

# UNIVERSITY OF CINCINNATI

## Official Proceedings of the

### Three Hundred and Fortieth Meeting of the Board of Trustees

#### (A Regular Meeting)

February 2, 2016

The Three Hundred and Fortieth Session of the Board of Trustees of the University of Cincinnati was opened at 10:00 a.m. on Tuesday, February 2, 2016, in Nippert Stadium at the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Thomas H. Humes, Chairperson of the Board of Trustees, presided. Mr. Humes asked that roll be called.

**BOARD MEMBERS PRESENT:** Thomas H. Humes, Thomas D. Cassady, William C. Portman, III, Ronald D. Brown, Robert E. Richardson Jr., Margaret K. Valentine, Geraldine B. Warner

**BOARD MEMBERS ABSENT:** Kim Heiman

**ALSO PRESENT:** Santa J. Ono, President;  
Robert F. Ambach, Senior Vice President for Administration and Finance;  
Andrew Naab: Student Government President;  
William Ball, Senior Vice President for Health Affairs, Dean College of Medicine;  
Beverly Davenport, Provost & Senior Vice President Academic Affairs;  
Kenya Faulkner, Vice President for Legal Affairs and General Counsel  
Ryan Hays, Executive Vice President;  
Debra Burgess, Graduate Student Trustee;  
Kamree Maull, Undergraduate Student Trustee;  
Tracy Herrmann, Faculty Senate Chair;  
Peter Stambrook, Faculty Representative;

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Mike Bohn, Director of Athletics;  
Bleuzette Marshall, Chief Diversity Officer  
Debra Merchant, Senior Associate Vice President  
for Student Affairs;  
Greer Glazer, Chair, Council of Deans;  
Rod Grabowski, Vice President for Development  
and Alumni Relations;  
Rebecca Leugers, Faculty Representative;  
Greg Vehr, Vice President Government Relations  
and University Communications;  
Nicole Blount, Executive Assistant to the Board of  
Trustees;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Humes began the proceedings at approximately 8:35 a.m.)*

Mr. Humes:

Good morning, everyone. Welcome to the University of Cincinnati Board Meeting for February 2, 2016, and thank you all for helping us to christen part of our new Nippert Stadium. It's great for a football game but I don't think we've ever seen it before for a board meeting. It's a great place to have it and I think we are going to have better video than they have in the motion picture theaters, but we thank you all very much for being here.

This university, you've heard me say many times, has so many challenges yet we have so many more opportunities and today is a day where we are going to talk about one of those such challenges and one of those incredibly unique opportunities. We have with us two very special guests that Santa will introduce in a few minutes. Two of our community's leading volunteers and professionals, Carrie Hayden and Bill Barrett, who will present on the university and city's effort to become an NIH Designated Cancer Center. This is truly one of the great challenges and indeed one of the great opportunities for our university and city and I thank both of them for being with us today and for their dedicated work on this process.

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About two weeks ago, I was asked to represent the university at an AGB Yale Leadership Summit at Yale University. This was sponsored by the Association of University and College Governing Boards and there were presidents and board members from many of the top universities throughout the country and the discussion centered on how boards and presidents can work together most effectively. I was honored to attend and listen to a great discussion about how universities operate and hear everyone tell the best of the best; occasionally the worst of the worst in terms of stories. I can tell you after being there that our University of Cincinnati stands second to no one. When I heard how these universities were dealing with things or how they weren't dealing with things, I realized how fortunate we are to have the approach, the commitment, and the collaboration that we have within our university so you should be very proud of that.

The Yale meeting was actually my last official meeting to represent this university outside of the university. Today is actually my last meeting as chair of the Board of Trustees and in an unusual way it is also my last meeting as a member of the Board of Trustees. We will have elections for new officers a little bit later in the program.

But I'd like to share with you briefly just a few thoughts about where is our university today and how did we get here. It's amazing when I looked on the calendar and found out it was Ground Hog Day. I don't really know what that means but maybe I should call Bill Murray to find out; he seems to be the expert. But for me, I do know that today is a celebration of 50 years of working for or with this great university. My deepest thanks to my fellow board members for their phenomenal support; some of them for up to 8 years; many other board members—I see Fran Barrett here—and others that go back 3 and 4 years beyond that. I thank you for your great cooperation and work on behalf of the university and I think that we have made a great

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difference. I especially thank all of you for your support of me during my last two years as board chair.

To President Ono and his administrative team, what can I say? You guys are absolutely top of class, you are dedicated, you are intelligent, you are collaborative, you are strategic, you are doing everything that our university needs to lead us forward. I thank you, Santa, and your entire team for everything that you've done. We are indeed very fortunate to have you providing leadership for this university.

To the deans; I'm not sure how many deans are here, but the deans provide incredible leadership. In the business world, it's like a dean actually runs their own company as they have such a large operation. But, I prefer to call them as running their own stars in that unique constellation of stars we call the University of Cincinnati.

To the faculty, I've said this before, but you are the heart of our university. You are the ones who truly change lives and have been changing lives for almost 200 years. Thanks to you for everything that you do. We and others are forever grateful.

To the students, you guys are the heartbeat of our university. You are why we are here. I am absolutely amazed at the creative, collaborative, focused, and caring commitment that you through student government and the many other organizations show to this university. It is unparalleled in our history and we greatly appreciate it.

Together, many of us have experienced what I truly believe is the greatest decade of growth, success, and accomplishment in UC history. However, the most exciting thing is that with the great leadership team in spirit of cooperation that we have in place, the exciting table that is today UC, is set to become even greater in the future changing even more lives and in greater ways. I've had the honor and pleasure to work for two university presidents and work

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with others since 1966. That's when I started at UC and we have truly had some great leaders in the history of this university; people that have worked to make our university what it is today and give us the opportunity to be what we can today. Santa follows in some great footsteps of some very special people. Warren Bennis who really laid the ground work for our future by leading us to become a full state university, changing the funding capacity and position of this university forever; Henry Winkler who's academic focus and unwavering integrity made sure that the ground was solid to build upon; Joe Steger then built the table with his visionary reimagining and rebuilding of the campus that gives us so many of the opportunities that we have today; Nancy Zimpher then set the table by focusing on the student by raising the academic bar and by reigniting engagement with the Cincinnati community; today Santa Ono lights the candles on the table and sparks the greatest period in UC history celebrated by students, faculty, and alumni from all corners of the world. Under his leadership, we have today the greatest group of deans, administrators, faculty, and students in the history of this university working collaboratively and strategically to help build an even greater UC. Indeed, it is a great time to be a bearcat.

I consider it a great honor to have served this university for many years. I particularly consider it a great honor to be a member of this Board of Trustees and a very special honor to serve as chairman for the last two years. I give my thanks to all of you for everything you do for our university and a special thank you, again, to my fellow board members, to Santa, and to his team. I look forward to the future and seeing our university execute this phenomenal Third Century vision and grow to even greater heights. Again, my thanks to all and do not ever forget that our best is yet to come. Go Bearcats! Thank you. [APPLAUSE]

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Please note Kim Heiman is out of the country and is excused for today's meeting. Thank you, Nicole, and thank you for everything that you have done for the board and me. It's much appreciated.

It is now time for the President's Report. President Ono.

President Ono:

Before I give my full report, I want to pause and recognize this milestone – the life and contribution of Tom Humes to this university. It's been 50 years and you have won almost every single honor this university has to confer and the impact that you've had on this institution is enormous. So today, let's recognize those tremendous contributions of Board Chairman, Tom Humes. Tom has served for 12 years as a member of the board and as a friend to the institution. The last two years as chair of the board of UC. During those two years, we've really had a chance to work almost on a daily basis; sometimes almost a couple times a day and the past two years wouldn't have gone as smoothly and we wouldn't have accomplished as much were it not for that partnership, so Tom thank you so much for being there all hours of the day as we moved the institution forward together with an outstanding faculty, students, staff, and administration.

