UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Ninety-Seventh Meeting of the Board of Trustees

(A Regular Meeting)

October 24, 2023

The Three Hundred and Ninety-Seventh Session of the Board of Trustees of the University of Cincinnati was opened at 9:31 a.m. on Tuesday, October 24, 2023, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Phil Collins, Chairman of the Board of Trustees, presided.

Mr. Collins asked that roll be called.

BOARD MEMBERS PRESENT:	Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman; Monica Turner, Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel
BOARD MEMBERS ABSENT:	None
ALSO PRESENT:	Neville G. Pinto, President;
	Patrick Kowalski, Senior Vice President for Administration and Finance;
	Valerio C. Ferme, Provost & Senior Vice President Academic Affairs;
	Lori Ross, General Counsel;
	Andrew Filak Jr., Sr. VP for Health Affairs and
	Dean, College of Medicine
	Joseph Cortas, Undergraduate Trustee;
	Daniel Carl, Faculty Senate Chair;
	Lindsey Mills, Faculty Senate;
	Susan Mantel, Faculty Senate;
	Taylor Morgan, Undergraduate Student Body President
	Brandi Elliott, University Staff Senate

Nicole Blount, Executive Director of Board Relations; and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Collins began the proceedings at approximately 8:30 a.m.)

Mr. Collins:

Good morning and thanks, everyone for being here. It's another beautiful day on campus. We're back at our old home here in Annie Laws. We had intended to be at Clifton Court Hall today, but the logistics of that was challenging so it's great to be back here. We appreciate the College of Education hosting us.

Speaking of Clifton Court Hall, we had the ribbon cutting recently. If you have not been there, I strongly encourage you to make the decision and walk through. It's quite an impressive facility. Among many of the things that are happening in that facility is the newly Portman Center for Policy Solutions. Kim and I had an opportunity along with several others to participate in the opening yesterday, which was a great event. Senator Portman hosted Senator Kyrsten Sinema on campus, and they had a fascinating discussion about their work in passing the infrastructure bill. Certainly, the work of the Portman Center has never been more needed as we see in the news every day in terms of trying to get constructive governance and policy solutions into place.

I also wanted to give everyone a heads up at some point during the meeting I think we anticipate some student visitors who will be bringing with them their concerns about student housing.

I'd like to also welcome our newest faculty representative Dr. Susan Mantel, Professor of Marketing in the College of Business. Prior to returning to faculty, Dr. Mantel spent time in

administration as the Department Head at her former institution, and as Associate Dean of Undergraduate Programs at Lindner College of Business, my alma mater. Dr. Mantel will be finishing the term of former faculty representative Peter Disimile. Welcome, Dr. Mantel. It is good to have you here.

And with that, I will turn to President Pinto for his report.

Dr. Pinto:

Good morning, everybody, and thank you, Chair Collins. It is a beautiful fall morning, and we are off to a great start. I'd also like to welcome Susan and thank you for stepping up in the supporting role.

Before I share my usual report, I'd like to share thoughts on the crisis in the Middle East. As you know, it's top of mind for many around the table and across campuses. I released a statement about this topic on October 11 because we have students, faculty, and staff who have family, friends and colleagues from the affected region. For many this violence and horrific bloodshed is incredibly personal. Some have reached out from our community to express concerns. I made it a priority to meet with concerned groups to hear their unique perspectives. I'm shocked and anguished over the tremendous loss of life and join the call for peace in the region. I also denounce terrorism and hatred in all forms. In particular our hearts go out to the many civilians in the region who have died and are suffering. We're committed to supporting our diverse community, faculty, staff and students in particular those in the region impacted. I continue to encourage members of the community to support one another and extend grace and understanding as individuals process these tragic events.

Let me now start with an update on our fall semester so far. Believe it or not, we've passed the halfway point in our fall semester. We have just six weeks of classes left before final exams so to the students at the table, time is going to eat up now as exams are piling up. Thanks to our dedicated faculty and staff who fuel our success and ensure our students learning is rigorous and they come out as better educated individuals ready for the world.

I've had the privilege of getting an up close view on these achievements of our faculty and staff while visiting our colleges and units as part of the tour of campus this year. The goals of my visit had been to update our university community on the progress we are making now that we're more than five years into our Next Lives Here strategic direction. Also more importantly, perhaps, I want to thank them for the incredible progress this university has made over the past five plus years. We're truly on a very promising trajectory. Also at these visits, I present to them what's next on our Next Lives Here and the direction in which we are pursuing the strategic initiatives and ask for their feedback on those. So far, I've visited seven colleges and nine administrative units. Since the last meeting, I have had very productive visits in the College of Allied Health and Sciences, DAAP, and the Lindner College of Business. I'm looking forward to completing my tour of all the colleges this academic year.

This semester we also celebrated the opening of Clifton Court Hall that Chair Collins just mentioned. It is our largest classroom building and we had a ribbon cutting ceremony on September 19. That same week we welcomed back some of our most entrepreneurial alumni during the Founders and Funders Celebration at the 1819 Innovation Hub. It was truly an inspiring program hosted by the Office of Innovation. Over and over, we heard from graduates who credit their success to the education and the opportunities this university opened for them.

Fans focused on the UC Fox Sports Big 12 at noon kickoff. The Live broadcast was watched by nearly 2.2 million viewers. Congratulations to Athletics for opening our Big 12 here with such a successful celebration.

