

# UNIVERSITY OF CINCINNATI

## Official Proceedings of the

### Three Hundred and Thirty-Fourth Meeting of the Board of Trustees

#### (A Regular Meeting)

February 24, 2015

The Three Hundred and Thirty-Fourth Session of the Board of Trustees of the University of Cincinnati was opened at 11:07 a.m. on Tuesday, February 24, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Thomas H. Humes, Chairperson of the Board of Trustees, presided. Mr. Humes asked that roll be called.

**BOARD MEMBERS PRESENT:** Thomas H. Humes, C. Francis Barrett, Thomas D. Cassady, Carl H. Lindner III, William C. Portman, III, Ronald D. Brown, Robert E. Richardson Jr., Geraldine B. Warner and Margaret K. Valentine

**BOARD MEMBERS ABSENT:** None

**ALSO PRESENT:** Santa J. Ono, President;  
Robert F. Ambach, Senior Vice President for Administration and Finance;  
Christina Beer: Student Government President;  
Tom Boat, Vice President for Health Affairs, Dean College of Medicine;  
Beverly Davenport, Provost & Senior Vice President Academic Affairs;  
Kenya Faulkner, Vice President for Legal Affairs and General Counsel  
Ryan Hays, Executive Vice President;  
Troy Neat, Alumni Representative;  
Debra Burgess, Graduate Student Trustee;  
Ben Keefe, Undergraduate Student Trustee;  
Tracy Herrmann, Faculty Senate Chair;  
Peg Buttermore, Interim Sr. Associate Vice President and Chief Human Resources Officer

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Bleuzette Marshall, Chief Diversity Officer  
Debra Merchant, Vice President for Student Affairs;  
Greer Glazer, Chair, Council of Deans;  
James D. Plummer, Vice President for Finance;  
Peter Stambrook, Faculty Representative;  
Greg Vehr, Vice President Government Relations  
and University Communications;  
Nelson Vincent, Vice President and Chief  
Information Officer;  
Nicole Blount, Executive Assistant to the Board of  
Trustees;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Humes began the proceedings at approximately 8:37 a.m.)*

Mr. Humes:

Good morning, everyone, and welcome to our first board meeting of 2015. We welcome you inside from this wonderful, exciting, fun, cold weather that we've all been having; and we're actually going to have fun in here for the next four hours. We know that there's been a tremendous amount that has been going on in each of the areas that you deal with. We look forward to hearing about it in the many reports that we have this morning. As I look at the activity of the reports from the Board committees and the active work that's going on, I'm very, impressed and I think you'll enjoy hearing the updates of all of the things that are going on.

Just because we started a new year, didn't mean that we stopped celebrating being a Bearcat and we have had so many great beginnings this year and reasons to be proud to be a Bearcat; just four quick ones that I pulled out: and I think most people know this, but it hasn't gotten as much acclaim as you might think, but in mid-January, UC's Nippert Stadium came in actually as the number one rated college football stadium in America in a playoff contest that was hosted by one of the web sites. During the playoffs, UC actually played. They had a countdown and it was like a team of 64 schools just like the basketball playoffs and they had each team playoff. And in the playoff, they showed off what was supposedly the greatest college stadiums in the country and playoff against each other. Every few days they would have scores and the scores would be based upon the number of tweets and responses that came from the various universities supporting them—basically winning by votes. And this will absolutely, I think, amaze and excite you on our way to coming out as the number one rated football stadium

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in the country, we beat the likes of Notre Dame, Texas, Michigan, Penn State, and finally Minnesota. So, that may not happen every day in the scoring column, but this actually happened and wonderfully our great Nippert Stadium that is going to be the new gem right in the heart of our campus. It's always been a gem in its own way and recognized throughout the college world, but will receive the official title of the Best College Football Stadium in America.

Mr. Barrett:

Tom, I think that's well deserved but I think there's a rumor circulating that some of the others are sore losers and are accusing certain people of stuffing the ballot box so to speak. [LAUGHTER]

Mr. Humes:

We don't understand anything about that; that couldn't possibly be true. [LAUGHTER].

Mr. Barrett:

There's a gentlemen near you who might have something to do with that. [LAUGHTER].

Mr. Humes:

We should add that any win that we receive here is a direct result of Santa's team effort. I think Santa put his team of special elves working on this throughout the Christmas season and they literally creatively found a way to make the system work, so to Santa we thank you for your work on our behalf and for making this happen. It demonstrates the power of Twitter, the power of what you have been able to create for our university, and I think the power of our great stadium; so congratulations to you. [APPLAUSE]

Now in addition to that, Santa also did receive a very special award. At times, you've heard us talk and you've heard me kid him about being the hottest college President in the country after we've talked about being the hottest college in America; well in January, he officially became the hottest college President in the country and he was named by *Inside Higher*

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*Education* in the 2015 version and he replaces Janet Napolitano, President of the University of California who held this post last year. So again, this is a personal and university tribute to his work and where he is so Santa, congratulations. [APPLAUSE]

On a more significant note, I'm also pleased to announce that the UC Dance Team, for the sixth year in a row, won the college cheerleading and dance team national competition in the hip-hop division; that's again number one in the country so congratulations to the dance team for all of their great work.

Lastly, I had the honor in early January of joining Dr. Beverly Davenport, and Rod Grabowski from the UC Foundation, and Teik Lim. Is Teik here? Teik is in the College of Engineering and Applied Science and we were on the Hottest College in America Tour that took a little hop across the water and ended up for a couple of days in Hong Kong and Taiwan. And I've been to a lot of alumni meetings around the country for a lot of years but I will tell you that the one in Taiwan was as exciting as you could ever find. There were well over 100 graduates that were there from many different colleges but a very large number of engineers and these people could not be more excited about the university, they couldn't be more excited to have the University of Cincinnati there in their home town meeting with them and talking about the university, and boy did we have a tremendously strong contingent of successful, caring alumni in Taiwan. I think the opportunity to grow that relationship is phenomenal and I think it illustrates the opportunity that we have in so many places like that around the world that we have such unique groups of active alumni to reach out and really ignite that spark that they have in them. Congratulations to Beverly, to Rod, and also if you see Teik Lim—Teik was the guy that did the organization on this for a long time and I think he must of almost met individually with every one of the people and has done a phenomenal job with the companies in Taiwan and I know it's going to be great dividends for us.

Ms. Valentine:

And Tom, also Teik received recently over a \$300,000 grant from Marathon Petroleum based in Philadelphia. It was funds that were spread among various universities over the years and they decided that one program that the engineering school was much better than anything else, so they gave all of the money to UC.

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Mr. Humes:

That's great. Thanks, Peg.

I think everyone knows that this morning is the last meeting for our retiring board member, Mr. Fran Barrett. Fran has finished his nine-year term, including two years as Chair and will be going off the board. We'd like to say a special thanks to Fran, so Fran would you please join me at the podium? And could I ask Tom Cassady and Rob Richardson to come up and join me also?

The Board of Trustees at this time would like to express its admiration and appreciation for the tremendous leadership that Fran Barrett has provided, so we offer this special commendation of appreciation—one that we know that Fran will hold dearly.

[Read by Mr. Humes:]

*WHEREAS Mr. Barrett, a distinguished and dedicated alumnus of the College of Law, has deftly served his alma mater as a member of the University of Cincinnati Board of Trustees for nine years; and*

*WHEREAS his leadership as Board Chair and on multiple committees, including the group that recruited Dr. Santa Ono to serve as president, has enabled the University to approach its bicentennial with unprecedented success and momentum; and*

*WHEREAS his strong character, wise counsel, good humor, passion for ideas, deep-seated commitment to community, unfailing modesty and relentless optimism has both reflected and advanced the heart and soul of this great institution; and*

*WHEREAS he played a pivotal role in creating, building and sustaining UC Health as Cincinnati's largest and most distinguish group of board-certified physicians; and*

*WHEREAS he joined his family and the community in honoring the pioneering work and legendary leadership of his father, Dr. Charles M. Barrett, by establishing the Barrett Cancer Center, which provides unparalleled treatment and care for patients and families from all walks of life; and*

*WHEREAS Mr. Barrett has remained, first and always, an advocate for students, a defender of debate and a champion for lifelong learning; and*

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*WHEREAS his devotion to the university knows no limit, from his active participation at countless campus events to his steadfast support of Bearcats sports; and*

*WHEREAS Mr. Barrett's family has left an indelible mark on the history, mission, vision and values of the University, starting with his father's service on the Board from 1968 to 1970 and then again from 1974 to 1986, his brother's service on the Board from 1993 to 2002 and his own service on the Board from 2006 to 2015; and*

*NOW, THEREFORE, let it be resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, expresses its deepest gratitude to C. Francis Barrett for his years of dedicated service to the University of Cincinnati and the entire Cincinnati community.*

*BE IT FURTHER RESOLVED, that this commendation be spread upon the minutes of said Board and that a certified copy be presented to C. Francis Barrett.*

Mr. Humes:

Fran, please accept this from our fellow officers. [APPLAUSE]

Mr. Barrett:

Thank you very much. I can't tell you what an honor it is to be recognized by the University of Cincinnati and I'd like to thank my fellow trustees for this. It's really been a most enjoyable experience for the past nine year and I've always believed that you only get out of something what you put into it, so I really attempted to give my all to the university. It's such a worthwhile institution and the people are just the best. Santa, you've done such a great job here and I can't wait to come back over and over again and see so many wonderful things happen.

