

# UNIVERSITY OF CINCINNATI

## Official Proceedings of the

### Three Hundred and Twenty- Fifth Meeting of the Board of Trustees

#### (A Regular Meeting)

October 22, 2013

The Three Hundred and Twenty-Fifth Session of the Board of Trustees of the University of Cincinnati was opened at 8:08 a.m. on Tuesday, October 22, 2013, in the Tangeman University Center, Great Hall of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

C. Francis Barrett, Chairperson of the Board of Trustees, presided. Mr. Barrett asked that roll be called.

**BOARD MEMBERS PRESENT:**

C. Francis Barrett, Ronald D. Brown,  
Thomas D. Cassady, Gary Heiman, Thomas  
H. Humes, Carl H. Lindner III, William C.  
Portman, III, Robert E. Richardson Jr.

**BOARD MEMBERS ABSENT:**

Geraldine B. Warner (excused)

**ALSO PRESENT:**

Santa J. Ono, President;  
Robert F. Ambach, Senior Vice President  
for Administration and Finance;  
Daniel R. Beerck, Interim General Counsel;  
Thomas Boat, Vice President for Health  
Affairs;  
Beverly Davenport, Provost & Senior Vice  
President Academic Affairs;  
Ryan Hays, Executive Vice President;

Debra Merchant, Interim Vice President for  
Student Affairs  
Bleuzette Marshall, Interim Chief Diversity  
Officer;  
James D. Plummer, Vice President for  
Finance;  
Gregory J. Vehr; Vice President for  
Governmental Relations and  
University Communications;  
Greg Hand, University of Cincinnati  
Spokesperson;  
Benjamin Keefe, Undergraduate Student  
Trustee;  
Joshua Smith, Graduate Student Trustee;  
Troy Neat, Alumni Representative;  
Rodney Grabowski; President of UC  
Foundation and Vice President for  
Development and Alumni Relations  
Richard Miller, Faculty Chair;  
Tracy Herrmann, Faculty Representative;  
Joseph Blizzard: Student Government  
President;  
Nicole Blount, Executive Assistant to the  
Board of Trustees;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting,  
Chairman Barrett began the proceedings at approximately 8:05 a.m.)*

Chairman Barrett:

Good morning everyone. Thank you for joining us today in Tangeman University Center, Great Hall. All board members are present with the exception of Mrs. Ginger Warner who is traveling out of the country and she is excused. First of all I would like to start off on a sad note, but it is appropriate for us to remember everybody in the UC family. As you know after the football game on September 21, 2013 against Miami, there was a tragic automobile accident and Ben Flick, a freshman offensive lineman from

Hamilton, Ohio unfortunately died, also Mark Barr, a freshman wide receiver from Ft. Lauderdale was critically injured and fortunately yesterday he was transported from University of Cincinnati Medical Center to Drake Hospital, which is a good sign, where he can convalesce, and he is conscience and he is improving, but he was critically injured. Another freshman wide receiver, Javon Harrison from Dayton, Ohio was injured in the accident, and he was treated and released. He is recovering quite well as I understand it, and the driver of the car was a school boyhood friend of Ben Flick, Sean VanDyne who was a freshman at Miami perished in the accident. I am going to ask for a moment of silence and ask all of you to remember in your thoughts and prayers, Ben Flick, his family and also pray for the recovery of Mark Barr, and recovery of Javon Harrison, and also pray for the family of Sean VanDyne.

*(There was a moment of silence)*

Thank you. I would like to add one thing, the families involved appreciated Dr. Ono's involvement. Dr. Ono, thank you so much, it meant so much for those families to visit with them and help them through this very difficult tragedy. I know you were present when they were in critical condition, and at the memorial service, and I also thank Whit Babcock, and Tommy Tuberville. It meant so much for you to become personally involved.

On a more positive note, we have had a lot of great athletic events. We had a white-out opening game against Purdue, and most of the board members, and their spouses were present. And Whit Babcock was kind enough to have the Board of Trustees and their spouses on the field before the game, and it was quite an occasion. We had a

great win for our home opener. We also had the red-out game against Temple University, which was another great win in Nippert Stadium, and this past weekend, we had our black-out game, which was Home Coming, a nice win against Connecticut. Speaking of Home Coming, we had the foundation get-to-gathers, we had the George Rieveschl Dinner last Friday night, we had a Presidential reception before the game, which was very nice, and a great parade. Oscar Robertson was the grand marshal in the lead car, and he thoroughly enjoyed himself. I would encourage every trustee if next year you have a chance to participate in the parade; it was really a fun time.

We have had some other events on the athletic side, I was invited to the women's sports teams' luncheon which Whit Babcock hosted in the faculty dining room, in Lindner Varsity Village, and very impressive to hear the coaches of all of our women's teams come forth and describe their athletes and their programs. Last week we had for the first time Mid-Day Madness on Fountain Square. It was very impressive, the Athletic Department installed a red and black basketball court on Fountain Square and Mick Cronin was there with the men's varsity team. Jamelle Elliott was there with the women's varsity team, and our athletes looked great, and our colors of red and black in the warm-up suits in Fountain Square really brought out the crowds even though it was raining, there was a lot of enthusiasm. I hope we can do that again, Santa, the people downtown came out and it was a great show by our two coaches, and our athletic director Whit Babcock.

We have had recognition for Dr. Ono, the Center for Respite Care honored two very compassionate people in our community, Rabbi Kenneth Ehrlich and Dr. Santa Ono a couple of weeks ago, and Dr. Ono congratulations on receiving that award. That is a great center, and maybe we could get some of our students to volunteer and participate there.

We have had a great fall so far, the students are very enthusiastic, and another program on the 1<sup>st</sup> of October was at the Niehoff Urban Design Studio. Tom you were there and you know what an impressive facility that is, and that is an impressive program and it shows the unison of engineering and architecture. I know you were impressed with the program that night.

I would like to thank all those that accompanied me to the Business Courier Awards, which I was pleased to receive on behalf of UC. Thank you Tom Humes, and Rob Richardson, thank you Santa, and Nicole for being there, Ryan Hayes, Bob Ambach, Larry Lampe, and Lindsey Dolan thank you for coming for that fine occasion.

We had a great day at the Cincinnati Zoo on September 7, at the Zoo, and over 5,000 members of the UC family, the President and his family was welcomed at the Zoo, it was a great occasion. Our rehabbed zoo is beautiful, the exhibitions were most enjoyable. I would like to thank Santa and his wife, for being the honorary chairs of Zoofari a few weeks ago, and it means so much to the community when you and your

wife host great events like that. Those are some of the things since our last Board meeting.

I would like to welcome Troy Neat, President Elect for the UC Alumni Association, who is subbing for Laurence Jones III. Mr. Neat is a Senior Vice President-Investments with the Neat, Redpath & Spaeth Wealth Management Group at Merrill Lynch. Troy also serves on the UC Blue Ash Dean's Advisory Board and the UCAA Strategic Planning Committee. Additionally, Troy serves on the Sigma Chi House Corporation as well the Lincoln W. Pavey Educational Foundation. Troy enjoys traveling with his family, golf, and following UC athletics. Troy welcome aboard.  
*(Applause)*

I would like to also note that on September 13, 2013, we had the Battle of the Bat, and we have captains here, Dr. Santa Ono on behalf of the faculty/administration, and Joe Blizzard on behalf of the student body. Tom Cassady would like to thank you for serving, and I understand next year they will recruit you to play. *(Laughter)* I would now like to turn the meeting over to Santa Ono.

