

# UNIVERSITY OF CINCINNATI

## Official Proceedings of the

### Three Hundred and Forty – First Meeting of the Board of Trustees

#### (A Regular Meeting)

April 13, 2016

The Three Hundred and Forty – First Session of the Board of Trustees of the University of Cincinnati was opened at 10:00 a.m. on Wednesday, April 13, 2016, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Robert E. Richardson Jr., Chairperson of the Board of Trustees, presided. Mr. Richardson asked that roll be called.

**BOARD MEMBERS PRESENT:** Thomas D. Cassady, William C. Portman, III, Ronald D. Brown, Robert E. Richardson Jr., Margaret K. Valentine, Geraldine B. Warner, Kim Heiman, Phil Collins

**BOARD MEMBERS ABSENT:** None

**ALSO PRESENT:** Santa J. Ono, President;  
Robert F. Ambach, Senior Vice President for Administration and Finance;  
Andrew Naab: Student Government President;  
William Ball, Senior Vice President for Health Affairs, Dean College of Medicine;  
Beverly Davenport, Provost & Senior Vice President Academic Affairs;  
Karen Kovach, Interim General Counsel  
Ryan Hays, Executive Vice President;  
Debra Burgess, Graduate Student Trustee;  
Kamree Maull, Undergraduate Student Trustee;  
Tracy Herrmann, Faculty Senate Chair;  
Peter Stambrook, Faculty Representative;

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

Mike Bohn, Director of Athletics;  
Bleuzette Marshall, Chief Diversity Officer  
Debra Merchant, Senior Associate Vice President  
for Student Affairs;  
Greer Glazer, Chair, Council of Deans;  
Rod Grabowski, Vice President for Development  
and Alumni Relations;  
Troy Neat, Alumni Relations;  
Rebecca Leugers, Faculty Representative;  
Greg Vehr, Vice President Government Relations  
and University Communications;  
Nicole Blount, Executive Assistant to the Board of  
Trustees;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Richardson began the proceedings at approximately 8:35 a.m.)*

Mr. Richardson:

Good morning, everyone. We want to get the meeting started. I want to welcome everyone for coming out today as we seem to have a pretty good crowd. We have a tremendous amount to talk about today and we look forward to hearing the reports a little bit later.

First of all I want to send out a welcome to some new members we have at the table.

Welcome to Phil Collins

My colleague and fellow trustee, Phil Collins, comes to us today. This is his first official full meeting. We have a lot in common so it is really great to see him. He was student body president like myself and also in Sigma Sigma. He is already extremely involved and so we are thankful for all of the work he has already done. He's the co-chair of the Bicentennial Commission. He and his wife have given a lot to the university through the Lindner Plus Program. He has also volunteered his time on the UC Foundation where he is head of the Investment Committee. So he is a bearcat through and through. It is an honor to have him here

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

and we like to call him the real Phil Collins [LAUGHTER]. He supports us, he's a good guy, and we're grateful to have him.

Mr. Cassady:

We're not going to ask him to sing? [LAUGHTER]

Mr. Richardson:

Why not? Do you want to sing? [LAUGHTER]

Mr. Collins:

No, thank you, Mr. Chairman. It's great to be here with you. [APPLAUSE]

Farewell to Peter Stambrook

Mr. Richardson:

We also need to say some farewells. Our first farewell is to Peter Stambrook. On behalf of the Board of Trustees, I'd like to thank you for all of your accomplishments and if you can come forward, I think we have a small token for you. [APPLAUSE]

Mr. Stambrook:

First of all, thank you for the gift. It's been a really good experience for me and it was unexpected in many ways. It is amazing how little the faculty and most of the students really know what the board is and what it does and how it operates, so that's one thing I learned and I've been able to communicate that to a lot of the faculty particularly on the East Campus. But

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

what has really impressed me the most and what I really didn't appreciate before I came on is how committed board members are to making the university move forward, be better than it is, keep improving, and how passionate they are about this. So I want to thank you all because it's been a great experience. Thanks. [APPLAUSE]

Farewell to Andrew Naab

Mr. Richardson:

We have one other farewell and that is Andrew Naab who is another fellow Sigma Sigma and student body president and he has given a lot to this university as well. He's worked hard and I've enjoyed working with him. He's never afraid to state his opinion and to make sure we hear it and that is the job of a student body president. I'm sure I was the same way when I was there. So we've appreciated everything that you have done and look forward to your future career. If you would come up, we have a small token of our appreciation as well. [APPLAUSE]

Mr. Naab:

I have a longer report later on this morning so I will keep my remarks brief which I'm sure is a surprise for some of my friends in the audience. I simply would like to say thank you. This has been an incredible year and it's truly been one of the biggest learning curves of my life. Working and creating the partnerships and the relationships that we have this year has certainly been life changing. I say that in the most sincere sense of the word in that life changing is the only way I can describe this year.

A few people I'd like to thank at this time is Andrew Griggs. Andrew isn't in the audience this morning but without him I don't believe that this year would have been possible.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

I'd also like to thank our advisor, Dr. Nicole Mayo. Dr. Mayo meets with us on a weekly basis and the first question that she asks is "Are you doing okay?" That is the most important question that anyone has ever asked us this year because out of everything that has gone on it's a person that genuinely asks regardless of any of the business that we are conducting, is asking about ourselves, asking how we were doing, and how we were feeling on the day of that meeting.

I'd also like to thank my parents. I truly don't believe that this year would have been possible without the way they raised me and making sure that you stay true to the values and stay true to what you promised when you ran. They were the ones that truly held me accountable, especially with my grades and making sure that I was doing everything I could this year to make sure I was reaching the finish line which is ultimately graduation and going on to make sure that I was doing the best that I could for the life that I could lead.

Thank you very much for this opportunity and I look forward to sharing my report later this morning. [APPLAUSE]

Mr. Richardson:

As a part of my report, I would like to highlight some of the great things that our students are doing so there are two students, three students actually, but two students in different areas I'd like to highlight. The first one I'm going to highlight is an effort by Jack Fitzgerald. Jack, can you come up for a second? If you see a lot of board members with the "Be Like Bennis" button on them, it's really trying to honor the legacy of Bennis and really celebrating the fact that we don't necessarily talk about the wonderful things that he did, stood for, and really celebrating his legacy here, so Jack talk a little bit about that.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

Mr. Fitzgerald:

Good morning, everyone. I want to keep this very brief. There was a remark made at the beginning of this meeting that without the members that are sitting in front of me, the fact of the matter is that the university would not be moving at the pace and moving forward the way we currently are speaking from a student perspective. The energy on campus right now is quite inspiring. I know, myself, as I walk to class every day and see the new FC Cincinnati logo on campus, the new field, this energy is contagious.

I was at a leadership development conference this weekend with the psychology department and the final keynote speaker touched on the importance of knowing our history. He said our history is the best leadership development book and manual that we can pull from. It's great to read books like, *Good to Great* by Jim Collins, and the *Seven Habits of Highly Effective People*, but if we are not grounded and rooted in our history as an organization, what are we? It's important that we remember people like Warren Bennis and former leaders of this university especially as we move forward into our Third Century. I look at this Warren Bennis campaign for the 2016-17 academic year as another way to catapult our university into this Third Century and become the university that we aspire to be. I ask that you look forward to the things to come with this campaign in the 2016-17 academic year. To give you a brief idea, we will have several leadership development opportunities throughout the 2016-17 academic year concluding in Spring of 2017 with the hopes of launching a leadership development conference in the very nature and spirit of Warren Bennis.