I think our board is absolutely tremendous and works as a cohesive unit. The bottom line is everybody always wants to do what's in the best interest of the university. I'm just so pleased where everybody is working together – the Board of Trustees, the Administration, the Faculty, Student Body, and all the employees. This is really the greatest place in the world and I can't tell you how much this means to me and I think I was just some small part of the success over the past few years. Tom Humes always says, "*things are only going to get better,*" so I can't wait until the Bicentennial.

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So, thank you all. This means so much to me and I hope to see you a lot in the future. Thank you very much.

[APPLAUSE]

Mr. Humes:

Fran, we have one more gift for you now. We will be having a little lunch for Fran afterwards and I understand they're serving roast duck; [LAUGHTER] or is it roast Fran? [LAUGHTER]. But we'd like you to take this and keep this and we definitely know you will know what to do with it. [PAUSE TO OPEN GIFT—PERSONALIZED GAVEL]

Mr. Barrett:

Thank you very much. This is beautiful. [APPLAUSE]

Mr. Humes:

We will now turn the meeting over to our President, Dr. Ono, who has some special remarks for us and then we will move into our presentation.

President Ono:

I just want to start by adding my thanks to Fran Barrett for his nine years of service. I was at the Heart Ball, just a couple nights ago and I bid on an item that I'm really excited about. It reminds me a little about you, Fran. I grew up in Baltimore, Maryland as you know and there was this family that had three members of the Baltimore Orioles and you can probably guess what the family is, but I won't let you say what the name of the family is because it will give away what I'm trying to say. You already know. I know you know.

So there was a magical night when one of the sons hit one of these incredible streaks and you know how at Camden Yards they have that old BNL Railroad Warehouse that had these numbers on them; very, special numbers that were lit up and that baseball players name is Cal Ripken, Jr. His brother was Billy and his dad was also the manager of the Orioles but the reason

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why you remind me of Cal Ripken is that, as you know, his record he was called Ironman because he played the longest consecutive streak of games that he played in without any absence. A lot of you probably don't know this, but Fran Barrett during his nine years of work never missed a single board meeting. I don't know what kind of vitamins you actually eat but that's pretty remarkable. [LAUGHTER]

Anybody who actually worked with Fran Barrett like I did, know that not only did you attend every single board meeting, but board members here are almost on this campus every single week; sometimes several times a day. It's almost a full-time job on top of their full-time job. But you know, Fran Barrett is a managing partner of a law firm downtown and he is incredibly busy; I've seen his desk and it certifies how busy he is. But on top of that, he was here whenever needed. He has attended countless graduations, and countless meetings, and numeral sporting events, and you're always there Fran and that means so much to me personally but also to the entire university.

There's a lot of things about Fran Barrett that people may not know that go well beyond his job description when he was Chair of the board, but also a member of the board and one of the things I think a lot of people will never forget is that—it's Sundays, right, when the Bengals play? I had the distinct honor of partnering with Fran Barrett during the football seasons and you don't mind if I tell them this story, right? He says, "Can you please choose a couple of deserving students to join you to see the Bengals play?" And, I can tell you, it's probably one of the biggest honors I've heard from a number of students as one of the most memorable experience they've ever had while they were students at the University of Cincinnati to accompany you, a member of the board and at that time Chair of the board. And it just shows you that you were all in; not only in terms of what you were expected to do, but also shows how much you dearly love the students of this institution. So let's give Mr. Fran Barrett another round of applause. [APPLAUSE]

I have a couple more stories but I'll wait until lunch and talk about him more.

Mr. Barrett:

In talking about the students, Santa would always make arrangements for me to take three deserving students to the Bengals games and he would tell them to meet me in front of Mick and

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Mack and so I would pull up on University Circle / McMicken Circle and pick up the students from Mick and Mack and I would always pick them up at 12:30PM for the Bengals 1:00PM games because it was very easy to get downtown and park from there. One day, it was about 12:25PM and Santa gave a student my cell phone number and he called me and he said, “Mr. Barrett, I’m supposed to meet you in front of Mick and Mack. Are you sure that’s the most convenient place?” And I said, “Yes, that’s the best place.” And He said, “Are you sure?” And I said, “Yes, and I’ll see you in a few minutes. I’m on Taft Road, almost on Calhoun Street.” So I pull into McMicken Circle and I pull up to Mick and Mack and I don’t see anybody. And I see one kid walking up from Clifton Avenue, and I say, “Did you just call me?” He says, “No. Are you Mr. Barrett?” I said, “Yes.” He says, “I was supposed to go to the game with you.” I said, “You didn’t call me?” He says, “No.” I say, “Hop in. I’m looking for somebody that just called me.”

So we drove around and drove around the back and came back, and there was another student from where the College of Engineering is. He had a Bengals jacket on and he rolled the window down and he said, “Are you Mr. Barrett?” I said, “Yes. Did you just call me?” He said, “No.” I said, “Hop in. We’re looking for somebody who just called me.” We go back in front of Mick and Mack and there’s nobody there. I can’t figure this out, so I call the kid back since I had his cell phone number here. I called him back and said, “Where are you? He said, “I’m in front of Mick and Mack.” I said, “We’re in front of Mick and Mack.” Turns out he was at the restaurant, Mick and Mack down in Tangeman University Center. [LAUGHTER] So, from now on, Santa always makes it clear that Mick and Mack is the two lions; not the restaurant. [LAUGHTER]

Another time, Santa sent to me some engineering students and when it looks like rain, I always bring ponchos and these kids kept saying they wanted it to rain. I couldn’t understand why; saying they hope it rains, hope it rains. This was Anthony and Adam Ogg and Ray Frank who Santa met from them shooting/launching something from the Pavilion outside his office.

President Ono:

They made robots.

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Mr. Barrett:

So they wanted it to rain the whole time. This was a game season before last where Tom Brady had his consecutive passing streak, so like over 50 games with touchdown passes. In the third quarter it started to rain and it was like a monsoon so Brady was never able to complete a touchdown pass in the game; but anyway, I'd gone out to the men's room during the third quarter when the rain started. When I came back, these kids had my ponchos on and they were all dry while I was getting soaked. [LAUGHTER] So Santa does some unusual things, but those are just a couple of sides, but thanks. The students are great. I can't tell you how much it means.

President Ono:

It means a lot to them as well.

Mr. Barrett:

Thank you, Santa, for everything.

President Ono:

There are a lot of things to celebrate. I want to talk about a couple of things that involve the White House and President Obama. As you know from the last meeting, the University of Cincinnati was honored by being a part of the 2<sup>nd</sup> Higher Education Summit at the White House and as you know, the University of Cincinnati was probably the most mentioned college or university in that whole conversation because of the many things that we are doing. For example, being a founder of the STRIVE Partnership, because of our Generation One House, and because of what we're doing this summer which was part of the announcement in terms of forming a linkage with Hughes STEM High School. And as you know, we will be reaching into that school progressively in to earlier years in the future to identify high ability youth interested in stem disciplines and to work with the faculty at Hughes High School and also to provide experiential learning experiences for high school students not only at Hughes but also at DePaul Cristo Rey also for them to have a residential component where they are actually on campus.

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So that was one of the engagements the University of Cincinnati had with the White House. The second one was that the White House actually came to the University of Cincinnati during the semester and chose us as one of the four sites to have a critical conversation because of unrest within the nation which was the President's Task Force and 21<sup>st</sup> Century Policing and that happened just a few weeks ago and it's a very, very important conversation we're having and really dovetails with the initiative that I rolled out recently where I provided seed funding. There is a faculty committee that's going to review proposals that come from faculty, staff, and students, and alumni of the university and they will identify meritorious proposals that we will support so that the University of Cincinnati can make a positive contribution and dialogue about 21<sup>st</sup> Century Policing.

I know that the student government had a very successful diversity conversation yesterday evening and that's very important as well for our community, but also for how we interact with the outside community.

I'd like to give a shout out to trustee Rob Richardson for playing a very, very important role in two things that we should be proud of as an institution. One is that later today he's going to be leading--this was his idea--a very similar conversation about aligning the criminal justice system and policing in the 21<sup>st</sup> Century and how to strengthen the relationship between the community and community police. So, I'll let him talk a little bit about that. But before I go on to that, the second thing is that Rob Richardson's mother was instrumental in driving this. It really stems from their efforts and their passion and was what trustee Valentine talked about. It was a \$360,000 contribution and I'm told by their CEO that this is something that's going to be sustained. It is a strategic investment in the University of Cincinnati because they looked at all of the diversity programs around the nation that they invest in and it was their conclusion that the University of Cincinnati has the best such program in the form of the E3 or Emerging Ethnic Engineers program. That wouldn't have happened without the hard work of Rob Richardson and his mother. So, Rob, would you talk a little bit about what you're doing today and your journey to reaching that agreement with Marathon which by the way, the University of Cincinnati matched and so it's really almost an \$800,000 a year new scholarship program which will permit 15 additional E3 students to attend the University of Cincinnati.

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Mr. Richardson:

Thank you, Santa. You know first of all to get to the Marathon proposal that you talked about that was a collective team effort and I remember the first day when we brought Marathon here because they were trying to figure out, as Peg said, a better way to increase diversity and they were giving to a program; I think the United Negro College Fund, and they never really got a chance to interact with the students. It was kind of like the approach that some take maybe unintentionally but its saying okay, we'll do this to check the box and they wanted to go beyond that to figure out a way to make sure that they were actually increasing opportunities for students in working with programs that actually had real results. My mother did some work with them and learned that they wanted to do that with engineers so we have one, if not the best, programs in the country. I am a graduate of the E3 program, but a lot of people don't know we are 27% higher than the national average rate in retaining and graduating African Americans in engineering.