Dr. Ono:

I would like to start by acknowledging the faculty members here today, and I do want to reiterate, it is an institutional priority and a personal priority for me that we reach a mutually agreeable contract with the AAUP. I want to recognize you are here, and I see

you here, and I have heard from you around the institution. I am committed to reach a mutually agreeable contract in the near future.

I would like to follow-up on a couple of comments that Chairman Barrett made about the student that were injured in the tragic car accident after the game against Miami University. That is one of the hardest things that I have to do as a University President, as an administrator that is to be there the dozen or so times that one of our students is injured, sometimes in a fatal way. I was proud of our Athletic Department and what they did following that accident. I am proud of our staff and faculty that were there and rallied around these young men, and their families. If you are a parent, you know what it is like; your worst nightmare is actually to see your son or daughter injured. I am proud of how we responded, on the academic side, the student support side, and the Athletic Department.

We are committed to treating every one of our students in the same way moving forward. It happens all too often, we are a very large institution, but that is the one silver lining, if there is anything with what happened in that tragic accident and I do ask everyone to keep Mark Barr and his family and loved ones, and fellow friends, students in your thoughts and prayers as we move forward. He was released from University Medical Center, but he still has a long way to go to recover, and become a student again hopefully at the University of Cincinnati. Thank you Chairman Barrett for that moment of silence.

Chairman Barrett is very modest, he talks about an award the university received from the Cincinnati Business Courier, actually he received, so I will have to point that

out, our Chairman was awarded by Cincinnati Business Courier as one of the Directors of the Year, for all the work that he does, not only for the University of Cincinnati, but also for UC Health, which is the health system which with our health care is actually delivered. So congratulations Chairman Barrett. (*Applause*) There aren't a lot of people that know how much time he puts into this institution on a volunteer basis, he is founding partner, President of an independent law firm, and I do know he is in court often and that is a full time job, and his job as Chairman of the Board of this university, but also on the executive committee of UC Health, those are almost at least half time jobs in their own right. So thank you so much for all you do Fran for this institution.

Chairman Barrett:

I am pleased to do all I can for the University of Cincinnati, there is nothing more worthwhile than the things I do for UC. Thank you.

Dr. Ono:

What I am most proud of in the last three or four weeks is that the University of Cincinnati has almost received a tidal wave of awards and recognitions. It really is a testimony to faculty, the students, the staff and the trustees of the institution. I would be remiss not to mention these things that are points of pride for the university. Many of you know that President Barack Obama proposed a new way of ranking and evaluating our colleges across the country, and that we should take a look at return on investment. Looking at the cost of attending an institution and looking at how the graduates do in terms of job placement, also how much they earn 10 or 30 years after they graduate. Not

only is the federal government pushing for that kind of valuation system that will be very transparent and on-line, that's already going on-line, but our Governor John Kasich has also reiterated, even yesterday in a meeting that Tom Cassady and I attended with a number of trustees at Columbus State Community College, he re-emphasized focusing on efficiency, and return on investment. He has appointed former President of OSU Gordon Gee to head that commission that is actually going to look at all of the universities including UC over the past several months and the deliverable from Gordon Gee will be a review paper, which will be released to the general public looking at his commission's view of how we are doing as a state university system in terms of return on investment. I know that Gordon will be reaching out to us to learn about many of the things that we do that may be beneficial for the rest of the university system. The good news is that if you evaluate the 3,000 or 4,000 colleges around the nation with respect to return on investment many of you already know that UC ranked number one in the country based upon those criteria, and that is something that we should be very proud of.

In the U.S. News and World Report UC climbed 21 spots over the past few years in the top national university group, but what we are most proud of, is that the U.S. News and World Report surveys all the Presidents of those 3,000 or 4,000 institutions and asks them to identify those that are most innovative in terms of their curriculum but also in terms of support of students. And that's a survey that is completed by all the Presidents of all those universities, and we have previously been ranked as high as 11<sup>th</sup> in that "Up-and-Coming Universities" list and this year we are ranked third in the country in that ranking, which is monitored by many college counselors and perspective students and their parents. Soon after that UC was named Public University of the Year, on October 7,

2013 at the National Press Club by the Washington Center, especially focusing and being recognized for our experience and service learning opportunities.

Most recently, in the past week, a very distinguished group called APLU, Association of Public and Land-Grant Universities informed us at UC that we had, together with OSU and Toledo been selected as 16 institutions across the country that are designated as Innovation and Economic Prosperity Universities. After evaluating all that we do in terms of commercialization and technology transfer.

We did learned earlier this week that 16, which did include Ohio State, Toledo, and UC, along with other universities like University of Michigan and Illinois, that of those 16 universities, UC was named one of six finalist for special recognition for what will be eventually called Innovation and Economic Prosperity University of the Year. So we learned that, and that is now public, we are the only university in Ohio to be so named by the APLU, and we need to wait and see where we rank among those final six, but that is a very significant achievement that is a result of the work of the faculty, the students, staff of this institution as well as the trustees.

There are a couple of other things I want to mention, you may have heard there is a periodic ranking of all the architectural program across the country, and once again UC's College of Design Architectural Art and Planning Program was ranked in the top ten in the country along with schools such as Harvard, MIT, Stanford, and Washington Universities and Carnegie Mellon University, so we maintain our reputation as one of the top architectural programs in the nation.

One of the things that we should be most proud of are the accomplishments of our faculty, and I would say that the highest esteem that is granted to faculty members are an invitation to be one of the members of the national academies, or the American Academy of Arts and Sciences, or of the American Association for the Advancement of Science. This is going to be a banner year for achievement by our faculty and recognition at this highest level, and over this past, just the beginning of this academic year, three members of the University of Cincinnati faculty, one of them also having an appointment in Cincinnati Children's Hospital have been inducted into the highest level of national academic societies, and one was inducted in the National Academy of Engineering, one just yesterday into the Institute of Medicine of the National Academy of Science, and one to the National Academy of Inventors. Really it is a banner year in terms of recognition of the quality of our faculty and that should be noted in today's proceedings. Our faculty continues to bring recognition to this great institution.

Earlier this month I traveled to Chongqing, China, which is now the largest metropolitan area in the world, with 32 million people in that city. It is a metropolis, I actually visited it just ten years ago, and the city has been almost completely re-built. It resembles four Chicago's, and many of them are brand new buildings. It shows that magnitude of resources that they have. They are able to build universities the size of UC in little over a year and half, and find dollars to be able to do things like that.

So, why is it I went to Chongqing, thanks really to a casual conversation between our interim Dean of Engineering Teik Lim, and his counterpart at Chongqing University, which by the way would rank among the top ten universities in that entire country, has

resulted in something that is international news, that is the launching of the first international joint co-op institute between University of Cincinnati. That makes sense because we founded the co-op experience learning model, and Chongqing University, which will bring to the University of Cincinnati, up to 200 students from that university to UC on a regular basis. Ultimately the model is that there will be about 1,000 of their students which by the way are in the top 0.1% of all students in that country will be coming to UC to receive some of their education. They will be involved in co-op, and they are the first Chinese students to be involved in a co-op experience and it will also open up for our domestic students this very large city, and their many companies, and practically all of the fortune 500 companies have a base in Chongqing, China. It will provide we hope many more opportunities for international placements for our domestic students that are involved in co-ops. We are very proud of that, it was aired on the equivalent of ABC News in China.

