

**UNIVERSITY OF CINCINNATI**  
**Official Proceedings of the**  
**Three Hundred and Eighty-Third Meeting of the Board of Trustees**  
**(A Regular Meeting)**  
**August 24, 2021**

The Three Hundred and Eighty-Third Session of the Board of Trustees of the University of Cincinnati was opened at 9:11 a.m. on Tuesday, August 24, 2021 in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Ronald D. Brown, Chairperson of the Board of Trustees, presided.

Mr. Brown asked that roll be called.

**BOARD MEMBERS PRESENT:** Ronald D. Brown, Margaret K. Valentine, Phil Collins, J. Phillip Holloman, Monica Turner, Gregory Hartmann, Jill McGruder

**BOARD MEMBERS ABSENT:** Thomas E. Mischell, Kim Heiman

**ALSO PRESENT:** Neville G. Pinto, President;  
Patrick Kowalski, Acting Senior Vice President for  
Administration and Finance;  
Valerio C. Ferme, Provost & Senior Vice President  
Academic Affairs;  
Lori Ross, General Counsel;  
Ryan Hays, Executive Vice President;  
Andrew Filak Jr., Sr. VP for Health Affairs and  
Dean, College of Medicine  
Jack Cohen, Graduate Student Trustee;  
Andrew AJ Wessel, Undergraduate Student Trustee;  
April Gable, Undergraduate Student Body President  
Greg Loving, Faculty Senate Chair;

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Heidi Pettyjohn, University Staff Senate  
Nicole Blount, Executive Director of Board  
Relations;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Brown began the proceedings at approximately 8:30 a.m.)*

Mr. Brown:

Good morning. I call the Three Hundred and Eighty Third meeting of the University of Cincinnati Board of Trustees to order. Unfortunately, there are two trustees that are not here. They are out of town and are unable to be here with us this morning. They are trustees Tom Mischell and Kim Heiman.

I am pleased that we are able to have an in-person meeting, which is the first in-person meeting since the start of the pandemic. It is hard to believe that February of 2020 was our last in-person Board of Trustees meeting. I think that is eight or nine meetings ago.

We do have a new student trustee at the table. Well, actually, there are several people that are new to this table, but our new student trustee, Andrew AJ Wessel, is joining us. Welcome, Andrew.

Mr. Wessel:

Thank you.

Mr. Brown:

AJ is in his second year in the College of Education, Criminal Justice and Human Services, pursuing a Sports Administration degree and pre-medicine certificate. A few of us had the chance

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to meet AJ out at Higher Ground where he works with the Football team. It is great to have you join us. I hope that your full semester is off to a good start, and we're looking forward to working with you.

Mr. Wessel:

Thank you so much.

Mr. Brown:

To Dean Johnson, thank you for the welcome back. We appreciate it. There may be no time on campus quite as energetic as the first day of school, and it is incredible to see the amount of activity on campus today, and it's fun to be here.

I forgot to mention that AJ is going to be added to the Academic and Student Affairs and Finance and Administration Committees. When we have those committee meetings, he will be part of those meetings.

This year, starting school is significant to me because it actually marks my 50th anniversary of my own beginning as a Bearcat in 1971. Even though it was 50 years ago, and despite my age, I still remember it very well. It was a very anxious time for me, but also very exciting time for me. It is a real honor for me to have welcomed the incoming class at the Convocation last week. It is great to be part of a great institution like this for 50 years.

At this time, I'd like to turn it over to President for his report.

Dr. Pinto:

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Good morning, everybody. Thank you, Chairman Brown, and happy 50th. It is truly refreshing to see all of you in person after so long meeting virtually. If memory serves, we met in this room in February of 2020 and that is how long it's been.

I also want to add my welcome to our new student trustee. Andrew reminded me why this university is important. Suddenly yesterday was the first day of class and I arrived on campus today at 8:00 am and was really pleased to see the behavior of students had not changed very much. A bunch of them were rushing to get to their 8:00 am classes and running across the street to not be late. So, things are back to normal, and it is very appropriate to welcome you today at the start of this academic year.

As we enter the second day of classes, our experts project us above 46,700 students by Census day, close to last year's all-time record of 46,798. Where some universities are struggling to maintain enrollment, UC is continuing to hold the line, even during the current challenges. These outcomes are clearly linked to the quality and impact of our outstanding faculty. People want to study here, and it's largely because of the exceptional programs that our faculty have developed and continue to offer. We fully expect that the instruction moving forward that UC is going to be even better because faculty, borrowing from what they have learned during the pandemic, will be able to offer even richer learning experiences. Finally, I'd like to note, we are celebrating our most diverse population of students ever. More than 24% of our students are minorities this fall, which is up from 23% last year.

Speaking of the value of learning, we held Commencement ceremonies for Summer 2020 grads on August 6, followed by in-person ceremonies on August 7 for our 2020 graduates. These are the ones who missed the opportunity for the in-person graduation ceremony last year. Our Summer 2021 ceremonies included 2,079 graduates, and our 2020 makeup ceremony saw more

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than 1,200 alumni returned to walk in-person inside Fifth Third arena. Commencement served as an ideal opportunity to celebrate three women and former student athletes, who competed at the Olympics earlier this month. We are incredibly proud of their hard work, and two of the three athletes won gold medals. Isn't that incredible? These female athletes' accomplishments are fitting this year, considering that 2021 is also the 50th anniversary of women competing intercollegiate sports at UC.

