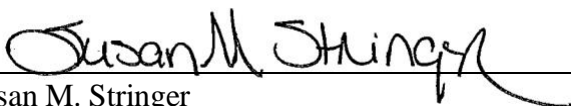


3361:30-31-15. Time off from work: policy for military leave.

- (A) The human resources department will issue policies, procedures and practices establishing the processes through which employees may request and receive military leaves with or without pay and through which such employees shall be returned to work following such military leaves.
- (B) The human resources department shall be responsible for monitoring requirements of the Uniformed Services Employment and Re-Employment Rights Act (USERRA) as well as any other relevant federal or state law or regulation dealing with military leave, and shall develop written policies and procedures to keep the university in compliance with all such laws and regulations.

Effective: July 15, 2012

Certification: 
Susan M. Stringer
Executive Assistant to the Board of Trustees
and Senior Vice President for Administration and Finance

Date: June 29, 2012

Promulgated under: R.C. Section 111.15
Rule amplifies: R.C. 3361.03
Prior effective dates: April 24, 1978
May 12, 1978
April 8, 1979
June 25, 1979
May 24, 1980
October 17, 1980
October 20, 1999
November 21, 2000