One of the things we have talked about in the past is finding money to reinvest in our faculty and in our students. We have talked to you in the past a little bit about the recommendation that you have heard here first, that I made several months ago, since I and my family do not reside in the university house at Edgecliff Point, we recommended that very wonderful property that was donated by Buck and Patty Niehoff actually be sold, and you may have heard that we did successfully sell the university house residence and that together with the funds that we had been using to maintain the property, had been pulled together into a new 3 million dollar quasi endowment for student scholarships. We cannot wait to name the recipients of the Buck and Patty Niehoff Presidential Scholarship for the next academic year. I am happy that was completed in a

speedy way, and I will continue to look during this academic year for additional ways where we can re-invest resources from the existing budget to support the students and faculty of the university.

There is one other major national kudos and UC is playing a leadership role in, and that has to do with how we deliver health care in our urban core. As you can imagine with all the wonderful things that exist in our metropolitan area, one of the shames of society right now is that there are very critical health disparities that exist in this country and that there are issues with infant mortality, issues with diabetics and obesity and cardiovascular disease. As the only academic health center in this region, the only trauma center in this region, the University of Cincinnati historically and even today moving forward commits to that responsibility to our community. Even though it is very expensive, and even though we frankly, as a system and as an institution are exposed because of what may happen with the Affordable Care Act moving forward, which may greatly increase the stress on this institution moving forward to meet the total expenses which are a large part of the university budget.

But because of our outstanding faculty in our academic health center, we have stepped up and have been recognized as one of the five universities funded by the National Institutes of Health and the AAMC, to put together a blueprint for how we as an academic health center can lead systemic change in our metropolitan areas, so that we can deliver health care to those in great need, especially those that are in need of indigent care, and with that respect there is a synergy between what we do as an institution and what the Center for Respite Care provides for homeless individuals many of whom would

not be able to make that transition from our hospital beds to an active and productive life. So, I would really like to thank all the Health Science Deans that have been involved, and many of the faculty that have been involved in this, and I am especially proud that the University of Cincinnati is taking a national leadership role.

I don't know if Dean Greer Glazer is here, but she played a pivotal role in this report called, "Urban Universities An Action Plan for Transforming the Future Health Workforce." That is looking at not only what we can do for our communities, it is looking at how we position our curriculum and how we calibrate the output of healthcare professionals so we can meet current and future needs to take care of those that are in the greatest need in our inner cities. It appears she is not here today, but she has played a pivotal role working with other Health Science Deans in our UC Health System to prepare that very important action plan that will be mentioned by us and others in the year ahead.

Chairman Barrett knows a couple of these students that will be really at the center of a presentation today. I often get asked, "What are your students like?" when I go from university to university. I was speaking to a colleague and he asked me, "Do you have any rocket scientist in your university?" and I said, "We have many." Chairman Barrett had a chance to spend time with a couple of these guys at a Bengals Game, and he had no clue how brilliant these students are. They are attracted to our university because of the outstanding faculty in the college of Engineering and Applied Science.

For today's presentation within my part of this meeting, we are fortunate to have three students to tell us about exciting activities in the Robotics field and how they began

that interest while they were actually in high school. They are going to talk about that, and they have been champions to growing our support of students involved in Robotics at this institution. They will be joined today by Associate Professor of Mechanical Engineering Daniel Humpert. Please welcome to the stage, Anthony Ogg, Adam Ogg, and Austin LoPiccolo to talk about the rocket science going on at the university.

Dr. Humpert:

Good morning President Ono, board members, guests and fellow faculty. Good to see you here this morning. My name is Daniel Humpert, I am a professor of mechanical engineering and I am Director for the Center for Biotics Research. I am here today to give you a quick introduction to Robotics, and to introduce these very bright students, these rocket scientists as President Ono says. We have some very bright students here at the University of Cincinnati and we want more. This is an initiative of President Ono's to do just that. I am here to talk about Robotics, to give you a quick lead-in and then I will introduce the students. Robotics is hot right now. It is mentioned virtually every day in the news. As a career it is one of the hottest in engineering, at the hottest university in the country.

The Center for Robotics Research was started in September of 1983 by Professor Ernie Hall. Professor Hall was the director for twenty-seven years. I was Ernie's first grad student and worked with him on projects for the first ten years of the Center. These were some heady times for robotics, we had projects with Cincinnati Milacron, P&G, GE, and Wright Patterson, all sponsoring major projects, many took over the entire bay in

the college of Engineering. The Center was a hotbed of innovation and idea implementation.

I followed Dr. Hall as Director after he retired in 2010. It is ironic, but my first three projects were medical and health projects involving collaboration with the College of Medicine and the College of Nursing. Two of the projects made quite a splash in UC's annual research magazine. One project involved the first-ever working model of the inner ear. Dynamic testing of this prototype yielded very favorable results which should result in a robotic ear in the not too distant future. The second project was called the Lynn Proposal after my wife who took care of her mom and dad keeping them in their home till they passed away. It was obvious to Lynn that there was much technology that could be utilized to assist senior citizens to stay in their homes instead of going to a nursing home.

Along these lines, the second project that the center worked on was a robotic pill dispenser that would ensure and keep track of the seniors taking their medicine. The third project was a highly proprietary project at the time. It involved a super-bug bacterium that was invented by Dr. Dan Hassett in the College of Medicine. This bug could turn human waste into electricity. The problem was that no one had been able to build a large scale reactor to make this work. The center built not one but two reactors that worked very well at producing massive amounts of electricity. The technology currently exists to generate natural gas from super-bug bacteria. It is speculated that every home in the near future will have a larger three chamber reactor to generate

electricity, to generate natural gas and to treat and filter the rest so that crystal clear water is the effluent.

During my second year at the center five of my ten projects were medical and health projects collaborating with the College of Medicine and the College of Nursing. Because of this demand, on July 1, 2012, I was appointed the Director of a new entity that fostered this collaboration. This entity is called CMII, the Collaboratory for Medical Innovation and Implementation. It is made up of eight faculties from Computer Science, Computer Engineering, Aerospace Engineering, Mechanical Engineering and Bio-Medical Engineering. An example is Professor Grant Schaffner's research in the Lynn Proposal to assist elderly to walk with an exoskeleton. The elderly have trouble getting up out of bed, getting up off the toilet, getting up for dinner, this would be a device that you could strap onto your knee or hip or ankle, depending of what part of your body you had trouble with and would allow you to do your daily activities without the impairment of the ailment.

CMII is working in other areas such as fall detection and monitoring. Some of this research will be showcased at Maple Knoll Village; Maple Knoll Village is a retirement community north of town. You are all invited to an open house there November 5, of this year from 10 to noon to see this technology, to see some of our research in this area.

I am currently the faculty advisor for the University of Cincinnati Robotics team. This is an Academic Intercollegiate Competition team, or AIC Team, and yes we do have academic competitions much like we have athletic competitions. We have competed every year for the past twenty-one years in an autonomous unmanned ground vehicle (UGV) competition in Rochester, Michigan. The team has won the competition once and has done very well often. Two years ago the Team finished seventh out of fifty-four teams beating teams from such schools as Ohio State, Illinois, Michigan, and Georgia Tech. The team currently has fifty students on it from disciplines such as Computer Science, Mechanical Engineering, Electrical Engineering, Computer Engineering and Aerospace Engineering.