I thank you for your time and listening to me this morning and I ask that you continue to look out for these buttons on campus. You are the first group, the Board of Trustees, to receive this button rightfully so. You are the leaders of this university. You set the tone; however, we

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

will be handing them out to additional students that we feel promote leadership development the same way that you do on campus and also community leaders. Thank you for your time this morning. [APPLAUSE]

Mr. Richardson:

You can tell through students like Jack, why we have so much hope. Provost Davenport says they will lead us, and they will, and they are already. Jack is an example of that. We also have another example of that. Sid Thatham and Duvall are competing in a global competition for the next wave of transportation. It's called the Hyperloop. They've already placed high already, beating the likes of Stanford and Ohio State, so they are in the top 30 and they could be one of the final designs or the final design and they are competing in a global competition. It's a really big deal and it's kind of sad when you look at that they got attention from national news but very little from local news. We don't do enough to celebrate the good things that we've done here and I really want to highlight the great work that our students are doing. So, Sid and Duvall please come up and talk briefly about the Hyperloop, what it means, and what's next.

Mr. Thatham:

Good morning, everyone. First of all, thank you Mr. Chairman for your kind words. I would like to start by saying how would you like to go from Cincinnati to Chicago in 30 minutes? [LAUGHTER] That is pretty insane and pretty cool and that is something that we are working on. We are a group of over 16 students from all around campus--College of Engineering, DAAP, College of Business--and we are working on this new generation transportation system that can impact lives all around the world; not only in Cincinnati, to have a

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

better future, a greener means of transportation, a cleaner means of transportation, and a faster way to take you from places to places. We were one of the 30 teams from around the world selected from over 1,200 competitors. This late summer we'll be able to board and be transported to California and make the world's first Hyperloop system. We accommodated the University of Cincinnati's goal to be at the forefront of technological innovations. We as a group of students are just not only taking courses, but applying knowledge to a system that can impact lives is what our goal is. We are committed to it and we look forward to taking you from Cincinnati to Chicago in 30 minutes. [LAUGHTER] [APPLAUSE]

Mr. Richardson:

There's one final thing I'd like to discuss. As many of you know, we are focused on taking the assets that the university has and empowering us to be a leader in innovation. What we already do with innovation obviously is we are a research institution, but we started an Innovation Task Force. Myself, Wym Portman, and Phil Collins are on that committee as well as Dr. Davenport and many others. We know we have all the right parts; we just have to get the structure and the strategy right for us to be able to lead as we move into the Third Century. We visited the University of Chicago led by University Foundation Chair, Bob Fealy, who really laid it out for us and really allowed us to meet all the players within the Chicago ecosystem. What we learned is that nobody has it completely figured out. We have an opportunity to make ourselves unique but there are things we can learn from the University of Chicago as we look to create our new innovations space, as we look to create our innovation agenda, and as we start our first Annual Innovation Summit—*Next Lives Here*. I want to thank Bob Fealy who couldn't be here because there was a Foundation Audit Committee meeting this morning, but he gave so much of

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

his time. He literally sat down and gave three days of his time, he was with us at every single meeting, and introduced us to every single partner and key entity within that system and they are interested in helping us and we are going to be able to build from this experience and continue forward. I see momentum happening and I see this as a key opportunity at the right time and at the right moment, so I'm encouraged by where we are headed and I don't know if Wym or Phil want to say a few words about what happened at the Chicago trip? You are welcome to.

Mr. Portman:

We are trying to learn from the best. Chicago is known as the number one entrepreneurial university setting in the country and Bob Fealy was most generous with his time and contacts at the university.

Mr. Richardson:

Thank you. With that being said, that concludes my report. We will move on to President Ono.

President Ono:

Well I just want to welcome Phil. It's been a pleasure working with you over the years. You can already feel your impact and I'm sure over the length of your term you are going to really have a remarkable impact on your alma mater, so welcome to the board.

To Peter, you were actually one of the first people that I met. When I was interviewing here as a Provost candidate, some of your questions and insight on the university were really instrumental in recruiting me here and also in guiding me in my early years as Provost and as President of UC. Peter, I have always admired your scholarship as a fellow biomedical

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

researcher and thank you so much for all of your contributions to the university. I think we are going to benefit from you focusing almost exclusively on science again. We are going to miss you around this table and I hope that you will remain engaged and give us advice along the way. Let's give Peter another round of applause. [APPLAUSE]

Andrew Naab is someone whom I've known from almost the early days that you were on the campus and I don't know, Andrew, if I've ever told you but I have a sort of game that I keep to myself trying to predict who the next student body president is going to be. I must have been one of the first two, and even though I may not have articulated it to you, I had this prediction that you would ultimately become student body president. The reason for that is that you were actually in my office when I was Provost very early when you were new to the campus and you had tremendous enthusiasm and you were all in from day one. The list of what you contributed to this institution over the years is very long but more importantly it will have a lasting impact on the quality of the lives of students that follow you. That's really the mark of whether or not a student body president has really represented the students and you have done so in not always easy times. I want to thank you for your leadership. It's been a blast. Not many people know that we had a chance to play golf and I understand your golf game has improved over the years [LAUGHTER] and basketball as well. Congratulations on everything you have accomplished together with Andrew and the other members of the student government. You've made the place better. I think among a long list of contributions that you've made that I really appreciate is your advocacy for several sessions of mental health counseling for students. The national phenomenon of the need for that underscores how important it is and you were with Andrew and the leaders to ensure that we as an administration were responsive to that need of the student body. Let's hear it for Andrew. [APPLAUSE]

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

Now we have an embarrassment of riches in terms of the quality and accomplishments of our students and just recently at the all university recognition ceremony on Sunday, there were dozens of students that received a number of different awards but I can't list them all because we would be here for at least another hour than we are scheduled to be here. But, I just want to mention the Presidential Leadership Medal of Excellence winners of which we have a maximum of six per year. It was very hard to choose the six that we are going to honor this year but I'm just going to name them: Priya Chawla, Jeffrey Mahler, Hannah Randolph, Caitlin Taylor, Zachery Taylor, and Andrew Griggs. We are really proud of all six of those PLME winners and like I said, they are six out of a dozen scores of students that have almost impeccable grades and have really given back to their institution and their fellow students and really have served the institution in a remarkable way. It seems like they get better and better every single year just like our faculty get better every year.

I want to also just say something about "Be Like Bennis." Those remarks of yours without notes were remarkable. I don't know what your career plans are but we would love to welcome you back as a history professor one day. [LAUGHTER] It was really one of the clearest speeches I've heard about the importance of history and certainly Warren Bennis is an inspiration to all of us not only in terms of what he did at the University of Cincinnati moving it into the Ohio university system, but also he is the icon as you know in leadership development theory. He has taught in all the business schools around the world and had a chance to talk to some of the professors that teach leadership development in different institutions such as Harvard Business School, Stanford, and Yale and his name comes up all over the place. He is revered and it is really something we should be proud of as you've said that he was at the University of Cincinnati and served as President. Thank you so much for your leadership on

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

that. I think it's going to have a major positive impact on intellectual discourse that takes place in the upcoming year. Thank you and let's hear it for him and his leadership. [APPLAUSE]

