

UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Seventy-Fifth Meeting of the Board of Trustees

(A Regular Meeting)

April 28, 2020

The Three Hundred and Seventy-Fifth Session of the Board of Trustees of the University of Cincinnati was opened at 9:00 a.m. on Tuesday, April 28, 2020 via WebEx Conferencing of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Ronald D. Brown, Chairperson of the Board of Trustees, presided.

Mr. Brown asked that roll be called.

BOARD MEMBERS PRESENT: Ronald D. Brown, Margaret K. Valentine, Kim Heiman, Geraldine B. Warner, Phil Collins, Thomas E. Mischell, J. Phillip Holloman, Monica Turner, Gregory P. Hartmann

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Robert F. Ambach, Senior Vice President for
Administration and Finance;
Peter Landgren, President, UC Foundation
Kristi Nelson, Provost & Senior Vice President
Academic Affairs;
Lori Ross, General Counsel;
Ryan Hays, Executive Vice President;
Andrew Filak Jr., Sr. VP for Health Affairs and
Dean, College of Medicine
Christin Godale, Graduate Student Trustee;
Abigail Klare, Undergraduate Student Trustee;

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Chandler Rankin, Undergraduate Student Body
President;
Logan Lindsay, Undergraduate Student Body
President Elect;
Cynthia Ris, Faculty Senate Chair;
Marla Hall, Faculty Representative;
Melanie Kroger-Jarvis, Faculty Representative;
Chris Collins, Chair, University Staff Senate
Nicole Blount, Executive Director of Board
Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Brown began the proceedings at approximately 8:35 a.m.)

Mr. Brown:

Good morning, everyone. Two hundred years ago, a majority of people in this country would have considered attending a college in Cincinnati, Ohio as a remote learning experience. While the university has adopted the use of remote learning or digital technology online courses several years ago, the Coronavirus has created and caused us to accelerate more broadly the use of internet technology not only for educating our students, but in conducting our daily activities and conducting business. This is truly a historic moment. It is the first time in the 200-year history of the university that we're holding a board meeting exclusively through digital technology.

With that said, before we go any further, I would like to cover some technical aspects of the meeting. If we lose our connection with any trustee at any point throughout the meeting, we will need to pause the meeting until we regain that member. Additionally, if public access is somehow disrupted during the meeting, we will stop the meeting until the disruption is corrected as well. These are certainly unbelievable times, but I'm delighted to say that due to the efforts and hard work by a lot of people at the University of Cincinnati, the university remains open and is

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going about its operations, but it's in a much different way.

I'd like to express my appreciation to President Pinto, his leadership team, our faculty, our IT resources, and many others for all that they've been doing to respond and adapt during the global pandemic. At the same time, they've maintained their focus on educating our students and enabling them to complete this semester.

As we approach the end of the semester this week, it's the time that we have a departure and an arrival at our table here, or virtual table. Undergraduate student government elections have been held, and the reins have been turned over to new officers, effective April 15. So, today we would like to thank Chandler Rankin for his service this past year and his dedication to making the university the best it can be for students [APPLAUSE].

Chandler, you represented your fellow students extremely well, and we all have benefited from your collaborative approach and thoughtful and meaningful reports that you made to the trustees. We will be inviting you back to a future in-person meeting so that we can personally present you a token of all of our trustees' appreciation. Chandler, this is in fact farewell, but not a goodbye. It's truly been a pleasure to get to know you and work with you, so thank you very much. [APPLAUSE]

Replacing Chandler as Student Government President is Logan Lindsay. Logan is a fourth-year student majoring in computer engineering. Welcome Logan, and we look forward to working with you as well.

Before I call on President Pinto to provide his report, I would like to make a few additional comments. True leadership shines through during a crisis. We have never experienced a crisis quite like this one in our lifetime or any, probably in anybody's lifetime at this point. It's been impressive to see and experience the unwavering leadership of President Pinto at this time. Not only has he

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taken decisive and timely action in response to this pandemic and provide for the safety and health of our students, faculty and staff, but he has made certain that none of us have lost sight of our commitment to innovation, as well as to the excellence and diversity in our students, faculty and staff.

I'm grateful to have president Pinto as our leader during this very uncertain and unprecedented time. Thank you, President Pinto, and now it is my pleasure to call on President Pinto for his report.

Dr. Pinto:

Thank you, Chairman Brown, and thank you for those kind words. Good morning, everybody. I would be remiss if I didn't acknowledge and thank both the chairman and the rest of the trustees for the support they have provided us through this transition. Their guidance has been invaluable as we've made difficult decisions in this unprecedented time. So, thank you so much for all the support that you have provided.

