

UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Seventy-Third Meeting of the Board of Trustees

(A Regular Meeting)

December 17, 2019

The Three Hundred and Seventy-Third Session of the Board of Trustees of the University of Cincinnati was opened at 9:30 a.m. on Tuesday, December 17, 2019, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

William C. Portman, III Chairperson of the Board of Trustees, presided.

Mr. Portman asked that roll be called.

BOARD MEMBERS PRESENT: William C. Portman, III, Margaret K. Valentine, Ronald D. Brown, Kim Heiman, Tom Mischell, Geraldine B. Warner, Phil Collins, J. Phillip Holloman; Monica Turner

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Robert F. Ambach, Senior Vice President for
Administration and Finance;
Peter Landgren, President, UC Foundation
Kristi Nelson, Provost & Senior Vice President
Academic Affairs;
Lori Ross, General Counsel;
Ryan Hays, Executive Vice President;
Andrew Filak Jr., Interim Sr. VP for Health Affairs
and Dean, College of Medicine
Christin Godale, Graduate Student Trustee;

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Chandler Rankin, Undergraduate Student Body
President;
Cynthia Ris, Faculty Senate Chair;
Marla Hall, Faculty Representative;
Melanie Kroger-Jarvis, Faculty Representative;
Chris Collins, Chair, University Staff Senate
Nicole Blount, Executive Director of Board
Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Portman began the proceedings at approximately 8:31 a.m.)

Mr. Portman:

Welcome to a kind of end of the year for Year 200. I know it officially ended a little over a month ago, but it's been a great 12 months. UC celebrated number 200 and after serving for nine years, my term is expiring at the end of this year and this is my last meeting as chairman. It's been a fabulous and enriching experience for me being part of this university and it's continued to grow and grow. But the best part has been getting to know UC students, UC leadership, UC faculty, staff and alumni. I continue to be inspired by our students here, over the course of my term. I have been impressed by their strong spirit, their energy, their intelligence and their incredible commitment to UC. The passion, dedication of the faculty staff and alumni is palpable, and I want to thank all of you for making me feel welcome here.

I also want to thank the State of Ohio for the opportunity to serve as a volunteer in this volunteer position and the opportunity to give back to the school. An example that is typical of the kind of life-changing events here as a board member was evident once again over the weekend, as I attended my last UC commencement. Many of you were there with more than 2,500 graduates with their families watching and cheering, filled the arena and received degrees this weekend. One

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of the graduates was a 93-year old World War II veteran, Paul Blom. Paul started his UC education before he joined the Navy and served in World War II. Then he returned in the late 1940s and 50s, but was unable to finish his degree. On Saturday in the midst of a cheering crowd, he crossed the stage and received his associate degree that he had finally earned. He was the last one to graduate so at 93, he is very proud.

And now, it's my pleasure to call on President Pinto for his report. Thank you.

President Pinto:

Thank you, Chairman Portman, and good morning everybody. Mr. Portman, today, let's take a moment to honor you as you come to the end of your nine-year term as a member of our Board of Trustees and at the end of your year, as its chair. You picked a great year, our 200th, to lead the board. It was a year filled with reflections, celebrations, and expressions of aspirations for our third century. We have an event later today to show you our appreciation for your leadership and commitment. But during this meeting, we also will take some time to share our farewells. On behalf of our university community, thank you for being such a thoughtful and caring public servant.

I continue to be in awe of our trustees. Each is willing to serve a nine-year term and this is a long time to be a volunteer, especially for someone like you, who is not an alumni. When your impact at this university has been powerful, positive, and enduring I know that means you are a Bearcat at heart, despite having attended that other institution up the road in Ohio. [LAUGHTER]

As a member of this board and its chairman, you are focused on our students and their success always first and foremost. You are a community leader who is constantly thinking about

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the good not just for people in our communities, but for this beautiful planet that is our home. You have been a tremendous source of support and inspiration to me as well. Thank you for so selflessly giving of your time to guide me through my role as president.

And now, I will pause here in my report, because your colleagues on the board have a citation they would like to share. Ron.

Citation/Resolution of Appreciation

Mr. Brown:

Thank you, President Pinto. We all have benefited from your thoughtful leadership. And it's been my honor to certainly work with you, but it's also my honor to provide a resolution for William C Portman III. I will read it, and then I will give you a very nice copy of the resolution. It may seem like a long resolution, but given nine years, it's short. [LAUGHTER]

WHEREAS, Mr. William C. Portman III, known affectionately as "Wym," has served with distinction since 2010 as a member of the University of Cincinnati Board of Trustees and as its Chairman of the Board during the current Bicentennial Year; and

WHEREAS, he has fulfilled his nine-year term with a steadfast, intentional and optimistic focus on student success and on the mission of this institution as an urban public research university; and

WHEREAS, he has devoted his term to the betterment of the University of Cincinnati and its role in keeping college accessible and affordable to all who seek to better their lives; and

WHEREAS, his actions have been inspired to "Seek the Highest" as the university motto has long espoused; and

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WHEREAS, Mr. Portman has worked tirelessly to build on and surpass the university's first 200 years of impact, guided by the Next Lives Here strategic direction; and

WHEREAS, his ethos as a trustee has been reflected in his heartfelt desire to make a positive impact on our local community, our region, our state, our nation and our planet; and

WHEREAS, Mr. Portman, though not an alumnus of UC in fact, is the embodiment of what it means to be Boldly Bearcat indeed

NOW, THEREFORE, let it be resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, expresses its deepest appreciation and admiration to William C. Portman for his many years of dedication and service to the University of Cincinnati and the entire Cincinnati region.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of said Board and that a certified copy be presented to William C. Portman.