Now another example of the huge impact of students on what we do as an institution has to do with a group and this is one group out of many that really moved the administration and the entire university to think about how diverse and inclusive we are as an institution and has had a lasting impact on what we are as a university. That organization is something that is receiving tremendous amounts of deserved praise for their courage and leadership over this academic year and that is the Irate8 Group. One of the things that you may know is that there were a series of demands that were delivered to me late in the summer and early in the academic year. They were tremendously thoughtful recommendations and demands of the institution and they were delivered in parallel with a set of dialogues that I thought were equally thoughtful and insightful. It is a level of contribution and insight into how we can make this university a better place that I have not seen at any other institution and I have been at institutions such as the University of Chicago; my alma mater, Harvard University, and Johns Hopkins and the insight thought in the contributions of that group are unparalleled I think across the country. And so we owe that group a debt of gratitude for having the courage to have that dialogue with us and one of the things that we've done as an administration and university is to take each of those demands and to really think about what's behind them and what can we do as an institution to be responsive. And one of the demands really has to do with a sense of place. A sense of place is incredibly important because it has to do with feeling part of the institution, feeling safe, being part of the community, and one of the demands had to do with physical space called the AACRC. You can see the slide behind me and I wanted to give you an update on where we are with that. It's an example of how the university can listen to the needs of the student body and the faculty work

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

together as a group to try to come up with a path forward. One of the things I wanted to do first and foremost is to thank Beth McGrew, the university architect who led that task force and the members of the task force that were focused on the AACRC and I'd like to ask them to stand so we can give them a round of applause. [APPLAUSE]

Thank you very much. Now they know and not all of you know that their recommendation as was their conversation with us, was comprehensive and insightful and has immediate goals, intermediate goals, and long-term goals and is quite detailed. As you know the AACRC opened its doors in 1991, was renovated internally to some extent in 2012. The task force was convened this year and we have determined that we want to commit to short-term and mid-term recommendations and will continue to have the dialogue about the longer term recommendations that have been made by that group. We will begin immediately this summer after this academic semester concludes with short-term renovations to expand the center by renovating and creating a kitchen for them within the space and renovating two existing rooms that were used for classroom purposes. Those classroom activities will be moved to other places on campus. Those two existing large rooms will be renovated into a quiet room for study as was requested and a student lounge for the AACRC. It is something that is completely appropriate because the large room, if you've been there, is used not only for AACRC activities but is often used to support programming of other groups on campus and so they definitely need to have a quiet room for space and also their own dedicated lounge. As I said, we will continue to act on the recommendations of this task force moving forward to make it the kind of space and place that the community really deserves.

We will also externally be putting new way-finding signs and other enhancements around the building so that people can find it and those signs obviously need an upgrade. The mid-range

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

plans include a plaza and a new facade to the building and the possibility of a dedicated space for technology and printing, dedicated space for storage, office space, and lockable storage to accommodate multiple student organizations that utilize the AACRC. As I said, the longer term arrangement plans will be discussed moving forward. So once again, to all of you, thank you very much for being in the dialogue, thank you very much for doing the hard work with members of our administration, and Beth McGrew to come up with what I think is an outstanding plan for AACRC. Thanks again. [APPLAUSE]

There is another related activity that is just as important and that has to do with the fact that our current five-year diversity plan that is in place will be ending at the end of the semester. One of the things that I stated last year is that it was essential that the university have a diversity plan that will actually take that baton from the previous one and continue our stratus to make this a more diverse and inclusive institution. That is well underway and the leader of that effort is our outstanding Chief Diversity Officer, Bleuzette Marshall. Bleuzette, could you please stand up so we can give you a shout out. [APPLAUSE] And Bleuzette has been absolutely outstanding holding dozens of listening sessions and I think almost everyone in this room has been a part of those listening sessions and she's been meeting also with the Community Advisory Council on Safety and Reform because they have to be a part of the conversation. And she's been meeting with many student groups. The student government itself has come up with its own diversity council which is something we encourage and we have received tremendous insight all of which we are taking into account as we define the goals and action steps of the next five-year diversity plan. We are on schedule and we can't wait to share the results of this community based diversity plan that I have asked to be ready for delivery to the University of Cincinnati by July 1 of this academic year. I want to thank each and every one of you for being

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

part of those listening sessions so that we can come up with a diversity plan that will move us and continue the momentum that we have that was defined by the current diversity plan which is in place.

Now to the last thing I want to do. Some of you know and can probably tell from his remarks earlier this morning that Rob Richardson is a Chairman of the Board that has really hit the ground running, even before he was Chairman of the Board. It's been a joy to work with him on a number of different projects and I'd really like to shine a light on a project that we should all be proud of in which he and his mom were really the catalyst for this program and that has to do with something called the UC Scholars Academy. Our presenters today are Kathy Maynard, Assistant Professor and Assistant Dean at CECH, and Kathy Wright, the remarkable Principal at the Hughes Academy. Let's give them a round of applause. [APPLAUSE]

### Presentation Greeting

Dr. Maynard:

Good morning. I'm Kathy Maynard and I am so excited to be here and excited to be presenting about the UC Scholars Academy.

Dr. Maynard presented the following highlights:  
*(The Power Point presentation is on file in the Office of the Board of Trustees)*

UC Scholars Academy Initiative Purpose:

- To Empower Students who have potential and drive but lack opportunity and access

UC Scholars Partnership:

- Includes every college on Main Campus, UC Blue Ash, and 5 of the UC Support Offices
- Permanent funds from President Ono and Provost Davenport

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

What's different about this Initiative?

- Building on years of partnership and numerous individual champions
- The way we are working together – working collectively pulling our resources, learning from and with each other, connecting existing programing, and building shared programs that break down barriers
- At the Core of UC Scholars Academy is Hughes STEM High School; the only public high school in Uptown

Residential Summer Program

- Increases access and enhances college success
- A coordinated university partnership that connects and extends existing K-12 outreach programs
- A college and career readiness program for the only urban neighborhood high school in Uptown
- Began with 12 students from Hughes High School; this summer will expand to 18 students from Hughes High School; intention to expand to more Hughes High School students, all students at Cincinnati Public Schools, as well as across the region and state
- Will maintain its commitment to Hughes as UC's partner school

Ms. Wright then presented the following highlights:

*(The Power Point presentation is on file in the Office of the Board of Trustees)*

Outcomes of the UC/Hughes Partnership:

- Under the direction of Dr. Maynard, the partnership has been collaborative, strategically aimed at positively impacting the outcomes of all students
- High level of access in quality resources and programming including tutoring, after-school programming
- UC Scholars Academy is the next level of programming and the brainchild of Chairman Richardson
- Through the partnership, UC Scholars have engaged in academic support, study skill development, and building leadership capacity

Ms. Wright then introduced Ms. Hasiah Isreal, a Hughes High School Junior and member of the inaugural cohort of students that went through the Scholars Academy last summer. Ms. Isreal shared her experiences with the program.

*Following the presentation, Dr. Maynard and Ms. Wright addressed questions/comments:*

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

Mr. Richardson:

Hasiah is why we are doing this. It is about exposing our kids to opportunities and letting them see their potential. There are many kids like Hasiah and myself that just needed the opportunity and experience to know that they can do this. Two years ago, the valedictorian of Hughes could not get admitted to our Clifton campus. To me that says as a system that we were failing, so this is doing UC's part to change but we can't do it alone. I hear more corporations say all the time that they need more talent so we have to work together to help a lot of people in our community get exposure so we can develop the talent and develop it early on. It's our hope that we continue to build and get more partnerships. UC is doing its part but we definitely are going to need many others in the community to join us so we can have Hasiah's up there and be ready and expand opportunities for everybody. [APPLAUSE]

President Ono:

I'd like to once again thank Rob Richardson first and foremost and the deans of the colleges that have been involved and this really builds upon a lot of work that you and your colleges at CECH have been involved in over the years. Thank you, Kathy Maynard and all of our collaborators at Hughes High School for all of your leadership in this program that we are incredibly proud of.

