

UNIVERSITY OF CINCINNATI
Official Proceedings of the
Four Hundred and Fourteenth Meeting of the Board of Trustees
(A Regular Meeting)
June 24, 2025

The Four Hundred and Fourteenth Session of the Board of Trustees of the University of Cincinnati was opened at 8:40 a.m. on Tuesday, June 24, 2025, in the Digital Futures Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Monica Turner, Chair of the Board of Trustees, presided.

Mrs. Turner asked that roll be called.

BOARD MEMBERS PRESENT: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Patrick Kowalski, Senior Vice President for Administration and Finance;
John Weidner, Interim Provost and Senior Vice President, Academic Affairs;
Lori Ross, General Counsel;
Greg Postel, Executive Vice President for Health Affairs
Joseph Lampton, Graduate Trustee;
Tamika Odum, Faculty Senate Chair;
Lindsey Mills, Faculty Senate;
Everrett A. Smith, Faculty Senate;
Brandi Elliott, University Staff Senate
Joshua Copley, Student Body President

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Nicole Blount, Executive Director of Board
Relations;
and the public

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees was convened at 8:30 a.m. and, as noted on the first page of these minutes, roll call was taken.

Mrs. Turner:

Good morning, and welcome, everyone. I hope everyone is enjoying this muggy summer. Thanks to everyone who's joining today. We appreciate all the voices in the room, so thank you so much for being here.

I will now call the 414th meeting of the University of Cincinnati Board of Trustees to order. I'd like to begin by welcoming some new faces to this table. First, congratulations to Larry Sheakley, who has recently been appointed to the Board of Trustees by Governor DeWine. The Governor's official announcement is expected in the coming days. Trustee Sheakley is well known on this campus. He's been an incredible friend and donor to UC for decades, including the brand new Sheakley Indoor Practice Facility. Thank you so much for all your support for the university. The practice facility opened, as many of you know, earlier this month. Mr. Sheakley has a tremendous record of service and commitment to the Cincinnati community as CEO of the

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Sheakley Group. He brings tremendous skills and experience in his role as a trustee, and I look forward to working with him. (Applause)

I'd also like to welcome Dr. John Weidner, Interim Executive Vice-President for Academic Affairs. We look forward to working with you as well, Dr. Weidner.

Next, we share two farewells. First, with Brandi Elliott, Chair of the Staff Senate, as today is Brandi's last official meeting serving in this capacity. This board truly appreciated Dr. Elliot's hard work on behalf of the University of Cincinnati staff, and her successor will be Dr. Tracy Pritchard. We look forward to working closely with you as well, Tracy. Dr. Elliot, I'd like to give you a gift from the board. Thank you so much. (Applause)

Finally, we thank Lindsay Mills for her service as our faculty representative since this is her final meeting. Thank you so much, Lindsay, for your service, and I'd like to give you a small gift as well.

Please give another round of applause for both Dr. Lindsay Mills and Dr. Brandi Elliott. (Applause.)

Now we will transition to President Pinto's report. President Pinto, could you give some opening comments?

Dr. Pinto:

Thank you, Chair Turner. Good morning, everybody and let me echo your welcome of Trustee Larry Sheakley. I had the privilege of witnessing Larry and his wife Rhonda's incredible generosity to our university throughout my presidency. They care deeply about the next generation, and I'm thrilled to have someone with Larry's impressive experience coupled with his love for this institution serving as a trustee. Welcome, Larry.

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Let me take this opportunity to also welcome my partner here, Dr. John Weidner. Thank you for your willingness to step up into this crucial position and be our Chief Academic Officer. I'd like to also add my thanks to Brandi Elliott for her leadership of our Staff Senate. Your two-year term has gone by so quickly. You have been a wonderful partner at this table, and you have represented our dedicated staff with a great sense of purpose and energy, all while also balancing the demands of your role as Assistant Vice-Provost. Congratulations on your successful tenure, and I look forward to working with you for many years.

I'd like to go off script here and acknowledge the folks who are in the room. Thank you for being here. This tells me that you care. You care about our university. My assumption is that you are concerned about the impact of the new legislation, Senate Bill 1, on your ability to operate as faculty members, staff, and students at this university. I want to make comments on two major aspects of this. One is the concern around academic freedom. Your demonstration this morning is clearly a heartfelt expression of your commitment to this institution, commitment to your students, commitment to your scholarship, and commitment to a foundational principle, academic freedom, that's essential for the success of the university.

Your willingness to speak up and stand together is a powerful reflection of the passion you bring to your roles, not just as educators and researchers but as individuals who care deeply about the future of this institution. At our last all-university meeting, concerns were expressed on this matter. At that meeting, I affirmed my absolute agreement that academic freedom is the most fundamental principle of higher education. The freedom of the university faculty to teach, research, and speak on matters in which they are academic experts cannot be infringed if we're to deliver on our public mission as a university, successfully educating future generations of citizens and underpinning the successful progression of society. The faculty and administration have a

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

joint responsibility to ensure, as we proceed forward, that academic freedom is guarded, and I will commit to doing that.

The second aspect of Senate Bill 1 that has raised concern is the elimination of DEI programs. This has been deeply rooted in our culture, and it's a difficult transition. The last four months of engagement with the community, students, staff, and faculty have informed the leadership in a way that has been enriching for us. We believe that we can deliver on our public mission as we move forward in the implementation of Senate Bill 1. I am optimistic that this public university will continue to serve our community locally, across the state, nationally, and globally in the way it's done previously, ensuring access and success to all students.

Let me now move on to my traditional semester update. We have experienced a meaningful and productive couple of months since our last board meeting, including the end of a successful academic year. Among the highlights to celebrate is our record enrollment with more than 53,000 students. Our success is a credit to the terrific academic programs our faculty lead, as well as the exceptional campus experience made possible by our dedicated staff.

This year, we also celebrated our largest-ever research enterprise in UC's history, with total research expenditures near \$740 million for the year. My congratulations to the Office of Research, led by Dr. Pat Limbach, who, coincidentally, is located in this building, and all faculty who continue to expand the boundaries of knowledge. We are also supercharged with our innovation activities this year under the leadership of Dr. Ryan Hays.

A few things topped the excitement of Commencement. We celebrated with three ceremonies over two days in early May, including two outdoor ceremonies that took us to Nippert Stadium, which used to be a traditional location for Commencement ceremonies. In total, we awarded 7,637 degrees to our largest-ever graduating class. I had the pleasure of attending the

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

College of Medicine Honors Day ceremony. Next, we look forward to our summer Commencement ceremony held in Fifth Third Arena on August 8. I hope many of you will be able to attend to celebrate with our students and their families.

I'd like to publicly thank the hundreds of UC employees led by the Center for Community Engagement who volunteered to work on projects with our nonprofit partners across the city as part of UC Serves on May 16. In total, we had 551 UC volunteers who worked at 46 different sites. Having completed its 11th year, UC Serves allows our employees to come together and work on the front lines of our institutional commitment to service and community impact, and most importantly, it helps us live into our name, the University of Cincinnati.