I do want to thank Chandler Rankin for his stellar service as Undergraduate Student Government President. Thank you, Chandler. It's been a pleasure working with you, and welcome Logan. I look forward to working with you and the rest of your student government team and hope that we will have a much more normal engagement as we move into the fall and the spring semesters.

As the chairman mentioned, these are certainly historic times. The university is responding to the health threat of the global pandemic and continuing to monitor it closely. You have received a number of updates on the situation sent out over the past several weeks, so I will not take time to reiterate actions we have taken to protect the health of our community. I do want to emphasize

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that we have been simultaneously monitoring the economic downturn that has been precipitated by the pandemic and are continually assessing its impact on our financial health. We are carefully evaluating our options to weather the financial challenges, with a goal of ensuring that UC emerges strong in its ability to fulfill our mission post Covid-19.

I want to thank our faculty especially for responding to the call to continue to deliver our educational mission with remote teaching. I know it is difficult for them not to be able to interact with their students in person. Converting more than 8,000 courses to remote education in approximately ten days took a heroic effort by our faculty and staff. While our faculty reworked their courses, our staff ensured that our institution's digital backbone and our campus were ready for extended remote operation. We are hearing from students that remote classes involve just as much work and in some cases, I'm pleased to report, are even more rigorous than in the past.

This Friday and Saturday would normally be spring Commencement, but that has been postponed. Graduates are still on track to finish. Our Institutional Research Office indicates that we have a preliminary estimated head count of 6,503 graduates this semester with 6,814 degrees awarded, including 491 associate degrees, 4,402 bachelor degrees, 1,404 master degrees, 265 doctoral degrees, and 252 professional degrees. A social media celebration is planned for Friday and Saturday, May 1-2 based on the Student Affairs Twitter account. Hashtags, similar to previous years, will be #UCGrad20, if you'd like to join in. We are closely reviewing the State's plans to reopen to determine, among other things, when we can invite the spring graduates back for Commencement.

Immediately prior to the Covid-19 crisis, UC marked a number of major advancements, two of which I'd like to highlight. Jobs Ohio announced a 100 million dollar investment to support the creation of the Cincinnati Innovation District, with UC as the Carnegie Research I university

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anchor for the district. Central to this investment is the growth of talent graduating from UC and the growth of our research capability.

The 25 million of the 100 million will be invested in UC to build stem talent for the digital economy. The investment will complement our broader strategic sizing plan and Next Lives Here. Another 25 million will be allocated equally between UC and Cincinnati Children's to grow our fundamental and applied research capabilities. This investment would help launch Research 2030, our research growth plan within Next Lives Here, which will be formally announced in fall of 2020. Two grant agreements are on your agenda related to this historic collaboration with the state of Ohio. We are grateful to Jobs Ohio, to Governor Mike DeWine and to Lieutenant Governor Jon Husted for this investment which we believe will serve as a blueprint for leveraging the capabilities of a research university to drive economic development.

I'm very pleased to acknowledge the leadership of our Chief Innovation Officer, David Adams, in advancing the development of the 1819 Innovation Hub. Its rapid and successful evolution, along with the work he has done with Vice President Pat Limbach on the Digital Futures building and the collaboration with Provost Kristi Nelson on talent development have led to this unprecedented investment in education and research at UC.

Another very significant accomplishment for UC at the state level this semester is the Ohio Cyber Range Institute. The Institute was launched at the State House with a ceremony presided by Lieutenant Governor Husted. The Institute, which is led by the University of Cincinnati, will proactively work to secure our state's cyber infrastructure with educational training, response teams, workforce development, and research. It's a pleasure to recognize the leadership and hard work of Richard Harknett, head of our Political Science Department, Marc Cahay, head of our Electrical Engineering and Computer Science Department, and Hazem Said, Director of our

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School of Information Technology. They worked hard on this initiative. They established UC Statewide leadership in this area through an exemplary collaboration that demonstrates that the most significant impact can be realized when we unleash the power of our multi-disciplinary capacity on problems that confront our communities and our society.

Thank you, Chairman Brown, for the opportunity to report. Because of the nature of this meeting, we have no presentations today. Your packets include by written report highlighting other great news about our students, faculty and alumni. That concludes my report.

Mr. Brown:

Thank you very much, President Pinto. We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee meetings began at 8:45 am and concluded at 9:00 am.

Mr. Brown:

There being no further business, we will now call our regular meeting to order.

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THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:00 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Brown:

Are there any additions, corrections or deletions to the minutes? Hearing none, may I have a motion and a second to approve the February 25, 2020 regular meeting minutes?

