

**Regular Meeting of the Board of Trustees  
November 16, 2010**

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# UNIVERSITY OF CINCINNATI

## Official Proceedings of the

### Three Hundred and Second Meeting of the Board of Trustees

#### (A Regular Meeting)

November 16, 2010

The Three Hundred and Second Session of the Board of Trustees of the University of Cincinnati was opened at 10:00 a.m. on Tuesday, November 16, 2010, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Sandra W. Heimann, Chairperson of the Board of Trustees, presided. Mrs. Heimann asked that roll be called.

#### **BOARD MEMBERS PRESENT:**

C. Francis Barrett, Thomas D. Cassady, Sandra W. Heimann, Thomas H. Humes, H.C. Buck Niehoff, and Robert E. Richardson, Jr.

#### **BOARD MEMBERS ABSENT:**

Margaret E. Buchanan, Stanley M. Chesley, and Gary Heiman

#### **ALSO PRESENT:**

Gregory H. Williams, President;  
Robert F. Ambach, Sr. Vice President for  
Administration and Finance;  
Santa J. Ono, Senior Vice President for  
Academic Affairs and Provost;  
Michael W. Carroll, Vice President for  
Development and Alumni Affairs;  
Sandra J. Degen, Vice President for  
Research;

Anthony Filak, Interim Vice President for Health Affairs;  
Lawrence J. Johnson, Chair for Council of Deans;  
Mitchel D. Livingston, Vice President for Student Affairs and Chief Diversity Officer;  
Mitchell D. McCrate, General Counsel;  
James D. Plummer, Vice President for Finance;  
Fred Reynolds, Executive Vice President;  
Michael J. Thomas, Director of Athletics;  
Gregory J. Vehr; Vice President for Governmental Relations and University Communications;  
Greg Hand, University of Cincinnati Spokesperson;  
Otto M. Budig, Foundation Representative;  
Russell C. Myers, Alumni Representative;  
Richard Harknett, Faculty Representative;  
Dale Schaefer, Faculty Representative  
B. J. Zirger, Faculty Representative;  
Portia Watkins, Graduate Student Trustee;  
Kyle Quinn, Undergraduate Student Trustee;  
Drew Smith, Student Representative;  
Susan Stringer, Executive Assistant to the Board of Trustees and Sr. Vice President for Administration and Finance;  
and the public

(Prior to the Board Committee Meeting and the Regular Board Meeting, Chairman Heimann began the proceedings at approximately 8:30 a.m.)

Mrs. Heimann:

Good morning. Before we begin, I would like to note that Margaret Buchanan, Stan Chesley, and Gary Heiman will not be with us today.

Today is a bittersweet day for all of us on the Board of Trustees. Today is Buck Niehoff's last official meeting as a Board Trustee. We will be honoring Buck at a reception immediately following today's meeting; however, we did want to say just a few words on the record about Buck.

Buck, you will be very much missed. I have a commendation that reflects the board's appreciation for your service and I would like to read the commendation at this time.

*In expressing its appreciation, the Board of Trustees of the University of Cincinnati commends H. C. BUCK NIEHOFF for his outstanding service to the University of Cincinnati.*

*WHEREAS, H. C. BUCK NIEHOFF was selected by Ohio Governor Bob Taft to fill a nine-year term as a Trustee of the University of Cincinnati beginning in 2002, and*

*WHEREAS, he has served as a member of the UC Foundation Board since 1993, becoming Emeritus Trustee in 2002, and*

*WHEREAS, he has demonstrated extraordinary leadership in fund-raising by chairing the Steering Committee for the Cincinnati Area for the "Campaign for the University of Cincinnati," chairing the Annual Business Campaign for multiple years and now serving as the Convening Co-Chair of the \$1 billion "Proudly Cincinnati" campaign, and*

*WHEREAS, the personal generosity of he and his wife Patti is legendary, with the annual "Evening with a Great Teacher," the Niehoff Urban Research Studio, and the University House standing as transformative gifts to his Alma Mater, and*

*WHEREAS, he is equally generous with his time and good counsel, serving on advisory boards for the colleges of Law and Nursing, and chairing the search resulting in the recruitment of President Gregory H. Williams, and*

*WHEREAS, he has assisted many important Cincinnati institutions beyond the University, including the Cincinnati Museum Center, Findlay Market, Cincinnati Country Day School, Ohio Cancer Research Associates, Ohio Humanities Council, Architectural Foundation of Greater Cincinnati, the Foundation of the Hamilton Country Public Library, and The Mercantile Library.*

*NOW, THEREFORE, let it be it resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, commends and expresses its appreciation to H. C. BUCK NIEHOFF for all of his dedicated efforts on behalf of the University and its City, and wishes him well on his retirement from the Board of Trustees.*

*BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of said Board and that a certified copy be presented to H. C. BUCK NIEHOFF.*

*(Applause)*

Mrs. Heimann:

President Williams?

President Williams:

Buck, if you could come forward, I would like to give you a small token of appreciation. This is in appreciation of your term as chair of the Board of Trustees. We want you to know that we really appreciate all you do for the University of Cincinnati so thank you very much.

*(President Williams presented Mr. Niehoff with a crystal gavel etched with the UC Seal and the dates of his chairmanship.)*

President Williams:

Do you have a hammer? *(Laughter)*

Mr. Niehoff:

No. *(Laughter)* I just want to say that I've had a lot of jobs in my life and this job is the best that I've ever had. It's been a great privilege to serve with all of you outstanding members of the board. You are very dedicated. It has been a privilege, Mr. President, to work with you although briefly, but I've really enjoyed it. It's also been a great privilege for me to work with many of you with the different departments of the university. I thank you all very much for the opportunity and I wish you all continued success in making this the best university in the United States. Thank you. *(Standing Ovation)*

Mrs. Heimann:

Thank you. This is the President's normal spot for his report so President Williams?

President Williams:

Thank you, Madame Chairman. You should have at your places my written report, but I would like to highlight a few key items.

In the midst of celebration an opening of the school year that brought us the largest enrollment in UC history this fall, UC learned it has been named among the top 200 universities in the world by the influential Times Higher Education magazine that's based in London. We truly need to be a global university and this is one sign that we are moving up in this realm. We are absolutely delighted with this recognition and designation.

This fall, I launched a series of presidential road trips with the help of the Division of Governmental Relations and University Communications and of Admissions. For instance, I spent the day in Dayton on October 14th making a presentation to high school students at Centerville High School, and visiting with donors and alumni in Dayton as well as visiting with the Dayton Daily News. Centerville, you may recall, actually just broke into our Top 10 List of Feeder Schools. It was delightful to be there and have a chance to visit. We expected about 50 students, but I think we had about 250 that showed up. What was more impressive than anything to me was that they gave up their lunch hour to be there to listen to us talk about the University of Cincinnati.

On October 28<sup>th</sup>, I traveled to Clermont County to give presentations to hundreds of students at New Richmond High School and at Glen Este High School, which included some Amelia High School students as well. The day was capped with a visit to Clermont College and the dedication of the new UC East building in the old Ford plant in Batavia.