Finally, I'd like to thank everyone who planned and pulled off Family Weekend this past Friday, Saturday, and Sunday. This is a time for thousands of parents, and I was told over 5,000 families signed up for the opportunity, to explore our institution with their new Bearcat. I'd like to especially thank the team in Student Affairs led my Nicole Mayo who helped coordinate more than 60 special events throughout the weekend and across our colleges. This is a tradition that is starting to rival the excitement around UC's wonderful Homecoming celebration. These families entrust us with their students and valuing the opportunity to visit, to experience our campus, and spend time with their loved ones.

I provided the printed version of some, again, it's very limited view about I think good cross-section of the accomplishments of our faculty and in this report we summarized some of their accomplishments on one side and then summarized some of their accomplishments that have been picked up by national media on the other side. In interest of time, I will just focus on a couple of accomplishments.

UC was recently recognized as one of the most innovative universities in the United States. UC was ranked 72nd in the inaugural list of Top U.S. 100 universities that were granted utility patents. This ranking was made by the National Academy of Inventors. The list was compiled using Calendar Year 2022 patent data from the U.S. Patent and Trademark Office with UC reporting 23 patents during that year.

Another item on this list that is the very notable is the University of Cincinnati Cancer Center joined the National Cancer Institute Experimental Therapeutic Trials Network. UC Cancer

Center leaders say this is a significant accomplishment because it allows researchers to open clinical trials with novel cancer drugs they've developed and offer patients cutting edge treatment options only available through this network.

Now on our presentation. Some of you may be aware that last month UNESCO had a meeting in Saudi Arabia and voted to recognize the Hopewell Ceremonial Earthworks as a world heritage site, Ohio's first world heritage site. What you may not know is that it took two decades of dedicated work to earn this designation and the University of Cincinnati through its faculty and students played a key role throughout the process. I also want to add this is an outstanding example of how our faculty and the humanities have tremendous impact on the advancement of knowledge and scholarship in our community.

I have invited DAAP Emeritus Professor John Hancock to today's meeting to give a presentation on the topic. Professor Hancock has taught architectural history and theory at UC since 1978. He also served as DAAP's Associate Dean for Research and Graduate Studies and Director of the Master of Architecture program. I should add on a personal note that when I was in the role of Dean of Graduate Studies, that was when I first met John and was truly impressed with the work he was doing at DAAP. Of course, not surprising, he's the recipient of the Rieveschl Award, the university's highest award in research and creative work.

Since his retirement into Emeritus status in May of 2015, he continues to teach graduate architectural theory and advises students. He's the author of many national and international publications, presentations, grants, exhibits, and awards on topics on architectural history and interpretation. He is the cofounder of the Center of Electronic Reconstruction of Historical and Archeological sites and is the primary producer of the Ancient Ohio Trail, a comprehensive interactive guide to the American Indian Earthworks of the Ohio Valley funded by the National

Endowment for Humanities. He serves as the Chair of World Heritage Ohio, a statewide group that worked to inscribe these places on the UNESCO World Heritage List.

With that, I welcome John to the podium to give us a presentation.

PRESENTATION

Mr. Hancock:

Thank you, President Pinto, and everyone for having me here. I am honored to be here. There is this spectacular ancient heritage here in Ohio that just made the World Heritage List last month. When I came to UC in 1978 to teach architecture and architectural history including ancient architecture, I heard of Serpent Mound, but I had no idea about these other places that are 1,000 years older and much more interesting.

Hopewell Ceremonial Earthworks is now on the list. They join 1,200 other places around the world that represent the brilliance of all the ancient cultures that you do already know about. But our brilliant ancient culture in Ohio now goes by the name of Hopewell. Between 1,600 and 2,000 years ago among the hills and valleys of southern Ohio, they were building spectacular great works of landscape architecture and developing elaborate ceremonial life with links all across the continent.

The graphic displayed is the Central Scioto Valley at Chillicothe in Ross County, Ohio and those pink things are gigantic geometric shapes including the ones you see on either side and in the middle is the street grid of the Historic Center of Chillicothe. This gives you get a sense of how big these things are, up to a quarter or half a mile across. The same culture also built hilltop enclosures, another major architect type, and best example of that is Fort Ancient. Fort Ancient is the nearest one to us in southwest Ohio.

To get something on the World Heritage List, you have to make a justification that it meets a very high bar of significance called Outstanding Universal Value to Humanity. We chose two criteria to develop this nomination. There is exceptional testimony to a distinctive cultural tradition and another criterion is that they are also masterpieces of human creative genes. That's a very high bar on a global level to meet that, but we tried that, and we succeeded.

There are five in Ross County outside of Chillicothe, two in Newark, and Fort Ancient and they're owned collectively by the Ohio History Connection and the National Park Service. The one outside Chillicothe called the Hopewell Mound Group is the one that gave the culture its name because a guy named Mordecai Hopewell owned the land in the 1890s and that's when archaeologists went in and found absolutely spectacular artistry and evidence of the cultural life of the people. The materials that you see beautifully crafted into shapes, are Mica from the Blue Ridge, Copper from the North Shore of Lake Superior, and most incredible of all, is Obsidian from Yellowstone. These materials were all coming into Ohio telling us that this culture had a very wide spirit of influence. It was like a religious movement that had influence on people over two-thirds of North America and inspired that to come here to these pilgrimage centers in southern Ohio.