[APPLAUSE]

President Pinto:

I want to add that on behalf of the very grateful university community for your exemplary services as trustee and chairman of the board, we present this to you. Will you open it so everyone can see it? [APPLAUSE]

Mr. Portman:

I just want to say one thing, thank you. In terms of the UC connection although I wasn't a member of the UC community from years ago, some of you may remember, I think it was in 1823, one of the early presidents here, Philander Chase was at UC. He left UC to go to a new college called Canyon College in Ohio. And that's my connection to UC. Thank you very much.

[LAUGHTER]

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President Pinto:

We're drawing near to the end of another calendar year. It has been a historical year with our celebration, the opening of three major new academic and health buildings, and the launch of our comprehensive fundraising campaign Next Now.

Looking back to the start of our academic year we opened into the seventh year of record yield. We are at 46,388 strong and that brings me to another farewell today. A leader who has been instrumental to our enrollment growth and student success in its initiatives is retiring at the end of this month. Vice Provost Caroline Miller, will you please stand? Caroline, I have an official commendation for you which I will give to you in just a moment. I'm not going to read the entire commendation but let me highlight some major points:

- Long before Next Lives Here was implemented you employed “next” thinking and exercised ownership in the success of UC.
- You lead strategic enrollment management efforts that yielded UC a 35% growth in enrollment since your arrival 15 years ago.
- Your efforts also helped us to improve our six-year graduation rate by 23 percentage points and our first-year retention rate from 74% to 88.2%.
- On top of this, you pursued active engagement in the preschool-to-16 pipeline and in diversity enhancement efforts.
- You work diligently to improve academic advising and student success.
- As a crowning achievement, you help to launch the Bearcat Promise pathway in Next Lives Here.

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President Pinto:

Caroline, thank you for your tremendous impact on UC and our students. Will you please come forward so I can present you with the commendation? [APPLAUSE]

Ms. Miller:

Just very briefly, I can't thank the board enough and the UC leadership for all the support that was given to me and the enrollment team over these 15 years. I remember a former trustee who had told me a couple years after we adopted our new admissions criteria, that they thought we were all nuts. [LAUGHTER] but it worked and the team that has helped bring about all of those wonderful statistics is just a marvelous team to work with and partner with. That is what I will miss the most. Thank you so much. [APPLAUSE]

President Pinto:

Thank you again, Caroline. Before I introduce our presentation today, I do want to note that on the agenda for the meeting is the matter of the use of the McMicken name in UC. My recommendations on this issue were outlined in a message to faculty, staff and students last Thursday. I want to thank the board for their consideration of this topic which has long been overlooked. I also want to thank the McMicken working group led by co-chairs Dean Lou Billionis and Dr. Janet Reid, for all the time and attention they devoted to this matter, and for their very thoughtful and thorough report.

And now our presentation. It is a topic that our chairman cares a great deal about. Joe Harrell, Associate Vice President for Facilities Management and John Seibert, Interim Associate

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Vice-President of Planning, Design and Construction will tell us about UC's sustainability efforts.

Presentation Greetings/Overview

Mr. Seibert:

Good morning and thank you for the opportunity to be with you. Happy Holidays. I'm John Seibert and Joe Harrell is with me here. I also want to introduce Mr. Daniel Hart our Sustainability Coordinator, and Mr. Andy Porter, our Director of Space Management, with great thanks to Daniel and Andy and a great number of Bearcats for helping us prepare our Climate Action Plan. This morning we will talk to you about sustainability and how it supports the Next mission and the platform of urban impact where sustainability lives.

Sustainability is part of the Urban Futures Pathway, and what it considers obviously and where it plays in urban futures supporting both the local and global perspective of supporting future sustainability. It's a very complex problem that really requires inter-disciplinary thought that UC leads in, not only in real world learning and problem-based scholarship and research, but also community partnership.

To support that, Andy, Daniel and a great number of Bearcats across the campus, faculty, staff and students participate in a number of organizations that help us prioritize our action plan. A few examples here:

The 2030 District of Cincinnati is an alliance of organizations across the city facilitated by Green Umbrella that represents over 24 members and 233 buildings across Cincinnati with a goal of reducing energy consumption by 50 percent, Emissions by 50 percent, improves buildings health, as well as reduces water use by 50 percent.

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Green Umbrella really is the regional leader in helping prioritize sustainability efforts that drives 2030 as well. Green Partnership for Cincinnati is the public alliance of folks like us, Xavier, the city, and NKU that also prioritize their sustainability actions more globally. We also participate in the Association for Advancement of Sustainability in Higher Education. Our action plan was submitted to that group as part of our plan looking ahead.