The last thing I want to say before turning it over to Chairman Richardson is that I will have to leave today at noon because I've been asked to testify in front of the Ohio Senate Finance Committee. As some of you know, I have been up there a lot over the past several days especially yesterday. There was a press conference yesterday and it seems likely that the University of Cincinnati will do very well in terms of the capital allocation. Some of you may

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

have heard of the news about that. Many of the representatives and senators actually said to me yesterday that the University of Cincinnati did better than almost any other university in Ohio in terms of the allocations we were receiving. Some of the things that we're likely to receive as approved are a significant contribution to the Health Professions Building, which is the home of our James L. Winkle College of Pharmacy—about 11 million there; about 7 million to the College of Conservatory of Music which is a much needed investment and infrastructure for CCM, performance, and teaching facilities; a number of different rooms around campus including UC Blue Ash Muntz Hall, so we are very fortunate in terms of the support from the state for the University of Cincinnati. Through the community project also, it's very likely that the university will benefit via our faculty being involved in UC Health with a contribution of 2 million dollars to the Barrett Cancer Center. All in all, we are very happy with the support from the Ohio Government and as I said I will be testifying about not only what UC will receive but what all of the higher education and two-year colleges will receive later today. So, I have to leave at noon and I will be testifying in front of the Ohio Senate Finance Chairman and his committee on the commission's report recommendations for funding. Please excuse me if I have to leave early.

Mr. Richardson:

No problem. This meeting will be over way before noon. [LAUGHTER] We want to have efficient meetings so you will have plenty of time. I want to thank you for all of your efforts because when you talk about inclusion and you talk about all across the country, there have been students that have been protesting and demanding that university's step up and really take more of an active role to improve their communities and really try to make inclusion better

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

on campus. There have been different reactions from different leaders and you've been the best because you have engaged the students and you've really moved the ball forward. When we brought up UC Scholars Academy, you immediately committed and you didn't have to so we really appreciate your leadership. Thank you for everything you do.

We will now proceed with our committee meetings.

**THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The Academic and Student Affairs and Finance and Administration Committee meetings began at 9:35 am and concluded at 10:00 am.

Mr. Richardson:

There being no further business, we will now call our regular meeting to order.

**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees was convened at 10:00 a.m. and, as noted on the first page of these minutes, roll call was taken.

**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Richardson:

Are there any additions, corrections, or deletions to the February 2 Minutes that were presented? Seeing none, May I have a motion and a second to approve the February 2, 2016 Minutes?

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

*Upon motion from Mrs. Heiman, a second was called by Mrs. Warner.*

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

*One abstention was called by Mr. Collins.*

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee and Finance and Administration Committee at their respective meetings held on April 13, 2016, prior to the Regular Meeting of the Board of Trustees.

**Academic and Student Affairs Committee Recommendation**

**16.04.13.01**

**Academic Appointments**

**Synopsis:**

Appointments of Faculty and Academic administrators

**Emeritus Status**

John Babcock, Jr, M.D.

Assistant Professor-Clinical Emeritus  
 Department of Surgery  
 College of Medicine  
 Effective January 1, 2016

James Boerio, PhD

Professor Emeritus  
 Department of Engineering Education &  
 Department of Mechanical and Materials Engineering  
 College of Engineering & Applied Science  
 Effective August 15, 2016

Linda A. Chernus, LISW-S

Professor-Clinical Emerita  
 Department of Psychiatry & Behavioral Neuroscience  
 College of Medicine  
 Effective January 5, 2017

Judith Feinberg, M.D.

Professor Emerita  
 Department of Internal Medicine  
 College of Medicine  
 Effective February 1, 2016

**UNIVERSITY OF CINCINNATI**

**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**

**APRIL THIRTEEN**

**TWO THOUSAND AND SIXTEEN**

Christine Lottman, MSW

Associate Professor - Educator Emerita  
School of Social Work  
College of Allied Health Sciences  
Effective August 15, 2016

Joanne Schweitzer, MSN

Associate Professor - Clinical Emerita  
College of Nursing  
Effective May 31, 2016

Menelaos Triantafillou, MLA

Associate Professor – Practice Emeritus  
School of Planning  
College of Design Architecture Art and Planning  
Effective April 30, 2016

**Endowed Chair Appointment**

Mary C. Mahoney, M.D.

Ben Felson Professor  
Department of Radiology  
College of Medicine  
Effective February 1, 2016 through August 31, 2021

**Department Chair Reappointment**

Carla Henderson, DNP, MSN, RN

Department of Nursing  
UC Blue Ash College  
Effective August 15, 2016 – August 14, 2019

John Wolfer, MFA

Department of Art & Visual Communication  
UC Blue Ash College  
Effective August 15, 2016 – August 14, 2019

**Appointment with Tenure**

Dean Beebe, Ph.D.

Professor with Tenure  
Department of Pediatrics  
College of Medicine  
Effective February 1, 2016

Simi Hoque, Ph.D.

Associate Professor with Tenure  
Department of Civil, Architectural Engineering and Construction  
Management  
College of Engineering & Applied Science  
Effective August 15, 2015

Yong-Joe Kim, Ph.D.

Associate Professor with Tenure  
Department of Mechanical and Materials Engineering  
College of Engineering & Applied Science  
Effective August 15, 2016

Scott Lipscomb, Ph.D.

Associate Dean for Academic Affairs – Director of Graduate Studies  
Professor with Tenure  
Department of Electronic Media  
College-Conservatory of Music  
Effective May 31, 2016

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

Margaret Zeller, Ph.D.

Professor with Tenure  
 Department of Pediatrics  
 College of Medicine  
 Effective February 1, 2016

**RECOMMENDATION of PROMOTION**

From Research Instructor to Research Assistant Professor

College of Medicine

Chenran Wang, Ph.D.

Cancer Biology (Tenure N/A)  
 Effective September 1, 2016

**16.04.13.02**

**Recommendation to Adopt Resolution of the UC Scholars Academy**

**Synopsis:**

It is recommended that the Board adopt the attached resolution in support of the UC Scholars Academy

**16.04.13.03**

**Recommendation to Approve Graduate Fellows Membership**

**Synopsis:**

Appointments for membership in the Fellows of the Graduate School

**Elke Buschbeck**

Biological Sciences, McMicken College of Arts & Sciences

**Theresa Culley**

Biological Sciences, McMicken College of Arts & Sciences

**William Connick**

Chemistry, McMicken College of Arts & Sciences

**Dion Dionysiou**

Biomedical, Chemical, and Environmental Engineering, College of Engineering & Applied Sciences

**David Edelman**

School of Planning, Design, Architecture, Art and Planning

**Therese Migraine-George**

Romance Languages and Literatures, McMicken College of Arts & Sciences

**Greer Glazer**

College of Nursing

**Chia-Chi Ho**

Chemical and Materials Engineering, College of Engineering & Applied Sciences

**Lee Person**

English and Comparative Literature, McMicken College of Arts & Sciences

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

**Christopher Phillips**  
 History, McMicken College of Arts & Sciences

**Donglu Shi**  
 Mechanical and Materials Engineering, College of Engineering & Applied Sciences

**Willard Sunderland**  
 History, McMicken College of Arts & Sciences

**Ken Tankersley**  
 Anthropology, McMicken College of Arts & Sciences

**Nicasio Urbina**  
 Romance Languages and Literatures, McMicken College of Arts & Sciences

**Jagjit Yadav**  
 Environmental Health, College of Medicine

**16.04.13.04** **Recommendation to Approve New Fellows of the Academy of Teaching and Learning**

**Synopsis:** Approval of faculty for induction into the Academy of Fellows for Teaching & Learning

**Erinn Green**  
 Psychology, McMicken College of Arts & Sciences

**Chia-Chi Ho**  
 Chemical and Materials Engineering, College of Engineering & Applied Sciences

**Kathy Koenig**  
 Physics & Teacher Education, McMicken College of Arts & Sciences and College of Education, Criminal Justice, & Human Services

**Karen Lankisch**  
 Business, Law & Technology, UC Clermont College

**Bradford Mallory**  
 Biology, UC Blue Ash College

**Anil Menon**  
 Molecular Genetics, Biochemistry and Microbiology, College of Medicine

**Sally Moomaw**  
 Early Childhood Education, College of Education, Criminal Justice, & Human Services

**Mark Raider**  
 History, McMicken College of Arts & Sciences

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

**Finance and Administration Committee Recommendations**

**16.04.13.05** **Naming Recommendation to the Myron E. Ullman School of Design**

**Synopsis:** It is recommended that the Board of Trustees approve the name *The Myron E. Ullman Jr. School of Design* in the College of Design, Architecture, Art and Planning.

