

# UNIVERSITY OF CINCINNATI

## Official Proceedings of the

### Three Hundred and Thirty-Eighth Meeting of the Board of Trustees

#### (A Regular Meeting)

October 21, 2015

The Three Hundred and Thirty-Eighth Session of the Board of Trustees of the University of Cincinnati was opened at 10:00 a.m. on Tuesday, October 21, 2015, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Thomas H. Humes, Chairperson of the Board of Trustees, presided. Mr. Humes asked that roll be called.

**BOARD MEMBERS PRESENT:** Thomas H. Humes, Thomas D. Cassady, William C. Portman, III, Ronald D. Brown, Robert E. Richardson Jr., Kim Heiman, Margaret K. Valentine, Geraldine B. Warner

**BOARD MEMBERS ABSENT:** None

**ALSO PRESENT:** Santa J. Ono, President;  
Robert F. Ambach, Senior Vice President for Administration and Finance;  
Andrew Naab: Student Government President;  
William Ball, Senior Vice President for Health Affairs, Dean College of Medicine;  
Beverly Davenport, Provost & Senior Vice President Academic Affairs;  
Kenya Faulkner, Vice President for Legal Affairs and General Counsel  
Ryan Hays, Executive Vice President;  
Debra Burgess, Graduate Student Trustee;  
Kamree Maull, Undergraduate Student Trustee;  
Tracy Herrmann, Faculty Senate Chair;  
Peter Stambrook, Faculty Representative;

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Bob Fealy, University Advancement;  
Mike Bohn, Director of Athletics;  
Bleuzette Marshall, Chief Diversity Officer  
Debra Merchant, Senior Associate Vice President  
for Student Affairs;  
Greer Glazer, Chair, Council of Deans;  
Rod Grabowski, Vice President for Development  
and Alumni Relations;  
Rebecca Leugers, Faculty Representative;  
Greg Vehr, Vice President Government Relations  
and University Communications;  
Nelson Vincent, Vice President, Information  
Technology  
Nicole Blount, Executive Assistant to the Board of  
Trustees;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Humes began the proceedings at approximately 8:35 a.m.)*

Mr. Humes:

Good morning, everyone. Welcome to the board meeting of our great university for the month of October. Let me begin by thanking everyone for not only their attendance here but I know everyone in this audience participates actively on a day-to-day basis; sometimes an hour-by-hour basis making our university what it is today and we have so much to be proud of and if anything, we are about half way through the semester mark which is hard to believe particularly if everyone lived on quarters forever; we'd just be getting warmed up if we were on quarters but now we are half way through the first semester. A lot of great things are happening, in fact it is remarkable. Every time that I think there isn't something new to learn about this university, I witness it and I say something great happens here every day; many great things happen here every day.

Since our last meeting, I personally had the opportunity to witness three things: first of all, we did have the opening of our spectacular new Nippert Stadium in early September and we

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were welcomed by one of the biggest rains in our history but it certainly did not stop our students and it was a great night with that game and the games that have happened since. The Miami night game which was on national television, looked spectacular and the team looked spectacular also.

But the most spectacular part of what our football season has brought so far to me has been our student body and the incredible energy that they have brought, their commitment, and to our student body representatives—thank you so much for everything that you do and to the people that help make this happen. Please let them know how much it means to us. It was a total record attendance for students every game since and I know it will continue.

Last week I had the opportunity to tour Langsam Library and that may not sound like a big deal and let's just say libraries weren't on my regular tour when I was in school. But, Beverly Davenport asked me to take a look at what was going on at the library and the Langsam Library is the home of one of our new learning centers that Beverly is creating in different segments of the campus to enhance learning opportunities. They are changing the physicality of a section of the library, putting in new furniture and different types of looks, and I was greeted by Dean Xuemao Wang and about five of his team members. They were all so professional and so committed to what they're doing and I was very impressed. I think your concept is great and I think it is going to change the university and be much more convenient and positive in terms of student learning.

Lastly, on September 29, I attended the Loyalty Fund Celebration. It is the celebration for faculty and staff that give financially to support this university and you've heard me talk before; I've think we got the greatest faculty and staff a university could have. Tremendous commitments across the board and they are the heart of our university in building with a

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consistency year to year. At this meeting, people were honored for giving over a number of years. A number and something else was introduced that I thought was really spectacular. It turns out that 74% of our entire faculty and staff has contributed financially to support our university and that is a phenomenal number. To all of you, thank you very much for what you do, and for the leaders in that campaign and that effort to have you give back is incredibly meaningful to us.

This morning, we have some guests with us and Dr. Ono will be introducing them in his report. This is also homecoming week as many of you know. It will be a very active week full of things and one of those things is the return of the parade down Clifton Avenue. You'll be happy to know that leading the parade this year will be our Grand Marshall, Rob Richardson.

So now it's my pleasure to introduce our President, who I think is doing a phenomenal job for this university providing leadership at all corners in all locations and in every way. Santa Ono.

President Ono:

Thank you. I'd like to start off by giving a huge shout out to a group that I usually don't mention at the beginning of these meetings. We've mentioned them quite a bit during the actual meeting itself but I think they deserve to be highlighted at the very beginning, and those are the faculty of the University of Cincinnati. Could the faculty that is here please stand?  
[APPLAUSE]

You're going to hear a number of different accomplishments of the university in my report and we talk a lot about leadership and deans, and all of those individuals play a very important role. The discoveries that we are going to talk about are made by faculty members and

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at the really frontline of teaching the next generation of students is faculty members. So thank you for everything you do every single day to hold the banner of the institution. You make us incredibly proud. It's really because of your accomplishments that I'm going to mention a recent accolade for the institution. You may know that last year in the first edition of US News' World Ranking of global institutions, we were very proud that the University of Cincinnati was ranked in the top 200 in the world. This year another ranking came out that is getting quite a bit of attention because it is completely based upon measurable data such as number of citations, number of publications, and prestigious journals, impact factor; those sorts of things. It's been released for a number of years but in this year's edition, we made a tremendous leap in that ranking and it's called the NTU Rankings produced by National Timeline University. A number of universities are talking about them and we have leaped up to 165 in the world and there are as you know almost 4,000 universities in the United States alone and many around the world so that's really quite an achievement to rank in the top 165. Particularly noted in that ranking were a very strong showing in the area of engineering especially in the area of civil engineering where we ranked ahead of another institution just a couple of hours up the road. Teik, congratulations to you on your leadership. [APPLAUSE] The university also did very well in clinical medicine and I'm sure Peter Stambrook is very proud of that, and Bill Ball as well.

In terms of accomplishments of our faculty, there are two that I want to highlight that are particularly notable. One you may have heard is that one of our physicists was really at the center of a major discovery. Some of our physicists are involved in Adam Smashing experiments on two parts of the globe. There is a major atom smashing as you know, which is part of the European organization of nuclear research called CERN where many of the subatomic particles have actually been identified. The other one is actually happening in Japan. I've had a

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chance to visit University of Cincinnati physicists that are working at these Adam Smashers and it's really getting at the fundamental basis of matter and some people believe, life. So, we're very proud that UC physicist Michael Sokoloff, Professor of Physics in the UC McMicken College of Arts and Sciences has been at the center of one of its teams of identifying a new subatomic particle called Pentaquark. I'm not exactly sure what that means, but it sounds very impressive and I hope you're impressed with the kind of fundamental discoveries that our faculty are at the center of. To Michael Sokoloff and our Department of Physics, you make us very proud.