As mentioned, on June 11, we witnessed the exciting opening of the Sheakley Indoor Practice Facility with the official ribbon cutting of the 120-yard indoor football field and attached 96,000 square foot Athletics Performance Center for all student athletes. Congratulations to our Bearcats, teams, and UC athletes led by our Athletic Director, John Cunningham. None of this would be possible without the transformational giving by donors led by Larry and Rhonda Sheakley.

I provided a printed version of my report highlighting some of the additional accomplishments of our faculty, our students, and staff since the last board meeting. In the interest of time, I will highlight just a couple of these items, but it is well worth your time to go through all of them and appreciate the depth of talent we have at this university. We have two additional faculty members named as Fellows to the two most prestigious national programs. UC College Conservatory of Music professor Mara Helmuth was appointed to this year's class of the Guggenheim Fellows, and UC political science professor David Niven was named a Carnegie

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Fellow, which is a first for the University of Cincinnati. I want to congratulate both of them on this outstanding accomplishment. (Applause)

I'll also highlight an example from the other side of my report that shows a small sampling of the university's accolades and placements in both local and national media. These are earned articles on the accomplishments of our community. One that stands out is the University of Cincinnati Cancer Center. Dr. Kyle Wang, associate professor in the Department of Radiation and Oncology, was featured in a Wall Street Journal article about his work using electricity as a treatment for glioblastoma brain tumors. This is groundbreaking work that he does.

With that, I will conclude my report.

Mrs. Turner:

Thank you, President Pinto. We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, and Governance and Internal Affairs Committee began at 8:45 am and concluded at 9:15 am.

Mrs. Turner:

There being no further business, we will now call our regular meeting to order.

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees was convened at 9:15 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mrs. Turner:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have a motion and a second to approve April 22 and June 17, 2025, Regular and Special Board Meeting Minutes?

(Upon a motion moved by Mr. Byrne, and seconded by Mrs. Gillis, a roll call vote was taken)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

Thank you. The Minutes are approved.

Additional Action Item

Mrs. Turner:

Our next recommendation is the approval of an honorary degree. President Pinto, will you comment on this recommendation?

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Dr. Pinto:

It is my pleasure to recommend Margaret “Peg” Valentine for an honorary degree. For more than 50 years, Peg and her late husband Mike have demonstrated dedication and loyalty to the University of Cincinnati. Peg served on the Board of Trustees from 2014 to 2021. During this time, she served on several board committees, including a stint as chair of the Academic and Student Affairs Committee. She also served on the UC Foundation Board of Trustees for many years.

Peg graduated with two bachelor’s degrees. Her love for language led to a distinguished teaching career at Princeton City Schools, where she also served as head of the Foreign Language Department. During this time, Peg also helped Mike launch Cincinnati Microwave, a highly successful electronics company that built the market-leading product for radar detection. The couple then founded Valentine Research, a designer, manufacturer, and seller of next-generation radar and laser technologies.

Peg has provided game changing support for numerous priorities across our campus including the Fifth Third Arena, Margaret K. Valentine Fund for the Economic Center for Education and Research, the Michael D. Valentine Direct Response Marketing Fund, the Michael D. Valentine Engineering Library, the Valentine House for Foreign Language, Immersion, and the first fully endowed scholarship for a female athlete.

Over the years, Peg has also received many of UC's most prestigious awards, including the Distinguished Alumna award for the College of Arts and Sciences, Distinguished Service award by the Lindner College of Business, Order of the Black Blazer by UC Athletics, UC Foundation's

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Chairman award, and the UC President's Award for Excellence in 2014. I think she's won just about every award that we can offer.

Peg's generosity also extends to our city. Valentine's transformational support of the Cincinnati Ballet resulted in the construction of the new Margaret and Michael Valentine Center for Dance.

Thank you for your consideration of this nomination for Peg Valentine.

Approval of the Items Recommended by the Board Committees

Mrs. Turner:

Thank you. It is now time to vote on all the items. The full board has been present at the committee meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and the Non-Committee Item.

May I have a motion to approve Academic Appointments and a New Graduate Degree-Master of Science in Artificial Intelligence Management, Lindner College of Business?

(Upon a motion moved by Mr. Holloman, and a second by Mr. Byrne, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Any abstentions? Thank you. The motion passed, and these items are approved. May I have a motion to approve the American Civic Literacy Implementation Plan?

(Upon a motion moved by Mr. Boymel, and a second by Mr. Byrne, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

Any abstentions? Thank you. The motion passed, and this item is approved. May I have a motion to approve the Faculty Post-Tenure Review Policy?

(Upon a motion moved by Mr. Byrne, and a second by Mr. Holloman, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

Any abstentions? Thank you. The motion passed, and this item is approved. May I have a motion to approve the Faculty Annual Performance Review Policy?

(Upon a motion moved by Mr. Byrne, and a second by Mrs. Gillis, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

NAY: None

ABSENT: None

Mrs. Turner:

Any abstentions? Thank you. The motion passed, and this item is approved. May I have a motion to approve the Faculty Workload Policy?

(Upon a motion moved by Mr. Byrne, and a second by Mr. Boymel, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

Any abstentions? Thank you. The motion passed, and this item is approved. May I have a motion to approve the Faculty Retrenchment Policy?

(Upon a motion moved by Mr. Byrne, and a second by Mr. Brown, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Any abstentions? Thank you. The motion passed, and this item is approved. May I have a motion to approve the Faculty Tenure Policy?

(Upon a motion moved by Mr. Byrne, and a second by Mrs. Gillis, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

Any abstentions? Thank you. The motion passed, and this item is approved. May I have a motion to approve the Statement of Commitment?

(Upon a motion moved by Mr. Byrne, and a second by Mr. Brown, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

Any abstentions? Thank you. The motion passed, and this item is approved. May I have a motion to approve the Intellectual Diversity Policy?

(A motion was moved by Mr. Byrne, and a second by Mr. Brown)

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Mr. Holloman:

Madam Chair, is now a time where I can make a comment or ask a question about how we move forward with this policy?

Mrs. Turner:

Yes. Is it correct to address this now to the full board, Lori??

Ms. Ross:

Yes.

Mrs. Turner:

Thank you. Please, Trustee Holloman.

Mr. Holloman:

Will the Preamble that was shared with us for this portion of the policy be a part of the policy?

Ms. Ross:

I believe that it was. It was included in the most recent version of the policy, which should be in your materials.

Mrs. Turner:

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Lori is going to check just to make sure, before we vote, that the Preamble is included in the policy so that we can read it in the way that allows us to talk about it.

Ms. Ross:

Yes, it is included in the policy.

Mr. Holloman:

Thank you. It is aligned with Dr. Pinto's opening statement. Would it be appropriate to read the Preamble into the record?