The new UC East facility is quite impressive and if you haven't had a chance to visit and you are in the area I would urge you to visit it. It includes Clermont College affiliated health programs as well as programs from the Uptown campus colleges of Nursing and Education, Criminal Justice and Human Services. The dedication ceremony was attended by a large contingency of folks – local officials and leaders, students and faculty and including Trustee Mr. Tom Humes who joined us that day. The leaders in the community seem genuinely excited to see the vacant Ford plant experiencing new life and purpose. It was a great way to kick that off and the dean did a good job out there for us.

On the day after elections on November 3rd, I traveled to Columbus to speak to hundreds of high school students at Dublin Coffman and Bishop Hartley high schools. I also met with UC alumnus Mike Coleman, who is the mayor of Columbus but also a University of Cincinnati graduate and I pointed out to him that we all recognize that in Cincinnati and expected to see him in Cincinnati in the not too distant future. I also had a chance to meet with the Columbus Dispatch. We capped the day with a reception with

our very active Columbus donors and alumni group. We had a number of folks with us and our student government leader with us. Drew was a lot of places and I understand that as I was speaking to 700 students, he was on Twitter telling everyone in Cincinnati what I was doing – thank you Drew.

I also spoke to about 90 juniors and seniors this last week at Mason High School, which has been our No. 1 feeder school for the past two years. I will have a chance to visit with more students there and I will also visit Walnut Hills High School. As I've gone around the states and talked to folks about the school, the interest level in the University of Cincinnati seems to continue to be growing and we are certainly delighted about that.

I want to thank Vice President Greg Vehr who helped in organizing these trips. We did spend a lot of time in the car together and I did critique his driving from time-to-time (*laughter*) but he seemed to take it pretty well. It was a great time and a great opportunity to spread the word about the incredible things that are happening here at the University of Cincinnati.

What I'd like to do now is to turn it over to my good friend Otto Budig who is going to give a report on the UC Foundation. Mr. Budig?

*(Otto M. Budig, Jr., UC Foundation representative, gave the following Foundation Update.)*

Mr. Budig:

Thank you, Mr. President. Good morning, I'm Otto Budig and, of course, with Buck Niehoff, we are *Proudly Cincinnati*. Thank you for the opportunity to address the Board regarding private support and fundraising at UC, and thank you for your efforts to facilitate private support and increased alumni engagement.

From July 1<sup>st</sup> to October 31<sup>st</sup> – four months – total private support stands at \$24.5 million. This includes more than \$16 million in gifts and pledges and \$8 million in non-governmental research funding. Our donor count stands at 11,242.

I'm pleased to report our progress in fundraising has pushed the *Proudly Cincinnati* campaign past the \$700 million mark. The campaign now stands at \$705.6 million through October 31<sup>st</sup>, which is an exciting milestone for all of us to celebrate, as we all own a portion of the campaign's success. We're focused on doing everything we can to reach our goal in approximately two and a half years, and with the support of the Board here, the faculty, President Williams, our expanding regional committees and other advocates, we're confident we can achieve it.

UC Foundation's fall board meeting was very successful. We set a new record for trustee attendance and there was a high level of energy and interest in our activities. We welcomed four new trustees: Sally Cuni, Randy Smith, Bob King, and Ellen Rieveschl. The UC Foundation Board, as you know, represents the university's most loyal supporters. We're very grateful for their service and generosity.

If you haven't heard it, let me introduce you to 1819. It's a new initiative to increase alumni participation. The goal is to engage non-donors, recent graduates and lapsed donors by securing a single gift of \$18.19, a price point low enough for most people to get involved and 1819 also represents the founding year of our university and paves the way for our bicentennial which is being very ably chaired by Tom Humes. Through the first week of the effort, nearly 400 gifts were made, and we expect the number to grow as we reach more people.

Finally, I'm pleased to share the UC Foundation and UC Alumni Association's 2010 annual report with the Board that is at your places. It's an exceptional report that highlights, in a very easy-to-read fashion, the positive effects of private support and alumni engagement. In addition to celebrating some of our key achievements, the report

features testimonials from students, staff, alumni and campaign volunteers, using their own stories to show why they are *Proudly Cincinnati*.

Once again, thank you for all that you do to assist the university and the foundation and certainly, our *Proudly Cincinnati* campaign. Thank you, Mr. President.

President Williams:

Thank you, Otto. I want to thank you and Buck for all the hard work you're doing in the campaign. The UC Foundation is going to make this a great success and we are delighted with that.

Our next report is on enrollment from Caroline Miller, Senior Associate Vice President and Associate Provost. Caroline, would you give us an update?

*(Caroline Miller, PhD, Senior Associate Vice President for Enrollment Management, gave the following enrollment update information.)*

Dr. Miller:

Thank you, President Williams, and thank you for your help in recruiting the Class of 2011 this fall. Today is November 16<sup>th</sup> – the day after the admissions application deadline for our design and architecture programs, two weeks after the CCM Musical theatre deadline and two weeks before the priority admission deadlines for the rest of CCM and for all engineering programs. Fall travel season is winding down and the transcript mail deliveries to admissions are being measured by the number of tubs these days. On average we are receiving about 200 applications every day, but yesterday we received 778. So how do things look you ask? We're running about 7% ahead of last year and about 16% ahead of two years ago. The profile of applicants is slightly stronger. File readers are keeping up – but we've about reached the point where they send me home with transcripts to code or files to read – yes the moment of true desperation.

This Saturday, we will be hosting 2200 visitors for our admissions open house. That necessitates four simultaneous events given our spaces that we have to do this. It's the largest admissions open house that we've ever hosted on this campus.

It's clear that UC2019 has no shortage of enrollment related goals but today, I'd like to focus on my two favorites and to tell you about a project we're undertaking to enhance retention and graduation rates – and likely student satisfaction and engagement measures.

You are all likely familiar with our One Stop Student Service Center – UC's nationally recognized best practice model for supporting The Business of Being a Student. Think about those synergies and apply them to learning supports. We're using the events associated with Semester Conversion and the space made available by the closing of the Center for Access and Transition to create a sort of "Learning Commons". In French Hall West we are co-locating the Center for First Year Experience, the Center for Exploratory Studies (translate advising support for undecided students and major changers), the Learning Assistance Center (translate tutoring and Supplemental Instruction support to killer and gateway courses), the Mathematics Support Lab, the advising center for our largest college, McMicken College of Arts and Sciences and a new entity the Academic Advising Leadership Center. There is no new money in this project, save some advising supports necessitated by semester conversion, rather they are re-purposed dollars designed to build on synergies of co-location. The architect's office has been very key in helping us visualize this space and it will become the home to professionals whose leadership spans several units in academic and student affairs. If you read the literature the students most likely to drop out are those who are left to drift through the major changing process, those who have difficulty in gateway courses, those with insufficient math skills, and those who have difficulty navigating the first year. It's our hope by closing in on these folks we will make gains in all of those areas.

President Williams has challenged us to take the opportunity of Semester Conversion to transform the way we help our students learn and succeed. We intend to

meet that challenge by transforming the academic advising and the academic supports. Through the Academic Advising Leadership Center and a group we call ADAM, we will be establishing an advising model “Advising as Teaching” in support of our faculty in this endeavor. We have metrics tied to all of this and we’ll keep you posted.