As we enter fourth semester, I'm encouraged that we are offering a more traditional experience for our students and university community. We heard loud and clear from our students that while they appreciate all the efforts that were made for online learning, the on-campus experience is the preferred modality for learning, and we are working hard to deliver this safely. Given the most recent developments with the virus, and specifically the Delta variant and in keeping with new guidance from the CDC, we will require all individuals, both vaccinated and unvaccinated to wear a facial covering indoors. To encourage vaccinations, we have also begun awarding nearly \$50,000 in prizes to vaccinated students, faculty, and staff. You can find all the details about this in our entire comprehensive and physician-led response plan at [www.uc.edu/publichealth](http://www.uc.edu/publichealth).

If you walk across our university today, you may notice the cranes on campus and hear the sounds of progress as work crews develop and renovate physical spaces around us. Projects currently underway include construction of Clifton Court Hall, the new Arts and Sciences Social Sciences Classroom building. We started in May on the northwest corner of campus College of Design, Art, Architecture and Planning. When completed in the Summer of 2023, it will become home to psychology, philosophy, political science, romance and Arabic languages and literatures, German studies, communication, journalism, and digital media. Just across Clifton Avenue from

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the new hall, the former historic church UC purchased is being converted into the Probasco Auditorium, which will include a lecture space for 300 plus as well as 40 classrooms, all open by early October.

The renovation of our beloved Calhoun Hall is underway with an 800 bed 14-story high-rise facility and when complete for move in Fall of 2023, it will include a new facade and all new interior amenities. Memorial Hall, CCM's practice recital facility, is undergoing a roof replacement and repairs to its facade that will last through late Fall with ground improvements through Spring. The complete renovation and addition to the old Lindner Building will allow the College of Law students and faculty a brand new home by August 2022. The university has also taken over the old Coroner's Office on the Academic Health Center campus and will oversee a modest rehab of the building to allow for space for biomedical engineering and related research and innovation work by Fall 2022.

The university has also acquired the former Shriners Hospital and Garage and will begin modernizing the facility this fall for additional clinical research and support space. On the Academic Health Center campus, the Center will be undergoing roofing and facade work into November. And finally, our six-story digital futures building at the corner of Martin Luther King and Reading Road is expected to open Summer 2022. This exciting facility will support our Research 2030 Plan and innovative partnerships in the Cincinnati Innovation District.

Thank you for the opportunity to report. This concludes my report.

Mr. Brown:

Thank you, President Pinto.

**RECOGNITION OF SERVICE**

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Mr. Brown:

This morning we do have with us some very special guests. These individuals had seats at the table and did a superb job of representing our students, faculty, and staff at the Board of Trustees meetings. They are seated right here behind us, and due to COVID we were unable to provide them with a proper in-person thank you for their service to the Board, but we would like to do that today. As I call your name, I ask that you please stand and come forward and accept your gift as a token of appreciation.

- First is Cristin Godale, former Graduate Student Trustee who served from 2018 to 2020.  
Thank you very much.
- Next is Chandler Rankin, former Undergraduate Student Body President, who served from 2019 to 2020, and is unable to be here today but Abby Smith, the former Vice President of the Undergraduate Student Body is going to accept the token of appreciation for him.  
Thank you both.
- Next is Logan Lindsay, former Undergraduate Student Body President who served from 2020 to 2021.
- Next is former Chair of Faculty Senate Cynthia Ris who served from 2018 to 2020.
- Next is Chris Collins, former Staff Senate Chair who served from 2019 to 2021.
- And last but not least, Abigail Klare, she served as Undergraduate Student Trustee from 2019 to 2021.

On behalf of the Board, we thank all of you for doing an incredible job of representing three important constituencies, our students, our faculty, and our staff, so thank you very much for your service. [APPLAUSE]

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Mr. Brown:

We will now proceed to the committee meetings. The recommended items in the Governance and Internal Affairs Committee meeting have been approved at a prior meeting as the Governance and Internal Affairs Committee that was held on August 3, 2021. We do not have a quorum for that committee today, so we will move the recommendations that were approved by the committee to the action items for the full board to approve during the board meeting.

**THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The Academic and Student Affairs Committee, Finance and Administration Committee, Audit and Risk Management Committee, and Governance and Internal Affairs Committee began at 8:45 am and concluded at 9:10 am.

Mr. Brown:

There being no further business, we will now call our regular meeting to order.

**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees convened at 9:11 a.m. and, as noted on the first page of these minutes, roll call was taken.

**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Brown:

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Are there any additions, corrections, or deletions to the minutes? Hearing none, may I have a motion and a second to approve the June 22, 2021 regular meeting minutes?

*(A motion was moved by Mrs. Valentine, second by Mr. Collins)*

Mr. Brown:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

### **Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee at their respective meetings today, August 24, 2021.

### **Academic and Student Affairs Committee Recommendation**

#### **21.08.24.01 Approval of Academic Appointments**

**Synopsis:** It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

#### **Emeritus Status**

Kristi Nelson, PhD

Provost Emerita  
 Effective August 3, 2021

Robert Baughman, MD

Professor Emeritus  
 College of Medicine  
 Department of Internal Medicine  
 Effective July 1, 2021

Stanley Corkin, PhD

Professor Emeritus  
 College of Arts and Sciences  
 Department of German Studies

