What is Title IX?

Title IX of the Education Amendments of 1972 is a federal civil rights law that prohibits discrimination on the basis of sex in the university’s programs and activities.

Title IX Prohibits:
- Discrimination on the basis of sex, gender, sexual orientation, gender identity, and gender expression including:
  - Discrimination against pregnant & parenting students, faculty, staff and visitors | Sex/Gender-Based Harassment | Sex/Gender-Based Violence | Stalking | Dating & Domestic Violence
- Retaliation against anyone participating in the process

Who is covered under Title IX

Title IX covers students, employees and third parties.

Who has a duty to report?

All university employees (including student workers), except those specifically designated as confidential resources, must report to the Title IX Coordinator any incidents of possible sexual harassment, sex discrimination, or retaliation on campus.

How to make a report:

- Call (513) 556-3349
- Send an email (titleix@uc.edu)
- Online (www.uc.edu/titleix)
- Walk over to the Title IX Office
- Ask the Title IX Coordinator to come to you

Anonymous Reporting

To make an anonymous report of sexual harassment involving a university student, employee, or visitor contact the Ethics Point Hotline at (800) 889-1547 or go to:

www.ethicspoint.com

Type in “University of Cincinnati” under “Enter Organization Name” and select “University of Cincinnati”

*Revised 3/21/17

Notice of Non-Discrimination

The University of Cincinnati does not discriminate on the basis of disability, race, color, religion, national origin, ancestry, medical condition, genetic information, marital status, sex, age, sexual orientation, veteran status or gender identity and expression in its programs and activities. The university does not tolerate discrimination, harassment, or retaliation on these bases and takes steps to ensure that students, employees, and third parties are not subject to a hostile environment in University programs or activities. The university responds promptly and effectively to allegations of discrimination, harassment, and retaliation. It promptly conducts investigations and takes appropriate action, including disciplinary action, against individuals found to have violated its policies, as well as provides appropriate remedies to complainants and the campus community. The university takes immediate action to end a hostile environment if one has been created, prevent its recurrence, and remedy the effects of any hostile environment on affected members of the campus community. UC is committed to the ideal of universal Web accessibility and strives to provide an accessible Web presence that enables all university community members and visitors full access to information provided on its websites. Every effort has been made to make these pages as accessible as possible in accordance with the applicable guidelines.

Interim Measures

Interim measures are available upon receipt of a Title IX report. Available support and interim measures include, but are not limited to: academic support, work schedules, class schedules, housing arrangements, escort services, and assistance in receiving health and counseling services.

Confidential Resources:
- Counseling & Psychological Services (CAPS)
- Counseling Services at UC Blue Ash
- Compass Counseling Center at UC Clermont
- Women Helping Women (WHW) On-Campus Advocates

Non-Confidential Resources:
- Title IX Office
- Crime Victim Services Coordinator
- UC Police & Public Safety

*For more information on resources available, please go to www.uc.edu/titleix