Second Nature supports our STARS program and self-reporting that we do for sustainability across the campus. The USGBC is the United States Green Building Council that's where I really live with LEED registered projects. UC has 11 registered projects gold or silver. Three have been submitted to USGBC at those levels and we have one in design. STARS is the self-reporting that we do, and the environment Advisory Council is the City of Cincinnati's equivalent to PACES all to say from globally to locally as we funnel all those opportunities and efforts as an institution across the campus. We take those ideas and we participate and work through PACES, which is Dr. Pinto's Advisory Council on Environment and Sustainability. So, we pool those opportunities and we collaborate and place them in our Sustainability and Climate Action Plan. We have that publication available, but we didn't think it was very sustainable to print and leave the board each a hard copy. So, please let us know, and we'll get those disseminated to anybody that has an interest in more detail. We'll share a few of the highlights as we work through the presentation this morning on our Action Plan.

Mr. Harrell:

When John talks about all those groups, our key mission for sustainability is to make sure it's student focused. He said we have a PACES group, and we do. We meet regularly with students and the reason that's important to our current students and future students is they really prioritize

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sustainability. The Princeton Review recently did a survey of high school seniors and two-thirds of those students said a college's commitment to the environment is an important decision whether they attend at school or not. When we have our regular PACES meetings, students can come, present ideas, discuss ideas, and a lot of those are programs we've implemented. One such idea students had was a trayless cafeteria and their idea was, if you don't have a tray, you can only take one plate instead of two or three, and less food would be wasted. Needless to say, our students were correct and we've implemented that project. It's been in effect for five years and we've reduced our food waste on campus. Other programs students request benefit faculty and staff. One simple request a few years ago was to put in water bottle refill stations. We put a couple of them in and they were very successful. We have numerous water bottle refill stations that all of us use all over campus.

One area of student focus is transportation. Even though we're a Midwestern school, at UC we have as many or more options than a lot of East and West Coast schools for transportation, including our own shuttle operations we meet with the staff members that run the shuttles regularly with student government and representatives and to get their input on the routes we run, the locations they stop, the schedules we run to make that student focused.

Mr. Seibert:

Another big part of engaging our students are education opportunities and I just want to share this photo on the right first. That's the Student Sustainability Summit. Every summer we take about 60 students off campus and do workshops that Daniel helps lead to talk about what our priorities should be and what are the student's area of interests to help support some of those clubs and organizations that Joe shared. In addition, other group programs and classes are available. For

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the Environmental Literacy Certificate of Achievement, we re-submitted our offering this year and had over 40 students that participated starting this fall in the certificate program so something that's very popular with the students is a certificate while they're here at the institution.

This is just something I wanted to highlight. We help support workshops, groups, and presentations. We just did Trees in Trouble recently and talked about the emerald ash borer and its impact on the region. Also, the Zoo came and presented on their Plant for Pollinators program. We look at that with our landscape architect and how we can plant native species that are drought resistant, but also help pollinators that migrate across campus. So, it is just an amazing amount of opportunities both in educational and club and practice for the students. We just met with student leadership, for example, talking about interest in increasing our ability to recycle and composting so we're talking with Chandler about that. We will mention a little bit later here a grant we're applying for through EPA for \$65,000 for additional trash receptacles on campus that help sort single stream recycling from waste. It will identify what you can recycle and what you can't. So, this is just an example of things that we try to do to support the Summit and some of the things that we do in education as well.

Mr. Harrell:

This slide is a little busy, but I love it. It shows that our energy conservation and sustainability is not only good for the environment, but it's also good for student affordability. At UC, when we talk about energy conservation, we take a two-prong approach. One is let's design and build our buildings lead certified to be as efficient as possible and operate them as efficiently as possible. The other prong of that is to make sure the energy that we produce and consume is at a lowest cost possible. We use our award-winning cogeneration plant to produce the bulk of our

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energy at UC, which greatly reduces our carbon footprint. And it also reduces our energy costs as this slide shows. The gray line, it's hard to see, shows our square footage has gone up dramatically. The orange line shows our actual general fund total utility cost which it was about 32 million a decade ago, but at 27 million today.

The other thing is even the energy we don't produce for our branch campuses in outlying buildings is green. We purchased 33 million kilowatt hours annually of renewable energy, which is enough electricity to power 3,000 households for a year.

Mr. Seibert:

Next Opportunities: Just looking ahead in some of the excerpts from our action plan, if you will:

- Electrification support strategies. Bloomberg says by 2040, over 40 percent of our vehicles will be electric. We have electric fleet now for mowers and support equipment. So how do we plan and design and make sure that we've got the right infrastructure to support electrification?
- Autonomous fleets and transportation in the corridor. This is something I'm really excited about. With 1819 in place and digital futures being built, we've been having some early conversations with the city and their Director of Transportation. What if University and Lincoln Avenue becomes an innovation corridor and we start running autonomous shuttles that go from engineering on the university loop route and go up to 1819 and back? We could just have this amazing triad of just thought leaders in transportation running that path.

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- We've talked about also doing bike and scooters in the roadway where we have parking right now to really think about a kind of future complete street from a design perspective, if you will. What can we do in the quarter to lead and really show some examples there?
- We mentioned the EPA recycling grant application.
- We're also looking to expand our uptown waste diversion, so end of the semester move out, where we divert a lot of material from landfill. How can we increase that program more globally, and make it more successful?
- The bike network and opportunities in the Uptown District. As the city starts to plan future parts of the Wasson Way Trail, and we look at avenues like University, how do we connect those pieces and get it connected to the rest of the city and really create abilities for alternative transportation?

