UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Seventy-Sixth Meeting of the Board of Trustees

(A Regular Meeting)

June 23, 2020

The Three Hundred and Seventy-Sixth Session of the Board of Trustees of the University of Cincinnati was opened at 9:20 a.m. on Tuesday, June 23, 2020 via WebEx Conferencing of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by Robert’s Rules of Order.

Ronald D. Brown, Chairperson of the Board of Trustees, presided.

Mr. Brown asked that roll be called.

BOARD MEMBERS PRESENT: Ronald D. Brown, Margaret K. Valentine, Kim Heiman, Geraldine B. Warner, Phil Collins, Tom Mischell, J. Phillip Holloman, Monica Turner, Greg Hartmann

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Robert F. Ambach, Senior Vice President for Administration and Finance;
Peter Landgren, President, UC Foundation
Kristi Nelson, Provost & Senior Vice President Academic Affairs;
Lori Ross, General Counsel;
Ryan Hays, Executive Vice President;
Andrew Filak Jr., Sr. VP for Health Affairs and Dean, College of Medicine
Christin Godale, Graduate Student Trustee;
Abigail Klare, Undergraduate Student Trustee;
Logan Lindsay, Undergraduate Student Body President;
Cynthia Ris, Faculty Senate Chair;
Marla Hall, Faculty Representative;
Melanie Kroger-Jarvis, Faculty Representative;
Chris Collins, Chair, University Staff Senate
Nicole Blount, Executive Director of Board Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Brown began the proceedings at approximately 8:45 a.m.)

Mr. Brown:

Good morning, everyone. Hopefully everyone is staying safe and healthy. The same rules will apply today as we had in place during our April meeting: If we lose our connection with any trustee, we will need to pause the meeting until we regain that member.

We do have some farewells to make today as it is the last meeting for two representatives at the table:

- Christin Godale, our graduate student trustee. Thank you, Christin. You have been a wonderful partner and a great representative for the graduate students. We send best wishes for your continued success as a graduate student at UC and for your important research work.

- Faculty Chair Cynthia Ris is nearing the end of her term and a new chair will be in place when we meet in August. Thank you, Cynthia, for bringing the voice and expertise of our faculty to this table and to our decision-making process for the past two years.
We will invite both Christin and Cynthia back to a future meeting so that we can present them with a memento to show our appreciation for their work.

I am proud of how President Pinto, his leadership team, and all of the faculty & staff responded to the Covid-19 crisis, how they are now preparing for our students safe return to campus, and for what they do each and every day to make the University of Cincinnati one of the leading urban public research universities in this country.

At this time, I would like to call on President Pinto for his report.

Dr. Pinto:

Thank you, Chairman Brown. Good morning, everybody. Christin, as our Graduate Student Trustee, you have done so much to help our University become a better place. I particularly recall your remarks at the launch of our Next Now Campaign at Fifth Third Arena last November. You helped to remind our friends and donors of the importance of graduate education and research. Thank you for all you have done for UC during your service on the board. We look forward to your bright future.

Cynthia, you have been a tremendous leader for our faculty and have dedicated yourself the past two years to bettering our university and keeping us focused on our academic core and the faculty as our key asset. Thank you for your outstanding leadership.

Before I turn to other news, I want to note two important items on the board agenda today.

- One is the resolution on our baseball stadium and another space that uses the name of Marge Schott. This resolution will be discussed later in the meeting. I want to express my appreciation to the Trustees for your willingness to take up this topic.
The other is a presentation on our budget. We are closing out a difficult Fiscal Year 2020 because of the Covid-19 Pandemic. The present economic realities made building our Fiscal Year 21 budget very challenging as well. I want to thank everyone across the university for their prudent stewardship, and support and understanding, as we navigate these difficult times. In the current fiscal year, we have been fortunate to receive more than 11.7 million dollars in federal CARES Act funds targeted directly to our students to mitigate the impact they experienced because of the Covid-19 Pandemic. UC has distributed those funds to more than 22,000 UC students in need in the form of $250 and $500 disbursements based on their financial need. According to Jack Miner, our Vice Provost for Enrollment Management, we put the money in the hands of more students than any other university in Ohio.

As we look toward fall semester, I want to note an enrollment record we reached during summer semester – the largest summer enrollment in UC history. Nearly 20,000 students enrolled for summer classes, and more of them were taking classes full-time.

Times may not be normal, but our stellar faculty continue to reap recognition for their innovation and outstanding work. A member of our faculty has received a state award in recognition of our service learning programs and our community engagement. The award is given by the Ohio Campus Compact and the winner this year is Dr. Michael Sharp, Director of Service Learning. He has been part of our service-learning program for the past 11 years and has grown its impact to 4,000 students per year representing every undergraduate college at UC.

This concludes my report, Chairman Brown.
Mr. Brown:

Thank you very much, President Pinto. We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee meetings began at 8:50 am and concluded at 9:20 am.

Mr. Brown:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:20 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Brown:

Are there any additions, corrections or deletions to the minutes? Hearing none, may I have a motion and a second to approve the April 28, 2020 regular meeting minutes?

(A motion was moved by Mrs. Valentine, and a second by Mrs. Warner)
Mr. Brown:

    All those in favor say “aye.” All opposed say “nay”. Thank you. The Minutes are approved.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee and Finance and Administration Committee at their respective meetings today, June 23, 2020.