At Mound City in Chillicothe, we have a series of burial mounds that cover the remains of funerary buildings in which more gorgeous artistry made out of materials from far away were brought in such as the beautiful set of carved effigy smoking pipes. The Great Circle Earthworks, one of the best preserved, is a circle with an interior ditch that was built to hold water. It's 2,000 years old so it no longer drains and hasn't been maintained.

Those help illustrate culture, but what about genius? This is the Octagon Earthworks in Newark, and the diameter is a circle and octagon connected. The diameter of the circle is

UNIVERSITY OF CINCINNATI

THREE HUNDRED AND NINETY-SEVENTH MEETING OF THE BOARD OF TRUSTEES OCTOBER TWENTY-FOUR TWO THOUSAND AND TWENTY-THREE

1,054 feet, so it means the whole thing is about a half of mile from end to end. If you take that same exact dimension and make a square into the square's fitting inside the octagon, it is absolutely perfectly based on the latest remote sensing data. If that weren't enough, that perfect piece of geometry also aligns straight down the axis with the place that the moon rises at its northern most point, and that northern most moon rise only occurs every 19 years. If that weren't enough, all of the other eight positions on the horizon where the moon rises or sets in its extremes are marked by other walls and alignments across this piece of perfect geometry.

So now we're talking about genius, architectural, geometrical, astronomical genius. They built another circle octagon down near Chillicothe, turned it 90 degrees to the one in Newark even though it's 60 miles away and also captures all eight of those lunar alignments plus adds the four solar alignments. Seip Earthworks is even more geometry because in Ross County there were five sites. The Seip Earthworks is one of the only ones that survives well today. Finally is Fort Ancient, the one nearest to us where there are 84 walls and a whole necklace of ponds around the interior. Inside Fort Ancient there are more alignments in the upper right the diagrams to the sun and moon alignments in the northeast, and a recently discovered ceremonial facility.

Earthworks are very beautiful. They're really big, and they're sacred places to today's American Indians. They were built by the ancestors of current tribes and the tribal representatives and scholars were involved in the preparation of our nomination. Their builders were geniuses and known across most of North America. Their designed precision is astonishing. Their lunar astronomy is unmatched by any other monument on Earth. The Stone Hedge is the most famous of each astronomy site. Stone Hedge may have one or two little things that had to do with the moon, but no other site on Earth tracks the lunar cycle. Last month they joined the World Heritage List.

I was the principal author of a nomination book that is online on the UNESCO web site if you want to look. The book was designed by another DAAP Emeritus, Oscar Fernandez, and I'm now writing a book for this Smithsonian which is going to be a public addition of our nomination.

The new web site regional tourism planning where they developed a route that's connectable will be heavily marketed soon and more involvement by the tribal representatives. I've been working on this topic since 1997 with DAAP colleagues and graduate students. We produced most of the digital graphics you saw as well as the web site. I provided some of the initial leadership for the World Heritage Committee. I'm continuing to be involved in some of the marketing work and the tourism planning work as we go forward over the next few years.

Thank you very much for this opportunity to tell you the story and thanks to the university for all the support our groups in DAAP had as we were developing this foundation work for this project and for this nomination. Thank you. (Applause.)

Mr. Collins:

Are there any questions? Thank you for that fascinating presentation. I never cease to be amazed at all the incredibly interesting things happening around this campus.

We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and Audit and Risk Management Committee, began at 9:00 am and concluded at 9:23 am.

Mr. Collins:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:23 a.m. and, as noted on the first page of these minutes, a roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Collins:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have

a motion and a second to approve the August 22, 2023, Regular Meeting Minutes?

(Upon a motion moved by Mr. Brown, and second by Mrs. Turner, a roll call vote was taken)

AYE:	Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman;
	Monica Turner; Gregory Hartmann; Jill McGruder; Shelly
	Gillis; Steve Boymel
NAY:	None
ABSENT:	None

Mr. Collins:

Thank you. The Minutes are approved.

Consideration of Non-Committee Items

Mr. Collins:

Next, we have two additional items. First is the approval of the Athletics Contract for the Women's Head Basketball Coach. Lori Ross, will you comment on this recommendation?

Ms. Ross:

Yes, thank you, Chair Collins. The first action item today comes out of the Department of Athletics. This is an employment agreement with our new head women's basketball coach, Katrina Merriweather. Coach Merriweather comes most recently from Memphis but prior to that she coached at Wright State. Excitingly, she is also a UC alum, so this is like coming home for her. The Director of Athletics, John Cunningham, is excited about the new hire as we enter the first season in the Big 12 which is a competitive basketball league. Terms of this agreement would extend her employment with the university through March of 2029.

Mr. Collins:

Thank you. Next is the approval of the Nike Contract. Lori Ross, will you comment on this recommendation?

Ms. Ross:

Yes, thank you. Also coming out of the Department of Athletics is an agreement with Nike. This is quite an accomplishment for our Athletic Department and quite a feather in John's cap. This agreement designates Nike as an exclusive and professional provider of footwear apparel and athletic accessories for football and men and women's basketball. It also would include

preferential pricing for Nike products for our other sports which is quite an exciting opportunity for our student athletes as Nike is a world leading brand. This is an exciting time for the Department of Athletics.

Mr. Collins:

Thank you. It is now time to vote on all the items. The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, Audit and Risk Management Committee, and Non-Committee items.

May I have a motion to approve all the recommended items for the Academic Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, Audit and Risk Management Committee, and Non-Committee items?

(Upon a motion moved by Mr. Boymel, and a second by Mr. Holloman, a roll call vote was taken.)