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Effective September 1, 2021

Billie Dziech, EdD	Professor Emerita College of Arts and Sciences Department of English Effective August 15, 2021
Lesley Gilbertson, MD	Associate Professor – Clinical Emerita College of Medicine Department of Anesthesiology Effective July 1, 2021
Daniel Gottlieb, MSLS	Associate Dean Emeritus UC Libraries Effective August 1, 2021
Kevin Grace	Senior Librarian Emeritus UC Libraries Effective September 1, 2021
Yuen-Koh Kao, PhD	Professor Emeritus College of Engineering and Applied Sciences Department of Chemical and Environmental Engineering Effective August 15, 2021
Thomas Korfhagen, MD, PhD	Professor – Clinical Emeritus College of Medicine Department of Pediatrics Effective May 1, 2021
Elyse Lower, MD	Professor Emerita College of Medicine Department of Internal Medicine Effective July 1, 2021
Jerome McMahon, DDS	Assistant Professor - Clinical Emeritus College of Medicine Department of Surgery Effective July 1, 2021
Paul Nodzak, MD	Associate Professor Educator Emeritus College of Arts and Sciences Department of Biological Sciences Effective August 15, 2021
Isabel Parra, EdD	Professor Emerita Clermont College Department of English, Languages and Fine Arts Effective July 1, 2021
Myles Pensak, MD	Professor Emeritus College of Medicine Department of Neurosurgery

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	Effective July 1, 2021
Laura Sams, MD	Professor – Clinical Emerita College of Medicine Department of Neurology and Rehabilitation Medicine Effective August 1, 2021
Mohamed Shata, MD, PhD	Adjunct Associate Professor Emeritus College of Medicine Department of Internal Medicine Effective September 1, 2021
George Sorial, PhD	Professor Emeritus College of Engineering and Applied Sciences Department of Chemical and Environmental Engineering Effective August 15, 2021
Edith Starbuck, MLS	Associate Senior Librarian Emerita UC Libraries Effective July 1, 2021
Vijay Vasudevan, PhD	Professor Emeritus College of Engineering and Applied Sciences Department of Mechanical and Materials Engineering Effective September 1, 2021
Kathryn Wedig, MD	Associate Professor – Clinical Emerita College of Medicine Department of Pediatrics Effective July 1, 2021
Cheri Williams, PhD	Professor Emerita College of Education, Criminal Justice and Human Services School of Education Effective August 1, 2021

**New Faculty Appointments**

John C. Byrd, MD	Professor with Tenure College of Medicine Department of Internal Medicine Effective July 1, 2021
C. Ann Gakumo, PhD, RN	Associate Professor with Tenure College of Nursing Effective August 15, 2021
Conor Henderson, PhD	Associate Professor with Tenure College of Arts and Sciences Department of Physics Effective August 15, 2021
Annette Hoffmann, PhD	Associate Professor with Tenure

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	Lindner College of Business Department of Finance Effective January 1, 2022 and Director of the Carl H. Lindner III Center for Insurance and Risk Management Effective January 1, 2022 – August 14, 2025
Jon Jacobson, MD	Professor with Tenure College of Medicine Department of Radiology Effective August 1, 2021
Kelly Shannon-Henderson, DPhil	Associate Professor with Tenure College of Arts and Sciences Department of Classics Effective August 15, 2021
Stuart Skelton	Professor with Tenure College Conservatory of Music Department of Performance Studies Effective August 15, 2021
Achala Vagal, MD	Professor with Tenure College of Medicine Department of Radiology Effective August 1, 2021

**Academic Unit Head Appointments**

Jose A. Cancelas, MD, PhD	Unit Head College of Medicine Hoxworth Blood Center Effective August 1, 2021 – August 31, 2026
Pamela Greenstone, EdD	Unit Head College of Allied Health Sciences Department of Clinical and Health Information Sciences Effective July 1, 2021 – July 31, 2024

**Academic Unit Head Reappointments**

Jack Davis, PhD	Unit Head College of Arts and Sciences Department of Classics
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Effective August 15, 2021 – August 14, 2022

Leigh Smith, PhD

Unit Head  
 College of Arts and Sciences  
 Department of Physics  
 Effective August 15, 2021 – August 14, 2026

**Chair Appointment**

David L. Steward, MD

Helen Bernice Broidy Professor and Chair  
 College of Medicine  
 Department of Otolaryngology-Head and Neck Surgery  
 Effective July 1, 2021 – August 31, 2026

**Endowed Chair Appointments**

C. Ann Gakumo, PhD, RN  
 Inclusion

Greer Glazer Endowed Chair in Diversity, Equity and  
 College of Nursing  
 Effective August 15, 2021 – August 14, 2026

David Hui, PhD

Mary M. Emery Chair of Pathology  
 College of Medicine  
 Department of Pathology and Laboratory Medicine  
 Effective July 1, 2021

**Endowed Professorship Appointment**

Carl Fichtenbaum, MD

Gregory W. Rouan, MD, Endowed Professor of  
 Education in Internal Medicine  
 College of Medicine  
 Department of Internal Medicine  
 Effective July 1, 2021

**Recommendations for Tenure or Promotion**

**From Assistant Professor to Associate Professor**

College of Medicine

Chunyue Yin	Pediatrics	Effective 08/24/21
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**From Associate Professor to Professor**

College of Medicine

Marie-Dominique Filippi	Pediatrics	Effective 08/24/21
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Lindner College of Business (corrected)

Rene Saran	Economics	Effective 08/15/21
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**From Instructor-Clinical to Assistant Professor-Clinical**

College of Medicine

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Ruby Khoury	Pediatrics	Effective 08/24/21
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**From Assistant Professor - Clinical to Associate Professor – Clinical**