The UGV (unmanned ground vehicles) research and competition has been supplemented by aerial research and competition. The Team is into autonomous aircraft. They have multiple projects in quadcopters and larger-scale model airplanes. Project Airplane caused quite a stir in the area when a group from the Robotics Team succeeded in having the plane take off, fly, flying, and then land autonomously. Another project two years ago proposed an unmanned ground and air vehicle (UGAV) that could both traverse on the ground and in the air. The team built and tested a small UGAV prototype. So it is speculated, that in the not too distant future, there will be cars that can travel to a take-off pad, take-off, autonomously fly to a location using a dictated path, land at the designated landing-pad, and then drive to a parking spot. So there really won't be a need for a new Brent Spence bridge after all.

So yes, robotics is very hot right now. And yes, robotics at the University of Cincinnati is starting to attract national attention much as it did back in the 1980s and 1990s. So this was meant to be just a quick five minute “whet your appetite” introduction to robotics at the University of Cincinnati. Because the main initiative today is to talk about this what I like to call the Robotics of the future. Robotics is also very hot in the elementary schools, and also very hot in the high schools. To talk about this it is my pleasure to introduce Anthony Ogg.

*(The PowerPoint Presentation is on file in the Board Office)*

Mr. Ogg:

Thank you for the introduction Professor Humpert. As you mentioned my name is Anthony Ogg, and I am currently in my third year in mechanical engineering in the program which will allow me to earn both my bachelor’s degree and master’s degree in five years. I spent my summer co-oping for GE Aviation in Long Island, and before that I was with GE Aviation in Cincinnati. Just a brief overview of what I will be talking about today, which will be focused on First Robotics, which stands for inspiration in recognition of science and technology. I am also going to bring up Adam Ogg and Austin LoPiccolo to talk about their personal experiences within the program and how that has prepared them for college, as well as UC is now providing new scholarships through the First Program, for those participating in First. I will be talking mostly about the First Robotics Competition today, which is the original program from 1982.

Gracious professionalism is the bond between all of these programs, which is really unique to First, and an experience you don't get in other sports. At its basic point, it is teaching students to not only respect their teammates, but also their competitors and their opponents. It is very common, and the norm in Robotics Competitions, (you don't want it to happen) but your Robot breaks, wheels break, and air cylinders become locked tight or closed. Other teams are prepared and ready to come and give you a working hand, to help fix the Robot, or to help provide a new part. Whether they end up being your opponent or not, it is just the atmosphere there and it's what makes First so great.

First is also great because it is having a huge impact on students. Around the world there are 71,000 high school students in the upcoming season projected to participate. What that means is 1,500 students just in the State of Ohio and 400 in the Cincinnati area alone. You can see here the growth of the program in Ohio has been huge, in the past ten years the amount of teams in the state has doubled to 60 teams from the previous season. From this map, you can see the location of those teams. In the previous three years there has been a boom of teams in the Cincinnati area. I think we had 14 in Cincinnati and Northern Kentucky area. Many of the UC students are alumni from First teams, and current mentors for teams, including me and my brother have mentored the previous two, and Austin was the team captain for the last season. Last season we got to work with 40 students and 15 mentors who are engineering professionals with STEM careers.

That is what is great about First, the partnership between high schools and engineering companies and business' to teach students good engineering practices, how to design stuff like a robot, how to program code, we also cover, design, animation, everything. So every year in January a new game is released and teams have six weeks to design, build and test, and build that robot. We have one sitting over there; we got to shoot Frisbees last year.

Last year after the six week build season, we went to six weeks of the regional events to try to earn a spot to play at the world championships. After the season events, we brought Team 1038 Lakota Robotics, parents, students, and mentors brought the robot to the UC STEM conference, and presented how STEM education can be achieved through First Robotics. That is where we met President Ono and that is why we are here today. I would like to bring up Austin LoPiccolo to discuss his experiences.

Mr. LoPiccolo:

I am Austin LoPiccolo, and I am a first year student here at UC, and I am currently majoring in Biomedical Engineering. I have been a part of First for about eight years now. Three of them were through elementary school, and four of them through high school, and this year I will be mentoring our Team 1038, as my eighth year. First has done so much for me, when I first entered the program I had no dream, and no vision of becoming the team captain that I was able to achieve, and graciously voted into that position by my teammates. There are about 40 students on our team, and about 15 other mentors, anything from parents, to mainly engineers that work at all these major

companies. First has done so much, when you go into a match, you are competitive, and you also want to help out the other team no matter what the case is. You don't worry about wins and losses, you worry about everybody having the exact same experience, and everyone is having fun and learning. When I was the team captain I was able to use teamwork and leadership. I had never experienced that before, and when I was able to be put into that position, I was able to bring those skills here to UC to achieve even more with furthering my education.

One thing I do want to highlight is with First, you get a one-on-one experience you don't get with many other things. You get to have a professional engineer come in and work with you side by side and help you work out problems, and make sure you know what you are doing, and know real world things. You get that one-on-one experience, and that is a huge experience with First. Now I would like to introduce Adam Ogg, which is the brother to Anthony.

Mr. Adam Ogg:

I am Adam Ogg, and I am a second year student here at UC, in the mechanical engineering program. I am currently co-oping at Three D Engineering Solutions, and I am loving it. I have been a part of First for the past ten years of my life. I got involved in fifth grade during the Lego League, and I haven't stopped since. Being a part of First has opened up doors and provided me with the skills and opportunities that I won't have without it. It has taught me things like leadership, and teamwork, and getting things

done. I wouldn't be able to stand up here and talk in front of everybody without being a part of First, because I have terrible stage fright. But First has forced me to do things that push me out of my boundaries, so being part of First is a great opportunity for students to learn things and experience things that they wouldn't get from any other sport.

It was like training wheels to put me on the path to engineering, and it showed me what I want to do, and where I want to go in my life, and that's why I am here at UC, because First opened those doors for me. So being part of First for ten years, I never want to quit, I keep coming back and I mentor a high school team now, and I continue to help out our Team 1038, and mentor students and show them how good engineering can be. I like being able to provide help to other students, and show them the way. Being part of First has been one of the greatest experiences I could have had in high school, and so I like giving back to other high school students and showing them how good it can be. That's all I have to say.

Mr. Anthony Ogg:

As Adam said, once you start with First, it is hard to stop. The professionals are great, and with the engineering skills, this really helped lead to the engineering program here at UC. I would like to take the opportunity to thank President Ono, the Office of the President, and the College of Engineering and Applied Science for the Inaugural First Scholarships that were awarded to my brother and I. As well as to say how excited we are that UC is now offering for the first time, scholarships for students of First, in the amount of 25 scholarships for \$2,000.

I will briefly talk about opportunities for partnerships between First and UC. You can see there is a summary of the benefits of students participating in First, as far as leadership, personal growth, and engineering skills, and it's the most fun you will ever have. As well as UC being able to recruit some of the brightest students in the nation, it could be a very enlightened investment. UC students, staff, and faculty could mentor local teams, and provide needed resources, and from the Queen City Regional Event, which has been at the Cintas Center over the previous two years, we really attribute the boom of our teams in the Cincinnati area to this event, which has doubled or tripled over the past three years. If you have any questions we would be happy to answer them, and we also have a robot over there to demo for you. (*Applause*)

Chairman Barrett:

Can you do a demonstration for us?