In the words of Dr. Martin Luther King, “what touches one directly touches many indirectly.” Thank you.

President Williams:

Thank you very much for your report and what you are doing on academic advising and so many other things and, of course, carrying forward on UC2019.

Mr. Humes:

President Williams, could I ask a brief question of Caroline? There has been a lot of press recently about international students. Could you give a quick overview of how UC fits into the world of international enrollment and what our efforts are to improve and grow our recruitment in those areas?

Dr. Miller:

I’d be happy to – thank you. In the past three years we’ve put a specific effort on undergraduate international students. We have a unit embedded within the admissions office that works closely with UC International. We have grown the undergraduate numbers from about 200 in 2007 to about 600 this fall. They are spanning multiple colleges so they’re just not concentrated in one place. We are using a model that is a little controversial in the business. We’re using a model centered around the deployment of agents, particularly in China and India, as opposed to spending a whole lot of time on travel or opening up what is called a storefront although we are thinking about a model for a storefront in China given our numbers. We have partnered with ELS, which is English as a Second Language (a private entity), for students whose English doesn’t meet our admissions standards. They spend three to twelve months in ELS getting their

English up to speed and then they're admitted to the university and that program supports both graduate and undergraduate students. Does that help?

Mr. Humes:

What would be your prospects for future trends in this area?

Dr. Miller:

We've set a goal of trying to increase, at least on the undergraduate side, the international population by about 150 students each year in terms of that target. I think we have a UC2019 target that will cause us to grow that number by about 1400 students over the next five years. It's a balancing act because those students also require a different type of support network in terms of their success at the campus. So, we have to look at that as we manage the front door.

Mr. Humes:

Thank you very much.

President Williams:

And now for our presentations today – first up is our annual research report. Vice President for Research Sandra Degen is going to talk about another record-breaking year and some very good news for the university.

*(Sandra J. Degen, PhD, Vice President for Research, gave the following presentation "Office of Research Report" using PowerPoint slides. A copy of the presentation is on file in the Office of the Board of Trustees.)*

Dr. Degen:

Thank you, President Williams. I have the honor this year again of giving some great news about our research at UC. First, so that I don't forget, I want to let you know that at your place at the table are several documents that will allow you delve down deeper into the numbers and the dollars that come in for research. That includes the

report from the Office of Sponsored Research Services that you have at your desk and I just want to highlight that they do an amazing job. They can get you data pretty much within an hour if needed. We also have an updated report card for the discovery section of the UC2019 Report Card. I have the data card so that you can all carry this in your pocket and when asked you will know the dollar amount for research funding here at UC as well as by college, etc. We have the newest edition of UC Research hot off the press yesterday and it has the annual report at the end. So, a lot of information for you and I'll highlight it now.

The talk that I'm going to give today is going to be pretty compact with data in the beginning and then I'm going to talk about highlights of research for this past fiscal year and what we're doing in the next year and beyond.

I always start with this slide – the rankings. For those of you who are new to the board, hopefully you will be impressed that we are a top 25 university with research funding among public universities. We also are considered by the Carnegie Commission to be a research extensive university – the highest level of research. There are other rankings there, too, but you have the presentation at your table.

This year we reach \$443 million in research dollars coming to UC and its affiliates and that's up \$65 million from last years which is a 17% increase. I talked with Mr. Cassady earlier about why include the affiliates and every year I talk about the affiliates. At UC, we have about 2700 faculty and about 800 of that faculty are at our affiliates. Our affiliates include Cincinnati Children's Hospital, the VA, the Shriners as well as UC Physicians. As a faculty member in Pediatrics at Cincinnati Children's, I know that faculty would not be here if not for having a faculty title through the University of Cincinnati so that is why we include the affiliates.

When we look at UC alone, getting rid of the affiliates because Cincinnati Children's certainly is a large research enterprise, we still have had a significant increase

in the past year of about \$46 million or a 19% increase in funding. Again, this is a significant increase.

The main reason for the increase in the past year was the economic stimulus at the federal level otherwise known as ARRA. We benefitted from it, we received between UC and its affiliates \$65 million in economic stimulus funds, but it is also something that is going away for FY 2011 and means that in order to keep this level of funding going that we've really got to ramp up the research enterprise. We've got more than our fair share of economic stimulus money and I'll talk more about that later. When you look at UC alone, again the purple bar on this graph is the funding for the fiscal year due to the economic stimulus, but we actually increased a tiny bit without the economic stimulus. Actually, I consider that very significant because in FY 2009 we had a \$28 million grant from the state for aerospace engineering. When we get these big grants, it's really great news but then when I come up here to report the next year we have to continue to get these big grants. We actually got about \$30 million over FY 2008 so we overcame that very large grant in 2009 so that made me very pleased.

The composition of funding, the portfolio of funding, is primarily at the federal level. As you can see here, 88% of our funding comes from the federal level and the remainder from the state and foundation and so on and so forth. That means that we are very dependent upon what's happening at the federal level. The change in the congress may have an effect on funding for research, but we have to wait and see. Also notable here is the NIH, the National Institutes of Health is about 52% of our funding and is primarily to the College of Medicine, but our other Academic Health Center colleges as well as Arts & Sciences and a little bit in Engineering also get NIH dollars. We watch NIH funding and what's happening there because we know that we are impacted by any decisions that are made there. NIH funding is shown here but what we forget to show here is the part of the NIH funding due to stimulus. The majority of that increase is due to the economic stimulus.

An opportunity here is industry funding. As you can see we were up about \$2 million from last year from \$12.5 million to \$15 million. That's an area where we really do need to work harder and I feel that we're doing that. So a \$2 million increase is very good.

With regard to colleges and the research enterprise, the College of Medicine is the major group of faculty who receive funding, but the colleges of Arts & Sciences and Engineering are the other two. I have not done this, but if we normalize to the number of faculty, Arts & Sciences, Engineering as well as Education would be up there.

Other data include technology transfer. How do we get our discoveries we make in the lab out to the general public. This has been a year of rebuilding. I merged two offices – an Office of Entrepreneurial Affairs and an Office of Tech Transfer into one office. We are ramping up staff. We had a decrease in staff while we were doing that, but we still have a fair number of invention disclosures. Those are actually our hope for the future. Those are the ideas that hopefully we will support, license and get out into the public domain. We had a fair number of patents this year. Totally not under our control, but that is something that we put in and apply for patents, but it takes a long time for the US Patent Office to award patents. We did very well this year.

The highlight, I think, of tech transfer this year was the start up of seven new companies that are shown here. Last year, you might remember, I mentioned that at the end of the 2009 state legislative process they changed one of the state laws to allow public universities to take equity in companies. We were not permitted to do that previous to a year ago. So we now have a committee by a board rule that looks at whether we can take equity and we are starting to be able to do that. Normally we have about three startups a year and this year we have seven. I've listed the seven with the faculty that are involved with those startups.