These are just a few examples of the many in the publication. And the other thing I'll point out in working with Chandler and his group was a lot of students may not be aware of all those opportunities and all the things we're doing to help build our future.

We're pushing forward going into the spring semester a digital signage outreach program. So that graphic that you see that our graphic department designed will be up on over 100 of our kiosks or electronic monitors across campus going into spring to help make people aware of our sustainability efforts and have them engage and participate as well.

So hopefully, we didn't run over eight minutes, but we really appreciate the opportunity. And if there are any questions it would be our pleasure.

[Following the presentation, presenters were available to address questions/provide additional comments]

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Mr. Portman:

Joe, could you comment on the coal conversion in the last decade?

Mr. Harrell:

Yes, that's a great question. We used to burn 30 to 40,000 tons of coal a year. We don't burn any of it anymore. We're completely beyond coal.

Dr. Pinto:

That's awesome. Alright, John. Any more questions for Joe or John? Well, thanks for all the great things both of you do. And we appreciate you being here. [APPLAUSE]

Mr. Chairman, that concludes my report.

Mr. Portman:

Thank you very much, President Pinto. We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee meetings began at 9:00 am, and concluded at 9:30 am.

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Mr. Portman:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:30 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Portman:

Are there any additions, corrections or deletions to the minutes? Hearing none, may I have a motion and a second to approve the October 22, 2019 regular meeting minutes?

(A motion was moved by Mrs. Warner, second by Mrs. Valentine)

Mr. Portman:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

McMicken Report/Recommendation

Mr. Portman:

The next item on our agenda is the College of Arts and Sciences, specifically, the Board will consider President Pinto's recommendations to us regarding the life and legacy of Charles McMicken. President Pinto detailed his recommendations to us in a letter that was shared with the campus community on December 12.

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In his letter, President Pinto praised the tremendous work of the university-wide working group that was charged last academic year with studying these issues. Before I ask for comments from my fellow board members, I want to extend my personal thanks to the working group and President Pinto for the academic rigor they brought to analyzing these issues.

We will now open the floor to comments from the board:

Mrs. Heiman:

I would like to thank you. I would also like to echo your comment and commend the university-wide working group, because I thought their report was both thoughtful and thorough. And, I believe that their research and insights provided us with a very deep understanding of UC's past and present, as well as a broader perspective from which we may view the future. I thought they did a tremendous job and I just want to make sure that they get the recognition they deserve for the thorough work.

Mr. Portman:

Any other comments?

Mr. Brown:

Yes, as I echo Kim's remarks for the working group, I thought they did a very good job. I would also like to thank our president for this thoughtful well-reasoned and eloquently written message to the campus community that is very well done. I certainly encourage us as a board to vote to formally endorse the President Pinto's message to the campus community on December 12, 2019. As well I ask that this board support the action items contained here.

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Mr. Portman:

Thank you. Any other comments from the board? Ginger?

Mrs. Warner:

I also would like to thank the president for all of his work in the working group, but I'd also like to acknowledge and applaud the courage of our students in bringing this matter before the administration and the board that helped us discover our history. Another comment, unlike the other entities at the University of Cincinnati that bear the McMicken name, the formal adoption of his name with the College of Arts and Sciences was never made.

Mr. Portman:

Thank you. Any other comments?

Mrs. Valentine:

I would just like to echo all of the previous comments. It was a very long review and I really do commend that committee from where the discussion began to where it ended up and then from Neville's recommendations, I feel it really represents what the university is about.

Mr. Portman:

Any other comments from board members? Okay. Thank you for those insightful comments. Based on this input, I will put forward the following recommendations for your consideration:

It's recommended that the Board of Trustees fully endorse President Pinto's message to the campus community on December 12, 2019, as well as approve the action items contained therein

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and these items include:

1. The academic entity currently known as the McMicken College of Arts and Sciences will henceforth be known as the College of Arts and Sciences effective immediately.
2. Maintain the name of McMicken Hall, McMicken Circle, McMicken Commons and Mic and Mac statues and restaurants, while at the same time, contextualizing these spaces appropriately.
3. Create and establish a process that permits proposals for assessment of a tradition, practice, or symbol for possible change to be considered in a respectable deliverance and orderly fashion.
4. Support President Pinto's charge to the UC Foundation's leadership and governing board to assess giving societies and scholarship designations in light of the report and the aforementioned recommendation.

On behalf of the University of Cincinnati, the board, extends its admiration and appreciation to the university-wide working group charged with studying these issues. The reference enabled us to gain a broader and deeper understanding of UC's past, present, and future. We also want to convey our heartfelt thanks to President Pinto for his courage, leadership throughout this process.

Do we have a motion and second to approve this recommendation?

Upon a motion moved by Mrs. Valentine, a second by Mr. Mischell, roll call vote was taken.

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AYE: William C. Portman, III; Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Geraldine B. Warner; J. Phillip Holloman, Monica Turner

NAY: None

ABSENT: None

Mr. Portman:

Motion passed. Thank you. President Pinto, do you have any comments?