(A motion was moved by Mrs. Warner, second by Mr. Mischell)

Mr. Brown:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee at their respective meetings today, April 28, 2020.

Academic and Student Affairs Committee Recommendation

20.04.28.01

Academic Appointments

Synopsis:

Appointment of Faculty and Academic Administrators

Emeritus Status

Michael Benson, PhD

Professor Emeritus
 College of Education, Criminal Justice and
 Human Services
 School of Criminal Justice
 Effective June 1, 2020

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Peter Kotcher, MD Associate Professor – Clinical Emeritus
College of Medicine
Department of Psychiatry and Behavioral
Neuroscience
Effective November 1, 2019

Edward Latessa, PhD Professor Emeritus
College of Education, Criminal Justice and
Human Services
School of Criminal Justice
Effective July 1, 2020

Endowed Chair Appointments

Syed Ahmad, MD Hayden Family Endowed Chair for Cancer
Research
College of Medicine
Effective May 1, 2020

Sian Cotton, PhD Turner Farm Foundation Endowed Chair for the
Director of the UC Center for Integrative Health
And Wellness
College of Medicine
Effective April 28, 2020

Charles Hattemer, MD Mable Starnes Stonehill Chair in Cardiology
College of Medicine
Department of Internal Medicine
Effective February 1, 2020

Avis Ware, MD Alice W. and Mark A. Brown Fund B Endowed
Chair
College of Medicine
Department of Internal Medicine
Effective January 1, 2020

Theresa Winhusen, PhD Donald C. Harrison Endowed Chair in Medicine
College of Medicine
Effective February 1, 2020

Xiaoting Zhang, PhD Thomas E. Boat MD Endowed Chair
College of Medicine
Effective February 1, 2020

Academic Unit Head New Appointments

Michael Thomas, MD Chair
College of Medicine
Department of Obstetrics and Gynecology
Effective March 1, 2020 – June 30, 2025

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Academic Unit Head Reappointments

Debashis Pal, PhD	Unit Head Lindner College of Business Department of Economics Effective August 15, 2020 – August 14, 2023
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New Academic Appointment

Philip Ilten	Assistant Professor with Tenure College of Arts and Sciences Department of Physics Beginning August 15, 2020
Gautam Pillay, PhD	Professor with Tenure College of Engineering and Applied Sciences Department of Engineering Education Beginning March 30, 2020

RECOMMENDATIONS FOR TENURE OR PROMOTION

College of Medicine

From Instructor-Clinical to Assistant Professor-Clinical

John Crowe	Anesthesiology	Effective 09/01/20
Peter Wilson	Anesthesiology	Effective 09/01/20
Shanna Stryker	Family & Community Medicine	Effective 09/01/20
Dipen Khanapara	Internal Medicine	Effective 09/01/20

From Assistant Professor - Clinical to Associate Professor – Clinical

Michael Hawryschuk	Anesthesiology	Effective 09/01/20
Daniel Leino	Pathology & Laboratory Medicine	Effective 09/01/20

Finance and Administration Committee Recommendations

- | | |
|--------------------|--|
| 20.04.28.02 | Approval of Tentative Agreement of the University and the Ohio Nurses Association Unit. |
| Synopsis: | It is recommended that the Board of Trustees approve the tentative agreement between the University and the Ohio Nurses Association Unit. |
| 20.04.28.03 | Approval of Tentative Agreement of the University and the Fraternal Order of Police, Ohio Labor Council, Inc. |
| Synopsis: | It is recommended that the Board of Trustees approve the tentative agreement wage reopener for the third year of the agreement between the University of Cincinnati Law Enforcement Officers and the Fraternal Order of Police, Ohio Labor Council, Inc. |

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20.04.28.04 Approval of the Traditional 403(b) Plan Adoption Agreement

Synopsis: It is recommended that the Board of Trustees ratify the adoption of the restated University of Cincinnati Traditional 403(b) Plan in the form submitted to the IRS.

20.04.28.05 Approval of the Disposition of Real Estate at Reading Campus

Synopsis: It is recommended that the Board of Trustees approve an amendment to the Duke Energy purchase agreement for the sale of .8 acres of land at the Reading Campus to Duke Energy.

20.04.28.06 Approval of the Agreement with Jobs Ohio

Synopsis: This Resolution seeks approval and authorization by the Board of Trustees for the University of Cincinnati to enter into two Grant Agreements with Jobs Ohio, Inc. for Jobs Ohio to provide a combined \$37.5 Million to UC.