It's a very successful program that was done because we were intentional about our efforts 25-30 years ago and its program and that model is what President Ono and I and others have been working to try to extend out to Hughes High School because we know that model works for several reasons. For one, it lets students get over the assumption that is put upon them that they can't. For students from first generation African Americans, many are told that they can't do this or that they don't have the ability and the first thing the program does is let students know that they can do this. It will be hard, but you have every ability to do this; and the second which is just as important, is understanding that the decisions that you make in your life, particularly who you choose to surround yourself with will have the most influence on whether you're going to be successful or not. First thing they tell you is show me your friends and I'll show you your future. And you have two types of friends you can get—the ones that are trying to lift you up or the ones that are trying to pull you down like crabs in a bucket.

But, that mentality learning to come together, solve cooperatively, work cooperatively, and through cooperative education that model has been used for a long time and has been very successful and the residential component where the students come together and they learn to work together as a unit like a boot camp, has been very successful so we want to take that model

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and we believe that we can lead the nation in helping kids from first generation and students of color succeed because it's not only a moral imperative, but it's also an economic imperative.

Just very quickly, a lot of you may not know my story. I think it's important to know what motivates me to want to do that. I was in learning disability classes from about the second grade through the eighth grade and my teacher in the eighth grade, when I knew I wanted to go to college, I told her I wanted to go to college, and she proceeded to tell me that all students don't have the ability to go to college, you don't want to set yourself up for failure, and that's not something you can do. Obviously I am in eighth grade and crying because my teacher that I believed in told me this. But, obviously, she was wrong but I don't hold that against her. What I did do though, is use this as motivation and know that there are a lot of other Robert Richardson's in the world that may not have had the same parental support I had and so they need things like the E3 program to reach out earlier to tell them that they can do this and to know that nobody can place limitations upon them so this is why I'm so passionate about education because I understand the bridges of opportunity it creates. And we also needed to create more economic development opportunities.

And so that actually ties into what we're trying to do with the conversation about criminal justice, race, and reform and we're holding this conversation because we want the conversation to go beyond really policing; we want to talk about the systemic level and what we can really do to change how the criminal justice system operates. Personally, my family has been really involved in civil rights. It's kind of in our DNA. My great, great uncle was Henry Malone. His relative, my cousin, was Sharon Malone and she's married to the Attorney General, Eric Holder; and my cousin and her were the first people to walk across Alabama State while Governor Wallace tried to block her from getting in there. But back to my great, great uncle; he was part of a program called Convict Leasing and it was really the beginning of the criminal justice system and the way we administer the criminal justice in this country. It was right after slaves had been freed and right after reconstruction. A lot of people don't know the fact is that that was the beginning of the demonization of African Americans as criminals and was justification to lock up a lot of African American men for many arbitrary reasons. And that slavery continued until about 1945 until it was ended around World War II.

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I say all that to say that that context and infrastructure can inform us to the current state of how the criminal justice system operates and I want people to understand that. So when we talk about how the war on drugs is administered, the fact is that one in ten African American men will find themselves in jail at any time of the year. And while our endowment—what is it? 1.2 billion? What we spend on locking up people in Ohio alone is 1.3 billion. Think about what we can do if we repurpose this war on drugs and to stop locking people out of opportunities but give them opportunities for education.

It's not a democrat issue; it's not a republican issue; it's not a black or white issue. It's a moral and economic issue and we want people to not necessarily be convinced of everything that's being said, but to at least open people up to the possibility that we can do things differently. Thank you.

President Ono:

Thank you. You know with that last sentence about it being a moral and economic issue, for those of you who haven't had a chance to hear Andrew Young's commencement address and the interview that I had with him at the commencement, that's the point that he really makes. It's actually on our President's web site. There's an interview between myself and Andrew Young where he talks about racial tension and a lot of it being a problem of economics and so I encourage you to go online and take a look at that video. It's really very powerful from really one of the icons of the civil rights movement.

Mr. Barrett:

Santa, Rob has a great family. We appreciate all your family has done.

President Ono:

Thank you for your leadership.

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Mr. Richardson:

Thank you. The privilege is mine.

Mr. Humes:

Just an observation; to me it's another classic example of the University of Cincinnati story. And that story is made up of thousands, and thousands, and thousands of individual stories like Rob, like Fran, and like each of you; and when you hear a story like that, it just makes you well with the crime in terms of what this university can mean to people and the change that its impacted on their lives. I know many people in this room have felt that same sense of hope and achievement and ultimate accomplishment that Rob has and he's a great example of what our university is all about and I know one of the things that we've talked about extensively in our bicentennial is to share those stories throughout the country and the world and to really tell the UC story. So, thank you, Rob.

Mr. Richardson:

Thank you, Tom.

President Ono:

. Now there's a couple of other things I want to mention; major recognitions both nationally and internationally of the university. As you know, over the past four and a half years to five years or so, the number of top ten and top fifty programs that the University of Cincinnati can claim has gone up quite significantly and I just wanted to mention some of those programs that have been recognized of late. Some of you know that there's been an emergence in the College and Conservatory of Music of the ballet program, which is now in the top five in the nation which is another top ten program that we can add to the 25 programs that are now the top ten in the nation.

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Just last week we learned that our early childhood education program that the College of Education and Criminal Justice and Human Services is number three in the nation is something which is really very, very stratospheric heights in terms of academic rankings and so as I said we now have 25 programs we can claim that are in the top ten in the nation and 51 programs are in the top 50 which is a very large number; another high water mark for the institution and as you may have recalled in the very first global ranking of universities the University of Cincinnati ranked in the top 200 universities in the world which is something that we should very, very proud of.

Now, yesterday, in preparation for some conversation I'm going to have, we looked at federal research funding and there's two ways you can look at funding; you can look at total research funding and you can look at federal research funding. And, we are fortunate that in contrast to many institutions like Emory University that has no engineering school, MIT or Cal Tech that has no medical school; we have both. And so, that is part of the reason why we have a relatively large number in terms of federal research funding. We look on an annual basis at federal and total research funding and in the latest set of numbers that have been scrubbed and when I arrived, we were ranked number 26 in total federal funding. In the list that we were looking at yesterday with the most recent scrub numbers, we now rank number 19 in federal funding. There are other institutions that have more total funding, but we're number 19 in federal funding which is something that we should be very proud of partly because we are both an engineering school and a medical school but it's something that puts us in very, very significant company as in institution and something that we're very, very proud of.

Other things and recent recognitions that we've received are that the Carnegie Foundation that classifies institutions and this is changing. As you know, we fall into the most elite group of research universities and being called Carnegie Foundation research very high or intensive which is really the very top echelon of research universities in the United States.

They also have given us multiple awards over the past couple of years. We received yet another one. In 2006, we were classified as very intensive with respect to outreach and partnership; and in 2010, the Carnegie Foundation classified us as among the most intensive universities with respect to curricular engagement that has something to do with our experiential learning and co-op programs. But most recently and this is something we should really give a

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shout out to all the deans, and to members of the provost office, and to Michael Sharp. We received the Carnegie Foundations newest classification of select institutions with respect to community engagement and that's something that I hope you all are very proud of as well. So, recognitions continue to roll in both nationally and internationally for the work of our faculty, staff, and students.

All this will require that we raise a lot of money and we're in the midst of having town hall meetings; we've completed two. There will be another one tomorrow with a total of about 8 town hall meetings. The one at the College of Medicine was fantastic; I think that was Friday. I don't remember, but we're getting great input from faculty, staff, students, and administrators at the college level about what we need to do in terms of investments in the institution to move the university to even higher levels of achievement.

As you know, Rod Grabowski has been with us for about I think a little bit over a year and a half or something like that. Rod is back there; as the President of the UC Foundation, Vice President of Advancement. He's done very, very, important work in terms of aligning what we do in terms of the Academic Health Center. You also hold a title of CEO of the UC Health Foundation. But he's also been working very hard to bring technology into the Foundation as well as to expand the number of touches that we have with donors that we have never really interacted with and we are already seeing a return on investment in terms of those efforts. I want to mention a couple of very significant multi-million dollar gifts that have come in as of late. Some of you are aware of the 14 million dollar gift from the Gardner Family Foundation to the Neuroscience Institute; one of the largest gifts that we've received recently. A 2.2 million gift from the John Carrie Hayden Foundation for a chair in cancer research and two additional gifts of over a million each; one from law alumnus Steven Goldman, who created the Steven Goldman Memorial Pancreatic Cancer Research Fund; and the other from Robert and Adele Schiff Family Foundation which focuses on cancer survivorship and the benefits of our University of Cincinnati Cancer Institute which will increasingly be a major priority for the institution to raising funds. We are doing everything we can to raise as much money to support fundamental cancer research as well as translational research of the University of Cincinnati Cancer Institute. So I want to thank Rod and I want to thank Dean Ball and everyone that has been involved in attracting these major gifts to support the work of our institution.