Academic and Student Affairs Committee Recommendation

    20.06.23.01 Academic Appointments

    Synopsis: Appointment of Faculty and Academic Administrators

    Emeritus Status

Jean Anthony, PhD, RN  Associate Professor Emerita
College of Nursing
Effective June 1, 2020

Susan Bourke, MS  Associate Professor Emerita
College of Education, Criminal Justice and Human Services
School of Criminal Justice
Effective June 1, 2020

Rebecca Cornelius, MD  Adjunct Professor Emerita
College of Medicine
Department of Radiology
Effective July 1, 2020

Donald French, PhD  Professor Emeritus
College of Arts and Sciences
Department of Mathematical Sciences
Effective May 1, 2020

Gary Haefner, MS  Represented Adjunct Instructor Emeritus
College of Arts and Sciences
Department of Mathematical Sciences
Effective June 1, 2020
Patricia Joseph, MD  
Professor Emerita  
College of Medicine  
Department of Internal Medicine  
Effective July 1, 2020

Victor Kaftal, PhD  
Professor Emeritus  
College of Arts and Sciences  
Department of Mathematical Sciences  
Effective May 1, 2020

Joyce Malek, PhD  
Professor-Educator Emerita  
College of Arts and Sciences  
Department of English  
Effective May 1, 2020

Dean Mogle, BA, MFA  
Professor Emeritus  
College Conservatory of Music  
Department of Theatre Arts, Production and Arts Administration  
Effective June 1, 2020

Armando Romero, PhD  
Professor Emeritus  
College of Arts and Sciences  
Department of Romance and Arabic Languages And Literatures  
Effective June 1, 2020

Peter Stambrook, PhD  
Professor Emeritus  
College of Medicine  
Department of Molecular Genetics, Biochemistry And Microbiology  
Effective July 1, 2020

Nancy Talbott, PhD  
Professor Emerita  
College of Allied Health Sciences  
Department of Rehabilitation, Exercise and Nutrition  
Effective June 1, 2020

Charles Woodman  
Professor Emeritus  
College of Design, Architecture, Art and Planning  
School of Art  
Effective May 1, 2020

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<tr>
<th>Academic Unit Head New Appointments</th>
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<tr>
<td>Derrick Brooms, PhD</td>
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<tr>
<td>Unit Head</td>
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<tr>
<td>College of Arts and Sciences</td>
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<tr>
<td>Department of Sociology</td>
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<tr>
<td>Effective August 15, 2020 – August 14, 2025</td>
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Craig Dietsch, PhD  Unit Head  
College of Arts and Sciences  
Department of Geology  
Effective August 15, 2020 – August 14, 2025

Tina Cheng, MD, MPH  B.K. Rachford Professor and Chair  
College of Medicine  
Department of Pediatrics  
Effective December 1, 2020 – August 31, 2027

Paula Shear, PhD  Unit Head  
College of Arts and Sciences  
Department of Psychology  
Effective August 15, 2020 – August 14, 2025

Thomas Talvage, PhD  Unit Head  
College of Engineering and Applied Science  
Department of Biomedical Engineering  
Effective August 15, 2020 – August 14, 2025

New Academic Appointments

John Gallagher, PhD  Professor with Tenure  
College of Engineering and Applied Sciences  
Department of Electrical Engineering and Computer Science  
Effective August 15, 2020

Joe Miller  Professor with Tenure  
College Conservatory of Music  
Department of Ensembles and Conducting  
Effective August 15, 2020

Thomas Talvage, PhD  Professor with Tenure  
College of Engineering and Applied Sciences  
Department of Biomedical Engineering  
Effective August 15, 2020

Recommendations for Tenure or Promotion

Tenure at Associate Professor

College of Medicine  
Yu Luo  Molecular Genetics, Biochemistry & Microbiology  
Effective 09/01/20

Tenure at Associate Librarian

UC Libraries  
Don Jason  Libraries  
Effective 8/15/20
### From Assistant Professor to Associate Professor with Tenure

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<th>College</th>
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<td>College of Arts and Sciences</td>
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<td>Susan Allen</td>
<td>Anthropology</td>
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<td>Sharrell Luckett</td>
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<td>Gareth Speight</td>
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<td>Yanyu Xiao</td>
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<td>Brendan Green</td>
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<td>Jennifer Wright-Berryman</td>
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<td>Anjanette Wells</td>
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<td>College Conservatory of Music</td>
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<td>John Hebbeler</td>
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<td>Craig Bailey</td>
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<td>Joshua Cochran</td>
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<td>Anna DeJarnette</td>
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<td>Jason Simmons</td>
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<td>Michael Odio</td>
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<td>Amanda LaGuardia</td>
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<td>Jiaqi Ma</td>
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<td>Lindner College of Business</td>
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<td>Mehmet Saglam</td>
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<td>Peng Wang</td>
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<td>Binny Samuel</td>
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<td>Dungang Liu</td>
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<td>Harshita Kumari</td>
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<td>Heather Vilvens</td>
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<td>Tamika Odum</td>
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<td>Wendy Calaway</td>
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<td>Annette Redmon</td>
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<td>Drew Shade</td>
<td>English</td>
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UNIVERSITY OF CINCINNATI
THREE HUNDRED AND SEVENTY-SIXTH MEETING OF THE BOARD OF TRUSTEES
JUNE TWENTY THIRD TWO THOUSAND AND TWENTY

Elizabeth Anthony English Effective 8/15/20
Adam Chekour Math, Physics and Computer Science Effective 8/15/20
Dana Morgan Nursing Effective 8/15/20

UC Clermont
Prince Ellis Business, Law & Technology Effective 8/15/20
Sherry Long Social Sciences Effective 8/15/20
Cassandra Fetters English, Language and Fine Arts Effective 8/15/20
Ganesh Malla Math, Computers, Geology and Physics Effective 8/15/20