College of Medicine

Anna Gensic	Emergency Medicine	Effective 09/01/22
Ryan LaFollette	Emergency Medicine	Effective 09/01/22
Matthew Tubb	Family & Community Medicine	Effective 09/01/22
Aliecia Hochhausler	Internal Medicine	Effective 09/01/22
Mark Callow	Neurology & Rehabilitation Medicine	Effective 09/01/22
Suruchi Thakore	Obstetrics & Gynecology	Effective 09/01/22
Erin Breese	Pediatrics	Effective 08/24/21
Kathryn Weaver	Pediatrics	Effective 08/24/21
Brian Kurtz	Psychiatry & Behavioral Neuroscience	Effective 09/01/22
Daniel Vogel	Psychiatry & Behavioral Neuroscience	Effective 09/01/22

**From Associate Professor-Clinical to Professor-Clinical** College of Medicine

Christopher Bernheisel	Family & Community Medicine	Effective 09/01/22
Robert Ellis	Family & Community Medicine	Effective 09/01/22
Janet Boyle	Internal Medicine	Effective 09/01/22
Robert Sisk	Ophthalmology	Effective 09/01/22
David Haslam	Pediatrics	Effective 08/24/21
Matthew Mittiga	Pediatrics	Effective 08/24/21
Robert Fleck	Radiology	Effective 09/01/22
Manish Patel	Radiology	Effective 09/01/22

**From Research Instructor to Research Assistant Professor**

College of Medicine

Alister Bates	Pediatrics	Effective 08/24/21
Manoj Pandey	Pediatrics	Effective 08/24/21

**From Assistant Professor Educator to Associate Professor Educator**

College of Allied Health Sciences

Lesley Becker	Communication Sciences and Disorders	Effective 08/15/21
Erin Rumpke	Clinical and Health Information Sciences	Effective 08/15/21

College of Arts and Sciences

John Brolley	English	Effective 08/15/21
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College of Education, Criminal Justice and Human Services

Kelli Jette	Education	Effective 08/15/21
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Experience Based Learning and Career Education

Emily Flannery	Experience Based Learning and Career Education	Effective 08/15/21
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**From Associate Professor Educator to Professor Educator**

<u>College of Arts and Sciences</u>		
Amber Gee	Communications	Effective 08/15/21
<u>College of Medicine</u>		
Sue Poynter	Pediatrics	Effective 08/24/21
<u>Lindner College of Business (corrected)</u>		
Erwin Erhardt	Economics	Effective 08/15/21

**21.08.24.02            Approval of New Graduate Degree – Clinical Doctorate in Speech Language Pathology – College of Allied Health Sciences**

**Synopsis:**            It is recommended that the Board of Trustees approve the Clinical Doctorate in Speech Language the College of Allied Health Sciences. The proposal has been reviewed and approved by the appropriate authorities.

**21.08.24.03            Approval of Academic Unit Name Change – From Electronic Media Communications to Media Communications & Technology – UC Blue Ash**

**Synopsis:**            It is recommended that the Board of Trustees approve the academic unit name change from Electronic Media Communications and Technology at UC Blue Ash. The proposal has been reviewed and approved by the appropriate authorities.

**21.08.24.04            Approval of Degree Name Change – From AAS in Electronic Media Technology to AAS in Applied Media Communications**

**Synopsis:**            It is recommended that the Board of Trustees approve the degree name change from Associate of Applied Science in Electronic Media Technology to Associate of Applied Science in Applied Media Communications at UC Blue Ash. The proposal has been reviewed and approved by the appropriate authorities.

**Finance and Administration Committee Recommendation**

**21.08.24.05            Approval of IUOE Collective Bargaining Agreement Ratification**

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**Synopsis:** It is recommended that the Board of Trustees approve the tentative agreement between the university and the IUOE, Local 20 unit.

**21.08.24.06 Approval of SEIU Collective Bargaining Agreement Ratification**

**Synopsis:** It is recommended that the Board of Trustees approve the tentative agreement between the university and the SEIU District 1199 unit.

**21.08.24.07 Approval of Siddall Hall Renovation - Design and Pre-Construction Services**

**Synopsis:** It is recommended that the Board of Trustees approve \$6,500,000 for the design and pre-construction phase of the renovation of Siddall Hall.

**21.08.24.08 Approval of Old Chemistry Building Renovation – Request for Design, Pre-Construction and Abatement Services**

**Synopsis:** It is recommended that the Board of Trustees approve the funding request for \$10,300,000 for the design, pre-construction and abatement phase of the renovation of the Old Chemistry Building.

**21.08.24.09 Approval of Naming Request Dr. Patricia W. O’Connor World Language and Cultures Center**

**Synopsis:** It is recommended that the Board of Trustees approve the name *Dr. Patricia W. O’Connor World Language and Cultures Center*.

**21.08.24.10 Approval of Naming Request Gregory W. Rouan, MD, Endowed Professorship of Education in Internal Medicine**

**Synopsis:** It is recommended that the Board of Trustees approve the name *Gregory W. Rouan, MD, Endowed Professorship of Education in Internal Medicine*.

**21.08.24.11 Approval of Naming Request Lois and Richard Rosenthal Institute for Justice Ohio Innocence Project**

**Synopsis:** It is recommended that the Board of Trustees approve the name *Lois and Richard Rosenthal Institute for Justice Ohio Innocence Project*.