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I could go on and on for hours about what's happening at the university but we have lots of business to carry out and Tom will get the hook out pretty soon, but for those of you who haven't seen this, this is a fantastic publication that is put out by Greg Vehr; I don't know if Greg is here, of our department of governmental relations and communications. If you thumb through it, and we can make this available to anybody that is interested, you will be stunned by the impact work of the faculty, students, and staff of the institution. We are regularly mentioned in *US News*, we are regularly mentioned in the *New York Times*, in all the network news channels, as well as in scientific periodicals such as *Nature and Science*. So, take a look at that and be in awe of the breadth of impact that this institution has on almost every field of scholarly and artistic endeavor. That's really a testimony to the work of the faculty, students, and staff of the university.

Now, it gives me great pleasure to introduce an old colleague of mine. We worked together on the faculty of Johns Hopkins University School of Medicine a long, long, time ago. [LAUGHTER] And I was overjoyed when I came here as Provost to learn that he was already at the University of Cincinnati together with another individual that was important in my life in the past. But, you know, we are really, really privileged to have Chip here as an eminent scientist, as somebody who has played a very important role in the College of Medicine, and Chip you'll be amused that I got a letter from the dean of medicine at Johns Hopkins yesterday. Remember back in the days when you and I were faculty members and we dreaded to get a letter from the dean, Michael Johns, at that time? So I got a letter from Dean Paul Rothman, whose actually a fellow immunologist and we both work on immunoglobulin class-switch recombination of all things and he asked me to come give a talk which I'm petrified to do because I engage in other activities here at the University of Cincinnati, but I guess I have to do that. Ken, can I do that? Do you think I can still give a talk? But I wasn't being called to the principal's office like some might feel and Dr. Ball sends them a summons [LAUGHTER], but I'm actually just going to go back there and give a talk and meet with our old colleagues at Johns Hopkins.

So, with that, it gives me great pleasure to introduce to the podium, Professor Chip Montrose, who is Dean of our Graduate School and the important role graduate students and graduate faculty plays in research cannot be overemphasized and Chip, you've already had a major impact on what we're doing. Chip Montrose.... [APPLAUSE]

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Dr. Montrose:

Thank you, Santa, for the welcome and also for the opportunity to present to the Chair and the board. It's a great opportunity to give a brief overview of what the graduate school does. The mission of the Graduate School that now leads since the last fall is really very clear and very simple. It's to help students succeed in their career goals through the advanced training that we provide to them in our Masters and Doctoral programs. The graduate school provides some of the framework and infrastructure that supports the colleges and their individual goals as they develop and present the student education. So, by overseeing all graduate programs at the University, which is roughly 200 graduate programs in the masters and doctoral level, we really have some unique opportunities.

We like to think of the graduate school as the place where experts connect and we actually are considering this as a tagline for the graduate school since it seems to embody our goals. The critical importance of the school is probably best captured by recognizing some of the four points that I've got up on the screen which unfortunately I can't easily point to, so I'm sorry, you're on your own. But the graduate school represents roughly 25 percent of the student body because it includes all the masters and doctoral students that are in the programs across the university. Because of that situation, we collaborate with all the colleges, we help train leaders in all the disciplines across the university, and really it's a wonderful position to be in because it can spark new interactions among all the different programs and try and lead to new things that maybe weren't there before.

Now, both nationally and internationally, the workforce requirements of the world are increasing wanting more knowledgeable and flexible employees, so the demand for graduate education really is continuing to rise. One of the major growth areas is in distance learning nationally and it's no different here if we look at what's happening at the university. Over the last 5 or 6 years, we've more than doubled the amount of distance learners in graduate education here at the university and that has led to an overall increase of about 30 percent in the graduate population. We have quite a large graduate school with approximately 11,000 students by the time you tally the entire group up at the university over an entire year.

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Growth is a cause for celebration, but it's also an opportunity to focus on the quality of those being accepted and to make sure the student experience remains premier. So, we try and focus on the quality and there are lots of opportunities here and much that needs to be done. But it's important because in the competitive market, graduate degrees can seem indistinguishable from one another. Our high research status allows us to focus on renowned researchers who can connect with and engage students across the disciplines and focus on working with community partners and on research initiatives. So, we have work to do to try and get the right talent and the right diversity within our population, offer opportunities for both international experiences as well as community engagement that Santa was emphasizing; something the university has excelled in over the years.

And one of the continuing challenges will be to support new venues for interdisciplinary work. It's always something that comes from the ground up. There are wonderful opportunities and stories around the university. One of my favorite is in CCM to have a doctoral flutist student who ends up working with engineering and physics to answer some questions that she's been interested in. That doesn't happen everywhere, but it can happen here.

So, I think there are fantastic opportunities like that. If you'd like to read some of those stories, every year the graduate school puts out an annual report and you'll have stories like that that help emphasize some of the wonderful accomplishments of the individual students.

Now, quality is what we offer but we back it up with support for our students. One of the things we've been doing is exploring new housing options for those unfamiliar with UC and Cincinnati to give them a good landing pad as they arrive; and also making new forums to open conversations with the incoming students before they even arrive, so they can be integrated with the student body and the community. We are developing opportunities for some of our most accomplished students to work with our most accomplished faculty in the graduate fellows and an opportunity we're calling junior fellows, and this is under development; it really came from an idea that was sparked by Santa himself.

And finally, we're trying to develop new career planning tools to help students recognize, shape, and develop their career goals and aspirations so there are opportunities to build more career awareness with our students.

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So, there really is much to do, many of these are ideas in progress and aspirational. In a world where experts connect with the visionary leadership of our President, our board, our Provost and our Deans, it's really something we can accomplish readily. And so with that, I say thank you, and ask if you have any questions.

President Ono:

Any questions for the Dean?

Mr. Humes:

How does the size of our graduate school compare to other major universities in the country?

Dr. Montrose:

We are a relatively large graduate school so we are the second largest in the state. It's 11,000 students in the graduate school so it's a large number. There are larger ones but not ones that would double what we have. So, we are really at the top end of the size of a graduate school. That says something about our research strength and about the diversity of what we have. It's a lot of students and those are the professionals we are training for the future.

Mr. Humes:

So it really is one of the strengths of our university? And something that we really should be even more proud of and maybe climbing to the rooftops to let others know as well.

Dr. Montrose:

It is one of the hallmarks of an institution that has a viable research and scholarship as its central admission.

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President Ono:

So with that being said, and certainly graduate students are partners in scholarship and research at this institution, there are some graduate schools that have been names such as the Rackham Graduate School of Michigan. If you were permitted to dream about what could be; if there were a major investment in graduate school, what sorts of things could you envision adding to the graduate school?

Dr. Montrose:

I think the support for the students and trying to get those premiere students in place here floats everyone's boat. It means the student community becomes stronger; it means the faculty research and scholarship can excel; and it just adds to the excitement. So some of the student fellowships and scholarships that we could provide from a named graduate school would be stupendous and would allow us to heavily, strongly, and wildly pursue some of the hopes for both quality and diversity that we really need to strengthen. That would be my hope.

President Ono:

Where are we seeing the most significant growth in the graduate programs today and forecast for tomorrow?

Dr. Montrose:

In terms of the absolute growth, engineering, business, and nursing have been places where there have been major increases on the last several years. Some of those may have topped out; some of them may actually still have room for growth. I know Dean Semaski" in business would say that he could grow more if only the walls weren't quite so tight and packed inside. So there are some limitations that we have but there are lots of opportunities in focused areas but I'd say business, nursing, and engineering is where the strongest growth is.

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Mr. Humes:

Is the growth that we've experienced in distance education likely to continue at the same rate of growth or decline?

Dr. Montrose:

I think distance education is going to continue to be a growing need. There are some areas where it is extremely difficult domain to grow in to. I think Peter Landgren would agree that trying to do distance flute is going to be somewhat awkward; and whistling does not count. [LAUGHTER] But there are many domains especially where people are trying to improve their credentials for master's degrees that are a wonderful way to help provide convenience and a high quality education. It's a difficult one to do properly and that's one of the things that I think we can be leaders in.

President Ono:

Thank you very much. I just want to end by saying that it might be true that Peter Stambrook still pipettes; Chip Montrose, I don't know if you still pipette?

Dr. Montrose:

I still play with microscopes.

President Ono:

There you go, there you go. [LAUGHTER] But, look, graduate students are actually doing the research. What we talked about initially about the number of programs that are in the top 10 and top 50; that's mainly based upon the strength of the scholarship and the research of the institution. And so, you know, graduate students do not get the recognition that they deserve because much of the scholarship that comes out of the laboratories and from the professors, really, the graduate students are really the drivers behind that.

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So, Chip, thank you for everything that you are doing to support them so that we can remain a research intensive institution. And that concludes my report. Thank you very much.

Mr. Humes:

Thank you, Dr. Ono, and thank you for your continued inspired leadership of everything that we do. And Mr. Barrett, we'll be back to you later and continue our conversations about your background and your tardiness at times. [LAUGHTER]

So, it is now time to move into our committee reports and committee meetings.

### **THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The Academic and Student Affairs; Health Affairs Subcommittee; Finance and Administration Committee; Governance and Internal Affairs Committee, Audit and Risk Management Committee, and Investment Committee meetings began at 9:33 a.m. and concluded at 11:00 a.m.