From Associate Librarian to Associate Senior Librarian with Tenure

UC Libraries
Tiffany Grant Libraries Effective 8/15/20

From Associate Professor to Professor

College of Arts and Sciences
Sarah Jackson Anthropology Effective 8/15/20
Ruxandra Dima Chemistry Effective 8/15/20
Jay Twomey English Effective 8/15/20
Jeffrey Blevins Journalism Effective 8/15/20
Robert Buckingham Mathematical Sciences Effective 8/15/20
Angela Potochnik Philosophy Effective 8/15/20
Patricia Valladares-Ruiz Romance & Arabic Languages & Literature Effective 8/15/20
Fenfang Hwu Romance & Arabic Languages & Literature Effective 8/15/20
Derrick Brooms Sociology Effective 8/15/20

College Conservatory of Music
Stefan Fiol Composition, Musicology and Theory Effective 8/15/20
Gwendolyn Coleman Performance Studies Effective 8/15/20

College of Design, Architecture, Art and Planning
Edward Mitchell Architecture and Interior Design Effective 8/15/20
Vikas Mehta Planning Effective 8/15/20

College of Education, Criminal Justice and Human Services
JC Barnes Criminal Justice Effective 8/15/20
Rhonda Brown Education Effective 8/15/20
Rebecca Vidourek Human Services Effective 8/15/20

College of Engineering and Applied Sciences
Rashmi Jha Electrical Engineering & Computer Science Effective 8/15/20
Jing Shi Mechanical and Materials Engineering Effective 8/15/20

College of Medicine
David Plas Cancer Biology Effective 09/01/20
Opeolu Adeoye Emergency Medicine Effective 09/01/20
Kermit Davis Environmental & Public Health Sciences Effective 09/01/20
Jason Blackard Internal Medicine Effective 09/01/20

Lindner College of Business
Joshua Clarkson Marketing Effective 8/15/20
James L. Winkle College of Pharmacy
Georg Weber Pharmacy Effective 8/15/20

UC Blue Ash
Debra Frame Behavioral Sciences Effective 8/15/20
Louis Kutcher Biology Effective 8/15/20
Brenda Refaei English Effective 8/15/20
Angie Woods Foreign Language Effective 8/15/20
Natalia Darling Math, Physics and Computer Science Effective 8/15/20
Deborah Trotta Nursing Effective 8/15/20
Jacquelyn Gibbs Nursing Effective 8/15/20

UC Clermont
Noah MacKenzie Social Sciences Effective 8/15/20
Nicholas Abel Math, Computers, Geology and Physics Effective 8/15/20

From Associate Professor-Educator to Professor-Educator

College of Arts and Sciences
Ilya Vilinsky Biological Sciences Effective 8/15/20

From Assistant Professor to Associate Professor

College of Medicine
A. Phillip Owens, III Internal Medicine Effective 09/01/20
Wen-Hai Shao Internal Medicine Effective 09/01/20
Steven Crone Neurosurgery Effective 09/01/20
Leah Kottyan Pediatrics Effective 06/23/20
Nathan Salomonis Pediatrics Effective 06/23/20
Stephen Waggoner Pediatrics Effective 06/23/20

From Instructor-Educator to Assistant Professor-Educator

College of Arts and Sciences
John Brolley Judaic Studies Effective 8/15/20

From Instructor-Adjunct Clinical Represented to Assistant Professor-Adjunct Clinical Represented

College of Allied Health Sciences
Lisa Williamson Communication Sciences and Disorders Effective 8/15/20

From Instructor-Clinical to Assistant Professor-Clinical

College of Medicine
Michael Jerkins Internal Medicine Effective 09/01/20
Molly Carrey Obstetrics & Gynecology Effective 09/01/20
David Vitale Pediatrics Effective 06/23/20
Bobby Johnson Surgery Effective 09/01/20
Joshua Kuethe Surgery Effective 09/01/20
From Assistant Professor - Clinical to Associate Professor – Clinical

College of Nursing
Kimberly Mullins Nursing Effective 8/15/20

College of Medicine
Edward Cooper Anesthesiology Effective 09/01/20
Shuchita Garg Anesthesiology Effective 09/01/20
Michael Sikora Anesthesiology Effective 09/01/20
Jack Palmer, III Emergency Medicine Effective 09/01/20
Robbie Paulsen Emergency Medicine Effective 09/01/20
Khurram Bari Internal Medicine Effective 09/01/20
Vidhya Kunnathur Internal Medicine Effective 09/01/20
Houman Varghai Internal Medicine Effective 09/01/20
Heather McKee Neurology & Rehabilitation Medicine Effective 09/01/20
Brian Miller Obstetrics & Gynecology Effective 09/01/20
Sammy Tabbah Obstetrics & Gynecology Effective 09/01/20
Michael Gray Ophthalmology Effective 09/01/20
Michael Beltran Orthopaedic Surgery Effective 09/01/20
Dinesh Thawrani Orthopaedic Surgery Effective 09/01/20
Patrick Whitlock Orthopaedic Surgery Effective 09/01/20
Karen Burns Pediatrics Effective 06/23/20
Sharat Chandra Pediatrics Effective 06/23/20
Thomas Dye Pediatrics Effective 06/23/20
Sean Lang Pediatrics Effective 06/23/20
J. Michael Taylor Pediatrics Effective 06/23/20
Elana Harris Psychiatry & Behavioral Neuroscience Effective 09/01/20
Ernest Pedapati Psychiatry & Behavioral Neuroscience Effective 09/01/20
Seetharam Chadalavada Radiology Effective 09/01/20
Abouelmagd Makramalla Radiology Effective 09/01/20
Usha Nagaraj Radiology Effective 09/01/20
Lawrence Sobel Radiology Effective 09/01/20
Lily Wang Radiology Effective 09/01/20
Ryan Gobble Surgery Effective 09/01/20
Amit Jain Surgery Effective 09/01/20
D. Anderson Millar Surgery Effective 09/01/20
Vanessa Nomellini Surgery Effective 09/01/20
Chantal Reyna Surgery Effective 09/01/20
Jonathan Snyder Surgery Effective 09/01/20