Another individual who is in our midst who has been a leader at this institution for more than three decades and has received a lot of recognition especially over the last decade or so just got some great news. He is Professor Peter Stambrook. He just got the renewal of a training grant that he is principal investigator of that trains and funds pre-doctoral students and post-doctoral students. It's in year 26 – 31 and it's really quite an achievement for a faculty member to hold a grant for that length of time. It has really been the foundation for funding of many great graduate students and post docs that have gone on to independent careers in their own right. Let's hear it for Peter Stambrook. [APPLAUSE]

We also got news relatively recently. It has to do with a very competitive grant that's really at the core of our clinical medicine translational efforts and that's the CTSA funding. We learned formerly that the University of Cincinnati received one of these grants, a 16.7 million dollar grant from the National Institute of Health to continue UC's enhancements of taking basic scientific discoveries from the laboratory to the bench side for the patient. That is a major accomplishment. Congratulations to everyone involved in the College of Medicine and actually throughout the entire university; also our colleagues at Cincinnati Children's Hospital that are

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also part of the partnership that landed that 16.7 million dollar grant. Let's hear it for everybody involved. [APPLAUSE]

Bill, I'm going to just brag a little bit more. Not many people know that in those national competitions for the CTSA grant and MSTP grant, that the University of Cincinnati in terms of ranking and scoring of those applications rank nearly at the top of the nation in terms of our programs and clinical translational research as well as in training the next generation of clinician scientists through the MSTP programs. You can put us against anyone and we can compete very effectively at the very top ranks of institutions in the United States. That's something we are very proud of.

Elsewhere in the Academic Health Center, so many great things are happening. A lot of them have to do with our College of Nursing. We have great deans, but this person deserves a special shout out for her leadership and has played a pivotal role in the Academic Health Center. I'd like to ask Dean Greer Glazer to stand so we can give her a round of applause. [APPLAUSE] I have this list of accomplishments that you can actually get at that table in the back and if you haven't noticed, three of the top 10 or 15 accomplishments over this past period that we like to highlight are from the College of Nursing. That just exemplifies the leadership of Greer but also the accomplishments as I said of the faculty of the College of Nursing. They won a 2.5 million dollar grant from the U.S. Department of Health and Human Services Office of Minority Health to expand urban high school initiatives into the ninth grade. You probably remember, just several months ago, Greer and Karen Bankston were published in a national landmark study on the impact of holistic review and diversifying the healthcare workforce of the future. This is yet another accomplishment of our College of Nursing and the aim is to diversify the health profession and encouraging urban youth to pursue health professions. She really is a pioneer at

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the cutting edge of these efforts nationally and is for that reason the second good news in that the College of Nursing received the Higher Education Excellence in Diversity Award in recognition of these pioneering efforts. And faculty member, Christine Colella, has also won a national teaching award for excellence in teaching; a national teaching award from the Medical Association of the College of Nursing. Greer, I don't know if you can keep bringing in these awards, three at a time every month, but we are very proud of everything that is going on in your college. If you could convey to your faculty and students how proud we are of their accomplishments and how they are actually changing the landscape of academic health education, I would very much appreciate it. Let's hear it once again for the College of Nursing.

[APPLAUSE]

Our new College of Law Dean, I think I recall in our interview when we discussed what attracted you to the College of Law and the University of Cincinnati, I'm sure that I recall that you mentioned one of the reasons was the reputation of the Ohio Innocence Project. It is something wherever I go, not only in the United States, but around the globe when I discuss the University of Cincinnati that very frequently comes up as something we should be proud of. And almost in the same sentence, after those remarks, people say you should really be proud of the Director of the Ohio Innocence Project, Mark Godsey. What has been over the past years with the Ohio Innocence Project, there were at least 23 individuals who were wrongly incarcerated and are now free because of the work of the faculty of the College of Law, but also many law students who have spent countless hours really doing hard work to set these individuals free and in a national landscape as you all know, there's recently been a call to decrease the number of individuals who are incarcerated. In general, you have been at the penetrating cutting edge of those efforts. We are really proud of what you've done and please,

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Mark, I think you and others are going to talk a little bit about the Ohio Innocence Project. And, if you haven't met Ricky Jackson, he is absolutely incredible and most recently as a wrongly incarcerated individual that has been freed, he is an inspiration and hopefully you will talk a little bit about Ricky and the things that he is up to right now.

Please give Mark Godsey a round of applause as he gives us a presentation.

[APPLAUSE]

Greeting

Mr. Godsey:

Thank you President Ono, and thank you Board of Trustees for having us here today. I'm going to talk a couple of minutes about our Innocence Project. I've got some guests; I've got a couple of law students who worked on the project, and Dean Gillispie who was one of our exonerees who spent 20 years in prison for a crime he didn't commit. And I only have a couple of minutes, so I'm going to go through this quickly.

Mr. Godsey then presented the following highlights:

*(The Power Point presentation is on file in the Office of the Board of Trustees)*

OIP Data

- 23 innocent people released since 2003
- Total amount of prison time served = 425.5 years
- Total cases reviewed by laws students since 2003 = 7,822
- OIP fellows/alumni = 231

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- Legislation: In 2010 OIP-drafted “Innocence Protection Act” became law, making Ohio the “model state” nationwide on innocence reforms

OIP Review of 2014-15

- OIP had 6 exonerees released between Nov. 2014 & March 2015 (including 3 who served time on Death Row)
- Cases opened in 2014 = 500
- Letters sent/received in 2014 = 4,698
- Time on phone with clients in 2014 = 6,361

Recent Successes

- Ricky Jackson
  - Spent 39 years in prison, including time on death row
  - Came within months of execution
  - Exonerated in November 2014
  - Has participated in several speaking engagements, including the Metropolitan Museum of Art in New York and gave a TED Talk
- Three exonerations in Cleveland--Derrick Wheat, Louise Glover, and Eugene Johnson, each spending 20 years in prison

New Activities

- Incorporating undergraduate chapters due to interest from colleges from across the state
- Chapters will be called OIPU
- Chapters will raise awareness, will host 2 events per year where exonerees will come and speak

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Sub Component of OIP

- Center for the Global Study of Wrongful Conviction; has become a world-wide movement

OIP experiences were then shared by students Katie Lucas & Donald Clancy, and exoneree Dean Gillispie.

Mr. Godsey:

Thank you. Are there any questions?

Ms. Faulkner:

Having been a public defender and a prosecutor, I think it would be good if you could tell everyone how you pick the cases.

Mr. Godsey:

We had over 8,000 people who have written us since we started. We have only gone to court saying that, “we think this person is innocent” less than 30 times out of the 8,000. Obviously a lot of those people writing us are guilty. We do an investigation and we confirm guilt which is great and we always say to our students that that’s the best result you could possibly hope for because you don’t want to find a mistake; you want the system to be working at its best. It’s a process. Some of them are cut very easily; some of them you end up spending a year or two investigating; many of them we confirm guilt; some of them we can’t tell either way

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and we have to say that there is just not enough evidence to go back to court with. We are extremely selective and our reputation is very important to what we are doing.

Mr. Richardson:

I'm very thankful that you are here today and for the Ohio Innocence Project and to see the work that you do. My question is has there ever been any thought to expanding the scope? We have 5% of the world's population and about 25% of the world's prisoners, so we know there is some problems with how we prosecute people that are guilty of some crimes. Has there been any thought to looking at systemic solutions? Those sometimes lead to innocent people being put away because of how our system conducts itself.