Mr. Adam Ogg:

To tell you a little bit about this robot, this was for last year's game which was a variation of Ultimate Frisbee. We had to shoot Frisbees into different goals for different amount of points, so this robot can shoot Frisbees. This was the robot that caught President Ono's eye, which is why we are here. This robot has competed in four competitions, and been in demos and they are only designed to handle three competitions.

This one is a really a good robot. High school students build these in six weeks, so just seeing that and all that it does is a great accomplishment in six weeks.

*(The robot then shot a Frisbee out and it hit the wall) (Applause)*

President Ono:

I would like to thank all of you for that presentation, and this was a lot of fun, I have had a chance to speak with individuals in congress and also in the White House staff, and the Governor's Office, and as you know we are not producing enough STEM graduates to fuel the workforce, and the workforce is something that remains critical for the nation's competitiveness, and I want to salute all of you for what you are doing to build excitement in attracting bright students, hopefully future bearcats, in mentoring these young kids in middle school and in high school. This is something that I have talked to the Governor about, and don't be surprised if he invites you to show off one of your robots there in Columbus. We are proud of the college of Engineering and Applied Science but also of our students, for getting involved and being passionate about this activity. So thanks for taking the time to tell us what is happening at UC. *(Applause)*

Chairman Barrett:

Santa introduced me to Anthony and Adam and a third friend a few weeks ago and of course, we went to a football game, and we had a great time, and after the game Santa called me and he said, you know those three kids that were with you are all genius, and I said "No" and he said, "You couldn't tell" and he said "What did you talk about" and I said, "Well we just talked about football." "Well, they kept telling me they

wished it would rain, and the more it rained the more they liked it. You guys were great, and thanks for being here.”

Dr. Ono:

Before we move into the action steps of the meeting, I do want to make a couple of comments, and that has to do with an unfortunate incident that occurred on our campus and that has to do with respect to a cartoon that really, was the sort of thing that we don't like to see happen at our institution, where we spend a lot of time focusing on being a Just Community. I just wanted to say that coming away from that incident, we have worked very hard as administration to invite individuals to break the silence, to start talking about what happened, and what we can do moving forward to avoid such situations from arising again to the best of our ability. To really use it as a teaching moment for our students.

As many of you know we invited Michael Eric Dyson who is a national figure with respect to Diversity, to spend time with us, over a day with us, and I was completely blown away with how articulate he is, and how he can really teach all of us, including myself about different nuances about inclusion, diversity, and mutual respect. He spoke to a packed audience in Great Hall, he spent time with the Executive Committee, with the Deans, and with the students, he is a remarkable individual, and that was an important first step in the healing process following that cartoon.

In a couple of days Tim Wise, another icon in Diversity will also be speaking at UC Cinema, that is an event that students organized, and I want to applaud the students

for their initiative on that. And I think that as we continue to have conversations about inclusion, mutual respect, what diversity really means and how important it is for our society, I think we will grow as an institution and individuals. Thank you very much Chairman Barrett. That concludes my report.

Chairman Barrett:

Thank you very much Dr. Ono. I want to add one thing, Santa mentioned Michael Dyson, and I have had many dinner meetings related to the University of Cincinnati, and we had a dinner meeting before hand, and I was fortunate enough to be invited to that dinner, and I was concerned because we had a very somber and serious subject matter, that Dr. Dyson has a tremendous sense of humor, and we had a great time, wouldn't you say Nicole that was an enjoyable relaxing evening that I have ever had at the University, and we just had a wonderful time with him.

### **COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The committee meetings began at 9:40 a.m.; the meetings concluded at 10:01 a.m.

Chairman Barrett:

We will now move into the Committee Meetings. You have in front of you, and I will read this for the benefit of everybody. Our board has worked very hard to restructure our governance, to make it the most responsive as possible, and to provide as

much support for the President and the Administration as possible, also that we can be educated to the greatest extent possible so we fulfill our duties. We now, through the work of each and every board member, the administration and general counsel; have basically three co-equal committees. Each has an extremely important role in the governance of the university.

We have the Academic and Student Affairs Committee; we have the Finance and Administration Committee, and the Governance and Audit Committee. Under the Academic and Student Affairs Committee we have the Health Affairs Subcommittee. Under the Finance and Administration Committee, we have the Compensation subcommittee and the Real Estate subcommittee. Under the Governance and Audit Committee, we have the Governance and Internal Affairs subcommittee, and the Governmental Relations subcommittee. We also have the Investment Committee.

### **THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The regular three hundred and twenty-fifth session of the Board of Trustees of the University of Cincinnati was convened at 10:02 a.m. and the roll was taken as noted on the first page of these minutes.

### **Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Chairman Barrett:

The first item is the minutes of the Regular Meeting of the Board of Trustees of August 27, 2013. Are there any additions, corrections or deletions to the minutes?

Hearing none may I have a motion to approve the August 27, 2013 Minutes.

Mr. Cassady:

So moved.

Mr. Portman:

Second.

Chairman Barrett:

All those in favor say Aye, all those opposed say Nay. The motion carried unanimously, the minutes are approved.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee and Governance and Audit Committee at their respective meetings held on October 22, 2013, prior to the Regular Meeting of the Board of Trustees.

**Recommendation Nos. 13.10.22.01 through 13.10.22.03**

**Academic and Student Affairs Committee Recommendations**





**13.10.22.03      ACCEPTANCE OF THE UNIVERSITY'S EXTERNALLY AUDITED ANNUAL FINANCIAL STATEMENTS**

**Synopsis:**      The university's 2013 externally audited annual financial statements and BKD, LLP's independent auditor's report are recommended for acceptance.

It is recommended that the Board of Trustees of the University of Cincinnati accept the university's 2013 externally audited annual financial statements and BKD, LLP's independent auditor's report. This action will be effective when the Ohio Auditor of State's Office completes their review and acceptance of the reports.

The Governance and Audit Committee has received and reviewed the annual financial statements and audit results. In the auditor's report, BKD, LLP expressed the opinion that the financial statements present fairly, in all material respects, the financial position of the university. There were no internal control matters reported by BKD, LLP.

The Auditor of State's Office awarded BKD, LLP a five-year contract to audit the university for fiscal periods 2012 through 2016.

**Comments from Chairman Barrett**

The full board has been present at the Committee Meetings held earlier today and has received the recommendations of the Academic and Student Affairs Committee, the Finance and Administration Committee and the Governance and Audit Committee. The items reviewed and recommended by the Committees are named in the Action Items list at your place. May I please have a motion to approve all of the recommended items?

Mr. Richardson:

So moved.

Mr. Heiman:

Second.

Chairman Barrett:

Nicole would you please call the roll.

**AYE:** C. Francis Barrett; Thomas H. Humes; Ronald D. Brown; Gary Heiman; Robert E. Richardson Jr.; Thomas D Cassady; William C. Portman III; Carl H. Lindner III.

**NAY:** None

**ABSENT:** Geraldine B. Warner (excused)

**ABSTAIN:** Mr. Portman abstained on action item number two Consideration of Goodman Garage as he is a board member of UC Health.