Just some biography about Tom; he earned his bachelor of business administration in 1971; and then his master's degree in 1977. He was also the bearcat mascot and he had a chance to meet with the current mascot for which we can't name, and he was the winner of the Mr. Bearcat Award. In ensuing years, he's one almost every major award the university has to confer. People say that he probably has not only red and black blood running through his veins and his service to the board like all of the other UC related volunteerism that he has taken on since the very day he graduated has been unparalleled in his ardent love for the University of

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Cincinnati and his leadership over the past two years through both good times and bad has been an example that will be hard to follow for board members that will follow you. I personally want to thank Tom for his council and support during the past six years of my time at the university. He is someone who not only stays at the top of issues that we face today not only as an institution but in higher education in general, but also for the City of Cincinnati. And, his love for Cincinnati is second I think only for your love of the University of Cincinnati and we know how much you have served this City of Cincinnati as well as the institution.

I guess you began your work the administration with Warren Bennis, who is quite the character I understand; and another major contribution was getting the whole bicentennial process with your wife, Marty, who's quite the force in her own right rolling as we approach the bicentennial of the University of Cincinnati and look forward to celebrating that with you. It will be really quite a milestone in the history of the University of Cincinnati and we will celebrate it appropriately. Thanks for your leadership.

Your alma mater would literally not be the great public research university that it is today if it hadn't been for your hard work and we know that there will be hopefully many other occasions that we could thank you and Marty for all that you have done for the institution.

I would like to ask everyone here to please stand and give Tom Humes a round of applause. [APPLAUSE]

Now I'd like to call on Vice Chair Rob Richardson who I understand has a resolution that you'd like to share with Tom.

Mr. Richardson:

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It's my honor to actually present this to Chairman Tom Humes. Anybody that knows him knows he's a man of compassion and dedication and he has put a lot of time and energy into making our university a better place. People ask me how do board members get paid and we can tell you that we don't get paid anything, but we definitely get it back in the experiences that we've gotten here and I know that Tom feels the same way. He's dedicated so much to this university. We worked together and again, even though there's no pay, it feels like it's a job but it's a job that we love and we do it and he does it out of service to the university. So, I want to just say personally from me, thank you. We've shared a lot of times together and have been through four presidents and we've done a lot together. We have a great president now and we've done a lot of work together so I just want to say thank you and it's been an honor.

In expressing its admiration and appreciation from the Board of Trustees, we prepared the following resolution for you:

*WHEREAS Mr. Thomas Humes is a devoted two-time alumnus and former administrator who began his career at his beloved alma mater, the University of Cincinnati; and*

*WHEREAS, he has taken his dedication to UC to a new zenith as a member of its Board of Trustees for the past 12 years including the last two as Board Chair; and*

*WHEREAS Mr. Humes' service to the University has shown him to be a courageous individual who not only sings "thy loyal children we will be," but lives and breathes this promise every day; and*

*WHEREAS his faithfulness to the Bearcat family has been evident in his stalwart support of UC sports through many decades of season tickets, chairing UCATs and raising the lead gifts for it; and*

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*WHEREAS Mr. Humes, as a former mascot and winner of the Mr. Bearcat Award, has lived up to the ideals which the great Bearcat name implies through the talent he has contributed to dozens of UC committees and boards; and*

*WHEREAS Mr. Humes' vision for the University has been driven by collaboration and a deep commitment to UC as a world-class institution, creating a legacy that is far-reaching, game-changing and enduring; and*

*WHEREAS that legacy can be seen in the planning for the university's Bicentennial in 2019 as well as in the physical transformation of the campus, in Uptown and in the community; and*

*WHEREAS in all his actions on behalf of the University, Mr. Humes embraces the guiding principle that "the best is yet to come;" and*

*NOW, THEREFORE, let it be resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, expresses its deepest gratitude to Thomas H. Humes for his many years of dedication and service to the University of Cincinnati and the entire Cincinnati community.*

*BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of said Board and that a certified copy be presented to Thomas H. Humes. [APPLAUSE]*

President Ono:

Tom, we also have another momento for you. One of the things that the Chairman of the Board has is a gavel and you've used it every now and then; usually at the beginning of the proceedings. Please don't use it because it might not survive, but thank you so much for serving as the chair of the Board of Trustees. [APPLAUSE]

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And now we have another proclamation, Tom. We're not finished yet. The Hamilton County State Legislative Delegation. Board member, Ginger Warner will present it on their behalf. Ginger.

Mrs. Warner:

Tom, all of the things that you've done for the University of Cincinnati are not only recognized by all of your peers and cohorts here, but also throughout the state, and I'm delighted to read this resolution in honor of you set forth under the leadership of Senator Cecil Thomas and Representative Denise Driehaus, and under the sponsorship of the entire Southwest Ohio Hamilton County Designation.

Now please bear with me. He's done a lot and there are many Where As clauses in this resolution:

*WHEREAS, we are pleased to extend special recognition to Thomas H. Humes; and*

*WHEREAS, Thomas H. Humes has served on the University of Cincinnati Board of Trustees since 2004 and has served as Board Chairman from 2014-2016; and*

*WHEREAS, overall university enrollment has grown to a historic high of more than 44,200 students with record numbers of international students and students studying abroad; and*

*WHEREAS, he received the Urban Builder/Urban Visionary Award for his work in renewing and revitalizing the Uptown Neighborhood; and*

*WHEREAS, the \$1 billion Proudly Cincinnati Campaign goal was reached; and*

*WHEREAS, Nippert Stadium was reopened and preliminary work has started to renovate Fifth-Third Arena; and*

*WHEREAS, he helped to move the university forward on a new building for the Lindner College of Business; and*

*WHEREAS, he oversaw the University Bicentennial planning for the 2019 celebration; and*

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*WHEREAS, he joined in the centennial celebration of the Bearcat mascot and once served as the mascot himself; and*

*WHEREAS, the University of Cincinnati has 50 programs ranked in the top 50 in the United States; and*

*WHEREAS, the University of Cincinnati was named as the Public University of the Year by the Washington Center; and*

*WHEREAS, the University of Cincinnati was named #1 in the nation for return on educational investment; and*

*WHEREAS, the University of Cincinnati has been recognized in the Princeton Review's best college guide for nine years in a row, coinciding with his term on the board; and therefore;*

*BE IT RESOLVED, that we, in adopting this Resolution, congratulate Thomas H. Humes on his many accomplishments with the university; and be it further*

*RESOLVED, that we, transmit a duly authenticated copy of this Resolution to Thomas H. Humes.*

[APPLAUSE]

Mr. Humes:

Thank you. I don't think I ever have heard as many "where as" but I thank you and I can only say this is truly a team effort and a team reward for everything that this board and the people in this room have done. I accept it with great honor. Thank you. [APPLAUSE]

President Ono:

I'm going to now continue now with the rest of the President's Report. I'd like to first announce something that I was very excited about and that was a new program called Cincinnati Youth Collaborative and we announced just several weeks ago that with CYC we are launching together with Cincinnati Public Schools a new mentoring program to help graduates of the Cincinnati Public Schools as they transition from high school to college and provide actual

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mentoring during their college years and we know that is incredibly important for their retention, success, and graduation. That's something that we know from our own Generation One House and this is really an opportunity for us to broaden the pipeline to Cincinnati Public Schools and to ensure that more and more of them are actually retained and do graduate. So that is launching now and we currently have over 40 mentors and eventually we will grow over the next couple of years to having 600 mentors for these students coming from the Cincinnati Public Schools. It's going to be incredibly important for the diversification of our student body so we are very excited and there is lot of pro bono gifts that have provided computer platforms that will make that kind of mentoring possible on a 24/7 basis. This e-learning initiative extends not only to learning but also to mentoring and reaching in to the Cincinnati Public Schools.

