UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Fifty-Eighth Meeting of the Board of Trustees

(A Regular Meeting)

December 13, 2017

The Three Hundred and Fifty-Eighth Session of the Board of Trustees of the University of Cincinnati was opened at 9:30 a.m. on Tuesday, December 13, 2017, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert’s Rules of Order*.

Thomas D. Cassady, Chairperson of the Board of Trustees, presided.

Mr. Cassady asked that roll be called.

**BOARD MEMBERS PRESENT:**

Thomas D. Cassady, William C. Portman, III, Margaret K. Valentine, Ronald D. Brown, Phil Collins, Kim Heiman, Tom Mischell, Rodney Williams, Geraldine Warner

**BOARD MEMBERS ABSENT:**

None

**ALSO PRESENT:**

Neville G. Pinto, President; Robert F. Ambach, Senior Vice President for Administration and Finance; William Ball, Senior Vice President for Health Affairs, Dean College of Medicine; Peter Landgren, President, UC Foundation; Kristi Nelson, Interim Provost & Senior Vice President Academic Affairs; Lori Ross, General Counsel; Ryan Hays, Executive Vice President; Ryan Makinson, Graduate Student Trustee; Alberto Jones, Undergraduate Student Trustee; Bashir Emlemdi, Student Body President; Greg Loving, Faculty Representative;
Mr. Cassady:

Good morning everybody. Welcome to our December Board Meeting. We appreciate everybody that does so much work to help get us ready and have this meeting here. We know that there are a lot of people behind the scenes that do this so we appreciate the breakfast, we appreciate the set up, and we appreciate the hospitality.

It is hard to believe that 2017 is drawing to a close already. It has been a year of changes with a new president, Neville Pinto, arriving and being inaugurated, and moving our commencements away from Fifth Third Arena as it is under renovation.

Before I turn to President Pinto for his report, I do want to note a couple of items. Ryan Makinson, our graduate student trustee, graduated on Friday with his doctorate. Congratulations, Ryan, on your PhD in Interdisciplinary-Neuroscience from the College of Medicine. Ryan’s term on the board will continue until his term expires in 2018. Congratulations, Ryan. [APPLAUSE]

I also wanted to take a moment to share the results of an economic impact study that was completed by the UC Economics Center for the Southwestern Ohio Council for Higher Education. With President Pinto and his emphasis on the university’s impact, this study certainly shows the tremendous role we play in the region economically. The study focused on the economy of 20 counties in Southwestern Ohio in Fiscal Year 2016 and the 20-plus public two-year and four-year
colleges and universities in those counties. Overall, the institutions had a combined impact of $7.3 billion within those 20 counties and it did not measure the impact of our students once they become graduates. At the University of Cincinnati alone, our economic impact was $3.3 billion.

UC fuels an economic impact on the entire Cincinnati Metropolitan Statistical area covering a three-state region, but the study focuses on the Ohio portion of that region only: a five-county area located in Southwestern Ohio, which includes Brown, Butler, Clermont, Hamilton and Warren counties. It includes direct expenditures and the purchases of employees and students.

Above and beyond the $3.3 billion impact, the study shows that UC generates $1.1 billion in total wages on all campuses of the university; $27.8 million in tax revenues for local municipal and county governments; and $92.2 million in earnings and sales tax revenues for the state of Ohio.

Considering this is just a slice of the region, you can see that UC is an immense contributor to our economy. I know that as the university moves forward under President Pinto’s leadership it will become an even more impactful partner in the startup ecosystem and with businesses seeking to innovate.

And, now, let me turn it over to President Pinto for your report.

President Pinto:

Thank you, Chairman Cassady, and good morning everybody. Thank you for being here. Good morning faculty representatives and student representatives of the board. My congratulations to Ryan as well. As a former graduate dean, every PhD is tremendous. And good morning to the administrators and folks in the gallery.

This board meeting is the first one after the commencement ceremony. That is the high point of our work here. It reflects the hard work of our faculty and our staff to bring our students
to success. And thank you for all those who were there to celebrate our students’ success on that day. Even though we still have to do it across the river, we are certainly grateful to our university partner across the river for allowing us to use that facility. We do change that whole facility into the land of the bearcats so it works pretty well. So, it was a great celebration and we had 2,321 graduates from 42 nations, including 49 U.S. states. We have to get to that 50th state. [LAUGHER]

This fall class as you would expect was larger than last fall so it is reflecting the demands for our programs and the growth of our enrollment. Nearly half of our graduates were in the STEM fields again with the alignment with the state’s priorities and one quarter participated in distance learning programs. So, it shows the change in the profile of the student but reflects more importantly the demand for the University of Cincinnati’s programs.

