

**UNIVERSITY OF CINCINNATI**

**Official Proceedings of the**

**Three Hundred and Sixty-Eighth Meeting of the Board of Trustees**

**(A Regular Meeting)**

**April 23, 2019**

The Three Hundred and Sixty-Eighth Session of the Board of Trustees of the University of Cincinnati was opened at 9:30 a.m. on Tuesday, April 23, 2019, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

William C. Portman, III Chairperson of the Board of Trustees, presided.

Mr. Portman asked that roll be called.

**BOARD MEMBERS PRESENT:** William C. Portman, III, Margaret K. Valentine, Ronald D. Brown, Kim Heiman, Tom Mischell, Phil Collins, J. Phillip Holloman; Monica Turner

**BOARD MEMBERS ABSENT:** Geraldine B. Warner

**ALSO PRESENT:** Neville G. Pinto, President;  
Robert F. Ambach, Senior Vice President for  
Administration and Finance;  
Peter Landgren, President, UC Foundation  
Kristi Nelson, Provost & Senior Vice President  
Academic Affairs;  
Lori Ross, General Counsel;  
Ryan Hays, Executive Vice President;  
Andrew Filak Jr., Interim Sr. VP for Health Affairs  
and Dean, College of Medicine  
Christin Godale, Graduate Student Body President;  
Alberto Jones, Undergraduate Student Trustee;

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Megdelawit Sinna Habteselassie, Undergraduate  
Student Body President;  
Chandler Rankin, Undergraduate Student Body  
President Elect  
Cynthia Ris, Faculty Senate Chair;  
Marla Hall, Faculty Representative;  
Dan Carl, Faculty Representative;  
Janet Staderman, Chair, University Staff Senate  
Nicole Blount, Executive Director of Board  
Relations;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Portman began the proceedings at approximately 8:31 a.m.)*

Mr. Portman:

Good morning everyone, and welcome to today's Board of Trustee meeting. We are without Trustee Ginger Warner, whose under the weather today. Other than that, we have a full board here. We also have some new faces to welcome this morning. First, Monica Turner is a new trustee, who was appointed by Governor Kasich to a term that runs through 2026. She is the leader of the P&G Sales of North America, which represents approximately 44 percent of the company's total business.

In this role, she's responsible for an area with 1,400 employees, and oversees a product portfolio of 65 brands across 11 categories. A native of Wichita, she joined P&G in 1987 and is an alumnus of the University of Oklahoma. We're delighted to have someone with her experience joining us on our board.

Thanks for being here, Monica.

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Ms. Turner:

Thank you.

Mr. Portman:

We also have Chandler Rankin, who is our new undergraduate Student Body President. Welcome, Chandler. He is a double major in Economics and Political Science. I also want to note that the new undergraduate Student Vice President is Abbie Smith. Is Abbie here? Okay, she is not here. She is studying international business and finance. Congratulations to both of you on your new roles.

Welcomes usually come with some farewells. Today, we want to thank and give best wishes to our outgoing Student Government President, Sinna. Thanks, Sinna, for everything you've done. You've contributed to the board's work in very meaningful and insightful ways, we will miss you, and we want to congratulate you on behalf of the entire board. I believe there may be another comment or two regarding your work here.

Mr. Brown:

I would just like to say you were a very good representative for your fellow students on the board. You are an advocate for the students and I think you're a great example of what it means to be Boldly Bearcat. So, thank you very much and we wish you much success.

Ms. Habteselassie:

It has been an honor to serve alongside all of you and to learn from each of your leadership styles. I appreciate it and thank you.

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Mr. Portman:

Thank you. We also have a little gift for you. Do you mind coming up here? Thank you.

[APPLAUSE]

Mr. Portman:

Yesterday was Earth Day. For some of you who don't know, I want to congratulate the university on its ongoing efforts to create a more sustainable campus. UC has maintained a gold-star rating from the Association for the Advancement of Sustainability in Higher Education since 2017. In addition, for the first time, UC has received the Bike Friendly designation from the League of American Bicyclists this year, which is very exciting.

The new Carl H. Linder College of Business building to open this Fall and will add another Gold LEED certification to our campus. The CARE/Crawley building at the College of Medicine is another that earned gold in 2008, I believe. The university has 11 buildings now that are LEED certified with three more working towards certification.

This is a lot to be proud of.

With that, let's hear from President Pinto for his report.

President Pinto:

Thank you Chairman Portman, and good morning, everybody. Thanks for being here today. I, too, want to preface my remarks by welcoming new trustee, Monica Turner. Thank you for your time and commitment to the University of Cincinnati. It's truly appreciated.

I also want to welcome Chandler Rankin as the new undergraduate Student government President. It's always hard to balance the requirements of governance with what you're here for--

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to study for a degree. We appreciate your commitment in doing that, and I look forward to working with both of you over the years.

Sinna, thank you so much for your leadership. It's been a pleasure knowing you and working with you. I just want to add to the comments made earlier that you've made history. Let's not forget that. You have paved the way for those yet to come, so thank you so much for all that you have done for the university. I think I will see you at graduation, is that correct?

I also want to acknowledge the graduate students, as the official baton is not passed until May 1, so we still have our current president for the Graduate Student Body here, Jelena Vicic. If you would just stand up, Jelena, we can acknowledge your service this year. Thank you so much. [APPLAUSE] I also want to welcome the incoming president, Siddharth (Sid) Sridhar who I don't think he's here today, but we welcome him and I look forward to working with him.

So I will get to the portion where I give highlights of what's happened since our last board meeting. I will again bring to your attention that we have summarized some of the accomplishments of our faculty, our students, our staff, and the impact that the university has on the community and leadership initiatives that we have executed during this period. It's in the sheet in front of you, so I hope that you find that helpful. I will highlight some of what has happened.