Highlights for the year – I’ve mentioned a few, but I think most importantly are our partnerships with various industry partners both here in Cincinnati and as well in the state and beyond:

- Procter & Gamble is a major partner and as you may know this past year the University System of Ohio looked at UC and the fact that we had a master agreement with Procter & Gamble for doing with research and basically took our agreement, revamped it a little to make it a statewide agreement with Procter & Gamble. With that are some new opportunities that we are pursuing.
- GE Aviation, which you will hear a little bit more about today, we are working very closely with them to establish the UC Research Institute. We had a close partnership with GE Aviation for a long time. Our aerospace engineers work with this group up in Evendale and we have many co-op students so on and so forth that go to GE Aviation. Air Force Research Labs up in Dayton – the President finally found it with Mr. Vehr, right? They got a little lost on the way. Actually if you look at the map it is a black hole because it’s top secret, but we just got a \$24 million grant in the College of Medicine through our military research institute with Air Force Research Labs. With their facility closing in Texas they are moving more people up to AFRL and there will be many more opportunities.
- And, Ethicon Endo-Surgery in Blue Ash – we have a wonderful partnership with them and our Obesity Research Team out at the Metabolic Disease Institute and this year they upped their grant giving to us such that now we have had over the past four years \$23 million in support from Ethicon Endo-Surgery. They are wonderful partners and show what we can do in this region to make a difference.

Other highlight, back to the economic stimulus, one really great thing with the economic stimulus was the fact that it supported capital improvements. In the past those

monies have been very hard to get at the federal level. We were able to get instrumentation grants of over \$500,000 each as well as three renovation grants to facilities here at UC that include the very old Kettering building over on the medical campus in environmental health, the lab animals services part of the medical science building and some renovation of labs in Rieveschl for the chemistry faculty.

We've also been focusing on improving our opportunities for our undergraduates to do research in our labs. We have various programs that we started through the year and I won't go through all of them, but most notable are that faculty are writing training grants called REUs (Research Experiences for Undergraduates) which are supported by the National Science Foundation and so we have four new grants to support our undergraduates doing research.

Also as you well know, Bond Issue 1 passed this year to support the continuation of the Third Frontier at the state level – something that truly differentiates the State of Ohio from other states. That \$700 million has been encumbered and will be used to support research between universities and industry. As a member of the advisory board for the Third Frontier we are doing strategic planning and coming up with additional ways to support the research enterprise in the state. After the bond issue passed we were actually three for three in getting Third Frontier grants and those are listed here.

The Future – in the President's investiture in September he rolled out UC2019 and the various areas are shown here. Research is in all of these areas but primarily Discovery, in my view, means research. We are working with the provost's office on strategic planning. The provost is very intense on planning for the academic strategic plan and research is part of that. Dr. Ono and I, lead out of his office, that we will make sure that research is incorporated.

We need to diversify our portfolio as I mentioned on an earlier slide. 80% of our funding comes from the federal government. We need to keep having that support – that's a driver – but we also need to continue to look for other opportunities. We need, as

I mentioned, new partnerships and we need to pursue those. And then we are very excited about new opportunities with UC Research Institute and GE Aviation. The Ohio Board of Regents about a year ago or so asked the university to identify Centers of Excellence. We went through that exercise and identified eleven such Centers of Excellence. In my view these centers as well as new ones that might be identified through the academic planning process are our future. These are the places where we should be recruiting new faculty. I always think of Mr. Humes' question of a few years ago about how could we increase the research enterprise by 20%. I remember that vividly and it's in this area – recruitment of new faculty and areas where we can synergize together, work together to do more impressive things than individual grants, but grants that are what we would call program projects or score grants which are large grants with lots of partners that really make a difference. So this, as well as other areas that might be identified, I think, are going to make a real difference in recruiting of faculty.

Our faculty do amazing things. It's very hard to give them recognition for everything that they do. This past year, a new program that we came up with is the National Academy of Inventors. We are one of the charter members with the program that started at the University of South Florida. We had a reception of all of our faculty who have had patents and we plan to have additional events with this group of inventors. There were 123 people with patents from UC and Cincinnati Children's. We're also going to include our faculty who have gotten patents at other institutions. This is a way to recognize them for their entrepreneurialism.

Again with undergraduate research we are continuing to come up with ways to get more students into our labs because many of us—scientists—will tell you that's how we started. That's what got us on the path of doing research. We are now highlighting a researcher of the month and they can be nominated and its on the web as well as other grant programs that I showed earlier.

Finally, none of this could be done without the faculty. It is the faculty who are the research enterprise. It is their hard work and dedication that makes this happen. Along with what President Williams has been pushing, we need to recognize our faculty more. We need to nominate them for awards. We know that they deserve the awards that are out there at the national level, but I think we are very Midwestern about how we go about things and don't toot our horn enough. So, Santa and I are on a major campaign to get faculty nominate their colleagues for these awards. We can't nominate for a Nobel Prize, but there are many other awards that we can nominate for so we are working on this. This is Dr. Jenson who is our one National Academy of Science member and we need to up those numbers.

Finally, it's been a wonderful year. I hope that I can come to you next year with equally good numbers and I guess, stay tuned, I will have to keep everything crossed for that – but, again – it's been a wonderful year and it is because of the dedication and support of the faculty. Thank you.

President Williams:

Any questions?

Mr. Quinn:

Yes, I had a question. One, I'm pleased to see all the progress in the undergraduate area. I know that in this presentation last year that was a main focus and I think that is excellent. Although my interaction with all 41,000 students is somewhat limited, I have heard a lot more talk in regards to research and research being in the realm of possibly taking the place of a co-op or internship and I think that's impressive. My question was in regards to recruiting the faculty members. Do we have someone who is solely dedicated to recruiting new faculty? How is that process done and how do we achieve that goal?

Dr. Degen:

That's done more at the local level in the department or departments in the colleges that are recruiting that faculty member. Those people know the faculty and they have the reputations and they are the ones that attract people to this institutions because you usually want to go to an institution where there is already a nucleus of people doing that research – so that is done at the local level.

Mr. Humes:

Dr. Degen, congratulations. I look back several years and the progress that you have made is just superb. I know that whenever anyone talks or does that elevator speech about the university, one of those key points is that we are a Top 25 research university in the country. That comes as a great surprise to many people so congratulations.

Dr. Degen:

Thank you.

Mr. Humes:

But we know you are just beginning.

Dr. Degen:

Yes, we do want to do better than 25 and I must say that I have taken a lesson from Mr. Hand on trying to stay on point and that if there is one message that you remember, it is that we are a Top 25 research institution.

President Williams:

Thank you, Dr. Degen for that exciting report. And now our final presentation is on our periodic *Focus on Students* series. This morning we want to share with you a terrific video that was created to show at our New Student Convocation in September. It was shown in the Fifth Third Arena before the trustees in attendance and I entered so we didn't get a chance to see it. The video is about why students choose UC and was created by a subcommittee that included Bleuzette Marshall, Pam Person, Ashley Kempher and Jay Yocis.

*(A video titled “Why Students Choose UC” was shown. A copy of the video is on file in the Office of the Board of Trustees.)*

Mrs. Heimann:

Thank you, President Williams. We will now proceed with the committee meetings. I would like to appoint Fran Barrett as a temporary member of the Academic and Student Affairs Committee and Tom Humes as a temporary of the Finance and Administration Committee for today’s meetings. Our first committee is the Governance and Audit Committee meeting.