**16.04.13.06** **Approval of Check Signature/Countersignature and Electronic Funds Transfer Initiation/Verification Authority**

**Synopsis:** Update check signature/countersignature and electronic funds transfer approval.

**16.04.13.07** **Approval of Alternative Retirement Plan Restatement**

**Synopsis:** It is recommended that the Board of Trustees authorizes the adoption of the restatement of the University of Cincinnati Alternative Retirement Plan (“Plan”), which incorporates prior amendments to the Plan which were adopted to comply with the 2010 Cumulative List of Notice 2010-90, including but not limited to, the Pension Protection Act of 2006, the Heroes Earnings Assistance and Relief Tax Act of 2008, and the Worker, Retiree, and Employer Recovery Act of 2008.

**16.04.13.08** **Approval of Amended and Restated Code of Regulations of University of Cincinnati Physicians, Inc.**

**Synopsis:** The recommendation proposes that the Board of Trustees approve the Amended and Restated Code of Regulations of University of Cincinnati Physicians, Inc. (UCP). The revised code restructures UCP’s Board of Directors and officers.

**16.04.13.09** **Approval of the Tentative Agreement Between UC and FOP Lieutenants and Sergeants Unit**

**Synopsis:** It is recommended that the Board of Trustees approve the tentative agreement regarding negotiations between the university and the Fraternal Order of Police, Ohio Labor Council, Inc. – Lieutenants and Sergeants Unit.

**Compensation Committee**

**16.04.13.10** **Approval of Two-Year Contract Extension**

**Synopsis:** Approval of Two-Year Contract Extension for Head Basketball Coach, Michael Cronin.

**UNIVERSITY OF CINCINNATI**

**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**

**APRIL THIRTEEN**

**TWO THOUSAND AND SIXTEEN**

**16.04.13.11**

**Approval of Two-Year Contract Extension**

**Synopsis:**

Approval of Two-Year Contract Extension for Head Football Coach, Tommy Tuberville

**16.04.13.12**

**Approval of Pay Bonus Tax**

**Synopsis:**

Approval of Pay Bonus Tax for President

**16.04.13.13**

**Approval of Five-Year Loan**

**Synopsis:**

Approval of Five-Year Loan for President

**Non-Committee Items**

**16.04.13.14**

**Honorary Degree**

**Synopsis:**

It is recommended that the Board of Trustees approve the nomination of Tom Humes for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

**16.04.13.15**

**Honorary Degree**

**Synopsis:**

It is recommended that the Board of Trustees approve the nomination of Carl Lindner III for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

**16.04.13.16**

**Honorary Degree**

**Synopsis:**

It is recommended that the Board of Trustees approve the nomination of S. Craig Lindner for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

**16.04.13.17**

**Honorary Degree**

**Synopsis:**

It is recommended that the Board of Trustees approve the nomination of Jean Wedbush for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

**Consideration of Action Items**

Mr. Richardson:

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee and Finance and Administration Committee.

The items reviewed and recommended by the committees are named in the Action Items listed at your place or added this morning. We do have four non-committee items which are recommendations for honorary degrees. President Ono, would you like to comment on these recommendations?

President Ono:

Yes, we seek approval of conferring a set of honorary degrees in the upcoming commencement which is just about two and a half weeks away. One is an honorary degree of humane letters to Jean Wedbush, who is a dedicated supporter of nursing education, the advancement of nursing, and the entire profession and University of Cincinnati. She is a 1955 graduate of the Monmouth Memorial Hospital Nursing Program, and has advocated for the University of Cincinnati College of Nursing for many years, and has supported the equipment technology within the school that has really elevated pedagogy within that college. She has also supported the Wedbush Nursing Legacy Center at the College of Nursing, a museum showcasing nursing history at the university as well as the profession of nursing.

The second proposed honorary degree recipient is Tom Humes, immediate past chair of the Board of Trustees of the University of Cincinnati for the honorary doctorate of commercial science. He just served the unfinished term of another trustee plus a full nine-year term so that is above and beyond the call of duty. He's a UC alumnus who was Mr. Bearcat, dedicated to this

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

institution in unparalleled ways as you may know. He was really the person who started the whole bicentennial effort, he is president of Great Traditions Land and Development Company, and you all know Tom for his work here. The last two recipients that we propose are Carl H. Lindner III and Craig Lindner for the honorary doctorate of commercial science. Carl and Craig are co-chief executive officers and co-presidents of the American Financial Group. Both are UC alumni and caring and giving members of the Cincinnati and UC communities. Carl served for two years as a UC trustee and has led efforts to establish the Carl H. Lindner Center for Insurance and Risk Management at UC. He was very involved in the formation of what is now the Cincinnati Hills Christian Academy, an outstanding school in two locations of greater Cincinnati. Craig was the primary impetus in the founding of the Lindner Center for Hope to research mental illness and to serve the needs of those people who suffer from mental health issues. He has also been a supporter of Children's Hospital, Shriners Burns Institute, and many other charitable organizations, and of course the University of Cincinnati.

Mr. Richardson:

Thank you so much, President Ono. May I now have a motion to approve all of the recommended items, please?

*Upon motion from Mr. Brown, a second was called by Mrs. Warner.*

Mr. Richardson:

Motion passes. Thank you all very much.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

**Unfinished Business and New Business**

Mr. Richardson:

Is there any unfinished business to come before the board? Okay, we will now move to new business and will begin by having the reports of the board representatives. I want to start first with Troy Neat from the Alumni Association.

**Alumni Association**

Mr. Neat:

Thank you, Mr. Chairman. I have two components to my report. The first update for the Alumni Association is we head in tomorrow to Alumni Weekend with the distinguished alumni celebration on campus tomorrow honoring Richard Thornberg, Patricia Wesler, Karen Bankston, Tom Veoa, and Joanne Crumwell. Friday night we will have the Bearcats Bash at the Redmoor in Oakley. And then looking way ahead, Homecoming is October 22.

As a quick update on alumni demographics, there are 286,210 living alumni of record; 249,493 contactable alumni; and 150,000 email addresses. As far as alumni donors go, we had a 6.5% increase to the Alumni Association; our alumni giving rate is now at 13.3%; and following up on the alumni attitude survey we completed, we have an 82% satisfaction index among our alumni that compares favorably versus the national average of 79%; 97% of our alumni believes it was a good decision to attend UC which is up from 95% in 2006; 98% of our alumni have a propensity to promote (70% promote regularly or all the time and 35% promote all the time). As far as programming from the Alumni Association, we've had 302 Alumni Association and events meetings over the last fiscal year that includes 29 homecoming events; 139 national events outside of Cincinnati with 67,000 attendees all included; 250 email marketing campaigns; our social media audience is growing by leaps and bounds with 37,000 total across Facebook,

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

Twitter, Instagram, LinkedIn and it should be noted we have a newly appointment engagement coordinator, Alana Frew, and she is doing a great job. Most importantly notable is we've had 248 meetings in this facility this fiscal year.