In terms of our current students, we also reached a milestone in terms of our signature cooperative education programs. The co-op program just released its numbers for the last academic year. Our co-op students earned now not 50, not 55 million, but 57 million dollars in earnings as an aggregate; not individually as students and that is really a high water mark for earnings for our co-op students at the University of Cincinnati and that is an average of \$10,144 per student per year. That's an increase of 19 million dollars in aggregate earnings of our co-op students in just the last five years so I think indicates how highly corporations and other institutions value our co-op students. It's really important for us because that's really a signature that differentiates the University of Cincinnati from other schools.

During the interim period between the last board meeting and this board meeting, you doubtless learned that the University of Cincinnati reached a mediated settlement with the family of Samuel Dubose. The Probate Court must approve it still, but our agreement ranges from UC providing undergraduate tuition and fees to his children, to an apology from me, and inviting the

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family to attend the Safety and Reform Community Advisory Committee meetings. I want to reiterate what I've said elsewhere and to express once again my apologies on behalf of the University of Cincinnati community and our deepest sadness and regrets at the heartbreaking loss of Samuel Dubose. First and foremost, our mediated agreement with the Dubose family is hopefully an important step in the family's healing process, and also more importantly for the healing process for this university and for Cincinnati as a metropolitan area. This agreement is also part of the healing process as I said for not only this city, but we believe for the nation where similar sorts of tension have occurred during this past several years.

I'd like to turn to something that Chairman Humes actually mentioned at the very beginning of his remarks and that's something which is one of our top priorities and personally my top priority as President of the University of Cincinnati and that is our effort to move the University of Cincinnati Cancer Institute and the Cancer Center to receive NCI designation as a comprehensive Cancer Center. It's something that is incredibly important not only for the University of Cincinnati, but really more for the entire region and it's something that many individuals in this room have been working very hard on over the past several years and we've made significant progress over these past several years but as you probably noticed, there is a renewed focus and resolve on the part of the entire university administration and trustees to achieve that status. It's not going to be easy but you are going to hear it over and over and we've already been talking about it around the town that we as the only comprehensive research university in this region believe that we have a responsibility to help achieve that status so that our loved ones really have access to our state of the art cancer treatment and care.

So, it's my pleasure to introduce two individuals who I've shared podium with many times talking about the importance of this initiative and the topic today is the National Cancer

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Institute designation. We are really fortunate to have two outstanding individuals and they are going to talk about the importance from different perspectives. From the head of the Barrett Cancer Center, and also as a member of the community and a cancer survivor, please welcome to the podium Dr. Bill Barrett, and Carrie Hayden, Co-Chair of the Community Advisory Board at the Cincinnati Cancer Center. [APPLAUSE]

Presentation Greeting

Dr. Barrett:

Thank you so much. It's such a great pleasure to be with you all and thank you all so much for the work. I know Tom, Rob, and the trustees have put a ton of time and effort into the work that you do and you can be so proud that the university is at the highest point it's ever been in the trajectory it's heading up. We want the cancer program to be something you are particularly proud of. We are in a major ascent right now with the cancer program and we have many pieces in place. We have excellent clinicians and outstanding teams. I got a call last week one evening from a young man who lives in our neighborhood about his fiancé's father who had a complicated mass in his chest and was seeing physicians that were having a quandary in terms of how to try to find out what it was, so it was 9:30 pm at night and I texted Sandy Starnes, our outstanding thoracic surgeon, to see if maybe she could arrange to see this patient sometime in the next week or so. The patient called me back a little while later to say that Sandy had called the patient that night at home, arranged to see the patient the next morning, involved her entire team, and the following day did a biopsy and thankfully it wound up not being cancer. But, so impressed with service they were able to provide and it's so typical of the dedication that so many people have around the university.

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The teaching component is so important and we just finished our interview process for fourth year medical students coming in to residency and it's amazing the people that you have an opportunity to meet in these situations. We had a fella who was here last week who grew up in Turkey on a farm and his whole family had been farmers; nobody had ever gone to school. When he was 11, his father was diagnosed with lung cancer and he and his mother and father moved to Istanbul for the father to have treatment and his mother and this young fella got a job in a textile factory and every day they would walk from the textile factory to the hospital to see the father. He'd walked pass the school and he would peer into the school and wonder what was going on. When he was 12, his father passed away and the teacher noticed this kid had been walking past the school all this year and brought the kid in to try to talk him in to the school. The kid couldn't read or write; should have started in the first grade but he was too big for first grade, so he started it in sixth grade. So, he's 12 years old; by the time he was 17, they had an all Istanbul competition. He gets the highest score in the entire city--not reading or writing five years earlier, and gets a trip to Vermont where he winds up being enrolled in the University of Vermont even though he couldn't speak English, and now he has finished his fourth year of medical school. It's just amazing the people that are trying to come here to the University of Cincinnati from so far away from around the world and across the country.

You know, we have this research infrastructure and we have these young bright and curious people who are so innovative, so collaborative, and they come up with new ideas all the time. The atmosphere is such that everybody is getting smarter every day and it's an incredible atmosphere. So the extent of the cancer program that we are so excited about is based on five principles:

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1. Altruism
2. Industriousness
3. Effectiveness
4. Team
5. Support

The altruism—the people at the Cancer Center and the whole university have this attitude—*we want to make this better for everybody*. We want the highest level of cancer care in this whole city. The competition is not hospitals, providers; the adversary is the disease cancer. We want people to have a great outcome wherever they are treated. Carrie’s husband, John, and I had the opportunity a couple of weeks ago to speak to the Cincinnati regional business community and at the end of our presentation the CEO of one of the local health systems came up said, “How can we at our health system help you at UC get NCI designation?” How gratifying is that? That’s what it’s all about and here’s the win/win—the win/win is when you tap into the resources we have at the university; the expertise, these teams, to reassurance and recommendations that your patients and your system can get better care for your patients that are particularly complicated instead of leaving town can come to the university. That’s the win/win.

Industriousness--we have a lot of people working really hard.

Effectiveness—we are working on streamlining processes, decision making, and getting so much help from Dr. Ball, Santa, and things are really moving well there.

Team--We are a building team and the team is getting stronger everyday with recruitments.

Support--We are so grateful for your support and for the whole community and university.

And so the extent of the cancer program to 10 years from now being a national top five cancer programs is one of the biggest success stories in the history of our city. And for the good

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of the people that live here, for drawing patients, and families, and trainees, and researchers from around the country, we are so excited and Carrie and I are privileged to be right in the middle of this and so grateful for all of your help and support. Thanks so much. [APPLAUSE]

Ms. Hayden then presented the following highlights:

*(The Power Point presentation is on file in the Office of the Board of Trustees)*

### Overview

#### Importance of NCI

- One year mortality rate at an NCI designated center is 25% lower than at other centers around the world
- It is because only at an Academic Health Center or Research Institution do basic scientists and clinicians sit down together on a daily basis and inform each other about what they are seeing
- Interaction between our scientists, clinicians, and the clinical trialists in between is what makes the difference in patient care.