Mrs. Turner:

Yes. I would ask that we read the Preamble. Lori, can you please read the Preamble? I think it's a very powerful statement.

Ms. Ross:

Yes. Thank you. I don't know if Dr. Marshall is here, but a lot of credit should go to Dr. Marshall as well on this effort. (Applause) Madam Chair, the Preamble I'm reading to you is part of the Intellectual Diversity Policy, which is required under Senate Bill 1. The University of Cincinnati has chosen to add a Preamble to demonstrate our values:

Consistent with our mission, the University of Cincinnati is committed to empowering individuals to transform their lives and realize their highest potential. As a premier urban research institution, we recognize that intellectual diversity is fundamental to academic inquiry, innovation, and institutional excellence. This policy affirms the university's dedication to fostering

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

a scholarly environment in which diversity points are respectfully expressed, critically examined, and constructively engaged. By encouraging the articulation of broad perspectives from our students, faculty, and staff, we strive to cultivate a campus community that values the contributions of all members and advances the pursuit of knowledge, discovery, and understanding. Through our shared commitment and actions, we'll build a learning community that respects individual differences, create an environment that nurtures independent thinking and the free and open expression of ideas, and provide a quality of opportunity to grow, flourish, and contribute.

Mrs. Turner:

Thank you, Lori.

Mr. Holloman:

I would ask that the synopsis of the comments I made during the Academic and Student Affairs Committee Meeting also become a part of the official record of this meeting. (Applause)

[The following are comments made by Mr. Holloman on the Intellectual Diversity Policy during the Academic and Student Affairs Committee held at 8:50 am]:

Mr. Holloman:

Typically, laws are put into place to protect us from actions that have harmed us or could harm us in the future, and also to establish consequences for those who violate the law. The SBI focus on DE&I is not based on faculty information that establishes who has been harmed by UC's DEI efforts. (Applause)

UC's DEI efforts have been implemented in a way to support the success of all UC stakeholders, students, staff, and faculty. I ask that we look at and continue to look at how we

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

move in the future. We now have a situation where the legislature is using financial support as leverage, holding us hostage, essentially, and using it, taking away the financial support as a way to force universities, including UC and other institutions, to take these types of actions and implement them and perform according to the law. I think it is a travesty that withholding funding is forcing us to take these actions. (Applause)

I recognize there are consequences of withholding funding. I recognize our ability to continue as an institution without that funding. But, we have to have on the record that this can't be the way to do this. Where does it stop? What's next? With the threat of withholding funding as the basis to make us do things are contrary, in my opinion, to the historical mission of UC in the area of DEI. (Applause)

I believe UC will take steps, as Dr. Pinto said in his opening, to continue to support students, staff, and faculty and position them for success as they matriculate through here and then go on to future endeavors. And I believe that UC will continue to do its best in these very, very challenging conditions and circumstances. But I think it's an abomination and absolutely an overreach and overuse of financial leverage to make us do something. (Applause)

Mrs. Turner:

Thank you, Trustee Holloman. Thank you for your comments. We appreciate everything you're contributing to continue to help us move forward in a very positive way. I will now go back to the motion to approve the Intellectual Diversity Policy.

(Upon a motion moved by Mr. Byrne, and a second by Mr. Brown, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel;

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Kerry Byrne; Larry Sheakley

NAY: J. Phillip Holloman

ABSENT: None

Mrs. Turner:

Thank you. The motion passed, and this item is approved. May I now have a motion to approve all the recommended items for Finance and Administration, Governance and Internal Affairs, and the honorary degree?

(Upon a motion moved by Mr. Holloman, and a second by Mr. Brown, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman;
 Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis;
 Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

Thank you. These items are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, at their respective meetings and non-committee recommendations, today, June 24, 2025:

A. Academic and Student Affairs Committee

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

25.06.24.01 Approval of Academic Appointments

Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

Dean Appointment

Stephanie Pilat, PhD

Dean
 College of Design, Architecture, Art and Planning
 Effective July 1, 2025 – June 30, 2030

Emeritus Status

Margaret Cheatham, MBA

Associate Professor Emerita
 UC Blue Ash College
 Department of Business and Economics
 Effective July 31, 2025

Melanie Cushion, PhD

Professor Emerita
 College of Medicine
 Department of Internal Medicine
 Effective June 2, 2025

Jenny Doctor, PhD

Senior Librarian Emerita
 UC Libraries
 Effective August 1, 2025

Daniella Fisher, PhD

Represented Adjunct Professor Emerita
 UC Blue Ash College
 Department of Chemistry
 Effective August 1, 2025

Habtu Ghebre-Ab, PhD

Professor Emeritus
 UC Clermont College
 Department of Social Sciences
 Effective September 1, 2025

W. Brian Gibler, MD

Professor Emeritus
 College of Medicine
 Department of Emergency Medicine
 Effective July 3, 2025

Anthony Guanciale, MD

Professor Emeritus
 College of Medicine
 Department of Orthopaedic Surgery

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Effective July 7, 2025

Robin Guarino, MFA

Professor Emerita
College Conservatory of Music
Department of Theatre Arts, Production and
Arts Administration
Effective May 1, 2025

Olga Hart

Senior Librarian Emerita
UC Libraries
Effective May 5, 2025

Robert Higgins, MBA

Associate Professor – Educator Emeritus
Lindner College of Business
Department of Finance
Effective August 1, 2025

Jude Iroh, PhD

Professor Emeritus
College of Engineering and Applied Sciences
Department of Mechanical and
Materials Engineering
Effective May 1, 2025

Diane Lala, MFA

Professor Emerita
College Conservatory of Music
Department of Theatre Arts, Production and
Arts Administration
Effective May 1, 2025

Myrna Little, DNP, MEd, RN, GERO-BC

Associate Professor – Clinical Emerita
College of Nursing Department of Nursing
Effective September 1, 2025

Karen Lykes, MM

Professor Emerita
College Conservatory of Music
Department of Performance Studies
Effective May 1, 2025

Delmer Nicholson, MS

Assistant Professor – Educator Emeritus
Lindner College of Business
Department of Operations, Business Analytics
and Information Systems
Effective September 1, 2025

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Arthur Pancioli, MD	Professor Emeritus College of Medicine Department of Emergency Medicine Effective July 1, 2025
Susan Pinney, PhD	Professor Emerita College of Medicine Department of Environmental and Public Health Sciences Effective April 2, 2025
Sarah Pixley, PhD	Associate Professor Emerita College of Medicine Department of Pharmacology, Physiology and Neurobiology Effective July 2, 2025
Mary Beth Privitera, PhD	Professor Educator Emerita College of Engineering and Applied Sciences Department of Biomedical Engineering Effective August 1, 2025
Steve Slezak, PhD	Professor Emeritus Lindner College of Business Department of Finance Effective August 15, 2025
Ric Sweeney, MBA	Professor – Educator Emeritus Lindner College of Business Department of Marketing Effective July 1, 2025
Ala Tabiei, PhD	Associate Professor Emeritus College of Engineering and Applied Sciences Department of Mechanical and Materials Engineering Effective August 15, 2025
James Tappel	Associate Professor – Educator Emeritus College of Cooperative Education and Professional Studies Department of Engineering and Applied Sciences Co-Op Effective August 31, 2025