Moving to part two of my report, and probably most important, I'd like to call attention to an upcoming historic turning point for UC. As of the new fiscal year 2016-17, the UC Foundation and the Alumni Association will merge into one joint organization operationally integrated and fully dedicated to the advancement of the university through a robust partnership of development and alumni engagement. As everybody in the room knows, we have a long history of the Alumni Association of 110 years, fairly long history at the UC Foundation of 40 years, and as everybody also knows the collaboration has not always been exactly where it should have been between the two entities. Bob Fealy, UC Foundation Board Chair and I sat down to look at this. We asked Bob Dobbs who is currently chairing the Audit Committee at the UC Foundation and a four-year president of the Alumni Association to chair a committee for alumni advancement on this. We looked at costs, benefits, and drawbacks to a potential merger. Dean Peter Landgren sat in on the committee; Rusty Myers, former Alumni Association President sat in on the committee; Lawrence Jones, former Alumni Association President sat in on the committee; a couple of folks from various organizations; and we really found no reasons not to merge. All the benefits were quite clear without any drawbacks. As of this fiscal year, we will merge the 501C-3's into the UC Foundation and we will maintain two distinct brands—the UC Foundation and the UC Alumni Association. I think from the average alumni perspective you will see little to no change; only improvements. You will see more better, more engagement, more events. You will see internally a joint operation all working on the same team, one joint legal entity called the UC Foundation dba the UC Foundation and the UC Alumni Association.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

There will be one joint board where we will have 4-5 members from the Alumni Association Board merged into the Foundation Board. Jen Heissy will coordinate a UC Alumni Leadership Council which will be managed by the UC Alumni Association staff, and will coordinate and have a place to plug in for the college alumni leaders as well as the alumni band so there will be a space for everyone to plug in. We have full integration of the Alumni Association budget and the UC Foundation budget. We do have the Alumni Association spending down in reserves as part of the merger to invest back in ourselves and I want to thank Phil Collins for his work on the budgeting process and the integration. In summary, we will no longer talk about the Alumni Association and Foundation working closely together; we will be working together as one entity and support UC's mission.

Mr. Richardson:

Thank you, Troy. You're like a full time volunteer giving a lot of your time and effort and it's a lot of work in that position. Your predecessor, Lawrence Jones, is actually being honored for the C-Suite Awards and I think we should give him a round of applause for that. As you know, it's a lot of time to give in that chair so thank you for what you have done and congratulations to him. Thank you. [APPLAUSE] Next we have the report of our Graduate Student Trustee, Debra Burgess.

**Graduate Student Trustee Report**

Ms. Burgess:

Good Morning Chairman Richardson, President Ono, Trustees, and guests. As we prepare for the end of another academic year, commencement, and all the celebrations that come

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

with those events, the graduate community has just a couple of announcements for the Board this morning.

**GSGA Excellence Awards** – This year’s Excellence Awards were held Sunday, April 10, 2016 in the Great Hall at TUC. This was a welcome opportunity to acknowledge the accomplishments of a number of exemplary members of the undergraduate and graduate community and we are grateful for the support of the entire University community in this regard.

**General Assembly Meetings** – The Graduate Student Association General Assembly met February 3 and March 2, 2016. At the February meeting, the General Assembly members discussed the concerns of the graduate community and the Graduate School with regard to proposed changes in how funds that support the programs administered in whole or in part under the GSGA’s umbrella of responsibilities are allocated. A draft proposal to streamline officer responsibilities and reallocate funds set aside for the graduate community in a manner that would make GSGA more effective in its mission and increase GSGA self-sufficiency were approved overwhelmingly. The final changes to these responsibilities were incorporated into GSGA’s bylaws and were approved by the general assembly members in attendance: 33 in favor, 0 against, and 2 abstentions at the March 2 meeting. In addition, new officers of the GSGA were elected at the March meeting. Upon completing her third term as President, Ayça Mazman has stepped aside as she finalizes her dissertation. The graduate student community would like to thank her for her tireless advocacy on our behalf and acknowledge the positive impact her attitude and passion have brought to the table from the perspective of those within the graduate community. The assembly then selected new President: Daniel Ashwood. He will be joined by returning Vice President: Sid Thatham and returning Treasurer: Abishek Balsamy Kamaraj, and

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

new Campus Ambassador: Courtney Reynolds. Thank you Chairman Richardson – that concludes my report.

Mr. Richardson:

Thank you very much, Ms. Burgess. Next report is the Undergraduate Student Trustee, Kamree Maull.

**Undergraduate Student Trustee Report**

Mr. Maull:

Good morning Chairman Richardson, President Ono, other trustees and all guests. As we wind down the school year, we can't help but to reflect on the growth of this great University. We have seen a social activist group, otherwise known as The Irate8, emerge seeking structural and fundamental changes from the university. And the university has done a great job at being open to such feedback and working with student leaders to bring about change.

Most notable of the changes that The Irate8 was seeking were that of a curriculum that included diversity, renovations of the African American Cultural and Resource Center, the establishment of a socially responsible investment committee, and increasing the funding for diversity and inclusion initiatives. Thank you, Tracy Herrmann, for the marvelous job that you've done in the planning and coordination of the committees that will be responsible for the creation and implementation of this new curriculum. Thank you, to our university architect, Mrs. Mary Beth McGrew, for the work that she's done to not only ensure that members within the AACRC had the opportunity to voice their concerns, but also being willing to provide feedback and options as it relates to the renovation of the space. Also I would like to thank President Ono for approving many of the plans laid out for the renovations. Also, I'd like to thank Dr. Bleuzette

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

Marshall for leading the Student Diversity Programs Team, which analyzes diversity initiatives across campus to determine if additional funding is needed. Although all of these action items are still in process, it is refreshing to know that students' concerns are a top priority of our leadership.

Moving forward, there are still concerns of the students that need to be addressed. Amongst international students, specifically our Latin American students, there have been growing concerns regarding the resources that are being employed to attract Latin American students to UC. Latin American and other international students would also like to see the university provide a clear process for students who fall under the executive order known as "Delayed Action for Childhood Arrivals" or DACA to apply for admittance into UC. It is their belief that having a clear process for high school students who receive DACA to apply will increase the number of Latin American students who apply. We are seeking the help from Admissions to mitigate this concern.

Lastly, as it relates to the potential move of the College of Law, there was a poll that was taken that was split regarding whether or not Law students supported the potential move to the Banks. Although students understand that this decision affects the 200+ law students that we have every year, there are concerns from students who feel that it is important that undergraduate students have a voice because they are the perspective students that the Law School may or may not attract. With that though, we appreciate the willingness and transparency of the university in the decision-making process. We hope that the university continues to remain focused on the wants and needs of its customers, also known as the student body.

Lastly, I would like to bid my good friends *Andrew Square* otherwise known as Andrew Naab and Andrew Griggs farewell. I truly want to say thank you for your fearless leadership and

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

all the work that you've done in implementing real change at UC and empowering student voices. Moving forward, I would like to welcome Mitchell Phelps who is currently traveling from South America, and Brooke Duncan the newly elected student body president and vice president. I'm excited to work with them and their efforts to further transform UC. With that, that concludes my report. Thank you, Chairman Richardson.