Governance and Internal Affairs Committee Recommendations

20.04.28.07 Approval of Amendment to Board Rule: 30-31-29 – Bereavement Leave

Synopsis: The recommendation seeks authorization to amend Board Rule 3361:30-31-29, Time Off From Work: Bereavement.

20.04.28.08 Approval of Resolution for President Authority

Synopsis: The current State of Emergency and the evolving circumstances presented by the COVID-19 pandemic require rapid response on the part of the university in order to provide for the health and safety of the campus community and to respond to governmental requests and directives, all of which are actions that may be delayed or impacted by current university rules.

20.04.28.09 Approval of New Board Rule Authorizing a Furlough Policy

Synopsis: The recommendation is for the Board to approve a new Board Rule that authorizes the adoption of a furlough policy.

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Consideration of Action Items

Mr. Brown:

The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, Finance Administration, and Governance and Internal Affairs Committees. Are there any questions on any of the action items that are coming to us?

Hearing none, may I have a motion to approve all of the recommended items put forth by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee?

Upon a motion moved by Mr. Mischell, a second by Mrs. Warner, roll call vote was taken.

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Geraldine
B. Warner; Phil Collins; Thomas E. Mischell; J. Phillip Holloman;
Monica Turner; Gregory P. Hartmann

NAY: None

ABSENT: None

Mr. Brown:

The motion passed and all items are approved. Thank you.

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Unfinished Business and New Business

Mr. Brown:

Is there any unfinished business to come before the board? If not, I would like to move on to reports from the board of representatives. We will start with our graduate student trustee, Christin Godale.

Graduate Student Report

Ms. Godale:

Good morning, everyone, it's nice to see you. Since our last board meeting, the Graduate Student Government (GSG) held assembly meetings on March 4 and April 1. With the elections, it gives me great pleasure to announce and introduce to you the newly elected GSG Executive Board. Our new Executive team includes: Parikshit Boregowda as President, Erin Chandler as Vice President, Andrea Baker as Treasurer, and Dominique Tanner as Campus Ambassador. We are all looking forward to working with this talented group in the upcoming academic year.

To support research, professional development and social networking, the GSG awarded nearly 400 presenter conference travel awards totaling \$196,754.04 and non-presenter conference travel awards totaling \$12,758.63 this academic year. Despite the travel restrictions due to the COVID-19 pandemic, the GSG has continued to encourage students to present their work in virtual conferences by awarding students monetary support for conference registration fees. Additionally, before the closure of the UC campus, the GSG awarded \$5,994.07 to the graduate student associations for community-building activities in various departments and colleges throughout the university. With the support of the Office of Research and the Graduate School, GSG awarded \$79,200 to 61 students to further their research endeavors through the GSG Research Fellowship.

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Next, I am specifically proud of the productivity from the GSG executive board this year. At the beginning of the year, the GSG prioritized improving graduate student stipends, health insurance, and mental health. All of these priority points are ambitious and take time to address, however, that did not stop our student leaders. The GSG designed an extensive peer-institute study, which included 14 US institutions, on gathering data about graduate assistant stipends paid across various universities and across various graduate programs within the US. The results showed that UC's GA stipend was close to the bottom of the peer-institute list. Our administration acted promptly to solve the problem and introduced new minimum stipend requirements. PhD students will receive a 40% increase in their GA stipends, currently at \$14.93 per hour, starting Fall 2020. The new minimum is set to \$21.00 per hour. Non-PhD students will receive a 7% increase from the current minimum from Fall 2020. This significant change will be impactful to graduate students at UC and we are beyond thankful.

Another recent accomplishment was securing the Graduate Student Health Insurance (GSHI) subsidy for the upcoming academic year. Originally, the GSHI was planning to be reduced to 8 semesters of graduate study. However, with the support of Faculty and Deans, President Pinto and Provost Nelson increased the GSHI pool by almost 1 million dollars, thereby, securing GSHI awards for all full-time graduate assistants irrespective of their time in graduate school.

Finally, the GSG has continued to plan professional development workshops, and mental health workshops to support graduate students virtually during this unprecedented time. COVID-19 educational resources have also been made available to our student population.

Thank you, Chairman Brown. That concludes my report.

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Mr. Brown:

Thank you very much. Now I would like to call on the undergraduate student trustee, Abigail Klare. Abigail, could we please have your report?

Undergraduate Student Report

Ms. Klare:

Good morning Chairman Brown, members of the Board, President's Cabinet, and guests. This Spring 2020 academic semester is far from anything we could have expected, but students are hopeful of brighter days to come. In the last few weeks, students have worked hard to adjust to our 'new normal' of remote learning. While there have inevitably been learning curves, I commend the entire UC community for working collaboratively to persevere and overcome. Students are especially thankful for the generosity has allowed for the creation and support of the UC Student Emergency Fund. This fund has provided critical financial support to our students who are most in need and is truly a reminder that our greatest strength is found in unity with one another.