From Associate Professor-Clinical to Professor-Clinical

College of Medicine
Malcolm Baxter Emergency Medicine Effective 09/01/20
Florence Rothenberg Internal Medicine Effective 09/01/20
Toan Le Orthopaedic Surgery Effective 09/01/20
Jeffrey Anderson Pediatrics Effective 06/23/20
Darcy Krueger Pediatrics Effective 06/23/20
Maureen O’Brien Pediatrics Effective 06/23/20
Drew Barzman Psychiatry & Behavioral Neuroscience Effective 09/01/20
Jonathan Dillman Radiology Effective 09/01/20
Jason Frischer Surgery Effective 09/01/20
Antonio Panza Surgery Effective 09/01/20
From Research Instructor to Research Assistant Professor

College of Medicine
Liza Murrison Pediatrics Effective 06/23/20

From Research Assistant Professor to Research Associate Professor

College of Medicine
Liran Oren Otolaryngology/Head & Neck Surgery Effective 09/01/20
Lisa Privette Vinnedge Pediatrics Effective 06/23/20

From Research Associate Professor to Research Professor

College of Medicine
Judith Strong Anesthesiology Effective 09/01/20
Hassane Amlal Internal Medicine Effective 09/01/20

From Assistant Professor Educator to Associate Professor Educator

College of Education, Criminal Justice and Human Services
Amanda Lynch Human Services Effective 8/15/20

College of Medicine
Andrew Thompson Medical Education Effective 09/01/20

College of Nursing
Susan Brammer Nursing Effective 8/15/20

Experience Based Learning and Career Education
Susan Mahoney Effective 8/15/20
Brittany Arthur Effective 8/15/20

UC Clermont
Delmer Nicholson Business, Law and Technology Effective 8/15/20
Darlene Foltz Business, Law and Technology Effective 8/15/20

From Assistant Professor-Practice to Associate Professor-Practice

College of Design, Architecture, Art and Planning
Jennifer Ustick Art Effective 8/15/20

From Field Service Associate Professor to Field Service Professor

College of Medicine
Sherry Thornton Pediatrics Effective 06/23/20

From Instructor-Represented Adjunct to Assistant Professor-Represented Adjunct

College of Allied Health Sciences
Adrienne Davis Zapfe Clinical and Health Information Sciences Effective 8/15/20
Approval of New Graduate Degree – Master of Science in Engineering Education

Synopsis: It is recommended that the Board of Trustees approve the new Master of Science in Engineering Education in the College of Engineering and Applied Science. The proposal has been reviewed and approved by the appropriate authorities.

Approval of New Graduate Degree – PhD in Engineering Education

Synopsis: It is recommended that the Board of Trustees approve the new Ph.D. in Engineering Education in the College of Engineering and Applied Science. The proposal has been reviewed and approved by the appropriate authorities.

Finance and Administration Committee Recommendations

Approval of Fiscal Year 2020-21 Budget Plan

Synopsis: It is recommended that the Board of Trustees approve the FY 2020-2021 Current Funds Budget of the University of Cincinnati.

Approval of Tuition and Fee Schedules – Academic Year 2020-2021

Synopsis: Authority is requested to implement the Tuition and Fee Schedules for the 2020-2021 Academic Year (AY). The proposed 2020-2021 Tuition and Fee Schedules will be effective Fall Semester 2020.

Approval of Graduate In-State Tuition

Synopsis: It is recommended that the Board of Trustees approve in-state tuition rates for graduate students who received a bachelor's degree from a college or university within the state of Ohio. This recommendation is made in accordance with the attached memorandum from the Ohio Department of Higher Education.

Approval of Adoption of Restated Grandfathered Traditional 403(b) Plan

Synopsis: It is recommended that the Board of Trustees adopt the restated University of Cincinnati Traditional Grandfathered 403(b) Plan in the form submitted to the IRS.

Approval of Delegation of Authority for Retirement Plan Changes

Synopsis: It is recommended that the Board of Trustees delegate to the Senior Vice President for Administration and Finance the authority to
adopt amendments to the Plans that (a) do not increase the University's cost under the Plans, or (b) are required to ensure compliance with the applicable provisions of the Internal Revenue Code or the Ohio Revised Code or any related rules or regulations currently in effect or as hereinafter amended.

20.06.23.09 Approval of Anthem Medical and Pharmacy Contract

Synopsis: It is recommended that the Board of Trustees approve a new agreement with Anthem for the administration of the university's Medical and Pharmacy Program effective January 1, 2021. Anthem is the current vendor for the Medical and Pharmacy Program.

20.06.23.10 Approval of Naming Request – Supported by Molly Meakin Rogers

Synopsis: It is recommended that the Board of Trustees approve the name Supported by Molly Meaken Rogers.

Non-Committee Recommendations

20.06.23.11 Approval of Naming of baseball stadium and space in the archives library

Synopsis: It is recommended that the Board approve the Resolution to approve the removal of Marge Schott’s name from our baseball stadium as well as from a space in our archives library, effective immediately.

Consideration of Action Items

Mr. Brown:

The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs, and Finance and Administration.

May I have a motion to approve all of the recommended items put forth by the Academic and Student Affairs Committee and Finance and Administration Committee?

