

UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Seventy-Sixth Meeting of the Board of Trustees

(A Regular Meeting)

June 23, 2020

The Three Hundred and Seventy-Sixth Session of the Board of Trustees of the University of Cincinnati was opened at 9:20 a.m. on Tuesday, June 23, 2020 via WebEx Conferencing of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Ronald D. Brown, Chairperson of the Board of Trustees, presided.

Mr. Brown asked that roll be called.

BOARD MEMBERS PRESENT: Ronald D. Brown, Margaret K. Valentine, Kim Heiman, Geraldine B. Warner, Phil Collins, Tom Mischell, J. Phillip Holloman, Monica Turner, Greg Hartmann

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Robert F. Ambach, Senior Vice President for
Administration and Finance;
Peter Landgren, President, UC Foundation
Kristi Nelson, Provost & Senior Vice President
Academic Affairs;
Lori Ross, General Counsel;
Ryan Hays, Executive Vice President;
Andrew Filak Jr., Sr. VP for Health Affairs and
Dean, College of Medicine
Christin Godale, Graduate Student Trustee;
Abigail Klare, Undergraduate Student Trustee;

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Logan Lindsay, Undergraduate Student Body
President;
Cynthia Ris, Faculty Senate Chair;
Marla Hall, Faculty Representative;
Melanie Kroger-Jarvis, Faculty Representative;
Chris Collins, Chair, University Staff Senate
Nicole Blount, Executive Director of Board
Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Brown began the proceedings at approximately 8:45 a.m.)

Mr. Brown:

Good morning, everyone. Hopefully everyone is staying safe and healthy. The same rules will apply today as we had in place during our April meeting: If we lose our connection with any trustee, we will need to pause the meeting until we regain that member.

We do have some farewells to make today as it is the last meeting for two representatives at the table:

- Christin Godale, our graduate student trustee. Thank you, Christin. You have been a wonderful partner and a great representative for the graduate students. We send best wishes for your continued success as a graduate student at UC and for your important research work.
- Faculty Chair Cynthia Ris is nearing the end of her term and a new chair will be in place when we meet in August. Thank you, Cynthia, for bringing the voice and expertise of our faculty to this table and to our decision-making process for the past two years.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD **TWO THOUSAND AND TWENTY**

We will invite both Christin and Cynthia back to a future meeting so that we can present them with a memento to show our appreciation for their work.

I am proud of how President Pinto, his leadership team, and all of the faculty & staff responded to the Covid-19 crisis, how they are now preparing for our students safe return to campus, and for what they do each and every day to make the University of Cincinnati one of the leading urban public research universities in this country.

At this time, I would like to call on President Pinto for his report.

Dr. Pinto:

Thank you, Chairman Brown. Good morning, everybody. Christin, as our Graduate Student Trustee, you have done so much to help our University become a better place. I particularly recall your remarks at the launch of our Next Now Campaign at Fifth Third Arena last November. You helped to remind our friends and donors of the importance of graduate education and research. Thank you for all you have done for UC during your service on the board. We look forward to your bright future.

Cynthia, you have been a tremendous leader for our faculty and have dedicated yourself the past two years to bettering our university and keeping us focused on our academic core and the faculty as our key asset. Thank you for your outstanding leadership.

Before I turn to other news, I want to note two important items on the board agenda today.

- One is the resolution on our baseball stadium and another space that uses the name of Marge Schott. This resolution will be discussed later in the meeting. I want to express my appreciation to the Trustees for your willingness to take up this topic.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD **TWO THOUSAND AND TWENTY**

- The other is a presentation on our budget. We are closing out a difficult Fiscal Year 2020 because of the Covid-19 Pandemic. The present economic realities made building our Fiscal Year 21 budget very challenging as well. I want to thank everyone across the university for their prudent stewardship, and support and understanding, as we navigate these difficult times. In the current fiscal year, we have been fortunate to receive more than 11.7 million dollars in federal CARES Act funds targeted directly to our students to mitigate the impact they experienced because of the Covid-19 Pandemic. UC has distributed those funds to more than 22,000 UC students in need in the form of \$250 and \$500 disbursements based on their financial need. According to Jack Miner, our Vice Provost for Enrollment Management, we put the money in the hands of more students than any other university in Ohio.

As we look toward fall semester, I want to note an enrollment record we reached during summer semester – the largest summer enrollment in UC history. Nearly 20,000 students enrolled for summer classes, and more of them were taking classes full-time.

Times may not be normal, but our stellar faculty continue to reap recognition for their innovation and outstanding work. A member of our faculty has received a state award in recognition of our service learning programs and our community engagement. The award is given by the Ohio Campus Compact and the winner this year is Dr. Michael Sharp, Director of Service Learning. He has been part of our service-learning program for the past 11 years and has grown its impact to 4,000 students per year representing every undergraduate college at UC.

This concludes my report, Chairman Brown.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Mr. Brown:

Thank you very much, President Pinto. We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee meetings began at 8:50 am and concluded at 9:20 am.

Mr. Brown:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:20 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Brown:

Are there any additions, corrections or deletions to the minutes? Hearing none, may I have a motion and a second to approve the April 28, 2020 regular meeting minutes?

(A motion was moved by Mrs. Valentine, and a second by Mrs. Warner)

UNIVERSITY OF CINCINNATI
 THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Mr. Brown:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee and Finance and Administration Committee at their respective meetings today, June 23, 2020.