AYE:	Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman;
	Monica Turner; Gregory Hartmann; Jill McGruder; Shelly
	Gillis; Steve Boymel
NAY:	None
ABSENT:	None

Mr. Collins:

The motion passed and all items are approved. Thank you.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and Compensation Committee at their respective meetings today,

October 24, 2023.

A. Academic and Student Affairs Committee

authorities.

23.10.24.01 Approval of Academic Appointments
Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate

<u>Emeritus Status</u>	
Lesley Arnold, MD	Professor Emerita
	College of Medicine
	Department of Psychiatry and
	Behavioral Neuroscience
	Effective October 1, 2023
Cynthia Betcher, DNP, MSN, RN	Assistant Professor Emerita
•	College of Nursing
	Effective September 1, 2023
	,_,_,_,_,_,
Susan Braley, MD	Associate Professor Emerita
	College of Medicine
	Department of Radiology
	Effective September 1, 2023
	1 /
Angelo Colosimo, MD	Professor Emeritus
	College of Medicine
	Department of Orthopaedic Surgery
	Effective October 1, 2023
Renee Davis, MD	Associate Professor Emerita
	College of Medicine
	Department of Anesthesiology
	•••

	Effective July 1, 2023
Jintai Ding, PhD	Professor Emerita
	College of Arts and Sciences
	Department of Mathematics
	Effective September 1, 2023
Dennis Grogan, PhD	Professor Emeritus
	College of Arts and Sciences
	Department of Biological Sciences
	Effective September 1, 2022
P.K. Imbrie, PhD	Professor Emeritus
	College of Engineering and Applied Sciences
	Department of Engineering and Computing
	Education
	Effective July 1, 2023
Ralph Kemphaus	Represented Adjunct Assistant Professor Emeritus
	UC Blue Ash College
	Department of Math, Physics and Computer
	Science
	Effective August 15, 2022
Robert Larson, PhD	Professor Emeritus
	Lindner College of Business
	Department of Accounting
	Effective January 2, 2024
Sean McCauley, EdD	Associate Professor – Field Service Emeritus
	College of Education, Criminal Justice and
	Human Services
	School of Education Effective September 1, 2023
	Effective September 1, 2025
Louis Muglia, MD, PhD	Professor Emeritus
	College of Medicine
	Department of Pediatrics
	Effective September 1, 2023
Endowed Chair / Professorship A	<u>Appointments</u>
David Gerber, MD	Christian R. Holmes Memorial Chair of Surgery
	College of Medicine
	Department of Surgery
	Effective November 1, 2023 – August 31, 2028

Michael Knopp, MD, PhD	Endowed Chair of Radiologic Sciences College of Medicine Department of Radiology Effective September 1, 2023
Luis Lara, MD	The Robert and Helen Gould Endowed Professorship College of Medicine Department of Internal Medicine Effective September 1, 2023
Christine O'Dea, MD	The Fred Lazarus, Jr., Professor of Family Medicine College of Medicine Department of Family and Community Medicine Effective October 2, 2023
Endowed Chair / Professorship Reappointments	
Yan Yu, PhD	Joseph S. Stern Professor of Analytics Lindner College of Business Department of Operations, Business Analytics and Information Systems Effective August 15, 2023 – August 14, 2026
Nan Zhou, PhD	Norwood and Marjorie Geis Endowed Chair Of Accounting Lindner College of Business Department of Accounting Effective August 15, 2023 – August 14, 2026
Unit Head Appointments	
JC Barnes, PhD	Director College of Education, Criminal Justice and Human Services School of Criminal Justice Effective August 15, 2023 – August 14, 2028
Rebecca Bromels	Unit Head College Conservatory of Music Department of Theatre Arts Production and Arts Administration Effective August 15, 2023 – August 14, 2026
Kevin Burke, MFA	Unit Head College Conservatory of Music Department of Media Production Effective August 15, 2023 – August 14, 2028

Anna DeJarnette, PhD	Director College of Education, Criminal Justice and Human Services School of Education Effective August 15, 2023 – August 14, 2028
David Gerber, MD	Chair College of Medicine Department of Surgery Effective November 1, 2023 – August 31, 2028
Donna Green, PhD, MSN, RN	Unit Head College of Nursing Department of Nursing Effective January 1, 2024 – December 31, 2027
Renee Hawkins, PhD	Director College of Education, Criminal Justice and Human Services School of Human Services Effective July 1, 2020 – June 30, 2025
Melanie Kroger-Jarvis, DNP, MSN, CNS	Unit Head College of Nursing Department of Population Health Effective January 1, 2024 – December 31, 2027
Karen Lankisch, PhD	Unit Head UC Clermont College Department of Technology and Health Information Systems Effective August 15, 2023 – August 14, 2028
Kimberly Mullins, DNP, APRN-BC	Unit Head College of Nursing Department of Advanced Practice Nursing Effective January 1, 2024 – December 31, 2027
Kimothy Pensyl, MA	Unit Head College Conservatory of Music Department of General Studies Effective August 15, 2023 – August 14, 2026

Unit Head Reappointment

Kari Dunning, PhD

Unit Head College of Allied Health Sciences Department of Rehabilitation, Exercise and Nutrition Sciences Effective August 15, 2023 – August 14, 2028

New Faculty Appointment

David Gerber, MD

Professor with Tenure College of Medicine Department of Surgery Effective November 1, 2023