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Connie Kendall Theado, PhD Associate Professor Emerita
 College of Education, Criminal Justice and
 Human Services School of Education
 Effective June 1, 2025

Elaine Urbina, MD Professor Emerita
 College of Medicine
 Department of Pediatrics
 Effective July 1, 2025

Nicolas Williams, PhD Associate Professor Emeritus
 Lindner College of Business
 Department of Economics
 Effective May 1, 2025

Won-Bin Yim, DMA Associate Professor Emeritus
 College Conservatory of Music
 Department of Performance Studies
 Effective May 1, 2025

Sourushe Zandvakili, PhD Professor Emeritus
 Lindner College of Business
 Department of Economics
 Effective August 1, 2025

Endowed Chair / Professorship Appointments

Tamilyn Bakas, PhD, RN Jane E. Procter Endowed Chair
 College of Nursing
 Department of Population Health
 Effective August 15, 2025 – August 14, 2030

Veronica Indihar, MD The Patricia and Scott Joseph Professorship in
 Cystic Fibrosis
 College of Medicine
 Department of Internal Medicine
 Effective June 1, 2025 – August 31, 2030

Chauncey Joyce, CFA Mischell Endowed Professorship
 Lindner College of Business
 Department of Finance
 Effective June 24, 2025 – August 14, 2028

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Eunjee Kwon, PhD

West Shell, Jr. Professor of Real Estate
 Lindner College of Business
 Department of Finance
 Effective June 24, 2025 – August 14, 2028

Unit Head Appointment

Michael Deininger, PhD

Unit Head
 College of Design, Architecture, Art
 and Planning School of Design
 Effective October 1, 2025 – August 14, 2030

Unit Head Reappointment

Michael Thomas, MD

Chair
 College of Medicine
 Department of Obstetrics and Gynecology
 Effective July 1, 2025 – August 31, 2030

New Hires

Michael Deininger, PhD

Associate Professor with Tenure
 College of Design, Architecture, Art
 and Planning School of Design
 Effective October 1, 2025

Brian Hunter, MD, MEd

Associate Professor with Tenure
 UC Blue Ash College
 Department of Language and Cultural Studies
 Effective August 15, 2025

Amar Natarajan, PhD

Professor with Tenure
 James L. Winkle College of Pharmacy
 Effective August 1, 2025

Stephanie Pilat, PhD

Professor with Tenure
 College of Design, Architecture, Art
 and Planning School of Architecture and
 Interior Design
 Effective July 1, 2025

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Recommendations for Tenure or Promotion

Tenure at Professor

College of Medicine

Sally Santen Emergency Medicine Effective 09/01/25

Tenure at Associate Professor

College Conservatory of Music

Pavel Vinnitsky Performance Studies Effective 08/15/25

College of Engineering and Applied Sciences

Tao Li Electrical and Computer Engineering Effective 08/15/25

College of Medicine

Kristin Hudock Internal Medicine Effective 09/01/25

Diego Perez-Tilve Pharmacology, Physiology & Neurobiology Effective 04/01/25

From Assistant Professor to Associate Professor with Tenure

College of Allied Health Sciences

Francoise Kazimierczuk Rehabilitation, Exercise & Nutrition Sciences Effective 08/15/25

College of Arts and Sciences

Florence Gaignerot-Driessen Classics Effective 08/15/25

Pavel Zatitskii Mathematical Sciences Effective 08/15/25

Seungki Kim Mathematical Sciences Effective 08/15/25

Deniz Bilman Mathematical Sciences Effective 08/15/25

Kara Moranski Romance & Arabic Languages & Literatures Effective 08/15/25

College Conservatory of Music

Megan Ille Composition, Musicology & Theory Effective 08/15/25

Sergio Pamies Rodriguez Ensembles & Conducting Effective 08/15/25

Donald Hancock Electronic Media Effective 08/15/25

Matthew Tibbs Theatre Arts, Production & Arts Administration Effective 08/15/25

Emily Porter Theatre Arts, Production & Arts Administration Effective 08/15/25

College of Design, Architecture, Art and Planning

John Kiely Architecture & Interior Design Effective 08/15/25

Myoung Ok Kim Design Effective 08/15/25

College of Education, Criminal Justice and Human Services

Shane Halse Information Technology Effective 08/15/25

Nelly Elsayed Information Technology Effective 08/15/25

Peyton Stensland Human Services Effective 08/15/25

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

College of Engineering and Applied Sciences

Donghoon Kim	Aerospace Engineering & Engineering Mechanics	Effective 08/15/25
Matthew Steiner	Mechanical & Materials Engineering	Effective 08/15/25

College of Nursing

Ashley Weber	Population Health	Effective 08/15/25
Beverly Hittle	Population Health	Effective 08/15/25

James L. Winkle College of Pharmacy

Matthew Robson	Pharmacy	Effective 08/15/25
----------------	----------	--------------------

Lindner College of Business

Rhett Brymer	Management	Effective 08/15/25
--------------	------------	--------------------

UC Blue Ash College

Joseph Baumgartner	Biology	Effective 08/15/25
Shawna Staud	Dental Hygiene	Effective 08/15/25
Alex Kamphaus	Math, Physics & Computer Science	Effective 08/15/25

From Associate Professor to Professor with Tenure

College of Law

Andrew Mamo	Law	Effective 08/15/25
-------------	-----	--------------------

From Associate Librarian to Associate Senior Librarian with Tenure

UC Libraries

Mark Chalmers	Libraries	Effective 08/15/25
---------------	-----------	--------------------

From Assistant Professor to Associate Professor

College of Law

Ryan Thoreson	Law	Effective 08/15/25
---------------	-----	--------------------

College of Medicine

Emily Curran	Internal Medicine	Effective 09/01/25
Erin Hertlein	Internal Medicine	Effective 09/01/25
Katherine Vest	Molecular & Cellular Biosciences	Effective 09/01/25

From Associate Professor to Professor

College of Allied Health Sciences

Pierce Boyne	Rehabilitation, Exercise & Nutrition Sciences	Effective 08/15/25
--------------	---	--------------------

College of Arts and Sciences

Edward Wallace	Africana Studies	Effective 08/15/25
Stephen Matter	Biological Sciences	Effective 08/15/25
Barbara Burrell	Classics	Effective 08/15/25
Lora Anderson	English	Effective 08/15/25