Academic and Student Affairs Committee Recommendation

20.06.23.01

Academic Appointments

Synopsis:

Appointment of Faculty and Academic Administrators

Emeritus Status

Jean Anthony, PhD, RN

Associate Professor Emerita
 College of Nursing
 Effective June 1, 2020

Susan Bourke, MS

Associate Professor Emerita
 College of Education, Criminal Justice and
 Human Services
 School of Criminal Justice
 Effective June 1, 2020

Rebecca Cornelius, MD

Adjunct Professor Emerita
 College of Medicine
 Department of Radiology
 Effective July 1, 2020

Donald French, PhD

Professor Emeritus
 College of Arts and Sciences
 Department of Mathematical Sciences
 Effective May 1, 2020

Gary Haefner, MS

Represented Adjunct Instructor Emeritus
 College of Arts and Sciences
 Department of Mathematical Sciences
 Effective June 1, 2020

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD **TWO THOUSAND AND TWENTY**

Patricia Joseph, MD	Professor Emerita College of Medicine Department of Internal Medicine Effective July 1, 2020
Victor Kaftal, PhD	Professor Emeritus College of Arts and Sciences Department of Mathematical Sciences Effective May 1, 2020
Joyce Malek, PhD	Professor-Educator Emerita College of Arts and Sciences Department of English Effective May 1, 2020
Dean Mogle, BA, MFA	Professor Emeritus College Conservatory of Music Department of Theatre Arts, Production and Arts Administration Effective June 1, 2020
Armando Romero, PhD	Professor Emeritus College of Arts and Sciences Department of Romance and Arabic Languages And Literatures Effective June 1, 2020
Peter Stambrook, PhD	Professor Emeritus College of Medicine Department of Molecular Genetics, Biochemistry And Microbiology Effective July 1, 2020
Nancy Talbott, PhD	Professor Emerita College of Allied Health Sciences Department of Rehabilitation, Exercise and Nutrition Effective June 1, 2020
Charles Woodman	Professor Emeritus College of Design, Architecture, Art and Planning School of Art Effective May 1, 2020

Academic Unit Head New Appointments

Derrick Brooms, PhD	Unit Head College of Arts and Sciences Department of Sociology Effective August 15, 2020 – August 14, 2025
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UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY-SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD **TWO THOUSAND AND TWENTY**

Craig Dietsch, PhD	Unit Head College of Arts and Sciences Department of Geology Effective August 15, 2020 – August 14, 2025
Tina Cheng, MD, MPH	B.K. Rachford Professor and Chair College of Medicine Department of Pediatrics Effective December 1, 2020 – August 31, 2027
Paula Shear, PhD	Unit Head College of Arts and Sciences Department of Psychology Effective August 15, 2020 – August 14, 2025
Thomas Talvage, PhD	Unit Head College of Engineering and Applied Science Department of Biomedical Engineering Effective August 15, 2020 – August 14, 2025

New Academic Appointments

John Gallagher, PhD	Professor with Tenure College of Engineering and Applied Sciences Department of Electrical Engineering and Computer Science Effective August 15, 2020
Joe Miller	Professor with Tenure College Conservatory of Music Department of Ensembles and Conducting Effective August 15, 2020
Thomas Talvage, PhD	Professor with Tenure College of Engineering and Applied Sciences Department of Biomedical Engineering Effective August 15, 2020

Recommendations for Tenure or Promotion

Tenure at Associate Professor

College of Medicine

Yu Luo	Molecular Genetics, Biochemistry & Microbiology	Effective 09/01/20
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Tenure at Associate Librarian

UC Libraries

Don Jason	Libraries	Effective 8/15/20
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UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD **TWO THOUSAND AND TWENTY**

From Assistant Professor to Associate Professor with Tenure

College of Arts and Sciences

Susan Allen	Anthropology	Effective 8/15/20
Sharrell Luckett	English	Effective 8/15/20
Evan Torner	German Studies	Effective 8/15/20
Bledar Konomi	Mathematical Sciences	Effective 8/15/20
Gareth Speight	Mathematical Sciences	Effective 8/15/20
Yanyu Xiao	Mathematical Sciences	Effective 8/15/20
Brendan Green	Political Science	Effective 8/15/20
Quintino Mano	Psychology	Effective 8/15/20

College of Allied Health Sciences

Jennifer Wright-Berryman	Social Work	Effective 8/15/20
Anjanette Wells	Social Work	Effective 8/15/20

College Conservatory of Music

John Hebbeler	Electronic Media	Effective 8/15/20
Craig Bailey	Ensembles and Conducting	Effective 8/15/20

College of Education, Criminal Justice and Human Services

Joshua Cochran	Criminal Justice	Effective 8/15/20
Anna DeJarnette	Education	Effective 8/15/20
Jason Simmons	Human Services	Effective 8/15/20
Michael Odio	Human Services	Effective 8/15/20
Amanda LaGuardia	Human Services	Effective 8/15/20

College of Engineering and Applied Sciences

Jiaqi Ma	Civil and Architectural Engineering and Construction Management	Effective 8/15/20
Rui Dai	Electrical Engineering & Computer Science	Effective 8/15/20
Woo Kyun Kim	Mechanical and Materials Engineering	Effective 8/15/20

Lindner College of Business

Hernan Moscoso Boedo	Economics	Effective 8/15/20
Mehmet Saglam	Finance	Effective 8/15/20
Ryan Rabinel	Marketing	Effective 8/15/20
Peng Wang	Operations, Business Analytics and Information Systems	Effective 8/15/20
Binny Samuel	Operations, Business Analytics and Information Systems	Effective 8/15/20
Dungang Liu	Operations, Business Analytics and Information Systems	Effective 8/15/20

James L. Winkle College of Pharmacy

Harshita Kumari	Pharmacy	Effective 8/15/20
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UC Blue Ash

Heather Vilvens	Allied Health	Effective 8/15/20
Tamika Odum	Behavioral Science	Effective 8/15/20
Wendy Calaway	Behavioral Science	Effective 8/15/20
Mark Tran	Biology	Effective 8/15/20
Annette Redmon	Business and Economics	Effective 8/15/20
Drew Shade	English	Effective 8/15/20

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD **TWO THOUSAND AND TWENTY**

Elizabeth Anthony	English	Effective 8/15/20
Adam Chekour	Math, Physics and Computer Science	Effective 8/15/20
Dana Morgan	Nursing	Effective 8/15/20

