

3361:20-43-11

Payroll: definition of academic year.

Full-time faculty members are employed for twelve months each academic year; however, their appointments are defined either as two-semester or twelve-month.

(A) Academic year

The academic year of the university runs from August fifteenth through August fourteenth and includes three academic semesters: autumn, spring, and summer.

(B) Faculty compensation

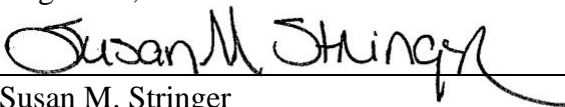
Faculty members with two-semester appointments accrue their annual base salary over two of the three academic semesters but are paid in monthly increments across the twelve months of the year. Without approval of the provost, faculty members with two-semester appointments may not earn extra compensation from or through the university during the semesters in which they have full-time obligations for the university, but they may earn extra compensation for work between the semesters in which they have duties. Such work shall be limited by the university to conform with federal regulations regarding work effort. This limit shall apply to all compensation received from or through the university and associated with work effort, including but not limited to teaching outside a faculty member's normal two semesters, research funded from grants and contracts, and administrative work (such as academic unit-head summer supplements).

Faculty members with twelve-month appointments have duties that extend, and base-salary earnings that accrue, across all months of the year. Without approval of the provost, they may not earn extra compensation.

Replaces: Part of 3361: 20-43-11

Effective: August 15, 2012

Certification:



Susan M. Stringer

Executive Assistant to the Board of Trustees and Sr. Vice
President for Administration and Finance

Date: June 29, 2012

Promulgated under R.C. Section 111.15
Rule amplifies: R.C. 3361.
Prior effective date: March 16, 1978