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Diego Cuadros	Geography	Effective 08/15/25
Reza Soltanian	Geology	Effective 08/15/25
Andy Czaja	Geology	Effective 08/15/25
Ju-Yi Yen	Mathematical Sciences	Effective 08/15/25
Yanyu Xiao	Mathematical Sciences	Effective 08/15/25
Hang Joon Kim	Mathematical Sciences	Effective 08/15/25
Vanessa Carbonell	Philosophy	Effective 08/15/25
Matia Solomon	Psychology	Effective 08/15/25
Eric Jenkins	Communication, Film & Media	Effective 08/15/25
Rebecca Sanders	Public & International Affairs	Effective 08/15/25
David Niven	Public & International Affairs	Effective 08/15/25

College Conservatory of Music

Mark Halpin	Theatre Arts, Production & Arts Administration	Effective 08/15/25
Vincent DeGeorge	Theatre Arts, Production & Arts Administration	Effective 08/15/25

College of Design, Architecture, Art and Planning

Kristopher Holland	Art	Effective 08/15/25
--------------------	-----	--------------------

College of Education, Criminal Justice and Human Services

Paula Smith	Criminal Justice	Effective 08/15/25
Joshua Cochran	Criminal Justice	Effective 08/15/25

College of Engineering and Applied Sciences

Prashant Khare	Aerospace Engineering & Engineering Mechanics	Effective 08/15/25
----------------	---	--------------------

College of Medicine

Roman Jandarov	Biostatistics, Health Informatics & Data Sciences	Effective 09/01/25
Liang Niu	Biostatistics, Health Informatics & Data Sciences	Effective 09/01/25

James L. Winkle College of Pharmacy

Harshita Kumari	Pharmacy	Effective 08/15/25
-----------------	----------	--------------------

Lindner College of Business

Chen Xue	Finance	Effective 08/15/25
Scott Dust	Management	Effective 08/15/25
Binny Samuel	Operations, Business Analytics & Inf Systems	Effective 08/15/25

UC Blue Ash College

Heather Vilvens	Allied Health	Effective 08/15/25
Tiffany Roman	Allied Health	Effective 08/15/25
Tamika Odum	Behavioral Science	Effective 08/15/25
Wendy Calaway	Behavioral Science	Effective 08/15/25

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Annette Redmon	Business & Economics	Effective 08/15/25
Christopher Gulgas	Chemistry	Effective 08/15/25
Matthew DeMatteo	Chemistry	Effective 08/15/25
Sana Clason	English & Communication	Effective 08/15/25
Krista Sigler	History, Philosophy & Political Science	Effective 08/15/25
Jody Ballah	Language & Cultural Studies	Effective 08/15/25
Gowribalan Vamadeva	Math, Physics & Computer Science	Effective 08/15/25
Trevor Presgrave	Math, Physics & Computer Science	Effective 08/15/25
Kelly Reichart	Nursing	Effective 08/15/25

UC Clermont College

Prince Ellis	Business & Law	Effective 08/15/25
Page Beetem	Business & Law	Effective 08/15/25
Ganesh Malla	Math, Computers, Geology & Physics	Effective 08/15/25

From Instructor of Clinical to Assistant Professor of Clinical

College of Medicine

Pinkey Shah-Siegal	Anesthesiology	Effective 09/01/25
Dema Atoum	Ophthalmology	Effective 09/01/25
Zahra Hudda	Pediatrics	Effective 06/24/25

From Assistant Professor of Clinical to Associate Professor of Clinical

College of Medicine

Annie Amin	Anesthesiology	Effective 09/01/25
John Crowe	Anesthesiology	Effective 09/01/25
Mohsin Zaidi	Anesthesiology	Effective 09/01/25
Brad Evans	Emergency Medicine	Effective 09/01/25
Patrick Minges	Emergency Medicine	Effective 09/01/25
Alexa Sabedra	Emergency Medicine	Effective 09/01/25
Leslie Applegate	Internal Medicine	Effective 09/01/25
Mohammed Inayat	Internal Medicine	Effective 09/01/25
Hillary Liebler	Internal Medicine	Effective 09/01/25
Andrew Ofosu	Internal Medicine	Effective 09/01/25
Sharice Wood	Internal Medicine	Effective 09/01/25
Emily Hill	Neurology & Rehabilitation Medicine	Effective 09/01/25
Abhimanyu Mahajan	Neurology & Rehabilitation Medicine	Effective 09/01/25
Robert Stanton	Neurology & Rehabilitation Medicine	Effective 09/01/25
Starla Wise	Neurology & Rehabilitation Medicine	Effective 09/01/25
Smruti Patel	Neurosurgery	Effective 09/01/25
Christopher Strauchon	Obstetrics & Gynecology	Effective 09/01/25
Wendy Ramalingam	Orthopaedic Surgery	Effective 09/01/25
Michael DeMarcantonio	Otolaryngology-Head & Neck Surgery	Effective 09/01/25
Philip Knollman	Otolaryngology-Head & Neck Surgery	Effective 09/01/25

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Brittany Krekeler	Otolaryngology–Head & Neck Surgery	Effective 09/01/25
Erica Fatica	Pathology & Laboratory Medicine	Effective 09/01/25
Cheryl Bayart	Pediatrics	Effective 06/24/25
Kate Berz	Pediatrics	Effective 06/24/25
Scott Bolton	Pediatrics	Effective 06/24/25
Lauren Pommert	Pediatrics	Effective 06/24/25
Greg Szumlas	Pediatrics	Effective 06/24/25
David Vitale	Pediatrics	Effective 06/24/25
Kaitlin Whaley	Pediatrics	Effective 06/24/25
Margot Brandi	Psychiatry & Behavioral Neuroscience	Effective 09/01/25
Luis Patino-Duran	Psychiatry & Behavioral Neuroscience	Effective 09/01/25
Christopher Tuell	Psychiatry & Behavioral Neuroscience	Effective 09/01/25
Murat Kocaoglu	Radiology	Effective 09/01/25
Cara Morin	Radiology	Effective 09/01/25
Amol Pednekar	Radiology	Effective 09/01/25
Lulu Zhang	Radiology	Effective 09/01/25
Awais Ashfaq	Surgery	Effective 09/01/25
Wesley Baas	Urology	Effective 09/01/25
Andrew Strine	Urology	Effective 09/01/25

College of Nursing

Lu Ann Reed	Nursing	Effective 08/15/25
Abeer Alhaj Ali	Nursing	Effective 08/15/25