President Pinto:

I want to thank the board for its leadership to this vote and confirming the values of this institution, and particularly looking forward to the aspirations we have for inclusivity as we educate our next generation of leaders. This sets an incredible example of what true leadership is and how we need to really discuss our history, come to grips with it, and then think about how it fits into our future, so I thank you very much for your confirmation of my recommendation.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee at their respective meetings held today, October 22, 2019.

Academic and Student Affairs Committee Recommendation

19.12.17.01 **Academic Appointments**
Synopsis: Appointment of Faculty and Academic Administrators

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Dean Appointment

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| Andrew Filak Jr., MD | Christian R. Holmes Professor and Dean College of Medicine Effective January 1, 2020 |
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Emeritus Status

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| Grace Epstein, PhD | Associate Professor Emerita College of Arts and Sciences Department of English Effective January 1, 2020 |
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| Richard Kagan, MD | Professor Emeritus College of Medicine Department of Surgery Effective November 1, 2019 |
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| Robert Marciani, DMD | Professor – Clinical Emeritus College of Medicine Department of Surgery Effective December 1, 2019 |
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| Pama Mitchell, PhD | Associate Professor Educator Emerita College of Arts and Sciences Department of Communication Effective January 1, 2020 |
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| Teri Rysz, EdD | Associate Professor Emerita UC Clermont College Department of Math, Computers, Geology and Physics Effective August 15, 2019 |
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| Al Watson | Assistant Dean Emeritus College of Law Effective July 1, 2019 |
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| Mike Zender | Professor Emeritus College of Design, Architecture, Art and Planning School of Design Effective January 1, 2020 |
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Endowed Chair Appointments

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| Andrea Hamel, MD | Clarence R. McLain, Jr, MD, Endowed Chair for Medical Student Education College of Medicine Department of Obstetrics and Gynecology Effective January 1, 2020 |
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19.12.17.02 Approval of Recommendation to Appoint Andrew T. Filak, Jr. as the Christian R. Holmes Professor and Dean of the College of Medicine and Senior Vice President for Health Affairs

Synopsis: It is recommended that the Board of Trustees appoint Andrew T. Filak, Jr. to the position of the Christian R. Holmes Professor and Dean of the College of Medicine and Senior Vice President for Health Affairs, effective January 1, 2020.

Finance and Administration Committee Recommendations

19.12.17.03 Approval of General Receipts Obligations for Capital Projects

Synopsis: This recommendation seeks authorization of the Board of Trustees to issue General Receipts Obligations not to exceed \$100,000,000 to provide debt funding for approved capital projects expected to be funded from future debt. This is a request for new debt authority.

19.12.17.04 Approval of Ohio Department of Higher Education (ODHE) Efficiency Report

Synopsis: It is recommended that the Board of Trustees approve the University of Cincinnati's 2019 Efficiency Plan.

19.12.17.05 Approval of Recommendation for Muntz Hall Rehabilitation, Phase 4

Synopsis: It is recommended that the Board of Trustees approve the Fourth Phase of the Muntz Hall Rehabilitation at \$5.4 Million to continue the renovation work of this multiple phased project.

19.12.17.06 Approval of Recommendation for Clifton Court Drive Realignment and Infrastructure Upgrade Project

Synopsis: It is recommended that the Board of Trustees approve the overall project cost of \$20 million to be completed in three phases. The project is to be completed over the next five to six years using local funds.

19.12.17.07 Approval of Recommendation for College of Law

Synopsis: It is recommended that the Board of Trustees approve an additional \$5.6 Million for the College of Law Building project for a total design and construction cost of \$45.6 Million.

19.12.17.08 Approval of Dr. Charles H. and Margaret B. Matthews Team Room

Synopsis: It is recommended that the Board of Trustees approve the name *Dr. Charles H. and Margaret B. Matthews Team Room*.

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19.12.17.09 Approval of Ken and Carol Stecher Team Room

Synopsis: It is recommended that the Board of Trustees approve the name *Ken and Carol Stecher Team Room*.

19.12.17.10 Approval of Niehoff Center for Film & Media Studies

Synopsis: It is recommended that the Board of Trustees approve the name *Niehoff Center for Film & Media Studies*

19.12.17.11 Approval of Arnold C. Hanish Dean's Office

Synopsis: It is recommended that the Board of Trustees approve the name *Arnold C. Hanish Dean's Office*.

Governance and Internal Affairs Committee Recommendations

19.12.17.12 Approval of Board Rule: 10-13-01 – University Policy on Non-Discrimination and Harassment

Synopsis: The recommendation seeks authorization to amend Board Rule 10-13-01 to be consistent with the verbiage of the rule to reflect Executive Order 2019-05D.

19.12.17.13 Approval of Board Rule: 10-17-01 – Conduct and Ethics: Statement on Political Policy

Synopsis: The recommendation seeks authorization to amend Board Rule 10-17-01 to clarify permissible political activity and the Board of Trustee's authority related thereto.

19.12.17.14 Approval of Board Rule: 10-43-10 – Records: Records Creation and Retention Requirements

Synopsis: The recommendation seeks authorization to amend Board Rule 10-43-10 to update the verbiage of the rule to reflect Ohio's Public Records Act.