As a member of the Academic and Student Affairs Committee, I would like to affirm my support of the option presented to many of our students to elect for pass/fail grading this semester. The university's decision to entrust and empower our students to work with their professors and academic advisors to make the best decision for their unique circumstances is an important one.

As we look to the summer semester, students are optimistic to engage in a wide array of experience-based learning opportunities, from co-ops and internships to service-learning projects and research experiences. Many of our students rely on these experiences to not only further their education, but to earn money in order to financially support themselves in subsequent academic semesters. The university's newly issued policy that states 'UC will not provide any support for

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face-to-face experiences' has raised serious concern from students across our university, especially those in DAAP, CEAS, and CECH who are directly affected by it. Our university holds that its goal is to empower students to take control of their education, especially through the promise of co-op. Many have expressed that this new policy is limiting rather than emboldening them to make important, thoughtful decisions during these immensely difficult times. Our students are grateful that EEP experiences are an option for those who have elected not to participate in or are unable to secure a traditional co-op experience but are vocal that it is not an equal substitute for full-time work experience, most notably for financial reasons. On behalf of undergraduate students, I ask the university for consistency in its commitment to empowering our students to fully own their education, while balancing concerns for overall safety and public health. Our best solutions are a result of collaboration, and in this time of new challenges and great unknowns, I am committed to working with our university leaders to create the most options and best outcomes for our students as it relates to their summer experiences.

Lastly is recognition of our graduating seniors. They go forward, equipped with the skills, minds, and hearts to be a force for good in our world, and we are proud to call them Bearcats. I join with the full force of our student body in saying that we can't wait until we are all together again.

Finally, I would like to officially welcome newly elected student body president Logan Lindsey, and affirm my commitment to working together to best represent our undergraduate student body. To outgoing Undergraduate Student Body President Chandler Rankin, it has been a privilege to work and serve beside you throughout the last year. I have learned so much from you and forever grateful for your leadership, friendship and mentorship. On behalf of all undergraduate

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students, friends and peers here at UC, and certainly those lives you've touched across our country, thank you.

Thank you, Chairman Brown, this concludes my report.

Mr. Brown:

Thank you, Abigail. Now I would like to call on the Faculty Senate report from Cynthia Ris.

Faculty Senate Report

Dr. Ris:

Thank you, Chairman Brown, President Pinto, board of trustee members and guests. Thank you to Chandler Rankin who has been a great partner working across governance units, and a warm welcome to Logan Lindsay.

The beginning of March, faculty senate has served as one of the constituent groups on the public health response team assisting the executive working group and considering timely responses to COVID-19. Working through enrollment management, our cabinet provides counsel with suggested guidelines on grading option. Options that most colleges adopted in recognition of the disruption the pandemic has caused.

In moving to remote teaching, we've worked with IT at UC and CTNL in determining the workshops, tools and support that faculty would need and in turn, what students might require. Our faculty senate engaged with IT, staff, and student representatives to create a survey assessing technological access to courses and to the work environment to better prepare for summer and beyond.

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Cabinet has worked with the President and the Provost to ensure faculty senate through shared governance and many ongoing conversations including regarding financial decisions in order to assist in planning and promoting the continued success of the university's academic mission through equitable contributions across academic and non-academic units.

More importantly, it's not so much what faculty senate has done that warrants attention, but what our faculty are accomplishing. They have rolled up their sleeves, shown up at workshops and sought to engage not just with the basics of remote teaching, but on how they could stretch and excel in a new environment. They're working and meeting with students in synchronous sessions, and providing feedback and support asynchronously, often into the evenings and on the weekend. They are holding town halls, bursting at their virtual seams to provide the chance for collective brainstorming on planning for each unit. The clear message is to provide the necessary learning experiences to support and foster student success.

Our faculty are with full determination working with all their students in partnership during this challenging time. We look forward to continue to engage in long-term planning, who will return to classes in an environment that is both enriching and safe. We appreciate the shared contributions of critical units across campus of undergraduate and graduate student governments, of staff senate, and of the administration, and the board in their dedication to jointly step forward at this challenging time.

Thank you.

Mr. Brown:

Thank you, Cynthia. Next we will have our Staff Senate report from Chris Collins.

