

UNIVERSITY OF CINCINNATI

Official Proceedings of the

Four Hundred and Fifteenth Meeting of the Board of Trustees

(A Special Meeting)

July 25, 2025

The Four Hundred and Fifteenth Session of the Board of Trustees of the University of Cincinnati was opened at 9:15 a.m. on Friday, July 25, 2025, in the Probasco Auditorium of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Monica Turner, Chair of the Board of Trustees, presided.

Mrs. Turner asked that roll be called.

BOARD MEMBERS PRESENT: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Jill McGruder; Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

BOARD MEMBERS ATTENDING VIRTUALLY: Gregory Hartmann

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Patrick Kowalski, Senior Vice President for
Administration and Finance;
John Weidner, Interim Provost and Senior Vice
President, Academic Affairs;
Lori Ross, General Counsel;
Greg Postel, Executive Vice President for Health
Affairs
Joseph Lampton, Graduate Trustee;
Riya Patel, Undergraduate Trustee;
Tamika Odum, Faculty Senate Chair;
Everett A. Smith, Faculty Senate;
Greg Loving, Faculty Senate;
Tracy Pritchard, University Staff Senate

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FIFTEENTH MEETING OF THE BOARD OF TRUSTEES
 JULY TWENTY-FIVE TWO THOUSAND AND TWENTY-FIVE

Joshua Copley, Student Body President
 Nicole Blount, Executive Director of Board
 Relations;
 and the public

SPECIAL MEETING OF THE BOARD OF TRUSTEES

The Special Meeting of the Board of Trustees was convened at 9:15 a.m. and, as noted on the first page of these minutes, roll call was taken.

Mrs. Turner:

Welcome to the Four Hundredth and Fifteenth meeting of the University of Cincinnati Board of Trustees. Today's meeting is a Special Board Meeting to hold two committee meetings to consider two action items and to conduct an Executive Session.

Mrs. Turner:

I will now call for an Executive Session. The members of the Board will return to conduct further business after the Executive Session is concluded. May I have a motion to enter Executive Session to consider the employment or compensation of a public employee or official; to consult with Legal Counsel regarding pending or imminent court action, and to discuss matters required to be kept confidential based on federal or state statutes?

(Upon a motion moved by Mr. Holloman, and a second by Mrs. McGruder, a roll call vote was taken.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann (virtual); Jill McGruder; Shelly Gillis;
 Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FIFTEENTH MEETING OF THE BOARD OF TRUSTEES
JULY TWENTY-FIVE TWO THOUSAND AND TWENTY-FIVE

ABSENT: None

Mrs. Turner:

Thank you. We will proceed with the Executive Session.

Adjournment of Executive Session and Reconvening of Special Board Meeting

Mrs. Turner:

There being no further business for the Executive Session, may I have a motion to adjourn the Executive Session?

(A motion was moved by Mr. Boymel, and second by Mr. Brown)

Mrs. Turner:

Thank you. Executive Session is adjourned, and we are now back on record in the open session. We will proceed with committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Finance and Administration Committee, and Compensation Committee meetings began at 9:52 am and concluded at 10:00 am.

Approval of the Items Recommended by the Board Committees

Mrs. Turner:

It is now time to vote on all the items. The full Board will now vote to approve the Tentative Agreement between the University and the American Association of University Professors

UNIVERSITY OF CINCINNATI
 FOUR HUNDRED AND FIFTEENTH MEETING OF THE BOARD OF TRUSTEES
 JULY TWENTY-FIVE TWO THOUSAND AND TWENTY-FIVE

(AAUP) Unit.

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann (virtual); Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

Thank you. The full Board will now vote to adopt the proposed compensation as recommended by the Compensation Committee.

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann (virtual); Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Finance and Administration Committee, and the Compensation Committee, at their respective meetings held today, July 25, 2025:

A. Finance and Administration Committee

25.07.25.01 Approval of the Tentative Agreement between the University of Cincinnati and the American Association of University Professors Unit (AAUP)

Synopsis: It is recommended that the Board of Trustees approve the tentative agreement between the University and the American Association of University Professors unit, pursuant to Ohio Revised Code 4117.14. This

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FIFTEENTH MEETING OF THE BOARD OF TRUSTEES
JULY TWENTY-FIVE TWO THOUSAND AND TWENTY-FIVE

approval is contingent upon the unit's ratification.

B. Compensation Committee

25.07.25.02 Approval of President's Pay Increase and Bonus

Synopsis: It is recommended that the Board of Trustees approve to adjust President Pinto's annual salary by 3% and award the maximum bonus payout for 2024-2025.

Adjournment of Special Meeting

Mrs. Turner:

Thank you. President Pinto, do you have any comments?

Dr. Pinto:

I'd like to acknowledge all the work that has gone into the negotiations that led to this new contract — from both our Faculty and Administration. I'm truly thankful that we have reached today's agreement. I say this often, and it bears repeating: Faculty drive this university's success in many ways. It is their dedication in the classroom and their resolve to educate our students that helps make the University of Cincinnati the destination campus that it is. It is their pursuit of academic excellence, along with their push to expand the boundaries of knowledge through research and innovation, that helps define us as a university and improve us as a society. Perhaps most importantly, it is our talented faculty who largely guide and shape the next generation and our nation's future leaders.

Mrs. Turner:

Thank you, President Pinto. There being no further business before the board, may I have

UNIVERSITY OF CINCINNATI
FOUR HUNDRED AND FIFTEENTH MEETING OF THE BOARD OF TRUSTEES
JULY TWENTY-FIVE TWO THOUSAND AND TWENTY-FIVE

motion and a second to adjourn?

(A motion moved by Mr. Brown, and second by Mrs. Gillis.)

AYE: Monica Turner; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder (virtual); Shelly Gillis; Steve Boymel; Kerry Byrne; Larry Sheakley

NAY: None

ABSENT: None

Mrs. Turner:

Motion carries. Thank you. The meeting is adjourned.

MONICA TURNER
CHAIRPERSON

JILL MCGRUDER
SECRETARY