Recommendations for Tenure or Promotion

From Assistant Professor to Associate Professor

College of Medicine

Emily MiraldiPediatricsDamien ReynaudPediatrics

From Associate Professor to Professor

<u>College of Arts and Sciences</u> Shailaja Paik History Isaac Campos-Costero History

<u>College of Medicine</u> Anne-Karina Perl Pediatrics

From Assistant Professor of Clinical to Associate Professor of Clinical

College of Medicine Ana Catalina Arce-Clacher Pediatrics Lindsev Barrick-Groskopf Pediatrics Nicole Brown Pediatrics **Gregory Burg** Pediatrics Kevin Dufendach Pediatrics Alan Kenny Pediatrics **Omar Niss** Pediatrics Natasha Pillay Smiley Pediatrics Adam Powell Pediatrics **Kiersten Ricci Pediatrics** Neha Santucci **Pediatrics** Charles Varnell **Pediatrics**

Effective 08/15/23 Effective 08/15/23

Effective 10/24/23

Effective 10/24/23

Effective 10/24/23

Effective 10/24/23 Effective 10/24/23 Effective 10/24/23 Effective 10/24/23 Effective 10/24/23 Effective 10/24/23 Effective 10/24/23 Effective 10/24/23 Effective 10/24/23 Effective 10/24/23 Effective 10/24/23 Effective 10/24/23

From Associate Professor of Clinical to Professor of Clinical

College of Medicine

Ravindra Arya	Pediatrics	Effective 10/24/23
Sarosh Batlivala	Pediatrics	Effective 10/24/23
Allison Divanovic	Pediatrics	Effective 10/24/23
Katja Gist	Pediatrics	Effective 10/24/23
Elizabeth Gosnell	Pediatrics	Effective 10/24/23
Karen Jerardi	Pediatrics	Effective 10/24/23
Eric Mullins	Pediatrics	Effective 10/24/23
Thomas Ryan	Pediatrics	Effective 10/24/23
Erika Stalets	Pediatrics	Effective 10/24/23
Angela Statile	Pediatrics	Effective 10/24/23
Christopher Statile	Pediatrics	Effective 10/24/23
Cristina Tarango	Pediatrics	Effective 10/24/23
Ndidi Unaka	Pediatrics	Effective 10/24/23
Scott Wexelblatt	Pediatrics	Effective 10/24/23

From Research Instructor to Research Assistant Professor

<u>College of Medicine</u> Sarah de Loizaga Carney Pediatrics Yifei Miao Pediatrics

Effective 10/24/23 Effective 10/24/23

From Research Assistant Professor to Research Associate Professor

<u>College of Medicine</u> Maria Barnes-Davis Jing Chen Pediatrics

Effective 10/24/23 Effective 10/24/23

From Research Associate Professor to Research Professor

College of MedicineKatherine AugerPediatricsStephanie MerharPediatricsNicholas OllberdingPediatrics

Effective 10/24/23 Effective 10/24/23 Effective 10/24/23

From Associate Professor Educator to Professor Educator

<u>College of Medicine</u> Brad Sobolewski Pediatrics

Effective 10/24/23

23.10.24.02Approval of New Academic Units – College of Nursing

Synopsis: It is recommended that the Board of Trustees approve the establishment of new academic units in the College of Nursing.

B. Finance and Administration Committee

23.10.24.03	Approval of the Tentative Agreement Between the University and the Fraternal Order of Police, Ohio Labor Council, Inc.
Synopsis:	It is recommended that the Board of Trustees approve the tentative agreement between the university and the Fraternal Order of Police, Ohio Labor Council, Inc. – Emergency Communications Dispatchers unit.
23.10.24.04	Approval of Updated Holiday and Winter Season Days Calendar
Synopsis:	It is recommended that the Board of Trustees approve of updated Holiday and Winter Season Days calendars to include FY 2024 and 2025.
23.10.24.05	Approval of Crosley Tower Remediation and Demolition
Synopsis:	It is recommended that the Board of Trustees approve \$2,645,000 to fund preconstruction preparations for remediation and demolition of Crosley Tower.
23.10.24.06	Approval of Engineering Advanced Academic Building
Synopsis:	It is recommended that the Board of Trustees approve \$21,500,000 to fund the design and preconstruction phase of the new Advanced Academic and Research Facility on the current Crosley Tower site.
23.10.24.07	Approval of Renovation and Tenant Improvements at the Former Shriners Hospital for Children – Centrally Provided Utilities
Synopsis:	It is recommended that the Board of Trustees approve the amended budget for improvements at the former Shriners Hospital for Children (now named the Blood Cancer Healing Center) by \$3 million to include centrally supplied utilities.
23.10.24.08	Approval of Acquisition of 0.8902 Acres on Martin Luther King Drive East, Cincinnati, OH 45219
Synopsis:	It is recommended that the Board of Trustees approve the acquisition of 0.8902 acres on Martin Luther King Drive East at the southeast corner of Martin Luther King Drive East and Eden Avenue, Cincinnati, Hamilton County, OH 45219.

- **23.10.24.09** Approval of Purchase Blocks 1 & 2 (McMillan & Vine and Calhoun & Scioto)
- Synopsis: It is recommended that the Board of Trustees approve the purchase 2.1 acres at the northwest corner of McMillan & Vine and the southwest corner of Calhoun & Scioto, Cincinnati Ohio known as Blocks 1 & 2 owned by Clifton Heights Community Urban Redevelopment Corporation (CHCURC). Additionally, this recommendation seeks authorization for the university's Senior Vice President for Administration and Finance to execute all documents associated with the purchase.