Research Innovation Week was held in the first week of April, offering panels, lectures, and presentations on the work of our faculty and students. We also celebrated a Groundbreaking and a Ribbon Cutting. This is for two buildings that are investments in our academic and research excellence and will provide state-of-the-art spaces for our students and faculty to work and collaborate. The Groundbreaking was for our Digital Futures Building and the Uptown Gateway Project across the street from our 1819 Innovation Hub. The state chancellor for higher education, Randy Gardner, attended the ceremony. Mayor John Cranley was also there along with others of

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the city economic development sphere.

The Groundbreaking was followed by a ribbon cutting a few days later for the UC Gardner Neuroscience Institute. This is the new home for our neuroscience faculty. It's a stunning new space where 15 specialties will work in close proximity for clinical care, research, and education. It is the partnership of UC Health and our College of Medicine, and marks the first new building on UC Health's Uptown Campus in 30 years. On Thursday this week, we will honor 16 faculty members with our all university faculty awards in teaching, research, and entrepreneurship and service to the university. I hope many of you will find time to come and join us in the recognition of our outstanding faculty.

In a major development in the health crisis facing our nation, UC learned last week that the Department of Health and Human Services announced a major initiative in four states to reduce opioid deaths by 40% over the next three years. Ohio and UC, in particular, are part of this major effort. We are receiving a \$15 million grant to take on this epidemic and Theresa Winhusen in our College of Medicine is the state of Ohio's co-PI on this initiative. Again, this speaks to our ability to leverage excellent people on campus to address challenges that we face in our society.

Now I want to take a moment to recognize several individuals who are putting our Next Lives Here vision into action every day. The first is the Equity & Inclusion Conference planning team. Our annual Equity Conference is in its 11th year and allows our university to focus on best practices and new ideas for inclusive excellence. The conference operates out of the Office of Equity, Inclusion & Community Impact led by Vice President Bleuzette Marshall. This year, it attracted a packed house of 460 people at the conference. The Planning Team consists of seven people, five of whom are here with us today. Dy'an Marinos and Justin Gibson could not attend.

Will the following people please rise so we can give you a round of applause for your

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leadership and inclusion and your excellent work at the conference. Bleuzette Marshall; Lisa Newman who's the Planning Team Co-Chair and a faculty member in Communication; Lori Ross who is our General Counsel, Florine Postell; Morgan Shaw from Title IX; and Natalia Darling, faculty member at UC Blue Ash. Please join me in thanking them. [APPLAUSE]

I would also like you to help me welcome Karen Ryan, our new Executive Director of Government Relations. Karen will be working with colleges across our campuses to coordinate our government affairs, priorities, and activities. Karen, welcome to the University of Cincinnati. We're glad to have you. [APPLAUSE]

Now, it's my pleasure to introduce today's presentation. It features Dr. Megan Rich of the College of Medicine and two medical school students, Matthew Fry and Shawn Krishnan, who will be telling us more about the launch of UC's student-run Free Clinic. This aligns extremely well, as you know, with our engagement efforts in urban health and Next Lives Here. I think Dr. Rich will introduce the presentation.

Presentation Greetings/Overview

Dr. Rich:

Good morning, everyone and thanks so much for letting us join you this morning. I'm Dr. Megan Rich and I'm from UC's Department of Family & Community Medicine. I have with me this morning two of the medical school's student leaders, both of them finishing up their second year of medical studies. This is Matthew Fry and Shawn Krishnan. Together we represent the new student-run Free Clinic Initiative out of the College of Medicine. I'm one of the medical directors of that clinic. My partner in crime, Dr. Joe Kiesler, was unable to be with us this morning.

The concept of a student-run Free Clinic is well established across the country and

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generally, the term refers to any place that provides medical care where the operations and logistics are organized and run by the students. Typically, these clinics target a marginalized patient population, such as those who are chronically homeless or uninsured. Most of these clinics throughout the country offer chronic disease care as well as health care maintenance services. The dream of opening UC's first official student-run Free Clinic came from the students about three years ago. During the past three years, they built a partnership with the Healing Center. It is a non-profit focused on tackling social needs in the northern part of the city. They have forged a path forward, operationalizing a clinic that will open and care for patients in the near future. Today, we would like to share with you how that clinic came to be and where we're headed from here.

Mr. Fry:

Thank you. The University of Cincinnati's student-run Free Clinic mission is to partner with faculty and students across the university as well as patients and members of the community to provide primary care services to those in need throughout Cincinnati. Our vision then is two-fold. It is to embrace the interdisciplinary practice of primary care, and to do so with the utmost cultural humility. So to take a step back then and address the need between 2000 and 2010, the Latino population in Cincinnati increased by 126 percent. In 2014, there are 30,000 individuals in Cincinnati who identified as Latino. And then when accounting for undocumented status, that number is closer to around 70,000. Of the Latinos who were surveyed, 96 percent of them reported experiencing barriers when seeking health care. On the map, I'd like to draw your attention to it highlighting clearly one of the most pertinent barriers faced by people in Cincinnati. It is not just the Latino community but nationally, if you want to take it to that level. This is a map of the Latino population across Hamilton County with the red areas being the denser populated communities.

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These black dots are federally qualified health centers, which are institutions that provide free health care to patients.

As you can see, these black dots are mostly in the Downtown Cincinnati area; however, north, you can see there is still a high concentration of Latino communities who do not have readily accessible health care. It happens to be that up north, in the Springdale community, is exactly where our clinic is to be located.