Staff Senate Report

Ms. Collins:

Good morning Chairman Brown, fellow board members, President Pinto, guests, and welcome Logan. In the weeks since we received President Pinto’s communication to move the university to remote operations on March 16, university staff rose to the challenge to take care of our students and each other, while making the rapid transition to remote work and remote learning.

For example:

- The Healthy UC and Human Resources created Well Being Wednesday sessions to support university employees working remotely.
- Staff in the UC Academic Advising Association held an online “unconference” on April 16 to share tips and resources and help each other make the transition to remote advising. In fact, one UC Blue Ash advisor affected by a widespread power outage at her home still managed to call all of her students for the day – by using her car as an office to keep her phone battery charged.
- To help UC faculty, Cincinnati Public School teachers, and parents make the leap to remote learning, faculty and staff in the CECH College of Education quickly developed a “Better in 30” web series with short 30-minute videos that have been shared hundreds of times all across the country. Staff helped the School of IT quickly convert their signature end-of-the-year IT Expo to a Virtual IT Expo in just a few short weeks.
- In another example of putting students at the center, staff in the African American Cultural & Resource Center created a special social media campaign to celebrate the 2020 Ushindi winners to recognize students’ academic success and leadership when an in-person ceremony wasn’t possible.

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- Finally, in the days before students returned from Spring Break, many IT@UC staff in the Network Operations Center worked around the clock to upgrade the university’s internet “front door” to prepare for increased network traffic, while the Endpoint Management team supplied loaner laptops, headsets, and webcams to make the transition to remote learning possible, and IT staff from several areas quickly retrained to assist with high call volumes at the Service Desk – resulting in zero queued calls for students, faculty, and staff when classes resumed.

There are many more examples than we have time to share today, and even now university staff continue to adapt and prepare for a new semester online. We know that the challenge is not over. President Pinto’s recent message regarding the financial impact of the pandemic voiced the concerns of many. Staff are already working to enact the cost containment strategies outlined, and Staff Senate is discussing how we can assist with finding greater cost savings and efficiencies in the coming months. As we move forward, Staff Senate will continue to serve as a resource by collecting staff questions and concerns to share with university leadership, working with HR to communicate updates to policies and procedures as remote operations continue, and meeting regularly to share best practices from across the university. We have also established a new site for Staff Senate on the Bearcat’s Landing intranet, and online office hours on Wednesdays from 12:00 PM to 1:00 PM for any staff member to stop by and speak with a senator, ask questions, or simply to connect with each other for support and encouragement.

Additionally, the 2020 Staff Senate Elections are being held as scheduled. We received over 250 senator nominations this year and we encourage all university staff to participate in the online election which will be held from May 1 through May 15.

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In closing, I'd like to thank the Board of Trustees, President Pinto, and university leadership for all the work you are doing to keep our university strong during this crisis. I would also like to thank the staff who have worked so tirelessly over the past few weeks and we encourage staff and the university community to attend our online senate meeting tomorrow morning, April 29 at 10:00 AM.

Thank you, Chairman Brown. This concludes my report.

Mr. Brown:

Thank you, Chris. And at this point in time, I'd like to call on Chandler Rankin. This will be his final report to the Board of Trustees, but it's certainly not the final time that we will get a chance to meet with you, Chandler and just I wish we could see everybody and meet with everybody at this point in time. But particularly with this last report, it would have been nice to personally thank you for what you've done. With that, I'll turn it over to you, Chandler for your report.

Student Government Report

Mr. Rankin:

This may be the most sentimental virtual meeting I ever get to be a part of. [LAUGHTER]
Thank you all for being here this morning. Good Morning Chairman Brown, Board Members, President Pinto, Cabinet, and guests. If you told me this time last year that my term would be ending with the events that have occurred over the past six weeks, there is no way I would have believed it, nor would I have believed a lot of the other things that have occurred over the past year. In all seriousness however, as the time in my role has quickly come to an end, I truly cannot

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express how grateful I am for the incredible opportunity to have served the undergraduate student body as their President over the past year. It has surely included its highs and lows, but as I reflect, I am so humbled by this unparalleled experience.

To the team I've worked with in USG, the countless administrators I've built relationships and friendships with, and most importantly the students who entrusted me to lead and advocate on their behalf, I am forever indebted to you. What I have learned through this experience, and what many of us are even actively learning now, is that true leadership can be both defined and tested in a moment's notice – when the unexpected takes place, do you harp on what is out of your control and sidestep responsibility, or do you take ownership of what you can control and rise to the occasion? Luckily, I've been blessed to work with people this year who showed me, time and again, how to never concede in making the latter the inevitable answer. And with the turbulent recovery that lies ahead of us in this current pandemic, I trust that UC and its leaders will continue to do the same.