### **THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The committee meetings began at 9:15 a.m.; the meetings concluded at 10:00 a.m.

### **THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees was convened at 10:00 a.m. and, as noted on the first page (page 73) of these minutes, roll call was taken.

### **Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mrs. Heimann called for additions, corrections, or deletions to the minutes of the Regular Meeting of the Board of Trustees of September 21, 2010 and the minutes of the Special Meeting of the Board of Trustees of September 2, 2010. Upon proper motion by Robert E. Richardson, Jr. and seconded by Thomas D. Cassady, the minutes from the September 21, 2010 meeting were approved as distributed and the minutes from the September 2, 2010 meeting were approved with corrections on pages 9 and 10 to replace “World Bank of Canada” with “Royal Bank of Canada”.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Governance and Audit Committee, Academic and Student Affairs Committee, and the Finance and Administration Committee at their respective meetings held on November 16, 2010, prior to the Regular Meeting of the Board of Trustees.

**Governance and Audit Committee Recommendations**

**10.11.16.01      ACCEPTANCE OF THE UNIVERSITY'S EXTERNAL, AUDITED FINANCIAL STATEMENTS**

**Synopsis:**      The audit reports rendered by Deloitte & Touche LLP on the University of Cincinnati's external financial statements and internal controls are recommended for acceptance.

It is recommended that the Board of Trustees of the University of Cincinnati accept the audit reports\* rendered by Deloitte & Touche LLP on the university's external financial statements and internal controls. This action will be effective when the Auditor of State of Ohio completes their review and approves of the audit reports.

With the approval of the Auditor of State of Ohio, the university has entered into a five year contract with Deloitte & Touche LLP to provide for annual audits for fiscal years 2006-2007 through 2010-2011. The university has presented the financial results for the fiscal year ended June 30, 2010 to the Governance and Audit Committee and Deloitte & Touche has communicated the results of their audits to the Governance and Audit Committee. The audit reports contained clean, unqualified opinions. Minor internal control matters were included in the internal control letter to the university and the university is taking action to address those matters.

**Academic and Student Affairs Committee Recommendations**

**10.11.16.02      ACADEMIC APPOINTMENTS**

**Synopsis:**      Appointments of Faculty and Academic Administrators

It is recommended that the Board of Trustees approve the academic appointments of faculty identified in the attached document. These recommendations have been approved by the appropriate departments, colleges, and offices of the Vice President for Health Affairs and the Senior Vice President for Academic Affairs and Provost.

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\*Filed in the Office of the Board of Trustees

**Emeritus Status**

Stephen Kowel, PhD	Dean Emeritus of College of Engineering Professor Emeritus of the School for Electronics and Computing Systems College of Engineering Effective: January 1, 2011
Robert Yinger, PhD	Professor Emeritus of Educational Foundations College of Education, Criminal Justice, and Human Services Effective: December 1, 2010
C. Scott Clark, Ph.D.	Professor Emeritus in the Department of Environmental Health College of Medicine Effective January 3, 2011

**10.11.16.03 THE ARTHUR RUSSELL MORGAN CHAIR OF INTERNAL MEDICINE (ESTABLISHED 1979), DEPARTMENT OF INTERNAL MEDICINE, COLLEGE OF MEDICINE**

It is recommended that the Board of Trustees approve the appointment of Matthias Tschöp, M.D., as the Arthur Russell Morgan Chair of Internal Medicine, College of Medicine, effective November 15, 2010. Documentation to support this recommendation is attached.\*

**10.11.16.04 APPOINTMENT OF RICHARD C. LEVY PROFESSOR AND DIRECTOR DEPARTMENT OF EMERGENCY MEDICINE, COLLEGE OF MEDICINE**

It is recommended that Arthur Pancioli, M.D. be appointed Richard C. Levy Professor and Director in the Department of Emergency Medicine, College of Medicine effective on October 1, 2010 through August 31, 2017. Documentation to support this recommendation is attached.\*

**10.11.16.05 RECOMMENDATION FOR TENURE AND PROMOTION**

**Synopsis:** Approval of tenure and promotion

It is recommended that the Board of Trustees approve granting of tenure and promotion for faculty effective September 1, 2010, according to the attached list. This recommendation has been approved through the process of progression through the department, college and the Senior Vice President for Academic Affairs and Provost.

**FROM ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR****College-Conservatory of Music**

Barbara Paver	Performance Studies	With Tenure
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\*Filed in the Office of the Board of Trustees

**10.11.16.06 APPOINTMENT OF PROFESSOR WITH TENURE**

It is recommended that the Board of Trustees approve the appointment of Santa Jeremy Ono, Ph.D., as Professor with tenure (Secondary) in the Department of Pediatrics, College of Medicine, effective September 1, 2010, and as Professor in the Department of Biology, McMicken College of Arts and Sciences, also effective September 1, 2010. Documentation to support this recommendation is attached.\*

**Finance and Administration Committee Recommendations****10.11.16.07 CLERMONT COLLEGE MASTER PLAN**

**Synopsis:** Recommendation to approve the Clermont College Master Plan.

It is recommended that the Board of Trustees approve the Clermont College Master Plan.

A Master Plan articulates a vision for the growth of the campus and outlines primarily the physical framework that will guide campus growth. The plan also offers insight to inform future academic and financial resource planning, substantiates funding requests to the State of Ohio and provides an outline to guide implementation of the plan.

In 2008 a Master Planning Committee was formed under the direction of the Office of the Provost for Baccalaureate Education. Led by the Interim Dean, the Master Plan Committee included student, faculty, staff, and campus governance representation. Committee meetings, led by the Interim Dean and led and facilitated by the office of Planning + Design + Construction, reviewed data, analyzed issues and identified priorities for the plan. The plan was accepted by Dean Gregory Sojka. The attached document\* is an Executive Summary of the full Master Plan document that resulted from this two year effort

**10.11.16.08 RAYMOND WALTERS COLLEGE  
ANNEX & MUNTZ HALL RENOVATIONS**

**Synopsis:** A request to the Board of Trustees to approve funding in the amount of \$4,500,000 to renovate Muntz Hall and the Annex at Raymond Walters College.

It is recommended that the Board of Trustees approve funding to renovate Muntz Hall and the Annex at Raymond Walters College. This project will renovate the 11,000 gsf Annex building and approximately 25,000 gsf of the 171,000 gsf Muntz Hall for the University of Cincinnati's Raymond Walters College. The Annex will be renovated to house offices, teaching, and support spaces for the departments of Fine Arts and Electronic Media. Existing uses in the Annex represent a minor utilization of the building and will be relocated to other campus locations more suited to these functions. Electronic Media and Fine Arts will be permanently relocated to the Annex from Muntz Hall in order to improve the utilization of the Annex and to allow existing space in Muntz to be reassigned to other College uses. Muntz Hall is located on the Raymond Walters campus grounds and was constructed in a series of phases since the campus originated in the 1960's. This project will renovate a portion of the ground floor of the building in order to consolidate and improve the campus library, to expand campus food service, and to consolidate central administrative functions so that the College can improve services and reassign space in the building in support of state and institutional goals.