### **NOTES OF APPRECIATION**

Mr. Cassady:

I wanted to have a chance somewhere along the meeting to publicly have a minute to talk about our retiring board member. I did want to express publicly what I've expressed to Fran privately on numerous occasions; my gratitude for his leadership on this board. Not only did his optimism and his energy and his enthusiasm permeate through the culture of this board, but he helped us a great deal with the congeniality of this board. I remember late meetings, going out to the student senate, and going back and having some very difficult times when Fran displayed leadership that not everybody sees publicly. And there were times when there was difficulty and hard decisions to make and Fran stepped up and did a fabulous job and I want to thank him for that.

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But, also, his ability to recall facts, as obscure as they might be. [LAUGHTER] From anywhere from a 1964 World Series Game to movies that we saw as children, he has entertained us and he always did it with great spirit and helped move things along. So I wanted to say that publicly, Fran, while I had a chance.

Mr. Richardson:

And I have to add in now, too, because that haven't been many board members that I've been closer with and you've certainly been a mentor to me and I've also observed your quiet, effective leadership and also your passion. And a lot of people don't know what you've done but I'm very thankful for everything you've done for this university. This university certainly owes you a debt of gratitude and probably won't recognize everything you've done but, I will also conclude on this; you know, you've come from a great family yourself that has a long history of dedication to this university and to our community but you don't rest on that. You try to do everything you can to go and expand on the legacy and not just rest on it and so, thank you for that and thank you for everything you've done.

Mr. Humes:

Is there anyone else who would like to make a comment? I think I'm going to save mine for lunch, but I will quickly say in front of everybody [LAUGHTER] that it's obviously been a pleasure serving with Fran. We've been together for 9 years on this and it's been almost like a partnership in terms of trying to work through things. It doesn't mean that we agreed on everything, certainly, but there was a collegiality and a professionalism that let us move things ahead. And when we did come together to agree on things which happened at some very crucial times, I think it was clear that your leadership and your approach was at its pinnacle at its most needed time and so for that, I will always remember you and I'll leave the other things that I will remember you for until later. [LAUGHTER]

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Mr. Barrett:

Tom, I just want to say something. You always question my recall of *The Godfather* and so forth, it really came in handy one time. Professor Michael Dyson came to address the university and we had a dinner beforehand and I was really worried; I think Bleuzette Marshall is back there; and she would concur with this but it turned out that Professor Dyson asked around the table what was the greatest movie of all time and when I answered *The Godfather*, he said, “Yes!” And then from there, we talked about *The Godfather* for the entire evening.

[LAUGHTER]

Dr. Davenport:

Every line. From all three series of *The Godfather*. [LAUGHTER]

Mr. Barrett:

So those skills come in handy. [LAUGHTER]

Mr. Humes:

I prefer the 61 Reds World Series moments, but, okay. Thank you very much. It is now time to call to order our three hundred and thirty-fourth session of the Board of Trustees which is hereby convened.

**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees was convened at 11:00 a.m. and, as noted on the first page of these minutes, roll call was taken.

**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Humes:

Are there any additions, corrections, or deletions to the minutes that were presented?

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Hearing none, may I have a motion to adopt and second to approve the minutes? Upon a motion made by Mr. Richardson, seconded by Ms. Warner, the minutes were approved as distributed.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, the Finance and Administration Committee, and the Governance and Audit Committee at their respective meetings held on February 24, 2015, prior to the Regular Meeting of the Board of Trustees.

**Academic and Student Affairs Committee Recommendation**

**15.02.24.01**

**ACADEMIC APPOINTMENTS**

**Synopsis:**

Appointments of Faculty and Academic administrators

**Dean Appointment**

Ken Petren, Ph.D.

Dean, Professor of Biology with Tenure  
 McMicken College of Arts & Sciences  
 Effective January 1, 2015 to June 30, 2019

**Emeritus Status**

Jeanne Bowman, M.S.

Associate Professor Emerita  
 Mathematical Sciences  
 McMicken College of Arts & Sciences  
 January 1, 2015

Virginia Clark, MBA

Adjunct Associate Professor Emerita  
 Accounting  
 Lindner College of Business  
 June 30, 2015

Constance Cooper, CPA

Professor Emerita  
 Accounting  
 Lindner College of Business  
 August 21, 2015

Ruth Edwards, J.D.

Professor Emerita  
 Business Law  
 Lindner College of Business  
 May 1, 2015

Ken Ghee, Ph.D.

Associate Professor Emeritus  
 Africana Studies  
 McMicken College of Arts & Sciences  
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Enrique Giordano, Ph.D.

Associate Professor Emeritus

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Romance Languages & Literature  
McMicken College of Arts & Sciences  
May 1, 2015

Ilse Hawkins, J.D.	Adjunct Associate Professor Emerita Business Law Lindner College of Business June 1, 2015
Kenneth Hinkel, Ph.D.	Professor Emeritus Geography McMicken College of Arts & Sciences May 1, 2015
Nelson Horseman, Ph.D.	Professor Emeritus Molecular and Cellular Physiology College of Medicine July 1, 2015
John Hutton, M.D.	Professor Emeritus Pediatrics College of Medicine July 1, 2015
Timothy Keener, Ph.D.	Professor Emeritus Biomedical, Chemical, and Environmental Engineering College of Engineering and Applied Science May 1, 2015
Wan Lim, Ph.D.	Associate Professor Emerita Medical Education College of Medicine July 1, 2015
Barry Maynard, Ph.D.	Professor Emeritus Geology McMicken College of Arts & Sciences January 1, 2015
Dennis O'Neill, Ph.D.	Associate Professor Emeritus Asian Studies McMicken College of Arts & Sciences May 1, 2015
Jeri Ricketts, Ph.D.	Associate Professor Emerita Accounting Lindner College of Business May 1, 2015
Mansoor Vejdani, Ph.D.	Professor Emeritus Mathematical Sciences McMicken College of Arts & Sciences January 1, 2015

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Gregg Warshaw, M.D.                      Professor Emeritus  
Family & Community Medicine  
College of Medicine  
March 2, 2015

Wallace Wood, CPA                      Associate Professor Emeritus  
Accounting  
Lindner College of Business  
May 1, 2015

**Department Chair Appointment**

Steven Buchberger, Ph.D.              Appointment as Department Head  
Civil and Architectural Engineering and Construction Management  
College of Engineering and Applied Science  
Effective March 1, 2015 through August 14, 2020

Andrew T. Filak, M.D.                  Extension of Appointment as Department Chair  
Department of Medical Education  
College of Medicine  
Effective January 1, 2015 through June 30, 2015

**RECOMMENDATIONS FOR TENURE OR PROMOTION**

**From Assistant Professor to Associate Professor With Tenure**

College of Medicine  
Daniel Starczynowski                      Pediatrics

**From Associate Professor - Clinical to Professor - Clinical**

College of Medicine  
Derek Wheeler                              Pediatrics

**From Associate Professor - Research to Professor - Research**

College of Medicine  
Yan Xu    Pediatrics

**INFORMATIONAL ITEMS: PROMOTIONS**

**From Assistant Professor to Associate Professor**

College of Medicine  
Biplab DasGupta                              Pediatrics

**From Instructor - Research to Assistant Professor - Research**

College of Medicine  
Adam Lane                                      Pediatrics

**From Instructor - Clinical to Assistant Professor - Clinical**

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College of Medicine

Sudhagar Thangarasu  
 Fahad Waqar

Internal Medicine  
 Internal Medicine

**From Assistant Professor - Clinical to Associate Professor - Clinical**College of Medicine

Jennifer O'Toole

Pediatrics

**15.02.24.02**

**DISTINGUISHED RESEARCH PROFESSOR AWARD****Synopsis:**

It is recommended that the Board of Trustees approve the following appointment: Dr. Peter Stambrook, Professor of Molecular Genetics, Biochemistry and Microbiology as Distinguished Research Professor.

**15.02.24.03**

**DISTINGUISHED TEACHING PROFESSOR AWARD****Synopsis:**

It is recommended that the Board of Trustees approve the following appointment: Dr. David Minda, Professor of Mathematical Sciences, McMicken College of Arts and Sciences as Distinguished Teaching Professor.

**15.02.24.04**

**GRADUATE FELLOWS MEMBERSHIP****Synopsis:**

Appointments for membership in the Fellows of the Graduate School.

Michael Benson, Ph.D.

School of Criminal Justice  
 College of Education, Criminal Justice and Human Services

James Frank, Ph.D.

School of Criminal Justice  
 College of Education, Criminal Justice and Human Services

Mark Gibson, MM

Department of Ensembles & Conducting  
 College Conservatory of Music

Jason Heikenfeld, Ph.D.

Department of Electrical Engineering & Computer Systems  
 College of Engineering and Applied Science

Arthur Helmicki, Ph.D.

Department of Electrical Engineering & Computer Systems  
 College of Engineering and Applied Science

Simon Hogan, Ph.D.

Department of Pediatrics  
 Children's Hospital Medical Center

Samuel Huang, Ph.D.

Department of Mechanical Engineering & Materials Engineering  
 College of Engineering and Applied Science

Frank Kardes, Ph.D.

Department of Marketing  
 Lindner College of Business

Jay Lee, Ph.D.

Department of Mechanical Engineering & Materials Engineering  
 College of Engineering and Applied Science

Heidi Maibom, Ph.D.

Department of Philosophy  
 McMicken College of Arts and Sciences

Jaroslav Meller, Ph.D.

Department of Environmental Health  
 College of Medicine

Tiina Reponen, Ph.D.