From Associate Professor of Clinical to Professor of Clinical

College of Medicine

Renee Kreeger	Anesthesiology	Effective 09/01/25
Matthew Monteleone	Anesthesiology	Effective 09/01/25
Pornswan Ngamprasertwong	Anesthesiology	Effective 09/01/25
Alexandra Szabova	Anesthesiology	Effective 09/01/25
Sanjay Shewakramani	Emergency Medicine	Effective 09/01/25
Michael Willing	Emergency Medicine	Effective 09/01/25
Sarah Pickle	Family & Community Medicine	Effective 09/01/25
Mahmoud Charif	Internal Medicine	Effective 09/01/25
Maria Indihar	Internal Medicine	Effective 09/01/25
Keith Luckett	Internal Medicine	Effective 09/01/25
Rajat Madan	Internal Medicine	Effective 09/01/25
Bharvi Oza-Gajera	Internal Medicine	Effective 09/01/25
Houman Varghai	Internal Medicine	Effective 09/01/25
Aram Zabeti	Neurology & Rehabilitation Medicine	Effective 09/01/25
Kara Markham	Obstetrics & Gynecology	Effective 09/01/25
Michael Beltran	Orthopaedic Surgery	Effective 09/01/25
Jaime Denning	Orthopaedic Surgery	Effective 09/01/25
Somak Roy	Pathology & Laboratory Medicine	Effective 09/01/25

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Elena Duma	Pediatrics	Effective 06/24/25
Kalyani Marathe	Pediatrics	Effective 06/24/25
Erin Miller	Pediatrics	Effective 06/24/25
Steve Wu	Pediatrics	Effective 06/24/25
Ernest Pedapati	Psychiatry & Behavioral Neuroscience	Effective 09/01/25
Stephen Rush	Psychiatry & Behavioral Neuroscience	Effective 09/01/25
Barbara Walker	Psychiatry & Behavioral Neuroscience	Effective 09/01/25
Samuel Brady	Radiology	Effective 09/01/25
Seetharam Chadalavada	Radiology	Effective 09/01/25
Amy Makely	Surgery	Effective 09/01/25
Brian VanderBrink	Urology	Effective 09/01/25

James L. Winkle College of Pharmacy

Emma Palmer	Pharmacy	Effective 08/15/25
-------------	----------	--------------------

From Research Instructor to Research Assistant Professor

College of Medicine

Brian Ring	Surgery	Effective 09/01/25
------------	---------	--------------------

From Research Assistant Professor to Research Associate Professor

College of Medicine

June Goto	Neurosurgery	Effective 09/01/25
Andrew Lautz	Pediatrics	Effective 06/24/25

From Research Associate Professor to Research Professor

College of Medicine

Amie Duncan	Pediatrics	Effective 06/24/25
Tanya Mullins	Pediatrics	Effective 06/24/25

From Instructor Education to Assistant Professor Educator

College of Education, Criminal Justice and Human Services

Stefani Holden	Information Technology	Effective 08/15/25
Bander Henderson	Information Technology	Effective 08/15/25
Juanita Hall	Education	Effective 08/15/25

From Assistant Professor Educator to Associate Professor Educator

College of Allied Health Sciences

Adrienne Davis Zapfe	Clinical & Health Information Sciences	Effective 08/15/25
Kayla Dingo	Rehabilitation, Exercise & Nutrition Sciences	Effective 08/15/25

College of Arts and Sciences

Furuzan Landers	Mathematical Sciences	Effective 08/15/25
-----------------	-----------------------	--------------------

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

College of Cooperative Education & Professional Studies

Brianna Brailey	Design, Architecture, Art & Planning Co-Op	Effective 08/15/25
Annie Kelly	Multidisciplinary Career Education	Effective 08/15/25

College of Design, Architecture, Art and Planning

Lauren Tate	Art	Effective 08/15/25
-------------	-----	--------------------

College of Education, Criminal Justice and Human Services

Jenifer Soale	Information Technology	Effective 08/15/25
Dyllon Dekok	Information Technology	Effective 08/15/25

College of Engineering and Applied Sciences

Alex Wouden	Mechanical & Materials Engineering	Effective 08/15/25
-------------	------------------------------------	--------------------

College of Medicine

Matthew Zackoff	Pediatrics	Effective 06/24/25
-----------------	------------	--------------------

From Associate Professor Educator to Professor Educator

College of Allied Health Sciences

Steph Jacobson	Clinical & Health Information Sciences	Effective 08/15/25
Chris Allen	Rehabilitation, Exercise & Nutrition Sciences	Effective 08/15/25

College of Arts and Sciences

John Kalubi	Africana Studies	Effective 08/15/25
Melissa Shyan-Norwalt	Psychology	Effective 08/15/25
Irene Ivantcheva-Merjanska	Romance & Arabic Languages & Literatures	Effective 08/15/25

College of Cooperative Education and Professional Studies

Michael Sharp	Professional Studies & Experiential Learning	Effective 08/15/25
Brittany Arthur	Professional Studies & Experiential Learning	Effective 08/15/25

College of Education, Criminal Justice and Human Services

Amanda Oney	Human Services	Effective 08/15/25
-------------	----------------	--------------------

College of Medicine

Andrew Thompson	Medical Education	Effective 09/01/25
-----------------	-------------------	--------------------

Lindner College of Business

Elliott Manzoni	Marketing	Effective 08/15/25
-----------------	-----------	--------------------

From Field Service Associate Professor to Field Service Professor

College of Education, Criminal Justice and Human Services

Susan Gregson	Education	Effective 08/15/25
---------------	-----------	--------------------

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

25.06.24.06 Approval of Faculty Workload Policy

Synopsis: It is recommended that the Board of Trustees authorize the President (or his designee) to take the necessary steps to cause the University to operate in conformity with Ohio Revised Code Section 3345.45, including the Faculty Workload Policy.

25.06.24.07 Approval of Faculty Retrenchment Policy

Synopsis: It is recommended that the Board of Trustees authorize the President (or his designee) to take the necessary steps to cause the University to operate in conformity with Ohio Revised Code Section 3345.454, including the Faculty Retrenchment Policy.

25.06.24.08 Approval of Faculty Tenure Policy

Synopsis: It is recommended that the Board of Trustees authorize the President (or his designee) to take the necessary steps to cause the University to operate in conformity with Ohio Revised Code Section 3345.454, including the Faculty Tenure Policy.

25.06.24.09 Approval of Statement of Commitment

Synopsis: It is recommended that the Board of Trustees authorize the President (or his designee) to take the necessary steps to cause the University to implement the Statement of Commitment per the requirements set forth in Ohio Revised Code Section 3345.0216(B) and otherwise operate in conformity with Ohio Revised Code Section 3345.0216.

25.06.24.10 Approval of Intellectual Diversity Policy

Synopsis: It is recommended that the Board of Trustees authorize the President (or his designee) to take the necessary steps to cause the University to operate in conformity with the Intellectual Diversity Policy and with Ohio Revised Code Section 3345.0217, including the notice provisions contained therein.

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

B. Finance and Administration Committee

25.06.24.11 Approval of Fiscal Year 2026 Budget

Synopsis: It is recommended that the Board of Trustees approve the Fiscal Year 2026 Current Funds Budget Plan

25.06.24.12 Approval of Tuition and Fee Schedules

Synopsis: It is recommended that the Board of Trustees approve the Tuition and Fee Schedules for the 2025-26 Academic Year, effective Fall Semester 2025.