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\*Filed in the Office of the Board of Trustees

The food service and exterior entry improvement portions of this project include design services only in order to coordinate concepts. These and other portions may be developed into separately-funded projects in order to facilitate project delivery and to not co-mingle education and general with auxiliary finances.

Construction of the Annex renovation will be coordinated with the relocation of existing uses from the building, which are being developed as separate projects. Construction phase planning for the renovation of Muntz Hall will be tailored to maintain existing building operations including occupants in the vicinity of the project, and to sequence the moves of occupants once the project is complete.

**Justification:** These projects allow the institution to begin accomplishing several goals of the Raymond Walters College Master Plan by increasing the existing building's utilization, and by vacating and re-purposing portions of Muntz Hall in support of campus enrollments and student services.

**Project Funding:**

\$3,911,000	State Funds
\$ 589,000	College Funds
<b>\$4,500,000</b>	<b>Total</b>

The total includes \$200,000 of local funds to provide a concept for the food service and exterior entry improvement portions of the project.

**10.11.16.09      MODIFICATION OF RULE 50-15-02  
APPOINTMENTS/PROMOTION/TENURE: FACULTY MEMBERS  
HOLDING QUALIFIED TITLE APPOINTMENTS**

We recommend Board of Trustees approval of revisions\* to University Rule 50-15-02 – Appointments/Promotion/Tenure: Faculty Members Holding Qualified Title Appointments. As a result of collective bargaining, we are proposing changes to the definitions of the board rule that defines several series of faculty titles.

**410.11.16.10      ADMINISTRATIVE LEAVE EXEMPTION**

At their September 21, 2010 board meeting, the Board of Trustees granted Anthony J. Perzigian Administrative Leave from September 1, 2010 through August 31, 2011. University Rule 30-31-02, Paragraph 5 states: "A person granted administrative leave shall not, except by special permission of the board on recommendation of the president, accept remuneration during the period of leave other than that paid him or her by the university and any prizes or academic awards that may be given him or her."

Future University of Egypt (FUE) has requested that Dr. Perzigian assist them in modeling their bylaws and quality control quality assurance guidelines around best practices in American universities. FUE is prepared to cover out-of-pocket expenses for Dr. Perzigian and his wife that will include food, traveler's insurance, vaccinations, laptop, internet service, rental car, cell phone, utilities, personal and household supplies, medicines, recreation, and newspapers along with relocation costs and miscellaneous unforeseen expenses over several months beginning in mid-December.

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\*Filed in the Office of the Board of Trustees

This is a unique professional development opportunity for Dr. Perzigian as well as an international initiative opportunity for UC. It is recommended that the Board of Trustees approve an Administrative Leave Exemption for Dr. Perzigian to pursue this relationship and opportunity with FUE.

**10.11.16.11 CONTRACT FOR SERVICES BETWEEN THE UNIVERSITY OF CINCINNATI AND THE UNIVERSITY OF CINCINNATI FOUNDATION**

**Synopsis:** It is recommended that the Board approve the Contract for Services between University of Cincinnati and The University of Cincinnati Foundation

It is recommended that the Board approve a new Contract for Services between University of Cincinnati and The University of Cincinnati Foundation. This Contract supersedes a prior agreement for services dated July 1, 2002 and sets forth the respective responsibilities of the University and the Foundation with regard to fundraising and contains additional provisions for the review and approval of the Foundation's annual budget and for the funding of the Foundation.

**10.11.16.12 INITIAL FILING FOR ARTICLES OF INCORPORATION FOR THE UNIVERSITY OF CINCINNATI RESEARCH INSTITUTE**

**Synopsis:** Recommendation that the Board approve the filing of the Initial Articles of Incorporation as a nonprofit for the University of Cincinnati Research Institute (UCRI).

It is recommended that the Board of Trustees approve the filing of the Initial Articles of Incorporation\* (nonprofit) of the University of Cincinnati Research Institute with the Ohio Secretary of State. The specific purposes for which the UCRI is formed are to conduct scientific research in the public interest, to provide unique educational opportunities for UC students, to discover, develop and verify scientific knowledge, and to encourage and support activities consistent with such purposes. UCRI shall conduct no business until its initial business plan is reviewed and approved by the Board of Trustees of the University of Cincinnati.

The Board of Trustees authorizes the Senior Vice President for Administration and Finance, or his or her designee, to make any necessary changes to the articles of incorporation as may be required to ensure compliance with the applicable and effective provisions of the Ohio Revised Code, and any related rules and regulations, currently in effect or as hereinafter amended, and to take such further action as may be necessary or available to implement this recommendation without further ratification or action by the Board of Trustees.

A copy\* of the contract is attached.

**10.11.16.13 ADOPTION OF THE RESTATEMENT OF THE SUPPLEMENTAL QUALIFIED RETIREMENT PLAN DOCUMENT**

**Synopsis:** It is recommended that the Board of Trustees authorizes the adoption of the restatement of the University of Cincinnati Supplemental Qualified Retirement Plan to conform to the requirements of the Internal Revenue Code of 1986, as

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\*Filed in the Office of the Board of Trustees

amended; the Economic Growth and Tax Relief Reconciliation Act of 2001; and other applicable laws, regulations and administrative authority.

In order to comply with the Internal Revenue Code of 1986, as amended (the "Code"), the Economic Growth and Tax Relief Reconciliation Act of 2001 ("EGTRRA"), and other applicable laws, regulations, and administrative authority, the University must restate the University of Cincinnati Supplemental Qualified Retirement Plan (the "Plan"). The restatement also is intended as a good faith amendment to reflect all statutory and other changes effective as January 1, 2010, including the Pension Protection Act of 2006, Heroes Earnings Assistance and Relief Tax Act of 2008, and the Worker, Retiree, and Employer Recovery Act of 2008. The University must submit the restated Plan to the Internal Revenue Service (the "IRS") for a favorable determination letter that the Plan continues to meet the qualification requirements of Section 401 et seq. of the Code.

It is recommended that the Board adopts the restated Supplemental Qualified Retirement Plan document, and authorize the Senior Vice President for Administration and Finance, or his or her designee, to do all things necessary and appropriate, including the execution of additional documents, to comply with and to carry out the purposes of this recommendation. A copy of the restated Plan and a form of resolution are attached.\*

### **Comments from Chairman Heimann**

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Governance and Audit, Academic and Student Affairs and the Finance and Administration Committees. The items reviewed and recommended by the Committees are named in the Action Items list at your place.

May I have a motion to approve all of the recommended items?

Upon motion of Robert E. Richardson, Jr., seconded by H.C. Buck Niehoff, the Board approved the items recommended by the Committees by the roll call vote.

### **Recommendation Nos. 10.11.16.01 through 10.11.16.13**

**AYE:** C. Francis Barrett, Thomas D. Cassady, Sandra W. Heimann, Thomas H. Humes, H.C. Buck Niehoff, and Robert E. Richardson, Jr.