**Unfinished Business and New Business**

Chairman Barrett:

The items are approved. Is there any unfinished business before the board today?  
*(There was none)* We will move to new business and we will begin with reports of the Board Representatives. First from the Alumni Association Report, Mr. Troy Neat for Lawrence Jones, III.

**Alumni Association Report**

Mr. Neat:

Thank you Mr. Chairman, as you mentioned this past weekend was homecoming weekend, and a wonderful success. More than half of UC's colleges formally participated in Homecoming Events, to draw alumni back to their respective colleges and to the campus. The Alumni Association held our second annual Homecoming Kickoff Party last Friday evening at the newly renovated Myers Alumni Center, featuring Whit Babcock and Tommy Tuberville. That night, our African American Alumni Affiliate (4A) staged its annual Happy Hour and Welcome Reception at the Kingsgate Marriott. Immediately afterward, the UCAA's Young Professional group sponsored a Mix & Mingle event at U Square.

On Saturday the traditional Homecoming parade had 60 entries with 13 floats with the theme of "Once Upon a Homecoming." As everyone knows that Homecoming at UC now is a tremendous tradition and exciting new growth. Coming back to campus and getting together with friend will also be a constant, but the high energy level driven from leadership as well as the students are really taking Homecoming to the next level. That reflects leadership, the rise in our football program, as well as the Alumni Association driving that in combination with our partners.

The second leg of #HottestCollegeinAmerica Tour continues to roll on. We are three cities into a 17 city itinerary since our last Board Meeting, the Alumni Association and President Ono visited the Pacific Northwest, Seattle and Portland, seeing approximately 65 Alumni there, and in the first time in collective memory we can say that a UC President has visited the Pacific Northwest. Next month we will have visits to Columbus and Indianapolis the enthusiasm around all these events has been phenomenal with many volunteers stepping up to inquire about how they can become more involved and how they can contribute. So very good success from the tour.

Finally the Alumni Center hosted the Friday night kick-off event and that was in the new renovated Center, so we want to thank everybody here for their support. Thanks to President Ono for attending the Ribbon Cutting Ceremony, along with Lawrence Jones, III, and past Presidents Rusty Meyers, Bob Dobbs, and Myron Hughes, so again thank you for your support not only on that project but in supporting the Alumni Association.

Chairman Barrett:

Thank you, I would note one comment, I thought the atmosphere on campus this past weekend was electric. I thought it was just wonderful the way Dr. Ono went around campus and met with every constituency and Santa they really appreciated that. Thanks a lot.

Dr. Ono:

I enjoyed it. I just want to thank the Alumni Association for all of your hard work in really making those trips around the country possible. One thing that not many people know it is really a collaboration between our Office and the Alumni Association and the UC Foundation. One thing we don't talk about is the return on investment of those trips. It's not well known, but in almost every single city, we get considerable gifts, or donations made to the institution and in one case it resulted in a million dollar of new resource for the institution. So in our eyes that is huge, and the Alumni have told us in many of these places that we have never visited that they want to be connected, and being connected is instrumental in their decision to give back to the university. So this really has to be hard wired into our schedules, and it's enjoyable, but it is also really critical for

positioning this institution for greater heights in the future. So thank you for all your leadership on that front.

Chairman Barrett:

Thanks Troy. I will now call for the Faculty Senate Report, Dr. Richard Miller.

**University Faculty Chair Report**

Dr. Richard Miller:

First I would like to acknowledge the many members of the faculty that are here today. I would also like to thank the students from my home college, CEAS for their wonderful presentation. We refer to them as rocket scientist, as you know my youngest son is in aerospace engineering, and the problem with that is when I am helping him with his homework and I become exasperated, I can never say “You know Greg this isn’t rocket science.”

Members of the Board, on or about September 18<sup>th</sup> an unknown person posted a demeaning and insensitive cartoon about two A & S Administrators in McMicken Hall. I join the President, the Provost, the President of the Student Government Association, and the Graduate Student Government Association and the Deans in signing a statement calling for civil discourse on campus. It is important to note that nothing in our statement questions anyone’s right to free speech, but rather we used our right of free speech to say that this type of attack crosses the boundary of what we consider just and fair. In response to this incident, President Ono with the support of the University community scheduled an excellent presentation by Professor Michael Eric Dyson. This is important

to do, however I hope we will not stop at only discussing issues of race. The point of our statement was the need for civil discourse. The need to ask the question, of just because we can say something, should we. I think this is needed more today than ever. There used to be societal norms about what was proper and improper subjects of conversation. I recall when a friend of mine, when I was in college bought a new car, and I made the mistake of asking him how much it costs. His father torn into me very upset, how could you ask such a personal question, didn't your parents teach you any manners, these things are none of your business. Now these norms had their drawbacks because things like poverty, domestic abuse, and addiction were also personal and we didn't talk about them. But contract this to today, how much personal information do many of our students voluntarily post on social media. How many of them have lost an employment opportunity over an ill-advised post. How are they going to feel in about 15 years when their children see some of this? The on-line magazine The Onion parodied this by saying, due to things already posted on Facebook, there are now no viable candidates for the 2032 Elections. People don't seem to have filters anymore and it is probably because on the internet you can just post whatever you want, and you never really have to deal with the consequences of your action. You never see that you have hurt someone's feelings, or that others disapprove of what you are saying. And it is that human feedback to our remarks that help us create that filter, and helps us to see if our remarks are creating the effect we want. You don't get that with the internet, so perhaps we need to develop it a different way. The discussion we need to have is not about creating forms of external censorship as some advocate, but rather a form of self-censorship, where individuals have the right to say something, but of their own free will decide not to say it

because they decide what they are going to say is not fair, just or effective. Now it doesn't mean that we can't sometimes be harsh, critical or even hurt people's feelings. I think Professor Dyson pointed out very clearly that criticizing someone or asking honest questions about performance is fair, what makes a civil discourse is not rather it is not nice or pleasant, but whether does it address somebody's action or the person themselves. Are we attacking what they have done, or who they are? When speech is about what people do, we elevate it to its highest form, where it enlightens, informs and seeks to solve problems. When speech is about what people are, it degenerates into what is little better than schoolyard name calling. Not only is that not effective, but that's when the dangerous calls for external restriction start. So, I hope we use this incident as a chance to have an honest conversation, not only about the right of free speech, but the responsibility of free speech. I hope we engage the entire community in a discussion about the need to stop and think about what we are saying, so that our remarks are fair and effective. Because universities can only be about the free exchange of ideas when we actually spend our time talking about ideas. Thank you. (*Applause*)

Chairman Barrett:

Thank you very much for your report, and especially for putting everything in the proper perspective. We will now call on Graduate Student Trustee, Joshua Smith.

**Graduate Student Report**

Mr. Joshua Smith:

Thank you Chairman Barrett. First, I'd like to provide some updates from the Graduate Student Governance Association. On Saturday, October 5<sup>th</sup>, the GSGA hosted about 100 graduate students in the annual Soccer/Cricket Tournament hosted by the GSGA. Following this the next week, the Health Sciences Graduate Association hosted Graduate Student Research Forum last Tuesday, October 15<sup>th</sup>.

As for upcoming events, the President of the GSGA, Ayca Mazman is also pushing to create dissertation writing groups for those coming up on the ordeal, to help them bounce ideas off of each other and build stronger writing skills.