UC Clermont

Prince Ellis	Business, Law & Technology	Effective 8/15/20
Sherry Long	Social Sciences	Effective 8/15/20
Cassandra Fetters	English, Language and Fine Arts	Effective 8/15/20
Ganesh Malla	Math, Computers, Geology and Physics	Effective 8/15/20

From Associate Librarian to Associate Senior Librarian with TenureUC Libraries

Tiffany Grant	Libraries	Effective 8/15/20
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From Associate Professor to ProfessorCollege of Arts and Sciences

Sarah Jackson	Anthropology	Effective 8/15/20
Ruxandra Dima	Chemistry	Effective 8/15/20
Jay Twomey	English	Effective 8/15/20
Jeffrey Blevins	Journalism	Effective 8/15/20
Robert Buckingham	Mathematical Sciences	Effective 8/15/20
Angela Potochnik	Philosophy	Effective 8/15/20
Patricia Valladares-Ruiz	Romance & Arabic Languages & Literature	Effective 8/15/20
Fenfang Hwu	Romance & Arabic Languages & Literature	Effective 8/15/20
Derrick Brooms	Sociology	Effective 8/15/20

College Conservatory of Music

Stefan Fiol	Composition, Musicology and Theory	Effective 8/15/20
Gwendolyn Coleman	Performance Studies	Effective 8/15/20

College of Design, Architecture, Art and Planning

Edward Mitchell	Architecture and Interior Design	Effective 8/15/20
Vikas Mehta	Planning	Effective 8/15/20

College of Education, Criminal Justice and Human Services

JC Barnes	Criminal Justice	Effective 8/15/20
Rhonda Brown	Education	Effective 8/15/20
Rebecca Vidourek	Human Services	Effective 8/15/20

College of Engineering and Applied Sciences

Rashmi Jha	Electrical Engineering & Computer Science	Effective 8/15/20
Jing Shi	Mechanical and Materials Engineering	Effective 8/15/20

College of Medicine

David Plas	Cancer Biology	Effective 09/01/20
Opeolu Adeoye	Emergency Medicine	Effective 09/01/20
Kermit Davis	Environmental & Public Health Sciences	Effective 09/01/20
Jason Blackard	Internal Medicine	Effective 09/01/20

Lindner College of Business

Joshua Clarkson	Marketing	Effective 8/15/20
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UNIVERSITY OF CINCINNATI
 THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

James L. Winkle College of Pharmacy

Georg Weber	Pharmacy	Effective 8/15/20
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UC Blue Ash

Debra Frame	Behavioral Sciences	Effective 8/15/20
Louis Kutcher	Biology	Effective 8/15/20
Brenda Refaei	English	Effective 8/15/20
Angie Woods	Foreign Language	Effective 8/15/20
Natalia Darling	Math, Physics and Computer Science	Effective 8/15/20
Deborah Trotta	Nursing	Effective 8/15/20
Jacquelyn Gibbs	Nursing	Effective 8/15/20

UC Clermont

Noah MacKenzie	Social Sciences	Effective 8/15/20
Nicholas Abel	Math, Computers, Geology and Physics	Effective 8/15/20

From Associate Professor-Educator to Professor-Educator

College of Arts and Sciences

Ilya Vilinsky	Biological Sciences	Effective 8/15/20
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From Assistant Professor to Associate Professor

College of Medicine

A. Phillip Owens, III	Internal Medicine	Effective 09/01/20
Wen-Hai Shao	Internal Medicine	Effective 09/01/20
Steven Crone	Neurosurgery	Effective 09/01/20
Leah Kottyan	Pediatrics	Effective 06/23/20
Nathan Salomonis	Pediatrics	Effective 06/23/20
Stephen Waggoner	Pediatrics	Effective 06/23/20

From Instructor-Educator to Assistant Professor-Educator

College of Arts and Sciences

John Brolley	Judaic Studies	Effective 8/15/20
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From Instructor-Adjunct Clinical Represented to Assistant Professor-Adjunct Clinical Represented

College of Allied Health Sciences

Lisa Williamson	Communication Sciences and Disorders	Effective 8/15/20
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From Instructor-Clinical to Assistant Professor-Clinical

College of Medicine

Michael Jerkins	Internal Medicine	Effective 09/01/20
Molly Carrey	Obstetrics & Gynecology	Effective 09/01/20
David Vitale	Pediatrics	Effective 06/23/20
Bobby Johnson	Surgery	Effective 09/01/20
Joshua Kuethe	Surgery	Effective 09/01/20

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

From Assistant Professor - Clinical to Associate Professor – Clinical

College of Nursing

Kimberly Mullins	Nursing	Effective 8/15/20
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College of Medicine

Edward Cooper	Anesthesiology	Effective 09/01/20
Shuchita Garg	Anesthesiology	Effective 09/01/20
Michael Sikora	Anesthesiology	Effective 09/01/20
Jack Palmer, III	Emergency Medicine	Effective 09/01/20
Robbie Paulsen	Emergency Medicine	Effective 09/01/20
Khurram Bari	Internal Medicine	Effective 09/01/20
Vidhya Kunnathur	Internal Medicine	Effective 09/01/20
Houman Varghai	Internal Medicine	Effective 09/01/20
Heather McKee	Neurology & Rehabilitation Medicine	Effective 09/01/20
Brian Miller	Obstetrics & Gynecology	Effective 09/01/20
Sammy Tabbah	Obstetrics & Gynecology	Effective 09/01/20
Michael Gray	Ophthalmology	Effective 09/01/20
Michael Beltran	Orthopaedic Surgery	Effective 09/01/20
Dinesh Thawrani	Orthopaedic Surgery	Effective 09/01/20
Patrick Whitlock	Orthopaedic Surgery	Effective 09/01/20
Karen Burns	Pediatrics	Effective 06/23/20
Sharat Chandra	Pediatrics	Effective 06/23/20
Thomas Dye	Pediatrics	Effective 06/23/20
Sean Lang	Pediatrics	Effective 06/23/20
J. Michael Taylor	Pediatrics	Effective 06/23/20
Elana Harris	Psychiatry & Behavioral Neuroscience	Effective 09/01/20
Ernest Pedapati	Psychiatry & Behavioral Neuroscience	Effective 09/01/20
Seetharam Chadalavada	Radiology	Effective 09/01/20
Abouelmagd Makramalla	Radiology	Effective 09/01/20
Usha Nagaraj	Radiology	Effective 09/01/20
Lawrence Sobel	Radiology	Effective 09/01/20
Lily Wang	Radiology	Effective 09/01/20
Ryan Gobble	Surgery	Effective 09/01/20
Amit Jain	Surgery	Effective 09/01/20
D. Anderson Millar	Surgery	Effective 09/01/20
Vanessa Nomellini	Surgery	Effective 09/01/20
Chantal Reyna	Surgery	Effective 09/01/20
Jonathan Snyder	Surgery	Effective 09/01/20