In highlighting some of the work our own students have done, we have had four PhD candidates from 2017 and 2018 conduct a health needs assessment in the Springdale community. You can see some of the barriers readily identified by members of this community. These results, as well as data that we are still actively collecting, has provided us the dynamic feedback we need to better address the needs of our community.

Now that I've addressed the needs, I'll talk about the model again. The student-run Free Clinic is a national model and there are 75 percent of the medical schools who sponsor a student-run Free Clinic. So the services provided are essentially comprehensive primary care. They have acute and chronic services, lab services, referrals, prescription medications, and this is the model that we look to use going forward.

Now that I've talked about the need as well as a model, I'm going to turn it over to Shawn to talk about our solution.

Mr. Krishnan:

Thank you, Matt. As Matt clearly identified, there is a great need in the community of Cincinnati for a clinic of this nature. What I'm going to talk about now is exactly what we are going to do about it to address that need.

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Our UC student-run Free Clinic will be open every Saturday from 8:30 AM to 12:00PM and during that time we will be conducting adult primary care visits for patients above the age of 18. This clinic is for only the uninsured. Any patient with insurance will not be seen at the clinic. At this time, we also will not be seeing any pediatric patients.

So this is our team and as Matt said, our focus is interdisciplinary. We want to involve as many health professions across the University of Cincinnati as we can. Our team consists of College of Nursing students, the College of Pharmacy, medical students at the College of Medicine, undergraduate students who will be helping with interpretation, as well as the front desk and volunteer translators from Cincinnati Children's.

So I just want to quickly talk about our clinic model for the visits that we'll be conducting at the Student Run Free Clinic. When they come in, they'll come into the front desk and be triaged for emergency care or any patients that are in need of immediate care. They will then go into the exam room area assisted by our patient navigator who is somebody we will train in culturally competent care, and who will be able to speak Spanish and interpret anything that the patient may need. After that, when they go into the room, they'll be seen by both a first-year or second-year medical student and a third or fourth-year medical student, who can be there to advise the first-year student as they're seeing the patient. At the end of the visit, we'll have a physician preceptor there to supervise and advise, and mentor the medical students that were seeing the patient as well.

This is our site, the Healing Center, who have their own 501(c)(3) in Springdale. As you can see here, the Healing Center already offers so many services to patients in that community. For example, they offer clothing, emergency assistance, a food pantry, education services, and job coaching for their clients that they serve. The one thing that they do not have is a primary care clinic. As you can imagine, if we are able to establish a primary care clinic at the Healing Center

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then we can officially make a one-stop shop that the patients can go to and have everything that they might need at one location.

Back in 2012, we first partnered with the Healing Center via the learning communities at the College of Medicine. Through that we built a partnership to the point that the Healing Center eventually approached us saying that they wanted to have a primary care clinic and that they thought the College of Medicine would be the perfect avenue to get that happening there. Starting in 2015/2016, that is when a group of students at the College of Medicine had the vision to create a free clinic at the Healing Center, to serve that community. From that time to the point now in 2019 where we have officially become a sanctioned entity, getting ready to open this year is a pretty exciting timeline for all of us. As you can see, over the years we've involved over 100 medical and pharmacy students and with us adding other nursing students and undergraduate students, it's become a large, collaborative organization.

In the process of becoming a UC sanctioned entity, one thing that we've made sure that we have is an advisory board who can make sure that we're providing the most culturally competent care to our patients, and that we are operating within the legality in the realm of the University of Cincinnati. We've conducted a board with both our medical directors as well as faculty from across UC. We have pharmacy, nursing, health education, and psychology all involved. In addition, we've made sure that we are including voices from the community such as the Healing Center as well as members from the community to talk about how they would want this care be carried out.

The other representative that we have is a legal representative, Kyle Hern from General Counsel, who's making sure that we are abiding by all of the laws of the University of Cincinnati.

I also want to briefly touch on some of the accomplishments that we've had so far over the past few years. In our fundraising, we've raised over \$34,000 in money to this point. Our research

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team has conducted the needs assessment, as well as developed a cultural humility program to ensure culturally competent care for our patients. Our patient advocacy team has secured interpretive services for all Spanish speaking patients from Cincinnati Children's.

Our operations team has secured liability coverage for all medical students and all facility. As well as established a course credit for any students who want to volunteer at the Healing Center. Our clinical care team has established a referral program with Lincoln Heights to make sure any patients who need any more complicated care have somewhere to go for that and can be referred to any specialist if they need it. Just this year, in 2019, we established our first ever co-op program with the undergraduate students to allow undergraduate students in the health sciences program who are interested in potentially going to medical school an opportunity to speak with medical students and work with underserved populations through our clinic.

Another slide showing one of the research accomplishments that we've had is this cultural humility training curriculum, which will be implemented to train every volunteer who wants to volunteer at the Healing Center. This will ensure that they understand how important it is to work with the Latino population in that community and understand the needs that they specifically have. Over the next few months we'll be finalizing our EMR, our scheduling protocol, and our translation services. Over the summer, we'll be running some soft dry runs just making sure that we can run our clinic smoothly. Fall of 2019 is when we officially plan to open. Some of the stuff to keep an eye on in the future are labs that we will be able to provide our patients as well as acute onsite testing.

And now I will turn it back over to Dr. Rich.