Also, GSGA is planning to co-sponsor an event with Xavier University on November 1, the two groups will potentially sponsor a post-race party following the Autism run on November 1<sup>st</sup>. The next day November 2, the GSGA will be hosting a Halloween Party.

As for the second part of my report I would like to talk about the upcoming Veterans Day events, actually the Veterans Affairs week, that President Ono and others of the Administration will be hosting. As for the week, it will begin on Wednesday November 6, and the school will host a Veterans Job Readiness Workshop, which is meant to help prepare student veterans for employment and the difficulties in transitioning to the civilian working world.

The following day there will be a screening of the film "Service: When Women come Marching Home" In June 2012, Leading female Senators came together to host a screening of this film on Capitol Hill to highlight the physical and mental challenges women vets face when they return home from active duty. The documentary portrays the difficulties women face as service members, from difficulties in transitioning back to civilian life, receiving military benefits, dealing with physical and mental combat injuries, and even the sexual assault epidemic facing women in the military. This is a

phenomenal film, and I will be in attendance that I encourage anyone available to come see that great film, and it will be in this building Room 465 at 7:00 pm.

Finally, the actual Veterans Day Ceremony and Fair will be November 8, at 10:00 a.m. with Keynote Speaker Colonel Dean Smittle, US Air Force Retired, and there will be a Veterans Day Fair following the ceremony. That concludes my report.

Chairman Barrett:

Josh, thank you very much, and thank you for bringing to our attention those who have served our country and continue to serve our country and for recognizing them. It is so important and we can never lose sight of that. Thank you very much.

### **Undergraduate Student Report**

Mr. Ben Keefe:

Thank you, Chairman Barrett. Since we last met, fall semester has kicked into full gear. Most recently students welcomed Alumni back onto campus last week with Homecoming. Homecoming included the entire week on campus, the parade that was on Saturday morning, and the Homecoming football game that followed. The Student Alumni Council planned and executed a successful Homecoming weekend parade; we could not have done it without the help of all the organizations that participated on campus. I would also like to thank Andrew Nab, Political Science major who was the Homecoming chairman this year. He and his committee did all the hard work to make the week a success. I would also like to congratulate Homecoming Queen Sara Quinn and Homecoming King Sean Cox, both of them are my close friends and we could not

have picked two better winners. During the past months there were also many other events on campus. Most notable student events were mentioned in my previous report. As was previously mentioned today, Freshman Football player Ben Flick tragically passed away in a car accident after the Miami Football game on September 21<sup>st</sup>. The student body still mourns the loss of one of its young leaders. Mark Barr and Javon Harrison also both Freshman Football players were injured in the accident. Our prayers go out to their families and for their recovery. University of Cincinnati had two fall reading dates for students. During these days no class meetings were held, but students were encouraged to catch up on their work and prepare for mid-terms. The Fall Reading Days were Monday, October 7<sup>th</sup> and Tuesday October 8<sup>th</sup>. Classes resumed on Wednesday October 9<sup>th</sup>. Classes will also not be held on November 11<sup>th</sup> due to Veterans Day and we will have no class on November 28<sup>th</sup> and 29<sup>th</sup> for Thanksgiving Weekend. Final Exams will be December 9 – 14<sup>th</sup> and winter break will begin immediately after exams and spring semester will begin on Monday, January 6<sup>th</sup>. During this time many students go out and do their own things, and therefore we wish the students the best of luck on the rest of the semester, and final exams, and we wish them a safe and relaxing winter break.

On a personal note, I had the privilege of representing the University of Cincinnati at a luncheon at the Governor's residence in Columbus on Monday, September 30<sup>th</sup>. The luncheon was for newly appointed public servants of the State of Ohio. I was able to meet Governor John Kasich, who appointed me to this position in June, and talk with other public servants. Other student trustees from higher education

from our state were also in attendance. We were able to connect and we will be setting up a date for the Ohio Student Trustees conference where we can discuss and learn how we can better serve our institutions in the great state of Ohio. Like I mentioned in my previous report, Fall Semester is one of the most exciting times for students at the University of Cincinnati. Our students have had a spectacular start of the academic year and look forward to what else the rest of the year has in store. That concludes my report.

Chairman Barrett:

Ben, thank you for a great report. If you would also pass on our appreciation to the Homecoming Parade committee, they did an excellent job, it was so well organized, and I thought the creativity of the different floats was amazing. I think there is one possible thing to improve for next year; the committee needs to keep Dr. Ono in his car. That was the only possible shortcoming, Santa; you have to stay in your car. Santa's family was there, and they stayed in their car, his wife stayed in her car, the Provost stayed in her car, but Santa did not stay in his car. Thanks Ben. Now I will call on the Student Body President Joe Blizzard for the Student Government Report.

### **Student Government Report**

Mr. Joe Blizzard:

Thank you Chairman Barrett. Before I get into my formal report, I would like to recognize Trustee Keefe, and he is the President of the Student Alumni Council and was

definitely the driving force behind a lot of the Homecoming activities, so I want to make sure he gets recognition for his hard work there. Going into my formal report, the first two events that I want to hit on that are coming out of Student Government are events that are taking place this Friday, but I want to bring them to the Board's attention. As many of you know, last spring semester the University hosted UC Invents for the first time, and Chairman Barrett you were in attendance as well as Trustee Richardson. There were a lot of great ideas that came out of this competition, and in order to showcase these ideas and what they have done so far, we are hosting the UC Tech Exhibit this Friday from 12 to 2:00 pm here in TUC. That's going to be an opportunity for the UC Invents winners to showcase their technologies and what they have done, but it is also going to be an opportunity for the mobile app lab to be present and interact with students, so this event is an event that is being brought to the university by Student Government and UCIT.

The second event that is taking place this Friday is UC Wheels, and that event is going to go on from 8:00 a.m. until 10:00 p.m. Students will have the opportunity to register on-line for Friday for six hour periods to rent out a wheelchair and take that wheelchair around campus and see what it is like to be in the life of a student that isn't able to walk around campus. This is going to be great to promote the openness that we have on campus, but it is also going to collect data on the handicapped accessible routes that we have around campus and what we can do to make improvements for those students. So that initiative is coming to us through SaraSpins, the group that raises money to bring power wheelchairs to students on campus here. So those are two great events that are coming up that I want to bring to the attention of the Board.

A couple of events that have happened over the past couple of months since we last met, first and foremost the Career Fair, and Trustee Cassady to hit on some of the notes that you brought back from your conference, I think you said that there is a menu that students need to be presented with in terms of jobs, and I think the career fair is a fantastic opportunity for our students to have a menu put in front of them as far as jobs and opportunities in the future. We had over 200 companies over the course of three days that were on campus in the Rec Center, talking with students, interacting with students and then the third day they sat down to interview students for co-op and full time positions. This is a great opportunity for our student to get out there, and I really want to credit the student action team out of the Lindner College of Business and the College of Engineering and Applied Science Tribunal for hosting that event and bringing so many great companies to our campus. We had record numbers in terms of companies that participated and in terms of students that participated. The last event that I want to hit on very quickly is the Battle for the Bat, Chairman Barrett I know you mentioned it at the beginning of your report, but I would like to formally congratulate the faculty, staff and administration team that did this year for the first time did beat the students, they scored a run in the bottom of the ninth inning to win 4 – 3 so congratulations to you all.

Mr. Cassady:

There was a very controversial catcher's interference call.