What's most telling of commitment to a purpose, or a core mission, is whether it stands unwavering in the most difficult of circumstances– now easily being considered one of those instances. As an urban public research university that seeks to lead our peers, our obligation to access and affordability must now be heightened; our responsibility to be student-centered, strengthened; and our willingness to be innovative in our approaches to solving problems, reinforced.

Right now, there are a slew of challenges that students are facing, and in some cases, these challenges are even preventative of the ability to continue their education altogether. I can only sympathize with those who have no way to be with their loved ones during this time, or those without adequate access to technology and academic resources, among many other unfortunate

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feats. At this critical point in shaping the outcomes for students at our university, I have the utmost faith in our incoming USG leadership, as well as our university administrators, to prioritize the needs of our students and work diligently to address them.

In closing, I would like to thank every one of you from the bottom of my heart. I wish you all the very best, and as you mentioned before, it's not a goodbye-just until next time. I continue to offer whatever I can in helping our beloved institution reach the prominent status it greatly exhibits and deserves. Till next time, everyone!

Thank you, Chairman Brown, this concludes my report and I'd like to welcome our incoming president Logan Lindsay to say a few words.

Mr. Brown:

Thank you very much, Chandler. Logan, welcome to being part of the board and making a report. We look forward to your coming reports. If you do have a few comments, Logan, I'd like to hear from you now.

Mr. Lindsay:

Thank you, Chairman Brown. I actually do have a report. Good morning Chairman Brown, board members, President Pinto, cabinet members and guests, and thank you all for the warm welcome. It is much appreciated. Although my term is beginning in an unprecedented time, I am honored to serve on this board in a time most critical to students.

On that note, I would like to also acknowledge all the work that you all do and thank you for your dedication to this university and ensuring that it remains strong. This meeting finds us among final season for students, so we are draining every last ounce of motivation to complete

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what can be easily labeled an unforgettable semester.

As we approach the summer term, I am happy to share some updates from undergraduate student government with you all. Following the closure of residence halls, USG began working with various campus partners to ensure that students have everything needed during this transition. This includes resources from the Bearcat Pantry, transportation, CAPS in University Health Services, as well as housing accommodation.

Also, through a collaboration with Student Affairs and the UC Foundation, USG was able to assist with the student emergency fund that has received commitments and pledges for over \$170,000 for students in need. Over the past month and a half, students have been appreciative of the quick and decisive actions taken by the university, staff, faculty and its administration. This includes the pro rata refunds of room and board, parking passes, and various fees, as well as the pass/fail options for students.

Furthermore, as many of you know, there was a recent announcement that all in-person co-ops for the summer term would not be permitted for mandatory programs and colleges such as CEAS, CECH, and DAAP. This announcement has sparked much frustration and confusion for the affected students. Although the extensive work being done to provide alternative COVID-19 learning options is greatly appreciated, many students believe this decision has taken away experiential-based learning opportunities that ultimately provide them with an advantage as incoming members of the workforce.

As we continue to look at accommodations for academic mission, students have inquired about the quality of their experiential-based learning in a remote setting. Due to the fault of no one, students are concerned that learning remotely will alter the quality of education as many programs rely heavily on studios, labs, and other practical hands-on experiences. That concern has

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warranted the conversation of tuition reduction for remote terms. This discussion is especially important after hearing the financial constraint that students will be under, as mentioned by undergraduate student trustee, Abigail Klare. These are just a few things on our radar, and I look forward to working with you all to ensure the best outcome for students.

Lastly, although this semester is ending in a way that was not expected, the student body is optimistic to a new beginning, optimistic to return to campus in the fall, and optimistic for another year with their second home. I would also like to take this time to thank the players, coaches, and staff that were a part of the men's soccer program and wish them the best on their future endeavors.

I would also like to take this time to thank Chandler for being an amazing role model this past year. I have grown immensely just being a part of your administration from being on your campaign team a year ago to ultimately taking over. It's been an honor to know you and thank you for all that you've done for me.

Thank you, Chairman Brown. This concludes my report.

Mr. Brown:

Thank you, Logan, and welcome. At this point, I'd like to call on Peter Landgren to give the report of the UC Foundation.

UC Foundation Board Report

Mr. Landgren:

Thank you, Chairman Brown. It's good to be here virtually with the board and guests. I do want to thank, as others have, Chandler for bringing his authentic self and leadership to his role as

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Student Government President and welcoming Logan to his role. I've been able to work with both of them already and they're tremendous individuals, and as they graduate, they'll be incredible Bearcats.