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Dr. Rich:

Thank you. So not only does the student-run Free Clinic showcase UC students initiative and creativity, it does so in a way that promotes interdisciplinary teamwork in an authentic clinical learning environment. We have students from the College of Medicine, Nursing, and Pharmacy all coming together to try to solve real-world problems for our patient population. We haven't opened our doors yet, but I'm already worried about the social determinants of health, and the impact of those on the health of our patients. The social determinants, if you're not familiar, are the economic, environmental, and social factors that impact health, sometimes more than our own genetics. If you follow those factors upstream to where they originate, you will always find racism, sexism, and classism as the root causes. I don't know what I'm supposed to do as one doctor against all those "isms" and I'm not sure how I can help each of my patients battle the deleterious effects of the social determinants, but, working together across sectors within our institution and partnering with communities and agencies on the ground, now I start to have hope. I feel like we can accomplish something that is so much bigger than any one individual or organization or institution.

As we're training classes of students within the walls of the student-run Free Clinic, our goal is that they will learn cultural humility, and that's through two different ways. One is the formalized curriculum, which we shared a little bit about earlier. The other is the hidden curriculum. That's the learning environment, all those unintended comments, and the way patients are cared for that students absorb when they're in the learning environment. The Healing Center and the student-run Free Clinic are creating a culture of understanding and respect for patients of all backgrounds so that our students can learn to care for patients within the context of their lives. There is a well-cited medical education article that says, "when medical students enter the third year of their training, this is a time where students leave the classroom, they leave behind their

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books, and they finally get to care for patients on a regular basis.” That's when we see a rise in cynicism. We can counteract the effects and the unintended consequences of that 30-year training by welcoming back our third and fourth year students into leadership positions within the clinic. Free clinics are freed from the constraints of billing and strict patient schedules and productivity measures. A provider in that setting can spend as much time with the patient as that particular patient needs on that particular day. That is the kind of learning environment that fosters a connection between people and helps us to remember that what we are doing has great meaning.

So, UC's student-run Free Clinic not only addresses a very real need in the community, but it's also an avenue for collaboration, for learning and growing, and for healing within our own institution. I just want to extend a very heartfelt thanks to the board for allowing us a portion of your time this morning. We are so grateful to be here, and I specifically want to thank both President Pinto and Dr. Flack for their support of the student-run Free Clinic. We're dreaming big and there are a lot of moving pieces, many of which are not quite firmly in place yet. We would be happy, if the board wishes, to provide a written report in about six months after we've had our grand opening to let you know what we've been able to accomplish and where we're going from there.

If there are questions, we would be happy to answer those at this time.

*[Following the presentation, presenters were available to address comments/questions.]*

Mrs. Valentine:

Have you partnered here with Arts and Sciences with foreign language majors to get some of your interpreters?

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Dr. Rich:

Yes, there is a medical Spanish-speaking program, and that was our first go to. We have students who are completing it, who have an oral exam by someone who is a faculty member, and who is proficient in Spanish. But then we talked to General Counsel, who said that is still not passing like an interpreter certification exam. We are very committed to providing the highest quality of care to our patients. I think we need students who are willing to go through the process of becoming official interpreters, which is why we've initially reached out to Children's Hospital for recruiting some of their interpreters to volunteer on Saturday mornings with us. We are also looking into the phone services. We know that there is not only Spanish speaking patients. There are patients who speak a multitude of languages, so we do have to be prepared for that as well.

Mr. Fry:

There is the interpretation aspect and there's plenty of roles in the clinic where we need Spanish speakers who can take care of patients at the front desk for patient navigator roles. We have already involved plenty of undergraduate students for those roles. What Dr. Rich was referring to specifically were any specific translation services that we need.

President Pinto:

Are there other questions for the group?

Mr. Portman:

In the multi-year process you've gone through, I'm sure they've been plenty of hurdles to overcome. As this unfolds, what do you see the biggest challenge is in the coming 6 to 12 months?

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Dr. Rich:

It is the coordination across all these different colleges and that's a big deal. I think, one thing I really feel that is necessary in order to provide high quality of care to our patients, is to have our laboratory services. Right now that's a partnership we're still working with UC Health, as we're trying to convince them to give us free blood draws and laboratory services. We were making good headway but our contact left, so we're starting over with that again. It is very hard to provide chronic disease management without laboratory services, so that's one of our main reasons why we've delayed the grand opening until the fall. We want to make sure we have that contract in place.

Mr. Krishnan:

Thank you for having us. It is a huge opportunity and we are glad that we are carrying UC's mission forward.

Dr. Carl:

Just one quick question. For Allied Health, you mentioned pharmacy and nursing and I think that's awesome that you are branching out. Allied Health has occupational and physical therapy, speech therapy, nutrition and social work, and medical lab sciences. Is there conversation going on about that?

Dr. Rich:

Yes, there are so many opportunities, and again we're dreaming very big. I think those will be avenues that we'll continue to explore after we get our opening off the ground, and have good sense of exactly what our patients are in need of, but yes I think physical therapy, social work,

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nutrition and all those things are going to be so important for our patient population. There's definitely the potential for collaboration in so many different directions.

President Pinto:

Thank you so much. I want to thank all three of you for your leadership on this truly inspiring and impactful project. Thank you very much for what you are doing. [APPLAUSE]

Mr. Chairman, that concludes my report.

Mr. Portman:

Thank you very much, President Pinto. Thank you, everyone. We will now proceed with our committee meetings.

### **THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and Audit and Risk Management Committee meetings began at 9:00 am, and concluded at 9:30 am.

Mr. Portman:

There being no further business, we will now call our regular meeting to order.

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**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees convened at 9:30 a.m. and, as noted on the first page of these minutes, roll call was taken.

**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Portman:

Are there any additions, corrections or deletions to the minutes? Hearing none, may I have a motion and a second to approve the February 19, 2019 regular meeting minutes?

*(A motion was called from Mrs. Valentine and a second by Mr. Mischell)*

Mr. Portman:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee at their respective meetings held today, April 23, 2019.