Mr. Blizzard:

The students are looking forward to coming back and taking the Bat back next fall. The last thing I want to mention is that two weeks ago Student Government did bring in 45 first year students into our First Year Leadership program, and we have 45

students who are very, very excited and the decision was very tough, we interviewed over 90 candidates for the program and to have 45 that are really excited about getting involved on campus. It is encouraging for the future of the student body of the university. I think two of those 45 students will be sitting where myself and Ben are sitting right now. That concludes my report.

Dr. Ono:

I want to talk a little bit about what the Governor is talking about with respect to the menu. I think there is an opportunity like you said, about what is happening with the Career Fair and achieving one of the visions of the Governor. The Governor often talks about what it was like to be a freshman at Ohio State University, and that he often says that he met, while he was a student at OSU, with his student advisor and I think it was a faculty advisor at the time only twice. Once at the very beginning while he was signing up for classes at the very beginning of his time at OSU, and once near graduation, and that was it. His vision is to try to align the workforce needs of the nation and the region with the output from the university. He does understand that there are people that are majoring in different fields just because of intellectual interest, and he is not opposed to that in any way. His vision is that institutions do a better job of informing students of where the jobs exist. So, I agree that showing the Freshman students who are the recruiters coming onto campus and what sorts of occupations are they recruiting for is a very good positive step that we can take as an institution. But his thinking is one step beyond that, one step beyond saying this is the workforce need. What he would like to have on that menu is not only the companies that are recruiting and the positions that are available, many of which go unfilled, but also if you want to be that, if you want to be

lawyer, if you want to be a doctor, or a stenographer, these are the courses, and the majors that you need to take, and also these are the co-curricular activities that you have to be engaged in to position yourself to be competitive for the degrees that you need, so you will be marketable once the Career Fair rolls around. And later in your four or five years at the institution. So, let's talk off line, about how we can take the rich data about what the workforce need is, and who are the employers that are coming on campus and link that to what we are providing the first year students so that they know what it is, and so that our advisors are equipped to advise directly to students about what it is that they need to do to prepare themselves. Because once you become a junior or a senior, it's too late, your curriculum is over. So that really is what is in the mindset of the Governor. He would like to link that menu that's presented during Freshman year to undergraduates earlier on in the K-12 arena as well. Just as you saw our students are First robotic scholars, reaching into the high school and middle schools and in many cases as Adam Ogg said, he wasn't aware that there was a tremendous need for electrical engineers, how there was a huge need for that in our workforce. You can see right there, where our current students reach in and mentor students in our high schools, in that case it was Lakota East, and you can see that they are now well positioned when they graduate to fill those jobs which are sorely needed in this region and nationally. So, let's meet off line, and met with the Provost, and let's all get together, the Career Development Offices, the Career Fair organizers, the Provost and the relevant Deans, to really start to create those menus here at UC and to start to formalize the linkages to the K-12 system. I just wanted to fill in a little bit more what he has in mind. I think it really is quite visionary what he wants to do in the State of Ohio.

Mr. Richardson:

President Ono, to add to that too. I wouldn't mind having some involvement with that. I think one of the major issues we do see, and I'm glad you made the point about connecting K-12, because it's almost always too late by the time they get to be Freshman, a lot of our students around the country don't have the skills to be successful in STEM disciplines, it is just the truth. One of the stories we heard at the E3 Anniversary was that, there are high schools that don't teach Physics and don't teach Trigonometry, plenty of them, and we had students that were coming in without those courses and we actually, started the physics program for students that wanted to be engineers, but had that student not known, and had we not had E3, and these other programs, it would have been very difficult for some students. I am very interested in helping with that too. If we can get more investments in those types of partnerships, and really create STEM high schools, not just in name, not just in theory, but when we have enough resources where we can have staff there, and share staff and resources, I believe we can do those transformative things. But I have to keep hitting the point that it does take some investment. We can streamline a lot too, but it does take investment.

Chairman Barrett:

Thanks Rob. Joe, thank you very much, anything else you want to add.

Mr. Blizzard:

I am looking forward to that meeting to see what we can do to further Governor Kasich's thoughts.

Chairman Barrett:

Sometimes we forget how important student government is, so if you just take back to the Student Government how much the Board appreciates what you do. Student Government is so important in the overall success of the university, and you all do a wonderful job. One of the most beneficial aspects, is how Santa, I heard from student leaders all the time, how much they appreciate your availability and accessibility, and it really helps the students to be motivated to do their job as student leaders. So thank you for your participation.

Mr. Humes:

I want to echo what you just said about the student leaders. Joe, everywhere I go I see you, and you are doing a wonderful job of representing the students and showing the administration and to others what leadership is all about. And Ben Keefe represents a classic Cincinnati story, and the UC story in its greatest sense. Ben is the fifth generation of his family to not only attend UC, but the fifth generation of truly great leadership within his family. His Uncle was President of the Alumni Association, his grandfather was President of the Alumni Association, and his mother was on the board for a long time, and his great-grandfather was a man named Chase Davies, who was a judge in Cincinnati and he was the founder of the original UC Boosters program back in the 1940's which ultimately led to what is called UCATS. So a great history and you are following in their great footsteps with your leadership and thank you very much.

Mr. Keefe:

Thank you.

**Executive Session**

Chairman Barrett:

I will now call for an executive session, and members of the Board will not return to conduct further business after the executive session is concluded. Our next regular Board Meeting will be held, not in this room, but at the Russell C. Myers Alumni Center on Tuesday morning, December 10, 2013. Thank you for being with us today.

May I have a motion to enter into executive session for the purpose of considering real estate and the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with legal counsel concerning disputes involving the University?

Upon a motion by Mr. Brown, seconded by Mr. Richardson, the Board voted to enter Executive Session at 10:31 a.m. by the following roll call vote:

**AYE:** C. Francis Barrett; Gary Heiman; Thomas H. Humes; Robert E. Richardson Jr.; Thomas D. Cassady; William C. Portman III; Carl H. Lindner III; Ronald D. Brown.

**NAY:** None

**ABSENT:** Geraldine B. Warner (excused)

Chairman Barrett:

The motion was adopted unanimously; we will now proceed into Executive Session. Thank you all for attending.

**Reconvene Meeting**

Chairman Barrett:

There being no further business for the executive session, may I have a motion to adjourn the executive session and return to our regular meeting.

Upon a motion by Mr. Richardson, seconded by Mr. Cassady the regular meeting was reconvened by the following vote.

**AYE:** C. Francis Barrett; Gary Heiman; Thomas H. Humes; Robert E Richardson Jr.; Thomas D. Cassady; William C. Portman III; Carl H. Lindner III; Ronald D. Brown.

**NAY:** None

**ABSENT:** Geraldine B. Warner (excused)

Chairman Barrett:

The meeting of the Board of Trustees of the University of Cincinnati will now be reconvened. We have decided that we do not need to conduct any further business. We would like to thank everyone for being with us today.

**THREE HUNDRED AND TWENTY-FIFTH MEETING OF THE BOARD OF TRUSTEES**

**OCTOBER TWENTY SECOND TWO THOUSAND AND THIRTEEN**

**Adjournment**

There being no further business before the Board, and upon proper motion of Mr. Richardson, seconded by Mr. Heiman the meeting adjourned at 11:50 a.m.

C. FRANCIS BARRETT  
CHAIRPERSON

ROBERT E. RICHARDSON, JR.  
SECRETARY