I do want to report on the strategic direction very briefly. We have concluded as we had scheduled our input sessions on all our campuses. We engaged with nearly a dozen stakeholder groups to build out the vision, platforms, pathways, and resource base for that strategic direction. And, just to remind you, we decided as a community to focus on three platforms that would elevate our university in terms of where our university has to be relevant as it completes its second century and crosses into the third century. And those platforms are fundamentally about academic excellence, urban impact which speaks to our urban location, and our innovation agenda. And underwriting those platforms are pathways and initiatives that will drive our university forward and second to none in its mission.

Several common themes emerged as we went through the process of developing our strategic direction and I want to share some of those with you. It was clear what the community was saying what we need to do:

- Invest in our people and their development
- Make interdisciplinary work easier to do
• Refine the budget model
• Deepen our ties to the community
• Elevate our commitment to inclusion and innovation
• Lead by design rather than follow by default

Our focus for this strategic direction will be on impact. We will insure that what we do truly has impacted every aspect of our work. We have announced we will launch in February so at this point, our team is working on the preliminary planning for the initiatives that will be launched in February and we expect that to be a timely and successful launch.

At your places you should have a document that looks like this and it summarizes some of the accomplishments of our faculty, our staff, and our students; and also some of the improvements in our infrastructure. I will not go through all of these at the meeting today but I hope you will take time to read them. I will highlight one I think that is particularly impressive.

Some of you may have read it in the New York Times, Times of London, or the Smithsonian Magazine, National Geographic, or Newsweek. You will have read about the findings of two of our professors, Dr. Jack David and Dr. Shari Stocker. They are in our Classics Department. You will recall that a little over a year ago, they unearthed in Greece a grave of a soldier that was 3,500 years old. It was from the Bronze Age. What they have done since is discovered something that is just remarkable. It actually is the most remarkable discovery that has been made about ancient Greek civilization in the last 65 years. If you go to our website, I think it will amaze you. It is this little rock, essentially silica that has on it an engraved emblem of two soldiers fighting. The level of detail on that is just remarkable considering it came in 3,500 years ago and it is only about an inch and a quarter. In fact, when you look at it and pick up all the details you actually have to look at it under a microscope. So try to picture what it took for those artists from that period to actually carve that out without the assistance of a microscope. It is a
remarkable find and speaks to the quality of our work. I didn’t mention that almost 50% of our graduates are in STEM, but here we go with the humanities blazing a trail in terms of quality and discovery that speaks to the importance of humanities at comprehensive universities. So, I hope you will take time to look at that. It is on our website and easy to find. They continue great work in that area.

I do want to commend the work of our Governmental Relations and University Communications division led by Vice President Greg Vehr. It is through their work that this find was publicized across the nation and across the world and speaks very highly to what our students and our faculty do. There are other equally impressive accomplishments on this sheet so again I hope you will take time to look at that.

I do want to conclude my report by introducing a topic and then a couple of experts on our campus who will speak about this topic of the Opioid Crisis that we have in this country and particularly in our state. Just very coincidently, I was in Columbus yesterday, and was at a meeting with the presidents of other Ohio universities and met with our speaker of the house to discuss this topic and how universities can be engaged in helping address the Opioid Crisis. You will see in the presentation that we are very committed to helping our community work its way through this crisis and I want to introduce two leaders in the group that has been established. There is actually a Task Force that has been established. The dean of the James L. Winkle College of Pharmacy, Neil MacKinnon, and Dr. Melissa DelBello who is professor and chair of the Department of Psychiatry and Behavioral Neuroscience. I ask them to come forward and introduce other folks on the team who will make the presentation and tell us about the work that they are doing.
Dr. MacKinnon:

Thank you, President Pinto and to the entire board for this opportunity to present. It really is an honor to present on this topic and as President Pinto articulated this really is a significant public health crisis and we are really at the epicenter of this in Cincinnati. If you look at the stats nationally, Ohio, Kentucky, and West Virginia are hardest hit. Being the major metropolitan area in that region it is really up to us to step up and show leadership in this topic.