C. Governance and Internal Affairs Committee

- **23.10.24.10** Approval of Authorization to Continue the Practice of Transcript Withholding for Higher Balances
- **Synopsis:** It is recommended that the Board of Trustees approve the authorization to continue the practice of transcript withholding for higher balances.
- **23.10.24.11** Approval of Resolution Excluding Certain Trustees from Access to Classified Information
- **Synopsis:** It is recommended that the Board of Trustees approve authorization to exclude all members of the Board of Trustees, except the Chair, from access to classified information.

D. Audit and Risk Management Committee Items

- **23.10.24.12** Approval of University's 2023 Audited Financial Statements
- Synopsis: It is recommended that the Board of Trustees accept the university's financial statements as of and for the year ended June 30, 2023, and independent auditor's report.
- E. Non-Committee Items

23.10.24.13	Approval of Athletics Contract for Women's Head Basketball Coach
Synopsis:	It is recommended that the Board of Trustees approve the Athletics Contract for Women's Head Basketball Coach, Katrina Merriweather.

23.10.24.14 Approval of Nike Contract

Synopsis: It is recommended that the Board of Trustees approve a new contract for Athletic apparel, footwear, and equipment with Nike USA, Inc.

Unfinished Business and New Business

Mr. Collins:

Is there any unfinished business to come before the board? Hearing none, I would like to move to our representative reports. I would like to point out that the graduate student report is at your place in writing. I now call for the Undergraduate Student Trustee Report by Joseph Cortas.

Undergraduate Student Report

Mr. Cortas:

Good morning, Chairman Collins, members of the Board, President Pinto, President's Cabinet, and esteemed guests. Autumn has arrived in its many hues; in the turning of the leaves, and I am reminded once again that change is possible. Yet, it is in the work of my peers that I have realized that change can be truly transformational. I would like to begin by echoing the commendation of the UC Foundation and congratulate the Warren Bennis Leadership Institute Student Team on their demonstrated commitment to student leadership development, executive education, and selection as the 2023 Student Philanthropy Award honoree. The enduring legacy of Warren Bennis and all of our faithful alumni remind us we are not a university in Cincinnati, we are the University of Cincinnati. Our students continue to lead not only in classrooms but in the community.

In collaboration with the Center of Community Engagement and in partnership with Cincinnati Public Schools, the Bearcat Buddies Program welcomed its largest class of student tutors ever this fall. We are reminded that student success is as much a measure of knowledge as it is support. I challenge all of us to think critically about how the decisions made here today impact the lives of our current students on campus.

I want to thank the Office of Public Safety for their willingness to engage with student leadership to ensure that documented concern and student perception reveal a more wholistic understanding of campus and community safety. Programming like "Be a Good Neighbor" in collaboration with Student Affairs reimagines the student's role in building a community where all can feel heard, valued, and protected. I would like to thank interim Vice President Dr. Mayo for her diligent stewardship of this and many other programs like it. However, as we continue to reimagine the student experience here at UC, I ask that university leadership continue to collaborate with student advocates to ensure that opportunities and services are effectively communicated and shared with our youngest and oldest undergraduate students alike. Ours is a campus becoming more diverse in thought, mind, and body by the day. In this world of quickly changing diversity statistics that we need a reminder that our commonalities far outweigh our differences.

Passed this morning was a measure to restrict access to classified documentation, an understandable request for what's rightfully protected and private information. The information related to our students' basic physical and personal needs however is not classified nor should it be private. Our students require more information than they have received; a shortcoming I'll be first to take responsibility for. Corrective action however is a collaborative effort. One starts at the highest levels of administration and representation.

The financial commitments made here today are an investment truly in our university. But it is only with tentative listening and open mind we can truly invest in our students. The world is watching for our lead, so I encourage us to step boldly in seeking the highest.

Thank you, Chairman Collins, this concludes my report.

Mr. Collins:

Thank you, Joseph, for your comments. We will now have the Faculty Senate Report by Dan Carl.

Faculty Senate Report

Dr. Carl:

Good morning, Chair Collins, members of the board, President Pinto, and guests. We have highlights from ongoing Senate work since our August gathering. I'd also like to introduce Dr. Susan Mantel, faculty representative who will be serving the remainder of Dr. Peter Disimile's term. Professor Disimile resigned from the elected position due to certain teaching conflicts that kept him from attending these meetings. Dr. Mantel is a professor in the Lindner College of Business in marketing, serves as Chair of the Human Relations Committee for Faculty Senate, and will serve as board representative through our July meeting. Thank you for welcoming Susan as our newly appointed faculty representative.

At our October Faculty Senate Meeting, the Senate provided the following statement regarding the conflict in the Middle East, and I'd like to read that statement here today:

Faculty Senate is horrified by the recent violence in the Middle East. As a group, we denounce hatred and terrorism in all forms. We stand with all civilians and their families who have been lost, injured or hurt as a result of the terrorist attack and result of

the war in Israel and Gaza. Faculty Senate stands together with the diverse community of students, faculty, and staff at the University of Cincinnati. We will continue to support and acknowledge our diversity through the various programs and collaborations including the following: Actively working towards creating a safe and inclusive campus community, collaborating with administration to address the concerns of faculty and staff and students affected by any local or global crisis such as the war on Israel and Gaza, and helping those in need of support to connect with resources here at UC. Support for those faculty, staff and students in need may be located through the following links.