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**21.08.24.12            Approval of Naming Request Shannon Connell (A&S'92) and Frank Finn Student Lounge**

**Synopsis:**            It is recommended that the Board of Trustees approve the name *Shannon Connell (A&S '92) and Frank Finn Student Lounge*.

**21.08.24.13            Approval of Naming Request UC Bioscience Center**

**Synopsis:**            It is recommended that the Board of Trustees approve the name *UC Bioscience Center*.

**Governance and Internal Affairs Committee Recommendation**

**21.08.24.14            Approval of Amendment to Board Rule 3361:10-1-04 Board of Trustees bylaws: meetings**

**Synopsis:**            It is recommended that the Board of Trustees authorize the amendment of Board Rule 10-1-04 to permit members to participate in meetings via electronic communications pursuant to Section 3345.82 of the Revised Code.

**21.08.24.15            Approval of Amendment to Board Rule 3361:30-31-07 Time off from work: holiday policy**

**Synopsis:**            It is recommended that the Board of Trustees authorize the amendment of Board Rule 30-31-07 to increase the number of observed holidays from ten to eleven, to include the recognition of Juneteenth.

**21.08.24.16            Approval of Amendment to Board Rule 3361:40-5-05 Conduct, rights, and responsibilities: Student Code of Conduct**

**Synopsis:**            It is recommended that the Board of Trustees authorize the amendment of Board Rule 40-5-05 to update the standards of non-academic conduct to bring the rule into alignment with the FORUM ACT.

**21.08.24.17            Approval of Amendment to Board Rules in Division 70-5 Parking**

**Synopsis:**            It is recommended that the Board of Trustees of the University of Cincinnati authorize the amendments to Board Rules 70-5-01, 70-5-02,

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70-5-03, 70-5-04, 70-5-05, 70-5-07, 70-5-08, and 70-5-10. Amendments to the rules bring the rules into alignment with the new centralized parking system and reflect current technology used and practices.

**Non-Committee Recommendation**

**21.08.24.18            Approval of Employment Agreement for Men's Head Basketball Coach**

**Synopsis:**            It is recommended that the Board of Trustees approve the Employment Agreement between the University of Cincinnati and the Head Men's Basketball Coach, Warren Miller.

**Consideration of Action Items**

Mr. Brown:

Next action item is the approval of the employment agreement for the men's head basketball coach. President Pinto will you comment on this recommendation please, or John, or Lori?

Ms. Ross:

I'm happy to comment, Chairman Brown, and I'm prepared to but if John is here and would like to say a few words, that would be great.

Mr. Cunningham:

I can take any questions that you have. I would say that the process for hiring Coach Miller was well done in my opinion and a lot of thanks goes to the Office of General Counsel and specifically to Lori for her work on that. We were able to interview several candidates and were able to come down to two finalists, which is always important for leverage purposes.

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We had a Memorandum of Understanding (MOU) that I think we put together quickly because we had to put it together quickly, but it had real substance to it. So, as we went back to negotiate the contract, we had a lot of good language in the MOU. So again, thank you to the Office of General Counsel.

Wes Miller has done a nice job already getting out and about in the community. I'm really excited about where he is taking this program and what he is going to bring to the table.

Again, I'm happy to answer any questions that you might have.

Mr. Brown:

Thank you, John. I know that Lori has updated us in the past and kept us informed on how the contract was going. I know a lot of work was done and we did have an opportunity to review it and the package.

Congratulations, John on getting a great coach. I think Wes Miller is going to turn out to be super.

Mr. Cunningham:

Thank you, Chairman. I appreciate it.

Mr. Brown:

If there aren't any questions, I'd like to have a motion in a second to approve this employment agreement.

*Upon a motion moved by Mr. Collins, and a second by Mrs. Valentine, roll call vote was taken.*

**AYE:** Ronald D. Brown; Margaret K. Valentine; Phil Collins; J. Phillip Holloman; Monica Turner; Gregory Hartmann, Jill McGruder

**NAY:** None

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**ABSENT:** Thomas E. Mischell; Kim Heiman

Mr. Brown:

The recommendation to approve the employment agreement for the men's head basketball coach is approved. Congratulations, John.

We have four additional items to get approved today. Item One is **Approval of Amendment to Board Rule 3361:10-1-04 Board of Trustees bylaws: meetings**. Lori Ross, will you please comment on this recommendation?

Ms. Ross:

Thank you, Chairman. This is a proposed revision to a bylaw to allow for attendance of board members to attend board meetings virtually with some limited restrictions. It brings us into compliance with the new Revised Code 3345-82 and if approved will become effective in September.

Mr. Brown:

Are there any questions? Okay, thank you. The next item is **Approval of Amendment to Board Rule 3361:30-31-07 Time off from work: holiday policy**. Lori, please comment.

Ms. Ross:

I think this might be the most favorite Board Rule that I've ever had to bring before this board. This is changing the Board Rule simply to increase the number of observed holidays from

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10 to 11 in recognition of the newly observed Juneteenth holiday. In your materials would be the new holiday calendar if anyone is interested in reviewing that.

Mr. Brown:

Are there any questions? Thank you. Item Three is **Approval of Amendment to Board Rule 3361:40-5-05 Conduct, rights, and responsibilities: Student Code of Conduct.** Lori, please comment.

Ms. Ross:

Thank you, Chairman. This is a small revision to the Student Code of Conduct in order to bring it into compliance with the new law. The format under Ohio law would have a change in the definition of bullying provision.