This is a collaboration across this entire university. It is not just an east / west campus thing. We have regional campuses involved and also in partnership with UC Health. We were charged in the spring by Bill Ball and Rick Lofgren to pursue this and pursue this together.

The following highlights were presented by Drs. MacKinnon and Delbello. (The Power Point presentation is on file in the Office of the Board of Trustees)

The Opioid Crisis

Statistics:
- Over 52,000 drug overdose deaths each year in America.
- More deaths than HIV/AIDS at its peak in the 1990s and more deaths than from car crashes or guns.
- In 2015, there were 3050 drug overdose deaths in Ohio. In 2016, there were 4,050 drug overdose deaths Ohio. 86.3% are opioid related. In addition, there were an estimated 13,000 overdose events reversed by use of naloxone.
- As of November 26, there were 424 opioid-related drug overdose deaths in Hamilton County.
- Broader implications of this public health issue.

Task Force Mission:

The University of Cincinnati/UC Health Opioid Task Force will demonstrate its commitment to this significant public health issue by bringing together researchers, educators, clinicians and leaders/advocates who are dedicated to having a positive impact on opioid addiction locally, regionally and nationally.
Activities:
- Aligning expertise and resources to be competitive for research opportunities to continue as a national leader in opioid-related research.
- Formalizing pathways to care across our healthcare systems, clinics, programs and agencies.
- Advocating for best practices in evidence-based treatments and prevention.
- Enhancing inter-professional training of healthcare providers and students about innovative approaches to the identification and treatment of chronic pain and opioid addiction.
- Improving the health of our community through partnerships and engagement.

People and Partners:
- In April 2017, our Task Force was formed and decide to create the following four working groups:
  - Inter-professional Research: Chair - Theresa Winhusen
  - Inter-professional Education: Chair – Kelly Lyle
  - Inter-professional Practice: Chairs – Rick Ryan, Christine Wilder, Stewart Wright
  - Community Outreach and Engagement: Chairs - Mike Carroll, & Candace Sabers with support from the UC AHC and UC Health Communication Teams
- Over 40 faculty/clinicians/researchers have joined the task force.

Next Steps:
- Each working group has reported on the following:
  - What are the top 2-3 goals and/or recommendations from your working group?
  - What resources (financial, people, etc.) do you require in order to accomplish those goals/recommendations?
  - What is the timeline for accomplishing those goals if you had the necessary resources?
- We’ve reviewed these with Bill Ball and Rick Lofgren.
- We are also planning on generating recommendations to the broader community on addressing the opioid crisis.

UC students then shared their experiences interacting and helping patients with opioid addiction. Following the presentation, presenters were available to address comments/questions.

President Pinto:

Thank you very much. Are there any questions?

Mr. Portman:

I do have one question, Neil. How does our initiative fit into the overall community?
Dr. MacKinnon:

The good news is there are a lot of different community partners from the Hamilton County Heroin Coalition and others. We have only really been in existence for about six months as a task force. It has been figuring out what is our role versus what is their role, and how can we support but not duplicate? Folks like Mike Carroll who is in the room, Greg Vehr’s team, and UC Health have all been critical reaching out to political leaders like Denise Driehaus and others to figure out how we can help but again, not try to duplicate. Hopefully six months into this, we have established what our role is. Part of it is building relationships, too. They see us as the big UC and are we coming in to take this over? No, we are not. We are here to offer support.

Dr. DelBello:

Within psychiatry, Neil mentioned Talbert House and we now have one of our psychiatrist at Talbert House because they asked us for help in some of their models of care. So, Dr. Charles Collins has now been put as medical director of Talbert House to implement some of our treatment strategies particularly aimed at opioid addiction.

President Pinto:

Any other questions? Thank you so much for this important work. We really appreciate it and the rest of your team. [APPLAUSE] This completes my report, Chairman Cassady.

Mr. Cassady:

Thank you very much. We will now proceed to our committee meetings.
THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee meetings began at 9:00 am, and concluded at 9:30 am.