19.12.17.15 Election of Officers

Synopsis: Election of Board Officers

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Non-Committee Recommendations

19.12.17.16

College of Arts & Sciences

Synopsis:

It is recommended that the Board of Trustees fully endorse President Pinto's message to the campus community on December 12, 2019, as well as approve the action items contained therein.

Consideration of Action Items

Mr. Portman:

The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, Finance Administration, and Governance and Internals Affairs Committees, and non-committee recommendations. Are there any questions on any of the action items that are coming to us?

Hearing none, may I have a motion to approve all of the recommended items put forth by the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internals Affairs Committee, as well as non-committee items?

Upon a motion moved by Mrs. Warner, a second by Mrs. Valentine, roll call vote was taken.

AYE:

William C. Portman, III; Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Geraldine B. Warner; J. Phillip Holloman, Monica Turner

NAY:

None

ABSENT:

None

Mr. Portman:

Thank you. The motion passed and all items are approved.

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Unfinished Business and New Business

Mr. Portman:

Is there any unfinished business to come before the board? Okay, let us move on to reports from the board of representatives. We will start with our graduate student trustee, Christin Godale.

Graduate Student Report

Ms. Godale:

Good Morning Chairman Portman, President Pinto, Trustees and guests. I would like to begin my report today by first congratulating our future graduates. On December 14, the Graduate School will be awarding masters and doctoral degrees. We are extremely proud of our colleagues, and we wish them all the best in their future endeavors.

And besides that, I would also like to acknowledge the board's support for inclusion and equality by supporting the College of Arts and Sciences. It's very emotional for both of us right now so we're very happy about that as students.

Two general assembly meetings have been held by the Graduate Student Government since the last Board of Trustees meeting. On November 4, the Graduate Student Government invited UCPD Police Chief, Maris Herold, to discuss safety measures that students should take around the Clifton area at all times of the day. Students were informed to leave lights and music on to avoid burglaries in the area. Additionally, the UCPD brought a K-9 unit to the meeting and educated the general assembly on K-9 training. Furthermore, Megan Tischner, Program Manager of the Graduate School, presented on an Individual Development Plan Pilot Program for graduate students. This program is meant to mimic the undergraduate Bearcat Promise and to provide graduate students a path to graduation and success. In addition to guest speakers, the Graduate

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Student Government executive board provided information for upcoming programs. On October 23, a Flu Shot Clinic in TUC provided flu shots to over 120 students, which were free for students on UC Health Insurance. On October 25, our government collaborated with the CAPs Office to create a Mental Health Workshop that was specifically tailed for graduate students. Participants learned how to identify symptoms and behavioral changes of common mental health conditions.

On December 4, The GSG general assembly began to discuss plans for the annual Spring Charity Ball. Every year, graduate students nominate charities and the general assembly selects a beneficial charity for the event. We are currently waiting for these nominations however; we will report on the selected charities at the February Board Meeting. On November 20, a Grad Café was held in the GSG office. Over 70 graduate students attended the event. The theme was starting conversations about mental health and prioritizing self-care in graduate school. On November 26, the GSG held their annual Thanksgiving Dinner. The event was attended by over 300 faculty, staff and students. We would like to thank our keynote speaker, VP for Research, Dr. Pat Limbach. We would also like to thank the VP of Student Affairs, the VP for Equity, Inclusion & Community Impact, and the Director of International Services for attending the event.

At the next board meeting, the GSG and I will be reporting on graduate student stipend data that we have collected this semester. We are meeting with President Pinto later today to discuss our data and we are excited to share are results with you very soon.

Finally, I would like to thank Chairman Portman for his nine years of service to the UC Board of Trustees. You have served as an excellent leader at UC. On a personal level, I am extremely thankful for your friendship. We look forward to the next chapter of your life as a Bearcat advocate.

Thank you, Chairman Portman, this concludes my report.

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Mr. Portman:

Thank you very much, Christin. I appreciate that. Undergraduate Student trustee, Abigail Klare, could not be with us today but her report can be found at your place. Now I would like to call on the Faculty Senate report from Cynthia Ris.

Faculty Senate Report

Dr. Ris:

The Faculty Senate wants to thank Chairman of the Board William Portman for his service to the University and to wish him well in his retirement from the Board of Trustees. Thank you, Chairman Portman. And, thank you all for your careful consideration of the McMicken name.

In recent activity, Faculty Senate, in conjunction with Staff Senate, and both Undergraduate and Graduate Student Government, held a Bearcats Pantry donation drive before Thanksgiving. As the Bearcats pantry representative noted, based on national statistics over 8,000 of our students may be food insecure so we encourage support of this important resource at UC.

At our November Joint meeting with both Student Government groups, student leaders and faculty opened a dialog on two important issues: (1) the means of providing sufficient and appropriate support to attract, retain, and to meet the basic needs of graduate research and teaching assistants; and (2) improving methods to provide notice to all students of crucial resources and support from mental health to diversity, equity and inclusion practices. Cabinet discussed these issues with the President and Provost and addressed these at our recent senate meeting. And our Research and Scholarship and Academic Affairs committees are working with other units regarding these matters.