From Associate Professor-Clinical to Professor-Clinical

College of Medicine

Malcolm Baxter	Emergency Medicine	Effective 09/01/20
Florence Rothenberg	Internal Medicine	Effective 09/01/20
Toan Le	Orthopaedic Surgery	Effective 09/01/20
Jeffrey Anderson	Pediatrics	Effective 06/23/20
Darcy Krueger	Pediatrics	Effective 06/23/20
Maureen O'Brien	Pediatrics	Effective 06/23/20
Drew Barzman	Psychiatry & Behavioral Neuroscience	Effective 09/01/20
Jonathan Dillman	Radiology	Effective 09/01/20
Jason Frischer	Surgery	Effective 09/01/20
Antonio Panza	Surgery	Effective 09/01/20

UNIVERSITY OF CINCINNATI
 THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

From Research Instructor to Research Assistant Professor

College of Medicine

Liza Murrison	Pediatrics	Effective 06/23/20
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From Research Assistant Professor to Research Associate Professor

College of Medicine

Liran Oren	Otolaryngology/Head & Neck Surgery	Effective 09/01/20
Lisa Privette Vinnedge	Pediatrics	Effective 06/23/20

From Research Associate Professor to Research Professor

College of Medicine

Judith Strong	Anesthesiology	Effective 09/01/20
Hassane Amlal	Internal Medicine	Effective 09/01/20

From Assistant Professor Educator to Associate Professor Educator

College of Education, Criminal Justice and Human Services

Amanda Lynch	Human Services	Effective 8/15/20
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College of Medicine

Andrew Thompson	Medical Education	Effective 09/01/20
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College of Nursing

Susan Brammer	Nursing	Effective 8/15/20
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Experience Based Learning and Career Education

Susan Mahoney		Effective 8/15/20
Brittany Arthur		Effective 8/15/20

UC Clermont

Delmer Nicholson	Business, Law and Technology	Effective 8/15/20
Darlene Foltz	Business, Law and Technology	Effective 8/15/20

From Assistant Professor-Practice to Associate Professor-Practice

College of Design, Architecture, Art and Planning

Jennifer Ustick	Art	Effective 8/15/20
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From Field Service Associate Professor to Field Service Professor

College of Medicine

Sherry Thornton	Pediatrics	Effective 06/23/20
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From Instructor-Represented Adjunct to Assistant Professor-Represented Adjunct

College of Allied Health Sciences

Adrienne Davis Zapfe	Clinical and Health Information Sciences	Effective 8/15/20
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UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD **TWO THOUSAND AND TWENTY**

20.06.23.02 **Approval of New Graduate Degree – Master of Science in Engineering Education**

Synopsis: It is recommended that the Board of Trustees approve the new Master of Science in Engineering Education in the College of Engineering and Applied Science. The proposal has been reviewed and approved by the appropriate authorities.

20.06.23.03 **Approval of New Graduate Degree – PhD in Engineering Education**

Synopsis: It is recommended that the Board of Trustees approve the new Ph.D. in Engineering Education in the College of Engineering and Applied Science. The proposal has been reviewed and approved by the appropriate authorities.

Finance and Administration Committee Recommendations

20.06.23.04 **Approval of Fiscal Year 2020-21 Budget Plan**

Synopsis: It is recommended that the Board of Trustees approve the FY 2020-2021 Current Funds Budget of the University of Cincinnati

20.06.23.05 **Approval of Tuition and Fee Schedules – Academic Year 2020-2021**

Synopsis: Authority is requested to implement the Tuition and Fee Schedules for the 2020-2021 Academic Year (AY). The proposed 2020-2021 Tuition and Fee Schedules will be effective Fall Semester 2020.

20.06.23.06 **Approval of Graduate In-State Tuition**

Synopsis: It is recommended that the Board of Trustees approve in-state tuition rates for graduate students who received a bachelor's degree from a college or university within the state of Ohio. This recommendation is made in accordance with the attached memorandum from the Ohio Department of Higher Education.

20.06.23.07 **Approval of Adoption of Restated Grandfathered Traditional 403(b) Plan**

Synopsis: It is recommended that the Board of Trustees adopt the restated University of Cincinnati Traditional Grandfathered 403(b) Plan in the form submitted to the IRS.

20.06.23.08 **Approval of Delegation of Authority for Retirement Plan Changes**

Synopsis: It is recommended that the Board of Trustees delegate to the Senior Vice President for Administration and Finance the authority to

UNIVERSITY OF CINCINNATI
 THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

adopt amendments to the Plans that (a) do not increase the University's cost under the Plans, or (b) are required to ensure compliance with the applicable provisions of the Internal Revenue Code or the Ohio Revised Code or any related rules or regulations currently in effect or as hereinafter amended.

20.06.23.09

Approval of Anthem Medical and Pharmacy Contract

Synopsis:

It is recommended that the Board of Trustees approve a new agreement with Anthem for the administration of the university's Medical and Pharmacy Program effective January 1, 2021. Anthem is the current vendor for the Medical and Pharmacy Program.