25.06.24.13 Approval of Room and Board Rates

Synopsis: It is recommended that the Board of Trustees approve the Room and Board rates for the 2025-26 academic year. Requested rates comply with Tuition Guarantee requirements established by the State of Ohio.

C. Governance and Internal Affairs Committee

25.06.24.14 Approval of Amendment to Board Rule 10-1-09: Board of Trustees bylaws: adoption, amendment, and rescission of the board bylaws and rules of the university

Synopsis: It is recommended that the Board of Trustees approve the amendment of Board Rule 10-01-09 for the purpose of assuring University rules are applied consistent with applicable legal authority.

25.06.24.15 Approval of Amendment to Board Rule 10-13-01: University policy on non-discrimination and harassment

Synopsis: It is recommended the Board of Trustees approve the amendment of Board Rule 10-13-01 to ensure university board rules are applied consistent with this board rule and applicable laws.

D. Non-Committee Items

25.04.22.22 Approval of Honorary Degree

Synopsis: It is recommended that the Board of Trustees approve the nomination of Margaret “Peg” Valentine for an Honorary Degree.

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Unfinished Business and New Business

Mrs. Turner:

We are now moving on to the reports of the board representatives. We start with the Graduate Student Report by Joseph Lampton.

Graduate Student Report

Mr. Lampton:

Thank you and good morning, Chair Turner, President Pinto, board members, board representatives, and all our guests. We've been off to an eventful summer, beginning with welcoming Interim Dean Ryan White to the Graduate College. Dr. White joined UC in 2017 and has served in a leadership position with the College of Arts and Sciences since 2022. He brings with him a distinguished track record of scholarship, meaningful mentorship, and clear commitment to student-centered development. He and I have already had positive and productive conversations. I'm looking forward to what the upcoming year will bring to the Graduate College, as well as graduate students at UC.

I extend a warm welcome to the Interim Provost John Weidner. I'm excited to continue building upon our existing relationship and look forward to opportunities this coming year to continue to work with one another.

I'd also like to share the successful first year of Peer Lead, led by Associate Dean Omatayo Banjo and Dr. MK Lamkin of the Graduate College. Over 40 graduate students across 33 programs participated in this mentorship initiative that brought community, connection, and belonging for first-year and advanced-year students across campus. I volunteered as a mentor myself and can

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

attest firsthand to the positive relationships and personal development that this brought to both mentors and mentees who participated.

Lastly, as we continue to pursue excellence in the midst of policy changes, how we care for and communicate with one another will go hand in hand by achieving the shared goals we desire. Centering empathy with strategy will serve well to strengthen the trust and community we value as part of being a Bearcat. By aligning innovation with inclusion, we will move forward without any feeling left behind.

Mrs. Turner:

Thank you, Joseph. We will now have the Faculty Senate Report by Tamika Odum.

Faculty Senate Report

Dr. Odum:

Thank you, Chair Turner, President Pinto, board members, and guests, for this opportunity to give a report on behalf of the university faculty and Faculty Senate. The university faculty takes great pride in ensuring that faculty serve as an integral part of shared governance. This year, this is especially true as it relates to the preparation for Senate Bill 1 implementation. We worked collaboratively with the university leadership and received hundreds of pages of feedback from faculty. We reviewed, we consulted, and we updated seven policies and revised others in such a short period of time. On May 10, we were told that those policies were complete, but on June 3, revised policies with substantive changes were posted as final. Faculty were not given the opportunity to provide insights on those changes. Trust was severed, and many faculty began to

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

question the university's commitment to shared governance. Even so, the Senate evaluated the revisions and voted on the revised policies.

We had more than 150 faculty members attend the regular meeting of the Faculty Senate on June 12, with nearly equal attendance three days later during a special meeting. After hours of deliberation, the Senate reached a final vote with the highest participation on any given voting item in more than a decade, resulting in a motion indicating that policies still need more work and asking for continued shared governance to make the policies better. The motion passed overwhelmingly.

The faculty did consider each policy individually and voted to support the policies that were developed through shared governance and did not change substantially outside of that process. Those policies included an annual performance review, the civics literacy course plan, and guidelines for course evaluation.

Faculty overwhelmingly opposed the policies that contained significant changes that either caused confusion or removed significant relevant processes. Those include tenure, post-tenure review, retrenchment, and workload. The general mood of the faculty is currently one of distrust, frustration, and weariness.

On top of the seven policies, two additional policies presented today were brought to you without faculty input. The most troubling of these is the intellectual diversity policy. It mandates what faculty can and cannot do in the classroom and dismantles diversity-related support services designed to help students, faculty, and staff succeed. Leadership has suggested this policy had little room for input. And that might be true. However, the decision to push the policy through without even allowing faculty the opportunity to review in a reasonable time frame further contributed to the lack of trust and the lowest faculty morale in a generation. The lack of

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

transparency has only exacerbated feelings of mistrust in leadership. University leadership has, however, expressed a desire to get it right. They did include minor last-minute changes from faculty into the final versions of the policies. But faculty have earned more than line edits. Faculty are the fabric of the institution. We understand that these are complicated times and that we must work with and within the law, but we do not want to see our university abandon its principles in the name of political expediency.

We agree with President Pinto when he lays the success of the university at the feet of the faculty, many of whom are here today. When the university works collaboratively with both faculty senate and the AAUP, it demonstrates the support that enables faculty to continue that success.

The faculty remains deeply committed to the mission of the university and to the success of our students. We urge the Board of Trustees and the university leadership to act collaboratively and chart an inclusive, respectful, and sustainable plan forward.

Thank you, and that concludes my report. (Applause)

Mrs. Turner:

Thank you, Dr. Odum. We appreciate all of your work on behalf of faculty senate, and we too want to make sure we repair any mistrust, because, of course, going forward means we have to collectively go forward, and our intention will continue to be to make sure we're listening and we're taking into account the best path forward on behalf of students, the faculty, the staff, and ultimately, the university. Thank you.

With that, we will now have the Staff Senate Report by Brandi Elliott.

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Staff Senate Report

Dr. Elliott:

Good morning, Chair Turner, members of the board, President Pinto, and distinguished guests. I'm pleased to provide an update on behalf of UC staff and Staff Senate regarding recent activities and initiatives.

It is my honor to present the final report of the 2024-2025 academic year as Chair of the University of Cincinnati Staff Senate. The report highlights the work accomplished by the Staff Senate and its committees to represent, advocate for, and support the university staff. Over the past year, we have engaged in impactful discussions, launched critical initiatives, and further collaborated across campus. A summary has been provided in this report of all our activities and committee achievements, but it will not be read.