Mr. Godsey:

There's a whole arm of what we do. We involve the students in research, policy, and legislation and as I mentioned, we had one bill passed that had multiple facets to it across the criminal justice system—eye witness identification; how the police engage in conversing and discussing things with witnesses in order to get an identification; how interrogations are conducted to make sure they are conducted more fairly and less likely to illicit a false confession from someone; how they analyze a crime scene and collect DNA and other evidence to preserve things properly. There are many problems with the criminal justice system beyond this that are all very worthy of exploration. What we've realized is the criminal justice system like many other things is a very large bureaucracy and large bureaucracies are very slow to change and so we still are nowhere near. A few years ago, the students made t-shirts and on the back is a picture of an OIP student with boxing gloves on boxing a glacier because that's the sort of

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feeling we have. There is so much resistance and so hard to make change. It's a very slow process removing a glacier so we are not ready to move beyond our core mission but research and policy is very much a part of what we are doing.

Mr. Richardson:

The awareness of the inequities within the system can have a huge change.

Mr. Godsey:

Absolutely. In fact, the death penalty and number of cases in which the jury impose a death penalty had gone down drastically in recent years. When jurors are surveyed about that, the number one reason they give is, "I keep reading on the news every week that someone like Ricky Jackson or Dean Gillispie is walking out of prison after having been wrongfully convicted. Death is irreversible and I can't go there." Thank you.

Mr. Humes:

Thank you very much. [APPLAUSE] I'd like to introduce a special guest that we have in the audience today. Everybody refers to this as the Ohio Innocence Project, but the actual name and Mark Godsey's title is Director of the Rosenthal Institute for Justice and the Ohio Innocence Project. We have today with us a man who needs no introduction to Cincinnati. He is one of our Great Living Cincinnati---awarded that in 2013. He is one of the great benefactors and visionaries of our city, having created such things as the new Contemporary Art Center, funding the free admission to the Art Museum for young people of all ages, and among the many things that he has contributed to, he is driven by a firm belief in doing what is right in helping

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others. I've had the pleasure of knowing him for a number of years and watching his mind and hand at work and I thought it would be good for us to welcome, thank, and say a few words to the man who really helped found this and whose tremendous contribution to the university really launched the Ohio Innocence Project. Please join me in welcoming a great bearcat and a great Cincinnati, Dick Rosenthal. [APPLAUSE]

Mr. Rosenthal:

There is really not much for me to add about the Ohio Innocence Project and what it does. I was thinking about how UC Health does a lot of saving of lives, as does this organization. OIP is just so essential not just to the university but obviously to people like Dean Gillispie and the other 22 who have been freed. The reason I'm here is that Tom was gracious enough to listen to me during the Miami/UC game and I said to Tom that I had been looking at my will and looking at some bequest that I made and I had made a very large bequest to the Ohio Innocence Project and I'm concerned. Am I the only guy who feels as strongly about this? Certainly the university feels very strongly; they wouldn't support it if they didn't but I said I think there is more that the university ought to be thinking about doing in financial support. There is so much more that the OIP could be doing not only in what they pay; their legal staff and others and even the stipend they give to fellows, and the inability to do the expanding that they could do with money for detective work and DNA work and so on.

Tom said you were having a meeting and I had a few minutes to speak, so that is why I'm really here; to ask for more financial help to help better support and expand the amazing work that this group does. I very much appreciate your giving me an opportunity to say that and to say thanks for what you have been doing and again, let me publicly thank the amazing work that

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Mark and his staff have done. You have a jewel here in Mark Godsey in organizing, creating, expanding, and doing the superlative work that he is doing. Thanks for letting me have a few words. [APPLAUSE]

Mr. Humes:

Thank you very much. Congratulations, again on your great successes and we know that the future is even brighter. Mark, special congratulations to you. I know there have been some challenging, personal issues and we very much appreciate you being here.

We will now proceed with our committee meetings.

**THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The Academic and Student Affairs; Health Affairs; Finance and Administration; and Audit and Risk Management Committee meetings began at 9:15 am and concluded at 9:55 am.

**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees was convened at 10:00 a.m. and, as noted on the first page of these minutes, roll call was taken.

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**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Humes:

Are there any additions, corrections, or deletions to the minutes that were presented?

Seeing none, all those in favor say “aye.” All opposed say “nay”. Thank you. The minutes are approved.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee, at their respective meetings held on October 21, 2015, prior to the Regular Meeting of the Board of Trustees.

**Academic and Student Affairs Committee Recommendation**

**15.10.21.01**                      **Academic Appointments**

**Synopsis:**                      Appointments of Faculty and Academic administrators

**Senior Vice Provost**

Eileen Stempel, D.M.	Senior Vice Provost for Academic Affairs Professor of Music with Tenure Department of Voice College-Conservatory of Music Effective September 1, 2015
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**Emeritus Status**

John Flege, Jr., M.D.	Professor Emeritus Department of Surgery College of Medicine Effective October 1, 2015
Kriti Ghia, Ph.D.	Herman Schneider Professor Emeritus Department of Aerospace Engineering and Engineering Mechanics College of Engineering and Applied Science Effective January 1, 2016

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Norman H. Gilinsky, M.D.                      Professor Emeritus  
 Department of Internal Medicine  
 College of Medicine  
 Effective November 1, 2015

Mary Clare Hill, M.D.                      Associate Professor – Clinical Emerita  
 Department of Anesthesiology  
 College of Medicine  
 Effective August 2, 2015

**Professorship Appointment**

Yan Yu, Ph.D.                                  Joseph S. Stern Professor of Business Analytics  
 Department of Operations, Business Analytics and Information  
 Systems  
 Lindner College of Business  
 Effective August 15, 2015 through August 14, 2020

**Taft Faculty Executive Board Appointments**

Wayne Durrill                                  Taft Executive Board Member  
 Professor of History  
 McMicken College of Arts & Sciences  
 Effective August 1, 2016 through July 31, 2020

Lisa Meloncon                                  Taft Executive Board Member  
 Associate Professor of English & Comparative Literature  
 McMicken College of Arts & Sciences  
 Effective August 1, 2016 through July 31, 2020

Gila Safran-Naveh                              Taft Executive Board Member  
 Professor of Judaic Studies  
 McMicken College of Arts & Sciences  
 Effective August 1, 2016 through July 31, 2020

Olga Sanmiguel-Valderrama                      Taft Executive Board Member  
 Associate Professor of Women's, Gender, and Sexuality Studies  
 McMicken College of Arts & Sciences  
 Effective August 1, 2016 through July 31, 2020

**Department Chair Appointment**

Karl Golnik, M.D.                              Department of Ophthalmology  
 College of Medicine  
 Effective September 1, 2015 through August 31, 2020

**Department Chair Reappointment**

William Barrett, M.D.                      Department of Radiation Oncology  
 College of Medicine  
 Effective July 1, 2015 through December 31, 2015

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William Hurford, M.D. Department of Anesthesiology  
College of Medicine  
Effective September 1, 2015 through December 31, 2015

**Endowed Chair Appointment**

Shailendra Patel, M.D., Ph.D. Albert W. Vontz, Jr. Professorship of Diabetes  
Department of Internal Medicine  
College of Medicine  
Effective October 1, 2015 through August 31, 2020

**Appointment with Tenure:**

Shailendra Patel, M.D., Ph.D. Professor with tenure  
Department of Internal Medicine  
Effective October 1, 2015