Upon a motion moved by Mr. Mischell, a second by Mrs. Valentine, roll call vote was taken.
AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Geraldine B. Warner; Phil Collins; Tom Mischell; J. Phillip Holloman; Monica Turner; Greg Hartmann

NAY: None

ABSENT: None

Mr. Brown:

The motion passed and all items are approved. Thank you.

Consideration of other Action Items

Mr. Brown:

At this time, it is time to consider other action items. President Pinto mentioned this item in his report. We have a review that involves the Marge Schott name on our baseball stadium and library space. President Pinto will you please provide your recommendation on this matter?

Dr. Pinto:

Foremost, I want to thank the Board of Trustees, both individually and collectively, for agreeing to re-examine the use of Marge Schott’s name on our campus. I also want to thank our student leaders, as well as our alumni and other members of our campus community, for empowering us to listen to the future and to seize every opportunity we have to lean into our core values of dignity, equity and inclusion.

As I prepared my thoughts and recommendation to the Board of Trustees, I grounded my reflections in the guiding principles and conceptual framework set forth in the report by the McMicken Working Group, released in 2019. That report reminds us that changing a name or
symbol should be a rare occurrence—one that is supported by deliberate reflection and robust discussion. And while the “presumption of continuity” is important to a tradition-filled community such as ours, that presumption is neither fixed nor final.

When a name or symbol presents a significant detrimental effect on the university, we must act in concert to protect and promote our mission and core values. Once I apply these guiding principles and conceptual framework to the issue at hand, it is crystal clear to me that the continued use of Marge Schott’s name on our campus is untenable. Marge Schott’s record of racism and bigotry stands at stark odds with University’s core commitment to dignity, equity and inclusion.

I further believe that attempts to modify the name and its detrimental effects would be ineffective. Therefore, in keeping with my role and responsibility to protect and promote the University’s mission and core values, I recommend to you, the Board of Trustees, that we act in concert to remove Marge Schott’s name from our baseball stadium as well as from a space in our archives library, effective immediately.

In closing, I want our campus community to know that we stand with you in our collective fight to end racism, inequality and indifference. As I’ve said before, speaking out against exclusion is as essential as speaking up for inclusion. We must do both. This action will serve as an important step in our collective journey to make UC a decidedly more inclusive and welcoming community for all.

And that is my recommendation, Chairman Brown.

Mr. Brown:

Thank you, President Pinto for your thoughtful comments. Are there any questions or any additional comments? If not, let’s move on.
Mr. Hartmann:

Chairman Brown?

Mr. Brown:

Yes, I’m sorry. Did you have a comment?

Mr. Hartmann:

Yes. I have a brief comment. I wanted to commend the UC family for its approach on this issue. And, I also would just add that there are words that cannot be explained, forgiven, or forgotten, so thank you.

Mr. Brown:

Thank you, trustee Hartmann.

Mr. Holloman:

I’d also like to make a comment. I want to just really acknowledge the students and the alumni, for taking the initiative to bring this issue to the table. I applaud President Pinto and the trustees for the action that has been taken, but I really want to recognize the young people that raised this issue one more time that helped lead us to this decision. So, I really appreciate them stepping forward.
Mr. Brown:

Thank you, trustee Holloman. Are there any other comments? If not, what I’d like to do is now move forward with a formal recommendation. I will read the recommended resolution for the board:

*We, the Board of Trustees, have committed to re-examining the use of Marge Schott’s name on our campus.*

*We, the Board of Trustees, acknowledge the prudence of reviewing such naming decisions in light of the guiding principles and conceptual framework set forth in the report by the McMicken Working Group.*

*We, the Board of Trustees, subscribe to the stated principle that “a tradition, practice or symbol deserves a presumption of continuity.” We also agree “the presumption of continuity can be overcome” when conditions demand it. Furthermore, we recognize individuals associated with a tradition, practice or symbol may have multiple legacies that do not always align.*

*We, the Board of Trustees, believe the “University’s mission, responsibilities and core values are paramount,” and we “should take action when a tradition, practice or symbol has a significant detrimental effect on mission or core values.”*

*We, the Board of Trustees, agree with President Pinto’s assessment that Marge Schott’s record of racism and bigotry stands at odds with University’s core commitment to dignity, equity and inclusion. We further agree that attempts to modify the name and its detrimental effects would be ineffective.*

*We, the Board of Trustees, accept President Pinto’s recommendation to remove Marge Schott’s name from our baseball stadium as well as from a space in our archives library, effective immediately.*
We, the Board of Trustees, want to say, unequivocally, we stand with President Pinto and our campus community in our collective fight to end racism, inequality and indifference. The change we want to see starts with us.

Lastly, we, the Board of Trustees, want to extend a special thanks to our student leaders, in addition to our faculty, staff, alumni and community partners, for their love of UC and for their courageous commitment to making our University a more inclusive and welcoming environment for all.

THEREFORE, BE IT RESOLVED, that we, the Board of Trustees of the University of Cincinnati, on this 23rd day of June 2020, approve the removal of Marge Schott’s name from our baseball stadium as well as from a space in our archives library, effective immediately.

Mr. Brown:

That is the resolution. May I now have a motion to approve?

Upon a motion moved by Mr. Holloman, a second by Mrs. Warner, roll call vote was taken.

AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Geraldine B. Warner; Phil Collins; Tom Mischell; J. Phillip Holloman; Monica Turner; Greg Hartmann

NAY: None

ABSENT: None

Mr. Brown:

The resolution is approved. Thank you all for your consideration.
Unfinished Business and New Business

Mr. Brown:

Is there any unfinished business to come before the board? If not, I would like to move on to reports from the board of representatives. We will start with our graduate student trustee, Christin Godale. This is a sad moment for many of us and that it's your last report to the Board of Trustees. We really have enjoyed and have valued your participation and enthusiasm. So, thank you, Christin.