**NAY:** None

**ABSTAIN:** Thomas H. Humes and H.C. Buck Niehoff abstained on Recommendation No. 10.11.16.11

**ABSENT:** Margaret E. Buchanan, Stanley M. Chesley, and Gary Heiman

**Unfinished Business and New Business**

Mrs. Heimann:

Is there any unfinished business?

Mr. Humes:

Madame Chairman? I would just like to say something. Every year we go through a time period where we lose a trustee that has been with us for a long time and ultimately gain a new trustee. I know that there were a few comments made about Mr. Niehoff, but I thought it was appropriate to add just into the official record an additional, very special thank you to Buck. I think that when time looks back on the time at the university, they will see a person whose steady hand provided leadership to this institution that furthered relationships with the academic community, furthered relationships with the community at large, served as an outstanding Chairman of the Board through some challenging times and also served as the Chairman of the Search Committee for our new president – really the most important job that can be done. He also had the foresight to suggest that nine years ahead of time that a Bicentennial Commission be established to help celebrate our university's Bicentennial in 2019. I had some mixed feelings about thanking him for this (*laughter*), but I do think it shows great vision on his part to do so. I just would like to add a very special thank you and congratulations. When they do write the history of our university, your name will be at the top of about five categories Buck, so thank you.

Mr. Richardson:

I would also like to comment on actually working with Buck. Immediately when I joined the board he really tried to help me and made sure that I felt included in the process. I want to thank you for your leadership during the Presidential Search – he was

always inclusive and did everything possible to make sure that as many voices were heard as possible. He didn't have to do that so I am very appreciative of that. I think this university owes you a great debt.

Mr. Niehoff:

Thank you.

Dr. Harknett:

On behalf of the faculty I just want point out how much Mr. Niehoff has connected with faculty at an individual level as well as a programmatic level. Whenever you hear his name talked about or bandied about among faculty it is in great appreciation of your efforts. Thank you.

Mr. Barrett:

Sandy, I'd just like to add that I think I've known Buck longer than anyone else in the room.

Mrs. Heimann:

I think that you have.

Mr. Barrett:

Five decades that we've known each other and actually we were in school here together forty years ago, if you can believe that – I can't believe where the time has gone. I don't know anybody who has been more selfless or more dedicated to the good of the university than Buck has. It has been a real pleasure to serve with him. Thank you.

Mr. Niehoff:

Thank you.

Mrs. Heimann:

Thank you, everybody. We will now have reports from the board representatives and student trustees. Rusty, would you like to give the Alumni Association Report?

**Alumni Association Report**

Mr. Myers:

Thank you very much Madame Chairman. With the full report in your book, I just want to point out a few highlights. First, we have begun communicating our transition to an “open model.” As you’ll recall from our last meeting, now any alumnus of the university is a family member of the Alumni Association. Those who make an annual gift of \$50 are Loyal Bearcats and then we do have cumulative lifetime giving levels within our William Howard Taft Society.

The internal processes to support this change are being refined right now, including working with the colleges and affinity groups, marketing the new model at our events, and establishing renewal systems from our current membership to our Loyal Bearcat model.

Secondly, about two weeks ago, we had our homecoming and except for the football outcome, it was a wonderful day. The theme was “Transforming Bearcats from 1819”, which blends our institutional message, our rich heritage, and our new giving initiative mentioned by Otto Budig. More than 40,000 alumni and friends were in attendance that day. It’s clearly the busiest day of the year on campus.

Twelve fraternities and sororities joined seven colleges to stage fifty events during that day. I also want to thank our Student Alumni Council who were very involved with Homecoming and helped in the planning.

Also as part of Homecoming Weekend, we held our annual Network Leadership Conference. We had about 22 leaders from 16 cities in town. We talked about new ideas and new initiatives at the regional level and ways to advance our UC2019 plan.

So again, as always, on behalf of the Alumni Association, I thank you very much for your support.

Mrs. Heimann:

Thank you, Rusty. We will now have our Faculty Senate Report, Richard?

### **University Faculty Chair Report**

Dr. Harknett:

Madame Chairperson, the main governance of the faculty during the autumn quarter has been thinking through UC2019 and how it will translate into and guide the university's Academic Master Plan. We had the Faculty Assembly in September and that provided the context for thought with the focus on institutional creativity. The All-University Faculty Meeting in October was organized as a workshop following directly on President Williams' annual address to the university. The input of that workshop is flowing into the Academic Master Planning process. Instead of verbally outlining that process, I'll finish my report via the email video that I sent out to the faculty to prepare for our meeting via a website that proposed preparatory questions and had documents on it. This one-minute video gives you some sense of how the process is being framed from a faculty perspective.

*(A video titled AUF 2010 was shown. A copy of the video is on file in the Office of the Board of Trustees.)*

Dr. Harknett:

And, that's my report. *(Laughter)*

Mrs. Heimann:

That's very good. I think on behalf of the trustees that we would like a hard copy of that. Now, our student trustee reports, Portia Watkins?

### **Graduate Student Report**

Ms. Watkins:

Thank you and good morning distinguished members of the board, President Williams, faculty, staff and students.

Two weeks ago, our GSGA President and Vice President travelled to MIT in Cambridge, Massachusetts to attend the National Association of Graduate and Professional Students Conference. At this conference, they placed a bid on behalf of our university to host the next upcoming conferences which are going to be held in March and October. If we win the bid, we are anticipating both media attention and a very large turnout. This is a huge opportunity to highlight how great our university is. We are awaiting that outcome to find out whether or not we got the bid. If we did not get the bid, we will keep trying until we do.

Saturday, November 13<sup>th</sup> marked the National Black Graduate Student Association North Central regional conference at the University of Cincinnati. The conference had some wonderful sessions and networking opportunities planned for both undergraduate and graduate students. It was held at the African American Cultural Research Center.

The Graduate School has recently launched a database to help graduate students promote their research and creative accomplishments. The *Graduate Student Accomplishment Database* showcases work by UC graduate students in all disciplines. It can be used as a networking tool and "mini-CV" that links to other online professional development tools such as e-portfolios. UC graduate students can create a publicly

accessible profile and enter various types of accomplishments, including: conference presentations, journal publications, and book publications, as well as creative works.

These are several of the things that the graduate Bearcats are engaged in to promote our great university and contribute to making UC a premier Research One Institution.

I would also like to take the time to extend a considered thanks to Buck Niehoff for your invaluable service to the university and setting such a great example of service and excellence to us all. I'd also to briefly comment on Dr. Harknett's video. It's really exciting as a graduate student and a student who is aspiring to one day enter faculty to see the enthusiasm of our faculty to get on board with the UC2019 Plan. So I commend you on your enthusiasm and your efforts to get everyone involved. It is very exciting as a graduate student to see how involved the faculty are. So thank you. This information and more can be found on the Graduate School website (<http://www.uc.edu/gsga/>) and this concludes my report.

Mrs. Heimann:

Thank you, Portia. Kyle Quinn?