Department of Environmental Health

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Robert Skipper, Ph.D.	College of Medicine Department of Philosophy
Pamela Wilcox, Ph.D.	McMicken College of Arts and Sciences Department of Criminal Justice College of Education, Criminal Justice and Human Services

**15.02.24.05      NEW FELLOWS OF THE ACADEMY OF TEACHING AND LEARNING**

**Synopsis:**      Approval of faculty for induction into the academy of Fellows for Teaching & Learning

Urmila Ghia, Ph.D.	Department of Mechanical and Materials Engineering College of Engineering and Applied Science
Anton Harfmann, MArch	School of Architecture and Interior Design College of Design, Architecture, Art, and Planning
Fen Fang Hwu, Ph.D.	Department of Romance Languages and Literature McMicken College of Arts and Sciences
D.J. Lowrie, Ph.D.	Department of Medical Education College of Medicine
Kathleen Ossman, Ph.D.	Department of Engineering Education College of Engineering and Applied Science
Deborah Page, M.A.	Department of Foreign Languages UC Blue Ash College
Sarah Cummins-Sebree, Ph.D.	Department of Behavioral Sciences UC Blue Ash College
Eileen Werdman, DNP	Department of Professional Studies College of Nursing

**Finance and Administration Committee Recommendations**

**15.02.24.06      PROFESSIONAL AND MANAGEMENT SERVICES AGREEMENT  
UNIVERSITY STUDENT HEALTH**

**Synopsis:**      It is recommended that the Board of Trustees of the University of Cincinnati accept the Professional Management Agreement between the University of Cincinnati and University of Cincinnati Physician Company, LLC for the daily clinical operations of University Health Services, the Student and Employee Health service. This action will be effective for the period of August 4, 2014 to August 3, 2016 with three one- year options to extend the agreement. The University will pay actual costs not to exceed four million (\$4,000,000) dollars annually in each of the periods.

**15.02.24.07      MEMO OF UNDERSTANDING BETWEEN UNIVERSITY OF CINCINNATI AND  
UNIVERSITY OF CINCINNATI FOUNDATION**

**Synopsis:**      Document outlining the services provided to the University of Cincinnati by the University of Cincinnati Foundation.

**15.02.24.08      AUTHORIZATION OF REFUND OUTSTANDING DEBT**

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**Synopsis:** This recommendation seeks authorization of the Board of Trustees to issue General Receipts Obligations to refund/refinance existing outstanding General Receipts Obligations and/or Certificates of Participation.

**15.02.24.09 AUTHORIZATION OF REFUND CERTIFICATES OF PARTICIPATION**

**Synopsis:** This recommendation seeks authorization of the Board of Trustees to authorize and direct the execution and delivery of lease agreements in connection with the refinancing of certificates of participation.

**15.02.24.10 RENEWAL OF PREVIOUSLY AUTHORIZED GENERAL RECEIPTS OBLIGATIONS**

**Synopsis:** This recommendation seeks the authorization of the Board of Trustees to renew previously authorized General Receipts Obligations.

**15.02.24.11 ESTABLISHMENT OF BLOCK LEASE AGREEMENT WITH BLOCK 3 COMMUNITY URBAN REDEVELOPMENT CORPORATION (UPA)**

**Synopsis:** It is recommended the Board of Trustees approve and authorize the attached Block Lease Agreement with Block 3 Community Urban Redevelopment Corporation (UPA) for 754 beds of student housing for the term of three years.

**15.02.24.12 ESTABLISHMENT OF ROOM AND BOARD RATES 2015-2016 ACADEMIC YEAR**

**Synopsis:** Authority is requested to establish Room and Board rates for the 2015 – 2016 academic year. The requested rate increase, in combination with scheduled expense reductions, will allow Housing and Food Services to achieve a balanced budget.

**15.02.24.13 CLERMONT COLLEGE INFRASTRUCTURE UPGRADE PROJECT**

**Synopsis:** It is recommended that the Board of Trustees approve the overall project cost of \$10.5 Million to be completed in four phases. The project is to be completed over the next five to six years using state funds from the next three biennia for a total of approximately \$3.5 Million and local funds totaling approximately \$7.0 Million.

**15.02.24.14 CSB RENOVATION AND DEMOLITION**

**Synopsis:** It is recommended that the Board of Trustees approve a \$16 Million design and construction project for the demolition of the 1940s portion of the existing Central Services Building and the renovation of the 1920s portion of the building in order to provide the university with leasable space for faculty, staff, students and outside companies who are doing one of the following: transferring technologies from academic research to new businesses, products and services; encouraging public and private partnerships; providing access to technology commercialization services that enhances new or nascent business and encourages the launch

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of new companies and lastly to groups that will stimulate the transfer of emerging technologies to new or existing businesses. The funding source is local basic renovations and taxable debt.

**15.02.24.15 NAMING PATRICIA W. O'CONNOR CONFERENCE ROOM**

**Synopsis:** It is recommended that the Board of Trustees approve the name *Patricia W. O'Connor Conference Room* located in 713B Old Chem Building.

**15.02.24.16 NAMING DR. STANLEY B. TROUP LEARNING SPACE**

**Synopsis:** It is recommended that the Board of Trustees approve the name *Dr. Stanley B. Troup Learning Space* located in the Donald C. Harrison Health Sciences Library, G005G MSB.

**15.02.24.17 NAMING THE THOMAS F. BOAT ENDOWED CHAIR IN COLLEGE OF MEDICINE FUND**

**Synopsis:** It is recommended that the Board of Trustees approve the name *The Thomas F. Boat Endowed Chair in the College of Medicine Fund*.

**15.02.24.18 NAMING ANNA AND HAROLD W. HUFFMAN ENDOWED CHAIR IN GLIOBLASTOMA EXPERIMENTAL THERAPEUTICS**

**Synopsis:** It is recommended that the Board of Trustees approve the name *Anna and Harold W. Huffman Endowed Chair in Glioblastoma Experimental Therapeutics*.

**15.02.24.19 APPROVAL OF TENTATIVE AGREEMENT BETWEEN THE UNIVERSITY AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC., UNIVERSITY LAW ENFORCEMENT OFFICERS UNIT**

**Synopsis:** It is recommended that the Board of Trustees approve the tentative agreement between the university and the Fraternal Order of Police, Ohio Labor Council, Inc., University Law Enforcement Officers unit.

**15.02.24.20 APPROVAL OF TENTATIVE AGREEMENT BETWEEN THE UNIVERSITY AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC., EMERGENCY COMMUNICATIONS DISPATCHERS UNIT**

**Synopsis:** It is recommended that the Board of Trustees approve the tentative agreement between the university and the Fraternal Order of Police, Ohio Labor Council, Inc., Emergency Communications Dispatchers unit.

**Non-Committee Items**

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**15.02.24.21 HONORARY DEGREE**

**Synopsis:** It is recommended that the Board of Trustees approve the nomination of Francis C. Barrett for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

**15.02.24.22 HONORARY DEGREE**

**Synopsis:** It is recommended that the Board of Trustees approve the nomination of Victor Dzau for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

**15.02.24.23 HONORARY DEGREE**

It is recommended that the Board of Trustees approve the nomination of Beverly Malone for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

**Election of Officers**

**15.02.24.24 ELECTION OF OFFICERS**

**Synopsis:** It is recommended that the Board of Trustees approve the nomination of the following Board of Trustees Officers:

Thomas H. Humes, Chairperson of the Board  
 Robert E. Richardson, Jr, Vice Chairperson of the Board  
 Thomas D. Cassady, Secretary of the Board

**Consideration of Action Items**

Mr. Humes:

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee, and Finance and Administration Committee. The items reviewed and recommended by the committees are named in the Action Items listed at your place.

We begin with the consideration for presentation of honorary degrees. We have three recommendations for approval and copies of the recommendations are in your binder. Nominations for an honorary degree are some fella named C. Francis Barrett, Victor Dzau, and Beverly Malone. President Ono, would you like to comment please?

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President Ono:

C. Francis Barrett is an attorney and your colleague for many years on the board, former Chair of the board, loyal and very active UC alumnus, and a force in our regional community and in the success of UC Health and the university.

Victor Dzau is President of the Institute of Medicine of the US National Academy of Science, former Chancellor of Health Affairs, and Professor of Medicine, and Vice Chancellor of the university at Duke University. He pioneered the field of vascular medicine and the use of gene therapy for vascular medicine serving at the Peter Bent and Brigham Hospital of Harvard Medical School, and also followed Don Harrison at the Heart and Cardiovascular Institute at Stanford University School of Medicine. He is also a leader in healthcare innovation, with a focus on seamless transition from discovery and clinical care.

Beverly Malone is the CEO of the National League for Nursing and one of the nation's leading voices in the national conversation about the nursing and nurse educator shortage. We say at the UC College of Nursing—UC See Nurses. We see leaders and Malone began her nursing career right here at the University of Cincinnati's own College of Nursing by earning her bachelor degree here. She was as the celebration of the College of Nursing recently. She then went on to earn her masters in psychiatric nursing and a doctorate in clinical psychology.

Those are the three nominees.

Mr. Humes:

Thank you very much, President Ono. May I now have a motion to approve all of the recommended items that we have discussed today by the various committees?

Mr. Barrett:

Tom, we need to make it clear that we are in this vote as a board, electing the three officers that the committee recommended so that the minutes are clear.

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Mr. Humes:

Okay. So who's our parliamentarian? Should we include that in the total collectively? Or should we make a separate motion?