**RECOMENDATIONS FOR TENURE OR PROMOTION**

**From Assistant Professor to Associate Professor**

College of Medicine

Sean Moore	Pediatrics	Effective 10/21/15
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**From Instructor - Clinical to Assistant Professor - Clinical**

College of Medicine

Christopher Dandoy	Pediatrics	Effective 10/21/15
Denise Warrick	Pediatrics	Effective 10/21/15

**From Assistant Professor - Clinical to Associate Professor - Clinical**

College of Medicine

Stephanie Filigno	Pediatrics	Effective 10/21/15
Harsh Sachdeva	Anesthesiology	Effective 9/01/16
Peter Lenz	Internal Medicine	Effective 9/01/16
Sejal Jain	Pediatrics	Effective 10/21/15
Beena Kamath-Rayne	Pediatrics	Effective 10/21/15
Benjamin Kerrey	Pediatrics	Effective 10/21/15
Eric Kirkendall	Pediatrics	Effective 10/21/15
Brad Kurowski	Pediatrics	Effective 10/21/15
Matthew Mittiga	Pediatrics	Effective 10/21/15
Vincent Mukkada	Pediatrics	Effective 10/21/15
Hope O'Brien	Pediatrics	Effective 10/21/15
Scott Pentiuk	Pediatrics	Effective 10/21/15
Kimberly Risma	Pediatrics	Effective 10/21/15
Rebecca Marsh	Pediatrics	Effective 10/21/15

**From Associate Professor - Clinical to Professor - Clinical**

College of Medicine

Conrad Cole	Pediatrics	Effective 10/21/15
John Jefferies	Pediatrics	Effective 10/21/15
Marielle Kabbouche	Pediatrics	Effective 10/21/15
John Lawrence	Anesthesiology	Effective 9/01/16
Nita Walker	Internal Medicine	Effective 9/01/16
N. Ganesh Yadlapalli	Internal Medicine	Effective 9/01/16

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**From Instructor- Research to Assistant Professor- Research**

College of Medicine

Stephen Becker	Pediatrics	Effective 10/21/15
Hala Elnakat Thomas	Internal Medicine	Effective 9/01/16
Marjorie Maillet	Pediatrics	Effective 10/21/15

**From Assistant Professor- Research to Professor - Research**

College of Medicine

Kimberly Yolton	Pediatrics	Effective 10/21/15
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**From Field Service Assistant Professor to Field Service Associate Professor**

College of Medicine

Jane Strasser	Pediatrics	Effective 10/21/15
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**From Field Service Associate Professor to Field Service Professor**

College of Medicine

Heather Duncan	Internal Medicine	Effective 9/01/16
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**15.10.21.02**                      **Academic Leave**

**Synopsis:**                      Academic Leave

**Finance and Administration Committee Recommendations**

**15.10.21.03**                      **Approval of Amendment to Rule 10-1-06 and Rescission of Rule 10-1-10**

**Synopsis:**                      The recommendation proposes that the Board of Trustees rescind Rule 3361: 10-1-10 governing the use of electronic signatures and further, that the board amend rule 3361:10-1-06 to include provisions governing the use of electronic signatures and other electronic transactions.

**Audit and Risk Management Committee**

**15.10.21.04**                      **Approval of University's Externally Audited Annual Financial Statements**

**Synopsis:**                      The university's 2015 externally audited annual financial statements and BKD, LLP's independent auditor's report are recommended for acceptance.

**Non-Committee Items**

**15.10.21.05**                      **Approval of 5 percent challenge from House Bill 64**

**Synopsis:**                      It is recommended that the Board of Trustees approve the attached 5 percent challenge template for House Bill 64 Section 369.300.

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**15.10.21.06**                      **Approval Honorary Degrees**

**Synopsis:**                      It is recommended that the Board of Trustees approve the nominations of Gary Heiman and Earl Lewis for an Honorary Degree.

**15.10.21.07**                      **Director of Athletics Employee Contract**

**Synopsis:**                      It is recommended that the Board of Trustees approve and adopt a First Amendment to Employment Agreement for University of Cincinnati Director of Athletics, Mike Bohn.

**Consideration of Action Items**

Mr. Humes:

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration, and the Audit and Risk Management Committee. With the Governance and Internal Affairs Committee meeting, we find there was no necessary reason to have that meeting today. Thank you, Mr. Cassady, as you are excused from that report.

The items reviewed and recommended by the committees are named in the Action Items listed at your place. The Non-Committee Action Items will be deferred until after an Executive Session. May I now have a motion to approve all of the recommended items, please?

*Upon motion from Mr. Richardson, and second from Mrs. Warner, the Board of Trustees approved the items by roll call vote:*

**AYE:**                      Thomas H. Humes; Kim Heiman; Thomas Cassady; William C. Portman, Ronald D. Brown; Robert E. Richardson Jr.; Geraldine Warner; and Margaret K. Valentine.

**NAY:**                      None

**ABSENT:**                  None

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**Unfinished Business and New Business**

Mr. Humes:

Is there any unfinished business to come before the Board? Okay, we will now move to new business and will begin by having the reports of the Board representatives. We'd like to begin with the newest person at our table. He is the Chairman of the UC Foundation and has been for the last year. Bob Fealy lives in Chicago and has been Chairman of the Duchossois Group, an international business conglomerate in many different areas. Among the things you might know that they do is they own Church Hill Downs. Bob is a standing business man very well involved in the Chicago business community and volunteer community. He's been a member of the UC Foundation Board for the last 10 years and was just named the new CEO. We welcome you to the table and look forward to your report on university advancement.

**University Advancement Report**

Mr. Fealy:

Chairman Humes, members of the board, President Ono, thanks for having me here today. It is a delight to be able to give you an update on the activities of the Foundation. I am joined today by Rod Grabowski, the President of the University of Cincinnati Foundation. As well as Tom Freeman, who is the Chief Financial Officer of the Foundation. Any questions that you might have, I will turn to them also and seek their counsel. Jennifer Heisey, the head of our Alumni Association is here with us as well. So we have the whole team here today.

I know you know many of these things but just a quick summary of last summer: Fiscal year ended on June 30, 2015. The results of the fundraising activity for last year resulted in the raising of 140.4 million dollars for the university and for UC Health. Just to give you a

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quick break down of that, the East Campus, the UC Health and Academic Medicine—the amount raised for that group was 37 million; for the West Campus which are all of our colleges other than medicine was 41 million; University General which includes Athletics, the Provost Office and others—the amount was 20 million; private practice contributions of 30 million; and non-government research of 13 million. That all adds up to 140.4 million dollars last year. That's against the goal of 135 million so congratulations to our team at the Foundation for their good work and exceeding their goal for 2015 fiscal year.

Just to relate that to the amount of cash, because a lot of people are always wondering about the cash, so the amount that came in last year was 137 million dollars. Not much different from the actual amount of commitments and fundraising that we received. And I'd just like to point out a couple of things: the amount of planned giving included in the cash last year was 9 million dollars, and that's not a lot actually. It's a great opportunity for the Foundation to raise considerably more money and due to the efforts of the staff last year, the total commitments that they were able to secure actually reached almost 25 million. If you think about this in terms of long term building of our endowments and other things, planned giving is a great opportunity for us and will be focused on that going forward as well. It is very important to our future.