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To complete the review of Senate Standing Committees begun in the October report, our Budget and Priorities Committee is working with financial administrators to explore and advise on matters including the new proposed budget model, the distribution of revenue within the university, and the comparative obligations by colleges and other units, including Athletics, of meeting revenue objectives.

Our Human Relations Committee is reviewing overall working conditions, benefits, and practices related to part-time faculty as outlined by a faculty senate resolution supporting this effort, an effort recently supported by the Emeriti Center and Association. They are currently gathering feedback from Associate Deans on practices in colleges and academic units with a report anticipated at the end of Spring Term.

In Governance, the committee is working with his committee on revisions to Faculty Senate bylaws and on a report recommending best practices for revision of department bylaws to ensure that they promote efficient processes in routine departmental matters such as establishing search committees and conducting reviews of department and college administrators.

Finally, Faculty Senate and the AAUP addressed the Deans' Council which includes many new Deans, to provide them with details on the role of shared governance and the methods of Faculty Senate in enacting shared governance rights and AAUP in safeguarding such rights through the Collective Bargaining Agreement. The meeting was also meant to encourage a dialogue between the Deans and Faculty Senate to promote more open and productive discussions and combine means to work toward excellence in the educational experience for our students.

Thank you for your attention to this report.

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Mr. Portman:

Thank you, Cynthia. Thanks for what you are doing. Next we will have our Staff Senate report from Chris Collins.

Staff Senate Report

Ms. Collins:

Good morning Chairman Portman, fellow board members, President Pinto and guests. On December 5, 2019, Staff Senate hosted the first university-wide Staff Excellence Award Ceremony in the TUC Great Hall. The Communication & Recognition Committee received over 100 nominations for this award and selected 10 university staff members based on their extraordinary service to the university and other special achievements or accomplishments. We would like to thank President Pinto, who gave welcoming remarks at the ceremony, and Provost Nelson and Bob Ambach, who presented the awards to the 2019 winners.

Additionally, the senate passed a proposal submitted by the Governance Committee to modify the apportionment of the twelve At-Large senate seats. This change ensures that both the Blue Ash and Clermont regional campuses, as well as any administrative area with more than 100 staff members, would have a senate representative, so long as a qualified candidate from those areas was nominated. The Senate was also pleased to join with Faculty Senate and Student Government to pass a joint resolution in support of the Bearcat Pantry and the Thanksgiving holiday Food Drive.

Lastly, the Staff Enrichment Pathway Ad Hoc committee made its final recommendations regarding the pathway's strategic goals and metrics, which were submitted to Bob Ambach for consideration and approval. The senate was excited to participate in this part of the Next Lives

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Here strategic planning process, and we look forward to working with university leadership on the next steps in the coming months.

Staff Senate's next meeting is scheduled to take place on January 29, 2020 at 10:00 am in TUC, and we invite all university staff and guests to attend.

That concludes my report.

Mr. Portman:

Thank you, Chris. Before we get to Chandler, I want to make a comment about the 200-year celebration last month. For Chandler, Chris and Abigail, I think the three of you were the highlights with your very powerful messages. Does anybody else want to make comments regarding that?

Mr. Brown:

It made me proud, because I thought what an incredible presentation right now of our future leaders.

Mr. Portman:

Thank you, and sorry that Abigail is not here. Okay, we will now have the Student Government report from Chandler Rankin.

Student Government Report

Mr. Rankin:

Good Morning Chairman Portman, Board Members, President Pinto, Cabinet, and guests.

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At the close of fall 2019, I can assure you that undergraduate students are happy to have completed another semester, and we look forward to having time off for the holidays over the next month. As the calendar year comes to an end, I am happy to share some updates with you all.

To begin, since we last met, the McMicken working group officially released its report and recommendation to discontinue the practice of using Charles McMicken's name in affiliation with the College of Arts and Sciences. The outcome of this report, and President Pinto's recommendations today, and now the board's ultimate decision stands congruent to desires expressed by a wide variety of stakeholders across the university and community, including those of Undergraduate Student Government, as upheld through a resolution passed last school year. As a member of the working group this semester, I am confident in the group's process, research, decision-making framework, application of principles, and ultimate decision that was made today.

More anecdotally, I think the underlying sentiments or the reviews that a lot of people held coming into the process was that this would be a step to erase history on our campus. And I can assure the board today that it's quite the opposite. African American students when they get to campus in some of their very first days, learn about Charles McMicken and what he meant in this community. And, now when they learn about his legacy, they'll also learn more importantly, that they have an institution who's willing to acknowledge its history and make a decision for inclusive excellence and for the future. So, thank you all.

Additionally, as many of you know, I have continually attempted to convey the importance of addressing the mental health crisis that today is facing UC and many institutions across the country. According to the National College Health Assessment conducted at UC in the past few

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years, as well as ongoing concerns from students, the rates of anxiety, depression, and suicide ideation, among other measures, are ever-increasing. To just begin addressing this, USG is partnering with Counseling and Psychological Services, the National Alliance on Mental Illness, and others, to certify an inaugural cohort of Mental Health Champions at UC. Beginning in a few weeks on January 7, we will facilitate a program for 120 faculty and staff members to educate them on signs of distress in students, inform them of resources on campus, and ultimately empower them to implement best practices in their work that contributes to an environment conducive to students' mental well-being. This is just one step we feel is appropriate to address the systemic issue, but we also know we must work to ensure that clinical treatment is accessible and has the necessary resources to meet the needs of our large and growing student body. We are doing our best to address this, and we ask that the university display a similar level of commitment in providing adequate resources for both prevention and clinical care.