20.06.23.10

Approval of Naming Request – Supported by Molly Meakin Rogers

Synopsis:

It is recommended that the Board of Trustees approve the name *Supported by Molly Meaken Rogers*.

Non-Committee Recommendations

20.06.23.11

Approval of Naming of baseball stadium and space in the archives library

Synopsis:

It is recommended that the Board approve the Resolution to approve the removal of Marge Schott's name from our baseball stadium as well as from a space in our archives library, effective immediately.

Consideration of Action Items

Mr. Brown:

The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, and Finance and Administration.

May I have a motion to approve all of the recommended items put forth by the Academic and Student Affairs Committee and Finance and Administration Committee?

Upon a motion moved by Mr. Mischell, a second by Mrs. Valentine, roll call vote was taken.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Geraldine
B. Warner; Phil Collins; Thomas E. Mischell; J. Phillip Holloman;
Monica Turner; Gregory P. Hartmann

NAY: None

ABSENT: None

Mr. Brown:

The motion passed and all items are approved. Thank you.

Consideration of other Action Items

Mr. Brown:

At this time, it is time to consider other action items. President Pinto mentioned this item in his report. We have a review that involves the Marge Schott name on our baseball stadium and library space. President Pinto will you please provide your recommendation on this matter?

Dr. Pinto:

Foremost, I want to thank the Board of Trustees, both individually and collectively, for agreeing to re-examine the use of Marge Schott's name on our campus. I also want to thank our student leaders, as well as our alumni and other members of our campus community, for empowering us to listen to the future and to seize every opportunity we have to lean into our core values of dignity, equity and inclusion.

As I prepared my thoughts and recommendation to the Board of Trustees, I grounded my reflections in the guiding principles and conceptual framework set forth in the report by the McMicken Working Group, released in 2019. That report reminds us that changing a name or

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

symbol should be a rare occurrence—one that is supported by deliberate reflection and robust discussion. And while the “presumption of continuity” is important to a tradition-filled community such as ours, that presumption is neither fixed nor final.

When a name or symbol presents a significant detrimental effect on the university, we must act in concert to protect and promote our mission and core values. Once I apply these guiding principles and conceptual framework to the issue at hand, it is crystal clear to me that the continued use of Marge Schott’s name on our campus is untenable. Marge Schott’s record of racism and bigotry stands at stark odds with University’s core commitment to dignity, equity and inclusion.

I further believe that attempts to modify the name and its detrimental effects would be ineffective. Therefore, in keeping with my role and responsibility to protect and promote the University’s mission and core values, I recommend to you, the Board of Trustees, that we act in concert to remove Marge Schott’s name from our baseball stadium as well as from a space in our archives library, effective immediately.

In closing, I want our campus community to know that we stand with you in our collective fight to end racism, inequality and indifference. As I’ve said before, speaking out against exclusion is as essential as speaking up for inclusion. We must do both. This action will serve as an important step in our collective journey to make UC a decidedly more inclusive and welcoming community for all.

And that is my recommendation, Chairman Brown.

Mr. Brown:

Thank you, President Pinto for your thoughtful comments. Are there any questions or any additional comments? If not, let’s move on.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Mr. Hartmann:

Chairman Brown?

Mr. Brown:

Yes, I'm sorry. Did you have a comment?

Mr. Hartmann:

Yes. I have a brief comment. I wanted to commend the UC family for its approach on this issue. And, I also would just add that there are words that cannot be explained, forgiven, or forgotten, so thank you.

Mr. Brown:

Thank you, trustee Hartmann.

Mr. Holloman:

I'd also like to make a comment. I want to just really acknowledge the students and the alumni, for taking the initiative to bring this issue to the table. I applaud President Pinto and the trustees for the action that has been taken, but I really want to recognize the young people that raised this issue one more time that helped lead us to this decision. So, I really appreciate them stepping forward.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Mr. Brown:

Thank you, trustee Holloman. Are there any other comments? If not, what I'd like to do is now move forward with a formal recommendation. I will read the recommended resolution for the board:

We, the Board of Trustees, have committed to re-examining the use of Marge Schott's name on our campus.

We, the Board of Trustees, acknowledge the prudence of reviewing such naming decisions in light of the guiding principles and conceptual framework set forth in the report by the McMicken Working Group.

We, the Board of Trustees, subscribe to the stated principle that "a tradition, practice or symbol deserves a presumption of continuity." We also agree "the presumption of continuity can be overcome" when conditions demand it. Furthermore, we recognize individuals associated with a tradition, practice or symbol may have multiple legacies that do not always align.

We, the Board of Trustees, believe the "University's mission, responsibilities and core values are paramount," and we "should take action when a tradition, practice or symbol has a significant detrimental effect on mission or core values."

We, the Board of Trustees, agree with President Pinto's assessment that Marge Schott's record of racism and bigotry stands at odds with University's core commitment to dignity, equity and inclusion. We further agree that attempts to modify the name and its detrimental effects would be ineffective.

We, the Board of Trustees, accept President Pinto's recommendation to remove Marge Schott's name from our baseball stadium as well as from a space in our archives library, effective immediately.

UNIVERSITY OF CINCINNATI
 THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

We, the Board of Trustees, want to say, unequivocally, we stand with President Pinto and our campus community in our collective fight to end racism, inequality and indifference. The change we want to see starts with us.

Lastly, we, the Board of Trustees, want to extend a special thanks to our student leaders, in addition to our faculty, staff, alumni and community partners, for their love of UC and for their courageous commitment to making our University a more inclusive and welcoming environment for all.

THEREFORE, BE IT RESOLVED, that we, the Board of Trustees of the University of Cincinnati, on this 23rd day of June 2020, approve the removal of Marge Schott's name from our baseball stadium as well as from a space in our archives library, effective immediately.

Mr. Brown:

That is the resolution. May I now have a motion to approve?

Upon a motion moved by Mr. Holloman, a second by Mrs. Warner, roll call vote was taken.