Mr. Richardson:

Thank you so much. Just to highlight a few things you said, the Latin Student Association actually presented to a competition that the Office of Diversity & Inclusion and myself were involved with. I'm hoping what they said wasn't true but I think this was the student experience that one of our Latino student's mother only speaks Spanish and when she was directed here, no one spoke Spanish. If that is true, and hopefully it is not, I do believe there are opportunities. She believed that it was true so it matters and we have to figure out and make sure that never happens. The process is very clear for our Latino students and to really give them a support system. We can do more as they either are the second largest minority or will be in a year so it's very important as we seek to expand our borders that we have a strong support system there and that we do more. I'm sure we will hear more from them so thank you for highlighting that. In terms of the Law School, we are still in the process of going through due diligence and there has been no decision that has been made and we welcome any input. I agree with you that our central clients are the students and the faculty. Thank you for pointing that out.

We now turn to the report of the Faculty Senate, Tracy Herrmann.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

**Faculty Senate Report**

Ms. Herrmann:

Hello and good morning, Chairman Richardson, members of the Board, President Ono, and guests. As we put the finishing touches on spring semester, I would like to share an update on the recent activities of the Faculty Senate. The faculty senate is working through the spring election processes for committees and faculty senate positions such as the Board of Trustees representative. In February, the Faculty Senate approved two resolutions—the first resolution was in support of diversity and inclusion initiatives at UC and the second resolution was in opposition to concealed carry on campus. In March, the Faculty Senate approved two additional resolutions—the first requested the inclusion of the Faculty Chair or a designee on the University Budget Committee to help provide a voice for faculty and planning, and the second was in support of the University Press. The full text for each of these resolutions is available on the Faculty Senate website. In addition, the third installment of the Life of Mind speaker series was held on March 29, 2016. This lecture series is a joint effort of the President, the Libraries, and the Faculty Senate. The series was designed to recognize the excellence of University of Cincinnati faculty while creating an opportunity for provocative intellectual conversations. The spring lecture, presented by Dr. Heidi Maibom, Professor of Philosophy, of the McMicken College of Arts & Sciences, was titled “Know Others to Know Thyself: Uses and Misuses of Taking Another’s Perspective.” A distinguished faculty panel and Chair Rob Richardson provided unique and insightful perspectives regarding the topic in conversation with the speaker and the audience. It was a great event and I thank you, Chairman Richardson, for moderating for us.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

In response to calls for action from students, advocates and President Ono, actions have been taken in an initiative dedicated to the incorporation of diversity and inclusion in the undergraduate curriculum that have been established and I want to thank Kamree Maull, Gisela Escoe, Bleuzette Marshall, and Anwar Mahajna our graduate student representative for their work and helping me to lead this initiative. Two input sessions were held with over 50 faculty, staff, and student volunteers. Four working groups have been formed and charges for those groups have been drafted to address the inclusive classroom, the general education framework, faculty development, and the creation of courses and modules. I would like to thank all who have been involved and volunteered for this important work to date. This will be a multi-year process for implementation and I look forward to seeing how the great minds at UC take on this challenging, sensitive, and important topic. I would like to close by thanking Peter Stambrook and Andrew Naab for their service and their dedication to shared governance here at UC. Both of you really inspired me and how I look at and address shared governance here so thank you for that leadership. Thank you, Chairman Richardson, for this opportunity to speak on behalf of the faculty. This concludes my report for the April 13<sup>th</sup>, 2016 meeting of the Board of Trustees.

Mr. Richardson:

Thank you very much, Ms. Herrmann. Now moving on to his final report, is President Naab.

**Student Government Report**

Mr. Naab:

Good morning Chairman Richardson, respective members of the Board of Trustees, faculty, administration, and students. Before providing the body of my report, I again, wish to

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

express my thanks to all of you for making this such an incredible year. The collaboration we have seen has truly never been better. I believe that this is the best year in the history of the University of Cincinnati, until next year. Our community would not be the same without many of the people sitting around this table. Many of you make the things that we discuss happen. Thank you for being an incredible part of this journey. I hope we have not only successfully completed many different projects, but also changed and challenged the mindset and the status quo. I am very confident in our next set of leaders; they understand that in order to lead, you have to serve, something that you can see in everyone seated in this room. Within this report, I'd like to touch on a few of the achievements of the Undergraduate Student Government in our community over the course of this year, as well as some of our most recent projects.

**Counseling and Psychological Services Center- Update:** Over the course of the year, the Undergraduate Student Government has invested a significant amount of time in regards to developing our Counseling and Psychological Services Center. Due to the leadership and generous donation of Trustee Valentine, Dr. Ono, Dr. Davenport as well as many others we were able to begin the removal of barriers for students seeking to access mental health. This has led to increased partnerships with our College of Nursing, our university health services, and athletics truly making this a university wide initiative.

**Textbook Affordability and Financial Literacy:** This year, the Undergraduate Student Government partnered with many different departments on campus, including the Provost's Office, Campus Services, Follett, and the Faculty to focus on textbook affordability. What came to fruition was the creation of a textbook price-match program within our campus bookstore. This allowed for students to shop online at non-aggregate sites, find textbooks at a lower price, bring this evidence to the UC bookstore, and then when purchasing the book, will receive the

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

difference on a gift card. Additionally, we saw the rise of programs such as IncludEd, where we as an institution can negotiate textbooks in bulk for specific classes and programs. This ensures that we can have a cost savings of roughly 25-40% annually to ensure that then students are not left to find their texts on their own and it can be included in their student bill, thereby then ensuring that it can also be included in their student financial aid. We also then partnered with the Office of the First Year Experience to integrate financial literacy as a component of the learning community, of which so many students are a part of. We want to ensure that our students upon graduating have the basic tools for success and understand what it means to be a graduate of the University of Cincinnati.

**Meal Equivalency:** One of the things that we also focused on this year is expanding options for students especially in terms of our meals. One of the things this year that we've been able to focus on in partnership with Todd Duncan and John Hots is a trial program in which students can use their meal plan swipes at the Papa John's in the Tangeman University Center. I'd like to highlight that within the first week of offering, 3,100 students used this exchange; the second week, we saw 3,350. It's incredible to know that upon offering an option, students very much take advantage of it.

**Gender-based Violence:** The month of April is Sexual Assault Awareness Month. In partnership with the Division of Student Affairs, including Greek Life, the Women's Center, the LGBTQ Center, the Student Wellness Center, Women Helping Women, and many more, we have been able to host a slew of events surrounding this topic. This will culminate next Tuesday, when a press conference will be held here at the University of Cincinnati to announce the progress of the It's On Us- Cincinnati Task Force which is aimed at combating gender-based violence within our community. This month, we will host events such as a red flag event,

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

commemorating the number of student survivors we have in our community, a denim day, a pledge drive to violence, and more. Student Government has been integral in this process, having recently voted to help create and fund two new bystander intervention programs, set to launch in partnership with the Student Wellness Center the next academic year. These are in partnership with the Center and will include training where our peer educators will work with local bar staff to train them to look for predatory behavior, and how to ensure that our students when they are in a vulnerable state can be taken care of.

**Diversity and Inclusion Assessment, Undergraduate Student Government:** The Undergraduate Student Government, over the course of the past couple of months, underwent a top down diversity and inclusion assessment conducted by Make It Plain Consulting President and CEO, Tommie Lewis. What this culminated in was us taking an internal look at our organization and figuring out how we as an organization, a governance association body that sat and charged with representing our student body can make sure that we are identifying pathways for which students from across campus can get involved within our organization. What the data shows is that we do have many strides in order to reduce the gender gap within our organization as well as the disparity that exists for our students of color, the LBGT community, and many more. We are very excited about this because it now gives us the opportunity to look and make the pathway for what our future will be and identifying the key partnerships on our campus that we need in order to be successful.