Graduate Student Report

Ms. Godale:

Good Morning everyone. This year the GSG is prioritizing professional development, mental health, independent college interests, and working towards better health insurance. It will be exciting to watch the next wave of student leaders make an impact at UC.

I was appointed by Governor John Kasich to serve a two-year term as the graduate student trustee in 2018. My term concludes at the end of this month; therefore, this will be my last report as the graduate student trustee. I want to take this time to thank everyone that contributed to my success during my time in this position. First and foremost, thank you to the graduate student community and the previous Graduate School Dean, Dr. Marshall “Chip” Montrose. It was an honor to work with such a passionate student community. I am thankful that we had the opportunity to elicit positive change at UC.

Next, I would like to acknowledge the Board of Trustees Executive Director, Nicole Blount, for welcoming me with open arms to this position and teaching me the ropes. Also, I would like to thank Provost Kristi Nelson and VP for Student Affairs, Debra Merchant, for interviewing
me for this position in 2018 and sending my application to the governor’s office. Thank you for believing that I would do an excellent job in this position. Thank you to Vice President for Research, Dr. Patrick Limbach, Interim Senior VP for Health Affairs and Dean of the COM, Dr. Andy Filak, Dean of UC Clermont Dr. Jeff Bauer, and Senior VP for Administration and Finance, Robert Ambach for taking time to set up individual one-on-one meetings with me and investing valuable time into my career. I will always appreciate your efforts to support my growth as an individual, both professionally and personally. Thank you to UC Foundation President, Peter Landgren for professional development meetings and the many UC Foundation employees for assisting me with my epilepsy advocacy efforts. I would like to thank President Neville Pinto and Executive Vice President Ryan Hays for your mentorship and thoughtful meetings throughout my term. Thank you to the Office of the President’s staff members Lawrence Lampe, Aleque Novesl, and Trisha Smith, for the assistance and guidance during my time in this role. Finally, thank you to past board chairs, Toms Cassady and Wym Portman, and current board members Peg Valentine, Thomas Mischell, Ron Brown, Ginger Warner, Kim Heiman, Phil Collins, Monica Turner, Phillip Holloman, Greg Hartmann, and Abigail Klare for your time, investment, and dedication to UC. It was an honor to serve with you and I am excited to see what this board will do for the Bearcat community in the future.

Finally, thank you to everyone in the UC Community that has supported my advocacy for epilepsy. Thank you for listening to my story and contributing to breaking the stigma associated with this disease. Serving on this board has been a highlight of my life, and I hope to continue my journey in Cincinnati after I graduate with my doctoral degree.

Thank you, Chairman Brown. This concludes my report.
Mr. Brown:

Thank you, Christin, and thank you again for everything you've done for the Board of Trustees. Now I would like to call on the undergraduate student trustee, Abigail Klare. Abigail, could we please give your report?

**Undergraduate Student Report**

Ms. Klare:

Good morning Chairman Brown, members of the Board, President’s Cabinet, and guests. As a representative of the undergraduate student body, it would be impossible for me to begin this report without acknowledging the impact of recent events throughout our country on all members of the UC community. The unjust killing of George Floyd has ignited all generations to respond to the inequalities in our country. In particular, America’s youth have mobilized their voices and unified their actions in a show of respectful solidarity for members of the Black Community, and all people who are treated unjustly on the basis of race. Our UC student body has been vocal and active in its calls for a renewed commitment to ensuring a Just Community.

As college students, we are privileged with one of the most powerful tools for advancing real change in our world: education. It is our responsibility and that of the institution that instills it in us to ask hard questions, break down barriers of understanding, and use the platforms we have been given to advance equity, inclusion, and true justice for all. To the members of the university administration, division of student affairs, and especially the student leaders who are using their voices to be a part of our campus, local, and national solution, thank you.

Since our last meeting, spring term has ended, the remote summer semester has begun, and plans to return to campus in the fall have been announced. Amid a backdrop in which the global
The pandemic has induced tremendous hardship on families and institutions alike, I commend the university for upholding its mission of access and affordability. The diligent disbursement of federal CARES Act funds to over 22,000 students with financial need—the largest number of students helped with these federal funds by any university in the state—is a testament to the student-centric leadership of our institution. Additionally, I would like to reiterate my support of the university’s commitment to the Tuition Guarantee program. Clarity and stability around the cost of education is increasingly valuable for students and their families, and I thank President Pinto, his team, and the Board for their commitment to this critical program.

Before I conclude, I would like to recognize the members of our UC student body who have been beacons of hope throughout what have been a challenging few months. From CCM students who played music for nursing home residents to enjoy through their windows, to DAAP students who sewed and donated masks to community members, Bearcats have embraced their gifts to be a force for good. Two students, Noor Ghuniem and Teja Bollimunta, have responded to what it means to be students at the University of Cincinnati. As a result, they launched Brainwave, a free online tutoring platform available to any student in grades K-12. UC students are giving their time as tutors and gaining real world experience as they begin to transfer the power of their education to the next generation of leaders and problem solvers.

Thus far, 2020 has proven to be a year of great challenge for far too many in our community. Now more than ever, we must commit to the values of our institution and continue cultivating Bearcats whose minds and hearts hold the solutions and hopes for our city, country, and the world.

Thank you, Chairman Brown. This concludes my report.
Mr. Brown:

Thank you, Abigail. Now I would like to call on the Faculty Senate report from Cynthia Ris. Cynthia, thank you very much for representing the faculty for the last couple of years on our Board of Trustees.