### **Undergraduate Student Report**

Mr. Quinn:

Good morning. I too enjoyed the video very much so and also loved the alternative message that was portrayed in a lot of those little scripts because a lot of times excellence is created out of constraint and I think that is exactly what we are doing here at UC. Also a huge thank you to Buck Niehoff – what you have exhibited through your quiet confidence and your ability to share with the students has been exceptional. We are very much going to miss you, but know you're not going anywhere.

It has been a fun-filled fall for our undergraduates and also filled with great weather up until this past Monday you've seen shorts and T-shirts around campus from our undergraduate students. Campus has been exciting with our new 40,000+ capacity. You can really feel the energy, pride, and passion. It is simply fantastic. Although we have had some growing pains which I know have been addressed and we are working through those in order to continue an exceptional high level of student service.

Unfortunately, undergrads and the university community did do some grieving as this past month as three UC undergraduate students suddenly passed away and in different circumstances. Candlelight vigils and mourning services were provided to honor their lives. Our thoughts and prayers continue to be with them. I'll actually call for a quick moment of silence in their honor. Thank you.

We do though have lots of student spotlights so without further ado:

1. As Rusty mentioned, members of the Student Alumni Council who did a fantastic job organizing and executing this year's homecoming festivities with the "transforming bearcats" theme. Students took part in a lot of fun activities including the parade and a 5K race. Special congratulations goes to our Homecoming King and Queen, Mr. Ryan Atkins and Ms. Katie Lewnard.
2. Members of the Volleyball team who scored a Big East regular season championship, the Soccer team who competed in the Big East semifinals this past week, Men's and Women's basketball who had opening season wins, and Eric Finan who is a first place NCAA regional cross country runner.
3. Journalism students who created a new historical web page for the Cincinnati Stock Exchange – all inspired by our very own Buck Niehoff.
4. Members of Sigma Sigma who successfully donated our newest bearcat on campus next to the new athletic practice fields. If you haven't seen it yet, we have a picture for you so if you would focus your attention to the video boards – perhaps a nice backdrop for the Commencement Board Photos – snow covered bearcat. They did an excellent job of creating vicious animal out of what's normally very amicable. This was created by John Hair and it is a gift

from the UC's honorary Sigma Sigma and the Senior Class of 2005. It will probably be the most photographed place on campus for the next few years.

5. Undergraduates serving on the new Provost Advisory Committee set up by Dr. Ono. The committee has aligned its discussions around UC2019 and is in the process of critiquing the University's current academic approach and challenging some of the academic status quo implementation plans that we know and take for granted and seeing really transform our academics to be for UC2019.
6. Undergraduates helping with the "It's Your Call" campaign, which encouraged students to vote in last week's elections and helped them register.
7. College of Business students who competed in this year's Price Waterhouse Coopers Extreme Tax competition. Teams focused on state and local tax laws order to avoid nexus while creating a new online entity in that project.
8. And, finally are the members of the Kappa Alpha Theta sorority who successfully completed their 6<sup>th</sup> Mr. University Pageant. Sorority members chose their male counterparts to show the student body what they have in a formal, swimsuit, talent, and Q&A competition. Proceeds from the event benefitted the Court Appointed Special Advocates program here in Cincinnati.

Those are our student spotlights and thank you and that completes my report.

Mrs. Heimann:

Thank you, Kyle. We will now have our Student Government report, Drew Smith:

### **Student Government Report**

Mr. Smith:

Thank you, Madame Chair and good morning. I'd first want to say that Kyle and I attended one of the vigils for one of the students out of CCM that we lost. It was very apparent that we have lost three incredible students and we are all impacted by this.

Outside of our unfortunate losses, Student Government has been off to an incredible start this school year.

- Last month, October, was Sustainability Month where we launched a pledge to the entire university community to encourage students to live more sustainable lifestyles in very easy ways. We surpassed our goal and had over e000 students sign the pledge. I want to thank President Williams and Provost Ono for your support in the sustainability pledge.
- President Williams and I accepted an award earlier this school year denoting that UC had made the President's Higher Education Community Service Honor Roll for all of our students' hard work in community service over the past year.
- Student Government was the leader of "It's Your Call" campaign that Kyle mentioned where we registered hundreds of students to vote and helped students get to some of the polling locations around campus.
- We've also been doing a lot of work with athletics including busing 700 students downtown to the Oklahoma game at Paul Brown Stadium and we have been coordinating Athletic Open Houses for students to meet our athletes.
- More recently, we have been in planning committees with the Uptown Consortium to weigh in on what is to be built on Short Vine and in between Calhoun and McMillan streets. I assure you that over the next few years these areas will be looking outstanding – the projects that they want to put in and create just look incredible. Those areas are really going to be very lively in the next few years.
- One of my more favorite days in the past few months, President Williams has already talked about, is traveling to Columbus on the Presidential Road trips spreading the word of the University of Cincinnati to high schoolers and alumni. These high schoolers were just locked in to President Williams as he

told his life story and told the story of the University. I'm sure we'll see many more Bearcats from central Ohio after that trip.

- President Williams mentioned that while we were there that I was tweeting about the live updates from the Presidential Road Trip. In case you are not following me on Twitter – I think the only one here is Provost Ono – I already tweeted this morning my congratulations and gratitude to Mr. Niehoff and this afternoon I will have to tweet about President Williams' bowtie in honor of Mr. Niehoff. *(Laughter)*
- And finally, Provost Ono and Dr. Livingston challenged Vice President Rooney and me to a tennis tournament later this year. Vice President Rooney and I will be training all winter and we're going to make a big event out of this in the spring. You will all have invitations.

Thank you and this concludes my report.

Mrs. Heimann:

Thank you, Drew. Is there any other new business?

### **Executive Session**

Mr. Heimann:

First of all I have to say, Susan we are on time this morning – a record. I will now call for a brief executive session. Since there will be no business at the conclusion of the executive session and since our next board meeting will be held on January 25, 2011, on behalf of all of the trustees I would like to wish everyone a happy holiday season. I would also like to invite everyone to stay and join us in the Atrium of the Myers Alumni Center for a retirement reception in honor of Buck Niehoff. Thank you.

May I have a motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee?

Upon motion of Mr. Barrett, seconded by Mr. Cassady, the Board voted to enter Executive Session by the following roll call vote:

**AYE:** C. Francis Barrett, Thomas D. Cassady, Sandra W. Heimann, Thomas H. Humes, H.C. Buck Niehoff, and Robert E. Richardson, Jr.

**NAY:** None

**ABSENT:** Margaret E. Buchanan, Stanley M. Chesley, and Gary Heiman

Upon proper motion and second, the Executive Session adjourned at 11:27 a.m.

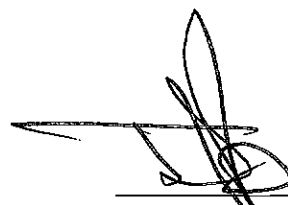
**Reconvene Meeting**

The meeting of the Board of Trustees of the University of Cincinnati will now be reconvened. (*Meeting was reconvened at 11:15 a.m.*)

**Adjournment**

There being no further business before the Board, and upon proper motion and second, the meeting adjourned at 11:15 a.m.

  
SANDRA W. HEIMANN  
CHAIRPERSON

  
THOMAS H. HUMES  
SECRETARY