We have web links and phone numbers for UC International, CAPS, and students. That was submitted on behalf of the Faculty Senate and by me. With that said, the faculty supports President Pinto in his reiteration that we have the responsibility to provide a safe and protected environment and to listen to and support all our Bearcat students regardless of their alignment in this or any local and global conflict. We hear all our student voices and pledge to protect and support all Bearcats.

In closing, I'll highlight a few of Faculty Senate's recent endeavors. Senate continues to work alongside Provost Ferme and our constituents in the area of general education alignment with OT 36; continues to work with Karen Meyer, Provost Ferme, and President Pinto keeping abreast of Senate Bill 83, which I believe is on its 11th edition; in areas of concern regarding growth and parking availability with block scheduling and the necessary changes forthcoming to address our growth; and working with Jack Miner and the role the faculty plays in student retention. The list provided is brief, but rest assure that we continue to strive to achieve shared governance.

Chair Collins, that concludes my report.

Mr. Collins:

Thank you, Dan. Before we continue, I just wanted to acknowledge the arrival of some student guests. We appreciate your interest and participation. We understand that you have some concerns about housing, and I think President Pinto may address them here before the end of the meeting. We thank you for your respectful participation for today.

With that, we will now have the Staff Senate Report by Brandi Elliott.

Staff Senate Report

Dr. Elliott:

Good morning, Chair Collins, members of the Board, President Pinto, and distinguished guests. I am pleased to present the Staff Senate report, representing our efforts and achievements during this semester. Here are the key developments and initiatives:

1. **Shared Executive Staff Assistant:** Under Dr. Keisha Love's leadership, we have hired a shared executive staff assistant, fostering collaboration between the staff and faculty senate.

2. October 4th Meeting Highlights: During our October 4th meeting, we were fortunate to have Jack Miner present on enrollment growth and its impact on our staff. Additionally, Faculty Emerita, Dr. Joanna Mitro, shared insights on the Age Friendly University Initiative and the University of Cincinnati's pivotal role in addressing the needs of an aging society.

3. **Staff Feedback Form:** Our Staff Feedback form is now live. This platform is designed for staff members to provide valuable feedback, ideas, and suggestions. We emphasize open communication and collaboration between staff, Staff Senate, and university leadership. The staff input is essential for shaping a positive work environment and enhancing the university experience. This platform also allows for staff acknowledgments and kudos.

4. **Planning UC Serves:** We are in the early stages of planning for UC Serves. This initiative unites staff and faculty from across the university to engage in projects proposed by local non-profit partners. It positions our staff and faculty at the forefront of our institutional commitment to service and community impact. We are actively securing the planning committee and site leads for 2024, with a focus on building a more sustainable model based on feedback.

5. **5th Annual Staff Excellence Awards:** Discussions have begun regarding the awards process. We invite the university community to participate in recognizing the dedication and innovation of UC staff members.

6. **DEI Toolkit Training:** On October 9, we successfully hosted a Diversity, Equity, and Inclusion (DEI) Toolkit training for Staff Senators.

7. Additional Initiatives: Developing a Staff Senate newsletter, and Growing Staff Senate representation on major leadership searches and on university committees.

Our next Staff Senate meeting is scheduled for November 1 at 10 a.m. at UC Clermont. The Human Resources Department will provide an update as the annual benefits enrollment opens on November 1. We are also actively planning for the December 6 Staff Senate meeting which will be held in 400 TUC, with Bharath Prabhakaran providing updates on digital transformation.

The Staff Senate remains dedicated to enhancing the experiences of our university's staff members and contributing to the betterment of our institution.

This concludes my report. Thank you.

Mr. Collins:

Thank you very much, Brandi. Our final report will be the Student Government Report by Taylor Morgan.

Student Government Report

Ms. Morgan:

Good morning, Chairman Collins, board members, President Pinto, and those in the gallery. It is hard to believe but I am over halfway through my term serving as Student Body President and as an undergraduate representative to this board. I am happy to report on the progress of the platform that myself and my Vice President, Vu Pham ran on as well as the progress of student government.

We have been working with Campus Services on a variety of things including more of charging ports around campus especially in older classrooms, and more water bottle fillers to give all students access to filtered water. We are still working to include outdoor Wi-Fi in new capital projects as well as ensuring student organizations are contributing to the university mission of sustainability. I am proud to share the success of our off-campus housing fair and our continued effort to communicate the threat of auto theft and prevention methods.

We have entered into a partnership with UC Libraries to feature stories of campus diversity in a library exhibit in the Spring. We also just hosted a week of events for Mental Illness Awareness Week at the beginning of October to support students alongside the student wellness center and CAPS.

Student Government has been sending representatives to our local community councils to ensure we stay informed within the community while also being able to communicate university initiatives to the community. We have been advocating for increased standardization in student worker pay across the university with some international students getting paid as low as \$10.10 per hour with no opportunity to work off campus.

I am happy to say we have also accomplished almost all of our leadership Initiatives. We have an open Student Government Office that is usually buzzing with energy, a Student Leadership Council with leaders across the university, a Black Student Caucus and plans for two more caucuses, and increased transparency with the student body. Part of that transparency is recognizing where work still needs to be done and what we can advocate for.