Gifts-in-Kind last year in addition to the cash was a total of 6 million dollars and we had 245 million dollars of pledges on the books that will be collected in future years. In terms of engagement which is so important with our alumni, the amount of face-to-face visits by our staff at the UC Foundation last year increased by 25% to almost 4,000 individual visits. These are important numbers. First time visits increased by 27% over the previous year. Proposals above \$10,000 that were put in front of our prospective donors totaled 1,426 proposals; an increase of

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136% over the previous year and 75% of those were accepted. The yield was quite good last year and again I'd like to give a shout out to our staff at the Foundation for their good work.

One of the important areas that we are also working on is productivity. We have a limited number of development officers and limited number of hours that they can call on donors and so we are working very hard on trying to get productivity up across our entire staff. Rod and his team are implementing a management program that should help us to be able to develop good continuity among our development officers and all of our staff going forward. So this is one of the priorities that we are working on.

The goal for 2016 fiscal year, which we are in now, the approved goal by the Foundation Board of Trustees is 150 million dollars and we have a stretch goal of 165 million and I think Rod feels pretty good about the ability to hit those numbers and exceed them as well.

The total budget is 25.2 million and that includes 3.1 million for the Alumni Association which is a substantial increase over last year's 2 million. We are putting extra effort on the Alumni Association and I want to thank the university board and the administration—Bob Ambach and President Ono—for your support of our budget. The increased budget this year is 7.4 million coming from the university and is a substantial increase of the 4.8 million the previous year, so thank you for that support and I assure you we will put that to good use.

Our staff budget for this year is 172 people. We are well below that right now; we have 24 openings. It's becoming difficult to attract and find qualified people as you know. Everyone is raising money these days; every charity is raising money; and the number of development officers that are available is something that we are working on so we are trying to develop internally our staff to help us get there.

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Another important event last year was the execution of an agreement between the UC Foundation and UC Health. The Foundation took on responsibility to raise funds for UC Health last year and so we have combined the staff of UC Health Foundation with our Foundation and now are operating on a unified basis. For our Board of Trustees, we have brought on three ex-officio members from UC Health—Margaret Buchanan, Rick Loftgren, and Sandy Heiman who has become chair of the UC Health Foundation. While I'm talking about the board, I do want to mention one thing--we are spending a lot of time thinking about the future of our Board of Trustees because we have 66 members right now on our board. Over the next three years, we will lose 1/3 of those members going down to 44 members without any additional recruiting. Because we've instituted term limits and a number of our trustees are terming off the board, we have set priorities to diversify the board at the Foundation and we are looking for diversity from an ethnic point of view, from a gender point of view, and geographically well beyond the borders of Cincinnati as well. Our current class of trustees that we just approved and have come on board are four new members: Shakila Ahmad, Chair of the Islamic Center of Greater Cincinnati, joining at the last meeting; Gyan Jha, a prominent engineer; Darrell Miller, an African-American Attorney in Century City, California, lawyer to the stars, and Managing Partner of Fox Rothchild Law Firm; and Jacqueline Neumann, who is with Deloitte here in Cincinnati. We are working hard on this and spending a lot of time thinking about our board as we go forward. We also will be bringing on board additional members who will represent the UC Health side of the organization as well as the UC Alumni Association so those are additional ways that we are working to try to make sure we are inclusive of all of the organizations that are part of this great university.

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And last, I would like to mention that per our bylaws, I now have finished my second year of my four year term as Chair of the Foundation. I've designated and reached the approval of our Executive Committee to appoint Phil Collins who many of you know will be our vice chair of the board and presumably take over as chair of the board in two years when I step down from my term. Phil was approved by our Executive Committee and by our board and I know many of you know Phil.

Lastly, I just want to talk about the major initiative that we've been spending a lot of time on which is the next campaign for the University of Cincinnati. Many of you are familiar with parts of this. There has been an assessment process going on for quite a while to identify the needs of the university under the strategic plan that has been put forth by President Ono and that process turned up a list of needs in terms of dollars that exceeded 5 billion dollars of needs that were identified on the wish list of all of our different constituents. That process has now been boiled down to priorities and right now the priority list is around 1.5 billion dollars. That process will continue going forward to make sure that we identify all of those needs. From the Foundation's point of view, to go into action to make sure we raise the funds to meet those priorities of the university. We have a consulting group that has been working with us to go out and do a survey of our perspective donors and all of our supporters of the university. We received a report at our Board of Trustees meeting of the Foundation on Saturday and had several other meetings to socialize the ideas behind the survey and our consultant believes we will be able to raise funding on that order going forward but we have a lot more work to do as part of that. We are anticipating a campaign of about 8 years that would span through 2021 with the bicentennial right in the middle of that. It's a great time to use these opportunities to raise funds for these priorities of the university and we are now trying to finalize the leadership for the

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campaign. Tim Johnson and Myron Ullman have accepted two of the four openings we have for chair of the campaign going forward and we are hopeful by the end of next week we will have the entire leadership filled out.

We have identified over 7,000 perspective donors who we believe have the capacity to give at least 1 million dollars to the university so there has been a lot of work being done to identify who these prospects are around the world. We are looking at a large universe of prospective donors to the campaign. They are not necessarily here in Cincinnati but throughout the world and we are also working to organize regional campaigns just like we did in the last campaign.

At that, I think I will stop. That is a summary of the activities of the Foundation and I am happy to entertain any questions along with Rod or Tom.

President Ono:

Thank you for a wonderful comprehensive report and for all of your leadership in moving the Foundation forward together with the staff and with Rod Grabowski. I just wanted to be clear that although we have been going through a systematic process of identifying needs and looking at our capacity to raise funds as an institution, the number of 1.5 billion is a preliminary number. This is not an announcement of a campaign. It's going to require more due diligence and vetting before we are ready to make that sort of a statement so I just want to make it clear that some of you might have heard a number but it's a preliminary number and certainly this is not an announcement of a campaign.

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Mr. Fealy:

We would not anticipate actually announcing a number for at least a couple more years. There is a lot of work to be done.

Mr. Cassady:

Bob, thank you for your very thorough and comprehensive report. I really appreciate you coming and sharing it with us. With 1,400 proposals last year asking for more than \$10,000 and you had a 75% closing ratio, I have to tell my salesmen at the office what you all are doing to have such a high closing ratio. [LAUGHTER] That is unbelievable. I congratulate you on the success that you've had and thank you for your leadership.

Mr. Humes:

Bob, thank you for your great work and to the Foundation team, thank you. Obviously, great progress and exciting things ahead. We will now move to the report of our Graduate Student Trustee, Debra Burgess.

**Graduate Student Trustee Report**

Ms. Burgess:

Good Morning Mr. Chairman, President Ono, Vice Chairman Richardson, Trustees, and guests. It is my pleasure to report this morning that:

The first two general assembly meetings of the Graduate Student Governance Association were held in September and October. GSA representatives participated in discussions relating to campus safety, including concerns expressed by the group The Irate8, and

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updates on the UC Women's Center and RECLAIM peer advocacy program, UC Press, the Student Code of Conduct Review Committee and the Graduate and Family Housing program. A number of housekeeping issues were also discussed at the October meeting including the election of a Vice President, Sid Thatham to fill out the term of the previously elected Vice President who unexpectedly stepped aside at the beginning of the semester.

On Saturday, September 12<sup>th</sup> the Graduate Student Governance Association hosted GSA officer orientation in cooperation with Student Activities and Leadership Development at the African American Student Resource Center from 9 am to noon. This mandatory meeting allows new and returning GSA officers from across the University to meet and receive training from GSGA and the SALD representatives on issues such as organization, registration, funding, and responsibilities. Representatives from each of the Graduate School's programs were present.