**Academic and Student Affairs Committee Recommendation**

19.04.23.01

Academic Appointments

Synopsis:

Appointment of Faculty and Academic Administrators

**Dean Appointments**

Marianne Lewis, PhD

Dean

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Carl H. Lindner College of Business  
 Effective July 1, 2019

Verna L. Williams, JD

Dean  
 College of Law  
 Effective April 1, 2019

**New Academic Appointment**

Marianne Lewis, PhD

Professor with Tenure  
 Department of Management  
 Carl H. Lindner College of Business  
 Effective July 1, 2019

**Academic Unit Head Appointment**

Stefanie Pettys, MFA

Unit Head  
 UC Blue Ash  
 Department of Art and Visual Communication  
 Effective August 15, 2019 – August 14, 2022

**Academic Unit Head Reappointments**

Sarah Cummins-Sebree, PhD

Unit Head  
 UC Blue Ash  
 Department of Behavioral Science  
 Effective August 15, 2019 – August 14, 2024

Eugene Kramer, PhD

Unit Head  
 UC Blue Ash  
 Department of Mathematics, Physics and  
 Computer Science  
 Effective August 15, 2019 – August 14, 2022

Greg Loving, PhD

Unit Head  
 UC Clermont  
 Department of Social Sciences  
 Effective May 13, 2019 – May 12, 2023

**Emeritus Status**

Edward Bridgeman

Associate Professor Emeritus  
 UC Clermont  
 Department of Social Sciences  
 Effective July 1, 2017

Christopher Gauker, PhD

Professor Emeritus  
 College of Arts and Sciences  
 Department of Philosophy  
 Effective June 1, 2019

Joanna Mitro, PhD

Professor Emerita  
 College of Arts and Sciences  
 Department of Mathematical Sciences  
 Effective June 1, 2019

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John Monaco, PhD	Professor Emeritus College of Medicine Department of Molecular Genetics, Biochemistry And Microbiology Effective July 1, 2019
Sally Moomaw, EdD	Associate Professor Emerita College of Education, Criminal Justice and Human Services School of Education Effective July 31, 2019
Lisa Newman, MA	Professor Educator Emerita College of Arts and Sciences Department of Communication Effective June 1, 2019
Donna Shambley-Ebron, PhD	Associate Professor Emerita College of Nursing Effective May 1, 2019
Tara Smith, PhD	Professor Emerita College of Arts and Sciences Department of Mathematical Sciences Effective July 1, 2019
Jeanie Wolf	Assistant Professor Emerita UC Blue Ash Department of Nursing Effective January 1, 2019

**RECOMENDATIONS FOR TENURE OR PROMOTION**

**From Assistant Professor – Clinical to Associate Professor – Clinical**

College of Medicine

Hind Moussa

Obstetrics & Gynecology

Effective 09/01/19

**Finance and Administration Committee Recommendations**

**19.04.23.02**

**Approval of Tuition Guarantee**

**Synopsis:**

Authority is requested to implement the University of Cincinnati Tuition Guarantee (UCTG) Program

**19.04.23.03**

**Approval of Establishment of Room and Board Rates**

**Synopsis:**

Authority is requested to establish Room and Board rates for the 2019 – 2020 academic year. The requested rate increase, in combination with scheduled expense reductions, will allow Housing and Food Services to achieve a balanced budget.

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**19.04.23.04****Approval of Sale of Emery Theater****Synopsis:**

It is recommended that the Board of Trustees approve the following:

- Grant approval to proceed with marketing and selling the Emery Theater.
- Grant authority for Robert F. Ambach, Senior Vice President for Administration & Finance to execute all documents related to the sale of the theater.

**19.04.23.05****Approval of Probasco Auditorium****Synopsis:**

Recommended Board of Trustees approval of **\$8.5 Million** for the renovation and adaptive re-use of an existing church into a 330-plus seat auditorium, one large classroom and one medium-sized classroom along with required building services. Anticipated opening date is Fall of 2021.

**19.04.23.06****Approval of Clifton Court Hall****Synopsis:**

It is recommended that the Board of Trustees approve **\$86.5 Million** for a new building on Clifton Avenue at Clifton Court Drive completed for opening in the Fall semester of 2022.

### **Governance and Internal Affairs Committee Recommendations**

**19.04.23.07****Approval of Amendments and Rescissions to Division 10:** (10-1-03, 10-1-05, 10-5-04, 10-5-05, 10-5-07, 10-5-09, 10-5-10, 10-5-13, 10-5-17, 10-5-18, 10-6-01)**Synopsis:**

The recommendation seeks approval for additions, amendments or rescissions to rules in Division 10 of the University Rules.

### **Consideration of Action Items**

Mr. Portman:

The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, Finance Administration, and Governance and Internal Affairs Committees. Are there any questions on any of the action items that are coming to us?

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Hearing none, may I have a motion to approve all of the recommended items put forth by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee?

*Upon a motion called by Mr. Mischell, a second by Mr. Brown, roll call vote was taken.*

**AYE:** William C. Portman, III; Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins, J. Phillip Holloman, Monica Turner

**NAY:** None

**ABSENT:** Geraldine B. Warner

Mr. Portman:

Very good. The motion passed and all items are approved.

**Unfinished Business and New Business**

Mr. Portman:

Is there any unfinished business to come before the board? Okay, let us move on to reports from the board of representatives. We will start with our graduate student trustee, Christin Godale.

**Graduate Student Trustee Report**

Ms. Godale:

Good morning, Chairman Portman, President Pinto, trustees, and guests. The Graduate student community is wrapping up a productive and eventful Spring semester. I would like to begin my report today by first congratulating our future graduates on May 2. The Graduate School will be awarding Masters and Doctoral degrees. We are extremely proud of our colleagues and we

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wish them all the best in their future endeavors.