**Student Fee Approval Process and the Student Advisory Committee on the University**

**Budget:** Through partnership with Vice President Ambach and Kowalski, we worked to restructure the fee approval process to ensure that students see these proposals prior to being approved. This has helped further our shared governance processes via our integrated decision

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

making process. It will also aid our student advisory committee on the university budget to become more involved in these decision making processes. Vice President Merchant recently presenting at our meeting on Monday has pledged her assistance in this as she presented to ensure that we can have a seat at the table.

**Governmental and Community Relations:** This year, our Student Governance Association found itself working at many different levels, including at local, city, and state levels. This included attending the monthly community council meetings of Clifton, University, and Fairview Neighborhood Association, as well as the Clifton Heights Community Council. We have also been very involved at a city level, having attended many committee and council meetings during the summer, fall, and this spring surrounding urban policing and the university's role within that. Moreover, due to the assistance of Margie Rolf, Mike Carroll, Greg Vehr, and others, we have had the opportunity to lobby at a state level for increased funding for higher education. This included numerous meetings with various state leaders, including Chancellor Carey. We have also hosted a voter registration drive and most recently, a dinner that included representation from our city and community leaders, as well as keynotes from Chairman Richardson and President Pro Tem Yvette Simpson.

**Student Government Gives Back:** This year, upon analyzing our budget, and the scholarship we receive as officers of the organization, the Student Government executive team unanimously supported the reduction of our scholarship, which will add \$34,000 back to our operating budget. We wanted to ensure that student government members were truly doing this for the right reasons which meant that when funding is difficult to find within the university, we have to look internally for these solutions. That meant we needed to look within our own budget. When there

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

isn't a tuition increase, we know that increased funding is scarce therefore we wanted to be innovative and I believe we found that solution.

**Student Government Elections:** Lastly, student government did conclude its elections this past February. I'm very excited to announce that voter participation as well as student engagement was up, ultimately culminating in the election of eight new senators as well as in the newly elected President and Vice President Mitchell Phelps and Brooke Duncan. We are very confident and excited to see what they will accomplish, as they have plans to focus on scholarship creation and community collaboration and partnerships that we heard so far within this meeting.

I would like to thank you, President Ono, for all your leadership and mentorship that you provided in the last four and a half years where we had the opportunity to get to know each other. As well to Provost Davenport, for all the work we did this year in partnering to address and fix our mental health services here at the University of Cincinnati and laying a roadmap for success. Thank you as well to Vice President Engel, Marshall, Merchant, Vehr, Vincent, Dean Rocco, and Dr. Mayo. To a few of the people that typically don't get thanked, I'd like to thank Larry Lampe, Tony Almaguer, Alina Nosal, Kathy Riehle, and Lindsay Dolan. Those are truly the people that help make sure that we have everything that we need. I would lastly like to thank Nicole Blount for keeping me accountable this year. This year has certainly been a learning curve including learning not to send emails at 2:00 am in the morning is something that I realized early on. Some of these people that I mentioned are the people that make all of the pieces come together and it wouldn't happen without them.

We hope that Andrew Griggs and the rest of our student team have challenged you in the way you think as you have done so for us. You have treated us as peers, which is all that we could ever ask for. I would also like to thank Faculty Senate Chair Herrmann for all of her

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

support this year; there has truly never been this amount of collaboration between the Undergraduate Student Government and Faculty Senate and I look forward to seeing that only improve. It is due to her leadership you see around this table that we were able to accomplish so much. Although he is not here, I'd also like to lastly thank Vice-President Andrew Griggs for all the things that he's done this year, the support, as well as being the critical voice for students. Truly none of the things that were discussed in this report would have been possible without him. These students and student team put in long hours to ensure that students' needs are met. I would be remiss if I didn't thank our student governance team who help put on all the events that I recently stated. Our goal, when elected, was not to be popular but to be fair. I know that Andrew Griggs and I sometimes frustrated some of the people around this table. One of the things that we set out to do this year was to challenge the way people think and to make sure we were being fair along the way. We've learned, we've had our apologies, and we've made sure that moving forward we can be better and do better. We analyzed everything and everyone critically, including ourselves. We cannot hold others to standards that we ourselves do not abide by. As we continue on, I hope we remember that the University of Cincinnati and its leadership will remember one thing which is that we don't exist without people. I believe it's a most important aspect to remember when it comes to leadership, especially here at a board level, that our community is comprised of many people with many different stories and it's our responsibility to hear them. Thank you, Chairman Richardson; that concludes my final report.

Mr. Richardson:

Thank you, President Naab. As we move into our executive session, I want to say that it is your job to challenge us. You represent the students and that is the job of a student

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

representative. You often push us to be better and be innovative like JFK said, “You have the least ties to the past but the most stake in the future.” Continue to challenge and make us better. As a final note, I told this to your predecessor Christine Beer, it’s all downhill from here. No one is going to continue to call you president anymore. [LAUGHTER] It was a fun job and you are great and I’m sure you are going to be in public service and we will call you back for service here at the university so thank you for everything you’ve done.

Mr. Richardson:

I will now call for an Executive Session. The members of the board will return to conduct further business after the Executive Session has concluded. The next regular board meeting will be held at the Alumni Center on Tuesday, June 21, 2016. Thank you for being with us today.

**Executive Session**

Mr. Richardson:

May I have a motion to enter Executive Session for the purpose of considering real estate and the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel disputes involving the University?

Upon motion of Mrs. Valentine, and seconded by Mr. Portman, the Board voted to enter Executive Session by the following roll call vote:

**AYE:** Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; and Phil Collins.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

**NAY:** None

**ABSENT:** None

**Executive Session Adjournment**

Mr. Richardson:

With no further business for the Executive Session, I call for a motion to adjourn at 11:25 am.

*Upon a motion from Mr. Richardson, seconded by Mr. Cassady, roll call vote was taken.*

**AYE:** Robert E. Richardson Jr.; Thomas Cassady; William C. Portman, Ronald D. Brown; Geraldine Warner; Margaret K. Valentine; Kim Heiman; and Phil Collins.

**NAY:** None

**ABSENT:** None

**Reconvening of the Regular Meeting**

Mr. Richardson:

We will now reconvene. May I have a motion?

*Upon motion from Mrs. Valentine, a second was called by Mr. Brown.*

Mr. Richardson:

All those in favor say “aye.” All opposed say “nay”. Motion carries. Thank you. I would now like to bring up Mike Bohn, our Athletic Director.

**UNIVERSITY OF CINCINNATI**  
**THREE HUNDRED AND FORTY- FIRST MEETING OF THE BOARD OF TRUSTEES**  
**APRIL THIRTEEN** **TWO THOUSAND AND SIXTEEN**

Mr. Bohn:

Thank you, Mr. Chairman. I come today to ask the board to consider our recommendation for two year extension for both our men's basketball coach and our football coach. We believe the terms are reasonable, financially sound, fundamentally sound, and important for our continued continuity within our athletic program.

Mr. Richardson:

Thank you. Are there any questions? Okay, I would now like to move on to Wym Portman who is the head of the compensation committee for a report.

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

**Adjournment of the Meeting**

Mr. Richardson:

May I have a motion to adjourn?

*A motion was called by Mr. Cassady, seconded by Mr. Brown.*

Mr. Richardson:

All those in favor say "aye." All opposed say "nay". Motion carries. Thank you.

Meeting is adjourned.

  
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 ROBERT RICHARDSON JR.  
 CHAIRPERSON

  
 \_\_\_\_\_  
 WILLIAM C. PORTMAN III  
 SECRETARY