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Geraldine
 B. Warner; Phil Collins; Thomas E. Mischell; J. Phillip Holloman;
 Monica Turner; Gregory P. Hartmann

NAY: None

ABSENT: None

Mr. Brown:

The resolution is approved. Thank you all for your consideration.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY-SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Unfinished Business and New Business

Mr. Brown:

Is there any unfinished business to come before the board? If not, I would like to move on to reports from the board of representatives. We will start with our graduate student trustee, Christin Godale. This is a sad moment for many of us and that it's your last report to the Board of Trustees. We really have enjoyed and have valued your participation and enthusiasm. So, thank you, Christin.

Graduate Student Report

Ms. Godale:

Good Morning everyone. This year the GSG is prioritizing professional development, mental health, independent college interests, and working towards better health insurance. It will be exciting to watch the next wave of student leaders make an impact at UC.

I was appointed by Governor John Kasich to serve a two-year term as the graduate student trustee in 2018. My term concludes at the end of this month; therefore, this will be my last report as the graduate student trustee. I want to take this time to thank everyone that contributed to my success during my time in this position. First and foremost, thank you to the graduate student community and the previous Graduate School Dean, Dr. Marshall "Chip" Montrose. It was an honor to work with such a passionate student community. I am thankful that we had the opportunity to elicit positive change at UC.

Next, I would like to acknowledge the Board of Trustees Executive Director, Nicole Blount, for welcoming me with open arms to this position and teaching me the ropes. Also, I would like to thank Provost Kristi Nelson and VP for Student Affairs, Debra Merchant, for interviewing

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

me for this position in 2018 and sending my application to the governor's office. Thank you for believing that I would do an excellent job in this position. Thank you to Vice President for Research, Dr. Patrick Limbach, Interim Senior VP for Health Affairs and Dean of the COM, Dr. Andy Filak, Dean of UC Clermont Dr. Jeff Bauer, and Senior VP for Administration and Finance, Robert Ambach for taking time to set up individual one-on-one meetings with me and investing valuable time into my career. I will always appreciate your efforts to support my growth as an individual, both professionally and personally. Thank you to UC Foundation President, Peter Landgren for professional development meetings and the many UC Foundation employees for assisting me with my epilepsy advocacy efforts. I would like to thank President Neville Pinto and Executive Vice President Ryan Hays for your mentorship and thoughtful meetings throughout my term. Thank you to the Office of the President's staff members Lawrence Lampe, Aleque Novesl, and Trisha Smith, for the assistance and guidance during my time in this role. Finally, thank you to past board chairs, Toms Cassady and Wym Portman, and current board members Peg Valentine, Thomas Mischell, Ron Brown, Ginger Warner, Kim Heiman, Phil Collins, Monica Turner, Phillip Holloman, Greg Hartmann, and Abigail Klare for your time, investment, and dedication to UC. It was an honor to serve with you and I am excited to see what this board will do for the Bearcat community in the future.

Finally, thank you to everyone in the UC Community that has supported my advocacy for epilepsy. Thank you for listening to my story and contributing to breaking the stigma associated with this disease. Serving on this board has been a highlight of my life, and I hope to continue my journey in Cincinnati after I graduate with my doctoral degree.

Thank you, Chairman Brown. This concludes my report.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Mr. Brown:

Thank you, Christin, and thank you again for everything you've done for the Board of Trustees. Now I would like to call on the undergraduate student trustee, Abigail Klare. Abigail, could we please give your report?

Undergraduate Student Report

Ms. Klare:

Good morning Chairman Brown, members of the Board, President's Cabinet, and guests. As a representative of the undergraduate student body, it would be impossible for me to begin this report without acknowledging the impact of recent events throughout our country on all members of the UC community. The unjust killing of George Floyd has ignited all generations to respond to the inequalities in our country. In particular, America's youth have mobilized their voices and unified their actions in a show of respectful solidarity for members of the Black Community, and all people who are treated unjustly on the basis of race. Our UC student body has been vocal and active in its calls for a renewed commitment to ensuring a Just Community.

As college students, we are privileged with one of the most powerful tools for advancing real change in our world: education. It is our responsibility and that of the institution that instills it in us to ask hard questions, break down barriers of understanding, and use the platforms we have been given to advance equity, inclusion, and true justice for all. To the members of the university administration, division of student affairs, and especially the student leaders who are using their voices to be a part of our campus, local, and national solution, thank you.

Since our last meeting, spring term has ended, the remote summer semester has begun, and plans to return to campus in the fall have been announced. Amid a backdrop in which the global

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY-SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

pandemic has induced tremendous hardship on families and institutions alike, I commend the university for upholding its mission of access and affordability. The diligent disbursement of federal CARES Act funds to over 22,000 students with financial need—the largest number of students helped with these federal funds by any university in the state—is a testament to the student-centric leadership of our institution. Additionally, I would like to reiterate my support of the university’s commitment to the Tuition Guarantee program. Clarity and stability around the cost of education is increasingly valuable for students and their families, and I thank President Pinto, his team, and the Board for their commitment to this critical program.

Before I conclude, I would like to recognize the members of our UC student body who have been beacons of hope throughout what have been a challenging few months. From CCM students who played music for nursing home residents to enjoy through their windows, to DAAP students who sewed and donated masks to community members, Bearcats have embraced their gifts to be a force for good. Two students, Noor Ghuniem and Teja Bollimunta, have responded to what it means to be students at the University of Cincinnati. As a result, they launched Brainwave, a free online tutoring platform available to any student in grades K-12. UC students are giving their time as tutors and gaining real world experience as they begin to transfer the power of their education to the next generation of leaders and problem solvers.

Thus far, 2020 has proven to be a year of great challenge for far too many in our community. Now more than ever, we must commit to the values of our institution and continue cultivating Bearcats whose minds and hearts hold the solutions and hopes for our city, country, and the world.