Mr. Cassady:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:30 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Cassady:

Are there any additions, corrections, or deletions to the October 24, 2017 Minutes that were presented? Seeing none, may I have a motion and a second to approve the Minutes?

A motion was called from Mr. Brown and a second by Mr. Mischell.

Mr. Cassady:

All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and
Risk Management Committee at their respective meetings held on December 13, 2017 prior to the Regular Meeting of the Board of Trustees.

**Academic and Student Affairs Committee Recommendation**

17.12.13.01  Academic Appointments  
Synopsis: Appointments of Faculty and Academic administrators

17.12.13.02  Approval of Ohio Department of Higher Education Mandated Low Enrollment Report  
Synopsis: It is recommended that the Board of Trustees approve the attached report in response to the Ohio Department of Higher Education Low Enrollment mandate. Section 3345.35 of the Ohio Revised Code requires that the Boards of Trustees of each state institution of higher education evaluate all courses and programs based on enrollment.

**Finance and Administration Committee Recommendations**

17.12.13.03  Approval of Resolution to Increase Medical Student Tuition for the College of Medicine  
Synopsis: It is recommended that the Board of Trustees approve a resolution to allow the College of Medicine to implement an overall tuition increase for Medical Students of 3-4% a year over the next three years (aggregate 10% increase). The increase will be implemented over a 3-year period to minimize the impact on students. The initial increase will become effective Summer 2018.

17.12.13.04  Approval of NIOSH Site Assembly  
Synopsis: The University of Cincinnati, Children’s Hospital (CHMC), UC Health and the Uptown Consortium have worked together to make a 10-14-acre site available for the Government Services Administration to provide NIOSH their future new building by aligning property, among the institutions and the Uptown Consortium purchasing land and acquiring property from the city.

17.12.13.05  Approval of Amended Board Rules 30 Series: Personnel  
Synopsis: Revisions are requested to a number of Board Rules in the Personnel Series (30) to bring rules into alignment with current practice and corresponding policies.
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DECEMBER THIRTEEN
TWO THOUSAND AND SEVENTEEN

17.12.13.06 Approval of Kroger Health Quiet Study Room and Kroger Health Student Community & Collaboration Space in the James L. Winkle College of Pharmacy

Synopsis: It is recommended that the Board of Trustees approve the names Kroger Health Quiet Study Room and Kroger Health Student Community & Collaboration Space.

17.12.13.07 Approval of Naming Request: Marian Spencer Hall

Synopsis: It is recommended that the Board of Trustees approve the name Marian Spencer Hall.

Audit and Risk Management Committee

17.12.13.08 Recommendation to Approve Rescinding Rule: 10-30-01; Approve Revising Rule: 10-17-11: Export Control Regulations, Administration, and Compliance

Synopsis: The recommendation proposes the Board of Trustees rescind rule 3361:10-30-01 governing export controls in sponsored research and approve Rule 3361:10-17-11 to govern all export controlled work and items throughout the entire university. This change is necessitated by updates to federal export control regulations.

Non-Committee Items

17.12.13.09 Election of Officers

Synopsis: Election of Board Officers

Consideration of Action Items

Mr. Cassady:

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, Audit and Risk Management, and Finance and Administration Committees.

May I now have a motion to approve all of the recommended items put forth by the Academic and Student Affairs Committee, Audit and Risk Management Committee, Finance and Administration Committee?
Upon a motion called by Mrs. Valentine, a second by Mrs. Warner, roll call vote was taken.

AYE: Thomas Cassady; William C. Portman; Ronald D. Brown; Geraldine B. Warner; Kim Heiman; Tom Mischell; Margaret K. Valentine; Phil Collins; Rodney Williams

NAY: None

ABSENT: None

Mr. Cassady:

Thank you very much. All items are approved.

Mr. Cassady:

I will now turn the meeting over to Ron Brown, Chairman of the Governance and Internal Affairs Committee for the election of officers.

Election of Officers

Mr. Brown:

Thank you, Mr. Chairman. This is the time of year in which we hold the election of officers. We elect a Chairperson, Vice Chair, and a Secretary for the Board of Trustees. The term of office is for one year, or until the next election.

I have had the opportunity to talk to each board member individually and I believe there is consensus. I would like to have a nomination at this point for this Slate of Officers and I can recommend the slate if that is okay. I would recommend that the slate be the following:

Chairman – Tom Cassady

Vice Chairman – Wym Portman

Secretary – Ginger Warner
Mr. Brown:

At this point, I would like to have a nomination.