**Faculty Senate Report**

Dr. Ris:

Thank you, Chairman Brown and thank you Board of Trustees members, President Pinto, Provost Nelson, guests and attendees. As I wrap up my term as Chair and Faculty Senate completes our work this summer, I look forward to providing a detailed report for the August Board Meeting, by which time my successor, Greg Loving, will be in place. In looking at the arc of my term however, I'd like to note that it began with Faculty Senate assisting in reviews and participation on committees to prepare for the HLC visit and in serving to identify areas for the Bicentennial to put forward. Both provided ways to showcase what we had accomplished as a university. I'm ending my term as we all take an even more critical look at what we value and how we foster and sustain what is most important to us.

At our Faculty Senate meeting this month, Senate expressed our deep concern about and commitment to respond to systemic racism and our roles in it. We have asked our officers and senators to support a resolution to take a variety of steps to help identify and eradicate racism, including educating ourselves and others on its effects. Faculty Senate itself resolved to improve to create opportunities for the election of a more diverse Faculty Senate representative body, and to establish a Faculty Senate Race and Equity Committee to be even more responsive and proactive in these crucial areas.
We are proud of the results from our April Faculty Senate elections with nominees from all campuses and colleges, and the clear faculty commitment to shared governance but we know we can do better and we commit to doing so. Also, at that meeting we heard from a member of the Faculty Senate and the AAUP Joint Budget Priorities Committee, who provided perspectives on and other responses to our budget plans that reflect the impact COVID-19 has had on our community. The creation of this committee reflects the deep concern we have on the possible effects of budget cuts for all members of the UC community. Knowing that cuts can affect even more adversely those already in the most precarious positions, including those individuals beset by financial concerns or racial prejudice, and colleges that are already running on lean budgets. The committee also reflects our commitment to keep the academic mission in our sights, as we collectively contribute ideas to where cuts need to occur in order to preserve our educational goals.

We have worked best where we have worked together, and I have seen how well it has worked. I'm impressed by and appreciative of those efforts and those individuals, with a special thank you to the board, President Pinto, Provost Nelson, and my Faculty Senate colleagues. It has taken effort to remember that we all must contribute and we must prioritize what sets us apart from other societal institutions as we educate, support and encourage research by future leaders who can help us see a way out of setbacks like our current ones, and who have the moral compass to do so. The educational focus must remain our priority.

I would ask the board, university and college leadership, Faculty Senate, and other constituents to continue to work together through intentional and transparent decision making, with the goal of supporting all members of our UC community and to promote a final budget in August that prioritizes the academic mission above all.
Thank you very much for the support you have provided over these past two years. I've greatly appreciated it.

That concludes my report.

Mr. Brown:

Thank you, Cynthia, for a very good report. Next we will have our Staff Senate report from Chris Collins.

**Staff Senate Report**

Ms. Collins:

Good morning Chairman Brown, fellow board members, President Pinto, and guests. For Staff Senate’s final report of the fiscal year, we are excited to announce the results of the 2020-2021 Staff Senate Elections. Despite the challenges of COVID-19 and working remotely, we received over 250 nominations and 1,174 unique staff voted to elect 33 new senators, whose names are attached to this report for your reference. I would like to congratulate all of the new incoming senators and offer my sincere thanks and gratitude for the senators whose term ends this year. Establishing the new Staff Senate in our university culture and responding to the challenges we’ve faced during this ongoing pandemic, has taken a tremendous amount of effort and dedication.

I would also like to especially thank and acknowledge the original members of the Staff Senate Advisory Committee whose At-Large appointments are expiring this year after three or more years of effort to see the vision of the Staff Senate through to reality. Without their hard work and perseverance, the Staff Senate would likely not exist, so please join me in recognizing their service to UC staff and the university:
Janet Staderman has also served as Past-Chair this year, and as both Chair and Past Chair, Janet has been a visionary leader and an inspiration for all who have served in the senate. Thank you, Janet, for your leadership and we wish you all the best in your future endeavors.

Thanks to the efforts of these and our other senators, in its first year, the Staff Senate has:

- Received and responded to 53 suggestions and proposals from university staff;
- Held the first annual university-wide Staff Excellence Award ceremony honoring 10 staff members for their extraordinary service;
- Appointed 8 staff members to serve on university governance committees;
- Appointed 2 staff representatives to leadership search committees;
- Made policy improvement recommendations to university leadership regarding Salary & Equity Reviews and Paid Time Off for Volunteering;
- Drafted and passed Staff Senate policies on Committee Representation and a formal Staff Senate Communication Plan, created a Chair-Elect position, and reviewed and revised the apportionment of Staff Senators to reflect a more equitable and representative distribution of senate seats;
- Hosted virtual office hours and invited President Pinto for a Q&A session with the
Staff Senate to address the questions of university staff during the COVID-19 response.

These first, small steps establish initial benchmarks for the Staff Senate to measure our progress as we look ahead to the coming academic year and the challenges of returning to campus this fall. With your support, the Staff Senate will continue to engage with staff and university leadership as we work to promote, protect and represent the interests and perspectives of university staff.

This concludes my report. Thank you.

Mr. Brown:

Thank you, Chris. At this point in time, I'd like to call on Logan Lyndsay.

Student Government Report

Mr. Lyndsay:

Good Morning Chairman Brown, Board Members, President Pinto, Cabinet, and guests. The summer term has been off to a fast start as Vice President Karl Dierking, myself, and fellow members of Student Government have worked hard to begin executing our platform with various campus partners. In light of recent events, the student interest has been focused on how we can become better allies to students of the Black community. The Black Lives Matter movement has rallied together, many from all avenues of the university, to stand in solidarity during this time of anguish. On Wednesday, June 3, a demonstration was held here on Clifton Avenue where over 400 students and members of the community protested for an equitable future. As students continue to hold themselves to a higher standard, conversations have begun on how the university can follow suit. As these ideas and calls begin to solidify, I
eagerly await to work with administration to guarantee the best student experience moving forward.