### Why NCI?

- NCI designation is the highest recognition for an academic cancer center
- Dedicated to research & effective approaches to prevention, diagnosis, and treatment of cancer
- Expanded research funding and related economic benefits; will be a game changer for our community
- Advanced cancer care for patients
- UC Davis Comprehensive Cancer
  - Awarded NCI designation in 2005
  - Awarded Cancer Center
  - Supports 20,000 jobs; Direct economic output \$1.6 Billion; Indirect output \$3.4 Billion

### Why NCI Cincinnati?

- 1,658,370 estimated new cancer cases in 2015
- Ohio ranks #7 in terms of cancer cases at 66,000
- Across the country, there are 69 NCI designated cancer centers
- Two latest designations are the University of Kansas (2012) and University of Kentucky (2013)
- Cincinnati is one of four cities our size that do not have an NCI designation—the others are Charlotte, Orlando, and Phoenix
- We live in the heart of a cancer epidemic
- Hamilton County cancer rate is higher than state and national averages

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### Why NCI Cincinnati Now?

- In the past, 40% of NCI cancer funding would go to non NCI centers; 60% would go to NCI designated centers.
- Now, 10% goes to non NCI centers; 90% goes to NCI designated cancer centers. That means we need NCI designation to open the door for our researchers to get the grant funding that they actually deserve for the work that they are doing. This will help us to develop the novel discovery that we need in the cancer community
- There are 1,500 cancer centers in the United States, but only 4% of them achieve NCI designations
- Currently 69 NCI designations; there are a few other applications on track and we are one of those applications.
- Benefit of NCI designation for the patient:
  - World Class Care
  - Better Outcomes
  - Clinical Trial Access
  - Ability to Stay at Home
  - Supported by Loved Ones
- Benefit of NCI designation for the community:
  - Economic Driver; More Higher Paying Jobs
  - Significant GDP Dollars
  - Retain Top Tier City Status
  - Attract Biotech Companies
  - Research Funding and Talent

### Steps to Earn NCI Designation

- Demonstrated Commitment by All of us:
  - Increase in Funded Collaborative Scientific Research
  - Increase in NCI Funded Grants
  - Increase in NIH Funded Grants
  - Increase in Clinical Trials
  - Increase in Clinical Trial Enrollment
  - Increase in Patient Volume
  - Increase in Talent

### What it Will Take Externally

- Inspire Community Will
- Increase Financial Resources:
  - Institutional Support
  - State Support
  - Philanthropic Support

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Campaign for NCI

- Goal is \$100 million dollars+
- Co-Chairs are John and Eileen Barrett, and John and Carrie Hayden
- Staff: Chris Smith, Vice President, Academic Health Center; Laureen McCorkle, Senior Director of Development, UCCI; and Rachel Fausz, Director of Development, UCCI
- Where we are in the process:
  - Feasibility Study
  - UCCI Strategic Plan
  - NCI Needs Assessment Form
  - Campaign Committee
  - Educate/Build Community Will
  - Prospect Generation
  - Leadership Phase
  - Community Phase

How Can You Help?

- Be Committed
- Be Informed
- Be Involved
  - Talk it up with colleagues, friends, family
  - Recommend volunteers
  - Recommend prospects
  - Host/attend functions
- Please Donate—Your Time, Your Talent, and Your Funds

*Following the presentation, Dr. Barrett and Ms. Hayden addressed questions/comments:*

President Ono:

Let me start off by saying that you are both inspirations to all of us. Dr. Barrett, you save lives every day. I've seen you at work. You've seen Dr. Barrett here but if you go to the Barrett Cancer Center and see the gratitude in the patients and see you actually interacting with them, and spending a lot of time thinking about how to cure cancer in each of your patients, you are a hero. Let's hear it for him. [APPLAUSE]

Carrie, I've known you during some of those years and the fact that you fought cancer,

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and you survived, and you're stepping up for your community is a true inspiration. Let's hear it for Carrie. [APPLAUSE]

Are there any questions? Well, I'd like to just say a couple of things to reiterate how important this is. It is not about the University of Cincinnati. The University of Cincinnati is here to serve the community. We are the only institution in this region that can do it. NCI designation only goes to comprehensive research universities and we are the only one in the region.

The second thing I want to hammer home is that this is about 25% of our loved ones; 25% of some of the people in this room living or dying. Think about it. That's what this is about.

Lastly, Carrie, you mentioned this but I want to reiterate it. When you are fighting cancer or someone you love is fighting cancer and you want to be there for them, the last thing you want is for this to be a road trip. You want it to happen here in your own city. So, on behalf of the university and all of us, thank you for stepping up and we will galvanize around you. Thanks a lot. [APPLAUSE]

Mr. Humes:

Thank you, again, very much. Carrie, your story is inspirational and those that know you know what you have been through. They might not know that when you became ill this last time, you and your husband visited every major cancer center in the country to find out who was the best to serve you. Wonderfully after you visited all of top centers, you came back and chose the University of Cincinnati to take care of you. I think that speaks volumes to your belief and

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understanding of what our university can do and I know that has driven you to help make our university and this cancer center even greater and better to serve more people going forward.

Thank you, again.

We will now proceed with our committee meetings.

**THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The Academic and Student Affairs and Finance and Administration Committee meetings began at 9:35 am and concluded at 10:00 am.

**Note of Appreciation**

Mr. Humes:

Bill Ball was mentioned earlier and I really want to reemphasize Santa's comments on the job he has done. He has truly carried the burden of three jobs for a long time, also through a difficult period at the university and he's done it with a smile on his face; a little pain in his back, but it was a smile on his face. We really do appreciate your achievements, your work with UCRI, College of Medicine, and the entire research function. We all join in thanking you for a wonderful job.

Dr. Ball:

Thank you very much.

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Mr. Humes:

Also, I know we passed a motion approving faculty and administrative leaves and two of the people that will be on leave are actually members of our group—Tracey Herrmann and Peter Stambrook will be both on leave in the coming year to do special things, so congratulations to both of you on that achievement.

There being no further business, we will now call our regular meeting to order.

**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees was convened at 10:05 a.m. and, as noted on the first page of these minutes, roll call was taken.

**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Humes:

Are there any additions, corrections, or deletions to the December 15 minutes that were presented? Seeing none, all those in favor say “aye.” All opposed say “nay”. Thank you. The minutes are approved.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee and Finance and Administration Committee at their respective meetings held on February 2, 2016, prior to the Regular Meeting of the Board of Trustees.

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**Academic and Student Affairs Committee Recommendation**

- 16.02.02.01**                      **Academic Appointments**
- Synopsis:**                      Appointments of Faculty and Academic administrators
- 
- 16.02.02.02**                      **Recommendation to Approve Distinguished AHSS Research Professor**
- Synopsis:**                      It is recommended that the Board of Trustees approve the following appointment: Dr. Frank Kardes, Professor of Marketing, as the 2016 Distinguished Arts, Humanities and Social Sciences (AHSS) Research Professor.
- 
- 16.02.02.03**                      **Recommendation to Approve Distinguished STEMM Research Professor**
- Synopsis:**                      It is recommended that the Board of Trustees approve the appointment of Dr. James Herman as the 2016 Distinguished STEMM Research Professor. Dr. Herman is Vice-Chair and Professor for Basic Research in the Department of Psychiatry and Behavioral Neuroscience in the College of Medicine.
- 
- 16.02.02.04**                      **Recommendation to Approve Distinguished Teaching Professor**
- Synopsis:**                      It is recommended that the Board of Trustees approve the appointment of Marianna Bettman, Professor of Practice in the College of Law, for the Distinguished Teaching Professor Award.