*Upon a motion called by Mrs. Heiman, and a second by Mr. Mischell, roll call was taken.*

**AYE:** Thomas Cassady; William C. Portman; Ronald D. Brown; Geraldine B. Warner; Kim Heiman; Tom Mischell; Margaret K. Valentine; Phil Collins; Rodney Williams

**NAY:** None

**ABSENT:** None

Mr. Brown:

Congratulations to the new slate.

Mr. Cassady:

Thank you. I personally want to tell you that I believe every day in the last year has truly been a personal honor and privilege to serve as chair. I look forward to doing it again with our team working not just with our board members, but also with the senior administration and President Pinto. It has been intellectually stimulating, challenging, interesting, and very impactful for not just our university and students but for our community.

As I mentioned earlier, we have a huge impact not just economically but for learning, for the curious, and for the people where we are changing people’s patterns and their families as we educate and break trends.

With that in mind, I never really lose sight of what the real mission is and how powerful a mission we have here. We are affecting the lives of individuals and families in our community.
Mr. Brown:

    Thank you for your leadership, Chairman Cassady.

Ms. Heiman:

    I second that, and want to thank the other officers and especially you for your hard work because it takes a lot of effort and energy and it is very much appreciated by the rest of the board.

Mr. Cassady:

    Thank you.

President Pinto:

    I do want to say that I have just been blown away by the commitment of you as chair and other board members to this university. It is important for people to recognize how much effort each one of you puts into it. The commitment really translates to a passion and so thank you so much for everything that you do. You help us guide the university forward and as you said, Tom, you keep in mind the core of this university, which is education, research, and service. Thank you very much for continuing to participate and continuing to lead this group.

Mr. Cassady:

    Thank you. It is an honor and a privilege.
Mr. Cassady:

Is there any unfinished business to come before the board? Seeing none, we will go to the reports of the Board of Trustees representatives beginning with the University of Cincinnati Foundation President, Peter Landgren.

**UC Foundation Report:**

Mr. Landgren:

Thank you, Chairman Cassady. It is a pleasure to be able to address the trustees today and especially to Chairman Cassady after hearing what you had to say about the impact that you get to witness every single day at this university by our faculty, our remarkable students, and even just the physical presence of this campus. I do not want anyone to lose sight of the importance of the UC Foundation and the work that we do engaging at this point with 36,000 donors and growing. We help fuel that faculty work and that changing student need for their education that changes every single year.

One way that we were able to exemplify that work was actually a couple of Tuesdays ago right after Thanksgiving. Our nation has celebrated Giving Tuesday after Thanksgiving as a day to give back to what is important in our lives. The University of Cincinnati has taken part in Giving Tuesday for five of six years of what has been a national trend. I’m very pleased to say that in one year we have been able to increase the number of donors who are giving on Giving Tuesday by 25 percent. There are over 2,200 donors who are giving on that single day and also our fundraising capacity this year rose by 49 percent. I think people really understand the needs and we were able to articulate six high-level needs that we hope the people will come together for. What was remarkable about this is donor intent is always present. So not just giving to those six
areas which was the Gen-1House, Athletics Women’s Excellence Fund; the UC Gardner Neuroscience Institute; Ohio Innocence Project; the Bearcat Pantry which has been something very new on campus to really help students in need such as students that don’t have a meal; and also the UC Cancer Institute.

Besides those six, donors gave to over 300 funds at the university. What I was also happy with besides 40 U.S. states being represented in that giving total were 275 new donors to the university on that one day. It shows that the Foundation with even something like this on a small level is a way for us to reach alumni, community members, and to talk about the impact of the university.

One of the areas that was one of our target areas was the UC Cancer Institute and as you know we are doing a great deal of work in our community not just at the University of Cincinnati, but also with our other partner UC Health in having our community gain NCI designation.

We do not want to be exporting cancer research or cancer therapies and cures for citizens of the city. That is very important. We do not want to see them go south to Louisville, north to Columbus, or further. We need to be able to treat them in this city. Right now, we are on a very aggressive campaign. I will say that we have some announcements that we are working on at the UC Foundation. Right now, we are going to be recognizing an eight-figure gift that was just solidified by our Foundation and actually, we are just working on the language of a second eight-figure gift. So, there is great working going on, great recognition going on in the impact that this can make.