Mr. Barrett:

I would make a separate motion that we adopt the recommendation of the committee that Tom Humes be chair for the ensuing year; Rob Richardson be vice chair; and Tom Cassady be board secretary.

Mr. Humes:

I'll accept that as a specific motion. Is there a second to that? Seconded by Ron Brown. All those I favor, please say aye. Oppose same sign. Motion passes. Thank you, again.

Now we will come back to all of the items.

Mr. Richardson:

What can probably be done, I believe, is that we can approve all the items but they can make sure that they abstain from that point.

Mr. Humes:

So you can say I approve everything, except Item 2 or Item 4. For instance, Peg and I will have to abstain on Item 2.

Mr. Cassady:

Just one other point of clarification is that the action items as listed under our Finance Tab Action Items, we deleted Item 2—Revision of Student Code of Conduct 40-5-05.

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Mr. Humes:

That is correct.

Mrs. Valentine:

The way to solve that is just say that we will abstain from the MOU.

Mr. Humes:

On this particular issue, we made a determination to postpone the discussion on the new student code of conduct to allow more time for an evaluation. That evaluation, by the way, will be led by the Chair of the Academic and Student Affairs Committee, Rob Richardson together with Peg Valentine and the Vice Chair of the Committee, Ginger Warner to look at this and make sure we are coming up with the right issues. And I think anybody that's looked at that can see there's a lot of meet in there and there's a lot of key things and there's a lot of work that is being done by the staff to make this work. So I think it's important that we all come together and make sure we're looking at all the pieces and that we're all comfortable with what it is.

Thank you for accepting the responsibility of doing that homework for us and coming back to the board prior to our next meeting. So that will not be voted on but all of the other items that were discussed today by the Finance and Administration Committee and Academic and Student Affairs Committee will be voted on.

Mrs. Warner:

Mr. Chairman, would it be appropriate when we vote to vote for the increase in the room and board rates to ask that Bob Ambach come back to us with what the amount of the overage is that we're going to basically hold back or use for renovating the rooms?

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Mr. Humes:

I think we can just ask him to do that, unless you are suggesting that we hold off on that vote?

Mrs. Warner:

No.

Mr. Humes:

Okay. I think that's absolutely appropriate.

Mr. Barrett:

And Tom, I have to of course abstain on the recommendation for the honorary degree of the first person mentioned. [LAUGHTER]

Mr. Humes:

Now, this usually isn't this complicated. I don't quite understand how we got here. [LAUGHTER] We will now vote. We will be voting on all the remaining issues from the Academic and Student Affairs and the Finance and Administration reports.

**Recommendations Nos. 15.02.24.01 through 15.02.24.24**

**AYE:** C. Francis Barrett, Gary Heiman, Thomas H. Humes, Robert E. Richardson, Jr, Thomas D. Cassady, William C. Portman, Geraldine B. Warner, Carl H. Lindner, Ronald D. Brown.

**NAY:** None

**ABSENT:** None

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Mrs. Valentine:

I abstain from the MOU vote between the board and the foundation board.

Mr. Humes:

I likewise abstain from that due to possible conflict of interest with the foundation board.

Okay, thank you very much. The motion passed and all items were approved.

**Unfinished Business and New Business**

Mr. Humes:

Is there any unfinished business to come before the Board? Okay we will now move to new business and will begin by having the reports of the Board representatives. Leading off today first is the report of our Graduate Trustee, Mrs. Debra Burgess.

**Graduate Student Trustee Report**

Ms. Burgess:

Good Morning everyone.

**General Assembly Meetings** – General Assembly meetings of the graduate community were held on January 15<sup>th</sup> and as part of the annual joint meeting of the Undergraduate Student and Graduate Student Governance Associations and the Faculty Senate on February 12<sup>th</sup>. We were pleased to have Graduate School Dean Montrose join us for a presentation at the January meeting and he spent a considerable amount of time answering questions from GSGA representatives on safety, transportation, and housing issues.

**The GSGA Research Fellowship:** These Fellowships are made possible by generous contributions from the Office of Research and the Graduate School. In this, its third year, the Fellowship was awarded to 15 of the more than 60 applicants reflecting a success rate of the Fellowship at 23%. All recipients have been notified of their selection. Our goal for next year is to maintain the current award-to-application ratio while providing more support for each

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recipient. As you might expect, we continue to look for ways to expand the funds for these Fellowships.

**Thank You to Provost Davenport:** Last year, thanks to the generous support of Provost Davenport whose office provided \$20,000 in funding, GSGA were able to continue to host events centered around the needs of the graduate student community. I am happy to report that we have fully utilized those funds by offering a significant number of community building events targeting the graduate student community. The Graduate Student Governance Association will continue in the leadership role we have taken in building a stronger graduate student community. Thank you, Provost Davenport, for your support of the graduate student community from the students and officers of the GSGA.

**GSGA Executive Board:** New officers of the GSGA will be elected at our March meeting. Nominees for each position will make brief presentations to the Assembly and elections will be held before the meeting adjourns. Thank you to our current officers who have devoted significant time and effort on behalf of the graduate student community.

And thank you to Mr. Barrett for your support of and service to the university on behalf of the graduate student community.

Thank you, Chairman Humes – that concludes my report.

Mr. Humes:

Thank you very much, Ms. Burgess. Thanks for all of your great work. Undergraduate Student Trustee Report, Mr. Keefe.

**Undergraduate Student Trustee Report**

Mr. Keefe:

Thank you Chairman Humes,

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Spring Semester is in full swing at the University of Cincinnati. Though the warmest weather of the semester is ahead of us, students have still had a tremendous opportunity to make a difference on campus thus far this semester.

Greek Week was held February 7<sup>th</sup> through the 14<sup>th</sup>. Greek week includes various weekly events for Greek organizations to compete friendly against one another. The entire week is to highlight the incredible positives that Greek life has on students and the University. The week culminated with the Cincinnati Dance Marathon, a 24-hour dance-a-thon serving as the official fundraiser for Greek Week as well as one of the largest fundraisers on campus. The event was open to all students. All participants were asked to donate an amount to the event. In total, Greek Week and the Cincinnati Dance Marathon raised over \$74,000 for Children's Miracle Network.

The Programs and Activities Council also holds their annual spring concert during this semester. The spring concert is appropriately named "ONOFest," which stands for One Night Only Fest. [LAUGHTER] This year the concert is featuring entertainers Big Sean, Big Gigantic, and Cherub. Needless to say, the student body is extremely excited for this event.

Last Wednesday, February 18, as many of you know, was the Crosstown Shootout. Though the result was not what any of us had hoped, student section was particularly excited for the game. On behalf of the students, I would like to applaud the administration and athletic department in their leadership on bringing the game back to the campuses. Basketball is a very important aspect of student life on campus and the Crosstown Shootout is the pinnacle of that experience.

As Christina Beer mentioned, Student Government elections are ongoing. It is hard to believe that her term as Student Body President is almost over. I also find it hard to believe that my term is also coming to an end. The April Board of Trustees meeting will be the final meeting of my two year term. We are currently in the application step of the process to find the next Undergraduate Student Trustee. I will keep you all updated as we move along in the process. I would like to thank current Student Government Speaker of Senate Andrew Griggs, in his leadership as Chairman of the Undergraduate Student Trustee Search Committee.

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I would like to take this time to personally thank Chairman Emeritus Fran Barrett. Trustee Barrett's nine years of service to the University has been during the most transformative decade of the University. Under his leadership, both as Chairman and trustee, the University has soared to incredible heights. Fran, thank you for your service; the University would not be where it is today without you. I am honored to call you a mentor and a friend. I think that at this time, after the conversation we had earlier, and I think President Ono will agree that you are the war time consigliere. [LAUGHTER] Thank you. That concludes my report.

Mr. Barrett:

I'd like to thank Ben but also add that he made a comment about the atmosphere at Fifth Third Arena last week. That was electric in there and the students really deserve the credit for creating that atmosphere. It was unbelievable to see the enthusiasm of the student body. It was just terrific. You need to be commended for doing that.

Mr. Keefe:

Thank you and I also think it's worth noting that my father talked to Father Michael Graham after the game and he was very complimentary and said it was a fantastic event.

Mr. Humes:

A lot of people worked hard to make that happen. Thank you, Mr. Keefe. Okay, next we have the report of our Faculty Senate, Tracy Herrmann.

### **Faculty Senate Report**

Ms. Herrmann:

Hello and good morning, Chairman Humes, members of the Board, President Ono, and guests. I also want to thank Fran Barrett for his dedication and service to the university. It is much appreciated. And I also want to say that I'm proud of all of the accomplishments that were shared about our outstanding faculty and were recognized in the Academic and Student Affairs Committee report. It's great to see that.

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The Faculty Senate is comprised of elected officers, at-large senators and faculty representatives from each college, the library, and Professional Practice and Experiential Learning (PROPEL). According to the by-laws of the faculty, “the Senate will consider and act on other pertinent matters relating to the missions and operation of the University.” As such the Faculty Senate is a hub for the discussion of issues that affect faculty, students, teaching, and learning.

Today I would like to share recent activities and discussion topics of the Faculty Senate. These include campus safety, distance learning, and state funding for higher education.

Earlier in the month a joint meeting of the Faculty Senate was held with the Undergraduate Student Government Association and the Graduate Student Government Association. The discussion and presentations at the meeting were focused on campus safety and Title IX efforts. In addition, Provost Davenport provided an update on progress related to the 3<sup>rd</sup> Century investments and the university for 2015. The meeting provided a great interactive environment for students and faculty to share questions, concerns, and ideas.