**Finance and Administration Committee Recommendations**

- 16.02.02.05**                      **Recommendation to Appoint Patrick Limbach as Vice President for Research**
- Synopsis:**                      It is recommended that the Board of Trustees appoint Patrick Limbach, PhD to the position of Vice President for Research.
- 
- 16.02.02.06**                      **Approval of the Health Sciences Building**
- Synopsis:**                      It is recommended that the Board of Trustees approve a total funding request of \$60 Million for the completion of all design and construction services required for the demolition of Wherry Hall and construction of the new Health Sciences Building on the East, Uptown Campus. Interim approved funding to date of \$5 Million is included in the amount requested above. Approval of this funding request will permit completion of all design work, competitive bidding, and a project start of construction by Fall2016.
- 
- 16.02.02.07**                      **Partial Demolition and Renovation of Existing Campus Services Building (CSB)**

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- Synopsis:** It is recommended that the Board of Trustees approve an additional \$6 Million for a total funding request of \$22 Million for increasing the amount of finished tenant floors from one (25% of the proposed renovation) to three, thereby completing approximately 50% of the anticipated leasable building area. The building will now be equipped with mechanical and electrical infrastructure which will be more cost efficient, durable and adaptable to future needs. The additional funding also provides complete site development, iconic tower restoration and roof level amenities. The revised funding sources for this project are \$19.5 Million taxable debt and \$2.5 Million basic renovations funding.
- 16.02.02.08** **Recommendation to Approve a Resolution for the Banks Project**
- Synopsis:** Recommendation to approve a resolution for the Banks Project.
- 16.02.02.09** **General Receipt Debt Authorization for Approved Capital Projects**
- Synopsis:** This recommendation seeks authorization of the Board of Trustees to issue up to \$150,000,000 of General Receipts Obligations to be used to implement a portfolio approach to provide debt funding for approved capital projects expected to be funded from future debt.
- 16.02.02.10** **General Receipt Obligations Refunding Resolution**
- Synopsis:** This recommendation seeks authorization of the Board of Trustees to issue General Receipts Obligations to refund/refinance existing outstanding General Receipts Obligations.
- 16.02.02.11** **General Receipt Obligations Renewal Resolution**
- Synopsis:** This recommendation seeks the authorization of the Board of Trustees to renew previously authorized General Receipts Obligations
- 16.02.02.12** **Recommendation for a UC and UC Health Comprehensive Campaign**
- Synopsis:** UC and UC Health Comprehensive Campaign Co-chairs recommend a UC and UC Health Comprehensive Campaign.

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**Consideration of Action Items**

Mr. Humes:

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee and Finance and Administration Committee.

The items reviewed and recommended by the committees are named in the Action Items listed at your place or added this morning. May I now have a motion to approve all of the recommended items, please?

*A motion was moved by Mrs. Warner*

Mrs. Valentine:

I would like to remove Item #4 from the Finance Committee and be voted on separately, please.

Mr. Humes:

Item 4, the Banks Resolution. So you would like to vote on that separately.

Mrs. Valentine:

Yes, I would like to have it removed from the Action Items and voted on separately.

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Mr. Humes:

Well, I think that you could approve all other items assuming that your vote is no I think during this vote, you could approve all other items but then during this vote say that you would like to vote “no” or abstain on Item #4, whichever your vote would be.

Mrs. Valentine:

That’s what I thought I was doing now.

Mr. Humes:

Okay. So rather than separate that out and have a separate vote during this vote, you have the option of either approving everything or approving except Item 4.

Mrs. Valentine:

So explain to me the mechanism. The normal mechanism is that it be separated and voted on separately, so tell me what the procedure is then that you’re using?

Mr. Humes:

The situation that I am describing is that we have a motion on the table and we would vote on that motion and historically in that motion, people vote on that motion in total.

Mrs. Valentine:

That’s why I requested that it be removed and that’s a regular procedure and parliamentary procedure.

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Mr. Cassady:

And the Chair can accept or not accept. If the Chair does not accept it, then you can make a motion to amend the original motion.

Mrs. Valentine:

Okay. Thank you.

Mr. Cassady:

Tom, just to help you a little bit, a motion has been made but not seconded so you need a second.

Mr. Humes:

Okay. May I have a second on the motion?

*Upon motion from Mrs. Warner, a second was called by Mr. Brown.*

Mr. Cassady:

Then I would suggest that you ask if there are any amendments, and then Peg can make her amendment.

Mr. Humes:

Okay, are there any amendments to the motion?

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Mrs. Valentine:

Yes, and how would I phrase that?

Mr. Cassady:

That you would like to take out Item#4 from the Finance and Administration Committee and have that item voted separated.

Mrs. Valentine:

I would like Item 4 from the Finance and Administration Committee voted on separately.

Mr. Cassady:

That's been moved. Now you need a second.

Mr. Humes:

Is there a second to that?

*A second was called by Mr. Portman.*

It's been moved and seconded on the amendment. Is there any discussion on the amendment itself?

Mr. Richardson:

Are we able Mr. Chairman to just have a roll call vote and during the roll call vote you can just say that? I want to make sure and I know it's been done before but when we make the

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roll call vote, you can just say “no” on Item #4. That would do the same thing essentially if you are okay with that.

Mr. Humes:

That was my suggestion.

Mrs. Valentine:

We already have a motion on the floor and it is seconded so we have to deal with that first and then we can deal with another.

Mr. Humes:

Thank you, Peg. We are trying to deal with your situation. A second person has offered the historic way we’ve done this.

Mrs. Valentine:

That’s fine, but I’m saying we have a motion we have to approve or vote down, and then we can entertain that.

Mr. Humes:

So it’s been moved and seconded that we have a separate vote on Item #4. Any further discussion on that from anybody? Okay, all those in favor of moving to have a separate vote on Item #4, please raise their hand. We have six. Alright, motion passes.

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We then shall have two votes; one vote on approving all of the items on the agenda with the exception of Item #4 of the Finance and Administration Committee report. May I have an amended motion to approve such?

Mr. Cassady:

I don't think you really need an amended vote.

Mr. Humes:

Okay. Thank you. I'm glad we have some really good parliamentarians here. I thought I was ready for retirement. [LAUGHTER]

All those in favor of the motion to approve all items passed in committee today with the exception of Item #4 of the Finance Committee please say 'aye.' All opposed same sign. Motion passes.

Now we shall have a vote on Item#4 of the Finance and Administration Committee and is there any further discussion on that?

Mrs. Valentine:

I would just like to say that I think that resolution is not needed and my reasoning is that research into a decision should be completed by the President's management team. And we've been told by Beth McGrew the result already of process for that in place. It should be the management team and should not include the Board of Trustees members. The research and information should then be presented to the Board of Trustees in an Information Session. It's the

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job of the Board of Trustees to govern by serving the students, faculty, and staff of UC and not take a management role and that's my comment.

Mr. Humes.

We appreciate your thoughts on that. The group will be led by President Ono with advice and council from the Chair of the Finance Committee, Tom Cassady, and the Real Estate Committee, Wym Portman. Any other comments or discussion on the vote?

Okay, all those in favor of approving Item #4 as listed in the current Finance and Administration Committee regarding the Banks please say "aye." All opposed same sign.

*[One oppose was called by Mrs. Valentine.]*

Motion passes with one exception. Thank you all very much.

### **Unfinished Business and New Business**

Mr. Humes:

Is there any unfinished business to come before the Board? Okay, we will now move to new business and will begin by having the reports of the Board representatives. We will come back as we have one very important item to come to and that will be the election of new officers for the coming year. So the first report is of our Graduate Student Trustee, Debra Burgess.