I do also want to share that there are other announcements that we are getting ready to make. I just had a conversation yesterday with an emeriti faculty who is giving their legacy gift to their alma mater and the school that they worked in for many decades. To see this individual
talk so passionately about their students and the power the scholarship for both the undergraduate and graduate level are stories that are going to help ignite that same passion in other people.

This being between the Thanksgiving and December holidays is a time to celebrate what we do and a time to say thank you, so I know all of our trustees and many others at the table and in the room give to UC and UC Health. Please accept our thanks from the UC Foundation and from me personally. You make a great impact on the work that we do.

That ends my report.

Mr. Cassady:

Thank you, Peter. Are there any questions? Okay, now I’d like to call on the Graduate Student Trustee, Dr. Ryan Makinson.

**Graduate Student Trustee Report**

Dr. Makinson:

Good Morning Chairman Cassady, President Pinto, Trustees and guests. I would like to begin my report today by first congratulating our recent graduates. On December 8, the graduate school awarded 946 masters degrees and 86 doctoral degrees in which I am very happy to be included in that number. We are extremely proud of our recent graduates, and we wish them all the best in their future endeavors.

Since our last board meeting, the Graduate Student Government Association (GSGA) hosted a well-attended Thanksgiving dinner and has held several General Assembly meetings. At the November 1 meeting, the General Assembly voted to increase Conference Travel Awards by $100 for both presenters and non-presenters. This increase in funding is in line with efforts to bolster support for students to participate in conferences and enhance professional development.
opportunities. The meeting also included a presentation by Bleuzette Marshall and Lori Ross about the upcoming visit by Richard Spencer. The graduate student body appreciated the opportunity to field questions about the situation and the obligations by the university to uphold free speech.

Over the last month, the graduate student body has been actively involved in advocacy efforts related to national events. These include opposition to recent changes to the Deferred Action for Childhood Arrival (DACA) program, Title IX policies and tax reform efforts. The GSGA would like to highlight that the proposed changes in the House’s Tax Cuts and Jobs Act would greatly increase the cost of obtaining a college degree by eliminating popular tax deductions frequently utilized by students. Specifically, the graduate student body is opposed to the elimination of Section 117(d)(5), which provides tax-free tuition waivers for students who perform research or teach as part of their education requirements. Removal of this provision would disproportionately increase the tax burden on graduate students in the STEM programs and dampen the pipeline development of future researchers and innovators. The GSGA supports President Pinto’s advocacy efforts regarding tax reform, and we encourage others to reach out to our elected leaders to promote policies that encourage, rather than disincentive, postsecondary education in the STEM fields.

Lastly, the GSGA has been actively involved in continued discussions with students, faculty and administrators regarding the newly enacted international student fee. It was discussed at the joint governance meeting on November 9 and the GSGA assembly meeting on November 1. The GSGA General Assembly has voted on and adopted a resolution against the international student fee, which is currently $125 per semester for international students. A main premise of the resolution is that the fee discriminates against a population of students based only on one’s nationality, and the fee is counter to UC’s commitment to reduce the financial burden students face
in obtaining a degree, as well as diversity and inclusion. The GSGA continues to request that the new international student fee be eliminated for future semesters, and that the university find alternative funding mechanisms to support the UC international office.

Thank you, Chairman Cassady. That concludes my report.

Mr. Cassady:

Thank you very much. We appreciate your report. Now I call on the Undergraduate Student Report by Alberto Jones for his report.

**Undergraduate Student Report**

Mr. Jones:

Good morning Chairman Cassady, members of the board, President Pinto, and guests. Fall semester is officially over, as students just completed finals. I know myself and many other students are looking forward to celebrating the holidays, especially in sunny California, and enjoying the winter break.

The University Funding Board and the Student Activities Board have more than 600 registered student organizations, with 300 of those organizations eligible for funding. They’ve spent more than $100,000 for programming and sending students to professional conferences. UFB recently received an additional $200,000 to support student organizations, events, and conferences.