November 2, 2015 is the deadline for graduate students to submit an application for a Research Fellowship. Funds for this important program are provided through the generosity of the Office of Research and the Graduate School. We are hopeful that this critical support will continue and perhaps expand so that we are able to enhance the impact of the Research Fellowship Program in the future.

We will again be participating in the annual joint governance meeting with the Undergraduate Student Government and Faculty Senate members to consider a number of issues that impact all of our constituencies. This meeting, to be held Thursday, November 12<sup>th</sup> at 3:30 pm in TUC is representative of the efforts of all three groups to work cooperatively and effectively toward common goals.

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GSGA and its member organization have hosted the first couple of Grad Cafés, a much appreciated chance to socialize and network with graduate community members and look forward to the annual Halloween Party scheduled for 6 pm on Friday, October 30<sup>th</sup> at Fries Café.

Thank you Chairman Humes – that concludes my report.

Mr. Humes:

Thank you, Ms. Burgess. Next report is the Undergraduate Student Trustee, Kamree Maull.

**Undergraduate Student Trustee Report**

Mr. Maull:

Thank you Chairman Humes, and good morning to you as well as other members of the board, and all guests.

The undergraduate student body has just finished up most of their midterm exams and, now, is preparing to participate in this year's Homecoming activities. This year's Homecoming theme is "The Cats Are Back in Town" and there are have been and will be many things to do to keep students engaged and in the Bearcat spirit.

From a student life prospective, I think the students would be very delighted to learn of the progress that the public safety division has made in building trust within the community, especially the campus community as well as the community that surrounds the campus. With the implementation of things such as contact cards as well as the early warning system, I think with that alongside the leadership of VP Engel, Director Whalen, as well as the Chief of Police and Director Baker, trust will be regained.

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The Irate8 is a Social Activist Group that has emerged since our past meeting. Their purpose is to bring awareness and to improve the campus life experience of African American students. They plan to do this through intentional programming to bring awareness to things such as bias, both implicit and explicit, as well as privilege and the rights that we have as citizens. During the month of September, the Irate8 in conjunction with the United Black Student Association held the Sam Dubose Week and that was in efforts to create an inclusive as well as cooperative and informative environment for students, faculty, staff, and community members to talk about some of the things that they want to bring to light regarding July 19.

The Irate8 received a lot of support from faculty, staff, and upper level administration, including President Ono and those involved in Campus Safety. The Irate 8 just released their demands that they would like for the University to consider and is available on their website which is [www.theirate8.com](http://www.theirate8.com). I think that our collaboration should be considered and is very important.

The international students are preparing to have dinner tomorrow with President Ono and First Lady Wendy Yip at the Cincinnati's Women Center. I will also be in attendance at this event so that I can build a rapport with them, and so that we can become more informed on how to better their experience at the University. Their student population rate is steadily increasing and I think it's important for us to be aware of their needs and concerns. They are traveling a great distance and paying a lot of money to go here and I think their needs are very important for us to consider.

Lastly, a great concern of the students is that we don't have much interaction with upper level administration. It would be a great gesture for all of us to show students that we are accessible and student focused by being present at events that are organized by different offices

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and student groups. As a paying student they should feel as if their leadership is being student focused and engaged. I want to challenge everyone as well as myself to do this to be more present at different office events and student organization events.

That concludes my report. Thank you.

Mr. Humes:

Thank you very much, Kamree. Questions?

President Ono:

I just want to comment. The Irate8 group is a group that I have tremendous respect for. It has had one teach in at McMicken Commons which was outstanding and included students and faculty, and I think it is refreshing to see that kind of interaction between faculty and students. They are going to have a second teach in inside since it's getting a bit colder; I think it will be sometime in November. I encourage people to go to that and you will see it in my messaging to the community and once again, these are conversations that need to take place not only here at UC, but across higher education in America. It is very carefully thought out and in my travel around different colleges and conversations with the faculty, the impact of those conversations and the leadership of UBSA and Irate8 is crystal clear. There are very defined ideas among the faculty in many different departments to integrate and to racial awareness issues that have to do with public safety, criminal justice, profiling, and those sorts of things that will be finding their way into the curriculum in many colleges and departments of the university and much of that I credit to the leadership of Irate8 and UBSA. So, thank you. Please convey my thanks to both groups for their leadership.

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I wanted to respond to your comment about the list of demands that was sent. There were 10 demands sent and immediately after receiving those, I transmitted those to members of the Executive Committee and President's Cabinet that really have responsibility over portfolios that are pertinent to those demands. Issues such as public safety, diversity of faculty and staff, diversity of the student body, and some matters involving space in the AACRC, and my Executive Committee and staff are currently looking at each of those and thinking about what is possible in the short term and what is possible in the longer term. We will be responding to each of those with our best effort to meet those requests where possible and if not possible, we will explain why. We intend to be able to provide that in a timely manner as requested in their request. Feel free to bring that back to both groups so that they know what's happening right now. Some of those also, I think, involve student government itself. It's going to require coordinated effort for us to look at each of those and come back with a response but we do intend to do so in a timely manner. Thank you.

Mr. Humes:

Kamree, you also mentioned increasing the participation and relationship with top administrators. I think it would be helpful, through the Provost or Student Affairs area, that your thoughts and ideas the university would like to hear and perhaps some thoughts could be put together through Debra Merchants area or whatever your recommendations would be about how could something like this happen in terms of making it better and improving it. I'm sure the board would be happy to participate if for any reason you wanted us to participate in any of these things as well. You raise a good point and I think the university would be happy to try to proactively work with you to make this happen.

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Mr. Cassady:

In defense of our senior administration, I want to say that from my perspective over the years, I've never seen a more open and accessible, communicative senior administration starting with the President of the university and the Provost. I do think there are lots of good intentions and in fact if you look at their calendars, it's just full of interactions with good, quality dialogue with students.

I do want to commend you too, Kamree, in the way you started your presentation. The trust that has been built up and specifically naming the people (police, security) is good to hear from students and I'm very glad to know there has been some significant progress. So thank you.

Mr. Humes:

Thank you very much, Kamree. We now turn to the report of the Faculty Senate, Tracey Herrmann.

**Faculty Senate Report**

Ms. Herrmann:

Hello and good morning, Chairman Humes, members of the Board, President Ono, and guests. I first want to start just by thanking you for your recognition of all the outstanding and incredible work of our faculty here at UC. I'm very proud to represent our faculty and I thank you for recognizing all that we've done.

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It's week 9 of fall semester and students and faculty are deeply involved in classes, research and service here at UC. The Life of Mind Lecture, Thinking with Slaves, was presented by Holt Parker, Professor of classics in the McMicken College of Arts and Sciences on September 29. A panel of three UC faculty members Prentice Chandler, associate professor in the School of Education, College of Education, Criminal Justice and Human Services, Terry Kershaw, professor in the Department of Africana Studies, McMicken College of Arts and Sciences and Deborah Meem, professor in the Department of Women's, Gender, and Sexuality Studies, McMicken College of Arts and Sciences provided commentary and interaction with the audience.

On November 19, 2015, a joint meeting of the Faculty Senate, the Undergraduate Student Government, and the Graduate Student Government Association will be held in 400 ABC TUC from 3:30 – 5:00 p.m. The proposed agenda includes consideration of a tobacco free campus and a request for review of the Integrated Decision Making process. The Fall All-University Faculty Meeting will be held on November 19, 2015 at 3:00 – 5:00 p.m. in Great Hall TUC. Round table discussions regarding topics of importance to faculty and the University are being planned. These meetings are important components of shared governance at UC and I would like to extend an invitation to the board for both.