### **Graduate Student Trustee Report**

Ms. Burgess:

Good Morning Mr. Chairman, President Ono, trustees, representatives, and guests.

**General Assembly Meetings** – The General Assembly of the Graduate Student

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Association met on January 13, 2016 and benefitted from a presentation of the University's Assistant Vice President and Chief Risk Officer, Anita Ingram on the status of enterprise risk management efforts at the University. Her comprehensive presentation on University-wide efforts to identify the risks and the opportunities to mitigate them was well-received by the graduate student community and we were grateful for her willingness to share the results of her office's work to date. A number of other updates were provided to GSA representatives in attendance on the 13<sup>th</sup> with regard to current efforts of the tobacco-free campus steering committee, changes to the immunization and health screening policy protocols, and the renovation project to be undertaken for Fifth Third arena.

Opposition to Conceal-Carry Legislation – In addition, President Ayça Mazman led a discussion as part of her report, on the proposed language of resolutions to be considered by the General Assembly of GSGA with regard to Ohio House Bill 48, the conceal-carry legislation impacting university campuses. After significant discussion, the General Assembly voted by a margin of 33 for, 0 against, and 2 abstentions to pass resolutions that set forth our opposition to HB 48 and our recommendation in opposition to any policy anticipated by the University's Board of Trustees that would allow concealed carry on campus should HB 48 pass and be signed into law by the Governor.

**GSGA Research Fellowships** – We have announced the names of the 12 recipients of this year's GSGA research fellowships. The success rate for this year's applicant pool was approximately 30% which aligns with the University Research Council's summer award for graduate student research. We would like to acknowledge that this program is made possible by the generous contributions of the Graduate School and Office of Research. We are grateful for their continued support.

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**Upcoming Events: Grad Café, Super Bowl Party, and Excellence Awards** – The Graduate Student community has participated in a number of networking events including regular grade cafés sponsored with the generous support of the Graduate School and the Provost’s Office. In addition, the GSGA and Health Sciences GSA will co-host a Super Bowl watch party beginning at 7:00 p.m. on Sunday, February 7<sup>th</sup> at Mecklenberg Gardens open to all GSGA members. This event is one of many throughout the year designed to bridge the gap between East and West Campuses. GSGA is also accepting nominations for several GSGA Excellence Awards through 5:00 p.m. on February 5, 2016 to be awarded April 10, 2016 in a ceremony at TUC.

**Congratulations and Thank You** – The Graduate Student Community would like to thank Chairman Humes upon his retirement from the Board for his many years of service to this Board and to the University community. We are all loyal Bearcats, but there are few among us who can equal the consistent commitment and depth of love for the University, its students, staff, and faculty demonstrated by Chairman Humes. It has been an honor to serve with you, Mr. Chairman. Thank you Chairman Humes – that concludes my report.

Mr. Humes:

Thank you very much, Ms. Burgess. I appreciate those kind words and the great job that you do. Next report is the Undergraduate Student Trustee, Kamree Maull.

**Undergraduate Student Trustee Report**

Mr. Maull:

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Good morning Chairmen Humes, President Ono, other members of the Board, and all others in attendance.

First off, I would like to thank each and every one of you for your commitment to enhancing the student experience at UC. From the undergraduate students, we understand that our love for the university and the opportunities that we are afforded are a direct result of the love and dedication that you have for this great institution and towards us.

Thank you, Provost Davenport and President Ono, for charging the Faculty Senate Chair Tracy Herrmann to infuse diversity and inclusion into curricula across colleges at UC with the help of the students.

From the undergraduate student body, I would also like to thank our Chief Diversity Officer, Dr. Bleuzette Marshall and President Ono for the creation of the Student Diversity Programs Team. There have been two meetings thus far that have primarily been centered on identifying all D&I programs at the university, so that the team can assess the success of the programs and then make recommendations as to which programs may need additional resources or those that may need to be restructured.

As we all know, there has been a planning committee to consider a renovated or new space for the AACRC, and students were more than thrilled to be given the opportunity to sit at the table in these discussions. However, recently there has been a surge of support from students and staff members for the university to consider an International Resource Center that would be multi-purposeful including but not limited to temporary housing and programming. I think this student population's thoughts and ideas should certainly be considered.

With the recent discussions regarding moving the College of Law, we appreciate that administration is going to look further into the logistics of the move because there were a

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considerable number of questions that had not been flushed out. From undergraduate students, especially with the new 3+3 program, we are excited to have a seat at the table and discuss the future of the College of Law.

Lastly, there have been talks of realigning the Office of Equal Opportunity and Access, to potentially allow it to operate without being under the umbrella of Finance and Administration. We've been conducting a focus group and this has been a topic that has been discussed. We have just began to explore the opportunity and there are concerns that where is currently a line may be a little bit restrictive; and again this is very preliminary and this will be an ongoing discussion.

Again, we would like to thank you all for your commitment to our education and experience at UC and we look forward to even more opportunities to add our input into decision-making. That concludes my report. Thank you, Chairman Humes.

President Ono:

I'd like to thank you and all the students that have been involved in these committees. I've been receiving regular reports on the progress and I'm excited about the ideas that you have. I heard from Beth McGrew just a few days ago about the progress in terms of both short term and long term ideas for the AACRC and I'm looking forward to hearing about that. Thank you so much for you and on behalf of all the students for being active participants in thinking about the path forward. Much appreciated.

**Mr. Humes:**

Thank you, Kamree. Thanks for all your great work as well. We now turn to the report of the Faculty Senate, Tracey Herrmann.

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**Faculty Senate Report**

Ms. Herrmann:

Hello and good morning, Chairman Humes, members of the Board, President Ono, and guests. I would like to begin my report by recognizing and thanking Chairman Humes for his dedicated service to the university and for his interest in the work of faculty. I have greatly appreciated his willingness to discuss important topics and faculty concerns in an open manner and also for the investment of his time and expertise toward moving our university forward. Thank you, Chairman Humes.

At the last meeting I discussed and Kamree just mentioned an initiative to enhance of the undergraduate curriculum in the area of diversity and inclusion. Key stakeholders are being identified for inclusion in the planning process to include the establishment of a steering committee and working groups. As included in the response from Chief Diversity Officer Bleuzette Marshal and President Ono to the members of The Black Unity Coalition “a process of this nature will take time but has the potential for the most impact and success as it will foster collaboration across groups at the University.” Planning meetings have been scheduled for later this month to begin this important initiative. The collaborative groups will work toward educating faculty, staff, and students and moving our curriculum forward in an impactful way that supports the further development of our inclusive UC community.

On another note, it is not my role to participate directly in the collective bargaining process. However, as a representative voice of the faculty, I would be remiss if I did not ask you to please consider the overall financial impact of the upcoming bargaining process and what it has on faculty personally and also on our ability to retain and recruit high quality faculty. The

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compensation package as presented to faculty when they are recruited to UC includes both benefits and salary and many faculty choose UC because of the excellent benefits in combination with their salary. As such, I ask you to please consider approving a contract that will support faculty and demonstrate the value of their work at UC. I also want to thank you for meeting with us last week. I participated via phone, but for allowing us to discuss the College of Law at the Banks, I thank you very much for that opportunity. As you establish the new working group, I ask that you consider placing faculty on that working group both from the College of Law but also from outside the College Law because this move will be impactful not only to the College of Law faculty but to other faculty as they collaborate with the College of Law.

In closing, I again thank you Chairman Humes for your work and I look forward to collaborating with Rob Richardson in his new role as Chair of the Board of Trustees. Thank you for this opportunity to speak on behalf of the faculty. This concludes my report for the February 2, 2016 meeting of the Board of Trustees.