The Racial Awareness Program, also known as RAPP recent assessments say recruitment has doubled, with twice as many people applying to take part in both their 5-day intensive and 9-month intensive programs. Also, the number of people who attend RAPP workshops have doubled. Thus far, RAPP has served over 3,000 students.
In November, Ethnic Services and Programs held an inaugural celebration for Native American Heritage Month. EPS invited members of the Shawnee tribe and many other tribes to celebrate through cultural dance and music. More than 200 students attended.

Lastly, I want to congratulate my colleague and fellow trustee, Ryan Makinson, on receiving his doctorate last week. Ryan, I know you’ve been working hard for the past few years and I am glad it has paid off. I know that you’ll take your prestigious education from the University of Cincinnati and better the world with it.

Thank you, Chairman Cassady. That concludes my report.

Mr. Cassady:

Thank you, Alberto. That was a very nice report. You know, you talk about winter break and I have a new assistant, Katone Roberts, that just graduated in June from the university. He is frequently in the audience but not today. He is working now at my company and a couple of days ago he asked, “When does winter break start around here?” [LAUGHTER] I got a kick out of that.

Now, we move on to the Faculty Senate report by Greg Loving.

Faculty Senate Report

Mr. Loving:

I am reading the report Sally submitted.

Mr. Cassady:

Okay, good.
Good morning Chairman Cassady, members of the Board, President Pinto, and guests.

The University of Cincinnati Libraries and the Faculty Senate hosted the Life of the Mind lecture series on November 14, with Dr. Jeffrey Blevins, Associate Professor of Journalism in the College of Arts & Sciences, speaking on the topic of “Manufacturing Truth: The Political Economy of Fake News, Bots, and Double-Speak.” Panelists who provided commentary were Dr. James Canfield, Assistant Professor in the School of Social Work, CAHS; Dr. Leland Person, Professor of English and Comparative Literature, A&S; and Dr. Tina Stanton-Chapman, Associate Professor of Education, CECH. This was a highly successful event. The room was filled with faculty, students, staff, administrators, and President Pinto. The conversation could have continued well beyond the allotted time. Life of the Mind is sponsored by the Office of the Senior Vice President for Academic Affairs and Provost with the purpose of celebrating UC faculty research, scholarship and creative output, and fostering the free and open exchange of ideas and discourse. For those who were unable to attend, the lecture can be viewed at www.libraries.uc.edu/lifeofthemind/html.

Four finalists for the position of Senior Vice President for Academic Affairs and Provost visited the university in November. They gave presentations at all four campuses, and faculty were able to ask questions and submit evaluations.

Faculty Senate is beginning to work on addressing barriers that may arise when faculty engage in interdisciplinary, collaborative work. A subcommittee of the Research Advisory Board is currently working to address problems with cluster hires, in which faculty are hired and shared by at least two departments. Problems can arise when work that is recognized and accepted as progress toward tenure in one discipline is not recognized in another. As an example, historians generally publish single author books or articles, while in the sciences there are frequently multiple
authors. Therefore, faculty members hired in a cluster might think they are doing great work by collaborating in multiple-author pieces only to find out that such things are not valued by one of their departments. Dr. John McNay, who is Vice-Chair of the Senate, is serving on this committee and can help Senate consolidate efforts in working on this issue.

Representatives from Electronic and Information Technology (EIT) have updated the Senate on two issues: 1) course retention on the Learning Management System (Blackboard), and 2) the addition of more faculty to the EIT governance structure. With regard to Blackboard, UC’s IT department, IT@UC, will be responsible for maintaining the present academic year’s courses plus the three prior academic years within the LMS and three years on standby storage after the course has been in the system for four years. This results in a retention policy that will store seven academic years’ worth of data from official university courses. Faculty Senate passed a Resolution of Support for this policy at its December 7 meeting.

The Faculty Senate Planning Committee previewed a climate survey called COACHE that will be sent to faculty during Spring Semester. Vice Provost Keisha Love, along with Susana Luzuriaga, Director of Institutional Research, presented information at the December 7 Senate meeting, after which Senate passed a resolution of support for the survey. The COACHE survey will allow UC to compare metrics with other member universities, of which there are many.

Faculty Senate held its annual joint meeting with the Undergraduate and Graduate Student Government Associations. This year the shared topic was student fees. The Graduate Student Government Association presented a resolution requesting further review and investigation of the international student fee. Senate is continuing to discuss this issue with the graduate students.