Thank you, Chairman Brown. This concludes my report.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY-SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Mr. Brown:

Thank you, Abigail. Now I would like to call on the Faculty Senate report from Cynthia Ris. Cynthia, thank you very much for representing the faculty for the last couple of years on our Board of Trustees.

Faculty Senate Report

Dr. Ris:

Thank you, Chairman Brown and thank you Board of Trustees members, President Pinto, Provost Nelson, guests and attendees. As I wrap up my term as Chair and Faculty Senate completes our work this summer, I look forward to providing a detailed report for the August Board Meeting, by which time my successor, Greg Loving, will be in place. In looking at the arc of my term however, I'd like to note that it began with Faculty Senate assisting in reviews and participation on committees to prepare for the HLC visit and in serving to identify areas for the Bicentennial to put forward. Both provided ways to showcase what we had accomplished as a university. I'm ending my term as we all take an even more critical look at what we value and how we foster and sustain what is most important to us.

At our Faculty Senate meeting this month, Senate expressed our deep concern about and commitment to respond to systemic racism and our roles in it. We have asked our officers and senators to support a resolution to take a variety of steps to help identify and eradicate racism, including educating ourselves and others on its effects. Faculty Senate itself resolved to improve to create opportunities for the election of a more diverse Faculty Senate representative body, and to establish a Faculty Senate Race and Equity Committee to be even more responsive and proactive in these crucial areas.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY-SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

We are proud of the results from our April Faculty Senate elections with nominees from all campuses and colleges, and the clear faculty commitment to shared governance but we know we can do better and we commit to doing so. Also, at that meeting we heard from a member of the Faculty Senate and the AAUP Joint Budget Priorities Committee, who provided perspectives on and other responses to our budget plans that reflect the impact COVID-19 has had on our community. The creation of this committee reflects the deep concern we have on the possible effects of budget cuts for all members of the UC community. Knowing that cuts can affect even more adversely those already in the most precarious positions, including those individuals beset by financial concerns or racial prejudice, and colleges that are already running on lean budgets. The committee also reflects our commitment to keep the academic mission in our sights, as we collectively contribute ideas to where cuts need to occur in order to preserve our educational goals.

We have worked best where we have worked together, and I have seen how well it has worked. I'm impressed by and appreciative of those efforts and those individuals, with a special thank you to the board, President Pinto, Provost Nelson, and my Faculty Senate colleagues. It has taken effort to remember that we all must contribute and we must prioritize what sets us apart from other societal institutions as we educate, support and encourage research by future leaders who can help us see a way out of setbacks like our current ones, and who have the moral compass to do so. The educational focus must remain our priority.

I would ask the board, university and college leadership, Faculty Senate, and other constituents to continue to work together through intentional and transparent decision making, with the goal of supporting all members of our UC community and to promote a final budget in August that prioritizes the academic mission above all.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Thank you very much for the support you have provided over these past two years. I've greatly appreciated it.

That concludes my report.

Mr. Brown:

Thank you, Cynthia, for a very good report. Next we will have our Staff Senate report from Chris Collins.

Staff Senate Report

Ms. Collins:

Good morning Chairman Brown, fellow board members, President Pinto, and guests. For Staff Senate's final report of the fiscal year, we are excited to announce the results of the 2020-2021 Staff Senate Elections. Despite the challenges of COVID-19 and working remotely, we received over 250 nominations and 1,174 unique staff voted to elect 33 new senators, whose names are attached to this report for your reference. I would like to congratulate all of the new incoming senators and offer my sincere thanks and gratitude for the senators whose term ends this year. Establishing the new Staff Senate in our university culture and responding to the challenges we've faced during this ongoing pandemic, has taken a tremendous amount of effort and dedication.

I would also like to especially thank and acknowledge the original members of the Staff Senate Advisory Committee whose At-Large appointments are expiring this year after three or more years of effort to see the vision of the Staff Senate through to reality. Without their hard work and perseverance, the Staff Senate would likely not exist, so please join me in recognizing their service to UC staff and the university:

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

- Nicole Blount, Board of Trustees Office
- Larry Caras, A&F Accounts Payable
- Christine Gilliam, COM Human Resources
- Lauren Lantz, A&F Labor Relations & Employee Relations
- Kerry Overstake, Marketing Communications Digital & Content
- Deb Peters, A&F Bursar
- Janet Staderman, CECH Communiversity

Janet Staderman has also served as Past-Chair this year, and as both Chair and Past Chair, Janet has been a visionary leader and an inspiration for all who have served in the senate. Thank you, Janet, for your leadership and we wish you all the best in your future endeavors.

Thanks to the efforts of these and our other senators, in its first year, the Staff Senate has:

- Received and responded to 53 suggestions and proposals from university staff;
- Held the first annual university-wide Staff Excellence Award ceremony honoring 10 staff members for their extraordinary service;
- Appointed 8 staff members to serve on university governance committees;
- Appointed 2 staff representatives to leadership search committees;
- Made policy improvement recommendations to university leadership regarding Salary & Equity Reviews and Paid Time Off for Volunteering;
- Drafted and passed Staff Senate policies on Committee Representation and a formal Staff Senate Communication Plan, created a Chair-Elect position, and reviewed and revised the apportionment of Staff Senators to reflect a more equitable and representative distribution of senate seats;
- Hosted virtual office hours and invited President Pinto for a Q&A session with the

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Staff Senate to address the questions of university staff during the COVID-19 response.

These first, small steps establish initial benchmarks for the Staff Senate to measure our progress as we look ahead to the coming academic year and the challenges of returning to campus this fall. With your support, the Staff Senate will continue to engage with staff and university leadership as we work to promote, protect and represent the interests and perspectives of university staff.

This concludes my report. Thank you.

Mr. Brown:

Thank you, Chris. At this point in time, I'd like to call on Logan Lyndsay.