New officers of the GSGA were elected on March 6, 2019. The assembly selected new President Sid Sridhar. He will be joined by Vice President Mohan Pillai, Treasurer Abigail Richard, and returning Campus Ambassador Vamshi Krishna Kore. The graduate student community would like to thank you, Jelena Vicic, or you could stand up, Jelena. We would like to thank you for your tireless advocacy on our behalf. We acknowledge the positive impact of your attitude and passion, and how you brought to the table perspective of those within the graduate school community. Thank you so much.

Furthermore, graduate students discussed the concerns of the graduate community and the Graduate School with regard to the funding for the Student Health Insurance Plan. We are thankful to receive support from the Provost and the Financial Administration Offices with healthcare costs; however, we are concerned about what will happen after FY 2019-2020.

Additionally, graduate students were briefed about changes to services offered by Counseling and Psychological Services. The general assembly was supportive of the restructured version of CAPS. We believe that the addition of two fulltime positions (one social worker and one counselor) will help address mental health among the graduate community with an increase in walk-in appointments and overall use of CAPS services.

The final GSGA assembly meeting was held on April 3, 2019 and the executive officers updated the general assembly on events that will be occurring at the end of the semester. The GSGA Charity Ball yielded over \$3,200, which went directly to charities selected by the Graduate Student Body that included Community Members Interested, ProKids, and Neighborhood Allies. The graduate community enjoyed the event and was joined by the faculty and staff in celebrating graduate student excellence. Attendees included Dr. Yonatan Eyal, the Keynote Speaker and

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Director of Graduate Studies at the UC Graduate School; Nelson Vincent, Vice President for Information Technology and Chief Information Officer; Cynthia Ris, Chair of the Faculty Senate; Dr. Richard Harknett, Head of the Department of Political Science and GSGA Faculty Advisor; Dr. Margaret Hanson, Associate Dean in A&S and GSGA Faculty Advisor; Dr. Frank Gerner, Senior Associate Dean in CEAS and GSGA Faculty Advisor; and others. The GSGA would like to thank them for their attendance and support.

As part of Sexual Assault Awareness Month, on April 16 the GSGA and Student Wellness Center hosted a Gender Based Violence Workshop for students to learn about confidential resources available on/off campus for survivors.

Finally, the GSGA is wrapping up the end of the year by holding a Clothing Drive, which will take place between April 22 and May 6, 2019. The donations will go towards Goodwill.

Thank you Chairman Portman – that concludes my report.

Mr. Portman:

Thank you very much. Now I would like to call on the Undergraduate Student trustee, Alberto Jones.

**Undergraduate Student Report**

Mr. Jones:

Good morning Chairman Portman, members of the Board, Dr. Pinto, and guests. We are in the final homestretch of the semester and my fellow peers and I are excited to end the academic year.

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Since our last meeting, Undergraduate Student Government held elections, electing a new president and vice-president and eight new Senators-At-Large. Our new Undergraduate Student-Body President is Chandler Rankin, a third-year economics and political science major, and Vice-President Abbie Smith, a third-year business analytics and international affairs major. Both Rankin and Smith have a strong platform and I am very confident that they will lead and represent our Undergraduate Student Body in the best way possible and take Student Government to the next level. They are currently interviewing candidates for various role in Student Government.

Outside of elections, our Student Government has been working with the 14 other public institutions apart of the Ohio Student Government Association to support several resolution bills that address student trustee voting rights, tax exempt textbooks, same-day voter registration, mental health literacy education, and sexual violence awareness and prevention education at the respective institutions.

Just a couple weeks ago, Student Government sent two representatives to the Ohio Statehouse to lobby for Student Trustee rights to executive session and for voting privileges. It was reported to me that there was an overwhelming consensus of bipartisan support for this initiative by legislators particularly for UC being the second largest public institution of higher education in Ohio.

Recently, I have met with student leaders apart of the UC Young Democratic Socialists of America who strongly oppose a tuition hike for incoming freshman. They have garnered the support of several other organizations and after just a week of tabling, they have collected thousands of signatures from the student-body in support of the University not making tuition more expensive. So fellow trustees, you can find a letter directly from the group included in your materials.

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Finally, our Student Trustee Selection Committee is making its way in the search for a new Undergraduate Student Trustee. We began interviewing 12 candidates last Thursday and the committee will make a decision on who will move on the next round of interviews with Provost Nelson and VP Merchant, soon.

Thank you, Chairman Portman. That concludes my report.

Mr. Portman:

Thank you, Alberto, and thank you Alberto and Christin for joining us yesterday in the Academic and Student Affairs Committee meeting talking about the future of promise. Your comments were very helpful as we work through that. Now I would like to call on the faculty senate report from Cynthia Ris.

### **Faculty Senate Report**

Dr. Ris:

Thank you, Chairman Portman, President Pinto, and board members. I appreciate the chance to report on the faculty senate.

First, faculty senate welcomes our new trustee, Monica Turner. We look forward to working with you. We also welcome the new undergraduate and graduate student body presidents. We've seen them in action on committees and know they'll be great contributors to the university. We also want to thank Sinna and the Jelena. They have been superb partners who well represented their constituents. They will be missed and have set a high bar.

The faculty senate is wrapping up elections and we're eager to welcome new faculty and a

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variety of shared governance positions across the university. We'll know by next week who our chair elect will be. Faculty senate would like to commend those faculty and students.

We thank our own faculty senate IT Committee for their work in assisting with or engaging in the pilots for a learning management system (LMS). This is a lengthy process but given that the LMS is a critical component in teaching and learning, we appreciate the care with which the pilots have been carried out and are being assessed by IT at UC, personnel, and CTNL and others.