I just want to add, Kamree, a thank you for your comments about the Irate8. I've not heard anything as the chair of the faculty, from students in that group, but I know that the faculty senate would welcome a conversation. If there is anything that we can do, please let me know.

That concludes my report. Thank you, Chairman Humes, for this opportunity to speak on behalf of the faculty.

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Mr. Humes:

Thank you. Next we have the report of Student Government, Mr. Andrew Naab.

**Student Government Report**

Mr. Naab:

Thank you, Chairman Humes. Good morning members of the board, as well as guests in the audience today. It's a great day to be a bearcat and to reaffirm what we are doing here and the work that we are actually doing does matter.

Yesterday evening, I had a chance to re-attend a Safe Zone training that was hosted by the LGBTQ Center here at the University of Cincinnati and it was an incredibly inspiring experience to hear the work that a staff of two within the LGBTQ Center does to educate 40,000 students here as well as the numerous faculty, staff, administration and alumni that create the UC community. I would heavily encourage the President's Cabinet as well as the board to undergo such training and to be able to speak with members of the LGBTQ Center. It would be an enlightening experience when talking about the challenges that the community faces and how as leaders within the institution, how we can be allies for change and proponents and advocacy for a community that doesn't often get highlighted and discussed. So I wanted to make sure I brought this up today.

During the week of September 28-October 2, 2015, Student Government initiated Mental Health Awareness Week at the University of Cincinnati. This effort, made possible due to the extensive work of Student Government member Hannah Kenny, aimed at bringing awareness to mental illness and the stigma associated with this. It is estimated that one of every two college students suffers from mental illness; therefore due to our student population, it can be calculated

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that over 20,000 Bearcats suffer from mental illness. Over the course of the week, there were several events, hosted in partnership with the Center for Entrepreneurship and Commercialization, the President's Office, and the Athletics Department. This week culminated on Thursday October 1, at the UC vs. University of Miami football game, as a "Standup for 20,000 Bearcats" event was coordinated with UC Athletics, in which attendees of the game stood up to show their support for those afflicted with mental illness. We will be working with administration to ensure that efforts in regards to mental health continue and that plans for the future can be established. Some of these plans include working collaboratively with university health services as well as in our College of Pharmacy, College of Nursing, the Provost Office, and many others to ensure that we are taking a holistic approach to mental health and not only rallying ourselves and think what is counseling and psychological services.

As Tracy mentioned earlier, there is continued collaboration between students and faculty at all levels to ensure that a wide array of topics are discussed. As mentioned, On November 12, the Undergraduate Student Government, Graduate Student Government Association, and Faculty Senate will be hosting our annual tri-governance meeting. At this meeting, we will be considering two pieces of legislation, the first being that of a tobacco-free policy, and the second being the revisiting of the Integrated Decision Making policy. This year, due to leadership collaboration among students, faculty, and staff, much progress has been had in regards to textbook affordability as well as numerous other areas. As the University of Cincinnati has been known and highlighted as a pioneering institution in regards to textbook affordability within the State of Ohio, as well as in our relationship with Follett Bookstore, specifically creating a price match program within our bookstore that all students can go and receive a price matching program if they purchase their textbooks online or at another source, and then be able to go and

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get the difference either on a gift card to our bookstore or actually receiving the textbook from the bookstore at the highlighted price. Further, working with the Provost Office to actually create and further the Include Ed Program which means all text materials that are required consumable products that you can't use a previous edition or you can't use another student's edition will actually be included within your student bill and can be negotiated via Follett at a lower price. That way, students then typically receive the savings of roughly 30-50% of their textbooks when negotiated at bulk rather than individually. This then can be used within your student financial aid to ensure that students are not struggling between the difference of paying their rent or paying for their textbooks and that's something that we know currently exists. It's talking about what student holistic student success looks like and there's been a lot of efforts in partnership with students, faculty, the Provost Office, Follett, and many partners to tackle this at all different levels rather than simply laying blame in one person's corner.

Some of the different things that the Undergraduate Student Government is discussing right now is looking as to where Concealed Carry is going to be going on Ohio's public university campuses. Due to movement within the state legislature in regards to concealed carry on college campuses, the Undergraduate Student Government has begun to have conversations as to what this would mean for the University of Cincinnati. In the near future, we will be taking legislative action on this within our own body, as we know this will significantly affect the lives of all members of the UC community. Simply put, to see the increase in violence across institutions of higher education within our country and knowing that the current proposed solution would require a decision be made by our university Board of Trustees, we want to ensure that this is something that you know is currently going on within our body as well. We want to make sure that we do thank Margie, Mike, Carol, Greg Vehr, as well as our associates

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from Louis and Burke that we had the opportunity to meet with a few weeks ago talking about the legislative correspondence and where undergraduate student government fits into the scheme of making change in a local, state, and national level as well as making sure that our students are educated on some of the matters that will significantly affect them. Some of these do include what is educating our faculty members in regards to Title IX as well as in our counseling and psychological services and the resources that have been newly dedicated to that to make sure that they are state of the art. We are very proud of the work that is being done within our Undergraduate Student Body as well as them supporting all of our students in figuring out new and innovative ways that we can be advocates and supporters for change here at the University of Cincinnati. We understand that collaboration has to be had for a lasting impact and we are very proud of the relationships that we've been able to develop so far. Again, there is a round of thank you's that I could offer ranging from President Ono to Vice President Ambach, Provost Davenport, Vice President Debra Merchant, and many others that make our jobs easier and support us in all that we do and I want to make sure that everyone receives their thank you.

With that, that does conclude my report. Thank you, Chairman Humes.

Mr. Humes:

Thank you, Mr. Naab. Questions?

Mr. Cassidy:

I have a question, Mr. Chairman. Andrew, when you talk about gun control and the concealed carry on campuses, it's fairly clear right now that even with a permit, you are not

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allowed to conceal a gun on campus. Are you suggesting that they are thinking of changing that law?

Mr. Naab:

Yes, Trustee Cassady. There is a bill currently being reviewed within the Ohio House of Representatives, authored by Ron Maag, State Representative that would allow for the university Board of Trustees if passed to allow for concealed carry to be had on college campuses. This would also include a number of other locations such as public areas within the airports, day care facilities, and numerous other institutions across the state. Again, this bill has the highest likelihood of passing out of some of the other resolutions that are currently being considered. We have met with Margie and the legislative team in Columbus to discuss what that will look like within the coming months here at the University of Cincinnati.

President Ono:

I was speaking with the new president of the University of Texas at Austin because this has been approved in Texas and the administration and the board are wrestling with exactly what to do. They have left it to each campus to decide how to deal with the situation and certainly there is a mixture of feelings. Some individuals who are proponents of concealed carry on campuses who are happy with the result there; there are others who are very worried about what might happen with the proliferation of fire arms on campus and so they are dealing with it right now. There are people we can turn to who we know there about how they are evaluating the situation and coming up with what they are going to do on their campus. It's not an easy situation by any means.

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Mr. Cassady:

We want to be kept informed on that.

Ms. Valentine:

That was a question I was going to ask. It seemed that what you said was that this bill was going to be passed. But each university decides whether the policy at the university would change.

Mr. Naab:

It has the highest likelihood of passing out of any other resolution. I shouldn't say that this bill will pass.

Ms. Valentine:

But part of it is that each university has the ability to decide whether it would change its current policy or not.