I have really great pride in our UC Foundation staff. There's a tremendous positive spirit and a collaborative ethos in our Foundation board. Our staff has been able to, because of our remote work, able to realign some responsibilities and we've also not done them just within the lines of my direct reports, but really across our vice- presidential organizations within the Foundation. I'm really very proud of the nimbleness of our organization. We are a learning entity, and we're confident that as we do return to our offices in the future, whenever that might be, and begin engaging more in face-to-face interactions with our external and internal constituents, that we are not going to unlearn the innovations that we have adopted during this time. We have increased the effectiveness of our operation and it's been a tremendous exploration for us all. This is an unprecedented time, as we've heard from many others. It has brought to light an even more vital mission and purpose behind our Foundation's work in how we support the university and the health system.

We've got 180 staff who just like others across the university are living this new normal and as I said, I'm very proud of them. We've changed in March through May over 100 events and either cancelled or postponed them. But, I will say our creative staff has been able to remotely reboot a number of those engagement opportunities as we connect with our alumni and donors across the nation and across the world.

We continue fundraising and we are also very aware of the circumstances in which we're living right now so the way we are engaging with our funders is very congruent with the current global pandemic. The guiding principles of Next Now in Cincinnati remain incredibly intact.

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While our Foundation's role is to really align with the highest priorities of our university, our staff has also. As we've worked with Deans, Provost Nelson, and President Pinto, we've been able to adapt to the immediate needs of UC and UC Health.

We have instituted some impact fundraising and I think that's already been referenced before, both with UC emergency relief funds and funding for CAPS and any number of things that go directly to students. Logan, I've got an update from your number that we have already received over \$202,000 to the various UC emergency relief funds. As soon as we bring that money into our Foundation, we take it right over to Deborah Merchant and Daniel Cummins because we have a number of students who need this support.

We've also created a UC Health Crisis Relief Fund that has brought in close to \$290,000. I think one of the reasons we were able to be as successful as we were with the student relief funds is we were able to video Chandler and Logan, and they are as great in person as they are on camera. They were very cogent in what they had to share with everyone.

I have great pride in our Foundation board. When we held our April 3 virtual board meeting, there was a very spontaneous peer to peer fundraising effort after they heard President Pinto and Dr. Lofgren speak about the current state of the university and health system and literally within an hour, our board brought in over \$60,000 directly to students and to help our patients.

For overall fundraising we are, as of last Friday, over 95.2 million dollars toward a 115 million dollar goal. Approximately four and a quarter of that million dollars is to UC Health so the number for University of Cincinnati is over 91 million.

In closing, I have often talked to the board about our efforts and our Foundation for raising scholarship funds for undergraduates and also graduate fellowship fundraising. So, this is aligned with our Next Now priorities and our scholarships that in the last two years, we have been able to

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increase scholarship fundraising by 83 percent. It's remarkable to have taken our scholarship fundraising two years ago from 14.8 million to where it is as of last Friday of 27.17 million; an 83 percent increase.

Chairman Brown that concludes my report. Thank you very much.

Mr. Brown:

Thank you very much, Peter, and I'd like to thank all of you for your very thoughtful and informative reports. Again, thank you Chandler for your time that you spent with us and we look forward to seeing you again. This has been an extremely difficult time even though we've conducted our first remote or virtual meeting. It's not the same as being able to do it face to face and I do look forward to that time where we can do it face to face. Certainly, the number one priority that the Governor has and that our President has is the health and safety of all our students, our faculty, our staff, and all of us. Because of that, we're doing this virtually and not in person.

Unless there are any other actions that we need to take, I will be asking for a motion to adjourn the meeting.

Adjournment

Mr. Brown:

Thank you, everyone. Our next board meeting regular board meeting will be held on Tuesday, June 23, 2020. I am very hopeful it will be an in-person meeting, but we'll wait for the Governor's continued opening up of the State of Ohio.

Having no further business, may I have a motion then a second to adjourn?

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Upon a motion was moved by Mrs. Valentine, and second by Mrs. Warner, roll call vote was taken:

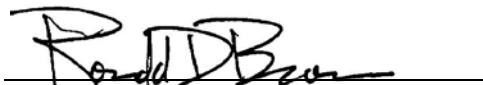
AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins;
Geraldine B. Warner; Thomas E. Mischell; J. Phillip Holloman; Monica
Turner; Gregory P. Hartmann

NAY: None

ABSENT: None

Mr. Brown:

Motion carries. Thank you. Meeting is adjourned and we will not be going into Executive Session. Thank you all very much for your time and attention this morning.



RONALD D. BROWN
CHAIRPERSON



THOMAS E. MISHELL
SECRETARY