Mr. Humes:

Thank you very much, Ms. Herrmann. You have done an outstanding job and we appreciate everything that you and our faculty does for our university. Next we have the report of Student Government. We have another gentleman who is really in his last official capacity giving us a presentation, although he will be back one more time. Mr. Andrew Naab.

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**Student Government Report**

Mr. Naab:

Good morning Chairman Humes, respective members of the Board of Trustees, faculty, and administration. And students; seeing that we have many journalism students here reporting on some of the matters that are being taken place here at the meeting.

Before getting started, I too, wish to express my gratitude to my brother, friend, Sigma Sigma brother, mentor, and Chairman, of the University of Cincinnati's Board of Trustees, Tom Humes, for all that he has done to ensure that the University of Cincinnati community is the best that it can be. Our community would not be the same without you; and I appreciate all of the willingness you've had to provide mentorship to me as well as seeking to engage and truly listen when we've had difficult conversation. Thank you very much for doing so. I look forward to working with you in the future.

**Counseling and Psychological Services Center- Update:** As I have stated time and time again throughout our fall semester, our Counseling and Psychological Services Center is seeing results through the roof and I want to provide an update for the Board of Trustees. From Fall 2014 to Fall 2015, direct services increased via the impact of our five free sessions made possible via generous donations. In leadership with Trustee Valentine, we have seen an increase of 157% since Fall 2014 to Fall 2015. Since August 24, 16 students have been sent to the hospital due to suicidal, homicidal ideation compared to 7 of the entirety of the last fiscal year. Emergent walk ins are 112 comparatively to 74 in Fall of 2014. We are also seeing significant decreases in violence and suicide down after three sessions. And further, 91% of respondents that completed the survey after partaking in services provided by Counseling and Psychological Services said that the Counseling and Psychological Services staff improved their academic

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capabilities, and 51% of the respondents said that it helped them stay in school. This is truly a retention based service that is ensuring that our students can receive the education that they need to go on and be the successful leaders that we are training them to be. Thank you for hearing this concern of mine and we look forward to working to continue this investment in our Counseling and Psychological Services Center to truly make it the best that it can be.

**Diversity and Inclusion Assessment, Undergraduate Student Government:** This past week at our student senate meeting, the student government considered a resolution to appropriate the money to undergo an intensive climate assessment of our organization. This will be conducted by President and CEO of Make It Plain Consulting Tommie Lewis, and will include internal and external interviews, documentation review, focus group sessions, and comparable university benchmarking to provide a top down review of our student governance association. We want to ensure as the university is configuring how it too can be further representative of the entirety of the student body. We want to ensure that our body is as well. This past fall we conducted and received our demographic information as a student governance association. And while our gender gap has significantly shrunk, the disparity still exists for students of color, our LGBTQ community, and many others that are represented within the University of Cincinnati community. It's highlighting that we as a student governance association can do more and can continue to do better as we grow to ensure that pathways to leadership and representation within our organization will continue to highlight those and make sure they are available for all students and making sure that we are specifically recruiting students to run for positions within our organization. We know that diversity leads to legitimacy and we know that is something that we will be continuing to work for as we have a creation of a

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strategic plan for our diversity and inclusion post us, that way future leaders after this student government team can make sure that progress can still be had.

**Fossil Free UC-** Tomorrow, at our student senate meeting which will be taking place at 6:00 pm in 425 TUC, the student senate will be voting on and receiving a final presentation from Fossil Free UC in regards to the divestment from fossil fuels. The student senate has yet to take a stance on this resolution, yet be reassured that once we do, we will provide our recommendation one way or another to the Investment Committee chaired by Trustee Cassady as well as President Ono, Chief Investment Officer Scheer, as well as others within our community as well to ensure that our decision can be heard by the UC community.

As Trustee Maull and Faculty Senate Chair Heermann have alluded to, we appreciate the opportunity to engage in regards to the Law School. We very much look forward to being a part of this working group in helping guide conversation and working with all of the different stakeholders to ensure that the student needs are addressed. Thank you very much for being an action oriented board. We very much have taken that same approach within our student government and although it takes time, we very much know that progress can be had.

Moving forward, there are many projects that the student government association has been working on will include partnering with our Public Safety Department and analyzing our NightRide safety shuttle, as well as in future partnerships. A certificate in Diversity and Inclusion in working with the Provost Office, as well as in partnering and working with the Office of the Vice President of the United States in regards to the It's On Us campaign. This is a campaign to end gender and sexual campus based violence. We've made contact with the Office of the Vice President and look forward to reporting once we hear more.

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This year we've worked hard to provide a critical voice for the student body and to ensure that we are always questioning in every turn. We hope and we know that while all of our opinions may not be alike, we hope they can be respected and we hope they've been delivered as such.

As we approach our elections, I hope we have done just that. As we continue to move forward ensuring that pathways to student government and representation are more accessible to all students, I want everyone in here to know and ensure that our student leaders that follow are just as critical and even more critical as we move forward to ensure that we are always asking questions.

Thank you this year to President Ono, Provost Davenport, Vice President Ambach, Engel, Marshall, Merchant, Vehr, Vincent, and so many others that have made this year so great working as a student body president. I would also like to thank Faculty Senate Chair Herrmann because I can truly say is that student government and the relationship that we've had with our faculty senate in regards to collaboration to address textbook affordability as well as in diversity and inclusion within the classroom, as well as in many other topics has never been greater.

Lastly, I want to thank Vice President Griggs who is in attendance today as well as in all the student leaders that have done a marvelous job this year. I don't pretend that the progress that I'm able to report on has been done alone. There are many student leaders. Our student government program is 144 students large and there are many student leaders outside of the student government association that have done much to propel the University of Cincinnati community to the position that it's in today. Partnerships are vital and I can tell you that these students are putting in many hours outside of class, staying up late nights to ensure that they are getting the grades as well as in providing the leadership that's demanded of them.

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Thank you very much for the privilege it's been to provide a report. I look forward to providing one last report at our next meeting. Chairman Humes, this concludes my report.

Mr. Humes:

Thank you, Andrew, and congratulations to you and student government for raising the issues that you do. And, special congratulations for your work with the Counseling Center. Those are remarkable achievements and just a great example of what difference can be made with ideas and new thinking. We will all miss you as you move ahead and I can only say that student government and any group kind of takes on the personality of its leader and I can only imagine what your meetings are like as they follow you with your leadership. It's been exemplary and fantastic. Thank you and best wishes for a great future. Let's hope that includes UC's Law School.

Mr. Richardson:

I want to make that point. I learned on Facebook that he interviewed at Ohio State. I'm not putting you out there too much, but hopefully we can keep you here because we need your leadership here we would love to have you back on this campus. It's been an honor to work with you.

Mr. Cassady:

Mr. Chairman, I'd also like to thank Andrew for that comprehensive report as we usually get from you. I do want to ask and hope that tomorrow's meeting you mentioned regarding the fossil fuel issue and the outcome that you plan to bring to the Investment Committee, that the Investment Committee is the committee that is following the rules of the Board of Trustees

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which ask the Investment Committee to maximize its return. So, the Investment Committee is probably not the right group that is going to be able to make any kind of social decision with regard to its investment because the direction from this board is to maximize its return.

I will say this; that the graduate student group came to the Investment Committee and the committee was disappointed at the lack of balance. So we hope that what you're seeing tomorrow is a more balanced approach because there are very strongly held views and a very polarizing view from constituents that have opposing points of view. I hope that debate tomorrow is a good one, well informed, and balanced.

Mr. Humes:

Thank you, Mr. Cassady.