Student Government Report

Mr. Lyndsay:

Good Morning Chairman Brown, Board Members, President Pinto, Cabinet, and guests. The summer term has been off to a fast start as Vice President Karl Dierking, myself, and fellow members of Student Government have worked hard to begin executing our platform with various campus partners. In light of recent events, the student interest has been focused on how we can become better allies to students of the Black community. The Black Lives Matter movement has rallied together, many from all avenues of the university, to stand in solidarity during this time of anguish. On Wednesday, June 3, a demonstration was held here on Clifton Avenue where over 400 students and members of the community protested for an equitable future. As students continue to hold themselves to a higher standard, conversations have begun on how the university can follow suit. As these ideas and calls begin to solidify, I

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

eagerly await to work with administration to guarantee the best student experience moving forward.

In other news, I am honored to share that on May 23, Undergraduate Student Government Senate unanimously voted on a Resolution Bill to support the Students for Survivors Letter to the University of Cincinnati administration. In Early May the Department of Education issued its final regulations governing campus sexual assault under Title IX for all schools that receive federal funding. These final regulations contain dangerous provisions that go against best practices, tip the scales against survivors, and jeopardize tens of thousands of students' civil rights to an education free from discrimination. This letter from Students for Survivors calls on the university to continue adhering by the current Title IX policies, rather than adapting to the new regulations. I look forward to collaborating with Dr. Bleuzette Marshall and her team to ensure that the best practices are being implemented and the civil rights of all students are being upheld.

Lastly, on behalf of the student body, I would like to thank the countless staff, faculty, and administrators for all their hard work in making it possible for students to return to campus in the fall. I was fortunate enough to serve on a couple of the Return to Campus committees, and it was extremely gratifying to see student safety and experience being at the forefront of everyone's mind. Students went through many lasts this past spring without even realizing it, and as a result, carry with them a new sense of appreciation that'll guide them in discovering more reasons to fall in love with old UC.

Thank you, Chairman Brown. This concludes my report.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY-SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Mr. Brown:

Thank you, Logan, and welcome. At this point, I'd like to call on Peter Landgren to give the report of the UC Foundation.

UC Foundation Board Report

Mr. Landgren:

Thank you, Chairman Brown and I really want to thank President Pinto and the board for your decision to support our university's values in the decision you have made. As a difficult decision it was to remove Marge Schott's name from UC baseball stadium and the libraries, I know there was a lot of conversation that went on, and I am fully supportive of this decision. I feel that this action actively reflects the imperative that we all hold as members of the UC family in terms of the dignity of all in our re-commitment to diversity, inclusion, and equity within our staff, our Foundation Board and how we as partners in the philanthropic and alumni engagement activities on behalf of our university espouse these values as we partner with current donors. We really influenced a new breed of donors to come forward to support UC. I especially celebrate the board's phrase that the change we want to see starts with us. If we've learned anything through this time at all, it's that inactivity is unacceptable, and you have made a great change through your activity.

Also, celebrating something that Cynthia Ris said, we have worked best as we've worked together. We as a Foundation, have worked together with this board, with our board, and the faculty, staff and students of the university. I know in this time of racial inequity and strife, we will get through this as we work best as we work together.

Going on with my report, I also want to echo thanks to Christin Godale and to Cynthia Ris. Christin, you are a remarkable representation of some 46,300 students that we have at the

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY-SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

University of Cincinnati. And Cynthia, the same goes for how you have led our Faculty Senate over these last couple of years and I've had the pleasure of watching you in other leadership roles throughout our time at UC. I know our university is in good hands with faculty and students such as you.

Looking at the work of our Foundation right now and as we are in the last eight days of the fiscal year, we are proud to be able to say that we are currently in the largest fundraising year that our Foundation has ever had to support the University of Cincinnati, and that has taken place during a global pandemic. The last high watermark was in the last week of last year of Proudly Cincinnati in the FY13 and many of these board members here and others were part of the tremendous success of Proudly Cincinnati. We sit here today at over 108.2 million dollars raised already in FY20. As I said, there are eight days to go in the fiscal year and we continue to work with our donors and loyal alumni in these last eight days.

We talk so often about affordability and access and certainly through our Next Now campaign. The emphasis that we have placed through a campaign sprint on scholarships and graduate fellowships, we once again have hit a high watermark here. We were able to increase our scholarship fundraising by some 48% over last year. We have brought in this year over 32.3 million dollars to support undergraduate student scholarships and graduate fellowships. A 48% increase is something that we hope to continue and to continue to see that imperative of making sure that a UC education is affordable and accessible to anyone who wishes to and meets the benchmarks of our university. That's been a two-year increase of over 118%, so we have really taken on the affordability and access mission of our university very tangibly.

We're currently in the FY21 goal setting process right now as we turn the corner from one year to the next and certainly COVID-19, like our partners across this nation and elsewhere, are

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

seeing philanthropic challenges coming forward. Some institutions are seeing some projections of a 15 to 30% drop in future fundraising. UC is no different than that. We're on the low end of that, but we continue on the goal setting process and are balancing hope and optimism with reality as we look at our future pipeline.

I want to thank everyone on this call for their support of our collective work at the Foundation for your personal philanthropy.

That ends my report, Chairman Brown. Thank you.

Mr. Brown:

Thank you very much, Peter. I would just like to thank all of you that took the time to prepare for and present your reports to the Board of Trustees. They were all very thoughtful and quite informative. Thank you very much.

Adjournment

Mr. Brown:

That concludes the items for the Board of Trustees meeting. Our next regular board meeting will be held on Tuesday, August 25, 2020. We'll determine it at the appropriate time whether it will be virtual or in person.

Having no further business, may I have a motion then a second to adjourn?

Upon a motion was moved by Mrs. Valentine, and second by Mr. Holloman:

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY- SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins;
Geraldine B. Warner; Thomas E. Mischell; J. Phillip Holloman; Monica
Turner; Gregory P. Hartmann

NAY: None

ABSENT: None

Mr. Brown:

Motion carries. Meeting is adjourned. Thank you all very much for your time and attention
this morning.

RONALD D. BROWN
CHAIRPERSON

THOMAS E. MISCHELL
SECRETARY