The President and Provost at our March 7 meeting and at his own university address on April 18 provided further details on strategic sizing with anticipation of gathering ideas through our colleges and academic units for ideas on ways to grow excellence. Many faculty have in fact become responsive with such ideas and we look forward to being involved in future planning. In addition, faculty senate has passed two resolutions that recognize the growth anticipated through strategic sizing. In the first resolution, while we recommended against a proposed calendar change, we suggested a comprehensive reconsideration of our UC schedule to capitalize on innovation and impact as strategic sizing moves forward. In the second resolution, faculty senate recommended in favor of a governance structure for UC online that would include a variety of US constituents to provide varied perspectives on management and future planning. As the strategic sizing initiative anticipates expansion in online programming as a crucial part of overall growth faculty see this as an opportunity to promote academic excellence.

Finally, the Ohio Faculty Council together with various legislators, Ohio judges, and university representatives will participate in a symposium on free speech at the State House on Tuesday, June 11. At its April meeting, the Ohio Faculty Council passed a resolution acknowledging the continued free speech protections already afforded by law in and on grounds of institutions of higher education.

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Thank you for your attention to this report.

Mr. Portman:

Thank you very much, Cynthia. Next, we have a staff senate report by Janet Staderman.

**Staff Senate Report**

Ms. Staderman:

Good morning, Chairman Portman, fellow board members, President Pinto and guests.

I'm excited to share the progress of staff senate since our first report in February. We have been carrying out this year specifically just for nominations and elections to fill our first full staff senate. From March 18 to April 5, we accepted nominations and we received an overwhelming response. As a reminder, all staff are eligible to participate and they are either self-nominated or nominated by a colleague.

In total, we received 387 nominations to get involved with staff senate and it's amazing. I really feel like that speaks to the interest of staff in wanting to be part of university decision making. Out of that total, we have 161 candidates who have accepted the nomination and received their supervisor's approval. So again, we have elections starting May 6 and the results will be announced in June.

This is our first full senate and we have 46 open seats. As a reminder, when we devised our bylaws and figured out the representation across all colleges, campuses, and departments, it was decided that we would have one senator for every 100 eligible staff members. For instance, with the Provost Office having the majority of staff reporting to the Provost Office, I think it's about 1,700 staff members, so there will be 1,700 seats for that VP area. Those 46 open seats are diverse

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in representing all the different groups and campuses. For every division, we have enough candidates to fill those seats. We are very excited to have a full staff senate, and we have had other opportunities for staff to provide input and feedback. We have a website that is up and operational where staff can actually submit comments and recommendations for actions for the next full senate.

We also have been holding additional information sessions for our candidates. Our senate candidates on April 30 will participate in a focus group with members of the working group. Additionally, we look forward to partnering with the Provost in late May for a Q&A and presentation on the university's strategic sizing plan.

We are very encouraged by the response of the university's first staff senate elections. We look forward to welcoming a vibrant and benevolent staff in June.

Mr. Portman:

Thank you, Janet. We will now have the student government report from Sinna.

**Student Government Report**

Ms. Habteselassie:

Thank you, Chairman Portman and good morning board members, faculty, staff and those in the gallery. As always, it's a pleasure to gather with you all. This is my last board meeting and has certainly been a memorable experience. I would like to take a moment to express gratitude for the collaboration, encouragement, and mentorship the members of the board and the UC community have provided me with over the course of this year. I have genuinely appreciated the insight into the university that comes from sitting at this table and the growing work relationships

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I've developed from this group. Since this is my final report, I like to share a few of the initiatives the undergraduate student government accomplished this year.

To begin, the Mental Health Advocate Award was an inaugural award and a small segment recognizing a student who championed mental health stigmatization and advocacy on campus. It was given at the celebration of student involvement ceremony in the spring by student government.

We worked with the CAPS Syllabi Statement through the CAPS Office to develop a revised statement informing students on all mental health resources offered through the university that faculty may add to their syllabi.

For the Counseling Service Tile on Canopy, student government collaborated with UCSC to create a one-stop link on Canopy where all counseling information can easily be found.

Our Kroger Shuttle Stop is an initiative in partnership with the Bearcat Transportation System Committee to include an additional stop to Kroger for students to use and conveniently purchasing groceries on their commute.

Food Truck Fridays is nearly a yearlong program, which allowed us to connect with local vendors to bring a weekly Taste of Cincinnati to campus every Friday afternoon.

Lastly, our 24/7 Prayer and Meditation area is one I'm particularly proud of. We worked with UC's Library Council, where we were provided space and links and to renovate and implement a prayer and meditation area for students. It is 24/7 access safe and secure and we practice inclusive leadership and researching the appropriate materials, decor and other necessities needed for a multi faith use on campus. The area had its grand opening in the first semester in January.

Again, these are only a handful of the ways the undergraduate student government has advanced the student experience but hopefully illustrates a snippet of our organization's work. At

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the beginning of our terms as president and vice president, Umaize and I were advised that our time would go by in the blink of an eye and to make the most of our experience, and I can confidently say that was true. This has been the Bearcat experience of a lifetime for me. It certainly went by faster than expected, but I'm grateful I had it. The lessons I've learned in this position are ones I will follow into the next chapter of my life.

In closing, again, I would just like to say thank you for your continued support and for your commitment to serving as the listening ears to the student body. I want to wish the best of luck to Chandler Rankin and Abbie Smith as they begin their journey into this exciting season of leadership.

And with that, I'd like to look for any words from President Rankin.