Mr. Brown:

Thank you. Are there any questions? If not, Item Four is **Approval of Amendment to Board Rules in Division 70-5 Parking.** Lori Ross, would you comment on this?

Ms. Ross:

I will read from the numbers for the record. It is 5-01,02,03,04,05,07,08 and 10. The folks in Parking have been busy working with the Office of General Counsel to update their parking board rules. The revisions were prompted primarily because UC Blue Ash and Clermont Parking Services have been moved into the operations of Central Parking and while they were making those changes, they went ahead and made some updates to revise the board rules to bring them

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more in line with technological advances, parking permits, and other operational changes as our campus has evolved.

Mr. Brown:

Are there any questions? Thank you, Lori, and thank you for all the work you've been doing to clean up the board rules over the past couple of years. There are a lot of rules and the Governance Committee has been spending quite a bit of time reviewing and approving them.

Mr. Brown:

May I have a motion and second to approve these four recommendations please?

*Upon a motion moved by Ms. Turner, and a second by Ms. McGruder, roll call vote was taken.*

**AYE:** Ronald D. Brown; Margaret K. Valentine; Phil Collins; J. Phillip Holloman; Monica Turner; Gregory Hartmann, Jill McGruder

**NAY:** None

**ABSENT:** Thomas E. Mischell; Kim Heiman

Mr. Brown:

Thank you. The recommendation to approve the board rules are all approved.

Mr. Brown:

The full board has been present, with the exception of two trustees, at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, and Finance and Administration Committees.

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May I have a motion to approve all the recommended items put forth by the Academic and Student Affairs Committee, and Finance and Administration Committee?

*Upon a motion moved by Mrs. Valentine, a second by Mr. Collins, roll call vote was taken.*

**AYE:** Ronald D. Brown; Margaret K. Valentine; Phil Collins; J. Phillip Holloman; Monica Turner; Gregory Hartmann, Jill McGruder

**NAY:** None

**ABSENT:** Thomas E. Mischell; Kim Heiman

Mr. Brown:

The motion passed and all items are approved. Thank you.

**Unfinished Business and New Business**

Mr. Brown:

Is there any unfinished business to come before the board? If not, I would like to move on to reports from the board of representatives. We will start with our graduate student trustee, Jack Cohen. Jack, can we have your report?

**Graduate Student Report**

Mr. Cohen:

Good Morning. It has been surreal finally meeting all of you in person! After interacting virtually with all of you for the last 8 main sessions, many phone calls and committee meetings, and I am overjoyed at being able to sit here today. Also, welcome to Andrew.

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Just like that, summer came and went. I hope students are coming back from a time where they were able to spend some time with loved ones, unwind, and spend some time in the sun. I am personally registering some bittersweet notes as I come back for the last full academic year of my MBA. But that also kind of comes back to in every exciting moment because I'm coming back with my first class, also in person in almost a year, my program went fully online at the beginning of October.

To kick the Fall Semester off, we had the all-virtual 2021 Graduate Student Orientation last week on August 19. At the end of the Fall Semester as COVID-19 vaccinations were gaining momentum the Graduate Student Government was hopeful we could have an in-person and virtual, hybrid orientation. Unfortunately, the recent surge in positive cases changed that and had to stick with an all-virtual approach for the second year in a row. I'd like to thank Associate Dean James Mack for the warm welcome and the kickoff to the day and Dr. Michael Holiday for being the update on COVID-19 and the importance of the mask mandate as well as other helpful insights.

I want to take the rest of my brief time today to talk about a very important milestone towards improving the general population's perception of mental health. I was extremely proud of the overwhelming support Simone Biles received from all of her supporters and followers when she decided to pull out of the team and individual Olympic Competitions due to struggles with her mental health. I hope all the people who used her as an inspiration to follow their passions can also use the decision she took as a hammer to break down the stigma that unfortunately surrounds this topic in everyday life. It is easy to forget that a mental injury is as painful or debilitating as a physical one. I also want to point out that, while Bile's withdrawal gathered the most attention, she is the second high profile athlete to drop from an important tournament to prioritize mental

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health. Naomi Osaka, who has won the Grand Slam 4 times, dropped out of the French Open earlier this year.

The University has been working for quite some time now to provide resources for students to improve their mental health; I am extremely proud of that. I hope that these recent events elevate the conversation at a national level and create a chain reaction to normalize talking about these issues and what it takes to improve them. If we find ways to support Simone and Naomi for dropping out of what is arguably one of the biggest moments of their athletic careers, how else can we find ways to support the students who might be dealing with similar issues during the equivalent of their academic careers? It is important to remember that a mental injury is as painful or debilitating as a physical. I wanted to talk about this and it is great to see that some of our folks are following in our footsteps.

This concludes my report. Thank you, everyone.

Mr. Brown:

Thank you, Jack, and it is great to see you in person. The next report is going to be from Andrew Wessel.

**Undergraduate Student Report**

Mr. Wessel:

Thank you, Chairman Brown. Good morning to our board members, President's Cabinet, faculty representatives, student representatives, and all other guests. It is truly a great honor to be here in front of all of you today as the newly appointed Undergraduate Student Trustee. My name is Andrew Wessel, but feel free to call me AJ. I have lived in Cincinnati my entire life. I am a

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second-year student majoring in Sports Administration while also working to obtain a pre-medicine certificate with hopes to pursue medical school.

