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<th>Injuries</th>
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* Scioto Hall was brought back online June 2016
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*1 Sprinkler both in common areas and individual rooms