Mr. Naab:

Correct.

President Ono:

This relates similarly to the issue of whether or not student trustees can or cannot vote. The bill is written in such a way that it's up to the Board of Trustees to decide for that campus in a similar content.

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Mr. Humes:

Any further questions or comments? Well, thank you very much to you and Kamree. You are providing great leadership. It's exciting to hear and see the enthusiasm that you are providing and the students are responding to in so many ways. What's even more exciting is to hear about the real meaty things that you are tackling and dealing with. It is stuff that makes a difference in people's lives. Again, your mental health initiative is remarkable and I think will make a great difference in our university. Thank you for your support and helping to make that happen. It is an example of things that will continue for years to come.

We will now move into Executive Session. The members of the Board will return to conduct further business after the Executive Session is concluded. Our next Regular Board Meeting will be held here on Tuesday, December 15, 2015. Thank you all for being with us today.

**Executive Session**

May I have a motion to enter Executive Session for the purpose of considering real estate and the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel disputes involving the University?

*Upon motion of Mr. Brown, and seconded by Mr. Richardson, the Board voted to enter Executive Session by the following roll call vote:*

**AYE:** Thomas H. Humes; Kim Heiman; Thomas Cassady; William C. Portman, Ronald D. Brown; Robert E. Richardson Jr.; Geraldine Warner; and Margaret K. Valentine.

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**NAY:** None

**ABSENT:** None

**Executive Session Adjournment**

Mr. Humes:

With no further business for the executive session, Mr. Humes called for a motion to adjourn executive session and move back into the Regular Meeting at 11:30 am.

*Upon a motion from Ms. Valentine, seconded by Mr. Cassady, roll call vote was taken.*

**AYE:** Thomas H. Humes; Kim Heiman; Thomas Cassady; William C. Portman, Ronald D. Brown; Robert E. Richardson Jr.; Geraldine Warner, and Margaret K. Valentine.

**NAY:** None

**ABSENT:** None

**Reconvening of the Regular Meeting**

Mr. Humes:

We will now reconvene the meeting. We have three items of business that we need to address. The first is the awarding of honorary degrees. President Ono.

President Ono:

The two recommendations by the Honorary Degree Committee and endorsed by me are Gary Heiman, former member of the UC Board of Trustees, important part of the UC Health Board, native Cincinnati, and President and CEO of Standard Textile Company. He also

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founded Arad Textile Industries in Israel. The company is a leading supplier to hotels and hospitals in Europe and the United States. He served the community through his membership on several boards including the Jewish Hospital, the Cincinnati Regional Chamber, and Med Pace.

The second recommendation is Earl Lewis, President of the Andrew W. Mellon Foundation since 2013. He is former Provost of Emory University, a respected scholar in history and African American studies, co-editor of numerous books, and editor of seven books. He was visitor to UC as a part of our Presidential Lecture Series.

Mr. Humes:

Any discussion? Hearing none, all in favor say “aye”. All opposed say “nay”.

*One abstention was called by Mrs. Heiman.*

Mr. Humes:

Thank you. The recommendations are approved.

Mr. Humes:

Next item of business is the approval of a 5% challenge to respond to the items in House Bill 64. Please give us a brief overview, Dr. Davenport.

Dr. Davenport:

We have proposed in a number of ways in which students can decrease the cost and decrease the time that it would take to complete the degree to graduate from the University of Cincinnati. This is in keeping with the Governor’s recommendation that we propose this even though the recommendation was to decrease the cost by 5%. The options of a student to engage

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in all of them could result in possible savings of more than 8% so we recommend that the board pass our menu of options.

Mr. Humes:

Are there any questions?

Mr. Naab:

I do have a question. For my knowledge sake, can you walk through how this process is to be conducted to be able to get and analyze what is the 5% challenge and actually be able to get to the numbers. I know this was a quick turnaround so just being able to have a brief understanding would be helpful for me.

Mr. Ambach:

I would recommend that this be taken off line with Andrew; or do you want to spend the time now? Both of us are happy sit down with Andrew and walk through the numbers.

Mr. Humes:

Andrew, doing this offline would make a lot of sense, if okay with you. This is one out of two responses that we have to deal with.

Mr. Naab:

Thank you.

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Mr. Humes:

Okay. All in favor say “aye”. All opposed say “nay”. Thank you. Recommendation approved.

Our final action item is the approval of the Director of Athletics Employee Contract, for an additional three years. Santa, will you please comment on this recommendation?

President Ono:

You all agree that Mike Bohn has really had a transformative impact on our athletic program. He really took a Nippert Stadium Project that was mid-stream and has completed it and he has really built a team following Whit Babcock’s departure that I think he is doing a really good job. You can see he has brought in some individuals that are interfacing very well with all sorts of bearcat fans, not only season ticket holders, but also growing the size of the student section and energy there. He was instrumental in negotiating a very lucrative deal with Under Armor and we are very happy with the quality of the uniforms, but also their enthusiasm for the University of Cincinnati and the bearcats. That was really a major accomplishment of our Athletic Director.

Also, if you look at the performance of many of the teams, they are actually across the Olympic sports, performing at a higher level. You can look at the men’s soccer team performing even better; and track and field, and we are landing some amazing recruits across the sports. One notable example is the football team is actually recruiting Larkin from LaSalle who was recruited by everyone and he chose us over many other teams. So he has a great rapport with coaches, athletic department directors at major high schools, and has been very successful.

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And he's also been very generous to the university. I don't think this has happened very regularly, but he has contributed \$300,000 directly back to the university which is really remarkable and generous and a sign of his commitment to the institution. I know that he interfaces very well with the students. He has a little bit of enthusiasm wherever he goes, [LAUGHTER] whenever we are on the road, or when he's talking to bearcat fans at pregame receptions. There are so many positives about him, but what he really wants is to stay at the university. He thinks it is important for the program, for there to be continuity, and that's why he wants to stay. He doesn't want any more money; he just wants to make commitment to the institution to stay a longer period of time and he is hopeful we will support him on that. He told me he would really like to retire here, which is very refreshing. I just came from a national meeting where presidents were talking about really trying to identify key individuals and institution builders and really making sure that they stay is really one of the most important task of a president of a university to make sure the institution builders that you have is clear and that you are committed to them. So, I'm asking for your approval as a board to support his desire to stay here long term.

Mr. Humes:

So the motion on the table would be to approve the extension of his contract through June 30, 2021. May I have a motion? A motion was moved by Mr. Richardson and seconded by Mr. Portman. Are there any questions? Hearing none, all in favor say "aye". All opposed say "nay". Thank you. Recommendation approved. Please extend our congratulations and thanks to Mike for his commitment to our university.

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**Adjournment of the Meeting**

Thank you for being with us today. Our next board of trustees meeting will be Tuesday, December 15, 2015. There being no further business, may I have a motion to adjourn the meeting?

*A motion was moved by Mr. Cassady, seconded by Mr. Richardson.*

Mr. Humes:

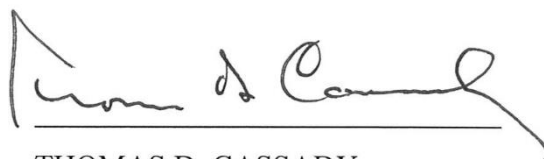
All in favor say "aye". All opposed say "nay". Motion passed. Meeting is adjourned.

Thank you.



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THOMAS H. HUMES  
CHAIRPERSON



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THOMAS D. CASSADY  
SECRETARY