I have always felt the best way to get the most out of something is to get involved. Before the start of the academic portion of my first year I started working with the Bearcat Football team and once we got into the academic year, I was elected as Treasurer of Student Government, I began working in the Emergency room at University of Cincinnati Hospital Medical Center as a Clinical Research Assistant. I became a ROAR tour guide, and I serve on the executive board of the Society of Sports Leaders which is an organization that connects those interested in working in the sport industry with industry professionals.

What excites me most about this opportunity is the chance to work with all of you on behalf of the student body to continue working for the betterment of our campus and local community. In the process of running for this position, I made a promise to myself that if appointed, I will do all that I can during my two year-term to serve as an active and effective liaison between both the students and our university decision makers.

On behalf of the University of Cincinnati Football Team, I would like say thank you again for taking time out of your busy schedules to come out to the Higher Ground and see how the team is doing as we prepare to hit the ground running this upcoming season. Coach Fickell focuses heavily on the word T.E.A.M as an acronym, meaning Together Everyone Achieves More. Whether it be through the student representatives, faculty representatives, President's Cabinet, or even our very own Board, my eyes are focused on what we can accomplish as a TEAM. Thank you all for your time, and I am very ready to get to know you all better and work with you over the next two years. That concludes my report.

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Mr. Brown:

Thank you, Andrew. Welcome, again, and we look forward to your many contributions. At this time, we will now move to the Faculty Senate report from Dr. Loving.

**Faculty Senate Report**

Dr. Loving:

Hello everyone, and it is great to be back. As I was preparing to write this report, going into what promises to be another interesting year, the movie *Shakespeare in Love* happened to be on. All historical accuracy aside, my favorite character is Philip Henslowe, who in situations of imminent disaster always declares, “it all turns out well.” Someone inevitably asks “how?” Henslowe’s answer is always “I don’t know, it’s a mystery.” That somehow encapsulates my feeling about the coming year. We’re still in a state of uncertainty, but I know we have the structures and people in place for it all to turn out well.

And the first is Provost Valerio Ferme. I was on that committee, and it was an interesting experience. It was a gauntlet for all of us, but I’m glad we came through it with a very positive forward-looking leader. Senate is already working with him on a wide range of issues and look forward to a very collaborative working relationship.

Last week we held our annual Faculty Senate Boot Camp, which is an opportunity to train new Senators and committee members as well as a chance to hear from important university constituencies. We brought Peter Landgren in to talk with us about how faculty can become more engaged in Foundation Work. We also brought in Karen Ryan to give us an overview of the Government Relations office and discussed the various pieces of legislation that bear on higher education right now in these tumultuous times. Later that day at Senate, Dustin Calhoun gave us a

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comprehensive update on all things Covid-19. Faculty certainly had many questions, but as faculty, we stand with the administration in following the data as our best guide for policy.

Faculty Senate has also been working with the Registrar on measures aimed at improving student success in the face of Covid-19. Senate Cabinet approved a deadline extension for additional grade replacements for students to have the opportunity to retake courses that may have troubled their progress. Just last week, Senate also approved a waiver of the three-year waiting period for UC's "Fresh Start" program. This waiver will allow students having trouble in our current circumstances to zero out a poor academic track record and begin again. Faculty Senate is certainly open to looking at other ways we can assist students meet UC's academic expectations.

Finally, as a former AAUP President and Bargaining Team member, I cannot help but be aware that another bargaining year is upon us. A major part of the vision of Next Lives Here is to become a destination university for students from all over the world. That cannot happen unless we are also a destination university for faculty and that cannot happen unless we can compete for top faculty in compensation and workplace policy. We always have the opportunity to make UC a more innovative workplace in its support of faculty and staff, in addition to the innovations in support of students. If we do that, then indeed, it will all turn out well.

Thank you. That concludes my report.

Mr. Brown:

Thank you, Greg, for your report. Next, I call for the Staff Senate Report by Heidi Pettyjohn.

**Staff Senate Report**

Ms. Pettyjohn:

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Thank you, Chairman Brown, members of the Board, President Pinto, and guests. This is my first meeting in person or virtually, so I appreciate being here. I work in the division of Student Affairs under Provost Ferme. I was also reflecting that this is the room I had my first official UC activity in 2005 years of graduate school and I've been here ever since. It's great to be here and an honor to represent UC staff to the board.

Staff Senate held its first meeting of the new term on July 29, and I extend my congratulations to our 36 newly elected senators, and the 2021-2022 Cabinet. Our full senate roster is included at the end of this report. At our meeting, I outlined my commitment to President Pinto, UC staff, and the UC community in fulfilling the purpose assigned the Staff Senate, articulated in our Bylaws and Membership Guidelines. The senate exists to:

- Help to raise the institution to a new level of service and preeminence.
- Serve the university by promoting, protecting, and representing the interests and perspective of staff.
- Represent a "united voice" to advocate for employee concerns and make recommendations that effect the welfare of the staff and the University.

In not quite two months as Chair, I've had the opportunity to promote, protect and represent the interests and perspectives of staff, and to advocate for the welfare of staff, by providing Pat Kowalski and Tamie Grunow direct feedback from staff throughout the university to augment their leadership in updating our pre-COVID Alternative Work Schedule Policy, which included options for remote work.

UC staff have contacted the senate with their concerns about returning to in-person work, which align with trends that many industries and organizations are reporting: anxiety over health

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and safety; juggling new caretaking responsibilities; and the recognition that remote and hybrid work, when possible, increases work place satisfaction, which directly impacts employee recruitment and retention.