Mrs. Valentine:

Chairman Humes, I would like to commend all of you for your reports but I would also like to ask are these reports filed with the Board of Trustees Office? Would it be possible for the board to receive copies of the reports because I think that several issues have been raised, several projects that you're engaged in that the board was unaware of and I'd like to have a hard copy to reread. It was very interesting. Thank you.

Mr. Humes:

You can get that to Nicole. I'm sure she'll be happy to distribute that. You know, I've been staring at this side of the room for a little while listening to these great reports and since it's my last meeting and I am about to officially retire, I look over and I want to say a special thanks

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to a couple of other people. I see Caroline Miller. I think the job that she has done and her team with Admissions has had a remarkable impact on our university and we know it will so Caroline, thank you very much for everything you do.

Behind is Greg Loving, one of our leaders of the AAUP, and John McNay but I'm not sure if John is still here, but you guys do a wonderful job prodding, leading, and working with the University of Cincinnati so thank you for everything that you have done as well. Again, this university works as a great team with great collaboration and cooperation between students and faculty of all colleges.

We have one more item of business and with that I will turn the meeting over to Mr. Cassady as chair of the Governance and Internal Affairs Committee.

**Election of Officers**

Mr. Cassady:

Thank you, Mr. Chairman. As our last item of business today, the board will hold an Election for Officers. Today we will elect the chairperson, the vice chair, and the secretary. The term of office is one year, or until the next election.

May I have a nomination for the Chairperson of the Board of Trustees?

Mrs. Valentine:

Chair Cassady, I move to accept the slate of nominations for the Officers of the Board of Trustees recommended by the Governance and Internal Affairs Committee.

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Mr. Cassady:

Okay, let me get into the record that the Nominating Committee recommends:

Robert Richardson, Jr. as Chairman

Thomas Cassady as Vice Chairman

Wym Portman as Secretary

And we have a motion; thank you, Peg. And may I have a second please.

Mrs. Warner:

Yes, Mr. Cassady, I would like to enthusiastically second the motion to accept the slate of officers as recommended by the Governance and Internal Affairs Committee.

Mr. Cassady:

The motion has been moved by Mrs. Valentine, seconded by Mrs. Warner. Any discussion? Seeing none, all those in favor say, "aye." Opposed same sign. Congratulations, Mr. Richardson. [APPLAUSE]

Mr. Richardson:

Well, you realize every year as you get a little older how many opportunities that you're blessed with and I think there's no greater blessing and opportunity than having a strong family. So, first I want to thank my parents, and my sister who I think are here, because they shape me to be who I am and I certainly would not have been here without their guidance and support and love. The greatest blessing you can have is to have a strong family that can help you because no one does it alone.

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Here, I think the Board of Trustees has become another family. We work together yet couldn't be any different in some ways. I've said this often and anybody that has heard me say things in past elections knows this comment; but we are people that come from different backgrounds, different neighborhoods, and political stripes, yet we all have a common love and common bond for this institution and it's that bond that has helped us make this place better and really helped us to help transform this university. We have great leadership that we work closely with. Obviously President Ono, we've done a lot of great things together when you started off as Provost and now to see you as President, we've done some things that many didn't think were possible so I want to thank you for your leadership.

Provost Davenport, we've worked together a lot during my time as leader of the Academic and Student Affairs Committee and I know that over the course of this year, we are going to do some great things together because there is a strong unit here.

But what really informs my experience is really my time as a student leader. When I was in your position, President Naab, it was my first experience with being on the Board of Trustees and it was a much different campus than you see right now. UC was known to be under construction literally. We were always building and during our period, we were the sacrificial lambs from what you have today [LAUGHTER] because it was nothing like it is today. It was a completely different campus. In fact, the student body presidency office was a temporary tent and where we are at right now is evidence of the things we've done. For football, they would literally give away tickets to students because they couldn't get enough people in the stands. Now we have an engaged football program where we have been to two bowls, been in the top five, and we've really seen a transformation of our culture on our campus. We went from being a commuter campus to being one of the best campuses to live on and we were called by the New

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York Times as one of the most beautiful campuses in the world. So we've seen the transformation.

We've revisited some things, too. History doesn't repeat itself but it does rhyme. When I was running for student body president, Timothy Thomas was shot and killed by Officer Roach and that really opened up the city a wound that was festering in the city frankly and we had really hard times and disturbances happened three or four days with a split city and that was during the time when I was transitioning to be student body president. As you know, on July 19, we had a similar incident here with the Samuel Dubose matter. I've said this often--that we won't be defined by that experience but we will be transformed. What I would like everyone to know, particularly the Irate8 and students that challenge us to be better, is that we hear you, President Ono hears you, Provost Davenport hears you, and this board hears you. Collectively, we will work together to make sure this institution can be and will be one of the most inclusive campuses not only in the state of Ohio but in the world. I believe we have the leadership in place to make that happen and we as a board are committed to hearing you, to hearing how we can be better, to engaging better, because we know that we've made improvements but we want to continue to become better.

Finally, I think the most important thing that really moves me, this board, the president, and this institution is really what we stand for. Why I feel so humbled by this opportunity and why it's so important is because public education is at its core, different than every other type of education. Public education is about extending opportunities to people; it's about changing outcomes for our community; and that is at the heart of what we must remember. It is why we exist. I can tell you this board will never forget that and we will continue to make sure we provide more opportunities. You have board members who have been through this experience.

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For Chairman Humes, a lot of people know that he is obviously Mr. Bearcat, they know how much he has done for UC, but a lot of people don't know that he did not come from money. He had to work very hard to get to where he is and this university provided the opportunity for him to be sitting in the chair that he is now. All the passion he feels is real because this university has transformed his life and I can say I had the same experience too. That is why we want to make sure that as many as possible have the same opportunity that Chairman Humes and I have had. So together, we look forward to building on this great institution and the legacy of the University of Cincinnati.

Thank you very much and I want to turn the meeting back over to Chairman Humes to conclude the meeting. [APPLAUSE]

Mr. Humes:

Mr. Richardson, heartily congratulations to you on this. You are the perfect person for the job and you are going to do a fantastic job for this university. You have the passion, experience, and wisdom beyond your years, and I think I've got you by just about 30 years, so you guys are really picking up some bright, young thinking going forward.

Mr. Richardson:

Well, I have less hair and more gray than I did when I started.

Mr. Humes:

I have no comment on that. [LAUGHTER] I've known you for 8 years and watched you grow in a wonderful way. I congratulate you. I congratulate your mother and father, and sister

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on this great day. Thank you for everything you did to make him the man he is and for bringing him to us. I know that your roots and your background will drive you to truly make this a greater university.

I would like to officially have the photographers come up and take a picture, and I'd like to officially pass the gavel to Mr. Richardson and have the officers join us up here.

Thank you to everyone for your attendance today. I will now call for an Executive Session. The members of the board will not return to conduct further business after the Executive Session has concluded. The next regular board meeting will be held at the Alumni Center on Wednesday, April 13. We thank you all for being here and thank you again for all of your support for our great university.

**Executive Session**

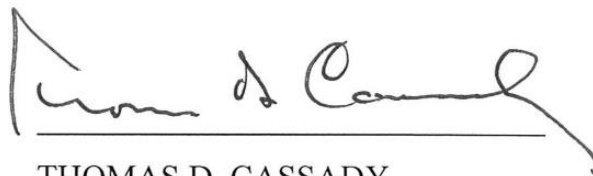
The Board went into Executive Session.

**Executive Session Adjournment**

Executive Session was adjourned.



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THOMAS H. HUMES  
CHAIRPERSON



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THOMAS D. CASSADY  
SECRETARY