In other news, I am honored to share that on May 23, Undergraduate Student Government Senate unanimously voted on a Resolution Bill to support the Students for Survivors Letter to the University of Cincinnati administration. In Early May the Department of Education issued its final regulations governing campus sexual assault under Title IX for all schools that receive federal funding. These final regulations contain dangerous provisions that go against best practices, tip the scales against survivors, and jeopardize tens of thousands of students’ civil rights to an education free from discrimination. This letter from Students for Survivors calls on the university to continue adhering by the current Title IX policies, rather than adapting to the new regulations. I look forward to collaborating with Dr. Bleuzette Marshall and her team to ensure that the best practices are being implemented and the civil rights of all students are being upheld.

Lastly, on behalf of the student body, I would like to thank the countless staff, faculty, and administrators for all their hard work in making it possible for students to return to campus in the fall. I was fortunate enough to serve on a couple of the Return to Campus committees, and it was extremely gratifying to see student safety and experience being at the forefront of everyone’s mind. Students went through many lasts this past spring without even realizing it, and as a result, carry with them a new sense of appreciation that’ll guide them in discovering more reasons to fall in love with old UC.

Thank you, Chairman Brown. This concludes my report.
Mr. Brown:

Thank you, Logan, and welcome. At this point, I'd like to call on Peter Landgren to give the report of the UC Foundation.

**UC Foundation Board Report**

Mr. Landgren:

Thank you, Chairman Brown and I really want to thank President Pinto and the board for your decision to support our university's values in the decision you have made. As a difficult decision it was to remove Marge Schott’s name from UC baseball stadium and the libraries, I know there was a lot of conversation that went on, and I am fully supportive of this decision. I feel that this action actively reflects the imperative that we all hold as members of the UC family in terms of the dignity of all in our re-commitment to diversity, inclusion, and equity within our staff, our Foundation Board and how we as partners in the philanthropic and alumni engagement activities on behalf of our university espouse these values as we partner with current donors. We really influenced a new breed of donors to come forward to support UC. I especially celebrate the board's phrase that the change we want to see starts with us. If we've learned anything through this time at all, it's that inactivity is unacceptable, and you have made a great change through your activity.

Also, celebrating something that Cynthia Ris said, we have worked best as we've worked together. We as a Foundation, have worked together with this board, with our board, and the faculty, staff and students of the university. I know in this time of racial inequity and strife, we will get through this as we work best as we work together.

Going on with my report, I also want to echo thanks to Christin Godale and to Cynthia Ris. Christin, you are a remarkable representation of some 46,300 students that we have at the
University of Cincinnati. And Cynthia, the same goes for how you have led our Faculty Senate over these last couple of years and I've had the pleasure of watching you in other leadership roles throughout our time at UC. I know our university is in good hands with faculty and students such as you.

Looking at the work of our Foundation right now and as we are in the last eight days of the fiscal year, we are proud to be able to say that we are currently in the largest fundraising year that our Foundation has ever had to support the University of Cincinnati, and that has taken place during a global pandemic. The last high watermark was in the last week of last year of Proudly Cincinnati in the FY13 and many of these board members here and others were part of the tremendous success of Proudly Cincinnati. We sit here today at over 108.2 million dollars raised already in FY20. As I said, there are eight days to go in the fiscal year and we continue to work with our donors and loyal alumni in these last eight days.

We talk so often about affordability and access and certainly through our Next Now campaign. The emphasis that we have placed through a campaign sprint on scholarships and graduate fellowships, we once again have hit a high watermark here. We were able to increase our scholarship fundraising by some 48% over last year. We have brought in this year over 32.3 million dollars to support undergraduate student scholarships and graduate fellowships. A 48% increase is something that we hope to continue and to continue to see that imperative of making sure that a UC education is affordable and accessible to anyone who wishes to and meets the benchmarks of our university. That's been a two-year increase of over 118%, so we have really taken on the affordability and access mission of our university very tangibly.

We're currently in the FY21 goal setting process right now as we turn the corner from one year to the next and certainly COVID-19, like our partners across this nation and elsewhere, are
seeing philanthropic challenges coming forward. Some institutions are seeing some projections of a 15 to 30% drop in future fundraising. UC is no different than that. We're on the low end of that, but we continue on the goal setting process and are balancing hope and optimism with reality as we look at our future pipeline.

    I want to thank everyone on this call for their support of our collective work at the Foundation for your personal philanthropy.

    That ends my report, Chairman Brown. Thank you.

Mr. Brown:

    Thank you very much, Peter. I would just like to thank all of you that took the time to prepare for and present your reports to the Board of Trustees. They were all very thoughtful and quite informative. Thank you very much.

Adjournment

Mr. Brown:

    That concludes the items for the Board of Trustees meeting. Our next regular board meeting will be held on Tuesday, August 25, 2020. We'll determine it at the appropriate time whether it will be virtual or in person.

    Having no further business, may I have a motion then a second to adjourn?

Upon a motion was moved by Mrs. Valentine, and second by Mr. Holloman:
AYE: Ronald D. Brown; Kim Heiman; Margaret K. Valentine; Phil Collins; Geraldine B. Warner; Tom Mischell; J. Phillip Holloman; Monica Turner; Greg Hartmann

NAY: None

ABSENT: None

Mr. Brown:

Motion carries. Meeting is adjourned. Thank you all very much for your time and attention this morning.