Finally, I would like to thank President Pinto for the wonderful holiday gathering hosted at the University Club for Faculty Senate and some other notable individuals on Monday evening.
The festive atmosphere was matched by the most collaborative and interdisciplinary conversations that ensured.

Thank you, Chairman Cassady, for this opportunity to speak on behalf of the faculty. This concludes the report for the December 13 meeting of the Board of Trustees.

Mr. Cassady:

Thank you, Greg and thank you, Sally. We will now have the Student Government report from Bashir Emlemdi.

**Student Government Report**

Mr. Emlemdi:

Good morning to the respective members of the Board of Trustees, faculty, staff, administrators, fellow students, and community members. Exams have wrapped up last week, and another successful semester is in the books. I want to thank all of you for your direct or indirect involvement with students this year. It is because of administrators like yourself being so student centric that allow for such a successful semester to be had.

The Fall Semester was full of different initiatives that our Student Government was able to fulfill to enhance the student experience. I want to thank Greg Vehr and the Governmental Relations Office as well as Mary Beth McGrew from Planning, Design, and Construction for their work and influence on a stop light at the Calhoun Crosswalk, which has been a nightmare for students for years.

Following exams we had some discussions on Athletics and other fun things for students. UC Basketball had a game last night, and we worked a lot with the delightful Mike Bohn and other members from Athletics on getting student buy-in in working with having home games away from
home at BB&T Arena. For anyone in attendance last night, there was a very good student group there and we look to continue that in the future.

With other issues involving students, the 1819 Building worked on by CIO, Dave Adams, has had a lot of student input. We sent a group there to get different input from what we would like to see from interdisciplinary studies to student involvement and what that looks like. Our Student Government also sent the group to the University of Dayton to see what a start-up that is ran through the university looks like. They gained a lot of information to try to get as much student buy-in as innovation becomes more and more a priority on our campus and to gain relevance in this world.

Trustee Jones had mentioned the University Funding Board and I would just like to add a thank you to Pat Kowalski, Bob Ambach, and others. Last year at this time student organizations weren’t able to get the necessary funding for the spring semester as we stand right now with the additional $200,000 of funding, we do not have that issue anymore.

Many have mentioned the Faculty Senate meeting and the tri-governance meeting with Undergraduate, Graduate, and Student Government on November 9. The topic was the international fee. We are working with the pertinent parties and continuing that conversation in the Spring Semester.

I would be remiss not to mention the uninvited speaker coming to campus. There is no confirmed date; however, with a hopeful date during Spring Semester it is very positive for students. We look to continue to work with the University and Community/City leaders to insure this situation is handled safely and professionally. We are choosing to celebrate love over hate. We are encouraging UC students and Cincinnatians to use the hashtag started by the United Black Student Association at the University of Cincinnati, #WeChooseLove.
We are looking forward to another great semester. I hope everyone has a happy holiday.

Go Bearcats. That concludes my report.

Mr. Cassady:

Thank you very much, Bashir.

Executive Session

I will now call for an Executive Session. The members of the board will not return to conduct further business after the Executive Session has concluded. Our next regular board meeting will be held on February 20, 2018. Thank you all for being with us today.

May I have a motion and second to move to Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel concerning disputes involving the university?

*Upon motion called by Mr. Mischell, and a second by Mr. Brown, the board voted to enter Executive Session by the following roll call vote:*

**AYE:** Thomas Cassady; William C. Portman; Ronald D. Brown; Geraldine B. Warner; Kim Heiman; Tom Mischell; Margaret K. Valentine; Phil Collins; Rodney Williams

**NAY:** None

**ABSENT:** None
Executive Session Adjournment

With no further business for the Executive Session, Mr. Cassady called for a motion to adjourn at 11:00 am.

*Upon a motion called by Mrs. Warner and a second by Mr. Portman, roll call vote was taken.*

**AYE:** Thomas Cassady; William C. Portman; Ronald D. Brown; Geraldine B. Warner; Kim Heiman; Tom Mischell; Margaret K. Valentine; Phil Collins; Rodney Williams

**NAY:** None

**ABSENT:** None

Meeting adjourned.

THOMAS D. CASSADY  
CHAIRPERSON

GERALDINE B. WARNER  
SECRETARY