For our main meeting, Dr. DéRecco Lynch presented insights into enrollment strategies, emphasizing efforts to attract and retain students. Dr. Nicole Mayo provided an overview of student affairs, strategic priorities, and highlighted the increased level of support, engagement, outreach, and care initiatives. Heidi Pettyjohn provided an update on emotional support animal policies.

For the June meeting, we welcomed Dr. Tracy Pritchard, right here, who will become Chair effective July 1. The Staff Senate elections were reviewed. Out of 366 nominations, 85 candidates were approved, with 85 approved for candidacy, and 35 new senators were elected. Finally, we accepted nominations for secretary and treasurer.

Some additional highlights are our Cabinet approved a Staff Senate Engagement, a Staff Senate Experienced Engagement and Connections Ad Hoc Committee, which will aim to increase awareness of university policies and resources, enhance professional development, and

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

engagement opportunities, foster collaboration with leadership committees, increase collaboration with the Staff Success Center, and increase the presence of UC Serves planning and implementation. We also approved the resolution earlier for shared governance, where there will be collaborative work and initiatives with the Faculty Senate, Graduate, and Undergraduate Student Government.

As I conclude my term as Chair, I'm excited to see the Staff Senate continue to build on this year's accomplishments. Goals for the upcoming year are to expand staff recognition, events, and celebrate staff accomplishments, improve senator tracking and apportionment, enforce accuracy, and enhance collaboration in leadership to address staff concerns and opportunities for growth. As we continue to navigate challenging times, the Staff Senate voice is more critical than ever to provide valuable insights into discussions that impact staff at UC. Communication and transparency remain top priority, consistently emerging as themes when addressing staff concerns and trust across the institution. We must not forget our why, which is our students.

In closing, serving as Chair of Staff Senate has been a great honor throughout my professional journey. I am deeply grateful for the trust and support of my fellow senators, university staff, and the university leadership. President Pinto, I thank you for the opportunity to serve on your Cabinet and for your continued support. Thank you, Chair Turner and Board of Trustees for ensuring there is a seat at this table so our Staff Senate voices can be heard and valued. Our shared goal remains to advocate for staff needs and support the university's mission of excellence. Thank you for this opportunity. It has truly been an honor.

This concludes my report. Thank you. (Applause)

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Mrs. Turner:

Thank you very much, Brandi. We have one more report, which is the Student Government Report by Joshua Copley.

Student Government Report

Mr. Copley:

Good morning, Chair Turner, board members, President Pinto, and esteemed guests. As we find ourselves in the heat of summer, we are hard at work preparing for the upcoming academic year. With the fall semester quickly approaching, I'm excited to provide you with updates on our progress.

Our executive team is hard at work interviewing candidates for more than 50 appointed positions. Our goal is to build a strong team ready to serve students effectively. With the anticipation of students returning to campus, we are collaborating with multiple university offices to ensure the undergraduate student government is prepared to meet students' needs. This includes the continuation of events such as "Find My Classroom" help booths and partnering with the Center of Community Engagement on the "Cats in the City" series, which was launched by the previous administration. We are also working with the Clifton Heights Music Festival team to expand the scale and reach of their event, building on last year's success.

As I mentioned during the April meeting, I made several commitments during the campaign. We continue to prioritize these promises with the support of staff across campus, and I want to thank Vice President of Campus Services, Joe Harrell, for his consistent support in helping bring these promises to life.

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Vice-President Wilaini Alicea and I have been working closely with some senators in order to support international students during these uncertain times. By the beginning of fall semester, we'll be having resources available at every event and tabling session put on by the undergraduate and student government.

This concludes my formal updates on undergraduate student government operations. I'd like to take a moment to address a broader issue. As you're all aware, SB1 brings significant changes to higher education in Ohio. I, unfortunately, have been approached by multiple student leaders, believe it or not, who believe they have not had a big enough seat at the table during the summer months, as decisions from SB1 have been made. This is deeply concerning given the profound impacts these changes will have on staff, faculty, and students. I want to take the opportunity to ask for continued transparent and collaborative communication between university leadership and student leaders.

In addition, I want to express concern over the relocation of this meeting following a campus demonstration. The new location is significantly less accessible for members of our university community. As we make decisions that affect people's daily lives at UC, it's essential that we remain committed to the accessibility of this meeting. While policies and buildings may change, what makes UC special remains constant, and that is our people. It's the staff, faculty, and students who shape this campus day in and day out. As we move forward, it's critical that we continue to center their voices and recognize their role in maintaining the Bearcat culture we value.

Thank you, and this concludes my report. (Applause)

Mrs. Turner:

Thank you, Joshua. Now I'd like to offer more comments from President Pinto.

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

Dr. Pinto:

Thank you, Chair Turner. Again, good morning, everybody. I just want to respond to a couple of things. First, Dr. Odum, thank you for your report. I just want to commit to what Chair Turner said, and that is, we will continue the conversations. I ask you, the faculty and staff, to remember that we have the same goal. Our aspirations for this university are common, and we will find a path forward through this change in our structure and our policies.

With respect to the passage of the policy on intellectual diversity, I want you to be aware of part of the policy changes. First, I want to say thank you to Trustee Holloman for putting this in context with respect to the Preamble to the policy. I think that was an important part of our discussion as we debated on how to adopt this policy. Again, I want to commit that it is really the value line for us as we move forward. But as part of the policy changes the board addressed today, it's also important for me to publicly acknowledge the significant changes to diversity, equity, and inclusion efforts that we as a university must now implement. This is a necessary response to the requirements that have been imposed on us by the Enhanced Ohio Higher Education Act. To comply with the new state law, we must finalize organizational changes to close DEI-focused areas of UC, including the central Equity and Inclusion Office and our four identity centers.

To begin our communication on these changes, yesterday my team and I met with the student leaders of the four identity centers, as well as the leadership representatives from Student Government, Graduate Student Government, Faculty Senate, and Staff Senate to discuss these changes in detail. I will be issuing a detailed message to all students, faculty, and staff about these changes and how we will handle transitions immediately following the meeting.

The message will also detail new and significant investments within student affairs to build our new programming, maintain existing staff, as well as hire additional staff and open new spaces

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FOURTEENTH MEETING OF THE BOARD OF TRUSTEES
 JUNE TWENTY-FOUR TWO THOUSAND AND TWENTY-FIVE

on campus to deepen feelings of connections for all Bearcats. This was an outcome of four months of conversations that we had with our team. As we move forward, we will strive to ensure that every student, faculty, and staff member finds their place here and has the individual support they need to be successful, including the opportunity to build genuine and lasting personal connections.

Thank you, Chair Turner.

Adjournment of Regular Meeting

Mrs. Turner:

Thank you, President Pinto. There being no further business before the board, may I have a motion and a second to adjourn?

(Upon a motion moved by Mr. Byrne, and a second by Mr. Boymel, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

Motion carries. Thank you. The meeting is adjourned.

MONICA TURNER
 CHAIRPERSON

JILL MCGRUDER
 SECRETARY