We have hosted bystander trainings and given students more opportunities for servicelearning experiences. We are actively working with local bars and venues to ensure they are all trained in bystander prevention training as sexual assaults are being reported more now than they have been in recent history. We will be hosting a Town Hall on campus safety this Thursday to let students, staff, and faculty ask university administrators their questions directly. Our last Town Hall, with Provost Ferme and Vice Provost Jack Miner, was in September to talk about the university's growth. Generally, there are a lot of concerns about the growth of the university some of which include if facilities can keep up, student support, and hiring volume. Specifically, we had a follow up conversation with staff in multiple offices around campus who need more support to be able to serve students in the same capacity as they have been previously.

Thank you, Chairman Collins. this concludes my report.

Mr. Collins:

Thank you, Taylor. That concludes our reports. Before we adjourn, I wanted to invite President Pinto to make a few comments in response to Taylor's comments and our student guests.

Dr. Pinto:

Thank you, Chair Collins, I want to thank the students who come today to communicate their concerns on housing to us. I truly appreciate your engagement in issues that touch many students beyond yourselves. I appreciate that level of concern and engagement.

So, I was trying to read some of your signs, and I want to respond to some things I can see. The sign I see by the door is *Stop Increasing Enrollment*. I think this is related to what Taylor spoke about. I think it's important to understand our role as a public university. As a public university, we're charged with elevating the attainment of our communities and educating more of our fellow citizens. Our university is very attractive to many individuals as we have noted with respect to the number of applications that we get to study here. Last year just for our undergraduate programs, we received over 33,000 applicants. Our leadership responsibility here for public university is to accommodate as many of those individuals as we can within the university because as you know and as you committed to with your own education, higher education can be transformative for your life both in terms of personal fulfillment and professional fulfillment. It's vital to me that we meet that need, but what we're aware of is that when we meet that need, we also have to ensure that we maintain and elevate the experience of the students as they go through their programs and housing is such a fundamental piece of that experience.

I think your group came here a few months ago to express your concerns and I appreciate that. It was taken very seriously. We as a leadership group met to try and address those concerns, and we have focused really on maximizing our ability to house students. Our commitment as you know from an educational perspective is to first-year as students for on-campus housing and that has a very good rationale. It is based on our ability to educate those students so they're successful in their academic world. Rooting them on our campus, we know statistically from vast analysis

UNIVERSITY OF CINCINNATI

THREE HUNDRED AND NINETY-SEVENTH MEETING OF THE BOARD OF TRUSTEES OCTOBER TWENTY-FOUR TWO THOUSAND AND TWENTY-THREE

that that is one of the leading factors that influences success of students while they're in our educational programs. Committing to those first-year students on campus is absolutely something we're focused on, and last year we met that requirement. All of the students who had applied by the deadline were housed in university housing. We also understand that upperclassmen would like to live in university housing, and initially our goal was to get about 1,500 upperclassmen into our university housing. We were able to accommodate 1,800 students last year and have no students on our waiting list to be housed on campus.

Your input was important. We react to that, but we do know that we still have a way to go in responding. In order to minimize the frictions and frustrations, we know we need to improve our communication strategy. Certainly, I see someone saying something about promising housing. I can't read the whole statement, but if we're promising housing to those upperclassmen who we can't accommodate, we should not be doing that. That is something we're going to be very clear in our communications to perspective students that housing is guaranteed for the first year but may not be available for upperclassmen. I apologize if that's the case and if there was a misunderstanding or miscommunication during the recruiting process on how much housing would be available for upperclassmen.

We're working really hard to increasing and we're considering and appreciating the fact that students like our on-campus housing. We are investing very heavily in new housing. Calhoun Hall was completed in January and that opened up 800 renovated beds. Siddall Hall is scheduled for opening in fall of 2024. That will bring in an additional 500 beds. And, you may have read in the paper that the university is planning a new facility of approximately 1,200 beds that is right across from the old Saint George Church which is very proximate to our campus and very convenient, and that will open in fall of 2026. Between our efforts at the university and within the

private market, we expect that by fall of 2026 there will be 4,000 more beds available for our students in the immediate area.

There is a second factor I think that's impacting newer students, and that's affordability. And that is a pressure that's being felt across our community. You may have seen in the media this year that rent is rising in Cincinnati in general, not here, at the fastest rate of any city in the United States. The rental company Zillow reported Cincinnati saw the highest ever year over year rent growth in the U.S. with almost 8 percent rent increase in May of 2023. We believe that that is a factor that is negatively affecting our students. It will take some time for our supply to catch up to demand and we will be conscientious in working as fast as we can to address that need.

What I'm going to ask you to do, and I don't want to end this conversation with just me speaking to you about what we're doing, but I'm going to ask the Sr. Vice-President for Administration and Finance, Pat Kowalski, as well as Vice-Provost for Enrollment Management, Jack Miner, to meet with your group because last time your input was very valuable. I want to hear more on what your assessment is of your situation and those of other students at this point. Then we'll factor that into our decision making and our plans. Thank you again and thank you very much for being here today.

Mr. Collins:

Great, thank you, President Pinto. Your concerns were taken very seriously and there's been tremendous amount of discussion and work, and I know that administration stands ready to engage in further dialogue about it and continues to work hard on this issue.

Adjournment of Regular Meeting

Mr. Collins:

With that, we've completed our business. Our next Regular Board Meeting will be held on Tuesday, December 12, 2023. There being no further business before the board, may I have a motion to adjourn?

(A motion was moved by Mr. Hartmann, and second by Mr. Brown)

Mr. Collins:

All those in favor say "aye." All opposed say "nay". Motion carries. Thank you. The meeting is adjourned.

PHIL COLLINS CHAIRPERSON JILL MCGRUDER SECRETARY