Faculty are also actively involved in determining the best practices for distance delivered and hybrid courses at the University of Cincinnati. Faculty Senators are collecting input from their unit faculty regarding a report that was provided by the Faculty Task Force on Online Teaching that was led by Professor Cynthia Ris. This report provides general recommendations for the development of committee and support resources. In addition, it calls for University wide consistency in guidelines, policies and best practices, as well as differentiation between the roles of instructional technology personnel, instructional design personnel, and faculty in the creation and implementation of on-line courses. Recommendations are provided in the areas of faculty workload, faculty development, curriculum alignment, assessment of teaching effectiveness and reappointment, promotion and tenure. This Faculty Senate effort will help refine and improve distance learning processes at the University of Cincinnati.

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In addition, faculty are very concerned about the imperatives coming from the state government. These concerns include Senate Bill 4 which requires “a plan to reduce student cost of attendance for all instate students by five percent for the 2016-2017 academic year”. The state budget bill, HB 64, is also of concern as it includes elements of intrusion into the functions of the university such as setting standards for admission requirements for schools of education and assessments for low enrollment program and course enrollments. In addition, the Governor’s directive to establish a Task Force regarding higher education is also of concern. The theme of these initiatives is the need to increase the affordability of higher education.

I was recently reminded by one of my colleagues, beside me here, Richard Harknett, that our mission statement says, “Through scholarship, service, partnerships, and leadership, we create opportunity, develop educated and engaged citizens, enhance the economy and enrich our University, city, state and global community.” It is my hope that we can continue to work together to identify solutions that increase the affordability of higher education at UC while maintaining our important mission.

Thank you, Chairman Humes, for this opportunity to speak on behalf of the faculty. This concludes my report for the February 24<sup>th</sup>, 2015 meeting of the Board of Trustees.

Mr. Humes:

Thank you very much, Tracey. Well said and I think the board shares in your concerns about the requests and the things that are going on but I know the approach to solution will be the same approach to solution that this administration has taken – one of proactively working with the Governor’s Office and the legislator to work through this and to help make sure we come to the best solution possible. So, thank you so much and it will be a collaboration to reach where we all need to reach.

Ms. Christina Beer, our student body president, you are up next young lady.

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**Student Government Report**

Ms. Beer:

Thank you, Chairman Humes.

**Safe Student Housing Fair:** On January 21<sup>st</sup>, UC welcomed a number of partners to the Safe Student Housing Fair. This was a collaboration, mostly put on by the Wellness Center and also the Student Safety Board which is a part of student government. The Safe Student Housing Fair seeks to provide UC students with a stress-reduced search for safe and acceptable housing. The event showcased both on- and off-campus housing options. A variety of participants distributed materials, information, tools, and resources to aid students through their decision-making process. Topics addressed included housing options, safety, budgeting, tenant responsibilities and rights, transportation, and living green.

**Visit with Chancellor Carey:** To go along with the topics of conversation at the state level, on January 28<sup>th</sup>, Chancellor John Carey visited campus to discuss college affordability and creative ways to reduce the cost of education. Some of the main points discussed were number of advisors, co-op and internships, years to graduate and college credit plus. We are excited to continue discussions with the State of Ohio on how we can ensure students are getting the best education at the right cost and both Shivam Shah and I will be going up to Columbus on March 9 and 10 so we will be part of those conversations in the near future.

**Night Ride Lights:** Student Government has agreed to partner with Student Safety Board to fund light beacons for the top of the NightRide vans so if you don't know what those are, they are really bright flashing lights on the top of the vans. We found that this would allow students to find the vans a lot easier when they are out there searching on the streets for vans; they make them more prominent. So these will, again, make the vans more visible at night. And then, just for a fun fact, did you know in January, NightRide transported over 15,000 students? Just in one month, that's how many students utilized the service which is really, really exciting.

**Justice Collaborative:** We are so excited to partner with Trustee Richardson on the event tonight, called "The Justice Collaborative: A Conversation on Criminal Justice, Reform, and Race" which is this evening. And then also I'd like to give a shout out to some members of

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student government and the United Black Student Association to try to get more students to come to the event. So, we are definitely looking forward to that. Trustees, administrators, students and community members will gather to discuss criminal justice, reform, and race and all are welcome to attend.

**TEDxUCincinnati:** On March 27<sup>th</sup>, the University of Cincinnati will host the first ever TEDxUCincinnati. We are really excited for this. If you don't know what TED is, it's a set of conferences that highlight "Ideas worth spreading." TEDx events are independently organized. Our event will highlight speakers affiliated with the university ranging from alumni, faculty, administrators, professors, donors, and a student. Videos of these talks will be hosted on TED's website online after the event. I am so excited to also announce that Shivam Shah, the Student Body VP, was selected as the student speaker at the Global TEDActive conference which will be held in Windsor Canada next month. So, congratulations to him on being selected for that role. He will be speaking on PNO and I'm sure he's going to be hanging around a little bit and you can ask him more about his topic.

**Student Government Elections:** On February 16<sup>th</sup>, Student Government kicked off election season. A new Student Body President and Vice President will be elected by February 27<sup>th</sup>. I will be at the April meeting, but with the new President by my side. It's hard to believe I am almost done but it has been a fantastic year!

And then, of course finally, thank you to former Chairman Fran Barrett for all that you have done for this great university. I don't know if you remember this but we met at a football game back a while ago and I'm pretty sure Layne Hart introduced us so it dates back to a couple student body presidents ago. I'm so lucky to have worked with someone so phenomenal over the past year. So thank you so much and good luck with your future endeavors, and I'm sure I will see you very soon.

With that, that concludes my report. Thank you, Chairman Humes.

Mr. Humes:

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Thank you very much, Christina. Outstanding report, and congratulations on your team successes. Shivam and you and Ben have done a remarkable job and that NightRider thing is fantastic. It's really exciting to see that and really having a positive impact on our campus.

So to all of our reporters, thank you. Troy, would you give a brief report please on behalf of the Alumni Association?

**Alumni Report**

Mr. Neat:

Thank you, Mr. Chairman. First of all, on behalf of the 300,000 alumni, a heartfelt congratulations and thank you, Mr. Barrett. You are very much appreciated.

Secondly, the alumni travel program is back. We are pleased to announce that with full credit to Jennifer Heisey and staff. Our renewed relations with Cuba provide a great opportunity for alumni to be among the first to visit the country in quite some time. Future destinations include Panama Canal, Eastern Europe, Western Europe, Mediterranean, and Alaska. We hope to enlist UC faculty with roles and expertise to make the trips even better. This piece has gone out to 10,000 targeted alumni along with social media promotions. It's all part of our efforts to expand our offerings for our alumni and allow for more meaningful engagement with the UC community.

Thank you, Mr. Chairman.

Mr. Humes:

Thank you very much. As I bring this portion of our meeting to a close, I sincerely want to thank everybody. I think the spirit of teamwork and collaboration that exists is as strong today as I've seen it throughout the university between the faculty and the administration and the board and the administration and the students and the alumni. So congratulations to everybody. We still have so much work to do and so many great opportunities to meet and I know we will. But thank you very much for everything you've done.

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At this time I will now call for an Executive Session.

**Executive Session**

The members of the Board will not return to conduct further business after the Executive Session is concluded.

Our next Regular Board Meeting will be held in this building on Wednesday, April 15, 2015. Thank you for being with us today.

May I have a motion to enter Executive Session for the purpose of considering real estate and the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel disputes involving the University?

Upon motion of Mr. Richardson and seconded by Mr. Barrett, the Board voted to enter Executive Session by the following roll call vote:

**AYE:** C. Francis Barrett; Thomas H. Humes; Thomas Cassady; William C. Portman, III; Carl H. Lindner III; Ronald D. Brown; Robert E. Richardson Jr.; Geraldine B. Warner and Margaret K. Valentine.

**NAY:** None

**ABSENT:** None

Mr. Humes:

Thank you all very much for being a part of our meeting today.

**ADJOURNMENT**

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**ADJOURNMENT**

There being no further business before the Board and upon proper motion by Mr. Richardson, seconded by Mr. Barrett, Mr. Humes adjourned the meeting at 11:31AM and entered Executive Session.

**Executive Session Adjournment**

Chairman Humes:

With no further business for the executive session, Mr. Humes called for a motion to adjourn executive session at 12:37 PM. Upon a motion from Mr. Richardson, seconded by Mr. Portman, the roll call vote was taken.

**AYE:** C. Francis Barrett; Thomas H. Humes; Thomas Cassady; William C. Portman, III; Carl H. Lindner III; and Ronald D. Brown; Robert E. Richardson Jr.; Geraldine B. Warner and Margaret K. Valentine.

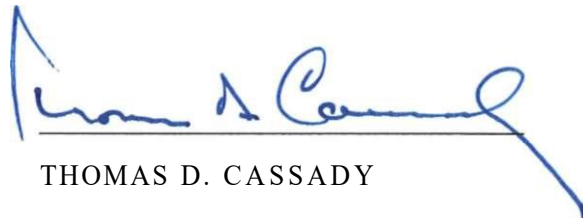
**NAY:** None

**ABSENT:** None




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THOMAS H. HUMES  
CHAIRPERSON




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THOMAS D. CASSADY  
SECRETARY