Mr. Portman:

Thank you very much, Sinna, for your leadership over the past year and thank you Alberto. You both have contributed a lot to undergraduate students over the past year and we really appreciate your advocacy for us. Chandler, do you have any comments?

Mr. Rankin:

Chairman Portman, members of the board, and guests, thanks for having me here this morning. It is great to be with you all. Abbie and I are extremely excited for the opportunity to work with you all and collaborate to represent students and make our university a better place over the next year.

We are in full transition mode and also full final exam and projects mode right now. We are looking forward to getting settled in and starting things off on the right foot for this next year.

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Thank you all.

Mr. Portman:

Thank you both. Sinna, would you care to comment on your next steps?

Ms. Habteselassie:

I have an offer on Accenture to work in New York after this, but we are still considering other locations, potentially D.C.

Mr. Portman:

Thank you. We now call on the president of our UC Foundation, Peter Landgren.

**UC Foundation Board Report**

Mr. Landgren:

Thank you, Chairman Portman. Welcome again to Monica Turner. It is going to be great to have you on this board and for us at the Foundation to be working with you. To Chandler, I've known you from around campus and it's great to be working again with you in your new role, taking over from tremendous leadership that Sinna provided us in this last year. Congratulations to our two Deans, Dean Lewis and Williams. Verna and I have already been working on a number of initiatives.

For my report today, I would like to focus on our Foundation board meetings that were earlier this month on April 4 and 5. Our board of 58 who come from all over this country are gathered in Cincinnati again to have meetings. One of the things that I am very happy about is that in my first eight months in this role, we have worked very hard to come up with a new vision and

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mission statement for our organization.

The UC Foundation is here to support our university through this Bicentennial and beyond, and our UC Health system. We have come up with a much more succinct vision and mission. It is great to be able to have a vision statement that says that we are igniting passion to transform lives. When I hear what our students are doing, what our faculty are doing, and the work that we see in the future igniting passion to transform lives really focuses on what we should be doing according to our mission, which is to inspire a community of UC and UC health supporters through the power of philanthropy.

We have really embraced that last word philanthropy. If you look that up, it is the love of humankind so when we think of the love of humankind, we often think of it translated as somebody writing a check. But, it is giving mentorship to our students, and it is giving guidance and volunteer hours. We are really embracing that larger look at philanthropy as we look at our new vision and mission. The new vision and mission also helps to identify what we should not be doing.

I also would like to talk about the UC Day of Giving that we had just literally a week after our board meetings. This was a day we opened up to our community to make sure that everyone knew what was going on across our campus. This was our second UC Day of Giving and I'm pleased that we were able to increase from our first year over 43%. We raised \$424,531. That day alone, in 24 hours, many organizations like us collect money throughout the year and put it in that day. We are very clear that we're looking from midnight to midnight on exactly what we bring in. Being able to support our students and faculty to the tune of over \$424,000 is a great one-day effort and that effort takes over 160 volunteers. This is not something that is easily done. It took a lot of student volunteers who were helping us and our staff really turned out in a big way. We were able to increase the donor numbers by 25% of 2,600 donors. Our goal was to have 1,819 donors and

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that number did not come by happenstance since this is our Bicentennial.

I'm really pleased that we were able to open up many funds. We supported over 320 funds through that day and online gifts, which is a way that we really reach out to current students and younger alumni. We had over two thirds of our gifts that came in on online methods.

For first-time donors, which is something that we always look at through our engagement activities, we had 257 of our 2,600 donors that were first-time donors. Now it is our job to make sure that we retain those donors. I think 10% of our donors coming in as first-time donors is a very good work.

I also would like to highlight our Bicentennial and Community Week that we just celebrated a week after the UC Day of Giving. We partnered with Dr. Marshall and the Diversity and Inclusion Summit and also the week long Research and Innovation Summit that took place. We really focused on that Saturday afternoon, morning, and afternoon through Community Day. We brought a number of our alumni together to really give presentations and talks to many of our students and faculty and ended that day with momentum, which was a light show projected on the back of McMicken Hall.

While we look at our Bicentennial as celebrations and cupcakes, and many things like this, one of the things that we are doing through the Bicentennial is to not only celebrate our 200th birthday, but to increase our community engagement and increase our alumni engagement. We have 305,000 living alumni of our university and of that 305,000 we are able to contact 295,000. We have either a phone number, email, or snail mail address, so we have a great opportunity to be able to engage more and more people through this Bicentennial.

We've been able to thank one of our co-chairs who sits on our Board of Trustees, Phil

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Collins a number of times but you can never say thank you enough to the work that Phil, his wife Lela, and Kim Dobbs, have done.

This ends my report. Thank you very much.

Mr. Portman:

Thank you very much, Peter. I will now call for an Executive Session.

**Executive Session**

Mr. Portman:

Members of the board will not return to conduct further business after the Executive Session is concluded. Our next regular board meeting will be held on Tuesday, June 25, 2019.

May have a motion to enter Executive Session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment; and conferring with counsel concerning disputes involving the university that are the subject of pending or imminent court action; and matters that are otherwise required to keep to be kept confidential?

*Upon a motion called by Mr. Mischell, a second by Mr. Brown, roll call vote was taken:*

**AYE:** William C. Portman, III; Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins, Tom Mischell; J. Phillip Holloman; Monica Turner

**NAY:** None

**ABSENT:** Geraldine B. Warner

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**Adjournment of Executive Session**

Mr. Portman:

Having no further business, may I have a motion then a second to adjourn?

*A motion was called by Mrs. Valentine, and a second by Mr. Holloman.*

Mr. Portman:

We are adjourned.

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WILLIAM C. PORTMAN, III  
CHAIRPERSON

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GERALDINE B. WARNER  
SECRETARY