Over the past couple of months, USG has also worked with several campus partners to continue working on the following initiatives:

- Expansion of UC Libraries inventory to include select laptop, tablet, and phone chargers for rental
- Advocacy meetings with 23 state legislators to discuss sales tax exempt textbooks, higher education affordability, and student identification for voting
- And elevation of equity & inclusion concerns, specifically through various academic practices and policies, to name a few.

We thank those who have helped us take on these initiatives, and we are looking forward to continuing this momentum as we approach the spring semester.

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And before I conclude, I'd just like to thank Chairman Portman for his service and dedication to the board over the past nine years and also congratulate our newly elected officers this morning.

Thank you Chairman Portman, this concludes my report.

Mr. Portman:

Thank you very much, Chandler. And lastly, we have our UC Foundation Report by Peter Landgren.

UC Foundation Board Report

Mr. Landgren:

Thank you, Chairman Portman. Let me echo the sentiments of others to thank you for your nine years of leadership. I think it was in your second year on the board that you interviewed me as Dean, coming back to my alma mater. I was pleased of your decision and that of others, but also to see the leadership that you have espoused through those years. So, thank you very much.

It has been a busy month and a half since we closed our university's Bicentennial celebration and then quickly pivoted in about 30 minutes to the launch of our public phase of our comprehensive campaign Next Now, the campaign for Cincinnati. I, too, wanted to say that I have gotten more kudos, congratulations and kind words for Christin, Abigail, and Chandler to put their incredible voices up on stage to tell their stories but also our collective stories. We could not have chosen three more remarkable voices, so thank you.

As our Foundation has worked over the last month and a half since that launch, there's a number of things that I want to highlight. And, we certainly work on our major and principal gift closures but as well we are looking at the future principal and gift closures through many ways

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including Giving Tuesday which is something that happens every Tuesday after Thanksgiving. We have been able to see a 9% increase on that Giving Tuesday as we build that pipeline of recognized donors and a 9% increase of almost 3,000 total donors for again an increased revenue of about 8.9% to \$190,000. I appreciated hearing Chris Collins call out the Bearcat Pantry because that was our top giving category for that year. But once again, students highlight what we are doing here at the university.

As we sit here today, we are in a fundraising goal for this year of 115 million. I report to many boards so I just want to make sure that the board knows that of that 117 million, we do as a Foundation serve both the University of Cincinnati and UC health, and UC Health's portion of that 115 million is 7.1 million. To date we have raised a total of over 50.5 million and if we even look at last week, we brought in almost 17.5 million in one week. So, December is a busy week for our donors and it's a remarkable time to be over in the offices of the Foundation. It's a buzzing place. Of that 50.5 million, just over 1.5 million is that UC Health portion.

As we really think about inclusivity as President Pinto talked about, there are few better ways to be able to recognize inclusivity than a gift that we were able to announce on December 2 by an alum, Dick Thornburgh and his wife Cornie, a 9 million dollar gift which supports diversity scholarships and programmatic support for both the Lindner College of Business and UC Athletics. Dick is a remarkable figure on this campus and for him to step forward with such a significant gift, especially recognizing students and the need to increase diversity for scholarships.

Our Foundation is also in the process of closing right now a 10.3 million gift again going to programmatic and scholarship support between two colleges--The College of Medicine, and the College of Arts and Sciences. I also do want to recognize the work of the working group, certainly the passionate and clear message that President Pinto sent out and also the action of the board

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today. I've already had sense of President Pinto's message last Thursday, I've already had some discussion with our Foundation's leadership, including staff and board of how we will enact point four of what your board has put together, asking our leadership and governing board to assess the usages of the McMicken name in light of the report and the affirmation recommendation. So, we're already thinking about that and processes will be put in place very soon.

That ends my report.

Mr. Portman:

Thank you very much, Peter and thanks for kicking off our largest ever campaign last month.

I will now call for an Executive Session. The members of the Board will not return to conduct further business after Executive Session is concluded. Thank you, everyone. Our next regular board meeting will be held on Tuesday, February 25,2020.

Executive Session

Mr. Portman:

May I have a motion to enter Executive Session for the purpose of conferring with counsel concerning disputes involving the University that are the subject of pending or imminent court action; and considering matters required to be kept confidential by federal law or regulations or state statutes?

Upon a motion was moved by Mrs. Valentine, and second by Mr. Brown, roll call vote was taken:

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AYE: William C. Portman, III; Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins, Geraldine B. Warner; Tom Mischell; J. Phillip Holloman; Monica Turner

NAY: None

ABSENT: None

Mr. Portman:

We will proceed with the Executive Session.

Adjournment of Executive Session

Mr. Portman:

There being no further business for Executive Session, may I have a motion to adjourn the Executive Session?

A motion was moved by Mr. Holloman, and second by Mr. Brown.

Mr. Portman:

Motion carries. Thank you. We are adjourned.



WILLIAM C. PORTMAN, III
CHAIRPERSON



GERALDINE B. WARNER
SECRETARY