As one of Cincinnati's largest employers, UC largely competes for staff with private sector industries in our region. Our over 4,400 staff choose UC because their values align with our core purposes of education, research, and service; because of our generous benefits including tuition remission; and because of our reputation as a flexible and supportive workplace. In light of that reputation, I thank President Pinto and other leaders for the forthcoming updates to our policy that will increase workplace flexibility for staff at the unit level, while providing the vibrant and engaging on-campus Bearcat experience that our students expect and deserve. Staff Senate looks forward to providing feedback on the draft of this policy to fulfill our charge of advocacy for the interests of staff and the welfare of the university.

Finally, the senate recognizes the many staff who have been working on campus throughout the pandemic. These include staff in maintenance and facilities; public safety; medical and research staff; athletics staff; staff in residence halls; and staff in offices that provided a vital, physical presence to students in our identity spaces. Staff Senate invites the Board to join us in what I know is a mutual expression of gratitude for their efforts and commitment to our students and our mission.

Thank you. That concludes my report.

Mr. Brown:

Thank you, Heidi. And now, I'd like to call on April Gable for the student government report.

### **Student Government Report**

Ms. Gable:

Good Morning Chairman Brown, Board Members, President Pinto, Cabinet, and guests. Here we are, the first week of our 2021-2022 Fall Semester! I would be lying if I did not say it has been a whirlwind leading up to this moment, but I am incredibly enthusiastic for all we have ahead of ourselves as we return to campus. As a proud member of the UC Bearcat Bands, I invite you all to join me in the return of our University's truest example of the Red & Black spirit.

As our students have moved into their residence halls last week and begun their classes yesterday, it is safe to say our campus is in full swing once again. This year continues to make history in many ways including our largest, most diverse class yet, especially having various different welcomes for different students' identities is incredible to experience those and welcome those students in the fullest pride we possibly could. It is of utmost priority to the Undergraduate Student Government to create a memorable and COVID Careful experience for all students.

We wrapped up our Summer Semester welcoming just over sixty-five members at USG Retreat held at the 1819 Innovation Hub. Here we introduced a new hybrid format for registered student organizations that we plan to champion for the year ahead. As we venture forward, I am proud to share that our members had a successful summer planning a calendar of initiatives to share with the Bearcat community. As students moved into their residence halls and begun classes, USG welcomed students during Fall Organization Fair and other Welcome Week activities and supported their navigation of campus the first week of school through a collaborative effort with ROAR Tour Guides.

Working hand in hand with UC Athletics, Taylor and I's Women of One Team initiative has progressed with the Inspire, Equip, Connect Women training and increased promotion.

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Additionally, Bearcat Friday's, one of UC's favorite traditions, will return with partnership of RallyCats, where we plan to introduce student organization and local business tabling to celebrate all sides of the campus experience.

In an effort to continue creating a welcoming, inclusive environment, our body has established several townhall opportunities, a feedback and information request form, and the return of USG's favorite Outreach Week to engage with our new and returning Bearcats more than ever before. In addition, we look forward to RESET Week, Equity & Inclusion Week, and the annual Women of USG Luncheon at the end of September. While working with numerous entities, we set our sights to incorporate Cultural Competency Training for all registered Student Organizations during re-registration (RESET) as a part of our D&I Assessment Milestones.

Our website has transitioned to <https://www.uc.edu/campus-life/student-government.html> where we are thrilled to share our Summer Progress Report in the following weeks. We are optimistic for an extraordinary year ahead working with each of you!

Thank you, Chairman Brown. This concludes my report.

Mr. Brown:

Thank you, April. Are there any other comments or questions of anyone? If not, I would like to thank all the student representatives for taking the time to prepare for your reports. It's a very important part of the meeting to hear from you, as well as from the faculty and the staff. That is what we are all about. Thank you for taking the time to prepare and present.

I also would like to thank everybody for attending. It is our first in-person meeting that we've had in quite some time. As April said, it is exciting to get back into the full swing of things.

At this time, I would like to move into Executive Session.

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**Executive Session**

Mr. Brown:

The members of the Board will not return to conduct further business after Executive Session is concluded. Our next regular board meeting will be held on Tuesday, October 26, 2021 and we are hopeful that it will be in person.

May I have a motion to enter into Executive Session for the purpose of conferring with an attorney for the public body concerning disputes involving the public body that are the subject defending or eminent court action matters required to be kept confidential by federal law, or regulations or state statutes, and to consider the appointment, employment or compensation of a public employee or official. Can I have a motion?

*Upon a motion moved by Mrs. Valentine, a second by Ms. McGruder, roll call vote was taken.*

**AYE:** Ronald D. Brown; Margaret K. Valentine; Phil Collins; J. Phillip Holloman; Monica Turner; Gregory Hartmann, Jill McGruder

**NAY:** None

**ABSENT:** Thomas E. Mischell; Kim Heiman

Mr. Brown:

The motion passed. We will move into Executive Session. Thank you to all who attended the meeting today.

**Adjournment of Executive Session**

Mr. Brown:

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Having no further business, may I have a motion then a second to adjourn Executive Session?

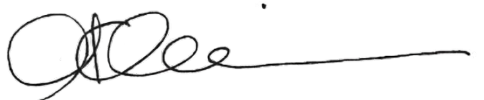
*(A motion was moved by Mrs. Valentine, and second by Mr. Collins)*

Mr. Brown:

Executive Session is adjourned.



RONALD D. BROWN  
CHAIRPERSON



KIM HEIMAN  
SECRETARY